

Board of Education
Reorganization Meeting
July 2, 2002

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2002.

Present, Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing,
Board of Mrs. Karen Hollie, Mrs. Connie LoCascio, Mr. Robert Troiano, Jr. and
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present, Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mrs. Karen Hollie and Mr. Robert Troiano, Jr., newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 1, 2002 for a three-year term through June 30, 2005.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2002-2003 school year.

A motion was made by Mr. Troiano, seconded by Mrs. LoCascio, nominating Mr. Floyd T. Ewing, III for President.

A motion was made by Mrs. Brinson, nominating Mr. Robert Troiano, Jr. for President. Mr. Troiano declined.

A motion was made by Mr. Troiano, seconded by Mrs. LoCascio, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
Hollie	<u>yes</u>		

Mr. Floyd T. Ewing, III was elected President of the Board of Education for the 2002-2003 school year.

Mr. Ewing was sworn into office by Mrs. Lancer and he signed the certificate required by law.

OATH OF OFFICE – DISTRICT CLERK

Mrs. Gloria Lancer was sworn into office by Mr. Ewing, and she signed the certificate required by law.

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ELECTION OF VICE PRESIDENT:

Mr. Ewing called for nominations for Vice President of the Board of Education for the 2002-2003 school year.

A motion was made by Mrs. LoCascio, seconded by Mr. Troiano, nominating Mrs. Adelaide Brinson for Vice President.

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
Hollie	<u>yes</u>		

Mrs. Adelaide Brinson was elected Vice President of the Board of Education for the 2002-2003 school year.

Mrs. Brinson was sworn into office by Mr. Ewing and she signed the certificate required by law.

Pledge of Allegiance and Silent Meditation:

Mr. Ewing asked the audience to rise to salute the flag and observe a moment of silent meditation.

Approval of Minutes of Previous Meetings:

Deferred until July 17, 2002 Board of Education meeting.

Correspondence:

Deferred until July 17, 2002 Board of Education meeting

Board President's Report:

Deferred until July 17, 2002 Board of Education meeting

Superintendent of Schools Report:

Deferred until July 17, 2002 Board of Education meeting

Commendations:

Deferred until July 17, 2002 Board of Education meeting

Welcome – Opportunity for the Public to be Heard:

Deferred until July 17, 2002 Board of Education meeting.

FINANCE:

Resolutions 9.1 through 9.12

A motion was made by Mr. Troiano, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.11 as follows:

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FINANCE: (Continued)

Resolution - Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 2002-2003 school year

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 701.2(1) of the Commissioner's Regulations during the 2002-2003 school year.

For transfers up to \$5,000., the Board of Education is notified.

For transfers over \$5,000., the Board of Education is to approve.

Resolution - Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Central Treasurer, Middle School Chief Faculty Advisor, District Courier and Blanket/All Employees

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent of Schools	\$1,000,000.
(2)	Assistant Superintendent for Business and Management Services	\$1,000,000.
(3)	School District Treasurer	\$1,000,000.
(4)	Purchasing Agent	\$ 100,000.
(5)	Deputy Purchasing Agent	\$ 100,000.
(6)	Internal Auditor	\$ 100,000.
(7)	School Nutrition Services Director	\$ 100,000.
(8)	High School Faculty Advisor for School Activity Fund	\$ 100,000.
	High School Assistant To Chief Faculty Advisor	\$ 100,000.
	High School Chief Faculty Advisor	\$ 100,000.
(9)	Middle School Central Treasurer	\$ 100,000.
	Middle School Chief Faculty Advisor	\$ 100,000.
(10)	District Courier	\$ 100,000.
(11)	Blanket – All Employees	\$ 100,000

Resolution - Bank Depositories – Designation of financial institutions as depositories for the 2002-2003 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2002-2003 school year:

The Bank of New York
Fleet Bank
MBIA
Chase
State Bank of Long Island
Merrill Lynch

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FINANCE: (Continued)

Resolution - Signatories – Designation of signatories for the 2002-2003 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Assistant Superintendent of Schools for Business and
Management Services
Middle School Chief Faculty Advisor
Middle School Central Treasurer
School District Treasurer

Resolution - Substitute Teachers' Salaries for the 2002-2003 school year

9.5 Resolved, that the Board of Education establish substitute teachers' salaries for the 2002-2003 school year.

Regular Substitute Teacher	\$ 85.00 per day
Permanent Substitute Teacher	\$ 90.00 per day*
Long Term Substitute Teacher	\$125.00 per day

*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 2002-2003 school year

9.6 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2002-2003 school year.

2002-2003 Salaries

Director of Adult Education Program	\$7,187.*
Teaching Staff	Step 1 - \$22.00 per hour Step II - \$24.00 per hour Step III- \$26.00 per hour

2002-2003 Fees

Senior Citizens	Will pay regular fee except where noted
Senior Citizens (Out of District)	Will pay regular fee + \$5.00 except where noted
English as a Second Language	No Fee
High School Equivalency	No Fee
Academic and Cultural Recreational (Resident)	Ranging from \$15. to \$75.
Academic and Cultural Recreational (Non-Resident)	Ranging from \$20. to \$75.

*To conform to Teacher contract

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FINANCE: (Continued)

Resolution - Building and Field Usage Fees for the 2002-2003 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2002-2003 school year:

Building and Field Usage Fees

1. Building Use

A. Custodial Services Per Hour

<u>Regular Time</u>	<u>Overtime*</u>	<u>Double Time*</u> <u>(Sundays & Holidays)</u>
\$35.00 **	\$50.00 **	\$70.00 **

* Minimum Four (4) Hours

** Including Benefits

NOTE: A minimum of two (2) hours will be allotted for opening and closing Building and clean up.

2. Field Use

A. Community Activities by Business & Community Groups
(Non-Student Related)

\$750.00 for the season.

NOTE: The football and soccer fields at the High School are off limits and are for school district use only.

Resolution - Petty Cash Accounts for the 2002-2003 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2002-2003 school year as indicated below:

Petty Cash Accounts
2002-2003 School Year

<u>School</u>	<u>Amount</u>	<u>Administrator*</u>	<u>Secretary *</u>
Pupil Personnel	\$100.00	Dr. Marjorie Toran	Chiquita Combs
Adm. Building	\$100.00	Mary Lagnado	Mary Ann Knabbe
High School	\$100.00	Dr. Pless Dickerson	Diane Cohen
Middle School	\$100.00	Mary Ellen Haynes	Ann Humphrey
Powell's Lane	\$100.00	John Ogilvie	Joan Sommese
Drexel Avenue	\$100.00	Philip Liotta	Gwen Watson
Park Avenue	\$100.00	Gloria Dingwall	Linda Papaleo
Dryden Street	\$100.00	Principal	Miriam Cina
School Nutrition Services	\$100.00	Mary Lagnado	Darlene Raffetto
Secondary Summer School	\$100.00	Reginald Warren	Marsha Wright
Athletics	\$100.00	Stuart Friedman	Bondene Westring

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FINANCE: (Continued)

Resolution - Federal Programs – Authorization for Superintendent to administer Federal Programs

9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools

Resolution - Cooperative Bidding – Authorization to participate in cooperative bidding

9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

Resolution - Reserve Fund – Authorization to establish Employee Benefit Accrued Liability Reserve Fund

9.11 Resolved, by the Board of Education pursuant to Section 6-p of the General Municipal Law, as follows:

1. the Board hereby establishes a reserve fund to be known as the Employee Benefit Accrued Liability Reserve Fund;
2. the source of funds for this Reserve Fund shall be any funds that may be legally appropriated;
3. monies in this Reserve Fund may be appropriated for the cash payment of the monetary value of accumulated or accrued and unused sick leave, holiday leave, vacation leave, compensation time, or other forms of payment for accrued leave time and benefits which will be due to an employee upon termination of employment and separation from service pursuant to a Board policy, collective bargaining agreement or Section 6 of the civil service law. Additionally, this reserve shall be for payment of the future costs for retiree health insurance or other negotiated benefits;
4. the Treasurer is hereby authorized and directed to deposit and invest the monies of such Fund in accordance with Section 10 and 11 of the General Municipal Law and other applicable law;
5. this resolution shall take effect immediately.

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INFORMATION:

Deferred until July 17, 2002 Board of Education meeting.

STATEMENT OF INTERNAL AUDITOR:

Deferred until July 17, 2002 Board of Education meeting.

PERSONNE:

Resolution 10.A.1 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2002. The salaries and fees listed below are for the 2002-2003 school year.

	<u>2002-2003 Salary/Fee</u>
Gloria Lancer District Clerk	\$9,503.00 per annum
Jaspan Schlesinger Hoffman Counsel	\$30,000.00 Retainer
William Pastore Treasurer	Serving without additional compensation
William Pastore Records Management Officer	Serving without additional compensation
Mary Lagnado Public Access Officer	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	*\$17,800.00 per annum
Mary Lagnado Purchasing Agent	Serving without additional compensation
Mary Ann Knabbe Deputy Purchasing Agent	Serving without additional compensation
Patricia Kenny Internal Auditor	Serving without additional compensation
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without additional compensation
Winthrop Pediatric Association School Physicians	\$33,600.00 per annum

*Additional fees not to exceed \$10,000 for compliance of GASB 34/MD & A

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PERSONNEL: (Continued)

Resolution – Appointment – Payroll Certification Officer for the 2002-2003 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2002-2003 school year.

Resolution – Appointments – Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

10.A.3 Resolved, that the Board of Education appoint the following the 2002-2003 school year as follows:

- | | |
|-------------------|---|
| (1) High School | TBA
Assistant to Chief Faculty Advisor |
| | TBA
Faculty Advisor for School Activity Fund |
| | Dr. Pless M. Dickerson
Chief Faculty Advisor |
| (2) Middle School | Secretary to the Principal
Middle School Central Treasurer |
| | Mary Ellen Haynes
Chief Faculty Advisor |

Resolution – Appointment – Census Enumerator and Attendance Officer for the 2002-2003 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2002-2003 school year at no additional compensation.

Resolution – Appointment – Officer to approve conference attendance for the 2002-2003 school year

10.A.5 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2002-2003 school year.

Resolution – Appointment – Affirmative Action Officer for the 2002-2003 school year

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2002-2003 school year.

Resolution – Appointment – Coordinator for Title IX for the 2002-2003 school year

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility.

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PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

EQUAL EDUCATIONAL OPPORTUNITY

Title IX of the Education Amendments of 1971

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational education opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

Resolution – Appointment – Coordinator for Section 504 for the 2002-2003 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per the following description of responsibility.

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person's ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to Dr. Marjorie Toran, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact Dr. Toran.

Resolution – Appointment – Impartial Hearing Officers for the 2002-2003 school year:

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2002-2003 school year:

Linda Agoston
Eugene Arcery
Alice Bassiur

Lawrence Larkin
Dora Lassinger
Patricia Latzman

Jean Rosenzweig
Nina Rumbold
Melanie Samuels

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PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Stuart Bauchner	Nancy Lederman	Denise Seidelman
Robert Briglio	Nancy Luban	Vanessa Sheehan
Joseph Burger	Susan Lushing	Marjorie Silver
Martin Cheikin	Mary Mackintosh	Paula Simpson
Fred Day	Robert Mackreth	Terence Smolev
Murray Diamond	David Marasciullo	Ken Stewart
Kevin Eardley	Deborah Miller	Craig Tessier
John Farago	James Monk	Richard Thaler
Steven Goldsmith	Eric Nachman	Lucille Thalmann
Sanders Gropper	John Naun	Gilbert Trachtman
Lorraine Gross	David Nydick	Aaron Turetsky
Sinai Halberstam	Janice Orland	Arthur Venezia
Richard Harbus	Ken Peters	James Walsh
Kenneth Jacoppi	Joseph Quinn	Carl Wanderman
George Kandilakis	Heidi Reichel	Denise Washington
Eugene Kaufman	Lynne Reid-McQueen	Lewis Wasserman
Paul Kelly	Arthur Riegall	Charles Wetterer
Harry Kershen	George Roberts	Joseph Wooley
Seth Krauss	Seth Rockmuller	Earle Zaidins
Leonard Krouner	Paul Rosen	Eric Zaidins
		Joel Ziev

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution – Board of Education Meetings – Board to establish dates, times and locations for regular meetings for the 2002-2003 school year

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2002-2003 school year.

Planning Meetings

July 10, 2002
August 14, 2002
September 11, 2002
October 9, 2002
November 13, 2002
December 11, 2002
January 8, 2003
February 12, 2003
March 12, 2003
April 9, 2003
May 14, 2003
June 11, 2003

Action Meetings

July 2, 2002*
July 17, 2002
August 21, 2002
September 18, 2002
October 16, 2002
November 20, 2002
December 18, 2002
January 15, 2003
February 26, 2003
March 19, 2003
April 16, 2003
May 21, 2003
June 18, 2003

All of the above listed meetings will be held in the High School Library beginning at 7:30 PM.

Reorganization Meeting
July 2, 2002

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution – Committee on Special Education – Approval of sub-committees for special education for the 2002-2003 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2002-2003 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Building Psychologists will rotate
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

Chairperson	-	Dr. Marjorie Toran or Dr. Pless Dickerson or Assistant Principal
School Psychologist	-	Dr. Stanley Zwick
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury Middle School

Chairperson	-	Dr. Marjorie Toran or Mary Ellen Haynes or Assistant Principal
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

Chairperson	-	Dr. Marjorie Toran or John Ogilvie
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson	-	Dr. Marjorie Toran or Philip Liotta
School Psychologist	-	TBA
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson	-	Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal
School Psychologist	-	Ms. Medeline Fenelon
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Reorganization Meeting
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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran or Principal
School Psychologist	-	Ms. Estelle Saltiel
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mr. Cajuste Carelus	Mrs. Esther Quintana
Mrs. Thelma Glenn	Mrs. Denise Volcy
Mrs. Karin Mattone	Mrs. Ethel West

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)

Special Education Teachers

Mrs. Carmelina Alessi	Ms. Leigh Kantor
Mrs. Rosemarie Brady	TBA
Mrs. Grace Bryant	TBA
Mr. John Carcich	Mrs. Mary Harris
Ms. Denise Clarke	Mr. Larry Minor
Ms. JoAnn Cohn	Mrs. Delores Russell
Mrs. Mary Davis	TBA
Mr. Dwight Gibson	Mrs. Ann Sela
Mrs. Catherine Handy	Mrs. Suzanne Sierra
Mrs. Donna Heller	Mrs. Susan Tazzi
Mrs. Andrea Hill	Ms. Angela Terry
Mrs. Rose Joyner	Mrs. Joyce Thomas
TBA	Mrs. Yona Zimmerman
	Ms. Mayra Cireseanu

School Psychiatrists

Dr. Ronald Persaud	Dr. Robert Katz
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School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connelly	-	Dryden Street
Mrs. Regina Craven	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Ms. Robin Brenker	-	Middle School
Mrs. Camille Mirtello	-	High School
Mrs. Ruth Schaefer	-	St. Brigid's, Old Westbury School of the Holy Child
Ms. Diane Musso	-	Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

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BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

Advisors to the Committee on Special Education (cont'd.)

School Social Workers

Ms. Dayna Rosensky	-	Dryden Street
Mr. Jorge Santiago, Jr.	-	Park Avenue
Mr. Gregory Singer	-	Middle School
(Drug/Alcohol Abuse Counselor)		
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards	-	High School
(Drug/Alcohol Abuse Counselor)		

Occupational Therapist

Ms. Elizabeth Holland	-	District Consultant
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Guidance Counselors

Mrs. Cheri Alaia	-	Drexel Avenue
Ms Beverly Rise	-	Powell's Lane
Ms. Diane Douglas	-	Middle School
Ms. Geneva Isom-Gibson	-	Middle School
Mr. Robert Rivasl		
Mr. Percy Holmes	-	High School
Ms. Kathi Butler-Matthews	-	High School
Ms. Angela Lupo-Parisi	-	High School
Mr. William Kramer	-	High School
TBA	-	High School
Ms. Chantal Bazelaïs	-	High School

Resolution – Committee on Pre-School Special Education – Approval of committee for pre-school special education for the 2002-2003 school year.

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2002-2003 school year.

Chairperson

Dr. Marjorie Toran

Committee on Pre-School Special Education Teachers

Mrs. Ruth Grey

Committee on Pre-School Special Education Parents

Mrs. Thelma Glenn	Ms. Sarah Simmons
Mrs. Karin Mattone	Mrs. Denise Volcy
Mrs. Ethel West	

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Pre-School

Surrogate Parents for the 2002-2003 School Year

Mrs. Abir Khoury	Mrs. Karin Mattone
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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

- 10.B.4 Resolved, that the Board of Education establish dates and times for:
- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 13, 2003
 - (2) Annual Budget Hearing: May 6, 2003 at 7:30 PM
 - (3) Election of Trustees and Voting on Proposition(s): May 20, 2003 from 7:00 AM to 10:00 PM

POLICY:

Resolution – Board of Education Policies – Readoption of Board Policies for the 2002-2003 school year

A motion was made by Mr. Troiano, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following.

- 11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2002-2003 school year.

LEGISLATION:

Deferred until the July 17, 2002 Board of Education meeting.

PUBLIC RELATIONS:

Resolution – Official Newspapers – Designation of official newspapers for the 2002-2003 school year

- 13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2002-2003 school year:

- (A) The Westbury Times
- (B) Newsday

BUILDINGS & GROUNDS:

Deferred until the July 17, 2002 Board of Education meeting.

OTHER REPORTS:

Deferred until the July 17, 2002 Board of Education meeting.

OLD BUSINESS:

Deferred until the July 17, 2002 Board of Education meeting

NEW BUSINESS:

Deferred until the July 17, 2002 Board of Education meeting

COMMUNITY:

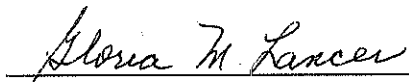
Deferred until the July 17, 2002 Board of Education meeting.

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EXECUTIVE SESSION:

At 8:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a student disciplinary action.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Troiano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:46 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
July 10, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 10, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mr. Robert Troiano, Jr.

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Connie LoCascio
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:55 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Board of Education Action Meeting – July 17, 2002; 7:30 p.m.; High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Staffing Update for September
- B. State Assessment for ELA
- C. Agenda Review for July 17, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mr. Aristy, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:08 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting should resume in open session.

PERSONNEL:

Resolution – Appointment of Dr. Steven Fayer to serve as medical inspector to perform a medical and/or psychiatric evaluation of a member of the District staff

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Be it resolved, that the Board of Education hereby appoints Dr. Steven Fayer to serve as medical inspector to perform a medical and/or psychiatric evaluation of a member of the District staff (as set form in confidential attachment “A”) pursuant to Education Law §913, and

Planning Meeting
July 10, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Be it further resolved, that the employee set forth in confidential attachment "A", is hereby directed to submit to such evaluations.

ADJOURNMENT:

At 11:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
July 17, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 17, 2002.

Present, Mrs. Adelaide Brinson, Vice President
Board of Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III
Mr. Robert Troiano, Jr.

CALL TO ORDER:

At 7:40 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Adelaide Brinson, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- June 10, 2002 Special Meeting of the Board of Education
- June 12, 2002 Planning Meeting of the Board of Education
- June 18, 2002 Community Meeting
- June 19, 2002 Action Meeting of the Board of Education
- June 26, 2002 Special Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Superintendent's Update presented by Dr. Clark

COMMENDATIONS:

Dr. Clark recognized Mrs. Gloria Dingwall, Principal, Park Avenue School, for receiving the Patrick Daley award.

Dr. Clark presented a commendation to a student, Hugh O'Brien, for his Good Citizenship award.

Action Meeting
July 17, 2002

COMMENDATIONS: (Continued)

Dr. Clark recognized Mrs. Mary Ellen Haynes, Principal, Westbury Middle School. The results of the 8th grade English Language Arts exam taken in January 2002 show a dramatic increase in the percentage of students passing the state standards on this test.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:00 p.m., Mrs. Brinson announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell	Mr. Chester McGibbon
Mr. Wendell Clement	Mrs. Regina Jones

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer's Report; May 2002

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for May 2002.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); June 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	June 2002
	Comparison Chart	-	June 2002

Action Meeting
July 17, 2002

FINANCE: (Continued)

Resolution – Approval of budget of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2002/2003

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2002/2003, amounting to:

\$61,440,542	School Purpose
2,061,300	Library Purpose
\$63,501,842	be and the same is hereby accepted

Resolved that the sum of \$47,065,542 School Purposes
 1,805,400 Library Purposes
 \$48,870,942 being the remainder of the budget adopted as above
and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2002/2003 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2002/2003.

Resolution – Acceptance of a donation of a television monitor, videos, and books to the Dryden Street School in memory of Mary Ann Dunn

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a television monitor, videos, and books to the Dryden Street School in memory of Mary Ann Dunn. These items were donated by the family of Ms. Dunn. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the Board of Education of the Westbury Union Free School District to designate itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of new playground equipment and a pneumatic air compressor

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of new playground equipment and a pneumatic air compressor.

Resolution – Approval to undertake a capital project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of playground equipment and a pneumatic air compressor

9.6 WHEREAS, the Board of Education of the Westbury Union Free School District will undertake a capital project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of playground equipment and a pneumatic air compressor.

WHEREAS, the above-referenced project falls within the definition of a Type II project under the State Environmental Quality Review Act (SEQRA), which includes routine activities of educational institutions, including the expansion and/or renovation of existing facilities by less than 10,000 square feet of gross floor area;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of playground equipment and a pneumatic air compressor, does hereby designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review.

Action Meeting
July 17, 2002

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution – Temporary Assignments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Ronald Dobson</i>	<p>Tenure Area: Latin</p> <p>Certification: NYS Latin</p> <p>Salary: MA+60 Step 14 - \$84,407/yr.</p> <p>Assignment: Westbury High School</p> <p>Effective: 9/03/02 thru 6/25/03</p> <p>Replacing: G. Foge (Res. 10.A.2 – 6/20/01)</p>
<i>Christopher Erickson</i>	<p>Tenure Area: School Counselor</p> <p>Certification: NYS School Counselor - Provisional</p> <p>Salary: MA+45 Step 7-\$65,798/yr.</p> <p>Assignment: Westbury High School</p> <p>Effective: September 3, 2002 thru June 25, 2003</p> <p>Replacing: J. Moore (Res.10.A.5 – 5/15/02)</p>
<i>Mary Dorman</i>	<p>Tenure Area: ELA</p> <p>Certification: NYS English 7-12 - Provisional</p> <p>Salary: BA+15 Step 3 - \$44,995</p> <p>Assignment: Westbury Middle School</p> <p>Effective: September 3, 2002 thru June 25, 2003</p> <p>Replacing: A. Maragna (Res.10A.9 – 7/19/02)</p>
<i>Antonella M. Maragna</i>	<p>Tenure Area: ELA</p> <p>Certification: Certification of Qualification English 7-12</p> <p>Salary: MA Step 2 - \$48,383</p> <p>Assignment: Westbury Middle School</p> <p>Effective: September 3, 2002 thru June 25, 2003</p> <p>Replacing: D. Valenti (Res.10.A.5 – 5/16/02)</p>
<i>Kristen Lupa</i>	<p>Permanent Classroom Substitute - Westbury Middle School</p> <p>\$90/day with Health and Dental Benefits</p> <p>Effective: 9/03/02 thru 6/25/03</p>
<i>Jennifer Loar</i>	<p>Permanent Classroom Substitute - Powell's Lane School</p> <p>\$90/day with Health and Dental Benefits</p> <p>Effective: 9/03/02 thru 6/25/03</p> <p>Replacing: Returning</p>

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Josephine Buffolino</i>	Permanent Classroom Substitute - Dryden Street School \$90/day with Health and Dental Benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Gregg M. Mastantonio</i>	Permanent Classroom Substitute - Park Avenue School \$90/day with Health and Dental Benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Cindy L. Migliore</i>	Permanent Classroom Substitute - Park Avenue School \$90/day with Health and Dental Benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Judy Simon</i>	Long Term Substitute - Drexel Avenue School \$85 per day (day 1-10) \$110 per day (day 11 – 20) \$125 per day (day 21+) Effective: 9/3/02 thru 12/10/02 Replacing: S. Wedra (Res. 10.A.5 – 7/17/02)
<i>Michael Kazin</i>	Permanent Classroom Substitute - Dryden Street School \$90/day with Health and Dental Benefits Effective: 9/03/02 thru 6/25/03 Replacing: S. Vath
<i>Bonita Billings</i>	Teacher Assistant - Powell's Lane School \$10.75 /hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Maybell E. Martel</i>	Teacher Assistant - Powell's Lane School \$10.75 /hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Carly Sage Vasilakos</i>	Teacher Assistant - Powell's Lane School \$10.75 /hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Gloria Warner</i>	Teacher Assistant - Powell's Lane School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Januarie Scorsese</i>	Teacher Assistant - Powell's Lane School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Kerry McKie</i>	Teacher Assistant - Powell's Lane School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: G. Lima
<i>Josette Mane Arasmo</i>	Teacher Assistant - Powell's Lane School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: M. Luna
<i>Jennifer August</i>	Teacher Assistant - Powell's Lane School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: S. Jackson
<i>Brooke C. Giordano</i>	Teacher Assistant - Dryden Street School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Beth Chaple</i>	Teacher Assistant - Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Carol A. Crame</i>	Teacher Assistant - Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Ibitissam Nassar</i>	Teacher Assistant - Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Gregory E. Shillingford</i>	Teacher Assistant - Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Susan Baldwin-Meindl</i>	Teacher Assistant - Park Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Angela M. Bolling</i>	Teacher Assistant - Park Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Michelle L. Malloy</i>	Teacher Assistant - Park Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Gordon Prostick</i>	Teacher Assistant - Park Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Raquel Taveras</i>	Teacher Assistant - Park Avenue School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Deborah C. Cohen</i>	Teacher Assistant - Westbury Middle School \$10.75/hr. with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
<i>Venessa Jones-Steward</i>	Teacher Assistant - Westbury Middle School Effective: 9/03/02 thru 6/25/03 \$10.75/hr. with no additional benefits Replacing: Returning
<i>Milagro Martinez</i>	Teacher Assistant - Westbury Middle School Effective: 9/03/02 thru 6/25/03 \$10.75/hr. with no additional benefits Replacing: Returning

Resolution - Reappointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following personnel as indicated for the 2002-2003 school year:

<i>John Iannucci</i>	Teacher on Special Assignment No additional Compensation School & Career Program PreK-12
<i>Marcia Rochester</i>	Teacher on Special Assignment to Principal-High School \$10,000 Stipend
<i>Manuel Ramirez</i>	Dual Language Coordinator (Dual Language Grant) Dryden Street School BA Step 6 \$48,141/yr.
<i>Elizabeth Holland</i>	Occupational Therapist - Park Avenue BA Step 3 \$43,372/yr.
<i>James Lewis</i>	Instructor of Chess (Budgeted position supplemented by Grant) 2002-2003 School year \$48,645

Resolution - Probationary Appointments - Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Action Meeting
July 17, 2002

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Stephanie B. Khosla Tenure Area: Art
Certification: NYS Art - Provisional
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2004
Salary: BA Step 2 - \$41,878
Replacing: B. Vickery-Nakelski (Res. 10.A.10 -- 7/17/02)

Marjorie Fayette Tenure Area: Math
Certification: NYS Mathematics 7-12
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2004
Salary: MA Step 7 - \$59,979/yr.
Replacing: A. Anzalone (Res. 10.A.4-5/15/02)

Sheila D. Scott Tenure Area: English Language Arts
Certification: NYS English 7-12 - Provisional
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2004
Salary: MA+30 Step 7 - \$63,851/yr.
Replacing: New Position

Pedro A. Rivera Tenure Area: English Language Arts
Certification: NYS English 7-12 -- Issued Provisional
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2005
Salary: MA Step 5 - \$55,207/yr.
Replacing: C. Bogan (Res. 10A.4-6/19/02)

Lindsay Merlin Tenure Area: Special Education
Certification: NYS Special Education - Provisional
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2005
Salary: BA+15 Step 1 \$42,007/yr.
Replacing: D. McCoy (Res.10.A.4-6/19/02)

Maribel Espinal Tenure Area: ESL
Certification: TESOL - Pending
Assignment: Dryden Street School
Effective: September 3, 2002 thru September 2, 2005
Salary: BA+15 Step 2 - \$43,498/yr.
Replacing: New Position

Zaida I. Rodriguez-Padilla Tenure Area: Dual Language
Certification: NYS Bilingual Elementary
Assignment: Dryden Street School
Effective: September 3, 2002 thru September 2, 2004
Salary: BA+15 Step 2 - \$43,498/yr.
Replacing: R. Kerins (Res. 10A.1 -- 3/20/02)

Abenie M. Lazard-Edma Tenure Area: ESL
Certification: NYS ESL
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2004
Salary: MA+15 Step 11 - \$71,448/yr.
Replacing: M. Robinson (Res. 10A.1-3/20/02)

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<i>Flor Calero</i>	Tenure Area: Reading Bilingual Certification: NYS Bilingual Elementary NYS Reading – Pending Assignment: Park Avenue School Effective: September 3, 2002 thru September 2, 2004 Salary: BA+15 Step 5 - \$49,753/yr. Replacing: New Position
<i>Kristen Shields</i>	Tenure Area: Reading Certification: NYS Reading Assignment: Powell's Lane School Effective: September 3, 2002 thru September 2, 2004 Salary: MA Step 5 - \$55,207/yr. Replacing: New Position
<i>Gladys Araya</i>	Tenure Area: ESL Certification: NYS ESL Assignment: Drexel Avenue School Effective: September 3, 2002 thru September 2, 2005 Salary: BA Step 3 - \$43,372/yr. Replacing: New Position
<i>Jennifer Guthman</i>	Tenure Area: School Psychologist Certification: NYS School Psychologist - Provisional Assignment: Drexel Avenue School Effective: September 3, 2002 thru September 2, 2005 Salary: MA+30 Step 7 - \$63,851/yr.

Resolution - Summer School 2002-2003 – Additions and Adjustments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments and adjustments to Summer School 2002-2003 of the personnel as indicated:

Secondary School Summer

<i>Christopher Erickson</i>	Social Studies Teacher Added to Staff Step 3, Sections 2, Salary: \$3,871
<i>Dawn Steinberger</i>	Name correction Listed as Wendy Steinberger Physical Education Teacher
<i>James Nicklas</i>	Math Teacher Change of Sections – Increase to 3 Sections Salary changed: From \$3,007 to \$4,511
<i>Joel Bossous</i>	Social Studies Teacher Change of Sections – Decrease to 2 Sections Salary changed: From \$4,511 to \$3,007

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Middle School Summer Academy

John Robinson Lead Security
Salary Calculation Adjustment
Salary: \$2,178

Thomas Hargrove Security Aide
Salary Calculation Adjustment
Salary: \$1,644

Pre-Kindergarten Summer Program 2002
Paid by Grant - July 8, 2002 thru August 2, 2002

<i><u>Name</u></i>	<i><u>Subject</u></i>	<i><u>Salary</u></i>
<i>Donna Sabella</i>	Teacher Facilitator	\$75/hr. - \$4,500
<i>Maribel Espinal</i>	Teacher	\$55/hr. - \$3,300
<i>Kathy Connolly</i>	Nurse	\$24.32/hr. - \$1,459
<i>Rachel Sabella</i>	Teacher Assistant	\$10.75/hr.-\$600
<i>Brooke Giordano</i>	Teacher Assistant	\$10.75/hr.-\$600
<i>Michelle Martone</i>	Security Aide	\$9.45/hr.-\$600

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absences as indicated:

Susan Wedra Elementary Teacher
Drexel Avenue School
Family Medical Leave Act 1993
Paid Leave to the Extent of Sick Days
(Maximum 12 work weeks)
Effective: 9/17/02 thru 12/10/02
Returning : 12/11/02

Erica L. Reese Art Teacher
Westbury High School
Family Medical Leave Act 1993
Paid Leave to the Extent of Sick Days
(Maximum 12 work weeks)
Effective: 9/9/02 thru 6/25/03
Returning : Sept 2003

Resolution – Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional Appointments of the personnel as indicated:

Ernesto Rodriquez Cleaner – Permanent – Part-Time
Drexel Avenue School
Salary: \$14.98/hr.
CS Approval: May 16, 2000
Effective: July 22, 2002
Replacing: C. Harper (next person)

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<i>Curtis Harper</i>	Change of Class from Cleaner - Part-time Substitute to Cleaner- Night -Full-time Drexel Avenue School Salary: \$36,076/yr. CS Approval: July 17, 2002 Effective: July 22, 2002 Replacing: J. Iadevaia
<i>Frenel Jean</i>	Cleaner – Part-time-Substitute Districtwide Salary: \$10.70/hr. CS Approval: June 6, 2002 Effective: July 18, 2002
<i>Rubidia Catu</i>	Cleaner – Part-time Substitute Districtwide Salary: \$10.70/hr. CS Approval: June 4, 2002 Effective: July 18, 2002
<i>Samuel Cisneros</i>	Cleaner – Part-time Substitute Districtwide Salary: \$10.70/hr. CS Approval: June 4, 2002 Effective: July 18, 2002

Resolution - Appointments District Screening Committee – 2002-2003

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2002-2003 school year as follows at a stipend of \$27.00 per hour.

Westbury High School

<i>William Kramer</i>	Building Screening Coordinator
<i>Gary Bauman</i>	Speech Therapist
<i>Chantal Bazalais</i>	English as a Second Language Teacher
<i>Estelle Gonzalez</i>	English as a Second Language Teacher
<i>Gladys Nielsen</i>	English as a Second Language Teacher
<i>Henry Philippeaux</i>	English as a Second Language Teacher

Westbury Middle School

<i>Jo Ann Cohn</i>	Building Screening Coordinator
<i>Gary Bauman</i>	Speech Therapist
<i>Veronica Trampusch</i>	English as a Second Language Teacher

Powell's Lane School

<i>Yona Zimmerman</i>	Building Screening Coordinator
<i>Robert Forman</i>	Speech Therapist
<i>Isabel Eisenberg</i>	English as a Second Language Teacher

I

Drexel Avenue School

<i>Mary Davis</i>	Building Screening Coordinator
<i>Phyllis Stewart</i>	Speech Therapist
<i>Joan Lawson</i>	English as a Second Language Teacher
<i>Alice Mejias</i>	English as a Second Language Teacher

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Park Avenue School

<i>Catherine Handy</i>	Building Screening Coordinator
<i>Patricia Blanco</i>	Speech Therapist
<i>Abernie Edma</i>	English as a Second Language Teacher

Dryden Street School

<i>Grace H. Bryant</i>	Building Screening Coordinator
<i>Estelle Saltiel</i>	School Psychologist
<i>Kathleen Connolly</i>	School Nurse
<i>Hilda Rodriguez</i>	Speech Therapist
<i>Dayna Rosensky</i>	Social Worker
<i>Stacey Kowalski</i>	Reading Teacher

Resolution - Appointments - Extra – Curricular Activities

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for extra-curricular activities for the 2002-2003 school year of the following personnel as indicated:

Extra-curricular Activities 2002-2003 School Year

Dryden Street

Andrew Schuster	Chess Club	\$424/yr.
Ann Sela	Enrichment Program	Step 3 \$45.00/hr.
Donna Sabella	Enrichment Program	Step 3 \$45.00/hr.
Lorraine Massilon	Tutorial	Step 2 \$40.33/hr.
Grace Bryant	Tutorial	Step 3 \$45.00/hr.
Jac Mazza	Tutorial	Step 3 \$45.00/hr.
Michael Guidone	Phy. Ed Movement and Games	Step 1 \$33.33/hr.

Park Avenue School

Judith Coombs	Homework Program	Step 2 \$40.33/hr.
Susan Moors	Homework Program	Step 3 \$45.00/hr.
Flor Calero	Homework Program	Step 3 \$45.00/hr.
Jorge Santiago Jr.	After School Counseling	Step 3 \$45.00/hr.

Drexel Avenue School

Gregg Brenner	Chorus	Step 3 \$2,271/yr.
Ronald McKay	IBM Basketball	Step 4 \$359/yr.
Douglas DiSalvo	Band	Step 4 \$2,429/yr.
Arlene Trinche	Orchestra	Step 4 \$2,429/yr.
Andrea Burnham	Bowling (Fall)	Step 4 \$1,007/yr.
	Bowling (Spring)	Step 4 \$1,007/yr.
Patricia Francis	Bowling (Fall)	Step 1 \$745/yr.
	Bowling (Spring)	Step 1 \$745/yr.
Gregg Brenner	Theater Arts Club	\$424/yr.
Patricia Matarazzo	Theater Arts Club	\$424/yr.
Licia Millman	Yearbook	Step 3 \$525.50 (1/2 of \$1,051)
Jeannie Metzger	Yearbook	Step 3 \$525.50 (1/2 of \$1,051)
Cheri DeBellis-Alaia	Saturday Academy-Facilitator	\$70.00/hr.
Brumsic Brandon	Saturday Academy	Step 3 \$45.00/hr.
TBA	Saturday Academy	
Patricia Francis	Saturday Academy	Step 2 \$40.33/hr.
Arlene Golub	Saturday Academy	Step 3 \$45.00/hr.
Ruth Grey	Saturday Academy	Step 3 \$45.00/hr.

Action Meeting
July 17, 2002

PERSONNEL. (Continued)

Resolution 10.A.8 (continued)

Drexel Avenue School (continued)

Katherine Hamilton	Saturday Academy	Step 3 \$45.00/hr.
Donna Sabella	Saturday Academy	Step 3 \$45.00/hr.
Dean Quinteros	Saturday Academy	Step 2 \$40.33/hr.
<i>Cheri Alaia</i>	Extended Day-Facilitator	\$70/hr
Arlene Golub	Extended Day	Step 3 \$45.00/hr.
TBA	Extended Day	
Dean Quinteros	Tutorials	Step 2 \$40.33/hr.
Arlene Golub	Tutorials	Step 3 \$45.00/hr.
Debra Marciano	Tutorials	Step 3 \$45.00/hr.
Bonnie Whalen	Tutorials	Step 3 \$45.00/hr.

Powell's Lane School

Patrick Yula	Saturday Academy - Facilitator	Step 4 \$70.00/hr.
Angela Summer	Saturday Academy	Step 3 \$45.00/hr.
John Carcich	Saturday Academy	Step 3 \$45.00/hr.
Rosemarie Brady	Saturday Academy	Step 2 \$40.33/hr.
Mary Harris	Saturday Academy	Step 3 \$45.00/hr.
Todd Teeter	Saturday Academy	Step 3 \$45.00/hr.
Isabel Eisenberg	Saturday Academy	Step 1 \$33.33/hr.
Steven Nordell	Saturday Academy	Step 3 \$45.00/hr.
Virginia Zucal	Saturday Academy	Step 1 \$33.33/hr.
Carole Gordon	Saturday Academy	Step 3 \$45.00/hr.
Mary Lou Cancellieri	Saturday Academy – Substitute	Step 1 \$33.33/hr.
Diane Franzese	Saturday Academy – Substitute	Step 1 \$33.33/hr.
Jennifer James	Extended Day Tutorial - Facilitator	\$60.00/hr.
Patrick Yula	Extended Day Tutorial	Step 3 \$45.00/hr.
John Carcich	Extended Day Tutorial	Step 3 \$45.00/hr.
Andrea Thompson	Extended Day Tutorial	Step 2 \$40.33/hr.
Diane Franzese	Extended Day Tutorial	Step 3 \$45.00/hr.
Yona Zimerman	Extended Day Tutorial	Step 1 \$33.33/hr.
Geraldine Lima	Extended Day Tutorial	Step 2 \$40.33/hr.
Steve Nordell	Extended Day Tutorial	Step 3 \$45.00/hr.
Karen Warnen-Thomas	Extended Day Tutorial	Step 3 \$45.00/hr.
Virginia Zucal	Extended Day Tutorial	Step 3 \$45.00/yr.
Natalia Fuschetto	Extended Day Tutorial	Step 1 \$33.33/hr.
Evoy Lindo-Phyall	Extended Day Tutorial	Step 2 \$40.33/hr.
Todd Teeter	Extended Day Tutorial	Step 3 \$45.00/hr.
Beverly Rise	Safe Schools Healthy Students Mentoring	Paid by BOCES
Beverly Rise	LI Mentoring Partnership	Paid by BOCES
James Lewis	Chess Club	\$424.00/yr.
Debbie Wachter	Intramurals	Step 4 \$1,175/yr.
Valerie Berk	Dance Club	\$424.00/yr.
Roger Floreska	Band Instructor (Sept – March) (Two days a week – 7 months)	Step 2 \$2,046/yr.
Nadine Schalk	Orchestra	Step 4 \$2,429/yr.
Nadine Schalk	Yearbook	Step 4 \$1,125/yr.
Nadine Schalk	School Store	\$424.00/yr.

Westbury Middle School

Geneva Isom-Gibson	AM & PM Announcements	\$424.00/yr.
TBA	AM Breakfast Club	
Larry Simon	Audio Visual Coordinator	Step 4 \$2,526/yr.
Lucian Durso	Boy's Athletic Association	\$424.00/yr.

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Westbury Middle School (cont'd.)

TBA	Chess Club	
TBA	Chorus	
Helisse Palmore	Dance Club	\$424.00/yr.
Pascale Francois-DeVilme	Drama Club	\$424.00/yr.
Jack Lyons	Eighth Grade Advisor	Step 4 \$1,219/yr.
TBA	French Club	\$424.00/yr.
TBA	Future Teacher of Tomorrow	
Dawn Steinberger	Girls' Athletic Association	\$424.00/yr.
Eugene Neal	Jazz Band	Step 4 \$1,519/yr.
TBA	National Honor Society	
Antonella Maragna	Newspaper	Step 2 \$2,046/yr.
Nadine Schalk	Orchestra	Step 4 \$2,429/yr.
TBA	Peer Mediation	
Jerry Zaslavsky	Photography Club	\$424.00/yr.
Daisy Goldenberg	Renaissance Club	\$424.00/yr.
Gregory Singer	S.A.D.D.	\$424.00/yr.
Joann Cohn	Scrabble Club	\$424.00/yr.
Eugene Neal	Stage Band	Step 4 \$1,519/yr.
TBA	STEP (Science & Tech. Program)	
TBA	Spanish Club	
TBA	Student Government	
Richard Canalini	Yearbook Advisor	Step 3 \$2,016/yr.
Crawford Felecia	Yearbook Asst.	Step 3 \$1,346/yr.
Dawn Steinberger	Intramurals – Assist Coach	Step 2 \$1,129/yr.
	(8 months – two days a wk. 10/1/02-5/30/03)	
Vincent Suozzi	Intramurals - Coach	Step 2 \$1,614/yr.
	(8 months – two days a wk. 10/1/02-5/30/03)	
Howard Levy	6 th Grade Math Tutor	Step 3 \$45.00/hr.
TBA	6 th Grade Language Arts Tutor	
Tricia Stacey	6 th Grade Science Tutor	Step 3 \$45.00/hr.
Pascale Francois-DeVilme	6 th Grade Social Studies Tutor	Step 3 \$45.00/hr.
Lorraine Stutzmann	7 th Grade Math Tutor	Step 1 \$33.33/hr.
TBA	7 th Grade Math Tutor	
Antonella Maragna	7 th Grade English Tutor	Step 2 \$40.33/yr.
TBA	7 th Grade English Tutor	
TBA	7 th Grade Science Tutor	
Julio Ortiz	7 th Grade Social Studies Tutor	Step 1 \$33.33/yr.
TBA	8 th Grade Math Non-Regents Tutor	
TBA	8 th Grade Math 1R Regents Tutor	
TBA	8 th Grade English Lang. Arts Tutor	
Felicia Crawford	8 th Grade Earth Science Reg. Tutor	Step 3 \$45.00/hr.
TBA	8 th Gr. Earth Science Non-Reg.	
John Lyons	8 th Grade Social Studies Tutor	Step 3 \$45.00/hr.
TBA	French After School Tutor	
Daisy Goldenberg	Spanish After School Tutor	Step 3 \$45.00/hr.
Veronica Tramosch	ESL After School Tutor	Step 3 \$45.00/hr.
Renata Leavitt	ESL After School Tutor	Step 3 \$45.00/hr.
Carmelina Alessi	Regents Plus After School Tutor	Step 3 \$45.00/hr.
TBA	Regents Plus After School Tutor	
TBA	Saturday Math Test Prep	
Antonella Maragna	Saturday Eng. Lang. Arts Test Prep	Step 2 \$40.33/hr.
TBA	Saturday ESL Test Prep	
TBA	Saturday Special Ed. Test Prep	

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Westbury High School

TBA	Senior Class Advisor	
Wylia Slade	Senior Class Co-Advisor	\$1,236
Michelle Brock	Junior Class Advisor	\$1,122
Elani Lawrence	Sophomore Class Advisor	\$1,006
Seth Brechtel	Sophomore Class Co-Advisor	\$1,006
TBA	Freshman Class Advisor	
TBA	Freshman Class Co-Advisor	
Thomas Mattson	Yearbook Advisor	Step 2 \$3,322/yr.
TBA	Yearbook Co-Advisor	Step 2 \$1,896/yr.
Andrea Hill	Yearbook Business Advisor	Step 4 \$2,429/yr.
Marcia Crayton	Spanish Club	\$424.00/yr.
Shahana Khairoola	WHISP Advisor	Step 4 \$2,429/yr.
Shirley Bonner	Red Cross Club	\$424.00/yr.
Thomas Mattson	Reflections Advisor	Step 3 \$1,417/yr.
Amy Ezagui	Public Relations –Musical	Step 2 \$416.00/yr.
Christopher Erikson	National Honor Society	\$424.00/yr.
David Goldblatt	Library Club	\$424.00/yr.
Evelyn Parra	Spanish Honor Society	\$424.00/yr.
Chantal Bezelaïs	French Honor Society & Haitian Club	\$424.00/yr.
Kathleen Totman	Broadcast Club	\$424.00/yr.
Shirley Bonner	Varsity Club	\$424.00/yr.
Annie Hurst-Smith	Future Business Leaders	\$424.00/yr.
Robin Okonta	School Store	\$424.00/yr.
Carole Oberlander	Art and Design Club	\$424.00/yr.
Carlyle Richards	S.A.D.D.	\$424.00/yr.
Linda Murtagh	Stage Director – Musical	Step 4 \$2,514/yr.
Kelvin Jenkins	Assistant Stage Director-Musical	Step 4 \$1,512/yr.
Linda Murtagh	Stage Director-Drama	Step 4 \$2,514/yr.
Lynnette Carr-Hicks	Assistant Stage Director-Drama	Step 3 \$1,411/yr.
Edwin Bernauer	Mathletes	Step 4 \$1,252/yr.
Michael Carpenter	Band Director	Step 2 \$3,322/yr.
Barbara Strier	Orchestra Director	Step 4 \$3,918/yr.
William Gray	Stage Construction	Step 4 \$2,429/yr.
John Iannucci	Assistant Stage Construction	Step 4 \$2,157/yr.
Carol Oberlander	Art Director-Musical	Step 4 \$2,017/yr.
Kelvin Jenkins	Gospel Choir	\$424.00/yr.
Alan Schoenberg	Audio Visual	Step 4 \$2,526/yr.
Tracy Tate	Key Club	\$424.00/yr.
Larry Minor	Student Council	\$424.00/yr.
Dennis Cleasby	Photography Club	\$424.00/yr.
Kelvin Jenkins	Choral Director	Step 4 \$3,918/yr.
Lynnette Carr-Hicks	Chorus Accompanist	Step 3 \$1,417
Michael Carpenter	Band Director for Musical	Step 2 \$1,268/yr.
Jeanette Williams	Choreographer	Step 4 \$510/yr.
Angela Terry	The Herald – Editor	Step 4 \$2,429/yr.
Andrea Hill	The Herald – Co-Editor	Step 4 \$2,429/yr.
Michael Carpenter	Jazz Ensemble	\$424.00/yr.
Michael Burger	Intramural – Phys. Ed. (7 months-3 days a week)	Step 4 \$2,518/yr.
Nicolette James	School of Life Empowerment Club	\$424.00/yr.
TBA	Faculty Advisor-Students Activities Fund	

Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

COACHING RECOMMENDATIONS 2002 - 2003

Westbury High School – FALL SEASON

Football

Lou Buschi	Varsity Head Coach	Step 2 \$5,169
Wylia Slade	Varsity Asst. Coach	Step 3 \$4,158
Lamont Burns	Varsity Asst. Coach	Step 1 \$3,442
Syvalis Charles	Varsity Asst. Coach	Step 1 \$3,442
Erik Green	Jr. Varsity Head Coach	Step 1 \$3,442
Kyron Jones	Jr. Varsity Asst. Coach	Step 1 \$3,242
TBA	Jr. Varsity Asst. Coach	

Soccer

Anthony Posillico	Varsity Head, Boys'	Step 4 \$3,964
William Kramer	Varsity Head, Girls'	Step 2 \$3,348
Medford Casseus	Varsity Asst. Boys'	Step 2 \$2,433
Dawn Steinberger	Varsity Asst. Girls'	Step 2 \$2,433
Alan Schoenberg	Tennis - Varsity Head Coach	Step 3 \$2,840
Donald Ross	Cross Country (COED) Varsity Head	Step 4 \$2,555
Raymond Williams	Volleyball (Girls') Varsity Head	Step 3 \$3,624
Michelle Brock	Volleyball (Girls') Jr. Varsity Head	Step 3 \$2,681
Amy Ezagui	Cheerleading – Varsity Head	Step 2 \$1,494

Westbury Middle School

Football

John Lyons	Head Coach	Step 4 \$3,196/yr.
Lucian Durso	Asst. Coach	Step 4 \$2,927/yr.

Soccer

John Robinson	Head Coach – Boys'	Step 4 \$2,655/yr.
TBA	Asst. Coach – Boys'	
Donna DiIorio	Head Coach – Girls'	Step 4 \$2,655/yr.
Jennifer Morritt	Asst. Coach - Girls'	Step 3 \$2,091/yr.
Pascale Francois-DeVilme	Cheerleading Advisor	Step 3 \$1,672/yr.

Resolution - Resignation

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Antonella M. Maragna</i>	Gear-Up ELA Teacher Westbury Middle School	June 26, 2002
<i>Tracy Tate</i>	English Teacher Westbury High School	August 31, 2002

Resolution - Retirement

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<i>Barbara Vickery-Nakelski</i>	Art Teacher Westbury Middle School	August 31, 2002
<i>Ruth Reese</i>	Community Aide Dryden Street School	August 31, 2002

Action Meeting
July 17, 2002

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update – June 2002

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
 - (1) Suspension – June 2002
 - (2) Homebound – June 2002
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report – Period IX
 - (6) PreKindergarten Attendance – Period IX
- C. Calendar of Events

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:35 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. No one asked to be heard.

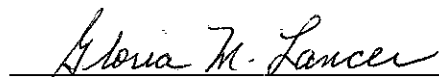
This portion of the meeting was declared closed at 8:36 p.m.

Action Meeting
July 17, 2002

EXECUTIVE SESSION:

At 8:37 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria Lancer District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 8:58 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:00 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
July 24, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 24, 2002.

Present, Mrs. Adelaide Brinson, Vice President
Board of Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio,
Education Mr. Robert Troiano, Jr. and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:36 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution -- Approval to provide benefits of the 2002 Part A Retirement Incentive Program to all targeted employees who are members of the New York State Teachers' Retirement System.

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, does hereby elect to provide the benefits of the 2002 Part A retirement incentive program to all targeted employees who are members of the New York State Teachers' Retirement System and who retire with an effective date of retirement during the "open period" commencing on July 24, 2002, and ending on August 31, 2002, and who are otherwise eligible to participate in such program.

Resolution -- Authorization -- President of the Board of Education and the Superintendent of Schools to execute a certain Settlement Agreement settling an action pursuant to Education Law §3002

A motion was made by Mr. Troiano, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.2 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District herewith authorizes the President of the Board of Education and the Superintendent of Schools to execute a certain Settlement Agreement settling an action pursuant to Education Law §3020-a brought against a particular tenured employee and resolving certain related litigation brought in the Supreme Court of the State of New York by said tenured employee. Said settlement agreement has been reviewed by the Board in executive session.

Special Meeting
July 24, 2002

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

BE IT FURTHER RESOLVED, that the Board of Education herewith accepts the resignation of the above-referenced tenured employee for the purposes of retirement in accordance with a certain letter attached as exhibit "A" to the above-referenced agreement.

EXECUTIVE SESSION:

At 7:50 p.m., a motion was by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:33 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:34 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
July 31, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 31, 2002.

Present: Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Robert Troiano, Jr.

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie
Mr. Lawrence F. Zano

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Dr. William K. Lloyd as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:14 p.m., a motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

William K. Lloyd, Ph.D

Board of Education
Action Meeting
August 21, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 21, 2002

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Connie LoCascio, Mr. Robert Troiano, Jr. and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Karen Hollie

CALL TO ORDER:

At 7:36 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:38 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:43 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Floyd T. Ewing, III, President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report.

Superintendent of Schools:

- A. Superintendent's Update - presented by Dr. Clark, Superintendent of Schools.
- B. Employment Preparation Education - Adult Education and its importance to the Westbury Community and its connection to the academic achievement of the children in the Westbury Public Schools K-12 system - presented by Mr. Robert Hassinger.
- C. Facilities Update and School Readiness Reported - presented by Mr. Michael Batkiewicz, Director, School Facilities & Operations.

COMMENDATIONS:

No report.

Action Meeting
August 21, 2002

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Mrs. Allison Clonmell

At 8:30 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the July 2, 2002 Reorganization Meeting of the Board of Education.

A motion was made by Mrs. Brinson, and seconded by Mrs. LoCascio, that the Board approve the minutes of the July 10, 2002 Planning Meeting of the Board of Education.

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>abstain</u>

motion carried

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 17, 2002 Action Meeting of the Board of Education.

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the July 24, 2002 Special Meeting of the Board of Education.

A motion was made by Mr. Troiano, and seconded by Mr. Aristy, that the Board approve the minutes of the July 31, 2002 Special Meeting of the Board of Education.

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>abstain</u>

motion carried

FINANCE:

Resolutions 9.1 through 9.9

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution - Acceptance of Treasurer's Report; June 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2002.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report

Action Meeting
August 21, 2002

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); July 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- | | | | |
|-----|------------------|---|-----------|
| (1) | Payroll Account | - | July 2002 |
| | Comparison Chart | - | July 2002 |

Resolution – Approval of Bread and Rolls bid, Bid No. 03-3 for the 2002-2003 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 03.3 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department.

A. Sapienza Bakery

White Bread	\$1.10 per loaf
Wheat Bread	\$1.25 per loaf
Frankfurter Rolls	\$.89 per dozen
Hamburger Rolls	\$.95 per dozen
Vienna/Kaiser Rolls	\$1.35 per dozen
French Type Bread	\$.64 per loaf
Hero Rolls	\$2.64 per dozen
Club Rolls	\$1.45 per dozen
Hearth Rye Bread	\$2.55 per dozen
Small Vienna/Kaiser Rolls	\$1.18 per dozen
English Muffins	\$2.55 per dozen
Rosettes	\$1.80 per pkg.

The above vendor was the only bidder meeting specifications.

All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Ice Cream bid, Bid No. 03-1 for the 2002-2003 school year

9.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 03-1 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Action Meeting
August 21, 2002

FINANCE: (Continued)

Resolution 9.4 (continued)

<u>American Classic Specialties Corp.</u>	
Mach-1	\$1.08 per dozen
Fudge Bard	\$1.76 per dozen
Twin Pops	\$1.45 per dozen
Big Stick	\$1.80 per dozen
Yogurt Cup	\$3.25 per dozen
Slime	\$1.69 per dozen
Strawberry Banana Yogurt Bar	\$1.50 per dozen
Hyper Stripe	\$2.95 per dozen
Great White Shark	\$2.46 per dozen
Star Ship	\$1.10 per dozen
Smile Face	\$3.55 per dozen
Dixie Cups	\$1.87 per dozen
Sandwiches	\$1.90 per dozen
Pops: Vanilla, Chocolate	\$2.15 per dozen
Cones	\$2.48 per dozen
Nutty Butty Cones	\$2.50 per dozen
Pops: Specialty	\$2.35 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Bagel bid, Bid No. 03-2 for the 2002-2003 school year

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 03.2 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>A Sapienza Bakery</u>	
Plain Bagels	\$2.10 per dozen
Cinnamon and Raisin	\$2.10 per dozen
Muffins - Corn, Blueberry & Bran	\$6.60 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Milk bid, Bid No. 03-4 for the 2002-2003 school year

9.6 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 03-4 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>½ Pints Milk</u>	<u>Rate with Escalator Clause</u>
Whole White Milk, Grade A Homogenized	.1390
Low Fat Chocolate Milk, Grade A Homogenized	.1390
1% White Milk	.1390
<u>Total Bid:</u>	<u>\$20.765.35</u>

The bids were structured to allow the district the option of selecting an escalating or maximum rate.
The above vendor was the lowest responsible bidder meeting specifications
All purchases under this bid will be made from the School Cafeteria Fund.

Action Meeting
August 21, 2002

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$1,000 from the J.P. Morgan Chase Foundation in recognition of the 100 hours volunteered by Rosemarie Walker

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from the J.P. Morgan Chase Foundation to the Westbury Union Free School District, in recognition of the 100 hours volunteered by Rosemarie Walker. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of two monitors from Depietto, Blum & Company

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two monitors from Depietto, Blum & Company to the Westbury Union Free School District. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the treasurer's quarterly reports for extra-curricular activities

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	April 1, 2002 to June 30, 2002
High School	-	April 1, 2002 to June 30, 2002

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Seth Brechtel</i>	ELA/ESL Teacher Westbury High School \$63,851/yr. – MA+30 Step 7 Goals 2000 Grant State Funded	9/3/02 thru 6/25/03
<i>Lynnette Carr-Hicks</i>	Music Teacher Westbury High School \$50,438/yr. – MA Step 3 Replacing: J. Saulter (Res. 10.A.6 – 8/23/00)	9/3/02 thru 6/25/03
<i>Tracy Wiener</i>	Teacher on Special Assignment Westbury Middle School Stipend: \$6,727.50/yr.	9/3/02 thru 6/25/03

Action Meeting
August 21, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Dr. Stephanie Phillips</i>	General Science Westbury Middle School \$58,074/yr. – DR Step 2 Replacing: J. Epstein (Res. 10.A.1 – 12/20/00)	9/3/02 thru 6/25/03
<i>Sarah Christie</i>	Art Teacher Westbury High School \$46,330/yr - MA Step 1 Replacing: E. Reece (Res. 10.A.5 -7/17/02)	9/3/02 thru 6/25/03
<i>Jennifer Loar</i>	Elementary Teacher Powell's Lane School \$42,007/yr. - BA+15 Step 1 Replacing: L. Bretschneider (Res. 10.A.6 – 8/21/02)	9/3/02 thru 6/25/03
<i>William J. McCarthy</i>	Social Studies Teacher Westbury High School MA Step 7 - \$59,979 Replacing: C. Erickson (Res.10.A.1 – 7/17/02)	9/3/02 thru 6/25/03
<i>Carmen Ostolaza</i>	Foreign Language Enrichment Teacher Park Avenue, Drexel Avenue & Powell's Lane MS Step 1 - \$46,330/yr. Replacing: J. Hernandez-Internal Transfer	9/3/02 thru 6/25/03
<i>Samayra X. Cedeno</i>	Bilingual Elementary Teacher Certification: NYS Pre-K – 6 – Provisional, Bilingual -Pending Salary: MA Step 1 \$46,330/yr. Assignment: Park Avenue School Effective: 9/03/02 thru 6/25/03 Replacing: T. Moors (Res. Res. 10.A. 5. – 5/16/02)	
<i>Nancy Mojica</i>	Bilingual Elementary Teacher Certification: NYS Nursery, K-6, Bilingual - Pending Salary: MA Step 1 \$46,330/yr. Assignment: Park Avenue School Effective: 9/03/02 thru 6/25/03 Replacing: S. Gentlecore (Res.10.A.3. – 8/21/02)	
<i>Samuel Desi</i>	Teacher Assistant - Dryden Street School \$10.75 per hour with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: F. Rincon	
<i>Lynsey Anne Mo</i>	Teacher Assistant - Dryden Street School \$10.75 per hour with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: A. Antoine	
<i>Gina Ezratty</i>	Teacher Assistant – Dryden Street School \$10.75 per hour with no additional benefits Effective: 9/03/02 thru 6/25/03 Replacing: A. Fashola	

Action Meeting
August 21, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Guitery Grandoit Teacher Assistant – Westbury High School
\$10.75 per hour with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Resolution - Probationary Appointments – Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Meredith Ferreira Tenure Area: Speech Teacher
Certification: Speech and Hearing Handicapped – Certif.
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: MS Step 1 - \$46,330/yr.
Replacing: P. Blanco (Res. 10.A.6 –(8/21/02)

Iris V. Nieves-Brull Tenure Area: Bilingual Teacher
Certification: NYS Pre-K – Grade 6, ESL-Prov.
Bilingual – Pending
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: MA Step 5 - \$55,207/yr.
Replacing: A. Lazard-Edma – (Res.10.A.3-7/17/02)

Megan Hannon Tenure Area: Special Education Teacher
Certification: NYS - Pre-K-6-Prov., Special Ed- Prov.
Assignment: Drexel Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: BA Step 1 - \$40,391/yr.
Replacing: A. Schwartz (Res. 10.A.1-3/20/02)

Martin DaCunha Tenure Area: Social Studies Teacher
Certification: NYS Social Studies 7-12
Assignment: Westbury High School
Effective: September 3, 2002 thru September 2, 2004
Salary: MS-30 Step 5-\$59,087/yr.
Replacing: C. Marano (Res. 10.A.1-3/20/02)

Gary DuMornay Tenure Area: Math Teacher
Certification: NYS Mathematics 7-12, School Admin/Supervisor,
District Administrator
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2004
Salary: MA+60 – Step 7 \$67,735/yr.
Replacing: New Position

Christopher S. Valentini Tenure Area: Physical Education Teacher
Certification: NYS Physical Education - Provisional
Assignment: Westbury High School & Park Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: MA Step 3 - \$50,438/yr.
Replacing: R. Williams - Transfer

Action Meeting
August 21, 2002

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<i>Kevin Lewis</i>	Security Aide Full-time – Westbury Middle School Salary: \$13,104/yr. CS Approval: 7/24/02 Effective: 9/3/02 Replacing: F. Blue (Res. 10.A. 4. – 6/19/02)
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Resolution - Appointments – Tenure

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel as indicated:

Drexel Avenue School

<i>Kelly Crocitto</i>	Elementary Teacher	Effective: 10/06/02
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Powell's Lane School

<i>Todd Teeter</i>	Elementary Teacher	Effective: 11/28/02
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Westbury High School

<i>John Stauber</i>	Mathematics Teacher	Effective: 11/05/02
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Resolution - Extra-Curricular Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular activities of the following personnel as indicated:

Districtwide Chairpersons Pre-K -12

<i>Carol Oberlander</i>	Art	Step 3 \$7,714/yr.
<i>Arline Trinche</i>	Music	Step 3 \$7,714/yr.

High School Department Chairpersons

<i>Marshall Collier</i>	English – Acting Interim	Step 2 \$4,669/yr.
<i>Reginald Warren</i>	Math	Step 3 \$5,132/yr.
<i>Nichole Williams</i>	Social Studies – Acting Interim	Step 1 \$4,262/yr.
<i>Oneil Eastmond</i>	Science	Step 3 \$5,132/yr.
<i>Evelyn Parra</i>	Foreign Language	Step 3 \$5,132/yr.

Middle School Department Chairpersons

<i>Donna Di Iorio</i>	Social Studies	Step 1 \$4,262/yr.
<i>Daisy Goldenberg</i>	Foreign Language	Step 1 \$4,262/yr.
<i>Felicia Crawford</i>	Science	Step 1 \$4,262/yr.
<i>Gary DuMornay</i>	Math	Step 1 \$4,262/yr.
<i>Sheila D. Scott</i>	English Language Arts	Step 1 \$4,262/yr.
<i>Robert Rivas</i>	Lead Counselor	\$3,500/yr.

Evening School 2002-2003

<i>Mark Lupa</i>	Evening High School Principal	\$73.50/hr.
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Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences as indicated:

<i>Lenora E. Harris Shoulders</i>	English Teacher Drexel Avenue School Extended Leave of Absence	9/3/02 thru 11/11/02 Returning 11/12/02
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Action Meeting
August 21, 2002

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<i>Lisa Bretschneider</i>	Elementary Teacher Powell's Lane School Unpaid Leave of Absence	9/3/02 thru 6/25/03 Returning September 2003
<i>Catherine A. Gonzalez</i>	Elementary Teacher Drexel Avenue School Family Medical Leave Act 1993 Paid Leave to the Extent of Sick Days (Maximum 12 work weeks)	9/3/02 thru 11/18/02 Returning 11/21/02
<i>Rose Joyner</i>	Special Education Teacher Park Avenue School Paid Leave to extent of Sick leave Thereafter unpaid	9/3/02 thru 10/4/02 Returning 10/7/02

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<i>Esteen Blue</i>	Food Service Helper Westbury High School	June 26, 2002
<i>Lubertha Lyons</i>	Home & Careers Teacher Westbury Middle School	July 1, 2002

Resolution - Non-Negotiated Personnel Salaries 2002-2003

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the 2002-2003 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2002.

Resolution – Resignations

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Mary M. McCloskey</i>	Typist Clerk Part-time Facilities	July 12, 2002
<i>Leigh Kantor</i>	Special Education Teacher Park Avenue School	August 31, 2002
<i>Patricia Blanco</i>	Speech and Hearing Handicapped Park Avenue School	August 31, 2002
<i>Giuvela Diakakis</i>	Bilingual Teacher Park Avenue	August 7, 2002

Action Meeting
August 21, 2002

PERSONNEL: (Continued)

Resolution - Appointments – 2002-2003 Evening High School

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2002 Evening High School as follows:

Vito Familette	Science Teacher	Step 2 \$40.33/hr
Carlyle Richards	Social Worker	Step 3 \$45.00/hr.
Pedro Rivera	English Teacher	Step 2 \$40.33/hr.
Paul Von Rosk	Social Studies Teacher	Step 3 \$45.00/hr.
Reginald Warren	Math Teacher	Step 4 \$45.00/hr.
Andre Williams	Security Guard	\$10.42/hr.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – July 2002

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals – no report.

B. Pupil Personnel Services

- (1) Suspension – February to June 2002
- (2) Homebound – July 2002
- (3) In District Special Education Statistics – no report
- (4) Out of District Special Education Statistics – no report
- (5) Enrollment and Attendance Report – Period I to Period X
- (6) PreKindergarten Attendance – Period X

Action Meeting
August 21, 2002

REPORTS: (Continued)

C. Calendar of Events
No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:32 p.m., Mr. Ewing announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mr. Wendell Clement

Mrs. Regina Jones

Mrs. April Lake

At 8:39 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:41 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

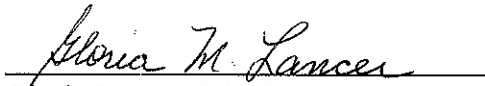
At 8:42 p.m., Mr. Ewing announced there would be a brief recess. Refreshments were served.

At 9:04 p.m., the meeting resumed in open session.

EXECUTIVE SESSION:

At 9:05 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

Respectfully submitted,


Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:16 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
September 18, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 18, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Curriculum Review Findings – Dr. Bruce Crowder, Educational Vistas, Inc.

INFORMATION ITEMS:

- A. Board of Education Action Meeting – September 25, 2002; 7:30 p.m.,
High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for September 25, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:46 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

EDUCATION:

Resolution – Approval of trip to Paris Island Marine Base – North Carolina

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at an approximate cost of \$500.00 to the District:

Planning Meeting
September 18, 2002

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

School-Organization:	High School
No. of Students:	Two (2)
No. of Chaperones:	Two (2) Lt. Timothy McQuade Sgt. Lewis Salazar
Date:	September 19 th & 20 th , 2002
Destination:	Paris Island Marine Base North Carolina

EXECUTIVE SESSION:

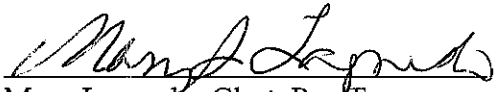
At 9:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:15 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:16 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
September 25, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 25, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Floyd T. Ewing, III, President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools Report

- A. State of the District
- B. Superintendent's Update

COMMENDATIONS:

No report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the August 21, 2002 Action Meeting of the Board of Education.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Chester McGibbon
Mrs. Regina Jones

At 8:25 p.m., this portion of the meeting was declared closed.

Action Meeting
September 25, 2002

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer's Report; July 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for July 2002.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); August 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	August 2002
	Comparison Chart	-	August 2002

Resolution – Acceptance of a donation of \$1,000 from the J.P. Morgan Chase Foundation to the Powell's Lane School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from the J.P. Morgan Chase Foundation to the Powell's Lane School, in recognition of the 100 hours volunteered by JoAnn Simmons. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of sliding income scale in regard to senior citizen real property tax exemption and persons with disabilities and limited income exemption

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regard to real property tax exemption for senior citizens in accordance with New York State Chapter 198 of the laws of 2000 which amends Section 467 of the Real Property Tax Law and persons with disabilities and limited income exemption in regard to new law, Chapter 222 of the laws of 2000, which amends Section 469-c of the Real Property Tax Law.

Action Meeting
September 25, 2002

FINANCE: (Continued)

Resolution 9.4 (continued)

<u>Income</u>	<u>Percent Exemption</u>
Less than \$21,500	50%
At least \$21,500 but less than \$22,500	45%
At least \$22,500 but less than \$23,500	40%
At least \$23,500 but less than \$24,500	35%
At least \$24,500 but less than \$25,400	30%
At least \$25,400 but less than \$26,300	25%
At least \$26,300 but less than \$27,200	20%
At least \$27,200 but less than \$28,100	15%
At least \$28,100 but less than \$29,000	10%
At least \$29,000 but less than \$29,900	5%

Resolution – Acceptance of a donation of \$1,000 from Wal-Mart Foundation to the Park Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from Wal-Mart Foundation to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of bid for Powell's Lane Playground Reconstruction

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Powell's Lane Playground Reconstruction – Contract No. 1, to Play Safe Playground Systems as the lowest responsible bidder for the total "Revised Contract Sum" of \$142,424.

Resolution – Authorization of payment to the Spector Group for pre-referendum services rendered in connection with the District-wide capital project

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.7 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby authorizes the payment of \$193,000 to the Spector Group for pre-referendum services rendered in connection with the District-wide capital project.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.12

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.12 as follows:

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

<i>William Joseph Tlasek, Jr.</i>	English Teacher-Gear-Up - Westbury Middle School \$40,391/yr. – BA Step 1 Effective: 9/03/02 thru 6/25/03 Replacing: A. Marangna (Res. 10.A.9-7/17/02)
<i>Robert Beller</i>	Math Teacher-Gear-Up - Westbury Middle School \$61,912/Yr. – MA Step 7 Effective: 9/03/02 thru 6/25/03 Gear-Up Grant
<i>Lisa S. Dickman</i>	English Teacher-Gear-Up - Westbury High School \$63,851/yr. – MA+30 Step 7 Effective: 9/03/02 thru 6/25/03 Replacing: S. Hartman (Res. 10.A.9 – 9/25/02)
<i>John C. Hurley</i>	Director Math/Technology - Districtwide \$100,221/yr. – AMA+60 Step 7 Effective: 9/03/02 thru 6/25/03 Replacing: I. Jeudy (Res. 10.A.9 – 9/25/02)
<i>Judy Simon</i>	Elementary Teacher - Drexel Avenue School \$46,330/yr. – MA Step 1 Effective: 9/03/02 thru 6/25/03 Replacing: J. Spuhler (Res. 10.A.6 – 9/25/02)
<i>Jennifer Evans-Dicrescio</i>	Elementary Teacher - Westbury Middle School \$57,595/yr. – MA Step 6 Effective: 9/03/02 thru 6/25/03 Replacing: T. Stacey (Res. 10.A.9 – 9/25/03)
<i>Kenya H. Vanterpool</i>	Attendance Truant Officer – Districtwide Partially Grant Funded (Safe Schools/Healthy Students) \$50,205/Yr. – MS+30 Step 1 Effective: 9/03/02 thru 6/25/03 Replacing: C. Cleveland
<i>Savalis J. Charles</i>	Permanent Substitute - Westbury High School \$90/day with Health and Dental benefits Effective: 9/03/02 thru 6/25/03 Replacing: R. Clovey
<i>Virginia Martinez</i>	Permanent Substitute - Dryden Street School \$90/day with Health and Dental benefits Effective: 9/03/02 thru 6/25/03 Replacing: G. Buffolino
<i>Jean Marie Kearney</i>	Long Term Substitute - Drexel Avenue School \$85 per day (day 1-10) \$110 per day (day 11 – 20) \$125 per day (day 21+) Effective: 9/3/02 thru 10/21/02 Replacing: C. Gonzalez (Res. 10A.1-8/21/02)

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Kristen Lupa</i>	Long Term Substitute - Drexel Avenue School \$85 per day (day 1-10) \$110 per day (day 11 – 20) \$125 per day (day 21+) Effective: 9/6/02 thru 11/8/02 Replacing: L. Harris-Shoulders (Res. 10A.6-8/21/02)
<i>Natalie Schwartz</i>	Long Term Substitute - Drexel Avenue School \$85 per day (day 1-10) \$110 per day (day 11 – 20) \$125 per day (day 21+) Effective: 9/3/02 thru 12/3/02 Replacing: S. Wedra (Res. 10A.6-9/25/02)
<i>Sherece Alecia Hylton</i>	Teacher Assistant - Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/3/02 thru 6/25/03 Dual Language
<i>Joan Bernard</i>	Teacher Assistant - Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/26/02 thru 6/25/03 Replacing: B. Chaple
<i>Jeannette Santiago</i>	Teacher Assistant - Park Avenue School \$10.75/hr. with no additional benefits Effective: 9/3/02 thru 6/25/03 Replacing: N. Quintanilla
<i>Atsei Watkins</i>	Teacher Assistant - Park Avenue School \$10.75 /hr. with no additional benefits Effective: 9/3/02 thru 6/25/03 Special Ed 1:1
<i>Karen Morgenbessar</i>	Teacher Assistant – Westbury Middle School \$10.75 /hr. with no additional benefits Effective: 9/18/02 thru 6/25/03 Replacing: P. Albright (Transfer)
<i>Marie Casimir</i>	Teacher Assistant – Powell’s Lane School \$10.75 /hr. with no additional benefits Effective: 9/23/02 thru 6/25/03 Replacing: J. Scorsese (Res. 10.A.9 – 9/25/02)
<i>Joel Daguiard</i>	Teacher Assistant – Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/23/02 thru 6/25/03 Replacing: .5 – M. Wright – Transfer
<i>Junior Paris</i>	Teacher Assistant – Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 9/23/02 thru 6/25/03 Replacing: .5 – M. Wright - Transfer

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution - Probationary Appointments - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Jaime Martinez Tenure Area: Guidance Counselor
Certification: School Counselor - Permanent
Assignment: Westbury High School
Effective: September 3, 2002 thru September 2, 2004
Salary: MA+15 Step 7 - \$61,912/yr.
Replacing: A. Parisi (Res. 10.A.9 - 9/25/02)

Sabrina Loria Tenure Area: Home and Careers Teacher
Certification: Home and Careers – Provisional
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2005
Salary: \$42,007 - BA+15 Step 1
Replacing: L. Lyons (Res. 10.A.7 – 8/21/02)

Catherine Sturm Tenure Area: Biology-General Science Teacher
Certification: Biology-General Science-Permanent
Assignment: Westbury High School
Effective: September 3, 2002 thru September 2, 2004
Salary: \$65,798 - MA+45 Step 7
Replacing: New Position

Carlee Wallenstein Tenure Area: English Teacher
Certification: English 7-12 –Provisional
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2005
Salary: \$46,330 - MA Step 1
Replacing: J. Stoyer (Res. 10.A.4-5/15/02)

Nicole C. Hodges Tenure Area: Math Teacher
Certification: Math 7-12 – Provisional
Assignment: Westbury High School
Effective: September 3, 2002 thru September 2, 2005
Salary: \$41,878 – BA Step 2
Replacing: M. Kilstein (Res. 10.A. 4-6/19/02)

Peter Zendt Tenure Area: Special Education Teacher
Certification: Special Education – Provisional
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2005
Salary: \$50,438/yr. – MA Step 3
Replacing: M. Lawrence (Res. 10.A. 2 – 8/21/02)

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aides/School Monitors

Jacqueline Affatato Change of Class from Teacher Aide Part-time to
Teacher Aide Full-Time – Dryden Street School
Salary: 7,895/yr.
CS Approval: 9/03/02
Effective: 9/26/02
Replacing: C. Iannotta

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Teacher Aides/School Monitors (cont'd.)

Rosa Buffolino Change of Class from Teacher Aide Full-time to
Community Aide-Full-time – Dryden Street School
Salary: \$12,358/yr.
CS Approval: 8/30/02
Effective: 9/26/02
Replacing: R. Reese (Res. 10.A.10-7/17/02)

Food Service

Isabel Argueta Food Service Helper – Part-time-Substitute
Districtwide
Salary: \$7.00/hr. with no additional benefits
CS Approval: 8/20/02
Effective: 9/26/02

Secretaries/Typist Clerks

Wendy Najera-Trejo Change of Class from Student Worker to
Typist Clerk – Part-time – Substitute
Districtwide
Salary: \$10.70/hr. with no additional benefits
CS Approval: 9/3/02
Effective: 9/26/02

Resolution - Teaching of Sixth Period

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2002-2003 school year:

High School

Michelle Brock (Day 1 only)

Middle School

Richard Canalini	Brian Copeland	Joanne DeGuire
Lucian Durso	Michael Ebe	Vivian Ellis
George Garrett	Karen Lewis	Sabrina Loria
Sheila Scott	Dawn Steinberger	Vincent Suozzi
Veronica Trampusch	Jack Heilmann	

Dryden Street School

Michael Guidone

Resolution - Extra-Curricular Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

2002-2003 School Year

<i>Camile Lupa</i>	Districtwide Physical Education Chair	Step 3	\$7,714/yr.
<i>Cheri Alaia</i>	Lead Elementary Counselor		\$3,500/yr.
<i>Gary Bauman</i>	Speech Therapist Facilitator		\$50/hr.

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

High School

<i>Amy Ezagui</i>	Senior Class Advisor		\$1,236/yr
<i>Marc Lawrence</i>	Freshman Class Advisor		\$1,006/yr.
<i>Nicole Hodges</i>	Freshman Class Advisor		\$1,006/yr.
<i>Stuart Friedman</i>	Faculty Advisor for School Activity Fund		\$5,000/yr.
<i>Ed Bernauer</i>	SAT Math Test Prep	Step 3	\$45.00/hr.
<i>Roseanne Ambrosini</i>	SAT ELA Test Prep	Step 2	\$40.33/hr.

Dryden Street School

<i>Margaret Dominick</i>	Enrichment Program		\$33.33/hr,
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Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences as indicated:

<i>Susan Wedra</i>	Elementary Teacher - Drexel Avenue School
	Adjusted date of Leave of Absence
	Family Medical Leave Act 1993
	Effective: 9/3/02 thru 12/3/02
	Returning: 12/4/02

<i>Catherine Gonzalez</i>	Elementary Teacher - Drexel Avenue School
	Adjusted date of Leave of Absence
	Family Medical Leave Act 1993
	Effective: 9/3/02 thru 10/18/02
	Returning 10/21/02

<i>Jeannie Spuhler</i>	Elementary Teacher - Drexel Avenue School
	Extension of Leave of Absence
	Effective: 9/3/02 thru 6/25/03
	Returning: Sept 2003

Resolution - Agreement between Assistant Superintendent Curriculum, Instruction and Personnel and the Board of Education for 2002-2003 school year

10.A.7 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Curriculum, Instruction and Personnel for the 2002-2003 school year:

Resolution - Agreement between Assistant Superintendent Business & Management Services and the Board of Education for 2002-2003 school year

10.A.8 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Business & Management Services for the 2002-2003 school year.

Resolution – Resignations

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Angela Lupo Parisi</i>	Guidance Counselor-Westbury High School
	Effective: August 31, 2002

Action Meeting
September 25, 2002

PERSONNEL. (Continued)

Resolution 10.A.9 (continued)

<i>Tracia Stacey</i>	Elementary Teacher - Westbury Middle School Effective: August 31, 2002
<i>Isben Jeudy</i>	Director, Math & Technology - Districtwide Effective: August 22, 2002
<i>Stephanie Hartman</i>	ELA-Gear-Up Teacher - Westbury High School Effective: August 31, 2002
<i>Ronald Enclerico</i>	Teacher Assistant - Westbury High School Effective: September 3, 2002
<i>Gina Ezratty</i>	Teacher Assistant – Drexel Avenue School Effective: September 3, 2002
<i>Beth Chaple</i>	Teacher Assistant - Drexel Avenue School Effective: September 3, 2002
<i>Michael Kazin</i>	Permanent Substitute - Dryden Street School Effective: September 3, 2002
<i>Jeannette Santiago</i>	Community Aide-Full-Time -Park Avenue School Effective: September 3, 2002
<i>Januarie Scorsese</i>	Teacher Assistant – Powell's Lane School Effective: September 3, 2002
<i>Ibitissam Nassar</i>	Teacher Assistant – Drexel Avenue School Effective: September 3, 2002

Resolution - Other Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

ISS Assignments for 2002 – 2003 Westbury Middle School at a rate of \$42 per Period

Diane Douglas	John Fahy	John Lyons
Helisse Palmore	John Rhodes	Gregory Singer
Lew White	Pascale DeVilme	Raymond Williams

Homebound Instruction 2002-2003 School Year Per WTA Contract

Carmelina Alesi	Elva Ann Applewhaite	Flor Calero
Gwendolyn Collins	Anna Duffy	Percy Holmes
Lubertha Lyons	Ed-Mae Minto Brooks	Regina Norban
Delores Russell	Karen Shell	Victoria Carmody
Ann Alexander	Howard Levy	Brian Rhodes
Wylia Slade	George Anderson	Grace Bryant
Denise Clarke	Felicia Crawford	Dwight Gibson
Edward Kennelly	Kathi Matthews	Gertrude Moses
Anthony Posillico	Robert Seckler	Joyce Thomas
Jopanne DeGuire	Pascale Francois DeVilme	Deirdre McCoy
Reginald Warren	Victoria Carmody	

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Screening Committee 2002-2003 Adjustments

Henry Philippeaux	High School-Building Screening Coordinator
Billy J. Kramer	High School-Guidance Counselor
Meridith Ferreira	Park Avenue-Speech Therapist
Cynthia Gentilcore	Park Avenue-Resource Room Teacher
Carmen Ostolaza	English as a Second Language Teacher
Phyllis Stewart	Dryden Street-Speech Therapist
Maribel Espinal	Dryden Street-English as a Second Language Teacher

Deletions

Estelle Saltiel	Dryden Street-School Psychologist
Kathleen Connolly	Dryden Street- School Nurse
Stacey Kowalski	Dryden Street-Reading Teacher

Resolution – Reappointments

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Reappointment of the following personnel as indicated:

<i>Mark Loschin</i>	Permanent Substitute - Westbury High School \$90/day with Health and Dental Benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
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<i>Robert Schuler</i>	Permanent Substitute - Westbury High School \$90/day with Health and Dental Benefits Effective: 9/03/02 thru 6/25/03 Replacing: Returning
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Salary Adjustments Teacher Assistants Returning

<i>Bonita Billings</i>	Teacher Assistant - Powell's Lane School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
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<i>Maybell E. Martell</i>	Teacher Assistant - Powell's Lane School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
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<i>Carly Sage Vasilakos</i>	Teacher Assistant - Powell's Lane School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
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<i>Gloria Warner</i>	Teacher Assistant - Powell's Lane School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
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<i>Gloria Warner</i>	Teacher Assistant - Powell's Lane School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
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<i>Kerry McKie</i>	Teacher Assistant – Powells Lane Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
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<i>Carol A. Craine</i>	Teacher Assistant - Drexel Avenue School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
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Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

<i>Gregory E. Shillingford</i>	Teacher Assistant - Drexel Avenue School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Susan Baldwin-Meindl</i>	Teacher Assistant - Park Avenue School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Angela M. Bolling</i>	Teacher Assistant - Park Avenue School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Michelle L. Malloy</i>	Teacher Assistant - Park Avenue School Effective: 9/03/02 thru 6/25/03 Salary: \$12.44/hr. with no additional benefits
<i>Gordon Prostick</i>	Teacher Assistant - Park Avenue School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Raquel Taveras</i>	Teacher Assistant - Park Avenue School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Deborah C. Cohen</i>	Teacher Assistant - Westbury Middle School Effective: 9/03/02 thru 6/25/03 Salary: \$12.44/hr. with no additional benefits
<i>Venessa Jones-Steward</i>	Teacher Assistant - Westbury Middle School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Milagro Martinez</i>	Teacher Assistant - Westbury Middle School Effective: 9/03/02 thru 6/25/03 Salary: \$12.44/hr. with no additional benefits
<i>Guiterly Grandoit</i>	Teacher Assistant - Westbury High School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Brooke Giordano</i>	Teacher Assistant - Dryden Street School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Larry D. Phyll</i>	Teacher Assistant - Westbury High School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Shushanna M. Roper</i>	Teacher Assistant - Westbury High School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits
<i>Ivon Raccolin</i>	Teacher Assistant - Dryden Street School Effective: 9/03/02 thru 6/25/03 Salary: \$11.29/hr. with no additional benefits

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

<i>Patricia Naughton</i>	Teacher Assistant – Powell's Lane
	Effective: 9/03/02 thru 6/25/03
	Salary: \$11.29/hr. with no additional benefits

Resolution – Retirement

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<i>Mary Bondene Westring</i>	Clerk Typist – High School - Athletic Office
	Effective: September 12, 2002

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – August 2002

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals – No report
- B. Pupil Personnel Services
 - (1) Suspension – No report
 - (2) Homebound – No report
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report – No report
 - (6) PreKindergarten Attendance – No report
- C. Calendar of Events
September 18 – October 9, 2002

Action Meeting
September 25, 2002

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:30 p.m., Mr. Ewing announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Mrs. Allison Clonmell


Mr. Chester McGibbon
Mrs. Regina Jones

At 8:44 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:


Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

At 10:39 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Karen Hollie

Board of Education
 Planning Meeting
 October 9, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 9, 2002

Present, Mr. Floyd T. Ewing, III, President
 Board of Mrs. Adelaide Brinson, Vice President
 Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
 Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
 Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Reading and ELA Presentation – Dr. Susan Sciascia

- Open Court – SRA McGraw Hill for Grade K
 Sharon Greco, Representative
- Harcourt Brace for Grades 1 and 2
 Dr. Cheryl Madrid, Representative
- McGraw Hill for Grades 3 to 5
 Steve Mumm, Representative

INFORMATION ITEMS:

- A. Board of Education Action Meeting – October 16th, 2002; 7:30 p.m.; High School Library
- B. All schools and offices are closed on Monday, October 14th in observance of Columbus Day
- C. Homecoming is Saturday, October 19th; mark your calendar

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for October 16th, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:15 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:15 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Planning Meeting
October 9, 2002

EDUCATION:

Resolution — Approval of High School trip to Middlebury College, Middlebury, Vermont

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District (Students will pay \$10.00 each):

School-Organization:	High School
No. of Students:	Twenty (20)
No. of Chaperones:	One (1) + two representatives from Middlebury College
Date:	October 13 through October 15, 2002
Destination:	Middlebury, Vermont Middlebury College

ADJOURNMENT:

At 10:17 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
October 16, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 16, 2002

Present, Mrs. Adelaide Brinson, Vice President
Board of Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie Locascio and
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:40 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- September 18, 2002 Planning Meeting of the Board of Education
- September 25, 2002 Action Meeting of the Board of Education

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

- A. Dr. Clark presented her Superintendent's Update on District Programs.

Dr. Clark expressed her special thanks to Mrs. Karin Mattone for all her support to the Westbury School District. She also thanked her for accompanying the High School students who went to Washington D.C. for the Washington Workshops – Democracy in Action:

- B. Mr. Dennis Cleasby, Westbury High School teacher, discussed the Verizon Village Program which focuses on technology.

Action Meeting
October 16, 2002

REPORTS: (Continued)

Superintendent of Schools (continued)

C. Presentation – Dr. Pless Dickerson, Westbury High School Principal

Westbury High School students discussed their experiences and accomplishments in the following three programs:

- The Howard Hughes Medical Institute High School Scholar Program at Stony Brook University – David Bynum
- The career opportunities in the accounting profession Program at Hofstra University – Mr. Edward McDugal
- The Washington Workshops – Democracy in Action: The Congressional Seminar – Mrs. Karin Mattone

Auditor's Report:

Ms. Jill Fichter, CPA, Coughlin, Foundotos, Cullen & Danowski, LLP presented the Auditor's Report for the Westbury School District for the school year ending June 30, 2002. She reported the District was in good financial condition.

COMMENDATIONS:

No report.

RECESS:

At 8:35 p.m., a brief recess was called and refreshments were served.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:45 p.m., Mrs. Brinson announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Chester McGibbon
Mr. Wendell Clement

At 9:00 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer's Report; August 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2002.

Action Meeting
October 16, 2002

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); September 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- | | | | |
|-----|------------------|---|----------------|
| (1) | Payroll Account | - | September 2002 |
| | Comparison Chart | - | September 2002 |

Resolution – Approval of the Budget Calendar for the 2003-2004 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2003-2004 school year. (Copy on file in the District Clerk's office.

Resolution – Acceptance of a donation from the National Cristina Foundation: Andrew Perz – 1 PC Desktop System, Microsoft Software and various games

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Cristina Foundation:

Andrew Perz –

1 PC Desktop System
Microsoft Software and various games

The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from Target Department Store to the Park Avenue School through Target's Take Charge of Education Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,347.77 from Target Department Store to the Park Avenue School through Target's Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.

Action Meeting
October 16, 2002

FINANCE: (Continued)

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2002

9.6 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-1, and regulations of the Commissioner, Section 170.2(r) accept the annual audit report for the fiscal year ending June 30, 2002, as presented by the District's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Approval to declare vehicle #8 as surplus

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following vehicle as surplus and a bid be prepared to sell the vehicle.

1985 Chevrolet Pickup
S/N 1GCGK24M5FF393906

Resolution – Approval for masonry repair at the Middle School

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve emergency masonry repair in the amount of approximately \$200,000 for the Middle School.

INFORMATION:

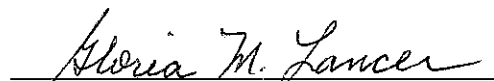
Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

EXECUTIVE SESSION:

At 9:05 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Action Meeting
October 16, 2002

PERSONNEL. (Continued)

Resolution - Appointments – Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Teacher Assistants as indicated:

<i>Jeraldine Allen</i>	Teacher Assistant – Park Avenue School \$10.75/hr. with no additional benefits Effective: 10/7/02 thru 6/25/03 Special Ed: 1:1
<i>Susan Escobar</i>	Teacher Assistant – Park Avenue School \$10.75/hr. with no additional benefits Effective: 9/30/02 thru 6/25/03 Special Ed: 1:1
<i>Tiffany Steward-Michel</i>	Teacher Assistant - Westbury Middle School \$10.75/hr. with no additional benefits Effective: 10/1/02 thru 6/25/03 Replacing: P. Albright (Res. 10.A.9 – 9/25/02)
<i>Jessica Moreno</i>	Teacher Assistant - Westbury Middle School \$10.75/hr. with no additional benefits Effective: 9/25/02 thru 6/25/03 Special Ed: 1:1
<i>Carl I. Shaw</i>	Teacher Assistant - Powell's Lane School \$10.75/hr. with no additional benefits Effective: 9/30/02 thru 6/25/03 Replacing: M. Martell (Res. 10.A.6-10/16/02)
<i>Allistair Sebastien</i>	Teacher Assistant – Drexel Avenue School \$10.75/hr. with no additional benefits Effective: 10/15/02 thru 6/25/03 Replacing: I. Nassar (Res. 10.A.9-9/25/02)

Resolution - Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aides/School Monitors

<i>Lorraine Casciola</i>	Teacher Aide-Full-time-Powell's Lane School \$7,895/yr. C.S. Approval: 9/26/02 Effective: 10/17/02 Replacing: C. Eugenio (Res.10.A.6-5/15/02)
<i>Samuel Desir</i>	Teacher Aide-Full-time - Dryden Street School \$7,895/yr. CS Approval: 9/26/02 Effective: 10/17/02 Grant Funded
<i>Filomena Stasi</i>	School Monitor Part-time Substitute - Districtwide CS Approval: 9/17/02 Effective: 10/17/02

Action Meeting
October 16, 2002

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Food Service

Dorothy Peagler

Food Service helper Part-time Substitute - Districtwide
CS Approval: 9/10/02
Effective: 10/17/02

Maria Iannucci

Food Service Helper Part-time Substitute - Districtwide
CS Approval: 9/10/02
Effective: 10/17/02

Secretaries, Typist Clerks

Ruth Reese

Change of Class from Community Aide to
Clerk Typist-Part-time- Dryden Street School
\$10.70/hr. with no additional benefits
CS Approval: 9/13/02
Effective: 10/17/02

Kathleen Williams

Clerk Typist – Full-time – Administration
\$27,270/yr.
CS: Approval: 3/28/02
Effective: 10/21/02
Replacing: R. Scicchitano (Res.10.A.6 – 6/19/02)

Resolution - Appointment – Mentors 2002-2003 - \$2,204/yr.

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Mentor Teachers - \$2,240/yr.

Dryden Street School

Grace Bryant	English Language Arts
Margaret Dominick	Science

Park Avenue School

Victoria Carmody	English Language Arts
Eileen O'Brien	Mathematics

Drexel Avenue School

TBA	English Language Arts
Camile Anello	Science
Bonnie Whalen	Mathematics
Andrea Burnham	Social Studies

Powell's Lane School

Virginia Zucal	English Language Arts
Steven Nordell	Science
Dorothy Topel	Mathematics
Patrick Yula	Social Studies

Westbury High School

Kathleen Totman	English Language Arts
Marcia Crayton	Foreign Language
Ed Bernauer	Mathematics
Wylia Slade	Science
Joel Bossous	Social Studies

Action Meeting
October 16, 2002

PERSONNEL. (Continued)

Resolution - Extra-Curricular Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Homebound Instruction (As needed)

Ruth Odom	Out of District	\$25/hr.
Cecilia Young	Out of District	\$25/hr.
Kira Bryant	Out of District	\$25/hr.

Westbury Middle School

Deborah Baharestani	AIS/Enrichment Teacher	Step 2 \$40.33/hr.
Helisse Palmore	After-School Tutorial-6 th Grade ELA	Step 2 \$40.33/hr.
Kristen Lupa	After-School Tutorial-6 th Grade Sci.	Step 1 \$33.33/hr.
Brian Copeland	After-School Tutorial-7 th Grade Sci.	Step 2 \$40.33/hr.
Robert Beller	After-School Tutorial-8 th Grade Math	Step 1 \$33.33/hr.
Gwen Collins	After-School Tutorial-8 th Grade Math A	Step 3 \$45.00/hr.
Ana Elisa Lopera	After-School Tutorial-8 th Grade ELA	Step 2 \$40.33/hr.
Michael Ebe	After-School Tutorial-Earth Sci.	Step 3 \$45.00/hr.
Catherine Singleton	After-School Exploratory- French	Step 3 \$45.00/hr.
Verdell Thompson	After-School Exploratory- Spanish	Step 2 \$40.33/hr.
Tracy Wiener	AM Breakfast	\$424/yr.
Gregory Singer	Bowling	\$424/yr.
Howard Cintron	Chess Club	\$424/yr.
Lynette Carr-Hicks	Chorus	Step 3 \$2,271/yr.
Delores Russell	Future Teachers of Tomorrow	\$424/yr.
Helisse Palmore	National Honor Society	\$424/yr.
Lorraine Stutzmann	National Honor Society	\$424/yr.
Pedro Rivera	Peer Mediation	\$424/yr.
TBA	STEP (Science & Tech. Program)	\$424/yr.
Pascale DeVilme	Student Government	Step 2 \$1,016/yr.
Carlee Wallenstein	Teach Sixth Period (English)	Per WTA
	Beginning 9/30/02 (Replacing: Shiela Scott)	
Shiela Scott	Saturday Test Prep - ELA	Step 1 \$33.33/hr.
Vincenza Tallini	Saturday Test Prep - SPED	Step 2 \$40.33/hr.
Helisse Palmore	Saturday Test Prep - Elementary	Step 1 \$33.33/hr.
Carlee Wallenstein	Saturday Test Prep - ELA	Step 1 \$33.33/hr.
William Tlasek	Saturday Test Prep - ELA	Step 1 \$33.33/hr.
Ana Elisa Lopera	Saturday Test Prep - ELA	Step 2 \$40.33/hr.
Margie O'Brien	Saturday Test Prep - Math	Step 2 \$40.33/hr.
Mary Dorman	Saturday Test Prep - ELA	Step 1 \$33.33/hr.

Westbury High School

Alan Schoenberg	Detention Program-Coordinator	Step 3 \$45.00/hr.
Shirley Bonner	Detention Program	Step 3 \$45.00/hr.
Lisa Fernandez	Detention Program	Step 3 \$45.00/hr.
Camile Lupa	Detention Program	Step 3 \$45.00/hr.
Angela Terry	Detention Program	Step 3 \$45.00/hr.
Alvin Williams	Detention Program	Step 2 \$40.33/hr.
Amy Ezagui	Detention Program	Step 2 \$40.33/hr.
Mark Loschin	Detention Program	Step 1 \$33.33/hr.
Philip Quagerelli, Jr.	Detention Program	Step 2 \$40.33/hr.
Joyce Thomas	Detention Program	Step 3 \$45.00/hr.
Marshall Collier	After-School Tutorials-English	Step 2 \$40.33/hr.
Shahana Khairoola	After-School Tutorials-English	Step 1 \$33.33/hr.
Chaute Murray	After-School Tutorials-English	Step 1 \$33.33/hr.
Brian Rhodes	After-School Tutorials-English	Step 3 \$45.00/hr.

Action Meeting
October 16, 2002

PERSONNEL: (Continued)
Resolution 10.A.4 (continued)

Westbury High School (cont'd.)

<i>Kathleen Totman</i>	After-School Tutorials-English	Step 3 \$45.00/hr.
<i>Seth Brechtel</i>	After-School Tutorials-ESL	Step 2 \$40.33/hr.
<i>Marie Fulcher</i>	After-School Tutorials-ESL	Step 1 \$33.33/hr.
<i>Estelle Gonzalez</i>	After-School Tutorials-ESL	Step 2 \$40.33/hr.
<i>Elani Lawrence</i>	After-School Tutorials-ESL	Step 2 \$40.33/hr.
<i>Gladys Nielsen</i>	After-School Tutorials-ESL	Step 3 \$45.00/hr.
<i>Rosanne Carroll</i>	After-School Tutorials-For. Lang.	Step 3 \$45.00/hr.
<i>Marcia Crayton</i>	After-School Tutorials-For. Lang.	Step 2 \$40.33/hr.
<i>Adriana De Araujo</i>	After-School Tutorials-For. Lang.	Step 2 \$40.33/hr.
<i>Shannon Erichson Kurz</i>	After-School Tutorials-For. Lang.	Step 2 \$40.33/hr.
<i>Evelyn Parra</i>	After-School Tutorials-For. Lang.	Step 3 \$45.00/hr.
<i>Alvin Williams</i>	After-School Tutorials-For. Lang.	Step 3 \$45.00/hr.
<i>Edwin Bernauer</i>	After-School Tutorials-Math	Step 3 \$45.00/hr.
<i>Robert Clovey</i>	After-School Tutorials-Math	Step 1 \$33.33/hr.
<i>Robert Fusco</i>	After-School Tutorials-Math	Step 3 \$45.00/hr.
<i>Nichole Hodges</i>	After-School Tutorials-Math	Step 1 \$33.33/hr.
<i>Anne Maffucci</i>	After-School Tutorials-Math	Step 3 \$45.00/hr.
<i>James Nicklas</i>	After-School Tutorials-Math	Step 2 \$40.33/hr.
<i>Vanesse Pierson</i>	After-School Tutorials-Math	Step 2 \$40.33/hr.
<i>John Stauber</i>	After-School Tutorials-Math	Step 2 \$40.33/hr.
<i>Reginald Warren</i>	After-School Tutorials-Math	Step 3 \$45.00/hr.
<i>Kenneth Zahra</i>	After-School Tutorials-Math	Step 3 \$45.00/hr.
<i>Lynnette Carr-Hicks</i>	After-School Tutorials-Music	Step 2 \$40.33/hr.
<i>Kelvin Jenkins</i>	After-School Tutorials-Music	Step 1 \$33.33/hr.
<i>Carl Armenia</i>	After-School Tutorials-Science	Step 3 \$45.00/hr.
<i>Anthony Bonano</i>	After-School Tutorials-Science	Step 3 \$45.00/hr.
<i>Brumsic Brandon</i>	After-School Tutorials-Science	Step 3 \$45.00/hr.
<i>Oneil Eastmond</i>	After-School Tutorials-Science	Step 3 \$45.00/hr.
<i>Amy Ezagui</i>	After-School Tutorials-Science	Step 3 \$45.00/hr.
<i>Rosario Lorenzana</i>	After-School Tutorials-Science	Step 2 \$40.33/hr.
<i>Louis Pesca</i>	After-School Tutorials-Science	Step 3 \$45.00/hr.
<i>Philip Quagerelli</i>	After-School Tutorials-Science	Step 2 \$40.33/hr.
<i>Alan Schoenberg</i>	After School Tutorials-Science	Step 3 \$45.00/hr.
<i>Wylia Slade</i>	After-School Tutorials-Science	Step 3 \$45.00/hr.
<i>Catherine Sturm</i>	After-School Tutorials-Science	Step 1 \$33.33/hr.
<i>Joel Bossous</i>	After-School Tutorials-Social Stud.	Step 2 \$40.33/hr.
<i>Martin Da Cunha</i>	After-School Tutorials-Social Stud.	Step 1 \$33.33/hr.
<i>Dennis Fanning</i>	After-School Tutorials-Social Stud.	Step 2 \$40.33/hr.
<i>Saundra Johnson</i>	After-School Tutorials-Social Stud.	Step 1 \$33.33/hr.
<i>Marc Lupa</i>	After-School Tutorials-Social Stud.	Step 3 \$45.00/hr.
<i>William McCarthy</i>	After-School Tutorials-Social Stud.	Step 1 \$33.33/hr.
<i>Jeanette Williams</i>	After-School Tutorials-Social Stud.	Step 1 \$33.33/hr.
<i>Nichole Williams</i>	After-School Tutorials-Social Stud.	Step 3 \$45.00/hr.
<i>Jesse Worontsoff</i>	After-School Tutorials-Social Stud.	Step 3 \$45.00/hr.
<i>Dwight Gibson</i>	After-School Tutorials-Special Ed.	Step 1 \$33.33/hr.
<i>Andrea Hill</i>	After-School Tutorials-Special Ed.	Step 3 \$45.00/hr.
<i>Angela Terry</i>	After-School Tutorials-Special Ed.	Step 1 \$33.33/hr.
<i>Annie Hurst-Smith</i>	After-School Tutorials-Occupat. Ed.	Step 3 \$45.00/hr.
<i>Robin Okonta</i>	After-School Tutorials-Occupat. Ed.	Step 3 \$45.00/hr.
<i>Jaime Martinez</i>	National Honor Society	\$424/yr.
	(Replacing C. Erickson)	
<i>Martin Da Cunha</i>	Student Council	\$424/yr.
	(Replacing L. Minor)	
<i>Chaunte Murray</i>	Yearbook CoAdvisor	Step 1 \$1,703/yr.
<i>Nicolette James</i>	Interact Club (Key Club)	\$424/yr.
	(Replacing T. Tate)	

Action Meeting
October 16, 2002

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Drexel Avenue School

Meagan Hannon	Yearbook Coordinator (Replacing L. Millman & J. Metzger)	Step 1 \$819/yr.
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WINTER COACHING STAFF

Westbury High School

Boys Basketball

Dwight Gibson	Varsity Head Coach	Step 4 \$5,918/yr.
Reginald Warren	Varsity Asst. Coach	Step 4 \$4,313/yr.
David Graff	JV head Coach	Step 4 \$4,313/yr.
Michael Jackson	JV Asst. Coach	Step 4 \$4,041/yr.

Girls' Basketball

Dennis Fanning	Varsity Head Coach	Step 4 \$5,918/yr.
Raymond Williams	Varsity Asst. Coach	Step 3 \$4,032/yr.
Chaunte Murray	JV Girls' Head Coach	Step 2 \$3,692/yr.

Wrestling

Patrick McGovern	Varsity Head Coach	Step 4 \$4,639/yr.
Kenneth Howe	Varsity Asst. Coach	Step 3 \$3,120/yr.

Bowling

Kenneth Zahra	Varsity Boys' Head Coach	Step 2 \$1,896/yr.
Camile Lupa	Varsity Girls' Head Coach	Step 4 \$2,235/yr.

Winter Track

Donald Ross	Varsity Boys' Head Coach	Step 4 \$3,040/yr.
TBA	Varsity Boys' Asst. Coach	
Robert Schuler	Varsity Girls' Head Coach	Step 4 \$3,040/yr.
Dawn Steinberger	Varsity Girls' Asst. Coach	Step 2 \$1,989/yr.
Amy Ezagui	Cheerleading Advisor	Step 2 \$1,494/yr.

Middle School Winter I

Boys' Basketball

John Fahy	8 th Grade Head Coach	Step 4 \$3,079/yr.
John Lyons	7 th Grade Head Coach	Step 4 \$3,079/yr.

Girls' Volleyball

Dawn Steinberger	7 th & 8 th Grade Head Coach	Step 3 \$1,177/yr.
Sinette Martin	Cheerleading Advisor (Winter I & II)	Step 2 \$1,487/yr.

Middle School Winter II

Girls' Basketball

John Fahy	8 th Grade Head Coach	Step 4 \$3,064/yr.
John Lyons	7 th Grade Head Coach	Step 4 \$3,064/yr.

Wrestling

Lucian Durso	Head Coach	Step 4 \$3,144/yr.
John Robinson	Asst. Coach	Step 4 \$2,717/yr.

Action Meeting
October 16, 2002

PERSONNEL: (Continued)

Resolution - Adult Education – Fall Semester 2002

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2002 as indicated.

Teacher	Course	Step
Gloria Barragan	Spanish I – Conversational	Step 3 \$26.00
Shain Bard	Basic Drawing – Drawing out the Artist Within	Step 1 \$22.00
Ira Bergman	Blueprints for Retirement – The Medicaid Myth – It's Not Just for the Poor, It's for the Smart	Contracted-No Fee
Dina Elardo	Notary Public Training Ebay: How to Sell Items On the Internet	Contracted \$25 Per Student Contracted \$100 per class
Kelly Golding	Learning The Internet	Contracted \$125 per class
James Lembo	Golf	Step 2 \$24.00
Lerner & Esposito	How to Pay for College Without Going Broke	Contracted –No Fee
Margaret Marten	Managing and Resolving Feelings of Anger	Contracted-\$20 per hour
Frank Morrone	"Debt-Free Living" Workshop	Contracted-50/50
Steve Mormino	Defensive Driving	Contracted \$24 per student
NRTA/AARP	55/Alive Mature Driving	Contracted-No Fee
Paul Pellicani	Ask The Architect	Contracted \$15 per hour
Georgette Pearsall	CPR For Family & Friends	Step 2 \$24
Dr. Carol Scicchitano	How to Alleviate Chronic Pain Seminar	Contracted-No Fee
Naima Smith	Computing-An Introduction to Computers	Step 2 \$24
Esmie Woodhouse	Yoga Aerobics – Calisthenics Exercise	Step 3 \$26

Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Alessandro Abbatiello</i>	Food Service Worker Drexel Avenue School	June 26, 2002
<i>Maybell Martell</i>	Teacher Assistant Powell's Lane School	September 3, 2002
<i>Cindy Migliore</i>	Permanent Substitute Park Avenue School	September 3, 2002
<i>Samuel Desir</i>	Teacher Assistant Dryden Street School	October 16, 2002

Action Meeting
October 16, 2002

PERSONNEL: (Continued)

Resolution - Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools for the 2002-2006 school year

10.A.7 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools for the 2002-2006 school year.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution -- Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution -- Approval of a trip for Powell's Lane School to Nature's Classroom, Ivoryton, Ct. -- December 9-11, 2002

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane School
No. of Students:	Approximately forty (40)
No. of Chaperones:	Five (5)
Date:	December 9-11, 2002
Destination:	Nature's Classroom Ivoryton, Ct.

Resolution -- Approval of a trip for Westbury Middle School to Montreal, Canada -- March 5-7, 2003

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School
No. of Students:	Forty (40)
No. of Chaperones:	Six (6)
Date:	March 5 th through March 7 th , 2003
Destination:	Montreal, Canada

Action Meeting
October 16, 2002

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update – September 2002

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – No Report
- (2) Homebound – September 2002
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report – Period I

C. Calendar of Events

October 9 through November 13, 2002

OLD BUSINESS:

No report

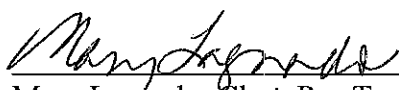
NEW BUSINESS:

No report

ADJOURNMENT:

At 9:45 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
 Special Meeting
 October 29, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 29, 2002.

Present, Mr. Floyd T. Ewing, III, President
 Board of Mrs. Adelaide Brinson, Vice President
 Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
 Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:12 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:15 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution – Westbury U.F.S.D. designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA)

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the emergency reconstruction of masonry at the Middle School.

Resolution – Approval – Board of Education of the Westbury U.F.S.D. to undertake a capital project to reconstruct masonry at the Westbury Middle School

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.2 WHEREAS, the Board of Education of the Westbury Union Free School District will undertake a capital project to reconstruct masonry at the Westbury Middle School; and

Special Meeting
October 29, 2002

FINANCE: (Continued)

Resolution 9.2 (continued)

WHEREAS, the above-referenced project falls within the definition of a Type II project under the State Environmental Quality Review Act (SEQRA), which includes routine activities of educational institutions, including the expansion and/or renovation of existing facilities by less than 10,000 square feet of gross floor area;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the project to reconstruct masonry at the Westbury Middle School, does hereby designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review.

EDUCATION:

Resolution – Approval of High School Trip to Poconos, New York – School of Life Empowerment Program – “Girl Power” Weekend Retreat

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:


10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	Ten (10) maximum
No. of Chaperones:	Two (2)
Date:	November 8 through November 10, 2002
Destination:	Poconos, New York School of Life Empowerment Program “Girl Power” Weekend Retreat

ADJOURNMENT:

At 8:48 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
November 13, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 13, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

MPowering Kids
Susan R. Marshall, Founder and President
Jennifer G. Wright, Administrative Director
Elizabeth Moglia, Program Director
Cheri Alaia, Guidance/Drexel

At 7:50 p.m., Mr. Floyd T. Ewing arrived at the meeting

Food Service Program
Michael Gongas

INFORMATION ITEMS:

- A. Closing the Gap in Westbury – A Dialogue with Commissioner Mills will be shown in part on Sunday, November 17th at 10:30 a.m. on Channel 21.
- B. Board of Education Action Meeting – November 20, 2002; 7:30 p.m.; High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Revised Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973
- B. Access to Individualized Education Programs (IEP's)
- C. Agenda Review for November 20, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:

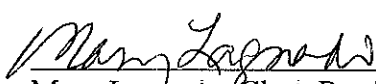
At 9:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:11 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
November 20, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 20, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report.

Superintendent of Schools:

Copies of Dr. Clark's Monthly Report were made available to those in attendance.

Mrs. Mary Ellen Haynes - Video Presentation on this past year's accomplishments at the Westbury Middle School.

Presentation: Project Adventure at the Westbury Middle School – Ray Williams and Dawn Steinberger – Program designed through physical activity to teach students team work, cooperation and character building.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:26 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Mr. Chester McGibbon

At 8:32 p.m., this portion of the meeting was declared closed.

Action Meeting
November 20, 2002

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the October 9, 2002 Planning Meeting of the Board of Education.

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the October 16, 2002 Action Meeting of the Board of Education.

A motion was made by Mrs. Hollie, and seconded by Mr. Aristy, that the Board approve the minutes of the October 29, 2002 Special Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>abstain</u>

Motion carried

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report; September, 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2002.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account); October, 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - October, 2002

Action Meeting
November 20, 2002

FINANCE: (Continued)

Resolution – Approval to revise Resolution No. 9.4 dated September 25, 2002 for the sliding income scale in regard to senior citizen real property tax exemption and persons with disabilities and limited income exemption

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, approve the revision of Resolution No. 9.4 dated September 25, 2002 to read: The following sliding income scale in regard to real property tax exemption for senior citizens in accordance with New York State Chapter 202 of the laws of 2002 which amends Section 467 of the Real Property Tax Law and persons with disabilities and limited income exemption in regard to new law, Chapter 201 of the laws of 2002, which amends Section 459-c of the Real Property Tax Law.

<u>Income</u>	<u>Percent Exemption</u>
Less than \$21,500	50%
At least \$21,500 but less than \$22,500	45%
At least \$22,500 but less than \$23,500	40%
At least \$23,500 but less than \$24,500	35%
At least \$24,500 but less than \$25,400	30%
At least \$25,400 but less than \$26,300	25%
At least \$26,300 but less than \$27,200	20%
At least \$27,200 but less than \$28,100	15%
At least \$28,100 but less than \$29,000	10%
At least \$29,000 but less than \$29,900	5%

Resolution – Approval of the treasurer's quarterly reports for extra-curricular activities:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	July 1, 2002 to September 30, 2002
High School	-	July 1, 2002 to September 30, 2002

Resolution – Authorization to enter into an Agreement with Ingerman Smith, LLP in connection with litigation against the New York State Education Department concerning the administration, scaling and grading of the June, 2002 Physics Regents Exam

9.5 Resolved, that the Board of Education authorize the Superintendent of Schools to enter into an Agreement with Ingerman Smith, LLP, retaining such firm's legal services at a rate of compensation not to exceed \$4,000.00 in connection with litigation against the New York State Education Department concerning the administration, scaling and grading of the June, 2002 Physics Regents Exam

Resolution – Approval of the contract for A & M Services, Inc. for consulting services as advisor and consultant to management for school food services for the 2002-2003 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for A & M Services for consulting services as advisor and consultant to management for school food services for the 2002-2003 school year.

Resolution – Approval of the sale of the Surplus Vehicle, 1985 Chevy Pickup Truck

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the sale of the Surplus Vehicle, 1985 Chevy Pickup Truck, to Bill Bresnan for the sum of \$2,000.

Action Meeting
November 20, 2002

FINANCE: (Continued)

Resolution – Approval of the bid for replacement of the Cafeteria/Gymnasium floor at the Powell’s Lane School

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for replacement of the Cafeteria/Gymnasium floor at the Powell’s Lane School and award the bid to JBH Environmental as the lowest responsible bidder for the sum of \$46,687.00.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointments – Temporary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following as indicated:

<i>Renee Lynn Barros</i>	ELA Teacher – Gear Up Grant Funded – Westbury High School \$59,979 - MA Step 7 Effective: 11/05/02 thru 6/25/03 Replacing: Lisa Dickman (Res.10.A.4 – 11/20/02)
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<i>Juanita L. Sherwood</i>	Reading Excellence Act Coordinator Districtwide \$65,798 – MA+45 Step 7 Effective: 11/25/02 thru 6/30/04 REA Grant Funded
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<i>Deborah Baharestani</i>	Home and Careers Teacher Westbury Middle School \$52,830 – MA Step 4 Effective: 11/12/02 thru 6/25/03 Replacing: Sabrina Loria (Res. 10.A.5–11/20/02)
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Resolution - Appointments – Teacher Assistants

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Teacher Assistants as indicated:

<i>Royce Reddick</i>	Teacher Assistant Westbury Middle School \$10.75 /hr. with no additional benefits Effective: 10/9/02 thru 6/25/03
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Action Meeting
November 20, 2002

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Jennifer L. Steadman Teacher Assistant
Park Avenue School
\$10.75 /hr. with no additional benefits
Effective: 10/28/02 thru 6/25/03
Special Ed: 1:1

Resolution - Appointments – Non-instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Secretarial/Typist Clerks

Gwendolyn Singleton Typist Clerk – Part time – Substitute
Districtwide
CS Approval: October 18, 2002
Effective: November 21, 2002

Carole Cerniglia Typist Clerk – Part time – Substitute
Districtwide
CS Approval: October 18, 2002
Effective: November 21, 2002

Food Service

Rose Bernard Food Service Helper-Part-time-Substitute
Districtwide
CS Approval: September 26, 2002
Effective: November 21, 2002

Teacher Aide/School Monitor

Claudia Rivas School Monitor – Part-time-Substitute
Districtwide
CS Approval: October 24, 2002
Effective: November 21, 2002

Dinah Freeman Teacher Aide-Full-time
High School
\$7,895/yr.
CS Approval: November 1, 2002
Effective: November 21, 2002
Replacing: E. Abbatiello

Resolution –Extra Curricular Activities

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Drexel Avenue School

Name	Activity	Amount
Philip Costello	Conflict Resolution (7:10 to 8:10 a.m.)	Step 3 \$45.00/hr.
Licia Millman	Saturday Academy	Step 3 \$45.00/hr.
Jennifer Boston	Saturday Academy	Step 1 \$33.33/hr.

Action Meeting
November 20, 2002

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Powell's Lane School

Name	Activity	Amount
Jennifer Loar	Saturday Academy-Substitute	Step 1 \$33.33/hr.
Kristen Shields	Saturday Academy	Step 1 \$33.33/hr.
Minni Bates	Extended Day Program	Step 3 \$45.00/hr.
Stacy Mischner	Extended Day Program	Step 2 \$40.33/hr.

Dryden Street School

Patricia Docherty	Homebound Instruction (As needed)	\$27/hr.
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Westbury Middle School

Name	Activity	Amount
Tracy Wiener	AM Breakfast	Step 1 \$33.33/hr.

Westbury High School

Name	Activity	Amount
Chaunte Murray	Teaching 6 th & 7 th Period(10/8/02 thru 11/4/02)	Per WTA
Barbara Hickey	Teaching 6 th Period (10/8/ 02 thru 11/4/02)	Per WTA
Kathleen Totman	Teaching 6 th Period (10/8/02 thru 11/4/02)	Per WTA
Rosanne Carroll	Teaching 6 th Period (Effective 9/4/02)	Per WTA

Coaching Assignments/Revisions

Chris Valentini	Wrestling Varsity Asst Coach (Replacing Kenneth Howe)	Step 1 \$2,561/yr.
Savalis Charles	Wrestling Jr.Varsity Head Coach	Step 1 \$2,561/yr.

Resolution – Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Lisa Dickman

ELA Teacher – Gear UP – Westbury High School

Effective: October 7, 2002

Michael Sangermano

Assistant Head Custodian - Westbury Middle School

Effective: October 18, 2002

Sabrina Loria

Home and Careers Teacher - Westbury Middle School

Effective: November 8, 2002

Sabrina Durden

Security Aide - Districtwide

Effective: October 15, 2002

Action Meeting
November 20, 2002

PERSONNEL: (Continued)

Resolution - Salary Advancements – Retro to September 3, 2002

10.A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 3, 2002, unless otherwise indicated:

Name	From	To
Mary Mayrick Districtwide	MA+30 Step 18 \$84,231	MA+45 Step 18 \$86,167
Jadiz Hernandez Park Avenue School	BA Step 3 \$43,372	BA+15 Step 3 \$44,995
Ann Falco Kogitz Park Avenue School	MA+15 Step 5 \$57,148	MA+30 Step 5 \$59,087
Dennis Cleasby Westbury High School	MA+15 Step 7 \$61,912	MA+30 Step 7 \$63,851
Manuel Ramirez Dryden Street School	BA Step 6 \$49,638	BA+15 Step 6 \$51,253
Name/Location	From	To
Tina Kaiser Westbury Middle School	MA+15 Step 8 \$64,299	MA+30 Step 8 \$66,236
Robert Rivas Westbury Middle School	MA Step 5 \$55,207	MA+15 Step 5 \$57,148
Susanne Massaia Dryden Street School	MA+15 Step 17 \$79,032	MA+30 Step 17 \$83,361
Linda Grisafi Powell's Lane School	MA+30 Step 6 \$61,466	MA+45 Step 6 \$3,409
Arianne Edmund-Henry Powell's Lane School	MA+15 Step 8 \$64,299	MA+30 Step 8 \$66,236
Jodi Litt Drexel Avenue School	MA+30 Step 8 \$66,236	MA+45 Step 8 \$68,172
Lisa Fernandez Westbury High School	MA Step 14 \$76,656	MA+15 Step 14 \$78,593
Todd Teeter Powell's Lane School	BA Step 3 \$43,372	BA+15 Step 3 \$44,995
Andrew Schuster Dryden Street School	MA Step 7 \$59,979	MA+15 Step 7 \$61,912
Roseann Meehan Drexel Avenue School	MA+45 Step 19 \$86,604	MA+60 Step 19 \$88,546
Estell Saltiel Dryden Street School	MA+45 Step 8 \$68,172	MA+60 Step 8 \$70,117
Natalie A. Fuschetto Powell's Lane	MA Step 4 \$52,830	MA+15 Step 4 \$54,767

Action Meeting
November 20, 2002

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<u>Name</u>	<u>From</u>	<u>To</u>
Carmelina Alessi Westbury Middle School	MA+45 Step 6 \$63,409	MA+60 Step 6 \$65,351
Dawn Steinberger Westbury Middle School	BA Step 2 \$41,878	BA+15 Step 2 \$43,498
Zaida Rodriguez-Padilla Dryden Street School	BA+15 Step 2 \$43,498	BA+30 Step 2 \$45,115
Christine Dickson Powell's Lane School	MA Step 13 \$74,272	MA+15 Step 13 \$76,212
Paul E. Lightbourne Park Avenue School	AMA+30 Step 9 \$103,869	AMA+60 Step 9 \$105,501
Martha P. Aguinaga Park Avenue School	BA Step 3 \$43,372	BA+30 Step 3 \$46,614
Denise Clarke Park Avenue School	MA+30 Step 3 \$54,327	MA+45 Step 3 \$56,259
Sue R. Gerard Drexel Avenue School	MA+45 Step 11 \$75,329	MA+60 Step 11 \$77,259
Minni Bates Powell's Lane	MA+30 Step 19 \$84,667	MA+60 Step 19 \$88,546
Pascale Francois-DeVilme Westbury Middle School	MA+15 Step 4 \$54,767	MA+30 Step 4 \$56,711
Vincent A. Suozzi, Jr. Westbury Middle School	BA+15 Step 5 \$49,753	MA Step 5 \$55,207
Patricia Matarazzo Drexel Avenue School	MA+30 Step 7 \$63,851	MA+45 Step 7 \$65,798
Susanna Wedra Drexel Avenue School	MA Step 3 \$50,438	MA+15 Step 3 \$52,383
Catherine Singleton Westbury Middle School	MA+30 Step 4 \$56,711	MA+45 Step 4 \$58,646
Rosario Lorenzana Westbury High School	MA+30 Step 7 \$63,851	MA+45 Step 7 \$65,798
Marie J. Fenelon Westbury High School	MA+30 Step 11 \$73,382	MA+45 Step 11 \$75,329
Lewis A. White, Jr. Westbury Middle School	MA+15 Step 12 \$73,836	MA+30 Step 12 \$75,769
Elizabeth Holland Dryden/Park Schools	BA Step 3 \$43,372	BA+15 Step 3 \$44,995

Action Meeting
November 20, 2002

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Joanny Gomez Dryden Street School	MA Step 9 \$64,742	MA+15 Step 9 \$66,682
Diane T. Franzese Powell's Lane School	MA+30 Step 7 \$63,851	MA+45 Step 7 \$65,798
Kelly Crocitto Drexel Avenue School	BA+15 Step 4 \$47,376	BA+30 Step 4 \$48,994
Abernie Lazard-Edma Park Avenue School	MA+15 Step 11 \$71,448	MA+30 Step 11 \$73,382
Karen Ross Powell's Lane School	MA+15 Step 9 \$66,682	MA+30 Step 9 \$68,616
Marcia Crayton Westbury High School	MA Step 7 \$59,979	MA+15 Step 7 \$61,912
Nicolette James Westbury High School	MA+15 Step 15 \$52,383	MA+30 Step 3 \$54,327
Bonnie Whalen Drexel Avenue School	MA+45 Step 20 \$86,604	MA+60 Step 20 \$88,546
Flor Calero Park Avenue School	BA+15 Step 5 \$49,753	MA Step 5 \$55,207
Fabiana Aimar Dryden Street School	BA+30 Step 4 \$48,994	MA Step 4 \$52,830
David Graff Westbury High School	MA+30 Step 19 \$84,667	MA+45 Step 19 \$86,604
Jennifer Boston Drexel Avenue School	MA+15 Step 3 \$52,383	MA+30 Step 3 \$54,327
Verdell Thompson Westbury Middle School	MA+45 Step 10 \$72,937	MA+60 Step 10 \$74,875
Angela A. Summer Powell's Lane School	BA+15 Step 3 \$44,995	BA+30 Step 3 \$46,614
Daisy Goldenberg Westbury Middle School	MA+30 Step 7 \$63,851	MA+45 Step 7 \$65,798
Elani Lawrence Westbury High School	MA Step 6 \$57,595	MA+15 Step 6 \$59,527
Renata Leavitt Westbury Middle School	MA+15 Step 4 \$54,767	MA+30 Step 4 \$56,711
Cynthia Gentilcore Park Avenue School	BA+30 Step 4 \$48,994	MA+15 Step 4 \$54,767

Action Meeting
November 20, 2002

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Licia Tuosto Millman Drexel Avenue School	BA+30 Step 5 \$51,369	MA Step 5 \$55,207
Helisse D. Palmore Westbury Middle School	MA+15 Step 4 \$54,767	MA+30 Step 4 \$56,711
Lorraine C. Massillon Dryden Street School	MA+15 Step 7 \$61,912	MA+30 Step 7 \$63,851
Donna Sabella Dryden Street School	MA+30 Step 2 \$52,262	MA+45 Step 2 \$54,202
Heather Olsen Park Avenue School	BA Step 3 \$43,372	BA+15 Step 3 \$44,995

Resolution - Memorandum of Agreement between Custodial Unit and Board of Education

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Board of Education and the Westbury Custodial Unit effective July 1, 2002 to June 30, 2006.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School trips to the FBI Academy, Quantico, Virginia

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trips:

School-Organization:	High School
No. of Students:	Six (6) on each trip
No. of Chaperones:	Paul Ebron and Lt. Timothy McQuade
Date:	December, 2002 February, 2003 April, 2003

Action Meeting
November 20, 2002

Page repeated

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Licia Tuosto Millman Drexel Avenue School	BA+30 Step 5 \$51,369	MA Step 5 \$55,207
Helisse D. Palmore Westbury Middle School	MA+15 Step 4 \$54,767	MA+30 Step 4 \$56,711
Lorraine C. Massillon Dryden Street School	MA+15 Step 7 \$61,912	MA+30 Step 7 \$63,851
Donna Sabella Dryden Street School	MA+30 Step 2 \$52,262	MA+45 Step 2 \$54,202
Heather Olsen Park Avenue School	BA Step 3 \$43,372	BA+15 Step 3 \$44,995

Resolution - Memorandum of Agreement between Custodial Unit and Board of Education

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Board of Education and the Westbury Custodial Unit effective July 1, 2002 to June 30, 2006.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School trips to the FBI Academy, Quantico, Virginia

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trips:

School-Organization:	High School
No. of Students:	Six (6) on each trip
No. of Chaperones:	Paul Ebron and Lt. Timothy McQuade
Date:	December, 2002 February, 2003 April, 2003

Action Meeting
November 20, 2003

EDUCATION: (Continued)
Resolution 10.B.2 (continued)

Destination:	FBI Academy Quantico, Virginia
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All costs associated with these trips will be paid through the Violence Prevention Grant

Resolution – Approval of the attendance of all Board Trustees at the National School Boards Association Annual Conference in San Francisco, California from April 5th through April 8th, 2003

10.B.3 Resolved, that the Board of Education approve attendance of all Board Trustees on the National School Boards Association's Annual Conference in San Francisco, California from April 5th through April 8th, 2003.

POLICY:

Resolutions 11.1 through 11.3

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy (These resolutions, after being moved and seconded will be carried over for Board approval at the December 11, 2002 meeting, as per Board of Education policy.)

Resolution – Approval of the deletion of Board of Education Policy No. 341.71 – Implementation of Section 504 of the Rehabilitation Act of 1973 dated March 27, 1996

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the deletion of the following policy:
Board of Education Policy No. 341.71 – Implementation of Section 504 of the Rehabilitation Act of 1973 dated March 27, 1996

(This resolution, after being moved and seconded, will be carried over for Board approval at the December 11th, 2002 meeting, as per Board of Education policy.)

Resolution – Approval to replace Policy 345.1 – Aims and Scope under Section 345 – Special Education with Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve replacing policy 345.1 – Aims and Scope under Section 345 – Special Education with the following policy:

345.1	Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973 (as attached). (Copy on file in District Clerk's office)
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The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973.

(This resolution, after being moved and seconded, will be carried over for Board approval at the December 11th, 2002 meeting, as per Board of Education policy.)

Resolution – Approval of Policy 345.11 – Access to Individualized Education Programs (IEP's)

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following new policy:

345.11	Access to Individualized Education Programs (IEP's) (Copy on file in District Clerk's office)
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(This resolution, after being moved and seconded will be carried over for Board approval at the December 11th, 2002 meeting, as per Board of Education policy.)

Action Meeting
November 20, 2002

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – October 2002

REPORTS:

A. Business & Management Services:

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services:

- (1) Suspension – September 2002
- (2) Homebound – October 2002
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Reports – Period II
- (6) PreKindergarten Attendance – Period II

C. Calendar of Events:

November 13th through December 11th, 2002

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:36 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have the opportunity to address the Board on areas other than the evening's agenda items

The following individual asked to be heard:

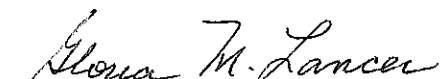
Mrs. Elaine Lovell

At 8:40 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:41 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

Action Meeting
November 20, 2002

EXECUTIVE SESSION: (Continued)

At 9:44 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:45 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
December 11, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 11, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. High School Holiday Concert – Thursday, December 12, 2002 at 7:00 p.m.
- B. High School Production of “Romeo and Juliet” – Friday, December 13, 2002 at 7:00 p.m.
- C. Middle School Holiday Concert – Monday, December 16, 2002 at 7:00 p.m.
- D. Legislator Roger Corbin’s County/Community Meeting – Monday, December 16, 2002 from 7:00 to 9:00 p.m. at the Park Avenue School
- E. Holiday Reception – Wednesday, December 18, 2002 from 5:30 to 7:30 p.m. in the High School Lobby. Everyone is welcome!
- F. Board of Education Action Meeting – Wednesday, December 18, 2002 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Appointment of Turner Construction to pre-referendum services

9.1 Be it resolved that the Board hereby approves the appointment of Turner Construction Company to perform pre-referendum services in connection with a bond issue currently under consideration, in accordance with the terms of a letter dated November 25, 2002; and

Planning Meeting
December 11, 2002

FINANCE: (Continued)

Resolution 9.1 (continued)

Be it further resolved, that if the referendum on said bond issue is passed by the District voters, the Board shall appoint Turner Construction Company to perform construction and pre-constructions services, subject to the negotiation of mutually acceptable terms.

Resolution – Authorization to enter into a pre-construction management contract pending budget vote on February 11, 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education agrees to pay Turner Construction Company a fee of \$148,500 for pre referendum services.

Resolutions 11.1, 11.2 and 11.3

A motion was made by Mr. Aristy, seconded by Mrs. LoCasio, and carried unanimously, that the Board approve the following:

Resolution – Approval of the deletion of Board of Education Policy No. 341.71 – Implementation of Section 504 of the Rehabilitation Act of 1973 dated March 27, 1996

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the deletion of the following policy:

Board of Education Policy No. 341.71 – Implementation of Section 504 of the Rehabilitation Act of 1973 dated March 27, 1996

Resolution – Approval to replace Policy 345.1 – Aims and Scope under Section 345 – Special Education with Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve replacing policy 345.1 – Aims and Scope under Section 345 – Special Education with the following policy:

345.1 Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973 (as attached). (Copy on file in District Clerk's office)

The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973.

Resolution – Approval of Policy 345.11 – Access to Individualized Education Programs (IEP's)

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following new policy:

345.11 Access to Individualized Education Programs (IEP's)
(Copy on file in District Clerk's office)

B. Agenda Review for December 18, 2002 Board of Education Action Meeting

Planning Meeting
December 11, 2002

EXECUTIVE SESSION:

At 8:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:02 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
December 18, 2002

An Action Meeting of the Board of Education , Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 18, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

Dr. Clark and Dr. Lloyd presented a plaque to Lt. Timothy McQuade acknowledging the time and efforts Lt. McQuade has put in working with Westbury's students and thanking him for his dedication and commitment.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Presentation: Drexel Avenue School – Mrs. Julie Corwin, 5th Grade Teacher & students
- Mrs. Judith Bernstein, Computer Teacher

TECHNOLOGY IN THE CLASSROOM

Dr. Constance R. Clark, Superintendent of Schools, presented her Monthly Report. Copies of the report were made available to those in attendance.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:45 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Dr. Rudy Clark

At 7:55 p.m., this portion of the meeting was declared closed.

Action Meeting
December 18, 2002

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve the minutes of the November 13, 2002 Planning Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>abstain</u>

Motion Carried

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the November 20, 2002 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution – Acceptance of Treasurer’s Report; October 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2002.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); November 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - November 2002

Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$1,800 from the Louis J. Acompora Memorial Foundation for the purchase of automated external defibrillators

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$1,800 from the Louis J. Acompora Memorial Foundation for the purchase of automated external defibrillators. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$1,500 from The J. P. Morgan Chase Foundation to the Westbury High School in support of Career Day 2002

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,500 from The J. P. Morgan Chase Foundation to the Westbury High School in support of Career Day 2002. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of a two-station weight machine from Mr. and Mrs. Alan Eisman to the Westbury High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a two-station weight machine from Mr. and Mrs. Alan Eisman to the Westbury High School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of a Gateway Computer with software from Mr. Ross Fleisig

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a Gateway Computer with software from Mr. Ross Fleisig. The Board of Education expresses its gratitude for the donations.

Resolution – Acceptance of a donation of a piano to the Park Avenue School from Ms. Jessica Luna

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a piano to the Park Avenue School from Ms. Jessica Luna, a Westbury resident. The Board of Education expresses its gratitude for the donation.

Resolutions 9.8 through 9.14

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.8 through 9.14 as follows:

Resolution – Approval for the adoption of the Negative Declarations for the Westbury Middle School

9.8 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions and alterations at the Westbury Middle School;

WHEREAS, the proposed project consists of a new two-story, 16 classroom addition totaling 48,850 square feet at the eastern portion of the existing building. In addition, a 7,000 square foot expansion to the existing cafeteria as well as a 1,100 square foot expansion to the existing auditorium are proposed.

WHEREAS, several interior improvements are also proposed, including an internal expansion to the existing library and media center; alterations to 35 classrooms; corridor improvements; renovations to the auditorium and stage, administrative offices, locker rooms, gym areas, kitchen, cafeteria and toilet rooms.

Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution 9.8 (continued)

WHEREAS, other miscellaneous site work is also proposed, including the replacement of doors and windows, gymnasium roof, boilers and exhaust fans; as well as upgrades to the electrical and temperature control systems;

WHEREAS, the proposed plan includes the relocation and reconfiguration of athletic fields. Currently, the baseball and football fields overlap within the interior of a non-regulation running track located at the southwestern portion of the site. The proposed action includes relocating the football field and installing a regulation running track at the northeastern portion of the site and the baseball and softball fields would be redeveloped in the area of the existing football field. Also, six tennis courts would be relocated from the northwestern portion of the site to the north-central portion of the site, and thus, situated to the west of the proposed relocated football field and running track;

WHEREAS, the proposed plan includes two parking areas on the site and on-site parking would increase from 110 to 125 parking stalls;

WHEREAS, upon implementation of the proposed project, the existing 139,050± square foot middle school would be increased to 196,000 square feet;

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) and an Environmental Assessment Report (EAR) were completed, consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);

THEREFOR, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Westbury Middle School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is a Type I Action. Based upon the information contained in the Full EAF, EAR and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF and EAR, and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

Resolution – Approval for the adoption of the Negative Declarations for the Westbury High School

9.9 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions and alterations at the Westbury High School;

WHEREAS, the proposed project consists of the construction of 26,400± square feet in additions for new classrooms, expanded cafeteria and an expanded library/media center; interior renovations to 48 classrooms, library, auditorium and stage, main office, cafeteria and kitchen, and locker rooms; renovation of greenhouse; replacement of existing cinders track with new polyurethane track and tennis courts; restoration of swimming pool and surrounding area; installation of new baseball field backstop and dugouts; installation of new irrigation system for baseball fields; replacement of windows, doors, corridor ceiling and lighting, gymnasium bleachers, boilers and exhaust fans; upgrade of existing toilet rooms, electrical system and fire alarm system; installation of drywells, walkways and landscaping; and miscellaneous masonry repairs;

Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution 9.9 (continued)

WHEREAS, upon implementation of the proposed project, the existing 162,890± square foot school will be increased to 189,290± square feet (represents a 16.2 percent expansion);

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) were completed and consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);

THEREFOR, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Westbury High School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is an Unlisted Action. Based upon the information contained in the Full EAF and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

Resolution – Approval for the adoption of the Negative Declarations for Powell's Lane Elementary School

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions, alterations and modification of use at the Powell's Lane Elementary School;

WHEREAS, the proposed project consists of the construction of 24,850± square feet in additions for new classrooms, an expanded multi-purpose room and expanded library/media center; expansion of parking area to accommodate an additional 15 parking stalls; implementation of a second grade program; interior renovations to classrooms, library, auditorium and stage, and kitchen; upgrade of existing toilet rooms, electrical system and fire alarm system; replacement of interior doors, windows, exhaust fans and boilers; installation of drywells, walkways and landscaping; and miscellaneous masonry repairs;

WHEREAS, upon implementation of the proposed project, the existing 53,500± square foot school will be increased to 78,350± square feet (represents a 46.4 percent expansion);

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) were completed, consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);

Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution 9.10 (continued)

THEREFOR, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Powell's Lane Elementary School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is an Unlisted Action. Based upon the information contained in the Full EAF and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

Resolution – Approval for the adoption of the Negative Declarations for Drexel Avenue Elementary School

9.11 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions, alterations and modification of use at the Drexel Avenue Elementary School;

WHEREAS, the proposed project consists of the construction of 26,700± square feet in additions for new classrooms, faculty room and a relocated and expanded library/media center; extension of bus drop-off area and new curb cut on Drexel Avenue; expansion of parking area to accommodate an additional 15 parking stalls; replacement of curbs; implementation of a second grade program; interior renovations to the auditorium and stage, classrooms and library; upgrade of existing toilet rooms, electrical system and fire alarm system; replacement of interior doors, windows, exhaust fans and boilers; and installation of drywells, walkways and landscaping;

WHEREAS, upon implementation of the proposed project, the existing 48,830± square foot school will be increased to 75,530± square feet (represents a 54.7 percent expansion);

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) were completed, consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);

THEREFOR, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Drexel Avenue Elementary School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is an Unlisted Action. Based upon the information contained in the Full EAF and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF, and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution – Approval of the State Environmental Quality Review Act for the reorganization of the Dryden Street Elementary School from Kindergarten and Pre-Kindergarten to a Pre-Kindergarten Center

9.12 Resolved, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Dryden Street Elementary School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed reorganization of existing Kindergarten and Pre-Kindergarten school to an exclusive Pre-Kindergarten Center; expansion of Pre-Kindergarten offices; conversion of classroom into library/media center; replacement of roof; various infrastructure improvements, including selective replacement of classroom casework, wood doors and hardware; selective replacement of classroom ceilings; minor interior and exterior masonry repairs; repair of pavement, sidewalks, and curbing; repair/pitch pavement in parking areas to improve drainage; miscellaneous ADA compliance upgrades; replacement of toilet room plumbing fixtures and accessories for ADA compliance; replacement of condensate vacuum pump; miscellaneous upgrades to the ventilation system; upgrade of the fire alarm panel; monitor wall mounts and outlets (technology accessories); reglaze window systems on east side of building; replacement of miscellaneous flooring; replacement of exterior door and hardware; improvements to the boiler plants; conversion of second boiler to dual fuel; replacement of two pneumatic air compressors; and/or enhancement of facilitator is a Type II Action pursuant to 6 NYCRR Part 617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the State Environmental Quality Review Act for the reorganization of the Park Avenue Elementary School from a First and Second Grades school to a Kindergarten and First Grade School

9.13 Resolved, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Park Avenue Elementary School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed reorganization of existing First and Second Grade school to a Kindergarten and First Grade school; construction of new 9,700 square foot addition for seven (7) new Kindergarten classrooms; Installation of walkways, drainage and landscaping related to new construction; renovations to existing classrooms, corridors, auditorium and stage, and gymnasium; alteration of existing library; replacement of and upgrades to existing toilet rooms, electrical service, fire alarm system and temperature control system; replacement of boiler, hot water heater, exhaust fan and interior doors; and installation of two exterior light poles in parking area is a Type II Action pursuant to 6 NYCRR Part 617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval to hold a special meeting to authorize the expenditure of moneys for school purposes and the levy of a tax therefore

9.14 RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED DECEMBER 18, 2002, CALLING A SPECIAL DISTRICT MEETING TO AUTHORIZE THE EXPENDITURE OF MONEYS FOR SCHOOL PURPOSES AND THE LEVY OF A TAX THEREFOR.

RESOLVED BY THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK AS FOLLOWS:

Action Meeting

December 18, 2002

FINANCE: (Continued)

Resolution 9.14 (continued)

Section 1. A Special District Meeting of the qualified voters of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), shall be held within the District, on Tuesday, February 11, 2003, at 7:00 o'clock A.M. (Prevailing Time) at the following voting places: (1) Westbury Middle School, 455 Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, 161 Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, 100 Park Avenue East, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, 545 Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; as provided in the Notice calling said Special District Meeting hereinafter substantially prescribed. The voting at such Special District Meeting shall be by voting machine, as provided by the Education Law, and the polls shall remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in "*Newsday*" and in "*The Westbury Times*," two newspapers having general circulation within the District, such publications to be made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publication to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

**NOTICE OF SPECIAL DISTRICT MEETING
WESTBURY UNION FREE SCHOOL DISTRICT,
IN THE COUNTY OF NASSAU, NEW YORK**

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York, adopted on December 18, 2002, a Special District Meeting of the qualified voters of said School District will be held on

Tuesday, February 11, 2003

from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time), at the following voting places: (1) Westbury Middle School, Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, Park Avenue, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; for the purpose of voting upon the following Bond Proposition:

BOND PROPOSITION

RESOLVED:

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to undertake the "Westbury School Building Addition and Improvement Program" (the "Project") substantially as described in a plan prepared for the District by Spector Group Architects, (the "Plan"), which Plan is on file and available for public inspection in the office of the District Clerk, said Project consisting of the construction of additions and/or alterations and improvements to all District school buildings and the sites thereof, including (as and where required): the construction of

Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution 9.14 (continued)

additions to provide new classrooms, library/media centers, gymnasium, cafeteria, kitchen and other space; interior reconstruction and space reconfiguration; infrastructure, ADA, code compliance, and public health and safety improvements, including improvements to the heating, ventilation, electrical, lighting, and fire alarm systems; replacement of and/or improvements to roofs, masonry, windows, doors, ceilings, and floors; and site improvements, including curbs, pavement and walks and drainage facilities; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated aggregate total cost of \$79,015,700; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;

(b) that a tax is hereby voted therefor in the amount of not to exceed \$79,015,700 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$79,015,700 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Bond Proposition shall appear on the ballot labels to be inserted in the voting machines used for voting at said Special District Meeting in substantially the following condensed form:

BOND PROPOSITION

YES

NO

RESOLVED:

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct additions and/or alterations and improvements to all District school buildings and the sites thereof and to expend not to exceed \$79,015,700;

(b) that a tax is hereby voted in the amount of not to exceed \$79,015,700 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate amount of not to exceed \$79,015,700 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

The voting will be conducted by ballot on voting machines as provided in the Education Law and the polls will remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

NOTICE IS FURTHER GIVEN that the Board of Registration shall meet, with the District Clerk, on Tuesday, February 4, 2003, from 2:00 o'clock P.M. to 8:00 o'clock P.M. (Prevailing Time), at the following places, for the purpose of preparing a register of the qualified voters of the District for said Special District Meeting, at which time any person shall be entitled to have his/her name placed upon such register, provided that at such meeting of the Board of Registration he/she is known or proven to the satisfaction of such Board of Registration to be

Action Meeting

December 18, 2002

FINANCE: (Continued)Resolution 9.14 (continued)

then or thereafter entitled to vote at said Special District Meeting for which such register is prepared:

ELECTION DISTRICT NO. 1:

Place of Registration:

Westbury Middle School, Rockland Street,
Westbury, New York

ELECTION DISTRICT NO. 2:

Place of Registration:

Drexel School, Drexel Avenue,
Westbury, New York

ELECTION DISTRICT NO. 3:

Place of Registration:

Park School, Park Avenue, Westbury, New
York

ELECTION DISTRICT NO. 4:

Place of Registration:

Dryden School, Dryden Street, Westbury, New
York

The register of the qualified voters of said School District prepared at the Annual Meeting and Election held on May 21, 2002, shall be used by said Board of Registration as the basis for the preparation of the register for said Special District Meeting to be held on February 11, 2003. Any person whose name appears on such register or who shall have been previously registered for any annual or special District meeting or election and who shall have voted at any annual or special District meeting or election held or conducted at any time since January 1, 1999, will not be required to register personally for this Special District Meeting. In addition, any person otherwise qualified to vote who is registered with the Board of Elections of Nassau County under the provisions of the Election Law, shall be entitled to vote at said Special District Meeting without further registration.

Immediately upon its completion, the register will be filed in the office of the District Clerk, and will be open for inspection by any qualified voter of the District between the hours of 9:00 o'clock A.M. and 3:00 o'clock P.M. (Prevailing Time) on each of the five days prior to the election, except Sunday, and between the hours of 9:00 o'clock A.M. and 12:00 o'clock P.M. NOON (Prevailing Time) on Saturday, February 8, 2003.

NOTICE IS FURTHER GIVEN that applications for absentee ballots may be applied for at the office of the District Clerk. If the ballot is to be mailed to the voter, the completed application must be received by the District Clerk no later than February 4, 2003. If the ballot is to be delivered personally to the voter at the office of the District Clerk, the completed application must be received by the District Clerk no later than February 10, 2003.

A list of all persons to whom absentee ballots shall have been issued will be available in the office of the District Clerk during regular business hours on each of the five (5) days prior to the day of the election, except Saturdays and Sundays. The boundaries of the election districts are designated as being those areas as follows:

ELECTION DISTRICT NO. 1 - consists of all the area lying between the eastern side of Post Road and Post Avenue, south and west of the North Hempstead-Oyster Bay Town Line, north to Brush Hollow Road, Union Avenue to School Street to Old Country Road and north of Old Country Road. Voting and registration in this election district shall take place in the Westbury Middle School, 455 Rockland Street, Westbury, New York.

ELECTION DISTRICT NO. 2 - consists of all the land lying to the west of Post Avenue, Westbury and Post Road, Old Westbury. Voting and registration in this election district shall take place in the Drexel School, 161 Drexel Avenue, Westbury, New York.

Action Meeting

December 18, 2002

FINANCE: (Continued)

Resolution 9.14 (continued)

ELECTION DISTRICT NO. 3 - consists of all the land known as New Cassel, Town of North Hempstead and which lies east of School Street between the Long Island Railroad and Union Avenue and Brush Hollow Road; also that which lies between Grand Boulevard and the eastern boundary of the district, north of Old Country Road and south of the Long Island Railroad. Voting and registration in this election district shall take place in the Park School, 100 Park Avenue East, Westbury, New York.

ELECTION DISTRICT NO. 4 - consists of all the land known as New Cassel, Town of North Hempstead and which lies south of the Long Island Railroad and north of Old Country Road, east of School Street and bounded on the northeast by Grand Boulevard. Voting and registration in this election district shall take place in the Dryden School, 545 Dryden Street, Westbury, New York.

A person shall be entitled to vote at said Special District meeting only if such person is a qualified voter and is:

- A citizen of the United States
- At least eighteen years of age
- A resident within the District for a period of thirty days next preceding said Special District Meeting
- Must be registered to vote in Nassau County or School Elections.

BY THE ORDER OF THE BOARD OF EDUCATION

Dated: December 18, 2002

GLORIA M. LANCER
District Clerk

Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution 9.14 (continued)

Section 4. The members of the Board of Registration of the District heretofore appointed are hereby designated as follows:

ELECTION DISTRICT NO. 1	<u>Anita Greenberg</u>
	<u>Catherine Arena</u>
ELECTION DISTRICT NO. 2	<u>Eileen McKenna</u>
	<u>Frances McKenna</u>
ELECTION DISTRICT NO. 3	<u>Evangeline Goodwin</u>
	<u>Mildred Little</u>
ELECTION DISTRICT NO. 4	<u>Edith Smith</u>
	<u>Theresa Brady</u>

Section 5. This resolution shall take effect immediately.

The adoption of the foregoing resolution was seconded by Board Member Mrs. Adelaide Brinson and duly put to a vote on roll call which resulted as follows:

AYES: UNANIMOUS

NOES:

The resolution was declared adopted.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointments - Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

Lamont M. Bankston Teacher Assistant – Westbury Middle School
\$10.75 /hr. with no additional benefits

Effective: 12/2/02 thru 6/25/03

Action Meeting
December 18, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Brenda De La Rosa</i>	Teacher Assistant - Drexel Avenue School \$10.75 /hr. with no additional benefits Effective: 11/21/02 thru 6/25/03
<i>Marie Buffolino</i>	Teacher Assistant – Powell’s Lane School \$10.75 /hr. with no additional benefits Effective: 12/4/02 thru 6/25/03
<i>Herbert De La Rosa</i>	Teacher Assistant – Powell’s Lane School \$10.75 /hr. with no additional benefits Effective: 11/21/02 thru 6/25/03
<i>Diane Kennedy</i>	Teacher Assistant – Powell’s Lane School \$10.75 /hr. with no additional benefits Effective: 12/9/02 thru 6/25/03
<i>Michael J. Iannacone</i>	Teacher Assistant – Westbury High School \$10.75 /hr. with no additional benefits Effective: 12/9/02 thru 6/25/03
<i>Sari S. Siltanen</i>	Teacher Assistant – Westbury High School \$10.75 /hr. with no additional benefits Effective: 12/16/02 thru 6/25/03

Resolution - Appointments – Temporary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Susen Cintron</i>	Permanent Substitute - Park Avenue School \$90/day with benefits Effective: 12/2/02 thru 6/25/03
<i>Edward Lawrence Carter</i>	Permanent Substitute – Westbury Middle School \$90/day with benefits Effective: 12/9/02 thru 6/25/03
<i>Jennifer August</i>	Long Term Substitute - Drexel Avenue School \$85 per day (day 1-10) \$110 per day (day 11 – 20) \$125 per day (day 21+) Effective: 1/24/03 thru 5/4/03

Resolution - Appointments – Non-instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Custodial, Cleaners)

<i>Thomas Dinuzzo</i>	Change of Class from Cleaner P/T-Substitute to Cleaner-Full-time Night-Westbury High School Salary: Step 1 - \$33,054/yr. CS Approval: 12/5/02 Effective: 12/23/02 Replacing: Roosevelt Price ((Res. 10A.8-12/18/02)
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Action Meeting
December 18, 2002

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Secretarial/Typist Clerks

Kathy Romano Clerk Typist– Part time – Substitute - Districtwide
CS Approval: 11/21/02
Effective: 12/18/02

Paula Kennebrew Clerk Typist-Part-time-Substitute-Districtwide
CS Approval: 12/3/02
Effective: 12/18/02

Food Service

Raffaela Iannucci Food Service Helper –Full-time –Drexel Avenue School
To be appointed to 30 hours
Salary: \$12.56/hr.
CS Approval: 9/3/02
Effective: 9/3/02

Aides/School Monitors

Sylvia Hollingworth Teacher Aide Part-time-Substitute – Districtwide
CS Approval: 12/6/02
Effective: 12/18/02

Resolution - Appointment-Tenure

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the personnel as indicated:

Park Avenue

Paul Lightbourne Assistant Principal 2/16/03

Resolution - Extra-Curricular Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Westbury High School

Name	Activity	Amount
<i>Marcia Crayton</i>	Yearbook CoAdvisor (Replacing C. Murray)	Step 1 \$1,703/yr.
<i>Richard Fanning</i>	Basketball Varsity Asst Coach	Step 1 \$3,362

Westbury Middle School

Name	Activity	Amount
<i>Lindsay Merlin</i>	After School Tutorial-Social Studies (Replacing P. De Vilme - Nov. – Mar.)	Step 1 \$33.33/hr.
<i>Sinette Martin</i>	Teach Sixth Period – Home & Careers	Per WTA
<i>Lance Binyard</i>	After School Tutorial-Elementary	Step 1 \$33.33/hr.
<i>Ruth Odom</i>	AIS/Enrichment Teacher (Replacing D. Baharestini)	Step 2 \$40.33/hr.

Action Meeting
December 18, 2002

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Secretarial/Typist Clerks

Kathy Romano Clerk Typist- Part time -- Substitute - Districtwide
CS Approval: 11/21/02
Effective: 12/18/02

Paula Kennebrew Clerk Typist-Part-time-Substitute-Districtwide
CS Approval: 12/3/02
Effective: 12/18/02

Food Service

Raffaella Iannucci Food Service Helper -Full-time -Drexel Avenue School
To be appointed to 30 hours
Salary: \$12.56/hr.
CS Approval: 9/3/02
Effective: 9/3/02

Aides/School Monitors

Sylvia Hollingworth Teacher Aide Part-time-Substitute -- Districtwide
CS Approval: 12/6/02
Effective: 12/18/02

Resolution - Appointment-Tenure

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the personnel as indicated:

Park Avenue

Paul Lightbourne Assistant Principal 2/16/03

Resolution - Extra-Curricular Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Westbury High School

Name	Activity	Amount
<i>Marcia Crayton</i>	Yearbook CoAdvisor (Replacing C. Murray)	Step 1 \$1,703/yr.
<i>Richard Fanning</i>	Basketball Varsity Asst Coach	Step 1 \$3,362

Westbury Middle School

Name	Activity	Amount
<i>Lindsay Merlin</i>	After School Tutorial-Social Studies (Replacing P. De Vilme - Nov. - Mar.)	Step 1 \$33.33/hr.
<i>Sinette Martin</i>	Teach Sixth Period - Home & Careers	Per WTA
<i>Lance Binyard</i>	After School Tutorial-Elementary	Step 1 \$33.33/hr.
<i>Ruth Odom</i>	AIS/Enrichment Teacher (Replacing D. Baharestini)	Step 2 \$40.33/hr.

Action Meeting
December 18, 2002

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Powell's Lane School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<i>Natalia Fuschetto</i>	Extended Day Program (2002-2003 School Year)	Step 1 \$33.33/hr.
<i>Jennifer Loar</i>	Extended Day Program (2002-2003 School Year)	Step 1 \$33.33/hr.

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Gladys Araya	After School Tutorial-ESL	Step 1 \$33.33/hr.
Megan Hannon	After School Tutorial-SPED	Step 1 \$33.33/hr.
Licia Millman	After School Tutorial –SPED	Step 3 \$45.00/hr.
Roxanne Basandella	Saturday Academy	Step 3 \$45.00/hr.

Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Jennifer Boston Elementary Teacher-Drexel Avenue School
Family Medical Leave Act 1993
From: 1/27/03
To: 5/2/03
Returning: 5/5/03

Pascale Francios-De Vilme Elementary Teacher-Westbury Middle School
Family Medical Leave Act 1993
From: 11/05/02
To: 2/28/03
Returning: 3/3/03

Barbara Lam English Teacher – Middle School
Unpaid Personal Leave of Absence
From: 11/14/02
To: 6/25/03
Returning: September 2003

Resolution – Resignations

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Michael Jackson
Asst. Basketball Coach Jr. Varsity - Westbury High School
Effective: 11/14/02

Karen Morgenbesser
Teacher Assistant – Westbury Middle School
Effective: 10/31/02

Marie Casimir
Teacher Assistant – Powell's Lane School
Effective: 11/7/02

Action Meeting
December 18, 2002

PERSONNEL: (Continued)

Resolution - Termination of Employment

10.A.8 Be it resolved, that, the Board of Education hereby Terminates Mr. Roosevelt Price from the position of custodian, pursuant to Section §71 of the New York State Civil Service Law, effective December 18, 2002.

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of Drexel Avenue School trip to Pennsylvania – June 16, 2003

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Drexel Avenue (Two Fifth Grade Classes)
No. of Students:	Approximately forty (40)
No. of Chaperones:	Eight (8)-5 teachers & 3 school aides
Date:	June 16, 2003
Destination:	Pennsylvania: Liberty Bell, Congress Hall, Carpenters Hall, U.S. Mint, Franklin Institute and the IMAX Theatre.

Resolution – Approval of High School trip to Kingston, New York, The Bruderhouse – one day trip during the month of March

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No of Students:	Approximately thirty (30)
No. of Chaperones:	At least three including Lt. Timothy McQuade of the Old Westbury Police Department and Paul Ebron
Date:	(One day trip during the month of March)
Destination:	Kingston, New York The Bruderhouse

Action Meeting
December 18, 2002

EDUCATION: (Continued)

Resolution – Approval of High School Varsity Track Team trip to New Haven, Connecticut, Yale Invitational Track Meet at Yale University – January 17th and January 18th, 2003

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Varsity Track Team
No. of Students:	Approximately fifty (50)
No. of Chaperones:	Five (5)
Date:	January 17 th and January 18 th , 2003
Destination:	New Haven, Connecticut Yale Invitational Track Meet at Yale University

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – November 2002

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – October 2002
- (2) Homebound – November 2002
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period ending 11/29/02
- (6) Attendance Report – Period I through III

C. Calendar of Events

December 11, 2002 through January 8, 2003

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

Action Meeting
December 18, 2002

COMMUNITY:

At 8:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening's agenda items.

The following individuals asked to be heard:


Mrs. Mildred Little
Dr. Rudy Clark
Mr. Wendell Clement

At 8:12 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:13 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:38 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolution – Approval to award the bid for the Masonry Reconstruction Work at the Middle School to Paza Contracting Company

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Masonry Reconstruction Work at the Middle School to Paza Contracting Company as the lowest responsible bidder for the sum of \$130,000.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
January 8, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 8, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio
and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst., Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Dr. Renée J. Blumstein – Overview of Federal and State Grants in our District

INFORMATION ITEMS:

- A. Ribbon-Cutting Ceremony for Technology Grant – Monday, January 13, 2003 at 9:30 a.m. at the High School
- B. Board of Education Action Meeting – Wednesday, January 15, 2003 at 7:30 p.m. in the High School Library
- C. Community Meeting on Bond Referendum – Wednesday, January 22, 2003 at 7:30 p.m. in the Middle School Auditorium
- D. Carnegie Hall High School Music Festival – Friday, February 7, 2003 at 7:30 p.m. at Carnegie Hall. The Westbury High School Chorus, Concert Band and String Orchestra will perform.

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for January 15, 2003 Board of Education Action Meeting.

EXECUTIVE SESSION:

At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
January 15, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the High School, 1 Post Road, Old Westbury, New York on January 15, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
 Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Ms. Shirley Bonner – recipient of the 2003 Secondary Physical Education Teacher of the Year Award

REPORTS:

Board of Education

No report.

Superintendent of Schools Report

- A. Preview of Carnegie Hall Concert – High School Choir, Kelvin Jenkins and Arline Trinche

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:11 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 8:12 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the December 11, 2002 Planning Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>abstain</u>

Motion Carried

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the December 18, 2002 Action Meeting of the Board of Education.

Action Meeting
January 15, 2003

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Acceptance of Treasurer’s Report; November 2002

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2002.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart);
December 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - December 2002

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Action Meeting
January 15, 2003

PERSONNEL: (Continued)

Resolution - Appointments - Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

Victoria Sparano Teacher Assistant – Westbury Middle School
\$10.75 /hr. with no additional benefits
Effective: 1/6/03 thru 6/25/03
Replacing: T. Steward-Michel (Res. 10.A.7-1/15/03)

Rose Marie Hylton Teacher Assistant – Westbury High School
\$10.75 /hr. with no additional benefits
Effective: 12/18/02 thru 6/25/03
Replacing: 1:1

Resolution - Appointments – Temporary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Kristen Lupa Long Term Substitute – Westbury Middle School
Graduated Salary Scale: \$85 per day (day 1-10)
\$110 per day (day 11 – 20)
\$125 per day (day 21+)
Effective: 11/12/02 thru 3/03/03
Replacing: P. Francois-DeVilme (Res. 10.A.6 – 12/18/02)

Annette-Michele Paolicelli AIS-ELA Teacher – Westbury Middle School
Salary: \$52,876/yr. - BA +30 Step 6
Effective: 1/2/03 thru 6/25/03
Replacing: B. Lam (Res. 10. A.6 – 12/18/02)

Resolution - Appointment-Tenure

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the personnel as indicated:

High School

Alvin Williams Foreign Language Teacher Effective Date: 2/6/03

Middle School

Arlene Gordon ESL Teacher Effective Date: 1/21/03

Resolution - Extra-Curricular Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Districtwide

Name	Activity	Amount
<i>Karen Krieger</i>	Districtwide Testing Coordinator (As Needed) (Replacing: R. Forman)	\$50/hr.

Powell's Lane

Kristen Shields Extended Day Program Step 1 \$33.33/hr.

High School

Edward Carter After School Tutorial Step 1 \$33.33/hr.

Action Meeting
January 15, 2003

PERSONNEL. (Continued)

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Shannon Kurz Foreign Language Teacher – Westbury High School
Family Medical Leave Act 1993
From: 12/12/02
To: 3/28/03
Returning: 3/31/03

Carol David Elementary Teacher – Park Avenue School
Family Medical Leave Act 1993
From: 11/18/02
To: 2/7/03
Returning: 2/10/03

Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Marie Casimir Teacher Assistant – Powell's Lane School
Effective: 11/7/02

Tiffany Steward-Michel Teacher Assistant – Middle School
Effective: 12/20/02

Resolution - Termination of Employment

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.7 Be it resolved, that, the Board of Education hereby Terminates Mr. James Lowery from the position of Security Aide, pursuant to Section § 71 of the New York State Civil Service Law, effective January 13, 2003.

Resolutions 10.A.8 and 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.8 and 10.A.9 as follows:

Resolution - Board of Election Inspectors and Clerks 2003

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2002-2003 school year.

Board of Registration

Theresa Brady
Edith Smith
Anita Greenberg
Catherine Arena

Evangeline Goodwin
Mildred Little
Eileen McKenna
Frances McKenna

Action Meeting
January 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Inspector of Election and/or Election Clerks

Mattie Louise Williams	Annette Jones	Mildred Little
Vinette Singleton	Evangeline Goodwin	Frances Smith
Stella McKelvin	Pasqueline Zaino	Sharon Little
Mary Ann Lagnese	Joan Sommese	Eileen McKenna
Josephine Regan	Aurelia Murtha	Rinaldo Aloisio
Reda James	Theresa Aloisio	Frances McKenna
Rosa Buffalino	Theresa Brady	Anita Greenberg
Linda Paganini	Catherine Arena	Diana Graham
Hattie Armstrong	Victoria Laura	Vincent Collins
Edith Smith	Judith Perez	Mary Rex
Jay Cabrera	Estelle James	Madeline Reed
Doris Cuccaro	Thelma King	Ernestine Surdo
Josephine Romano	Linda Marasca	Joan Boes
Adella Conlin		

Be it Further Resolved, that the compensation for the above workers will be \$100 per day (9:00 a.m.-10:00 p.m.) and \$7.75 per hour for each additional hour.

Resolution – Retirement

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Philip L. Liotta	Principal	Effective: 6/30/03
	Drexel Avenue School	

Resolution – Appointment of New Board of Education Trustee

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.10 Be it Resolved, that the Board of Education of the Westbury Union Free School District hereby appoints Karin Campbell to serve in the position of Trustee to fill the vacancy in the seat previously held by Robert Troiano. This appointment shall be effective February 1, 2003, immediately upon Ms. Campbell's taking and filing an oath of office, and shall continue until the next annual district meeting.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

This resolution was withdrawn (no report this month).

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

Action Meeting
January 15, 2003

BUILDINGS AND GROUNDS:
Facilities Update – December 2002

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – November 2002
- (2) Homebound – December 2002
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 12/31/02
- (6) Attendance Reports – Periods I through IV

C. Calendar of Events

January 8 – February 3, 2003

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY

At 8:18 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening's agenda items. The following individuals asked to be heard:

Ms. Consuelo Champlin

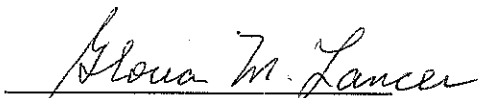
Mr. Chester McGibbon

At 8:22 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:23 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

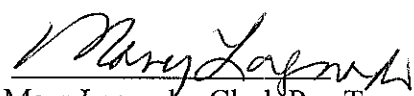
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:39 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:42 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Community Meeting
January 22, 2003

A Community Meeting on the proposed Bond Referendum was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on January 22, 2003.

Present,	Mr. Floyd T. Ewing, III, President
Board of	Mrs. Adelaide Brinson, Vice President
Education:	Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

PRESENTATION – PROPOSED BOND REFERENDUM

In presenting the proposed Bond Referendum, Dr. Clark spoke about the District's need to expand its facilities to enhance its educational programs. She spoke about the following:

- Improved health and safety of the school district's students, staff and visitors
- Interest rates are at an all-time low. The bond will be paid over 20 years.
- Building improvements = smaller classes
- New York State will reimburse Westbury for nearly half of all eligible costs.

Dr. Clark spoke about the condition of the school buildings. Each building requires repair, renovation and expansion in order to maintain a safe and productive learning environment. She noted that expanded classroom space will reduce the average class size and enable the District to provide a full day kindergarten program.

Also noted in the presentation, the State will pay nearly half the costs of the bond. Because the additional aid is temporary, such a high rate of reimbursement may not be available in the future. The anticipated interest rate is between 4 and 4.5%. The School District would pay back the bond over the next 20 years at a low rate.

Mr. Michael Spector, Spector Group, presented the school district's cost summary, itemized per improvement type, as follows:

- ADA & Code Compliance Improvements
- Health & Life Safety Improvements
- Capital Improvements
- Proposed Additions to Drexel Avenue, Powell's Lane, Park Avenue,
Westbury Middle School and Westbury High School

The total Westbury School District Cost -- \$79,015,700.00

Community Meeting

January 22, 2003

PRESENTATION: (Continued)

Mr. Spector presented a breakdown of the proposed additions to each school as follows:

Drexel Avenue – Grades 2-5

10 Classroom Addition
Multi-Purpose Room
Library/Media Center

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Drexel Avenue School --- \$9,020,400.

Dryden Street School – Pre-K Center

The total cost for ADA & Code Compliance Improvements, Health & Life Safety Improvements, and Capital Improvements for the Dryden Street School Pre-K Center --- \$2,188,700.

Powell's Lane Elementary School – Grades 2-5

9 Classroom Addition
Multi-Purpose Room
Library/Media Center

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Powell's Lane School --- \$10,314,000.

Park Avenue Elementary School – Grades K-1

7 Kindergarten Classroom Addition

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Park Avenue School --- \$6,463,900.

Westbury Middle School – Grades 6-8

16 Classrooms 2-Story Addition
Cafeteria & Kitchen Addition
Linking Corridor 2 Story Addition

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Westbury Middle School --- \$29,071,900.

Westbury High School – Grades 9-12

10 Classroom 2-Story Addition
Cafeteria Addition
Library/Media Center

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Westbury High School --- \$21,956,400.

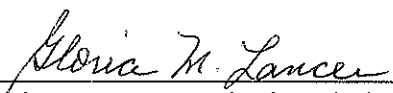
Community Meeting
January 22, 2003

Following the presentation on the proposed Bond Referendum, questions and comments were invited from the community. Mr. Ewing requested that they write their questions and comments on a card. Dr. Clark, Mr. Ewing, Mrs. Lagnado and Michael Spector responded to the questions and comments.

ADJOURNMENT:

At 9:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District Clerk

Bond Referendum
Board of Education
February 11, 2003

A Bond Referendum for the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on February 11, 2003.

The following proposition was submitted:
Resolved:

- (a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District") is hereby authorized to construct additions and/or alterations and improvements to all District school buildings and the sites thereof and to expend not to exceed \$79,015,700;
- (b) That a tax is hereby voted in the amount of not to exceed \$79,015,700 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education and
- (c) That in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate amount of not to exceed \$79,015,700 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

The Bond Referendum was defeated.

Following is the official count for each polling area:

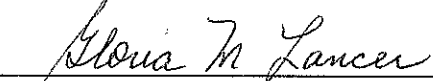
	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
YES	160	57	170	18	405
NO	160	377	86	133	756
TOTAL	320	434	256	151	1161

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board accept the official count results.

The following were present at the closing of the polls:

Board of Education:	Mr. Floyd T. Ewing, III, President Mrs. Adelaide Brinson, Vice President Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Present:	Dr. Constance R. Clark, Superintendent of Schools Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
February 12, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 12, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

- Adult Education
Dr. Wanda Toledo, Mr. Robert Hassinger, Mr. Joel Bossous and Mr. Gary DuMornay
- Advanced Placement Program
Ms. Kathleen Totman (English), Ms. Marcia Crayton (Spanish)
Ms. Nichole Williams (U.S. History), Mr. Louis Pesca (Physics)
Ms. Lisa Fernandez (Studio Art), Mr. Edwin Bernauer/Dr. Cheifitz (Calculus)
Dr. Clive Wynter – Nassau Community College

INFORMATION ITEMS:

- A. All schools and offices will be closed from Monday, February 17th through Friday, February 21st, 2003 for Winter Recess
- B. Board of Education Action Meeting – Wednesday, February 26th, 2003 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for February 26th, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:12 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:14 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
February 26, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the High School, 1 Post Road, Old Westbury, New York on February 26, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

OATH OF OFFICE:

Ms. Karin Campbell was sworn into office as Trustee of the Board of Education by Mrs. Gloria Lancer, District Clerk, and signed the certificate required by law. The term to run through June 30, 2003.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools Report:

A. Presentation: Park Avenue School

Mr. Ewing congratulated Steven Harcourt, a senior at Westbury High School, on his appointment to the Naval Academy.

Dr. Clark presented her Superintendent's Monthly Report.

RECESS:

At 8:10 p.m., Mr. Ewing called for a brief recess. At 8:20 p.m., the meeting resumed.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:21 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individual asked to be heard:

Mrs. Karen Mattone

Action Meeting
February 26, 2003

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

January 8, 2003 Planning Meeting of the Board of Education
January 15, 2003 Action Meeting of the Board of Education
January 22, 2003 Community Meeting on the Bond Referendum

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer’s Report; December 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2002.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); January 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - January 2003

Resolution – Approval of the Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - October 1, 2002 to December 31, 2002
High School - October 1, 2002 to December 31, 2002

Action Meeting
February 26, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of an ACER computer from Ms. A. Morales to the Drexel Avenue School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of an ACER computer from Ms. A. Morales to the Drexel Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of charges for Health, Psychological and Speech Therapist Services for the 2002/03 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2002/03 school year as follows:

Total Charges	\$482.95
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Resolution - Authorization of settlement of law suit, Index No. 029735-99

Resolution 9.6 was tabled for further discussion by the Board.

Resolutions 9.7 through 9.9

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.7 through 9.9 as follows:

Resolution – Acceptance of the Community Technology Centers Grant

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the Community Technology Centers grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Acceptance of the Character Education Grant

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the Character Education grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Acceptance of the State Incentive Grant

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the State Incentive Grant. The funds are to be distributed as stipulated in the grant budget.

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Action Meeting
February 26, 2003

PERSONNEL: (Continued)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. Hollie, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointments - Teacher Assistants

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

Jennifer A. Smith

Teacher Assistant – Westbury High School

\$10.75 /hr. with no additional benefits

Effective: 2/3/03 thru 6/25/03

Samuel Desir

Teacher Assistant – Dryden Street School

\$10.75 /hr. with no additional benefits

Effective: 1/27/03 thru 6/25/03

Tracy Bullock

Teacher Assistant – Drexel Avenue School

\$10.75 /hr. with no additional benefits

Effective: 2/10/03 thru 6/25/03

Deborah G. Colon

Teacher Assistant – Park Avenue School

\$10.75 /hr. with no additional benefits

Effective: 2/24/03 thru 6/25/03

Resolution - Appointments – Temporary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Brett Petersel

Permanent Substitute – Powell's Lane School

Salary: \$90/day with Health and Dental Benefits

Effective: 1/17/03 thru 6/30/03

Replacing: J. Loar (Res. 10.A.1.-8/21/02)

Diane Kennedy

Long Term Substitute – Powell's Lane School

Graduated Salary: \$85 per day (day 1-10)

\$110 per day (day 11 – 20)

\$125 per day (day 21+)

Effective: 1/8/03 thru 3/03/03

Replacing: C. Dickson (Res. 10.A.7 –2/26/03)

Douglas E. Demaria

Long Term Substitute – Westbury Middle School

Graduated Salary: \$85 per day (day 1-10)

\$110 per day (day 11 – 20)

\$125 per day (day 21+)

Effective: 2/24/03 thru 6/25/03

Replacing: F. Crawford (Res. 10.A.8 –2/26/03)

Action Meeting
February 26, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Adam M. Wittenstein Long Term Substitute – Westbury Middle School
Graduated Salary: \$85 per day (day 1-10)
\$110 per day (day 11 – 20)
\$125 per day (day 21+)
Effective: 3/3/03 thru 6/25/03
Replacing: J. Brookner-DeGuire (Res. 10.A.8 –2/26/03)

Resolution - Appointments – Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aides/School Monitors

Lessie White Teacher Aide Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Mary Diack Change of Class from School Monitor Part-time-Substitute to
School Monitor-Part-time
Dryden Street School
Salary: \$7.23/hr.
CS Approval: 1/27/03
Effective: 2/27/03
Replacing: J. Crayne (deceased)

Sarwat Malik School Monitor Part-time-Substitute – Districtwide
CS Approval: 1/13/03
Effective: 2/27/03

Secretarial/Clerk Typist

Keely Troiano Clerk Typist Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Lessie White Clerk Typist Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Michelle Parker Clerk Typist Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Resolution - Teach a Sixth Period – Per WTA Contract

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period for the following personnel to be compensated per Westbury Teachers Association contract in effect for the 2002-2003 school year as indicated:

<u>Teacher</u>	<u>Subject</u>	<u>Extra Classes</u>	<u>Effective</u>
<i>Marcia Crayton</i>	Foreign Language	1 Extra Class	12/16/02
<i>Evelyn Parra</i>	Foreign Language	2 Extra Classes	1/9/03
<i>Alvin Williams</i>	Foreign Language	2 Extra Classes	12/16/02

Action Meeting
February 26, 2003

Resolution - Appointment-Tenure

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the personnel as indicated:

Westbury High School

Name	Tenure	Effective
<i>Chantel Bazelaïs</i>	Guidance Counselor	4/30/03

Resolution - Extra-Curricular Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Westbury Middle School

Name	Activity	Amount
<i>Edward Carter</i>	After School Tutorial Program-Sixth Grade	\$33.33/hr.
<i>Greg Singer</i>	Drama Club (Replaced F. DeVilme)	\$424/yr.

Westbury High School

Name	Activity	Amount
<i>Percy Holmes</i>	Lead Counselor	\$3,500/yr.
<i>Alvin Williams</i>	Junior Class Advisor	\$1,122/yr.

Powell's Lane School

Name	Activity	Amount
<i>Robin Weinrib</i>	Extended Day Program	Step 1 \$33.33/hr.
<i>Brett Petersel</i>	Saturday Academy	Step 1 \$33.33/hr.
<i>Valerie Berk</i>	Chorus	Step 4 \$2,429/yr.
<i>Jennifer Nodar</i>	WPLS Announcements Club	\$424/yr.

Drexel Avenue School

Name	Activity	Amount
<i>Bonnie Whalen</i>	Saturday Academy (Replaced J. Boston)	Step 3 \$45.00/hr.
<i>Sue Gerard</i>	ELA Mentor	\$2,204/hr.

Coaching Assignments – Spring 2003

Westbury High School

Name	Activity	Amount
<i>Jesse Worontsoff</i>	Baseball Varsity Head Coach	Step 4 \$4,222/yr.
<i>Kenneth Zahra</i>	Baseball Varsity Assistant Coach	Step 3 \$2,839/yr.
<i>Alvin Williams</i>	Tennis Boys' Varsity Head Coach	Step 3 \$2,840/yr.
<i>Michelle Brock</i>	Badminton Varsity Head Coach	Step 3 \$2,359/yr.
<i>William Kramer</i>	Softball Varsity Head Coach	Step 4 \$2,740/yr.
<i>Thomas Mattson</i>	Softball Varsity Assistant Coach	Step 2 \$1,696/yr.
<i>Shirley Bonner</i>	Spring Track Girls' Varsity Head Coach	Step 4 \$4,222/yr.
<i>Geno DeGuetano</i>	Spring Track Girls' Varsity Assistant Coach	Step 2 \$2,601/yr.
<i>Donald Ross</i>	Spring Track Boys' Varsity Head Coach	Step 4 \$4,222/yr.
<i>Robert Schuler</i>	Spring Track Boys' Varsity Assistant Coach	Step 4 \$3,039/yr.

Action Meeting
February 26, 2003

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Westbury Middle School

Name	Activity	Amount
<i>John Robinson</i>	Baseball Head Coach	Step 4 \$2,235/yr.
<i>Ray Williams</i>	Softball Head Coach	Step 4 \$1,162/yr.
<i>Gregory Singer</i>	Softball Assistant Coach	Step 4 \$ 920/yr.
<i>Lucian Durso</i>	Track Boys' Head Coach	Step 4 \$2,815/yr.
<i>Anthony Posillico</i>	Track Boys' Assistant Coach	Step 4 \$2,526/yr.
<i>John Fahy</i>	Track Girls' Head Coach	Step 3 \$2,618/yr.
<i>Dawn Steinberger</i>	Track Girls' Assistant Coach	Step 2 \$2,068/yr.

Resolution - Appointments – 2003 Summer School Principals

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2003 Summer School:

<i>Reginald Warren</i>	2003 Secondary Summer School Principal - High School \$9,050 – Six weeks
<i>Helisse Palmore</i>	2003 Middle School Summer School Academy Principal - Middle School \$8,034 – Six weeks
<i>Patrick Yula</i>	2003 Summer Bridge Program Principal - Park Avenue School \$6,978 – Four weeks
<i>Jorge Santiago Jr.</i>	2003 Summer School for Children with Disabilities Principal Drexel Avenue School \$10,990 – Six weeks

Resolution - Leave of Absence

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Felicia H. Crawford</i>	Science Teacher – Westbury Middle School Family Medical Leave Act 1993 From: 3/21/03 To: 6/25/03 Returning: September 2003
<i>Joanne Brookner-DeGuire</i>	Math Teacher – Westbury Middle School Family Medical Leave Act 1993 From: 3/14/03 To: 6/25/03 Returning: September 2003
<i>Christine Dickson</i>	Elementary Teacher – Powell's Lane School Family Medical Leave Act 1993 From: 2/24/03 To: 5/26/03 Returning: 5/27/03
<i>Melissa Connolly</i>	Elementary Teacher – Park Avenue School Family Medical Leave Act 1993 From: 2/10/03 To: 5/20/03 Returning: 5/21/03

Action Meeting
February 26, 2003

PERSONNEL: (Continued)

Resolutions 10.A.9 through 10.A.11

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.11 as follows:

Resolution – Resignations

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Sharon McIntosh Teacher Assistant – Westbury Middle School
Effective: 1/13/03

Carlee Wallenstein ELA Teacher – Westbury Middle School
Effective: 2/3/03

Shermice Hylton Teacher Assistant – Drexel Avenue School
Effective: 2/7/03

Resolution – Retirement

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Stuart Z. Friedman Director of Health, Physical Education and Athletics-Districtwide
Effective: 6/30/03

Resolution - Homebound Instruction

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Homebound Instruction (as needed)

<i>Marta Aguinaga</i>	In District	\$27/hr.
<i>Carol Clarke</i>	In District	\$27/hr.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Action Meeting
February 26, 2003

EDUCATION: (Continued)

Resolution – Approval of Powell's Lane trip to Boston, Massachusetts June 12th and 13th, 2003

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Powell's Lane
No. of Students:	Approximately forty (40)
No. of Chaperones:	Six (6)
Date:	June 12 th and 13 th , 2003
Destination:	Boston, Massachusetts

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – January 2003

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – November & December, 2002
- (2) Homebound – January, 2003
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 1/31/03
- (6) Attendance Report – Periods I through V

C. Calendar of Events

February 12th through March 12th, 2003

OLD BUSINESS:

No report.

Action Meeting
February 26, 2003

NEW BUSINESS:

No report.

COMMUNITY:

At 8:29 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening's agenda items. The following individual asked to be heard:

Mrs. Grace Bryant

At 8:30 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:31 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 8:32 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

At 9:30 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution – Authorization of settlement of lawsuit, Index No. 029735-99

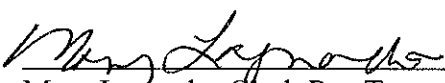
A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.6 Resolved, that the Board of Education hereby authorizes the settlement of a lawsuit with Index No. 029735-99 in accordance with the terms of confidential attachment.

ADJOURNMENT:

At 9:31 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
March 10, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 10, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy
Mrs. Adelaide Brinson

CALL TO ORDER:

At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:05 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
March 12, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 12, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. 14th Annual Career Day at Powell's Lane was featured today on Eyewitness News-Channel 7, Channel 31 and News 55-Channel 10
- B. Board of Education Action Meeting – Wednesday, March 19, 2003 at 7:30 p.m. in the High School Library.
- C. Community Conference Day will be held on March 22, 2003 from 9:30 a.m. to 3:15 p.m. at the High School – Character Education Workshops and Comer/School Development Program Workshops.

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for March 19, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:15 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
April 17, 2003

*pg. 7453
& 7454
out of sequence
should be
3/17/03 special
mtg.*

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 17, 2003.

*3/17/03
mtg on
pg 7464*

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Ms. Laura Granello, Attorney

CALL TO ORDER:

At 6:42 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EXECUTIVE SESSION:

At 6:43 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:17 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

APPOINTMENT OF TEMPORARY DISTRICT CLERK

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education appoint Mrs. Mary Lagnado to serve as temporary District Clerk for the April 17, 2003 Special Meeting of the Board.

Special Meeting
April 17, 2003

EDUCATION:

Resolution – Approval of waiver of 24 hour notice of April 17, 2003 Special Meeting

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education acknowledges that they have waived the twenty-four (24) hour notice of meeting requirement as set forth in Education Law §1606(3), in order to enable the Board to convene an emergency special meeting on Thursday, April 17, 2003. The Board understands that this waiver will be incorporated into the minutes of the April 17, 2003 meeting.

PERSONNEL:

Resolution – Approval of Appointment of Acting High School Principal

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Manuel Arias as the Acting High School Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting High School Principal, Mr. Arias shall retain all the rights and responsibilities of the position of High School Principal.

Resolution – Approval of Appointment of Acting High School Assistant Principal

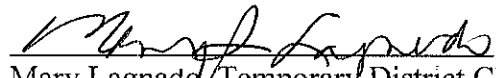
A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Mr. Reginald Warren as Acting High School Assistant Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting Assistant Principal, Mr. Warren shall retain all the rights and responsibilities of the position of High School Assistant Principal

ADJOURNMENT:

At 9:20 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Temporary District Clerk

Board of Education
Action Meeting
March 19, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road Old Westbury, New York on March 19, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Mr. Smith and Mr. Wright, Westbury Cricket Club, presented a \$1,000 check to Dr. Clark for an Annual Scholarship Award .

Presentations:

Mrs. Dale Telmer, Principal, Dryden Street School and Mrs. Gloria Dingwall, Principal, Park Avenue School, each presented an overview of their schools.

New York State Report Card:

Mr. John Ogivilie, Principal, Powell's Lane School
Mr. Philip Liotta, Principal, Drexel Avenue School
Mrs. Mary Ellen Haynes, Principal, Westbury Middle School
Dr. Pless Dickerson, Principal, Westbury High School

Junior ROTC Program:

Presentation by Commander Robert Salley

Presentation by Major Moore, in charge of the Junior ROTC Program at Hempstead H.S., and Hempstead H.S. students, members of the program.

COMMENDATIONS:

No report.

Action Meeting
March 19, 2003

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 9:11 p.m., this portion of the meeting was declared closed:

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

February 11, 2003 Bond Referendum
February 12, 2003 Planning Meeting of the Board of Education
February 26, 2003 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer’s Report; January 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for January 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Revenue Report Appropriation Report

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - February 2003

Action Meeting
March 19, 2003

FINANCE:

Resolution – Approval to bid jointly for transportation services

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, section 119-0 and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution – Approval of the Stipulation of Settlement dated February 13, 2003

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the Stipulation of Settlement dated February 13, 2003 regarding a small claims action against the District commenced by Mr. Stennie Basnight.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Action Meeting
March 19, 2003

PERSONNEL. (Continued)

Resolution - Appointments - Teacher Assistants

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

Kerry M. Donohue
Teacher Assistant - Powell's Lane School
Salary: \$10.75/hr. with no additional benefits
Effective: 3/10/03 thru 6/25/03

Joshua Cabale
Teacher Assistant - Drexel Avenue School
Salary: \$10.75/hr. with no additional benefits
Effective: 2/21/03 thru 6/25/03

Ermelinda Colon
Teacher Assistant - Park Avenue School
Salary: \$10.75/hr. with no additional benefits
Effective: 3/10/03 thru 6/25/03

Andre Balfour
Teacher Assistant - Drexel Avenue School
Salary: \$10.75/hr. with no additional benefits
Effective: 3/10/03 thru 6/25/03

Resolution - Appointments - Non-Instructional

A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve the following:

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion carried

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Custodian, Cleaner, Security Aide)

Rodney Doyle Change of Class from Security Aide Part-time – to
Security Aide – Full-time – 12 month
Salary: \$18,720/yr.
CS Approval: 3/3/03
Effective: 3/24/03
Replacing: J. Lowery (Res.10A.7. – 1/15/03)

Michael Parris Security Aide - Part-time
Districtwide
Salary: \$9/hr. with no additional Benefits
CS Approval: 1/31/03
Effective: 3/20/03

Action Meeting
March 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Facilities Custodian, Cleaner, Security Aides (cont'd.)

Frenel Armand Security Aide - Part-time
Districtwide
Salary: \$9/hr. with no additional Benefits
CS Approval: 2/03/03
Effective: 3/20/03

Pierre Armand Cleaner Part-time Substitute
Districtwide
CS Approval: 2/3/03
Effective: 3/20/03

Maria Castro Cleaner Part-time Substitute
Districtwide
CS Approval: 2/11/03
Effective: 3/20/03

Jeffery Ingram Cleaner Part-time Substitute
Districtwide
CS Approval: 2/3/03
Effective: 3/20/03

Frederick Muse Cleaner Part-time Substitute
Districtwide
CS Approval: 2/3/03
Effective: 3/20/03

Mario Perez Cleaner Part-time Substitute
Districtwide
CS Approval: 1/31/03
Effective: 3/20/03

Bunnet Turner Cleaner Part-time Substitute
Districtwide
CS Approval: 2/3/03
Effective: 3/20/03

Resolutions 10.A.3-10.A.8

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.8 as follows:

Resolution - Homebound Instruction

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to Homebound Instruction of the following personnel as indicated:

Homebound Instruction (as needed)

<i>Samuel D. Teague</i>	Out of District	\$25/hr.
<i>Kathleen Totman</i>	In District	\$27/hr.

Action Meeting
March 19, 2003

PERSONNEL: (Continued)

Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Marjorie Ferguson Math Teacher – Westbury Middle School
Family Medical Leave Act 1993
From: 4/1/03
Thru: 6/25/03
Returning: September 2003

Karen Warren-Thomas Elementary Teacher – Powell's Lane School
Family Medical Leave Act 1993
From: 4/28/03
Thru: 6/25/03
Returning: September 2003

Anna Duffy Elementary Teacher – Park Avenue School
Family Medical Leave Act 1993
From: 3/31/03
Thru: 5/21/03
Returning: 5/22/03

Resolution - Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Carl Shaw Teacher Assistant – Powell's Lane School
Effective: 2/11/03

Kowsilla Mangal School Monitor – Park Avenue School
Effective: 2/11/03

Margie Mulligan School Monitor – Drexel Avenue School
Effective: 2/21/03

Allistair Sebastien Teacher Assistant – Drexel Avenue School
Effective: 2/21/03

Resolution – Termination

10.A.6 Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 10.A.7, dated January 15, 2003 to read: Terminates Mr. James Lowery from the position of Security Aide, due to abandonment of position, effective January 15, 2003.

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Louis Pesca Science Teacher – High School
Effective: 6/30/03

Susan H. Nettler Reading Teacher – Park Avenue School
Effective: 6/30/03

Action Meeting
March 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<i>Grace H. Bryant</i>	Resource Room Teacher – Dryden Street School Effective: 6/30/03
<i>Mary Ellen Haynes</i>	Principal – Westbury Middle School Effective: 6/30/03

Resolution – Appointment - Adult Education - Spring 2003

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Spring 2003, as indicated:

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
<i>Naima Smith</i>	Microsoft Word Computing-An Introduction to Computers	Step 2 \$24
<i>Lerner & Esposito College Aid Consultants, Inc.</i>	How to Pay for College Without Going Broke	Contracted–No Fee
<i>Ira Bergman</i>	The Medicaid Myth	Contracted-No Fee
<i>Steve Mormino</i>	Defensive Driving	Contracted-\$26 per person
<i>Kelly Golding</i>	Learning the Internet	Contracted-\$125 for the Class
<i>Dina Elardo</i>	Notary Public Training	Contracted \$40 per person
<i>AARP</i>	55/Alive Mature Driving	Contracted-No Fee
<i>James Lembo</i>	Golf	Step 2 \$24.00
<i>Lois T. Martin</i>	I've Got Your Number	Contracted-\$75 for the Class
<i>Esmie Woodhouse</i>	Pilates Mat Work: The Exercise for Optimal Performance Yoga Aerobics – Calisthenics Exercise	Step 3 \$26
<i>Gary M. Spolansky</i>	Release Your Stress & Tension Through Reiki	Step 1-\$22
<i>Dr. Carol Scicchitano</i>	Attention Deficit Disorder Discussion How to Alleviate Chronic Pain Seminar Steps to Eliminate Headaches Stress-Related Health Problems: The Causes & Cures	Contracted-No Fee

Resolutions 10.A.9 and 10.A.10

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.9 and 10.A.10 as follows:

Action Meeting
March 19, 2003

PERSONNEL: (Continued)

Resolution – Approval to Teach A Sixth Period

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period for the following personnel to be compensated per Westbury Teachers Association contract in effect for the 2002-2003 school year as indicated:

Middle School

<u>Teacher</u>	<u>Subject</u>	<u>Extra Classes</u>	<u>Effective</u>
<i>Suzanne Sierra</i>	AIS Class	1 Extra class	2/24/03

Resolution – Approval of Temporary Appointment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointment of the following personnel as indicated:

<i>Carley Vasilakos</i>	Long Term Substitute – Powell's Lane School Graduated Salary Scale: \$85 per day (day 1-10) \$110 per day (day 11 – 20) \$125 per day (day 21+) Replacing: K. Warren-Thomas (Res. 10.A.4 – 3/19/02)
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EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – February 2003

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

Action Meeting
March 19, 2003

REPORTS: (Continued)

B. Pupil Personnel Services

- (1) Suspension – January 2003
- (2) Homebound – February 2003
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 2/28/03
- (6) Attendance Report – Periods I through VI

C. Calendar of Events

March 12th through April 9th, 2003

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening's agenda items. The following individuals asked to be heard:

Mrs. Cathy Handy	Ms. Rogers
Ms. Morgan Kato	Mr. Stanley Ralph
Mrs. Regina Jones	

At 9:29 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:58 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:59 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
March 17, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 17, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

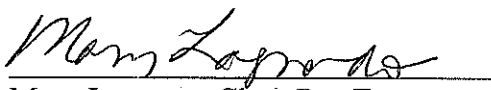
At 7:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Public Budget Meeting
April 2, 2003

A Public Budget Meeting was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the library of the High School, 1 Post Road, Old Westbury, New York.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

PRESENTATION – OVERVIEW OF THE PROPOSED 2003-2004 BUDGET

In presenting an overview of the proposed budget, Dr. Clark spoke about the following Guiding Principles:

- Continuous Improvement of Student Achievement
- Attempt to Maintain Favorable Class Size
- Be Sensitive to the Westbury Community
- Responsible and Clear Reporting of Tax Dollar Use
- Promote Dialogue with Taxpayers to Increase Understanding of Budget Process and District Needs

Dr. Clark spoke about the Economic Outlook – State/Local and National Issues. She reported that the Governor's proposed budget includes a \$1.2 Billion cut in state aid that will shift more costs to the local property taxpayer. The proposed budget includes the elimination of Universal Pre-K which funds the current Westbury program at the Dryden Street School. Special Education aid is frozen at the 2002-2003 level and Class Size Reduction aid will be lost. Dr. Clark noted the Operational Increases (Retirement Systems, Health Insurance Premiums and Operations and Maintenance).

In her presentation, Dr. Clark reported on the capital improvement projects, programs and services implemented during the 2002-2003 school year. She noted the total amount of \$7,038,544 received in grant funding for the 2002-2003 school year and spoke about what is not in the 2003-2004 proposed budget due to State Aid cuts. The 2003-2004 budget priorities based on District goals and objectives are full day Kindergarten/part time Pre-K (limited based on State Aid), maintain current programs and services in all areas and provide programs for Special Needs students.

Mrs. Mary Lagnado, Assistant Superintendent for Business & Management Services, presented an overview of the proposed 2003-2004 budget (\$61,440,542) – a 6.38% increase in the amount of \$3,919,675. Mrs. Lagnado noted the difference in the proposed vs. contingent budget is \$11 per year.

Public Budget Meeting
April 2, 2003

PRESENTATION – OVERVIEW OF THE PROPOSED 2003-2004 BUDGET (Cont'd.)


Questions and comments were invited from the audience and the following individuals participated:

Mr. Frank Morrone
Mrs. Grace Bryant

EXECUTIVE SESSION:

At 8:21 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 10:30 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
April 9, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on April 2, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

BUDGET PRESENTATION:

A presentation was made by Dr. Clark and Mrs. Mary Lagnado on the 2003-2004 proposed budget.

INFORMATION ITEMS:

- A. High School Musical – “Once Upon a Mattress” Friday and Saturday night, April 11th and 12th at 7:00 p.m.
- B. Board of Education Action Meeting – Wednesday, April 16th, 2003 at 7:30 p.m. in the High School Library
- C. All schools will be closed Thursday, April 17th through Friday, April 25th for Spring Recess

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for April 16th, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:00 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:02 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
 Special Meeting
 April 14, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 14, 2003.

Present: Mr. Floyd T. Ewing, III, President
 Board of Mrs. Adelaide Brinson, Vice President
 Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
 Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
 Present:

CALL TO ORDER:

At 8:20 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

EDUCATION:

Resolution – Approval to wave the 24 hour notice to the Board for the April 14, 2003 Special Meeting of the Board of Education

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education acknowledges that they have waived the twenty-four (24) hour notice of meeting requirement as set forth in Education Law §1606(3), in order to enable the Board to convene an emergency special meeting on Monday, April 14, 2003. The Board understands that this waiver will be incorporated into the minutes of the April 14, 2003 meeting.

EXECUTIVE SESSION:

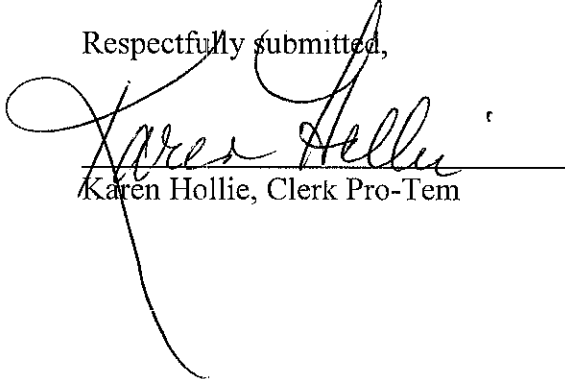
At 8:24 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:14 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


 Karen Hollie, Clerk Pro-Tem

Board of Education
Action Meeting
April 16, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 16, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

- A. Presentation: Alliance for Quality Education
Protesting School Budget Cuts

High School Students

Rosa Ayala	Cristal Ralph
Kanwal Batool	Stanley Ralph
Tahari Bellamy	Bhavik Shah
Chris Berry	Anelia Themalaque
Yalixa Delaruz	Tiffany Williams

- B. Final Budget Deliberations

Presentation by Dr. Constance R. Clark, Superintendent of Schools and
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management
Services.

- C. Adoption of Budget

Action Meeting
April 16, 2003

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:45 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on the 2003-2004 budget and on agenda items. Questions and comments were invited from the community. The following individuals asked to be heard:

Mr. John Forbes	Mr. Chester McGibbon
Dr. Rudolph Clark	Mr. Scott Ottley
Mr. Tom Mattone	Mr. Beaumont Jefferson
Mrs. Mildred Little	Mrs. Florence Clark

At 10:10 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the following meetings:

March 10, 2003 Special Meeting of the Board of Education
March 12, 2003 Planning Meeting of the Board of Education
March 17, 2003 Special Meeting of the Board of Education
March 19, 2003 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer's Report; February 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Action Meeting
April 16, 2003

FINANCE: (Continued)

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); March 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - March 2003

Resolution – Approval of the proposed budget for the 2003/2004 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2003/2004 school year for the Westbury Union Free School District in the amount of \$65,360,217.

Resolution – Approval of the issuance of not more than \$8,000,000. in Tax Anticipation Notes for the 2003/2004 fiscal year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of Westbury Union Free School District, in the County of Nassau, New York, approve the tax anticipation note for the 2003/2004 fiscal year as follows:

Section 1. Tax Anticipation Notes (herein called “Notes”) of Westbury Union Free School District, in the County of Nassau, New York (herein called “District”), in the principal amount of not to exceed \$8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”).

Section 2. The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2003 and ending June 30, 2004 and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The notes are not issued in renewal of other notes.
- (d) The total amount of such taxes remains uncollected at the date of adoption of resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

Action Meeting
April 16, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$2,072.78 from Target Department Store to Park Avenue School through Target's Take Charge of Education Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,072.78 from Target Department Store to the Park Avenue School through Target's Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program. The Board of Education expresses its gratitude.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Appointments – Temporary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Michael J. Villanti</i>	English Language Arts Teacher - Westbury Middle School Salary: \$55,207/yr. – MA Step 5 Effective: 4/7/03 thru 6/25/03 Replacing: C. Wallenstein (Res.10.A.9-2/26/03)
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<i>Savalis Charles</i>	Long Term Substitute - Westbury High School Graduated Salary: \$85 per day (day 1-10) \$110 per day (day 11 – 20) \$125 per day (day 21+) Replacing: A. Hill (Deceased)
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<i>Keysha Benedetto</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: 4/14/03 thru 6/25/03 Replacing: 1:1
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Action Meeting
April 16, 2003

(page repeated)

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$2,072.78 from Target Department Store to Park Avenue School through Target's Take Charge of Education Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,072.78 from Target Department Store to the Park Avenue School through Target's Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program. The Board of Education expresses its gratitude.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Appointments – Temporary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Michael J. Villanti English Language Arts Teacher - Westbury Middle School
Salary: \$55,207/yr. – MA Step 5
Effective: 4/7/03 thru 6/25/03
Replacing: C. Wallenstein (Res.10.A.9-2/26/03)

Savalis Charles Long Term Substitute - Westbury High School
Graduated Salary: \$85 per day (day 1-10)
\$110 per day (day 11 – 20)
\$125 per day (day 21+)
Replacing: A. Hill (Deceased)

Keysha Benedetto Teacher Assistant – Park Avenue School
Salary: \$10.75/hr. with no additional benefits
Effective: 4/14/03 thru 6/25/03
Replacing: 1:1

Action Meeting
April 16, 2003

PERSONNEL: (Continued)

Resolution - Appointments – Tenure

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel, as indicated:

<u>Westbury High School</u>		
<i>Robin Okonta</i>	Business Administration	6/25/03

Resolution - Salary Advancements – Retro to February 1, 2003

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 2003, unless otherwise indicated:

Salary Advances – Retro to February 1, 2003

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Patricia Nettleton</i> Drexel Avenue School	MA Step 10 \$67,127	MA+15 Step 10 \$69,066
<i>Tina Kaiser</i> Westbury Middle School	MA+30 Step 8 \$66,236	MA+45 Step 8 \$68,172
<i>Rose Joyner</i> Park Avenue School	MA+30 Step 15 \$82,925	MA+45 Step 15 \$84,856
<i>Carl Armenia</i> Westbury High School	MA Step 16 \$77,093	MA+15 Step 16 \$79,032
<i>Shirley Bonner</i> Westbury High School	MA+30 Step 21 \$85,540	MA+45 Step 21 \$87,477
<i>Felicia Crawford</i> Westbury Middle School	MA+45 Step 10 \$72,937	MA+60 Step 10 \$74,875
<i>Patricia Docherty</i> Dryden Street School	MA+45 Step 9 \$70,561	Ma+60 Step 9 \$72,501
<i>Marie Fenelon-Fulcher</i> Westbury High School	MA+45 Step 11 \$75,329	MA+60 Step 11 \$77,259
<i>Percy Holmes</i> Westbury High School	MA+15 Step 7 \$61,912	MA+30 Step 7 \$63,851
<i>Julio Ortiz</i> Westbury High School	MA Step 8 \$62,359	MA+15 Step 8 \$64,299
<i>Colleen Osborn</i> Park Avenue School	BA+30 Step 4 \$48,994	MA Step 4 \$52,830
<i>Margie O'Brien</i> Westbury Middle School	MA+30 Step 4 \$56,711	MA+45 Step 4 \$58,646
<i>Brian Rhodes</i> Westbury High School	MA Step 8 \$62,359	MA+15 Step 8 \$64,299

Action Meeting
April 16, 2003

PERSONNEL: (Continued)

(see page 7480 - ~~pg. 6~~ pg. 6 of 4/16 minutes resolution 10.A.3 cont'd)

Resolution 10.A.3 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Carlyle Richards</i> Westbury High School	MA+30 Step 17 \$83,361	MA+45 Step 17 \$85,293
<i>Reginald Warren</i> Westbury High School	MA+30 Step 13 \$78,156	MA+45 Step 13 \$80,088
<i>Jeanette Williams</i> Westbury High School	MA Step 7 \$59,979	MA+15 Step 7 \$61,912
<i>Raymond Williams</i> Westbury Middle School	BA Step 4 \$45,759	BA+15 Step 4 \$47,376
<i>Janet DiPietro</i> Park Avenue School	MA+30 Step 10 \$71,002	MA+45 Step 10 \$72,937
<i>Robin Okonta</i> Westbury High School	MA+15 Step 4 \$54,767	MA+30 Step 4 \$56,711
<i>Jennifer Loar</i> Powell's Lane School	BA+15 Step 1 \$42,007	BA+30 Step 1 \$43,617

Resolution - Extra-Curricular Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Westbury Middle School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<i>Carl Shaw</i>	Tutorial – Math Grade 8 (Replacing J. DeGuire)	Step 1 \$33.33/hr.

Resolution - Resignation

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

<i>Mischell Piscitelli</i>	Food Service Helper Drexel Avenue School Effective: 2/26/03
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Resolution – Termination

10.A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Termination of the personnel as indicated:

<i>Barry Devone</i>	Cleaner Part-time – Substitute – Districtwide	Effective:	4/16/03
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Action Meeting
April 16, 2003

PERSONNEL: (Continued)

Resolution - Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Helen Vasaturo Sr. Stenographer – Administration Effective: 8/2/03

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of the Proposed Calendar for the 2003-2004 School Year

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2003-2004 school year. (Copy on file in the District Clerk's office)

Resolution – Approval of High School Boys' Spring Track Team trip to National Invitational Track Meet in Durham, North Carolina – June 13 and 14, 2003

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Boys' Spring Track Team
No. of Students:	Approximately eight (8)
No. of Chaperones:	Donald Ross, Varsity Head Coach
Date:	June 13 th and 14 th , 2003
Destination:	Durham, North Carolina National Invitational Track Meet

Action Meeting
April 16, 2003

EDUCATION: (Continued)

Resolution – Approval of Boys’ and Girls’ High School Track Team trip to William F. Eddy, Jr. Memorial Track Meet in Schenectady, New York – May 16 and 17, 2003

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Boys’ and Girls’ Track Team
No. of Students:	Approximately fifty (50)
No. of Chaperones:	Seven (7); 4 track coaches plus 3 Additional chaperones
Date:	May 16 th and 17 th , 2003
Destination:	Schenectady, New York William F. Eddy, Jr. Memorial Track Meet

Resolution - Approval of High School Special Education Department’s trip to Dorney Park in Allentown, Pennsylvania – June 7, 2003

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Special Education Department
No. of Students:	Approximately eighty (80)
No. of Chaperones:	Eight (8)
Date:	June 7 th , 2003
Destination:	Allentown, Pennsylvania Dorney Park

Resolution – Approval of High School Senior Trip to Disney World in Orlando, Florida – May 8 through May 11, 2003

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
April 16, 2003

EDUCATION: (Continued)
Resolution 10.B.6 (continued)

School-Organization:	High School Senior Trip
No. of Students:	Approximately fifty (50)
No. of Chaperones:	Seven (7)
Date:	May 8 th through May 11 th , 2003
Destination:	Orlando, Florida Disney World

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – March 2003

BUSINESS & MANAGEMENT SERVICES:

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants

PUPIL PERSONNEL SERVICES:

- (1) Suspension – February 2003
- (2) Homebound – March 2003
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 3/31/03
- (6) Attendance Report – Periods I through VII

CALENDAR OF EVENTS:
April 9th through May 14th, 2003

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 10:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening's agenda items. The following individuals asked to be heard:

Mr. Wendell Clement	Dr. Rudy Clark
Mrs. Florence Clark	Mr. John Forbes

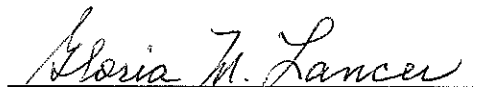
At 10:40 p.m., this portion of the meeting was declared closed.

Action Meeting
April 16, 2003

EXECUTIVE SESSION:

At 10:41 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

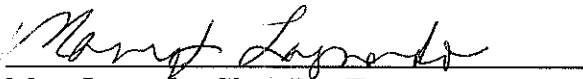
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 12:09 a.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:10 a.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Action Meeting
April 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Marcia Rochester</i> Westbury Middle School	MA+15 Step 35 \$85,154	MA+30 Step 35 \$89,479
<i>Vincenza Tallini</i> Westbury Middle School	MA+15 Step 3 \$52,383	MA+30 Step 3 \$54,327
<i>Alvin Williams</i> Westbury High School	MA Step 10 \$67,127	MA+15 Step 10 \$69,066
<i>Maribel Espinal</i> Dryden Street School	BA+15 Step 2 \$43,498	MA Step 2 \$48,383
<i>Debra Marciano</i> Drexel Avenue School	BA+30 Step 6 \$52,867	MA Step 6 \$57,595
<i>Licia Millman</i> Drexel Avenue School	MA Step 5 \$55,207	MA+15 Step 5 \$57,148
<i>Evelyn Parra</i> Westbury High School	MA+15 Step 15 \$78,593	MA+30 Step 15 \$82,925
<i>Mary J. Harris</i> Powell's Lane School	MA+30 Step 2 \$52,262	MA+45 Step 2 \$54,202
<i>Gregg Brenner</i> Drexel Avenue School	BA Step 3 \$43,372	BA+15 Step 3 \$44,995
<i>Zaida Rodriguez-Padilla</i> Dryden Street School	BA+30 Step 2 \$45,115	MA Step 2 \$48,383
<i>Donna Sabella</i> Dryden Street School	MS+45 Step 3 \$56,259	MS+60 Step 3 \$58,200
<i>Angela Terry</i> Westbury High School	MA+30 Step 28 \$88,602	MA+45 Step 28 \$90,535
<i>Joel Bossous</i> Westbury High School	MA+45 Step 8 \$68,172	MA+60 Step 8 \$70,117
<i>Paul Ebron</i> Westbury High School	MA+30 Step 17 \$83,361	MA+60 Step 17 \$87,232
<i>Cynthia Gentilcore</i> Park Avenue School	MA+15 Step 4 \$54,767	MA+30 Step 4 \$56,711
<i>Kenneth Zahra</i> Westbury High School	MA Step 6 \$57,595	MA+15 Step 6 \$59,527
<i>Brumsic Brandon</i> Westbury High School	MA+15 Step 10 \$69,066	MA+30 Step 10 \$71,002

Board of Education
Special Meeting
April 17, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 17, 2003.

Present,	Mr. Floyd T. Ewing, III, President
Board of	Mrs. Adelaide Brinson, Vice President
Education:	Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Mr. James Gounelas, Attorney Ms. Laura Granello, Attorney

CALL TO ORDER:

At 6:42 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EXECUTIVE SESSION:

At 6:43 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:17 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

APPOINTMENT OF TEMPORARY DISTRICT CLERK

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education appoint Mrs. Mary Lagnado to serve as temporary District Clerk for the April 17, 2003 Special Meeting of the Board.

EDUCATION:

Resolution – Approval of waiver of 24 hour notice of April 17, 2003 Special Meeting

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education acknowledges that they have waived the twenty-four (24) hour notice of meeting requirement as set forth in Education Law §1606(3), in order to enable the Board to convene an emergency special meeting on Thursday, April 17, 2003. The Board understands that this waiver will be incorporated into the minutes of the April 17, 2003 meeting.

Special Meeting
April 17, 2003

PERSONNEL:

Resolution – Approval of Appointment of Acting High School Principal

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Manuel Arias as the Acting High School Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting High School Principal, Mr. Arias shall retain all the rights and responsibilities of the position of High School Principal.

Resolution – Approval of Appointment of Acting High School Assistant Principal

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Mr. Reginald Warren as Acting High School Assistant Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting Assistant Principal, Mr. Warren shall retain all the rights and responsibilities of the position of High School Assistant Principal

ADJOURNMENT:

At 9:20 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Temporary District Clerk

Board of Education
 Special Meeting
 April 29, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 29, 2003.

Present, Mr. Floyd T. Ewing, III, President
 Board of Mrs. Adelaide Brinson, Vice President
 Education: Ms. Karin Campbell, Mrs. Karen Hollie

Others Dr. Constance R. Clark, Superintendent of Schools
 Present: Mrs. Gloria M. Lancer, District Clerk

Absent: Mr. Carlos H. Aristy
 Mrs. Connie LoCascio
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:10 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EDUCATION:

Resolution –Candidate for member of Nassau County BOCES

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Charles R. Russell, Jr., 630 Jefferson Street, Westbury, NY 11590 – Westbury UFSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Candidate for member of Nassau County BOCES

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Iris Wolfson, 31 Barry Drive, Westbury, NY 11590 – Hicksville UFSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Candidate for member of Nassau County BOCES

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Keith R. Wilson, 1116 North Baldwin Drive, North Massapequa, NY 11758 – Plainedge UFSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Approval of BOCES tentative administrative budget – 2003-2004

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.4 WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter “Nassau BOCES”) has proposed and presented its Tentative Administrative Operations Budget for the 2003/04 school year (July 1, 2003 through June 30, 2004), now therefore be it

Special Meeting
April 29, 2003

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

RESOLVED, that the Nassau BOCES Tentative Administrative Operations Budget for the 2003/04 school year in the amount of fourteen million three hundred thousand seven hundred forty six dollars (\$14,300,746) be, and hereby is APPROVED by this Board.

ADJOURNMENT:

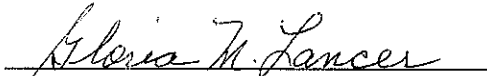
At 8:14 a.m., a motion was made by Mrs. Hollie, and seconded by Mrs. Brinson, that the meeting be adjourned.

A motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, to withdraw the motion to adjourn.

EXECUTIVE SESSION:

At 8:15 a.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

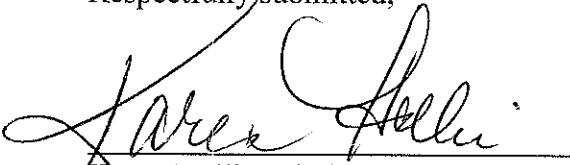
Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

At 9:44 a.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:45 a.m., a motion was made by Mr. Ewing, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Karen Hollie, Clerk Pro-Tem

Board of Education
 Planning Meeting
 May 14, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 14, 2003.

Present, Mrs. Adelaide Brinson, Vice President
 Board of Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
 Education Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
 Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Floyd T. Ewing, III

At 7:45 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

- Charles Micaleau, Director of Atlanta Energy Partners and Pat Maher, Director of Community Relations/Neptune
- Wanda Toledo and Seth Brechtel re. Literacy Beyond the ABC's – The Westbury High School Literacy Program

INFORMATION ITEMS:

- A. High School Concert and Art Show – May 15th, 2003 at 7:00 p.m.
- B. Middle School Night of the Arts – May 20th, 2003 at 6:30 p.m.
- C. Voter Registration at Middle School, Drexel Avenue, Park Avenue and Dryden Street – May 20th, 2003 from 2:00 p.m. to 8:00 p.m. and Westbury High School from 5:00 p.m. to 8:00 p.m.
- D. Annual Budget Hearing – May 20th, 2003 at 7:30 p.m. in the High School Library
- E. Board of Education Action Meeting – Wednesday, May 21st, 2003 at 7:30 p.m. in the High School Library
- F. All schools will be in session on Friday, May 23rd, 2003

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for May 21st, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Planning Meeting
May 14, 2003


EXECUTIVE SESSION: (Continued)

At 10:36 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Annual Budget Hearing
Board of Education
May 20, 2003

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 20, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

2003-2004 PROPOSED BUDGET:

Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services, presented the proposed 2003-2004 budget as follows:

- Increase overview of the proposed budget
- Proposed Capital Projects
- Keeping the Tax Levy Down
- State Aid Restored
- How the District will use the Restored State Aid
- Components of the Budget -- \$65,360,217

A copy of the District's 2003-2004 proposed budget was made available to those community members in attendance at the meeting.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Frank Marrone
Ms. Michelle Wilson

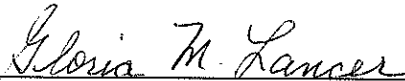
Mr. Scott Ottley
Mr. Rod Bailey

Mr. Wendell Clement
Ms. O'Sullivan

EXECUTIVE SESSION:

At 8:10 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

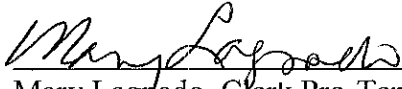
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:25 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagrado, Clerk Pro-Tem

Board of Education
Action Meeting
May 21, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 21, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Presentation: Donation from the Industrial Organization for Real Estate Brokers
Association, to the Westbury Evening High School

Mr. Marc Lupa, Principal of the Westbury Evening High School and Mr. Carlyle Richards, Social Worker, accepted the \$2,000 donation and commended the students for their perseverance and accomplishments.

COMMENDATIONS:

New York State Academic Achievement Award

High School Girls Volleyball Team

Stephanie Audain	Doris Grande
Rosa Ayala	Christy Romero
Kanwai Batool	Nehemie Schutt
Yalixa Delacruz	Roxana Ventura

Action Meeting
May 21, 2003

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 2, 2003 Public Budget Meeting
- April 9, 2003 Planning Meeting of the Board of Education
- April 14, 2003 Special Meeting of the Board of Education
- April 16, 2003 Action Meeting of the Board of Education
- April 17, 2003 Special Meeting of the Board of Education
- April 29, 2003 Special Meeting of the Board of Education

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:03 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on this evening's agenda items.

No one asked to be heard.

FINANCE:

Resolutions 9.1 through 9.9

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution – Acceptance of Treasurer's Report; March 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - April 2003

Action Meeting
May 21, 2003

FINANCE: (Continued)

Resolution – Approval of treasurer's quarterly reports for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	January 1, 2003 to March 31, 2003
High School	-	January 1, 2003 to March 31, 2003

Resolution – Acceptance of \$3,000 in scholarship money from RAG American Coal Holding, Inc. for the Williams Family Scholarship Fund

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept \$3,000 in scholarship money from RAG American Coal Holding, Inc. for the Williams Family Scholarship Fund. This money will be distributed to three seniors for \$1,000 each. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a donation of five computer workstations from C. W. Post

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of five computer workstations from C. W. Post to the Westbury School District. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$2,500 from The J. P. Morgan Chase Foundation to the Westbury High School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,500 from The J. P. Morgan Chase Foundation to the Westbury High School in support of the School to Career Program's reference collection. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of four Pentium III computers from the Sklover Group, Inc. to the Westbury Middle School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of four Pentium III computers from The Sklover Group, Inc. to the Westbury Middle School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the Westbury Union Free School District to participate in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2003/2004 school year

9.8 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2003/2004 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on refuse removal and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

Action Meeting
May 21, 2003

FINANCE: (Continued)

Resolution 9.8 (continued)

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Acceptance of a donation of \$2,000 from The Industrial Organization of Real Estate Brokers Association to the Westbury Evening High School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,000 from The Industrial Organization for Real Estate Brokers Association to the Westbury Evening High School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Appointments – Administrative Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following persons to the specific positions as specified below with monthly stipends as indicated:

<i>Mr. Manuel D. Arias</i>	Acting Principal - Westbury High School Monthly Stipend: \$1,600 Effective: April 17, 2003
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<i>Mr. Reginald Warren</i>	Acting Assistant Principal - Westbury High School Monthly Stipend: \$1,100 Effective: April 17, 2003
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Action Meeting
May 21, 2003

PERSONNEL: (Continued)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Michael Ebe Science-Department Chair - Westbury Middle School
Salary: Stipend - Prorated - Step 1 \$1,499
Effective: 3/12/03 thru 6/25/03

Mae Hook Teacher Assistant – Drexel Avenue School
Salary: \$10.75/hr. with no additional benefits
Effective: May 6, 2003 thru June 25, 2003

Morris Paredes Teacher Assistant – Westbury Middle School
Salary: \$10.75/hr. with no additional benefits
Effective: May 19, 2003 thru June 25, 2003

Resolution - Salary Advance – Retro to February 1, 2003

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 2003, unless otherwise indicated:

Salary Advance – Retro to February 1, 2003

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Catherine Singleton</i> Westbury Middle School	MA+45 Step 4 \$58,646	MA+60 Step 4 \$60,583

Resolution - Appointments – Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Custodian, Cleaner, Security Aide)

Edgar Harvey Cleaner – Part-time Substitute
Districtwide
Salary: \$10.70/hr. with no additional benefits
CS Approval: 4/14/03
Effective: May 21, 2003

Howard Ferguson Cleaner – Part-time Substitute
Districtwide
Salary: \$10.70/hr. with no additional benefits
CS Approval: January 30, 2003
Effective: May 21, 2003

Mercedes Sorto Cleaner – Part-time Substitute
Districtwide
Salary: \$10.70/hr. with no additional benefits
CS Approval: March 3, 2003
Effective: May 21, 2003

Demetris Simmons Cleaner – Part-time Substitute
Districtwide
Salary: \$10.70/hr. with no additional benefits
CS Approval: March 31, 2003
Effective: May 21, 2003

Action Meeting
May 21, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Facilities (Custodian, Cleaner, Security Aide) (cont'd.)

Pamela McDowell Security Aide Part-time - Substitute
Districtwide
Salary: \$9/hr. with no additional benefits
Effective: May 21, 2003

Secretaries, Typist Clerks

Josephine M. Romano Typist Clerk - Part-time, Substitute
Districtwide
Salary: \$10.70/hr. with no additional benefits
CS Approval: March 31, 2003
Effective: May 21, 2003

Nanette Maurer Typist Clerk – Part-time, Substitute
Districtwide
Salary: \$10.70/hr. with no additional benefits
CS Approval: March 14, 2003
Effective: May 21, 2003

Resolution – Appointments – Summer School 2003

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2003 Summer School Program of the following personnel as indicated:

Westbury Secondary Summer School - 2003

Instructional Appointments

Name	Subject	Step	Sections	Salary
<i>Edwin Bernauer</i>	Mathematics	3	3	\$5,807
<i>Robert Clovey</i>	Mathematics	2	3	\$5,373
<i>Gwendolyn Collins</i>	Mathematics	2	2	\$3,582
<i>James Nicklas</i>	Mathematics	2	3	\$5,373
<i>Blaine Weisman</i>	Mathematics	3	3	\$5,807
<i>Kenneth Zahra</i>	Mathematics	3	3	\$5,807
<i>Vito Familette</i>	Science	3	3	\$5,807
<i>Richard Sabino</i>	Science	3	3	\$5,807
<i>Wylia Slade</i>	Science	3	1	\$1,936
<i>Kathi Matthews</i>	English	3	2	\$3,871
<i>Thomas Mattson</i>	English	3	2	\$3,871
<i>Brian Rhodes</i>	English	3	3	\$5,807
<i>Pedro Rivera</i>	English	2	2	\$3,852
<i>Tracy Tate</i>	English	3	2	\$3,871
<i>Kenyatt Goldbolt</i>	English	1	1	\$1,504
<i>Talana Clark</i>	Social Studies	3	2	\$3,871
<i>Christopher Erickson</i>	Social Studies	3	2	\$3,871
<i>Marc Lupa</i>	Social Studies	3	3	\$5,807
<i>Paul Von Rosk</i>	Social Studies	3	2	\$3,871
<i>Nichole Williams</i>	Social Studies	3	2	\$3,871
<i>Jesse Woronstoff</i>	Social Studies	3	3	\$5,807
<i>Alvin Williams</i>	Foreign Language	2	3	\$5,373
<i>Robert Schuler</i>	Physical Education	3	1	\$1,936
<i>Dawn Steinberger</i>	Physical Education	2	1	\$1,791
<i>Sarah Lint</i>	Art	1	2	\$3,007
<i>Kelvin Jenkins</i>	MUSIC	2	2	\$3,582

Action Meeting
May 21, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Westbury Secondary Summer School – 2003 (cont'd.)

<u>Name</u>	<u>Subject</u>	<u>Step</u>	<u>Sections</u>	<u>Salary</u>
<i>Henry Phillipeaux</i>	ESL	3	2	\$3,871
<i>Seth Brechtel</i>	Literacy Program	2	2	\$3,582
<i>Catherine Altobello</i>	Library Media	3	2	\$3,871
<i>Carlyle Richards</i>	Social Worker	3	3	\$5,807

Non-Instructional Appointments

<u>Name</u>	<u>Title</u>	<u>Salary</u>
<i>Angela Iovine</i>	Teacher Aide	\$3,612
<i>Katia Wolff</i>	Teacher Aide	\$1,921
<i>Marsha Wright</i>	Teacher Aide	\$1,740
<i>Jason Gethers</i>	Security Aide	\$2,388
<i>Jeff Smith</i>	Security Aide	\$2,598
<i>Rosa Vescio</i>	Security Aide	\$2,388
<i>William Wade</i>	Security Aide	\$2,507
<i>Wayne Wallace</i>	Security Aide	\$2,388

Westbury Middle Summer School – 2003

Instructional Appointments

<u>Name</u>	<u>Subject</u>	<u>Step</u>	<u>Sections</u>	<u>Salary</u>
<i>Arleen Golub</i>	English	3	4	\$5,161
<i>Jack Lyons</i>	Social Studies	3	4	\$5,161
<i>Anthony Eason</i>	Math	3	4	\$5,161
<i>Alfred Franklin</i>	Science	2	4	\$4,776
<i>Elani Lawrence</i>	ESL	2	4	\$4,776
TBA	ESL Literacy			
<i>Ann Alexander</i>	Sixth Grade	3	3	\$3,871
<i>Gertrude Moses</i>	Sixth Grade	3	4	\$5,161
<i>Brian Pritchett</i>	Sixth Grade	2	4	\$4,776
<i>Katherine Hamilton</i>	Sixth Grade	2	4	\$4,776
<i>Gregory Singer</i>	Social Worker	3	4	\$5,161

Non-Instructional Appointments

<u>Name</u>	<u>Title</u>	<u>Salary</u>
<i>John Robinson</i>	Security	\$2,171
<i>Thomas Hargrove</i>	Security	\$1,701
<i>Alfie DeRosa</i>	Teacher Aide	\$1,329
<i>Jessica Moreno</i>	Teacher Assistant	\$1,258
<i>Pamela Albright</i>	Teacher Aide	\$ 968
<i>Deborah Cohen</i>	Teacher Assistant	\$1,455

Action Meeting
May 21, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Summer Bridge Program – 2003

Instructional Appointments

Name	Subject	Step	Salary
<i>Sandy Barrett</i>	Elementary Teacher	2	\$3,582
<i>Rosemarie Brady</i>	Elementary Teacher	3	\$3,871
<i>Victoria Carmody</i>	Elementary Teacher	1	\$3,007
<i>Diane C. DiNicola</i>	Elementary Teacher	3	\$3,871
<i>Janet diPietro</i>	Elementary Teacher	3	\$3,871
<i>Isabel Eisenberg</i>	Elementary Teacher	3	\$3,871
<i>Carole Gordon</i>	Elementary Teacher	3	\$3,871
<i>Milagros Henriquez</i>	Elementary Teacher	3	\$3,871
<i>Ann Falco Kogitz</i>	Elementary Teacher	3	\$3,871
<i>Steven Nordell</i>	Elementary Teacher	3	\$3,871
<i>Cynthia Paterno</i>	Elementary Teacher	3	\$3,871
<i>Karen Ross</i>	Elementary Teacher	3	\$3,871
<i>Angela Summer</i>	Elementary Teacher	3	\$3,871
<i>Virginia Zucal</i>	Elementary Teacher	1	\$3,007
<i>Diane Franzese</i>	Enrichment Teacher	2	\$3,582
<i>Flor Catero</i>	ESL Literacy Teacher	3	\$3,871
<i>Cynthia Gentilcore</i>	ESL Literacy Teacher	3	\$3,871
<i>Gail Barber</i>	Nurse		\$2,433

Non-Instructional Appointments

Name	Title	Hours	Salary
<i>Gladys Gonzalez</i>	Teacher Aide	8 – 1 p.m.	\$1,071
<i>Joyce Nagin</i>	Teacher Aide	8 – 1 p.m.	\$1,121
<i>Francesca Amorizzo</i>	Teacher Aide	8 – 1 p.m.	\$ 879
<i>Pasqualine Zaino</i>	Teacher Aide	8 – 1 p.m.	\$1,691
<i>Martine Hedouville</i>	Monitor/Aide	8 – 2 p.m.	\$2,940
<i>Annette Jones</i>	Monitor/Aide	8 – 2 p.m.	\$ 956
<i>Susan Mahler</i>	Monitor/Aide	8 – 2 p.m.	\$1,164
<i>Emanuela Iovino</i>	Monitor/Aide	8 – 2 p.m.	\$1,249
<i>Toni Fairfax</i>	Monitor/Aide	8 – 2 p.m.	\$1,253
<i>Edith Smith</i>	Monitor/Aide	8 – 2 p.m.	\$1,108

Name	Title	Salary
<i>Keri Eisenberg</i>	Teacher Assistant	\$ 838
<i>Josette Arasmo</i>	Teacher Assistant	\$ 839
<i>Samuel Desir</i>	Teacher Assistant	\$ 839
<i>Joshua Cabale</i>	Teacher Assistant	\$ 839
<i>Brett Petersel</i>	Teacher Assistant	\$ 839
<i>Darcy Krauss</i>	Teacher Assistant	\$ 839
<i>Tameike Lovell</i>	Teacher Assistant	\$ 839
<i>Andre Williams</i>	Security	\$1,290

Action Meeting
May 21, 2003

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

Summer Program For Students With Special Needs – 2003

Instructional Appointments

<u>Name</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
<i>Martha Aguinaga</i>	Classroom Teacher	1	\$6,014
<i>Carmelina Alessi</i>	Classroom Teacher	3	\$7,742
<i>Grace Bryant</i>	Classroom Teacher	3	\$7,742
<i>John Carcich</i>	Classroom Teacher	3	\$7,742
<i>Mayra Cireseanu</i>	Classroom Teacher	2	\$7,164
<i>Jennifer DiCrescio</i>	Classroom Teacher	1	\$6,014
<i>Dwight Gibson</i>	Classroom Teacher	3	\$7,742
<i>Jadiz Hernandez</i>	Classroom Teacher	1	\$6,014
<i>Denise Hanson</i>	Classroom Teacher	2	\$7,164
<i>Evoy Lindo-Phyall</i>	Classroom Teacher	1	\$6,014
<i>Dean Quinteros</i>	Classroom Teacher	2	\$7,164
<i>Delores Russell</i>	Classroom Teacher	3	\$7,742
<i>Ann Sela</i>	Classroom Teacher	3	\$7,742
<i>Suzanne Sierra</i>	Classroom Teacher	3	\$7,742
<i>Joyce Thomas</i>	Classroom Teacher	3	\$7,742
<i>Bonnie Whalen</i>	Classroom Teacher	3	\$7,742
<i>Consuelo Champlin</i>	Phys. Ed. Teacher	3	\$7,742
<i>Julie Corwin</i>	Computer Teacher	3	\$7,742
TBA	Speech Therapist	1	\$6,014
<i>Robert Forman</i>	Speech Therapist	3	\$7,742
<i>Liz Holland</i>	Occup. Therapist	2	\$7,164
<i>Carol Oberlander</i>	Art Teacher	3	\$7,742
<i>Philip Costello</i>	Permanent Substitute		\$90 per diem
<i>Lynsey Mo</i>	Permanent Substitute		\$90 per diem
<i>Cheri Alaia</i>	Guidance Counselor	3	\$7,742
<i>Dr. Howard Cintron</i>	Psychologist	2	\$7,164
<i>Kenya Vanterpool</i>	Social Worker	1	\$6,014
<i>Linda Ingram</i>	School Nurse		\$4,628

Non-Instructional Appointments

<u>Name</u>	<u>Title</u>	<u>Salary</u>
<i>Celeste Anthanio</i>	Classroom Aide	\$3,199
<i>Marrose Blaylock</i>	Classroom Aide	\$1,507
<i>Diane Feyler</i>	Classroom Aide	\$3,199
<i>Rhonda Hairston</i>	Classroom Aide	\$2,215
<i>Abir Khoury</i>	Classroom Aide	\$1,913
<i>Carolyn King</i>	Classroom Aide	\$1,539
<i>Keisha Mack</i>	Classroom Aide	\$1,582
<i>Lillian Martinez</i>	Classroom Aide	\$1,582
<i>Claudia Melendez</i>	Classroom Aide	\$1,366
<i>Annie Rudolph</i>	Classroom Aide	\$1,582
<i>Virginia Simeone</i>	Classroom Aide	\$1,582
<i>Sandra Simon</i>	Classroom Aide	\$2,887
<i>Thelma King</i>	Aide –Health Office	\$2,405
<i>Bette Session</i>	Aide	\$2,190
<i>Jennifer Easter</i>	Security Aide	\$2,171
<i>Jeraldine Allen</i>	Teacher Assistant	\$1,258
<i>Jennifer August</i>	Teacher Assistant	\$1,258
<i>Julie Barber</i>	Teacher Assistant	\$1,258

Action Meeting
May 21, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Summer Program for Students with Special Needs (continued)

Non-Instructional Appointments (cont'd.)

Name	Title	Salary
<i>Tracy Bullock</i>	Teacher Assistant	\$1,258
<i>Katena Champlin</i>	Teacher Assistant	\$1,258
<i>Deborah Colon</i>	Teacher Assistant	\$1,258
<i>Ermelinda Colon</i>	Teacher Assistant	\$1,258
<i>Joel Daguiard</i>	Teacher Assistant	\$1,258
<i>Morris Paredes</i>	Teacher Assistant	\$1,258
<i>Brenda De La Rosa</i>	Teacher Assistant	\$1,258
<i>Herbert De La Rosa</i>	Teacher Assistant	\$1,258
<i>Erin Farrow</i>	Teacher Assistant	\$1,258
<i>Lori Farrell</i>	Teacher Assistant	\$1,258
<i>Mae Hook</i>	Teacher Assistant	\$1,258
<i>Bonnie Husain</i>	Teacher Assistant	\$1,258
<i>Milagros Martinez</i>	Teacher Assistant	\$1,455
<i>Yesenia Navarrete</i>	Teacher Assistant	\$1,258
<i>Larry Phyll</i>	Teacher Assistant	\$1,321
<i>Gordon Prostick</i>	Teacher Assistant	\$1,321
<i>Yvonne Raccolin</i>	Teacher Assistant	\$1,321
<i>Adriana Ruiz</i>	Teacher Assistant	\$1,258
<i>Jennifer Steadman</i>	Teacher Assistant	\$1,258
<i>Greg Shillingford</i>	Teacher Assistant	\$1,321
<i>Raquel Taveras</i>	Teacher Assistant	\$1,321
<i>Wendy Trejo</i>	Teacher Assistant	\$1,258
<i>Milly Avendano</i>	Teacher Assistant	\$1,258

Resolution - Teach a Sixth Period – Per WTA Contract

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period for the following personnel to be compensated per Westbury Teachers Association Contract in effect for the 2002-2003 school year as indicated:

<u>High School</u>			
Teacher	Subject	Extra Classes	Effective
<i>Edwin Bernauer</i>	Mathematics	1 Extra Class	April 29, 2003
<i>Anne Maffucci</i>	Mathematics	1 Extra Class	April 29, 2003
<i>Kenneth Zahra</i>	Mathematics	1 Extra Class	April 29, 2003
<i>Angela Terry</i>	Special Education	1 Extra Class	February 3, 2003

Resolution - Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Lisa Bretschneider</i>	Elementary Teacher – Powell’s Lane School
	Unpaid Extended Leave of Absence
	Effective: 9/2/03 thru 6/30/04
	Returning: September 2004

Action Meeting
May 21, 2003

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Jason Gethers Security Aide – Westbury High School
Unpaid Leave of Absence
Effective: May 6, 2003 thru June 13, 2003
Returning: June 16, 2003

Janette Mowatt Clerk Typist – Administration
Family Medical Leave Act 1993
From: May 7, 2003
To: July 30, 2003
Returning: 8/1/03

Resolution – Resignations

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Nancy Mojica Elementary Bilingual Teacher – Park Avenue School
Effective: September 1, 2003

Marshall L. Collier English Chairperson – Westbury High School
Effective: August 30, 2003

William J. McCarthy Social Studies Teacher – Westbury High School
Effective: August 31, 2003

Resolution – Retirement

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Doris Richardson School Monitor – Park Avenue School
Effective: May 31, 2003

Gwendolyn E. Watson Typist Clerk – Drexel Avenue School
Effective: August 2, 2003

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Action Meeting
May 21, 2003

EDUCATION: (Continued)

Resolution – Approval of an alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

ANDREA RENNIE

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update – April 2003

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – January through March, 2003
- (2) Homebound – April, 2003
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 4/30/03
- (6) Attendance Report – Periods I through VIII

C. Calendar of Events

May 14th through June 11th, 2003

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 8:05 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell

Mrs. Dora Bridge

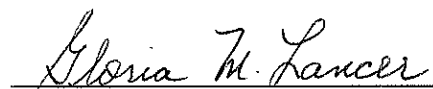
At 8:10 p.m., this portion of the meeting was declared closed.

Action Meeting
May 21, 2003

EXECUTIVE SESSION:

At 8:11 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss items of negotiations.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

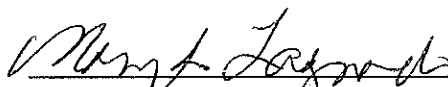
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:05 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:06 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Annual Meeting and Election
Board of Education
June 3, 2003

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 3, 2003.

The following proposition was submitted:

Proposition No. 1 – School Budget - \$65,360,217.

Proposition No. 1 – School Budget – was defeated.

For Board Trustees: Two (2) Trustees to be Elected for Two Three (3) Year Terms Commencing July 1, 2003 and Expiring June 30, 2006 and One (1) Trustee to be Elected for One (1) unexpired Term of approximately two (2) years commencing June 3, 2003 through June 30, 2005.

1A - Connie LoCascio

2A - Scott Ottley

3A - Karin B. Campbell

4A - Roderick Bailey

5A - Adelaide Brinson

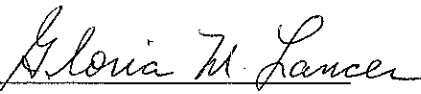
Mrs. Connie LoCascio and Ms. Karin B. Campbell were duly elected to serve as Trustees of the Board of Education commencing July 1, 2003 through June 30, 2006. Mrs. Adelaide Brinson was duly elected to serve as Trustee of the Board of Education commencing June 3, 2003 through June 30, 2005. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of	Mr. Floyd T. Ewing, III, President
Education:	Mrs. Adelaide Brinson, Vice President
	Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,
	Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others	Dr. Constance R. Clark, Superintendent of Schools
	Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
	Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
	Mr. James, Gounelas, Attorney
	Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria M. Lancer, District Clerk

Annual Meeting and Election
Board of Education
June 3, 2003

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 3, 2003.

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For Board Trustees: Two (2) Trustees to be Elected for Two Three (3) Year Terms Commencing July 1, 2003 and Expiring June 30, 2006 and One (1) Trustee to be Elected for One (1) unexpired Term of approximately two (2) years commencing June 3, 2003 through June 30, 2005.

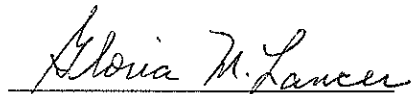
1A - Connie LoCascio
2A - Scott Ottley
3A - Karin B. Campbell
4A - Roderick Bailey
5A - Adelaide Brinson

Mrs. Connie LoCascio and Ms. Karin B. Campbell were duly elected to serve as Trustees of the Board of Education commencing July 1, 2003 through June 30, 2006. Mrs. Adelaide Brinson was duly elected to serve as Trustee of the Board of Education commencing June 3, 2003 through June 30, 2005. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education:	Mr. Floyd T. Ewing, III, President Mrs. Adelaide Brinson, Vice President Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others	Dr. Constance R. Clark, Superintendent of Schools Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Mr. James, Gounelas, Attorney Mrs. Gloria Lancer, District Clerk

Respectfully submitted,



Gloria M. Lancer, District Clerk

ANNUAL BUDGET VOTE & ELECTION
JUNE 3, 2003

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
Proposition No. 1					
School Budget -					
\$65,360,217					
YES	<u>234</u>	<u>108</u>	<u>210</u>	<u>37</u>	<u>589</u>
NO	<u>192</u>	<u>351</u>	<u>94</u>	<u>115</u>	<u>752</u>

MEMBER BOARD OF EDUCATION

Two (2) Trustees to be Elected for Two Three (3) Year Terms Commencing 7/1/03 and expiring 6/30/06
One (1) Trustee to be elected for One (1) unexpired Term of approximately two (2) years Commencing
June 3, 2003 through June 30, 2005. VOTE FOR THREE (3)

Connie					
LOCASCIO 1A	<u>227</u>	<u>375</u>	<u>118</u>	<u>102</u>	<u>822</u>
Scott					
OTTLEY 2A	<u>226</u>	<u>126</u>	<u>155</u>	<u>60</u>	<u>567</u>
Karin B.					
CAMPBELL 3A	<u>336</u>	<u>230</u>	<u>253</u>	<u>74</u>	<u>893</u>
Roderick					
BAILEY 4A	<u>216</u>	<u>83</u>	<u>154</u>	<u>48</u>	<u>501</u>
Adelaide					
BRINSON 5A	<u>230</u>	<u>279</u>	<u>136</u>	<u>65</u>	<u>710</u>

PUBLIC					
COUNTER	<u>489</u>	<u>471</u>	<u>343</u>	<u>155</u>	<u>1,458</u>
ABSENTEE					
BALLOTS	<u>8</u>	<u>11</u>	<u>4</u>	<u>4</u>	<u>27</u>

Board of Education
 Planning Meeting
 June 11, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 11, 2003.

Present, Mr. Floyd T. Ewing, III, President
 Board of Mrs. Adelaide Brinson, Vice President
 Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
 Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
 Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Board of Education Action Meeting – Wednesday, June 18, 2003 at 7:30 p.m.
 in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for June 18, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

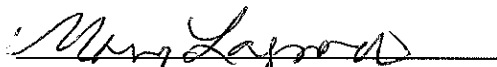
At 8:20 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:00 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:01 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


 Mary Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
June 16, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 16, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

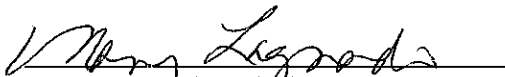
At 7:02 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:46 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
June 18, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 18, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

SUPERINTENDENT OF SCHOOLS:

A. Superintendent's Update

Dr. Clark presented her Superintendent's Monthly Report as follows:

Qualified Academic Zone Bonds

Student Achievement

Full Day Kindergarten (Dryden Street/Park Avenue

Pre-Kindergarten (Dryden Street)

Summer School

Dr. Clark introduced Mr. Robert Rogers, Office of Facilities Planning, New York State Education Department. Mr. Rogers reported the Westbury School District applied to the New York State Education Department for the Qualified Zone Academy Bonds. The District has been approved to receive this award of \$28,000,000 to assist the District in improving facility conditions. This award is an interest free bond that the school district must have the approval of the voters to secure the bonds. Westbury was the only school district to receive an award of this amount in the State.

COMMENDATIONS:

RETIREES

Esteen Blue

Louis Pesca

Michael Fiedler

Helen Vasaturo

Philip Liotta

Susan Nettler

Grace Bryant

Doris Richardson

Mary Ellen Haynes

Gwen Watson

Joan Brown

Ruth Reese

Stuart Friedman

Barbara Vickery-Nakelski

Lubertha Lyons

Action Meeting
June 18, 2003

COMMENDATIONS: (Continued)

25-YEAR HONOREES

Lucian Durso	Delores A. Russell	Paul Lightbourne
Phyllis Y. Stewart	Ronald Mack	

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:16 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on this evening's agenda items.

The following individuals asked to be heard:

Mr. Alphonse Campbell	Mr. Scott Ottley
Mrs. Mildred Little	Mrs. Ann Sweat

At 8:45 p.m. this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the following meetings:

- May 14, 2003 Planning Meeting of the Board of Education
- May 20, 2003 Annual Budget Hearing
- May 21, 2003 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.11

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.11 as follows:

Resolution – Acceptance of Treasurer's Report; April 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart; May 2003)

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - May 2003

Action Meeting
June 18, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$400 from Tribune Company, Newsday to the Westbury High School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$400 from Tribune Company, Newsday to the Westbury High School to be deposited in the Student Council Special Account. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the transfer to Mr. Robert Schuler of sick days as donated by staff members of the Westbury Union Free School District

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Robert Schuler of up to 128 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Schuler as needed during his illness, but shall have no cash value.

Resolution – Approval for the Westbury Union Free School District to participate in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2003/2004 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2003/2004 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Acceptance of a donation of \$1,000 from BJ's Wholesale Club to the Dryden Street School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from BJ's Wholesale Club to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the Westbury Union Free School District as lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed

Capital Improvement Projects*Printer Problem (see page 7512)*

9.7 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

Westbury High School: SED No.: 28-04-01-03-0-007-017

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c) (1);
Maintenance or repair involving no substantial change in existing facility.
- B. Replacement or Rehabilitation 6NYCRR§617.5 (c) (2): replacement or rehabilitation or reconstruction of a structure or facility, in kind, on the same site unless the work exceeds a threshold for a Type I action in 6NYCRR§617.4.

THEREFORE, as the lead agency for the SEQR determination, all the above referenced projects fall under Categories A or B above. The procedure for Type II Actions, with regard to the SEQR Process for all projects of the 2002-2003 Capital Projects is No Additional Required Action under 6NYCRR§ 617.5(a).

Resolution – Approval of pay rates for seasonal and temporary employees

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following pay rates for seasonal and temporary employees:

SEASONAL EMPLOYEESCATEGORY ICATEGORY II

High School Students/Non Graduates
(Students 14 and 15 years of age may work a maximum of three (3) hours per day during the school year and eight (8) hours per day during vacation periods.)

\$7.00

\$7.50

High School Graduates (Regents, local, HSE, GED and College Students)

7.80

8.50

*Category II – Previously worked for district 40+ days or hired for special abilities in an area of need.

TEMPORARY AND CASUAL EMPLOYEES
(YEAR-ROUND SUBSTITUTES)

Clerical

11.00

11.50

Substitute Cleaners

11.00

11.50

Resolution – Approval of agreement between the District and Coca-Cola Enterprises, Inc.

9.9 RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an agreement between the District and Coca-Cola Enterprises, Inc. dated January 1, 2003, providing for the exclusive right of Coca-Cola Enterprises, Inc. to develop and carry-out a program for the sale of its beverage products in the District's schools, as outlined in the agreement; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute said agreement on its behalf.

Resolution – Authorization for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.10 Whereas the New York State Education Department, Bureau of Child Nutrition Programs has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2003-2004 school year be submitted.

Action Meeting
June 18, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$2,500 from the Westbury Rising Foundation. Distribution of \$500 each to Dryden Street School, Park Avenue School, Powells Lane School, Drexel Avenue School, Westbury Middle School

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,500 from The Westbury Rising Foundation to be distributed to the schools as follows:

\$500 – Dryden Street School
\$500 – Park Avenue School
\$500 – Powells Lane School
\$500 – Drexel Avenue School
\$500 – Westbury Middle School

Resolution – Approval of Stipulation of Agreement between the Westbury UFSD and Pless M. Dickerson

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.12 BE IT RESOLVED, that the Board of Education hereby approves a Stipulation of Agreement between the Westbury Union Free School District and Pless M. Dickerson regarding the terms of Dr. Dickerson's separation from the District; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute said Stipulation on its behalf.

Resolution – Approval to adopt a contingent budget for the 2003/2004 school year in the amount of \$65,311,483.

A motion was made by Mrs. Brinson, and seconded by Mrs. Hollie, that the Board approve the following:

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt a contingent budget for the 2003/2004 school year in the amount of \$65,311,483.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Action Meeting
June 18, 2003

FINANCE: (Continued)

Resolution – Approval of the Westbury Union Free School District as lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects

9.7 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

Westbury High School: SED No.: 28-04-01-03-0-007-017

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c) (1);
Maintenance or repair involving no substantial change in existing facility.
- B. Replacement or Rehabilitation 6NYCRR§617.5 (c) (2): replacement or rehabilitation or reconstruction of a structure or facility, in kind, on the same site unless the work excess a threshold for a Type I action in 6NYCRR§617.4.

THEREFORE, as the lead agency for the SEQR determination, all the above referenced projects fall under Categories A or B above. The procedure for Type II Actions, with regard to the SEQR Process for all projects of the 2002-2003 Capital Projects is No Additional Required Action under 6NYCRR§ 617.5(a).

Resolution – Approval of pay rates for seasonal and temporary employees

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following pay rates for seasonal and temporary employees:

<u>SEASONAL EMPLOYEES</u>	<u>CATEGORY I</u>	<u>CATEGORY II</u>
High School Students/Non Graduates (Students 14 and 15 years of age may work a maximum of three (3) hours per day during the school year and eight (8) hours per day during vacation periods.)	\$7.00	\$7.50
High School Graduates (Regents, local, HSE, GED and College Students)	7.80	8.50

*Category II – Previously worked for district 40+ days or hired for special abilities in an area of need.

TEMPORARY AND CASUAL EMPLOYEES
(YEAR-ROUND SUBSTITUTES)

Clerical	11.00	11.50
Substitute Cleaners	11.00	11.50

Resolution – Approval of agreement between the District and Coca-Cola Enterprises, Inc.

9.9 RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an agreement between the District and Coca-Cola Enterprises, Inc. dated January 1, 2003, providing for the exclusive right of Coca-Cola Enterprises, Inc. to develop and carry-out a program for the sale of its beverage products in the District's schools, as outlined in the agreement; and

Action Meeting
June 18, 2003

FINANCE: (Continued)

Resolution 9.9 (continued)

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute said agreement on its behalf.

Resolution – Authorization for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.10 Whereas the New York State Education Department, Bureau of Child Nutrition Programs has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2003-2004 school year be submitted.

Resolution – Acceptance of a donation of \$2,500 from the Westbury Rising Foundation. Distribution of \$500 each to Dryden Street School, Park Avenue School, Powells Lane School, Drexel Avenue School, Westbury Middle School

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,500 from The Westbury Rising Foundation to be distributed to the schools as follows:

\$500 – Dryden Street School
\$500 – Park Avenue School
\$500 – Powells Lane School
\$500 – Drexel Avenue School
\$500 – Westbury Middle School

Resolution – Approval of Stipulation of Agreement between the Westbury UFSD and Pless M. Dickerson

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.12 BE IT RESOLVED, that the Board of Education hereby approves a Stipulation of Agreement between the Westbury Union Free School District and Pless M. Dickerson regarding the terms of Dr. Dickerson's separation from the District; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute said Stipulation on its behalf.

Resolution – Approval to adopt a contingent budget for the 2003/2004 school year in the amount of \$65,311,483.

A motion was made by Mrs. Brinson, and seconded by Mrs. Hollie, that the Board approve the following:

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt a contingent budget for the 2003/2004 school year in the amount of \$65,311,483.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting
June 18, 2003

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A. 1 and 10.A.2

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution - Probationary Appointments – Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Wanda M. Toledo, Ph.D.

Tenure Area: Principal

Certification: NYS School District Administrator & Supervisor – Permanent,
School District Administrator, N, K-6, Special Education,
ESL, Bilingual Ed, Reading

Assignment: Drexel Avenue School

Effective: August 21, 2003 thru August 20, 2006

Salary: Classification B Ph.D. Step 8- \$109,194/yr.

Replacing: P. Liotta (Res.10.A.9 – 1/15/03)

Roberta Isaacson Lutz

Tenure Area: Special Education Teacher

Certification: NYS Special Education – Permanent
NYS Pre-K, K, Grade 1-6 – Permanent

Assignment: Westbury High School

Effective: September 2, 2003 thru August 31, 2006

Salary: MA Step 3- \$52,203/yr.

Replacing: A. Hill (Deceased)

Doric G. Capsis

Tenure Area: School District Administrator & Supervisor

Certification: NYS Physical Education – Perm.
NYS School Administrator/Supervisor – Perm.

Assignment: Districtwide

Effective: August 18, 2003 thru August 19, 2006

Salary: Class A MA+60 Step 10 - \$108,243/yr.

Replacing: S. Friedman (Res. 10.A.10 – 2/26/03)

Darnel C. Powell

Tenure Area: Principal

Certification: NYS School Administrator/Supervisor – Perm
NYS School District Administrator – Perm

Assignment: Westbury Middle School

Effective: August 18, 2003 thru August 17, 2006

Salary: Class C MA+60 Step 12 \$124,531/yr.

Replacing: M. Haynes (Res. 10.A. 7– 3/19/03)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated::

Action Meeting
June 18, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Jennifer August

Long Term Substitute – Drexel Avenue School

Graduated Salary: \$85 per day (day 1-10)
 \$110 per day (day 11 – 20)
 \$125 per day (day 21+)

Effective: 4/11/03 thru 5/30/03

Replacing: S. Tazzi (Res. 10.A.6 – 6/18/03)

Resolutions 10.A.4 through 10.A.6 and 10.A.7, as amended

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.6 and 10.A.7, as amended, as follows:

Resolution - Summer School 2003 – Appointments/Adjustments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments/adjustments to the 2003 Summer School Program of the following personnel as indicated:

Summer Program for Students with Special Needs

Instructional

Name	Position	Action Being Taken	Salary
Lynsey Mo	Permanent Substitute	Resigned	
Michelle Hadley	Permanent Substitute (Replacing: L. Mo – resigned)	Appointment	\$90 per day

Non-Instructional

Name	Position	Action Being Taken	Salary
<i>Jennifer August</i>	Teacher Assistant	Resigned	
<i>Jeannette Santiago</i>	Teacher Assistant (Replacing J. August - resigned)	Appointment	\$1,258
<i>Norman Bolling</i>	Classroom Aide	Appointment	\$1,744

Secondary Summer School

Instructional

Name	Position	Action Being Taken	Step	Sections	Salary
<i>Robert Schuler</i>	Physical Ed.	Resigned			
<i>Raymond Williams</i>	Physical Ed. (Replacing R. Schuler – Resigned)	Appointment	1	1	\$1,504

Middle School Summer Academy

Instructional

Name	Position	Action Being Taken	Steps	Sections	Salary
<i>Nube Crimi</i>	ESL Literacy	Appointment	1	4	\$4,010
<i>Brian Pritchett</i>	Sixth Grade	Resignation			
<i>Pascale DeVilme</i>	Sixth Grade	Appointment	2	4	\$4,776

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Action Meeting
June 18, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Susan Tazzi

Elementary Teacher – Drexel Avenue School
Family Medical Leave Act of 1993
From: 4/11/03
To: 5/30/03
Returning: June 2, 2003

Debra Marciano

Elementary Teacher – Drexel Avenue School
Family Medical Leave Act of 1993
From: 5/12/03
To: 10/13/03
Returning: 10/14/03

Jessica Moore DelPercio

Extension of Leave of Absence
From: September 2, 2003
To: June 25, 2004
Returning: September 2004

Carol David

Elementary-Bilingual Teacher – Park Avenue School
Unpaid Leave of Absence
From: September 1, 2003
To: June 25, 2004
Returning: September 2004

Licia Millman

Elementary Teacher -Drexel Avenue School
Family Medical Leave Act 1993
From: September 15, 2003
To: December 15, 2003
Returning: December 16, 2003

Resolution – Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Wanda M. Toledo, Ph.D.

Director, ESL/Bilingual Education/Adult Basic Ed - Administration
Effective: August 20, 2003

Jeannie Spuhler

Elementary Teacher – Drexel Avenue School
Effective: May 15, 2003

Andre Balfour

Teacher Assistant – Drexel Avenue School
Effective: May 23, 2003

Catherine Sturm

Science Teacher – Westbury High School
Effective: August 31, 2003

Action Meeting
June 18, 2003

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Lynsey Ann Mo
Teacher Assistant – Drexel Avenue School
Effective: June 7, 2003

Marlene Pike
Assistant Principal – Westbury High School
Effective: September 1, 2003

Raquel Taveras
Teacher Assistant – Park Avenue School
Effective: June 25, 2003

Daisy L. Duncan
Teacher Aide – Park Avenue School
Effective: April 28, 2003

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Joan Brown
Teacher Aide – Westbury High School
Effective: June 26, 2003

Michael Fiedler
Social Studies Teacher - Westbury High School
Effective: June 30, 2003

Pless Dickerson
Principal – Westbury High School
Effective: October 1, 2003

Resolution - Appointments – Tenure

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointments of the following personnel as indicated:

<u>Tenure Recommendations</u>		
<u>Administration</u>		
<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Wanda Toledo, Ed.D.</i>	School District Administrator Director-ESL/Bilingual Ed/Adult Basic Ed.	August 20, 2003
<i>Susan Sciascia, Ed. D.</i>	School District Administrator Director-Reading & Language Arts	August 20, 2003
<u>High School</u>		
<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Michelle Ann Brock</i>	Physical Education	August 31, 2003
<i>Roseann Ambrosini</i>	English	August 31, 2003
<i>Thomas Mattson</i>	English	August 31, 2003
<i>Chaunte Mastakouris</i>	English	August 31, 2003

Action Meeting
June 18, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

High School (cont'd.)

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Amy Ezagui</i>	Science	August 31, 2003
<i>Nicolette James</i>	English	August 31, 2003
<i>Marcia Crayton</i>	Foreign Language	August 31, 2003
<i>James Nicklas</i>	Mathematics	August 31, 2003
<i>Rosario Lorenzana</i>	Biology/General Science	August 31, 2003
<i>Michael Carpenter</i>	Music	August 31, 2003

Middle School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Jennifer Schneider</i>	Social Studies	August 31, 2003
<i>Karen Lewis</i>	Social Studies	August 31, 2003
<i>Raymond Williams</i>	Physical Education	August 31, 2003
<i>Vincenza Tallini</i>	Special Education	August 31, 2003
<i>Margie O'Brien</i>	English	August 31, 2003
<i>Julio C. Ortiz</i>	ESL	August 31, 2003

Powell's Lane School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Debbie Wachter</i>	Physical Education	August 31, 2003
<i>Angela Summer</i>	Elementary Education	August 31, 2003
<i>Evoy Lindo-Phyall</i>	Elementary Education	September 17, 2003
<i>Stacy Mischner</i>	Elementary Education	August 31, 2003

Drexel Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Susanna Wedra</i>	Elementary Education	August 31, 2003
<i>Gregg Brenner</i>	Music	August 31, 2003
<i>Arianne Edmund-Henry</i>	Elementary Education	August 31, 2003
<i>Mayra Cireseanu</i>	Special Education	August 31, 2003

Park Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Denise Clarke</i>	Special Education	August 31, 2003
<i>Anna Duffy</i>	Elementary Education	August 31, 2003
<i>Martha Aguinaga</i>	Elementary Education	August 31, 2003
<i>Olga Alvarez</i>	Elementary Education	August 31, 2003
<i>Michele Ricco</i>	Reading	August 31, 2003

Dryden Street School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Hilda Rodriguez</i>	Speech Pathologist	August 31, 2003

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approves Resolutions 10.B.1 and 10.B.2 as follows:

Action Meeting
June 18, 2003

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of an alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

Lori Torres

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – May 2003

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services:
 - (1) Suspension – April, 2003
 - (2) Homebound – May, 2003
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period Ending 5/30/03
 - (6) Attendance Report – Periods I through IX
- C. Calendar of Events
June 11 through July 9, 2003

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

Action Meeting
June 18, 2003

COMMUNITY:

At 9:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening's agenda items.

No individual asked to be heard.

RECESS:

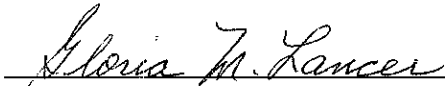
At 9:01 p.m., Mr. Ewing announced that a brief recess would be held. Refreshments were served.

At 9:31 p.m., the meeting resumed in open session.

EXECUTIVE SESSION:

At 9:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

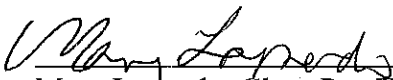
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:51 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem