Board of Education Reorganization Meeting July 2, 2001

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2001.

Present,

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake,

Board of

Mrs. Connie LoCascio, and Mr. Lawrence F. Zaino

Education:

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Mr. Larry Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk,

Absent:

Mr. Robert Troiano, Jr.

#### CALL TO ORDER:

At 8:00 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

#### **OATH OF OFFICE:**

Mr. Carlos H. Aristy, Floyd T. Ewing, III and Lawrence F. Zaino, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law.

### **ELECTION OF PRESIDENT:**

Mrs. Lancer called for nominations for President of the Board of Education for the 2001-2002 school year.

A motion was made by Mr. Zamo, and seconded by Mrs. LoCascio, nominating Mr. Robert Troiano, Jr. for President.

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken:

Aristy	<u>yes</u>	Lake	<u>yes</u>
Brinson	<u>ves</u>	LoCascio	<u>yes</u>
Ewing	<u>ves</u>	Zaino	yes

Mr. Robert Troiano, Jr. was elected President of the Board of Education for the 2001-2002 school year.

# **ELECTION OF VICE PRESIDENT:**

Mrs. Lancer called for nominations for Vice President of the Board of Education for the 2001-2002 school year.

A motion was made by Mr. Ewing, and seconded by Mr. Aristy, nominating Lawrence F. Zaino for Vice President.

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

Aristy	<u>ves</u>	Lake	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 2001-2002 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

#### OATH OF OFFICE - DISTRICT CLERK

Mrs. Gloria Lancer was sworn into office by Mr. Zaino, and she signed the certificate required by law.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Zaino asked the audience to rise to salute the flag and observe a moment of silent meditation.

### APPROVAL OF MINUTES OF PREVIOUS MEETINGS

Deferred until July 18, 2001 Board of Education meeting

#### **CORRESPONDENCE:**

Deferred until July 18, 2001 Board of Education meeting

### **BOARD PRESIDENT'S REPORT:**

Deferred until July 18, 2001 Board of Education meeting

### SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 18, 2001 Board of Education meeting

### **COMMENDATIONS:**

Deferred until July 18, 2001 Board of Education meeting.

#### WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Zaino announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board. The following asked to be heard:

Mr. Floyd T. Ewing, III

At 8:12 p.m., this portion of the meeting was declared closed.

### **FINANCE**:

### Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

### Resolution - Budget Transfers

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2001-2002 school year.

For transfers up to \$5,000., the Board of Education is to be notified. For transfers over \$5,000., the Board is to approve.

### Resolution - Surety Bond

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent of Schools	\$1,000,000.
(2)	Assistant Superintendent for Business and Management Services	\$1,000,000.
(0)	*	61 000 000
(3)	School District Treasurer	\$1,000,000.
(4)	Purchasing Agent	\$ 100,000.
(5)	Deputy Purchasing Agent	\$ 100,000.
(6)	Internal Auditor	\$ 100,000.
(7)	School Nutrition Services Director	\$ 100,000.
(8)	High School Central Treasurer	\$ 100,000.
	High School Chief Faculty Advisor	\$ 100,000.

FINANCE: (Continued)

### Resolution 9.2 (continued)

Middle School Central Treasurer (9)100,000. (10)**District Courier** 100,000. 100,000.

(11)Blanket - All Employees

### Resolution - Bank Depositories - Designation of financial institutions as depositories for the 2001-2002 school year

Resolved, that the Board of Education designate the following financial institutions 9.3 as depositories and/or custodial agents for the 2001-2002 school year:

> The Bank of New York Fleet Bank **MBIA** Chase State Bank of Long Island Merrill Lynch

# Resolution - Signatories - Designation of signatories for the 2001-2002 school year

Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools Chief Faculty Advisor High School Central Treasurer Middle School Central Treasurer

### Resolution - Substitute Teachers' Salaries for the 2001-2002 school year

Resolved, that the Board of Education establish substitute teachers' salaries for the 2001-2002 school year.

> Regular Substitute Teacher \$85.00 per day

Permanent Substitute Teacher \$90.00 per day\*

Long Term Substitute Teacher \$ 85.00 per day (Day 1 to Day 10)

\$110.00 per day (Day 11 to Day 20)

\$125.00 per day (Day 21+) \*With health and dental benefits

# Resolution - Adult Education teachers' salaries and fees for the 2001-2002 school year

Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2001-2002 school year.

# 2001-2002 Salaries

John Mecca, Director of Adult **Education Program** 

\$6,944\*

Teaching Staff

Step I - \$22.00 per hour Step II - \$ 24.00 per hour Step III- \$26.00 per hour

### 2001-2002 Fees

Senior Citizens

Will pay regular fee except

where noted

Senior Citizens (Out of District)

Will pay regular fee + \$5.00

except where noted

FINANCE: (Continued)

Resolution 9.6 (continued)

English as a Second Language

No Fee

High School Equivalency

No Fee

Academic and Cultural Recreational (Resident) Ranging from \$15.00-\$75.00

Ranging from \$20.00-\$75.00

Academic and Cultural Recreational (Non-Resident)

• To conform to Teacher contract

# Resolution - Building and Field Usage Fees for the 2001-2002 school year

Resolved, that the Board of Education establish the following minimum Building and 9.7 Field Usage Fees for the 2001-2002 school year.

### **Building and Field Usage Fees**

#### **Building Use** 1.

Custodial Services Per Hour

Regular Time

Overtime\*

**Double Time\*** (Sundays & Holidays)

\$35.00\*\*

\$50.00 \* \*

\$70.00 \* \*

Minimum Four (4) Hours

\*\*Including Benefits

NOTE: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

#### 2. Field Use

#### Community Activities by Business & Community Groups Α. (Non-Student Related)

- Fifty percent (50%) or more of the group/team must be Westbury (1) Union Free School District residents.
- \$75.00 (2)are \$750.00 for the playing season and game/practice/event. A list of every date the group/team intends to use the field and a roster of all teams, including all names, addresses, telephone numbers and ages must be supplied with each application.
- (3) The field toilets attached to the Facilities Building for the High School Fields will be made available to all groups/teams when they use the High School fields Portable toilets must be supplied by all group/teams through the school district for all field use at the Middle School.

NOTE: The football fields at the High School and Middle School and the soccer field at the High School are off limits and are for school district use only.

### Resolution - Petty Cash Accounts for the 2001-2002 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2001-2002 school year as indicated below:

FINANCE: (Continued)

Resolution 9.8 (continued)

### Petty Cash Accounts 2001-2002 School Year

School_	<u>Amount</u>	Administrator*	Secretary*
Pupil Personnel	\$100.00	Dr. Marjorie Toran	Chiquita Combs
Administration Bldg.	\$100.00	Asst. Supt. for Business & Management Svcs.	Mary Ann Knabbe
High School	\$100.00	Dr. Pless Dickerson	Diane Cohen
Middle School	\$100.00	Mary Ellen Haynes	Ann Humphrey
Powell's Lane	\$100.00	John Ogilvie	Joan Sommese
Drexel Avenue	\$100.00	Philip Liotta	Gwen Watson
Park Avenue	\$100.00	Gloria Dingwall	Linda Papaleo
Dryden Street	\$100.00	Principal	Miriam Cina
School Nutrition Services	\$100.00	Asst. Supt. for Business & Management Svcs.	Darlene Raffetto
Secondary Summer School	\$100.00	Reginald Warren	Marsha Wright

### Resolution - Federal Programs - Authorization for Superintendent to administer Federal Programs

9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

#### Resolution - Cooperative Bidding - Authorization to participate in cooperative bidding

9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that such entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

### **INFORMATION:**

Deferred until July 18, 2001 Board of Education Meeting.

### STATEMENT OF INTERNAL AUDITOR:

Deferred until July 18, 2001 Board of Education Meeting.

### PERSONNEL:

## Resolution 10, A.1 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Reorganization Meeting June 20, 2001 July 2,

PERSONNEL: Continued)

### Resolution - Appointments - Board Officers

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2001. The salaries and fees listed below are for the 2001-2002 school year.

	2001-2002 Salaries
Gloria Lancer - District Clerk	\$ 8,965.00 per annum
Jaspan Schlesinger Hoffman - Counsel	\$25,000.00 Retainer
William Pastore - Treasurer	Serving without addi- tional compensation
William Pastore - Records Management Officer	Serving without addi- tional compensation
Asst. Supt. for Business & Management Svcs. Public Access Officer	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowksi - Auditors	\$17,800. per annum
Asst. Supt. for Business & Management Svcs. Purchasing Agent	Serving without additional compensation
Mary Ann Knabbe - Deputy Purchasing Agent	Serving without addi- tional compensation
Patricia Kenny - Internal Auditor	Serving without addi- tional compensation
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without addi- tional compensation
Winthrop Pediatric Association - School Physicians (Including Dental Screenings)	\$33,600. per annum

### Resolution - Appointment - Payroll Certification Officer for the 2001-2002 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2001-2002 school year.

Resolution - Appointments - Central Treasurers and Chief Faculty Advisors - High School and Middle School - 2001-2002 school year

10.A.3 Resolved, that the Board of Education appoint Central Treasurers and Chief Faculty Advisors for the 2001-2002 school year as follows:

(1) High School

Secretary to the Principal

High School Central Treasurer

Dr. Pless M. Dickerson Chief Faculty Advisor

(2) Middle School

Secretary to the Principal Middle School Central Treasurer

Mary Ellen Haynes
Chief Faculty Advisor

# Resolution - Appointment - Census Enumerator and Attendance Officer - 2001-2002 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2001-2002 school year at no additional compensation.

PERSONNEL: (Continued)

Resolution - Appointment - Officer to approve conference attendance - 2001-2002 school year

10.A.5 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for the 2001-2002 school year.

Resolution - Appointment - Affirmative Action Officer - 2001-2002 school year

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2001-2002 school year.

Resolution - Appointment - Coordinator for Title IX - 2001-2002 school year

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility.

Resolution - Appointment - Coordinator for Section 504 - 2001-2002 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility (On file in the District Clerk's office).

Resolution - Appointment - Impartial Hearing Officers - 2001-2002 school year

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2001-2002 school year:

Lawrence Larkin

Linda Agoston Eugene Arcery Alice Bassiur Stuart Bauchner Robert Briglio Joseph Burger Martin Cheikin Fred Day Murray Diamond Kevin Eardley John Farago Steven Goldsmith Sanders Gropper Lorraine Gross Sinai Halberstam Richard Harbus Kenneth Jacoppi George Kandilakis Eugene Kaufman Paul Kelly Harry Kershen Seth Krauss Leonard Krouner

Dora Lassinger Patricia Latzman Nancy Lederman Nancy Luban Susan Lushing Mary Mackintosh Robert Mackreth David Marasciullo Deborah Miller James Monk Eric Nachman John Naum David Nydick Janice Orland Ken Peters Joseph Quinn Heidi Reichel Lynne Reid-McQueen Arthur Riegal George Roberts

Jean Rosenzweig Nina Rumbold Melanie Samuels Denise Seidelman Vanessa Sheehan Marjorie Silver Paula Simpson Terence Smolev Ken Stewart Craig Tessler Richard Thaler Lucille Thalmann Gilbert Trachtman Aaron Turetsky Arhur Venezia James Walsh Carl Wanderman Denise Washington Lewis Wasserman Charles Wetterer Joseph Wooley Earle Zaidins Eric Zaidins Joel Ziev

# **BOARD OF EDUCATION DATES AND COMMITTES:**

### Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Seth Rockmuller

Paul Rosen

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2001-2002 school year.

### BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

#### Resolution 10.B.1 (continued)

Planning Meetings Action Meetings July 2, 2001 \* July 18, 2001 July 11, 2001 August 8, 2001 August 15, 2001 September 12, 2001 September 26, 2001 October 10, 2001 October 17, 2001 November 14, 2001 November 21, 2001 December 19, 2001 December 12, 2001 January 9, 2002 January 16, 2002 February 13, 2002 February 27, 2002 March 13, 2002 March 20, 2002 April 10, 2002 April 17, 2002 May 8, 2002 May 15, 2002

All of the above listed meetings will be held in the High School Library beginning at 7:30 p.m.

\*Reorganizational Meeting

June 12, 2002

### Resolution - Approval of subcommittees for Special Education for the 2001-2002 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2001-2002 school year:

June 19, 2002

## District Committee on Special Education located at Office of Pupil Personnel

Chairperson - Dr. Marjorie Toran

School Psychologist - Building Psychologists will rotate

CSE Parent - (From list below)

Child's Teacher -

Physician - Winthrop Pediatric Associates (as needed)

### Committee on Special Education located at Westbury High School

Chairperson - Dr. Marjorie Toran or Dr. Pless Dickerson

or Assistant Principal

School Psychologist - Dr. Stanley Zwick CSE Parent - (From list below)

Child's Teacher - (From list below

Physician - Winthrop Pediatric Associates (as needed)

# Committee on Special Education located at Westbury Middle School

Chairperson - Dr. Marjorie Toran or Mary Ellen Haynes

or Assistant Principal

School Psychologist - Dr. Howard Cintron CSE Parent - (From list below)

Child's Teacher -

Physician - Winthrop Pediatric Associates (as needed)

### Committee on Special Education located at Powell's Lane School

Chairperson - Dr. Marjorie Toran or John Ogilvie

School Psychologist - Dr. Steven Kaufman CSE Parent - (From list below)

Child's Teacher -

Physician - Winthrop Pediatric Associates (as needed)

### **BOARD OF EDUCATION DATES AND COMMITTEES: (continued)**

### Resolution 10.B.2 (continued)

Committee on Special Education located at Drexel Avenue School

Chairperson - Dr. Marjorie Toran or Philip Liotta

School Psychologist - Dr. Laurence Adams
CSE Parent - (From list below)

Child's Teacher -

Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson - Dr. Marjorie Toran or Gloria Dingwall or

Assistant Principal

School Psychologist - Ms. Medeline Fenelon CSE Parent - (From list below)

Child's Teacher -

Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson - Dr. Marjorie Toran or Principal

School Psychologist - Ms. Estelle Saltiel CSE Parent - (From list below)

Child's Teacher -

Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mr. Cajust Carelus Mrs. Karin Mattone
Mrs. Thelma Glenn Mrs. Esther Quintana
Mrs. Karren Hollie Mrs. Denise Volcy

Mrs. Ethel West

Mrs. Yona Zimmerman

# Committee on Special Education Mandated General Education Teachers

**Special Education Teachers** 

Mrs. Carmelina Alessi Ms. Leigh Kantor Mrs. Rosemarie Brady Mrs. Patricia McCormack Mrs. Grace Bryant Ms. Deirdre McCoy Mr. John Carcich Mrs. Arlethia Meeks Ms. Denise Clarke Mr. Larry Minor Ms. JoAnn Cohn Mrs. Delores Russell Mrs. Mary David Mrs. Arlene Schwartz Mrs. Stacy DeMarco Mrs. Ann Sela Ms. Suzanne Sierra Mr. Dwight Gibson Mrs. Susan Tazzi Mrs. Catherine Handy Mrs. Donna Heller Ms. Angela Terry Mrs. Andrea Hill Mrs. Joyce Thomas

Mrs. Rose Joyner Mrs. TBA TBA

School Psychiatrists

Dr. Ronald Persaud Dr. Robert Katz

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

### Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connelly - Dryden Street
Mrs. Regina Craven - Park Avenue
Mrs. Linda Ingram - Drexel Avenue
Mrs. Gail Barber - Powell's Lane
Ms. Robin Brenker - Middle School
Mrs. Camille Miritello - High School

Mrs. Ruth Schaefer - St. Brigid's, Old Westbury School of

the Holy Child

Ms. Diane Musso - Westbury Friends, Whispering Pines,

Old Westbury School of the Holy Child, Westbury High School

### **BOARD OF EDUCATION DATES AND COMMITTEES** (Continued)

### Resolution 10.B.2 (continued)

School Social Workers

Ms. Dayna Rosensky - Dryden Street
Mr. Jorge Santiago, Jr. - Park Avenue
Mr. Gregory Singer - Middle School

(Drug/Alcohol Abuse Counselor)

Mr. Lewis White - Middle School
Mr. Paul Ebron - High School
Mr. Carlyle Richards - High School

(Drug/Alcohol Abuse Counselor

Occupational Therapist

Ms. Elizabeth Holland - Drexel Avenue

Guidance Counselors

Ms. Beverly Rise Powell's Lane Ms. Diane Douglas Middle School Ms. Geneva Isom-Gibson Middle School **TBA** Middle School Mr. Percy Holmes High School Ms. Kathi Butler-Matthews High School Ms. Angela Lupo-Parisi High School Mr. William Kramer High School Ms. Jessica Moore High School Ms. Chantal Bazelais High School

### Resolution - Approval of Committee for Pre-School Special Education for the 2001-2002 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2001-2002 school year.

### Chairperson

Dr. Marjorie Toran

### Committee on Pre-School Special Education Teachers

Mrs. Ruth Grey Mrs. Ilene Downey

### Committee on Pre-School Special Education Parents

Mr. Cajuste Carelus Mrs. Karin Mattone
Mrs. Thelma Glenn Mrs. Esther Quintana
Mrs. Karen Hollie Mrs. Denise Volcy

Mrs. Ethel West

<u>Independent Evaluator</u> familiar with child's cognitive, emotional and physical Functioning and familiar with child's social history

County Representative to be invited to CPSE meetings.

 $\underline{\text{County Service Coordinator}} \text{ to be invited for child transitioning from Early Intervention to Pre-School}$ 

### Surrogate Parents for the 2001-2002 School Year

Mrs. Karen Hollie Mrs. Karin Mattone Mrs. Abir Khoury

Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of Trustees and voting on proposition(s)

### 10.B.4 Resolved, that the Board of Education establish dates and times for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 14, 2002

### **BOARD OF EDUCATION DATES AND COMMITTEES** (Continued)

### Resolution 10.B.4 (continued)

(2) Annual Budget Hearing: May 7, 2002 at 7:30 p.m.

(3) Election of Trustees and Voting on Proposition(s): May 21, 2002 from 7:00 a.m. to 10:00 p.m.

#### POLICY:

#### Resolution - Readoption of Board of Education Policies for the 2001-2002 school year

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2001-2002 school year.

#### LEGISLATION:

Deferred until the July 18, 2001 meeting.

### **PUBLIC RELATIONS:**

### Resolution - Designation of offical newspapers for the 2001-2002 school year

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

- 13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2001-2002 school year:
  - (A) The Westbury Times
  - (B) Newsday

### **BUILDINGS AND GROUNDS:**

Deferred until the July 18, 2001 Board of Education meeting.

### **OTHER REPORTS:**

Deferred until the July 18, 2001 Board of Education meeting.

### **OLD BUSINESS:**

Deferred until the July 18, 2001 Board of Education meeting.

### **NEW BUSINESS:**

Deferred until the July 18, 2001 Board of Education meeting.

### **COMMUNITY:**

Deferred until the July 18, 2001 Board of Education meeting

### **EXECUTIVE SESSION:**

At 8:20 p.m., a motion was made by Mrs. LoCasco, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:25 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

# **ADJOURNMENT:**

At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education Planning Meeting July 11, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Old Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 11, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and

Mrs. April Lake

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:

Mrs. Connie LoCascio

### **CALL TO ORDER:**

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

### **INFORMATION ITEMS:**

A. Board of Education Action Meeting - July 18, 2001

### **EXECUTIVE SESSION:**

At 8:07 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:50 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

# **ITEMS FOR DISCUSSION/ACTION:**

- A. Introduction of new employees
- B. Agenda Review for July 18, 2001 Board of Education Action Meeting

# **EXECUTIVE SESSION:**

At 10:30 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:07 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

### **ADJOURNMENT:**

At 11:08 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

(This page is a continuation of June 13, 2001 Board of Education Planning meeting - Page 7118)

2

Planning Meeting June 13, 2001

### **EDUCATION:**

Resolution - Approval of Boys' Spring Track Team to Outdoor National Track Meet -Durham, North Carolina - June 15 and 16, 2001

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved:

School/Organization:

Westbury High School

Boys' Spring Track Team

Number of Students:

Six (6)

Number of Chaperones:

One (1)

Date:

Friday, June 15 and Saturday, June 16, 2001

Destination:

Durham, North Carolina University of North Carolina Outdoor National Track Meet

# **ADJOURNMENT**:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April∕Lake, Clerk Pro-Tem

Board of Education Action Meeting July 18, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 18, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Designate

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

Absent:

Mrs. Adelaide Brinson

### **CALL TO ORDER:**

At 7:50 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

# PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

# APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following meetings:

- June 13, 2001 Planning Meeting of the Board of Education
- June 18, 2001 Special Meeting of the Board of Education
- June 20, 2001 Action Meeting of the Board of Education

# **CORRESPONDENCE:**

No report.

# **REPORTS**:

# Board of Education:

No report.

# Superintendent of Schools:

- A. Dr. Clark presented her Superintendent's Monthly Report.
- B. Dr. Lloyd presented an overview of the Summer School Programs and an update on the status of recruitment of teachers for the 2001-2002 school year.

# **COMMENDATIONS:**

No report.

# WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Troiano announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement Mrs. Allison Clonmell Mrs. Regina Jones Mrs. Elaine Lovell

At 8:40 p.m., this portion of the meeting was declared closed:

### FINANCE:

# Resolutions 9.1 and 9.2

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

# Resolution - Acceptance of Treasurer's Report; May, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for May 2001.

<u>Fund</u>	<u>Code</u>	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

# Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); June 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - June 2001 Comparison Chart - June 2001

# **INFORMATION:**

# Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

### PERSONNEL.

### Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

### Resolution - Resignations

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Robert Owen	Social Studies/ESL Teacher-High School	9/1/01
Rachel Green	Foreign Language Teacher-High School	7/5/01
Denise Davis	Science Teacher-High School	8/31/01
Stacey DeMarco	Special Education Teacher-Middle School	7/1/01
Silvia D'Amato-Bonanno	Foreign Language Teacher - High School	7/13/01
Olga Navia	Teacher Assistant—Dryden Street School	6/22/01
Mirna Zielke	Teacher Assistant—Dryden Street School	6/22/01

# Resolution - Terminations

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following personnel as indicated:

Maria Piscitelli

Teacher Aide-Dryden Street School

6/04/01

### <u>Resolution - Appointments - Probationary</u>

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.3.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

Name:

Isben Jeudy

Tenure Area:

School District Administrator

Certification:

NYS School District Administration

**NYS Mathematics** 

Salary:

\$92,736 Class A MA+30 Step 6-WAAS Contract

Assignment:

Mathematics/Technology Director

Effective:

August 20,2001 thru August 19, 2004

New Budgeted Position

PERSONNEL: (Continued)

### Resolution 10.A.3.A (continued)

Name:

Dale Telmer

Tenure Area:

School District Administrator

Certification:

NYS School District Administrator

Salary:

\$92,783 Class B MA+60 Step 4-WAAS Contract

Assignment:

Principal

Effective:

August 20, 2001-August 19, 2004

Replacing M. Fritz (Res. 10. A. 6-5/16/01)

### Resolution - Appointments - Probationary

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.3.B Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

Name:

Denise Hanson

Tenure Area:

Special Education

Certification:

NYS Special Education

Salary: Assignment:

\$46,638 MA+15 Step 1 Special Education Teacher/Middle School

Effective:

September 1, 2001-August 31, 2004

New Budgeted Position

Name:

Robert Rivas

Tenure Area:

Guidance NYS School Counselor

Certification:

\$51,043 MA Step 4

Assignment:

Salary:

Guidance Counselor - Middle School

Effective:

September 1, 2001 thru August 31, 2004

Replacing E. Schechtman (Res.10.A.2-6/20/01)

Name:

Antonella R. Maragna

Tenure Area:

English

Certification:

NYS English 7-12 \$44.763 MA Step 1

Salary:

ELA Teacher – Middle School

Assignment: Effective:

September 1, 2001 thru August 31, 2004

Gear Up Grant Federally Funded

Name:

Giuvela Diakakis

Tenure Area:

Elementary/bilingual NYS PreK-K, 1-6/bilingual

Certification: Salary:

\$55,215 MA+15 Step 5

Assignment:

Elementary/Bilingual Teacher/Park Ave. School

Effective:

September 1, 2001-August 31,2003

Replacing J. Boston transfer

Name:

Vincent A. Suozzi Jr. Physical Education

Tenure Area:

NYS Physical Education

Certification: Salary:

\$45,774 BA+15 Step 4

Assignment:

Physical Education Teacher/Middle School

Effective:

September 1, 2001 thru August 31, 2004

Replacing J. Rawlings (Res.10.A.2-6/20/01)

PERSONNEL: (Continued)

# Resolution 10.A.3.B (continued)

Name:

Brian R. Copeland

Tenure Area:

Science

Certification:

NYS Biology \$54,124 DR Step 1

Salary: Assignment:

Science Teacher/Middle School

Effective:

September 1, 2001 thru August 31, 2004

Replacing J. Hauser (Res. 10. A. 2-6/20/01)

Name:

Elani Lawrence

Tenure Area:

**ESL** 

Certification:

NYS English to Speakers of Other Languages

Salary: Assignment:

\$53,340 MA Step 5

Effections

ESL Teacher/High School

Effective:

September 1, 2001 thru August 31, 2004

New budgeted position

Name:

Natalia Fuschetto

Tenure Area:

Elementary/bilingual

Certification:

NYS PreK-K, 1-6/bilingual extension

Salary:

\$48,732 MA Step 3

Assignment:

Elementary/Bilingual Teacher-Powell's Lane School

Effective:

September 1, 2001 thru August 31, 2004

New budgeted position

Name:

Lorraine Stutzmann

Tenure Area:

Mathematics

Certification: Salary:

NYS Mathematics 7-12 \$44,763 MA Step 1

Assignment:

Gear Up Mathematics Teacher - Middle School

Effective:

September 1, 2001 thru August 31, 2004

Gear Up Grant Federally Funded

Name:

James Nicklas Mathematics

Tenure Area:

NYS Mathematics 7-12

Certification: Salary:

\$55,514 MA+15 Step 6

Assignment:

Gear Up Mathematics Teacher - High School

Effective:

September 1, 2001 thru August 31, 2003

Gear Up Grant Federally Funded

Name:

Rosario Lorenzana

Tenure Area:

Science/ESL - High School

Certification:

NYS Biology-General Science

**NYS** Bilingual

Salary:

\$59,387 MA+30 Step 6

Assignment:

High School

Effective:

September 1, 2001—August 31, 2003

New Budgeted Position

## Resolutions 10.A.4 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.9 as follows:

### PERSONNEL. (Continued)

# Resolution - Appointments - Temporary

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Name:

Tracy Wiener

Teacher on Special Assignment

Middle School

September 1, 2001 thru June 30, 2002

Stipend \$6,500

Name:

Alex J. Fasano

Tenure Area:

English

Certification:

NYS English 7-12

Salary:

\$48,732 MA Step 3

Assignment:

ELA Teacher/Middle School

Effective:

September 1, 2001 thru June 26, 2002

ELA Goals 2000 Grant State Funded

Name:

Seth Brechtel

Tenure Area:

**ESL** 

Certification:

NYS English to Speakers of Other Languages

Salary:

\$52,490 MA+30 Step 3

Assignment:

ELA/ESL Teacher/High School

Effective: September 1, 2001 thru June 26, 2002 ELA Goals 2000 Grant State Funded

Name:

Jadiz Hernandez

Tenure Are:

Elementary/bilingual

Certification: Salary:

NYS PreK-K, 1-6 \$40,462 BA Step 2

Assignment:

Elementary/Bilingual Teacher/Park Avenue School

Effective:

September 1, 2001 thru June 26, 2002

Replacing M.Carpenter transfer

# Resolution - Appointments - Extra-Curricular

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to extra-curricular activities as indicated:

High School

Jesse Woronstoff Amy Ezaqui Varsity Football Asst.Coach

Step 3 Step 1 \$4,158 \$33.33/hr.

Nichole Williams

Rotary Club

\$424/yr.

Homebound Instruction

(2000-2001)

Roseanne Carroll

High School

Tutorial (2000-2001)

Step 3

\$45.00/hr.

Districtwide Screen Committee

Manuel Ramirez

Dryden Street – LAB

\$27.00/hr.

Manuel Ramirez

Park Avenue - LAB

\$27.00/hr.

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Districtwide	Chairpersons	K-12

Dr. Ruben Friedman	English	Step 1	\$5,973
Reginald Warren	Mathematics	Step 1	\$5,973
Carmine Marano	Social Studies	Step 1	\$5,973
Oneil Eastmond	Science	Step 1	\$5,973
Camille Lupa	Physical Education	Step 1	\$5,973
Carol Oberlander	Art	Step 3	\$7,714
Arline Trinche	Music	Step 3	\$7,714

# Resolution - Appointments - Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

	ne following non-instructional personnel as indicated
Takia Fulton	Change of Class from part-time substitute to fulltime Teacher Aide \$7,895/yr Powell's Lane School CS Approval 2/16/01 Effective 7/18/01 Replacing M. Blaylock transfer
Jennifer Loar	Teacher Assistant—Powell's Lane School \$10.75 per hour with no additional benefits Effective: 9/1/01 thru 6/26/02 Replacing .5 G. Blue (Res.10.A.2-11/15/00)
Amanda Gagas	Teacher Assistant—Dryden Street School \$10.75 per hour with no additional benefits Effective: 9/1/01 thru 6/26/02 Replacing O.Navia (Res.10.A.1-7/18/01)

Elizabeth Flores Teacher Assistant—Dryden Street School \$10.75 per hour with no additional benefits

Effective: 9/1/01 thru 6/26/02

Replacing M.Zielke (Res.10.A.1-7/18/01)

Robert Schuler Permanent Classroom Substitute \$125 daily – High School

Effective: Retro to 9/6/00 thru 12/30/00

Replacing D. Graff

Natacha Desire Teacher Aide part-time substitute

\$7.23 per hour – Districtwide

CS Approval 6/12/01 Effective 7/19/01

Lina Iadevaia Teacher Aide part-time substitute

\$7.23 per hour – Districtwide

CS Approval 6/12/01 Effective 7/19/01

PERSONNEL. (Continued)

# Resolution - Appointments - 2001 Summer School Programs

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the 2001 Summer School Programs as indicated:

# Summer Bridge Program

Lauren Eisenberg

Teacher Assistant

\$10.75/hr. per hour with no additional benefits

Replacing Jeanette Santiago (resigned summer position)

Summer School for Children	with Special Needs		
Grace Bryant	Classroom Teacher	Step 3	\$7,742
Tricia Stacey	Classroom Teacher	Step 1	\$6,014
Abhir Khoury	Classrom Aide		\$1,412
Lilian Martinez	Classroom Aide		\$1,559
Kowsilla Mangal	Classrm.Aide/Bus		\$2,166
Rhonda Hairston	Classrm.Aide/Bus		\$2,086
Sandra Simon	Classrm.Aide/Bus		\$2,716
Celesta Anthanio	Classrm.Aide/Bus		\$3,008
Diane Feyler	Classrm.Aide/Bus		\$3,071
Yessina Calles	Teacher Assistant		\$1,278
Secondary Summer School			
Melvin Quijada	Teacher Assistant		\$10.75/hr.

### Resolution - Conversion of Temporary Positions to Probationary Positions

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education convert the following temporary positions to probationary positions:

Foreign Language - Secondary Physical Education

# Resolution - Appointments - Temporary to Probationary

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the three-year probationary positions as indicated:

Name:

Marcia Crayton

Tenure Area:

Foreign Language

Certification:

NYS Spanish 7-12

Salary:

\$55,647 MA Step 6

Assignment:

Westbury High School

Effective:

September 1, 2001 thru August 31, 2004

Transfer from temporary to probationary position

Name:

Dawn Steinberger

Tenure Area:

Physical Education – Middle School

Certification:

NYS Physical Education K-12

Salary:

\$39,025 BA Step 1

Effective:

September 1, 2001 thru August 31, 2004

Transfer from temporary to probationary position

### **EDUCATION:**

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that theBoard approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

### **POLICY**:

No report.

### **LEGISLATION:**

No report.

# **PUBLIC RELATIONS**:

No report.

# **BUILDINGS AND GROUNDS:**

Facilities Update - June, 2001

# **OTHER REPORTS:**

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. <u>Curriculum and Instruction</u> - Dr. William K. Lloyd

No report.

- C. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- D. <u>Pupil Personnel Services</u>
  - (1) Suspension May, 2001
  - (2) Homebound June, 2001
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment and Attendance Report Periods I-VIII
  - (6) PreKindergarten Attendance Period VIII

OTHER REPORTS: (Continued)

E. <u>Calendar of Events</u> No report.

### **OLD BUSINESS:**

No report.

### **NEW BUSINESS:**

No report.

# **EXECUTIVE SESSION:**

At 8:45 p.m., a motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board meet in executive session to discuss negotiations. Mrs. Lake withdrew the motion.

# Resolution - Approval of budget for the 2001/2002 school year

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2001/2002, amounting to:

	\$56,263,848	School Purpose
	1,923,600	Library Purpose
Total	\$58,187,448	be and the same is hereby accepted.

Resolved that the sum of	\$42,296,848	School Purposes
	1,770,000	Library Purposes

Total \$44,066,848 being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2001/2002.

# **EXECUTIVE SESSION:**

At 8:46 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

# APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

# ADJOURNMENT:

At 11:41 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Special Meeting July 19, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 19, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Designate

Mr. Michael Batkiewicz, Director, Facilities & Operations

Mr. William Pastore, Treasurer/Accountant

### **CALL TO ORDER:**

At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

### **APPOINTMENT OF CLERK PRO-TEM:**

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

# **EXECUTIVE SESSION:**

At 7:02 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

### <u>ADJOURNMENT</u>

At 10:31 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried Unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Special Meeting July 23, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 23, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Designate

Mr. Michael Batkiewicz, Director, Facilities & Operation

Absent:

Mrs. Adelaide Brinson

#### CALL TO ORDER:

At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

### **EXECUTIVE SESSION:**

At 7:04 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

# ADJOURNMENT:

At 10:42 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake Clerk Pro-Tem

Board of Education Planning Meeting August 8, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Old Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 8, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Carlos Aristy, Mrs. Adelaide Brinson and Mrs. April Lake

Education:

Others Present:

Dr. William K. Lloyd, Asst.Supt., Curriculum, Instruction & Personnel

Absent:

Mr. Floyd T. Ewing, III Mrs. Connie LoCascio Mr. Lawrence F. Zaino Dr. Constance R. Clark

### **CALL TO ORDER:**

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **INFORMATION ITEMS:**

Board of Education Action Meeting – August 15<sup>th</sup> at 7:30 p.m.

#### ITEMS FOR DISCUSSION/ACTION:

A. Gear Up Presentation: Mr. Kenneth Saunders, Vice President,

Nassau Community College

B. Evening H.S. Update: Marc Lupa, Reginald Warren, Carlyle Richards

C. Agenda Review for August 15, 2001 Board of Education Action Meeting.

## **EXECUTIVE SESSION:**

At 8:55 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

### **ADJOURNMENT**:

At  $9:31\ p.m.$ , a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Action Meeting Aug ust 15, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Helmpstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 15, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing III, Mrs. April Lake

And Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

# **CALL TO ORDER:**

Alt 7:55 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

# **CORRESPONDENCE:**

No report.

# **REPORTS**:

# **Board of Education:**

No report.

# Superintendent of Schools:

- A. Dr. William K. Lloyd presented a Personnel Update.
- B. Mr. Michael Batkiewicz presented a Facilities Update.

## **COMMENDATIONS:**

No report.

### <u>WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:</u>

At 8:30 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. The following individuals asked to be hear

Mr. Wendell Clement

Mrs. Regina Jones

Mrs. Elaine Lovell

At 8:45 p.m., this portion of the meeting was declared closed.

### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:

- July 2, 2001 Reorganization Meeting
- July 11, 2001 Planning Meeting
- July 18, 2001 Action Meeting
- July 19, 2001 Special Meeting
- July 23, 2001 Special Meeting

### **FINANCE**:

# Resolutions 9.1 through 9.9

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

### Resolution - Acceptance of Treasurer's Report; June, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2001.

<u>Fund</u>	Code	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

# Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); July, 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools the Board of Education accept the following financial statements:

(1) Payroll Account - July 2001 Comparison Chart - July 2001

### Resolution – Approval of Treasurer's Quarterly Report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School - April 1, 2001 to June 30, 2001 High School - April 1, 2001 to June 30, 2001

FINANCE: (Continued)

# Resolution - Approval of Ice Cream bid, Bid No. 02-1 for the 2001-2002 school year

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 02-1 for the 2001-2002 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

American Classic S	Specialties Corp.
Mach-1	\$1.08 per dozen
Fudge Bar	\$1.76 per dozen
Twin Pops	\$1.35 per dozen
Big Stick	\$1.90 per dozen
Yogurt Cup	\$3.10 per dozen
Slime	\$2.00 per dozen
Strawberry Banana Yogurt Bar	\$1.52 per dozen
Hyper Stripe	\$3.00 per dozen
Great White Shark	\$2.51 per dozen
Star Ship	\$1.40 per dozen
Smile Face	\$3.50 per dozen
Dixie Cups	\$1.97 per dozen
Sandwiches	\$2.15 per dozen
Pops: Vanilla, Chocolate	\$2.45 per dozen
Pops: Specialty, Toasted Almond,	
Strawberry Shortcake Éclair	\$2.75 per dozen
Cones	\$2.75 per dozen
Nutty Butty Cones	\$2.75 per dozen

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

# Resolution - Approval of Bagel bid, Bid No. 02.2 for the 2001-2002 school year

Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 02.2 for the 2001-2002 School Year, in accordance whith the specifications prepared by the School Nutrition Services Department as follows:

# Sorto's Bagels Deli & Grocery

Plain Bagels	\$ 1.15 per dozen
Cinnamon and Raisin	\$ 1.15 per dozen
Muffins, Corn. Blueberry & Bran	\$ 11.88 per dozen

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

# Resolution - Approval of Bread and Rolls bid, Bid No. 02.3 for the 2001-2002 School Year

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 02.3 for the 2001-2002 School Year, accordance with the specifications prepared by the School Nutrition Services Department:

### Fink Baking Company, LLC

White Bread	\$1.10 per loaf
Wheat Bread	\$1.25 per loaf
Frankfurter Rolls	\$ .89 per dozen
Hamburger Rolls	\$ .95 per dozen
Vienna/Kaiser Rolls	\$1.34 per dozen
French Type Bread	\$ .64 per loaf

**FINANCE**: (Continued)

# Resolution 9.6 (continued)

Hero Rolls	\$2.64 per dozen
Club Rolls	\$1.45 per dozen
Hearth Rye Bread	\$2.55 per dozen
Small Vienna/Kaiser Rolls	\$1.18 per dozen
English Muffins	\$2.55 per dozen
Rosettes	\$1.35 per dozen

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

# Resolution - Approval of Milk bid, Bid No. 02-4 for the 2001-2002 School Year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 02-4 for the 2001-2002 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

### Oak Tree Farm Dairy, Inc.

½ Pints Milk	Rate with Escalator Clause
Whole White Milk, Grade A Homogenized	.155
Low Fat Chocolate Milk, Grade A Homogenized	.155
1% White Milk	.155

Total Bid: \$23,155.60

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Cafeteria Fund.

### Resolution – Approval to declare equipment (1992 Toro Groundsmaster 580D) as surplus

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Ed00ucation declare the following equipment be declared surplus and traded in for the new replacement machine:

1992 Toro Groundsmaster 580D Serial #3058020215

### Resolution – Authorization for Guidelines, Inc. to develop a supplemental demographic study and report

Resolved, that the Board of Education hereby approves the terms of a proposal from Guidelines, Inc. dated July 26, 2001, as amended by letter dated August 2, 2001, for the development of a supplemental demographic study and report, and authorizes Guidelines, Inc. to proceed in accordance with the terms contained therein.

# **INFORMATION**:

# Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

### PERSONNEL.

### Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

### Resolution - Resignations

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

Adriana Marquez	Elementary Teacher-Dryden Street School	9/1/01
Geraldine Anzalone	Teacher Asst./Summer Bridge Program	7/16/01
Courtney Miller	Teacher Asst.Sub./Dryden Street School	7/24/01
Michael McCarthy	Teacher Asst./Powell's Lane School	7/31/01
Tamika Maxwell	Teacher Aide/Dryden Street School	7/31/01
Robyn Shumsky	Permanent Classroom Sub-Drexel Avenue	8/1/01
Elizabeth Flores	Teacher AsstDryden Street School	8/9/01

# Resolution - Leaves of Absence

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the request for leaves of absence for the following personnel as indicated.

Rarbara Vickery-Nakelski	Art Teacher - Middle School	From: 9/1/01
Dai Dai a Vickely-makelski	Art reacher – Mildure School	1,10111, 2/1/01

(unpaid leave) Thru: 1/31/02

Returning: 2/1/02

Maria Meyer Elementary Teacher—Park Avenue From: 9/6/01

(Family & Medical Leave Act 1993) Thru: 10/19/01

> Returning: 10/22/01

### Resolution – Appointments – Probationary

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following, as amended.

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

> Name: Alexandra Gargaglione-Bertoni

Tenure Area: Social Studies/ESL

NYS Social Studies & ESL Certification:

Salary: \$46,747 MA Step 2 Assignment: Westbury High School

Effective: September 1, 2001 thru August 31, 2004

Replacing: R. Owen (Res.10.A.1-7/18/01)

Name: Donna Sabella Tenure Area: Elementary

Certification: NYS PreK-K, N-6 Salary: \$48,507 MA+30 Step 1 Assignment: Dryden Street School

Effective: January 2, 2001 thru January 1, 2004 Replacing:

A. Marquez (Res.10.A.1-8/15/01)

# PERSONNEL. (Continued)

# Resolution 10.A.3 (continued)

Name: Tenure Area: Vincenza Tallini Special Education

Certification:

NYS Special Education \$48,622 MA+15 Step 2

Salary: Assignment:

Westbury Middle School

Effective:

September 1, 2001 thru August 31, 2003

Replacing:

S. DeMarco (Res.10.A.1-7/18/01)

Name: Tenure Area: Dean Quinteros Special Education

Certification:

NYS Special Education \$51,043 – MA Step 4

Salary: Assignment:

Drexel Avenue School

Effective:

September 1, 2001 through August 31, 2003

Replacing:

N. Friedl (Res. 10.A.1-3/21/01)

Name:

Julio C. Ortiz

Tenure Area:

**ESL** 

Certification:

NYS English to Speakers of Other Languages

Salary:

\$57,951 – MA Step 7

Assignment:

Westbury Middle School September 1, 2001 through August 31, 2003

Effective: Replacing:

R. Dobric (transfer)

Name:

Margie Avila-O'Brien

Tenure Area:

English

Certification:

NYS English 7-12

Salary:

\$52,490 MA+30 Step 3

Assignment: Effective:

Westbury Middle School September 1, 2001 through August 31, 2003

Replacing:

R. Clarke (Res. 10.A.1-6/20/01)

Name:

Shannon Marie Erichsen

Tenure Area: Certification:

Foreign Language Spanish **NYS Spanish** 

Salary:

\$39,025 BA Step 1

Assignment:

High School

Effective:

September 1, 2001 – August 31, 2004

Replacing:

Rachel Green (Res.)

### Resolutions 10.A.4 and 10.A.5

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.4 and 10.A.5 as follows:

# Resolution – Appointments – Temporary

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Name:

Maribel Espinal

Tenure Area:

Elementary

Certification

NYS PreK-K, N-6 \$39,025 – BA Step 1

Salary: Assignment:

Dryden Street School

Effective:

September 1, 2001 thru June 26, 2002

Replacing:

M. Ramirez (Res. 10.A.6-6/20/01)

PERSONNEL. (Continued)

# Resolution 10.A.4 (continued)

Name:

Ronald Dobsin

Tenure Area:

Latin

Certification:

**NYS** Latin

Salary:

\$79,254 -- MA+60 Step 13

Assignment: Effective:

Westbury High School September 1, 2001 thru June 26, 2002

Replacing:

G. Foge (Res. 10.A.2-6/20/01)

Name:

Zoe Grossman

Permanent Classroom Sub-Long-term assignment

Salary:

\$85.00 per diem 1-10 days \$110.00 per diem 11-20 days \$125.00 per diem 21+ days

Assignment:

Dryden Street School

Effective:

September 5, 2001 thru Jan. 18, 2002-

Replacing:

J. Loughran (Res. 10.A.8-4/25/01)

# Resolution - Appointment - Teaching Additional Periods

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of additional periods (due to increase in enrollment) for the following instructional personnel, to be compensated per Westbury Teachers Association contract in effect for the 2001-2002 school year.

Westbury High School Carol Oberlander Art

# Resolution – Appointments – Various

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board table Resolution 10.A.6 for discussion.

# Resolutions 10.A.7 and 10.A.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.7 and 10.A.8 as follows:

Resolution - Agreement between Assistant Superintendent, Curriculum, Instruction and Personnel and the Board of Education for 2001-2002 school year

10.A.7 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Curriculum, Instruction and Personnel dated July 18, 2001 for the 2001-2002 school year.

### Resolution – Appointment – Probationary

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following administrative personnel as indicated:

Name:

Marlene R. Pike

Tenure Area: School District Administration

Certification: NYS School District Administrator

NYS School Administration & Supervisor

Salary:

\$91,276 Class A MA+60 Step 5

Assignment: Assistant Principal – Westbury High School

Effective:

August 27, 2001 thru August 26, 2004

Replacing:

D. Ciulla (Res. 10.A.2-6/20/01)

# **EDUCATION**:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

# POLICY:

No report.

### **LEGISLATION:**

No report.

# **PUBLIC RELATIONS:**

No report.

# **BUILDINGS AND GROUNDS:**

Facilities Update – July, 2001

# **OTHER REPORTS**:

- A. <u>State and Federal Projects</u> Dr. William K. Lloyd No report.
- B. <u>Curriculum and Instruction</u> Dr. William K. Lloyd No report.
- C. <u>Business & Management Services</u>
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals (no report for July and August)
- D. Pupil Personnel Services
  - (1) Suspensions June and July 2001
  - (2) Homebound no report for July and August
  - (3) In District Special Education Statistics no report for July and August
  - (4) Out of District Special Education Statistics no report for July and August
  - (5) Enrollment and Attendance Report Periods I-X
  - (6) PreKindergarten Attendance Period IX and X
- E. <u>Calendar of Events</u> No report.

### **OLD BUSINESS:**

No report.

### **NEW BUSINESS:**

No report.

### **EXECUTIVE SESSION:**

At 8:48 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

# APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

### PERSONNEL:

# Resolution – Appointments – Various

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolution 10.A.6, as amended, as follows:

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointments as indicated:

# 2001 Summer Bridge Program

Anna Buffolino

\$7.59 per hour

(replacing G. Anzalone – (res. 10.A.1 - 8/15/01)

### Summer Homebound Instruction

Edward Kennelly \$25.00 per hour Beth Cunningham \$25.00 per hour Percy Holmes \$27.00 per hour

# Districtwide Chairpersons K-12

Reginald Warren	Step 2	\$6,787	Mathematics
Carmine Marano	Step 3	\$7,714	Social Studies
Oneil Eastmond	Step 3	\$7,714	Science
Camille Lupa	Step 3	\$7,714	Physical Edcation

# Permanent Classroom Substitutes

(\$90 per diem/with medical and dental benefits) Zoe Grossman Dryden Street School Susan Vath Dryden Street School Cindy Lynn Migliore Park Avenue School Gregg Mastantonio Park Avenue School Philip Costello Drexel Avenue School Mary Harris Powell's Lane School To Be Announced Westbury Middle School Robert Schuler Westbury High School Mark Loschin Westbury High School Rose Marie Dobric Westbury High School

Marc Lupa 2001-2002 Evening High School Principal

\$70.00 per hour

PERSONNEL: (Continued)

# Resolution - Appointment

A motion was made by Mr. Aristy, and seconded by Mr. Ewing, that the Board approve Resolution 10.A.6.A as follows:

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	yes
Ewing	<u>yes</u>	Zaino	no
Lake	ves		

Motion Carried

10.A.6.A. Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointment as indicated:

James Lewis Instructor \$47,000 (Budgeted position supplemented by grant) 2001-2002 school year

# ADJOURNMENT:

At 10:06 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Planning Meeting September 12, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 12, 2001.

Present,

Mr. Lawrence F. Zaino, Vice President

Board of

Mr. Carlos Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Education:

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst.Suprintendent, Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Superintendent, Business & Management Services

Absent:

Mr. Robert Troiano

#### CALL TO ORDER:

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

#### **APPOINTMENT OF CLERK PRO-TEM:**

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

#### PRESENTATIONS:

- Rising Foundation Thomas Mattone, President and Edward McDougal, Treasurer
- 2. Athletic Program Stuart Friedman and Camille Lupa

#### **INFORMATION ITEMS:**

- A. Board of Education Action Meeting September 26th at 7:30 p.m.,
  - Superintendent's Report on District Goals
- B. Emergency Response Procedures

## ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for September 26, 2001 Board of Education Action Meeting

#### **EXECUTIVE SESSION:**

At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

## Resolution - Approval to designate Dr. Steven A. Fayer as School Medical Inspector

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby designates Dr. Steven A. Fayer as School Medical Inspector for the purpose of performing a medical and/or psychiatric examination pursuant to Education Law \$913 regarding a District employee's capacity to perform his duties.

#### **ADJOURNMENT:**

At 10:01 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Action Meeting September 26, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 15, 2001.

Present.

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Jim Gounelas, Attorney Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

#### **CORRESPONDENCE**:

No report.

## REPORTS:

#### Board of Education:

No report.

#### Superintendent of Schools

A. A slide presentation was made by Dr. Clark on the District's Goals and programs being offered in each school for the 2001-2002 school year.

Dr. Clark and Mr. Troiano spoke about a series of focus groups that will be held in the Westbury Middle School on October 4th. The Board and administration is seeking to understand the views of residents on various options being considered to address the needs of the District's facilities, to accommodate an increasing student enrollment and provide space for mandated program. The Board of Education is seeking the community's input.

#### **COMMENDATIONS:**

No report.

#### WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an portunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement

Mrs. Simon

Mrs. Allison Clonmell

Mr. Chester McGibbon

Mrs. Elaine Lovell

Mrs. Regina Jones

At 9:00 p.m., this portion of the meeting was declared closed.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:

## Action Meeting September 26, 2001

FINANCE: (Continued)

## APPROVAL OF MINUTES OF PREVIOUS MEETINGS (continued)

- August 8, 2001 Planning Meeting
- August 15, 2001 Action Meeting

### **FINANCE**:

## Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

## Resolution - Acceptance of Treasurer's Report; June Final & July 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June Final and July, 2001.

<u>Fund</u>	Code	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	Т	Revenue Report Appropriation Report

#### Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); August, 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - August 2001 Comparison Chart - August 2001

Resolution – Acceptance of a donation from Target in the amount of \$34.43 and from NetSchools Corporation in the amount of \$50.00 to the Park Avenue School

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation from Target in the amount of \$34.43 and from NetSchools Corporation in the amount of \$50.00 to the Park Avenue School. The Board of Education expresses its gratitude for the donations.

## Resolution – Approval to declare computer equipment as surplus

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following computer equipment as surplus.

## FINANCE: (Continued)

## Resolution 9.4 (continued)

# **COMPUTERS**

MAKE/MODEL	SERIAL NUMBER
IBM 30	55-2103266
IBM 30	55-2161576
IBM 30	55-2103255
IBM 5150	09273285150
IBM 5150	17214065150
IBM Displaywriter	6580-26-0073972
Monitor	620X-26-06693
IBM 8560	72-9094688
IBM 8580	23YB3838580
HP Vectra 45945A	2635A26412
IBM 5150	09922395150
Compaq 386/20	4932HS3H1112
Sefco 386 SX	2129204
IBM 30	55-2146764
IBM 30 286	23-ADPXO
IBM M5756C	23CBXLA
Apple Quadra 630	XC44209D35Y
Monitor	CY4503LX182
Apple Quadra 630	XL44208F35Y
Monitor	S54192JT2B7
Apple Quadra 630	XB4402EB3JY
Monitor	S54192JT2B7
Apple Quadra 630	XB4402EB3JY
Monitor	CY3500HN1S2
Apple Quadra 630	XL44204CY5N
Monitor	CY5030GU1S2
Apple Quadra 630	XL4422C345N
Monitor	SG230KEP04

## **MONITORS**

MAKE/MODEL	SERIAL NUMBER
Magitronic MA 12200	IW03352(n)
Samsung MA2565	80900836
Samsung MA2565	82303160
Samsung MA2565	70203776
Samsung MA2565	80100086
Samsung MA2565	80901915
Samsung MA2565	80900204
Samsung MA2565	80901958
Samsung MA2565	80901954
Samsung MA2565	82602719
Samsung MA252G	72909389
Samsung MA1252G	72306752
IBM5153	0280539
Princeton MAX-12	KY018009
Princeton MAX-12	KY006357
IBM 5151001	3830022
IBM 5151001	0406151
HP 35744A	8539504629
IBM 001	620X-26-120005
IBM	8635K27848
IBM 5151	3829977
IBM 5153	0280653

## Action Meeting September 26, 2001

## **FINANCE**: (Continued)

## Resolution 9.4 (continued)

MAKE/MODEL	SERIAL NUMBER
AST	021938
Samsung MA2575	80102059
IBM 5151	0406172
IBM 5151	0069395
IBM 5151	3829663
IBM 5151	0065034
Samsung MA2565	82502046
Samsung MA2565	80705513
Samsung MA2565	80900799
Samsung MA2565	82503806
Samsung MA2565	80901943
FM Tec 1256A	90204407
Goldstar 1210A	MB00500813
Nokia 447E	9446004357
IBM 5151	3829968

## **INFORMATION**

## Statement of Internal Auditor

(1) Register of Bills Cafeteria Account

## PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department).

#### Resolutions 10.A.1 through 10.A.8

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

#### Resolution - Retirement

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirements of the following personnel as indicated:

Rose Burstein Park Avenue School	Speech Teacher	9/4/0 <b>%/</b>
Arlethia Meeks Powell's Lane	Special Education Teacher	6/30/02

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Ruben Friedman High School	English Teacher	8/31/01
Christine Rafuse Middle School	Latin Teacher	9/1/01

## PERSONNEL: (Continued)

## Resolution 10.A.2 (continued)

Joanne Perez F/T teacher aide 5/10/01

Park Avenue School

Dorothy Hassell-Holmes F/T teacher aide 9/4/01

Park Avenue School

Myra Jeffers-Rogers Typist-clerk sub 8/12/01

Middle School

Bernard Smith Community Aide 9/11/01

Middle School

Linda Burke F/T Teacher Aide 9/5/01

Alexandra Gargaglione- Social Studies/ESL 9/20/01

Bertoni High School

#### Resolution - Appointments - Probationary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

Name: Adriana De Araujo Tenure Area: Foreign Language

Certification: NYS Spanish 7-12 Salary: BA+15 Step 1 - \$40,586

Assignment: Westbury High School

Effective: September 1, 2001 thru August 31, 2004

Replacing: S. Bonanno (Res. 10. A. 1-7/18/01)

Name: Jeannette Stoyer
Tenure Area: Foreign Language
Certification: NYS Spanish 7-12
Salary: MA Step 5 - \$53,340

Assignment: Westbury Middle School
Effective: September 1, 2001 thru August 31, 2004

Replacing: C. Rafuse (Res.10.A.2-9/26/01)

Name: Mayra Cireseanu
Tenure Area: Special Education

Certification: NYS Special Education/bilingual extension

Salary: MA+30 Step 7 - \$61,692 Assignment: Drexel Avenue School

Effective: September 1, 2001 thru August 31, 2004

Replacing: D. Davis (Res.10.A.1-7/18/01)

Name: Janis Collins
Tenure Area: Elementary Education

Tenure Area: Elementary Education
Certification: NYS N, K, 1-6

Salary: MA Step 7 - \$57,951
Assignment: Drexel Avenue School

Effective: September 1, 2001 thru August 31, 2004

Replacing: C. Anello (internal transfer)

## Action Meeting September 26, 2001

## PERSONNEL. (Continued)

## Resolution 10.A.3 (continued)

Name:

Hilda Rodriguez

Tenure Area

Speech

Certification:

NYS Speech-Language Pathologist

Salary:

MA+60 Step 7 - \$65, 444

Assignment: Effective:

Park Avenue/Dryden Street Schools September 1, 2001 thru August 31, 2003

Replacing:

R. Burstein (Res. 10. A.1-9/26/01)

Name:

Marshall L. Collier

Tenure Area: Certification: English English 7-12

Salary:

MA+60 Step 7 - \$65,444

Assignment:

Westbury High School

Effective:

September 17, 2001 thru September 16, 2003

Replacing:

R.Friedman (Res. 10.A.1-9/26/01)

Name:

David A. Anzalone

Tenure Area:

**Mathematics** 

Certification: Salary:

NYS Mathematics 7-12 MA Step 2 - \$46,747

Assignment:

Westbury Middle School September 17, 2001 thru September 16, 2003

Effective:

Additional Position-Math Enrichment Teacher

## Resolution - Appointments - Long Term Substitute/Permanent Classroom (graduated salary scale - 1-10 days-\$85.00; 11-20 days-\$110; 21+ days-\$125.00

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve 10.A.4 the long-term and permanent classroom substitute appointments of the following personnel as indicated:

Judith Simon

Elementary Teacher

From: 9/1/01

Drexel Avenue School

Thru: 11/9/01

Replacing M. Neziri (Res. 10. A. 10-6/20/01 Graduated Salary Scale: 1-10 days \$85.00

11-20 days \$110.00 20+ days \$125.00

Stephanie Khosla

Art Teacher

From: 9/01/01 Thru: 1/31/02

Middle School

Replacing B.Nakelski (Res.10.A.2-8/15/01)

Graduated Salary Scale:

1-10 days \$ 85.00

11-20 days \$110.00 20+ days \$125.00

Jaciyn D. Beckmann Permanent Classroom Substitute

From: 9/01/01

Middle School

Thru: 6/26/02

\$90.00 per diem with health and dental benefits

Josephine Buffolino Permanent Classroom Substitute

From: 9/13/01

Dryden Street School

Thru: 1/18/02

\$90.00 per diem with health and dental benefits

Maria Yenny Luna

Teacher Assistant

From: 9/17/01

Powell's Lane

Thru: 6/26/02

\$10.75 per hour with no additional benefits

Replacing A. Oliveri

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the non-instructional appointments of the following personnel as indicated:

Caroline Iannotta

Teacher Aide p/t substitute

\$7.23 per hour

CS Approval 7/9/01 Effective 9/27/01

Josephine Marchegiani

Teacher Aide p/t substitute

\$7.23 per hour

CS Approval 7/9/01 Effective 9/27/01

Vivian Wu

Teacher Aide p/t substitute

\$7.23 per hour

CS Approval 7/24/01 Effective 9/27/01

Rhonda Sutton

Teacher Aide p/t substitute

\$7.23 per hour

CS Approval 6/18/01 Effective 9/27/01

Helga Zielke

Teacher Aide p/t substitute

\$7.23 per hour

CS Approval 8/24/01 Effective 9/27/01

Keisha Barron

Change of Class from Student Worker

to Typist-Clerk p/t \$10.70 per hour

CS Approval 7/30/01 Effective 9/27/01

Lorraine Caliendo

Cleaner p/t substitute

\$8.85 per hour

CS Approval 7/24/01 Effective 9/27/01

Theresa Bridgwood

Cleaner p/t substitute

\$8.85 per hour

CS Approval 8/24/01 Effective 9/27/01

Benoit Lallemand

Cleaner p/t substitute

\$8.85 per hour

CS Approval 8/24/01 Effective 9/27/01

Jason Naurek

Cleaner p/t substitute

\$8.85 per hour

CS Approval 8/24/01 Effective 9/27/01

#### Resolution - Appointments - Extra-Curricular

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extra-curricular appointments of the following personnel as indicated:

## PERSONNEL: (Continued)

## Resolution 10.A.6 (continued)

High School			
William Kramer	Var.Girls Soccer Head Coach	Step 1	\$3,019
Jessica Moore	Var.Girls Soccer Asst.Coach	Step 1	\$2,202
Michelle Brock	JV Girls Volleyball Head Coach	Step 2	\$2,433
Robert Forman	Var.Boys Soccer Asst.Coach	Step 4	\$2,866
Thomas Mattson	Yearbook Advisor	Step 1	\$2,965
(replacing N.Willian	ns)		
Amy Ezagui	Yearbook Co-Advisor	Step 1	\$1,703
(replacing S.Khairoo	ola)		
Shahana Khairoola	Senior Class Co-Advisor		\$1,236
(replacing G. Armer	- ·		
Wylia Slade	Junior Class Co-Advisor		\$1,122
(replacing R.	•		
Elani Lawrence	Freshman Class Co-Advisor		\$1,006
Seth Brechtel	Freshman Class Co-Advisor		\$1,006
Michael Carpenter	Band Director (repl. D.McIntosh)	Step 1	\$2,965
Band Director for M	<b>fusical</b>	Step 1	\$1,119
Jazz Ensemble			\$424/yr.
Chantel Bazelais	French Honor Society (repl.R.Green)		\$424/yr.
Marcia Crayton	Hispanic Club (repl.G.Armengau)		\$424/yr.
Department/District	wide Chairpersons		
Evelyn Parra	For.Lang.Dept.Chairperson	Step 3	\$5,132
Marshall Collier	Acting Districtwide English Chairpers	son Step 1	\$5,973
Angela Parisi	Lead Guidance Counselor-2001-2002		\$4,000

## Homebound Instructors (District Personnel-\$27.00 per hour)

Carmelina Alessi	Grace Bryant	Susan Castelli-Hill
Ronald Dobson	Dwight Gibson	Percy Holmes
Howard Levy	Lubertha Lyons	Anthony Posillico
Brian Rhodes	Alan Schoenberg	Suzanne Sierra
Reginald Warren	Denise Clarke	Gertrude Moses
Arlene Gordon	Ann Alexander	Kathi Butler-Matthews
Michael Carpenter	Gwendolyn Collins	Joanne DeGuire
Andrea Hill	Saundra Johnson	Flor Calero
Larry Minor	Mable Jo Robinson	Delores Russell
Wylia Slade	Joyce Thomas	Gerald Zaslavsky
Deirdre McCoy	Pascale Francois De	Vilme

## Out of District Personnel - \$25.00 per hour)

Edward Kennelly Eda-Mae Minto-Brooks Regina Norban

Robert Seckler Karen Shell Beth Bloom-Cunningham

Ruth Odom James Milan

## Resolution - Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the leave of absence for the following personnel as indicated:

## (Family & Medical Leave Act)

Paid leave to extent of sick days (maximum twelve work-weeks)

Unpaid leave after twelve work-weeks

Dita White Food Service Helper-Park Avenue School 2001-2002 School Year

## PERSONNEL: (Continued)

## Resolution - Approval of Additional Teaching Period

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment for the following instructional personnel, to be compensated per Westbury Teachers Association contract in effect for the 2001-2002 school year.

estbury Middle School

ger Floreska

Music

Westbury High School

Rosario Lorensana

Science

Camille Lupa

Physical Education

#### Resolution 10.A.9

Resolution 10.A.9 was withdrawn

## Resolution - Appointments - 2001-2002 Evening High School

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the 2001 Evening High School as follows:

Carlyle Richards	Drug & Alcohol Counselor	Step 3	\$45/hr/2 days/wk
eginald Warren	Mathematics Teacher	Step 3	\$45/hr/2 days/wk
ul Von Rosk	Social Studies Teacher	Step 2	\$40.33/hr/2days/wk
vito Familette	Science Teacher	Step 1	\$33.33/hr/2 days/wk
Margie O'Brien	English Teacher	Step 1	\$33.33/hr/2 days/wk
Andre Williams	Security Aide		\$9.92/hr/4days/12 hrs/wk

#### **EDUCATION:**

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disabilities, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

## solution - Recognition of Westbury Rising, a non-profit education foundation

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.2 BE IT HEREBY RESOLVED that the Board of Education recognizes Westbury Rising, a non-profit education foundation established to fund specific educational initiatives that support and advance the mission of the Westbury School District and enhance educational opportunities for children for the benefit of the greater Westbury community.

7182 Action Meeting September 26, 2001

#### **POLICY**:

#### Resolutions 11.1 through 11.3

A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve Resolutions 11.1 through 11.3 as follows:

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 500 – Certificated and other Professional Personnel (This resolution after being moved and seconded will be carried over for Board approval at the October 17<sup>th</sup> meeting, as per Board of Education policy.)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 – Certificated and other Professional Personnel. (Copy on file in the District Clerk's office)

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 600 – Classified and Non-certificated Personnel. (This resolution after being moved and seconded will be carried over for Board approval at the October 17<sup>th</sup> meeting, as per Board of Education policy.)

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 – Classified and Non-Certificated Personnel. (Copy on file in the District Clerk's office)

Resolution – Board of Education Policy – Adoption of Pesticide Notification and Integrated Pest Management Policy under Section 400 – Pupils and Pupil Personnel Services. (This resolution after being moved and seconded will be carried over for Board approval at the October 17<sup>th</sup> meeting, as per Board of Education policy.)

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 – Pupils and Pupil Personnel Services. (Copy on file in the District Clerk's office)

## **LEGISLATION:**

No report.

## **PUBLIC RELATIONS**:

No report.

#### **BUILDINGS AND GROUNDS:**

Facilities Update – August, 2001

## **OTHER REPORTS**:

<u>State and Federal Projects</u> – Dr. William K. Lloyd No report.

<u>Curriculum and Instruction</u> – Dr. William K. Lloyd No report.

Business & Management Services - Mrs. Mary Lagnado

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals (no report)

Action Meeting September 26, 2001

## OTHER REPORTS: (Continued)

## D. Pupil Personnel Services

- (1) Suspension (no report)
- (2) Homebound (no report)
- (3) In District Special Education Statistics (no report)
- 4) Out of District Special Education Statistics (no report)
- 5) Enrollment and Attendance Report (no report)
- (6) PreKindergarten Attendance (no report)

## E. Calendar of Events

September 12 – October 10, 2001

## **OLD BUSINESS:**

No report.

#### **NEW BUSINESS:**

No report.

#### **COMMUNITY:**

At 9:07 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Megan Wedderburn

#### XECUTIVE SESSION:

At 9:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

#### APPOINTMENT OF CLERK PRO-TEM:

na M Lancer

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

## Resolutions 9.5 and 9.6

motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve desolutions 9.5 and 9.6 as follows:

## Resolution - Approval to establish a Property Loss Reserve Fund in the amount of \$200,000

Resolved, that pursuant to New York State Education Law §1709 (8-c) and upon the recommendation of the Superintendent and Coughlin, Foundotos, Cullen & Danowski, LLP, the Board of Education hereby establishes a Property Loss Reserve Fund in the amount of \$200,000 for purposes of paying for property loss incurred by the District.

## 7184

Action Meeting September 26, 2001

## Resolution - Approval to establish an Insurance Reserve Fund in the amount of \$200,000

Resolved, that pursuant to New York State Education Law §1709 (8-c) and upon the recommendation of the Superintendent and Coughlin, Foundotos, Cullen & Danowski, LLP, the Board of Education hereby establishes an Insurance Reserve Fund in the amount of \$200,000 for those purposes enumerated under section 6-n of the General Municipal Law.

## ADJOURNMENT:

At 11:24 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Planning Meeting October 10, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 10, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services

Absent:

Mrs. Connie LoCascio

#### **CALL TO ORDER:**

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### **APPOINTMENT OF CLERK PRO-TEM:**

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **PRESENTATION:**

Mr. James G. Courage - AIMS (Academic Intervention Management System)

#### **ITEMS FOR DISCUSSION/ACTION:**

A. Agenda Review for October 17, 2001 Board of Education Action Meeting

## **EXECUTIVE SESSION:**

At 9:20 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:31 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

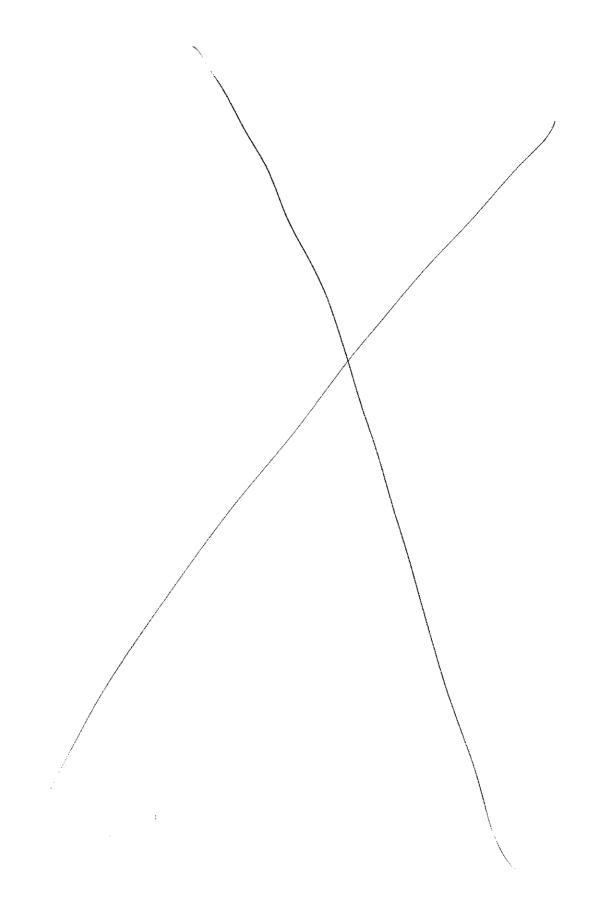
## **ADJOURNMENT**:

At 11:32 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Printerjam



Board of Education **Action Meeting** October 17, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 17, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

## PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

#### **CORRESPONDENCE:**

No report.

#### **COMMENDATIONS:**

Dr. Clark presented Student Achievement Awards to the following:

Nathaly Portillo Liliana Velasquez **Dryden Street School** Park Avenue School

Shanice Wallace

Drexel Avenue School

Rachel Ulyssee Arielle Lee

Powell's Lane School Westbury Middle School

Alhanda Scott

Westbury Middle School

Lin Deng

Westbury High School

Dr. Clark presented commendations to the following students who volunteered in the Summer Bridge Program at Park Avenue School:

Gabriel Ramos

Leonard Klipper

Nicole Buffolino

Christina M. Gonzalez

Aldean Codling

Dr. Clark presented a commendation to Mrs. Rose Burstein on her retirement as a speech teacher at the Park Avenue School

#### **REPORTS:**

#### **Board of Education:**

No report.

#### Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly Update.

## WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:00 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:

- September 12, 2001 Planning Meeting
- September 26, 2001 Action Meeting

#### **FINANCE**:

#### Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

#### Resolution - Acceptance of Treasurer's Report; August 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2001.

<u>Fund</u>	<u>Code</u>	Report
All Funds		Treasurer's Report
General	А	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	т	Budget Transfers

#### Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September 2001 Comparison Chart - September 2001

#### Resolution - Approval of the Budget Calendar for the 2001-2002 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2001-2002 school year. (Copy on file in the District Clerk's office)

#### Resolution - Acceptance of a donation from the National Christina Foundation: Mrs. Rose Schecter

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board Education accept the following donation from the National Christina Foundation:

Mrs. Rose Schecter

2 Acer Computer Monitors

Education accept the following donation from the National Christina Foundation:

3 Keyboards

The Board of Education expresses its gratitude for the donation.

## Resolution - Acceptance of a donation from the National Christina Foundation: Mr. Douglas Barnaby

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of

FINANCE: (Continued)

Resolution 9.5 (continued)

Mr. Douglas Barnaby

Gateway Computer, Monitor, Keyboard and Mouse

The Board of Education expresses its gratitude for the donation.

Resolution - Approval of appointment of Evensen Dodge, Inc. as Financial Advisors for the Westbury School District

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Evensen Dodge, Inc. as financial advisors for the Westbury School District.

Resolution - Acceptance of the annual audit report for the fiscal year ending June 30, 2001

9.7 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2®, accept the annual audit report for the fiscal year ending June 30, 2001, as presented by the District's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Acceptance of a donation from Target Department Store to the Park Avenue School through Target's Take Charge of Education Program

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation from Target Department Store to the Park Avenue School through Target's Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Contract between the Westbury UFSD and Creative Tutoring, Inc. for the 2001-2002 School Year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Creative Tutoring for the 2001-2002 school year.

Resolution – Approval of Contract between the Westbury UFSD and American Tutoring Service for the 2001-2002 School Year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for American Tutoring Service for the 2001-2002 school year.

## **INFORMATION**:

#### Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

#### PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

#### Resolutions 10.A.1 through 10.A.8

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

#### Resolution - Appointments - Mentors 2001-2002 - \$2,204/year

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

#### PERSONNEL (Continued)

#### Resolution 10.A.1 (continued)

## Mentor Teachers - \$2,204/year

#### **Dryden Street School**

Grace Bryant

English Language Arts

Margaret Dominick

Science

## Park Avenue School

Victoria Carmody

English Language Arts

Eileen O'Brien Mathematics

## **Drexel Avenue School**

Susan Shapiro Camille Anello English Language Arts

Bonnie Whalen

Mathematics

Science

Licia Millman Social Studies

## Powell's Lane School

Virginia Zucal

English Language Arts

Steven Nordell Dorothy Topel

Science Mathematics

Dorothy Tope Patrick Yula

Social Studies

#### Westbury Middle School

Dell Valenti

English Language Arts

Michael Ebe

Science

Joanne DeGuire

Mathematics Social Studies

John Lyons John Heilmann

Foreign Language

## Westbury High School

Kathleen Totman

English Language Arts

Wylia Slade Edwin Bernauer Science

Michael Fiedler

Mathematics Social Studies

## Resolution - Appointments - Extra-Curricular

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following extra-curricular activities as indicated for the 2001-2002 school year.

#### Westbury Middle School

Howard Cintron	Chess Club	\$424/yr.
Dawn Steinberger	Girls Athletic Assn.	\$424/yr.
Marc Lawrence	Peer Mediation	\$424/yr.
Brian Copeland	Science & Technology (STEP)	\$424/yr
Antonella Maragna	Newspaper	Step 1 \$1,812

#### Westbury High School

11001001	<u>-</u>	
Edwin Bernauer	After School Independent Study	Step 3 \$45.00/hr.
Alan Schoenberg	Detention Program-Coordinator	Step 3 \$45.00/hr.
Camille Lupa	Detention Program	Step 3 \$45.00/hr.
Angela Terry	Detention Program	Step 3 \$45.00/hr.
Shirley Bonner	Detention Program	Step 2 \$40.33/hr.
Joyce Thomas	Detention Program	Step 2 \$40.33/hr.
Amy Ezagui	Detention Program	Step 1 \$33.33/hr.
Philip Quagerelli Jr.	Detention Program	Step 1 \$33.33/hr.
Alvin Williams	Detention Program	Step 1 \$33.33/hr.
Dennis Fanning	Detention Program	Step 1 \$33.33/hr.
Brian Rhodes	Detention Program	Step 1 \$33.33/hr.

## PERSONNEL. (Continued)

## Resolution 10.A.2 (continued)

## WINTER COACHING STAFF

WINTER COACHING STAFF				
Westbury High School				
Dwight Gibson	Var.Basketball Head Coach	-	\$5,918	
Reginald Warren	Var.Basketball Asst.Coach	-	\$4,313	
David Graff	JV Basketball Head Coach	•	\$4,313	
Michael Jackson	JV Basketball Asst.Coach	-	\$4,041	
Dennis Fanning	Var.Girls Basketball Head Coach	•	\$5,918	
Raymond Williams	Var.Girls Basketball Asst.Coach	-	\$3,692	
Patrick McGovern	Varsity Wrestling Head Coach		\$4,639	
Kenneth Howe	Varsity Wrestling Asst.Coach		\$2,851	
Carmine Marano	JV & Var.Boys Bowling Head	Step 4	\$2,235	
Camille Lupa	JV & Var.Girls Bowling Head	Step 4	\$2,235	
Donald Ross	Var.Boys Winter Track Head	Step 4	\$3,040	
Robert Schuler	Var.Boys Winter Track Asst.	Step 4	\$2,356	
Philip Costello	Var.Girls Winter Track Head	Step 4	\$3,040	
Jennifer Moore	Winter Cheerleading Advisor	Step 2	\$1,494	
Mosthury Middle Coh	ool Minter I Cooper 111/12/01 1/10	(0.0)		
	ool – Winter I Season (11/12/01-1/18/		A0 070	
John Fahy	8th gr.Boys Basketball Head Coach	-	\$2,876	
John Lyons	7th gr.Boys Basketball Head Coach	Step 4	\$3,079	
TBA	Volleyball Head Coach			
Pascale DeVilme	Cheerleading Advisor	Step 2	\$1,487	
Westbury Middle Sch	ool – Winter II Season (1/22/02-3/22/0	021		
John Fahy	8th gr.Girls Basketball Head Coach		\$2,876	
John Lyons	7th gr.Girls Basketball Head Coach	-	\$3,064	
Lucian Durso	Wrestling Head Coach		\$3,144	
John Robinson	Wrestling Asst.Coach	•	\$2,717	
Vincent Suozzo Jr.	Boys Intramurals Head Coach		\$ 719	
VIII 000220 011	(8 months/1 day week/10/1/01-5/30		y /13	
Dawn Steinberger	Girls Intramurals Head Coach	Step 1	¢710	
zam stamperger	(8 months/1 day week/10/1/01-5/30	•	¥713	
	·	•		
Homebound Instruction				
Anna Duffy	Park Avenue School	\$27.00	/hr.	
Elva Applewhaite	Non-Staff Member	\$25.00/hr.		
William Fulton	Non-Staff Member	\$25.00/hr.		
Drexel Avenue Saturday Academy (grant funded)				
Cheri Alaia	Facilitator		\$60 /hour	
Brumsic Brandon	Teacher	Stan 2	\$45 /hour	
Julie Corwin	Teacher	-		
Arleen Golub	Teacher	•	\$45 /hour	
Ruth Grey		•	\$45 /hour	
Katherine Hamilton	Teacher	•	\$45 /hour	
Donna Sabella	Teacher	•	\$45/ hour	
	Teacher		\$40.33 /hour	
Patricia Francis	Teacher	-	\$33.33/hour	
Dean Quinteros	Teacher	Step 1	\$33.33/hour	
Drexel Avenue Afterschool Tutorials				
Julie Corwin	Teacher	Step 3	\$45 /hour	
Arlene Schwartz	Teacher	-	\$45 /hour	
Arleen Golub	Teacher	-	\$45 /hour	
Debra Marciano	Teacher	•	\$15 /hour	

## Resolution - Approval of Additional Teaching Period

Teacher

Teacher

Teacher

Debra Marciano

Bonnie Whalen

Phillip Costello

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for the following instructional personnel, to be compensated per Westbury Teachers Association contract in effect for the 2001-2002 school year.

Step 3 \$45 /hour

Step 3 \$45 /hour

Step 3 \$45 /hour

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Westbury Middle School

Carmelina Alessi Resource Room/6<sup>th</sup> Grade Level

**Special Education** 

George Garrett

Mathematics/Technology

#### Resolution - Appointments - Adult Education Program - Fall 2001

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2001

Teacher	Course	Step
Gloria Barragan	Spanish I-Conversational	Step 3-\$26.00
Roger Fonnet, Jr.	Golf	Step 1-\$22.00
Naima Smith	Computing-An Introduction to Computers – Microsoft Word	Step 1-\$22.00
Esmie Woodhouse	Aerobics-Calisthenics Exercise Yoga	Step 3-\$26.00
Georgette Pearsall	CPR for Family and Friends	Step 1-\$22.00
Anna Mauro	Italian for Beginners	Step 1-\$22.00
Dina Elardo	Notary Public Training Course	Contracted
- Ma Alaras	restary rabbe framing Course	\$25.00 per student
	Ebay:How to Sell Items on Internet	Contracted
	Loca, into the confidence on meetings	\$100 per class
Kelly Golding	Learning the Internet	Contracted
iton, columb	Loaning the internet	\$100 per class
Steve Mormino	Defensive Driving	Contracted
	Doronarro Direnig	\$24.00 per student
Craig Silverman	Financial Strategies for	Contracted
orang on to man	Successful Retirement	\$18.00 per hour
	Long Term Health Care Workshop	Troited par floar
Tai Chi Chuan	Stillness in Motion	Contracted
	Jamileon III III dani	\$18.00 per hr./per student
NRTA/AARP	55/Alive Mature Driving	Contracted – no fee
Ira Bergman	The Medicaid MythAre	Contracted—no fee
na Borgman	You Sure It's Not For You	Contracted—no fee
	The Ten Biggest Mistakes Retirees Make & How to Avoid Them	Contracted 110 fee
Arthur Esbin	Since You Don't Know When Let Them Know Where	Contracted—no fee
Learner & Esposito	How to Pay For College Without Going Broke	Contracted—no fee
Howard Ross	How to Leave Money to Your Heirs	Contracted—no fee
Nassau Bar Assn.	When You Need a Lawyer: How to	Contracted—no fee
	Choose & Work with One	

#### Resolution - Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Tanya Wilk

Teacher Assistant - Powell's Lane

September 5, 2001

Angela Oliveri

Teacher Assistant - Powell's Lane

September 5, 2001

#### Resolution - Appointments - Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Orlando Ward Cleaner part-time substitute \$8.85/hr. – Districtwide CS Approval 9/25/01 Effective 10/18/01

PERSONNEL: (Continued)

#### Resolution 10.A.6 (continued)

Jermell Blackman Cleaner part-time substitute \$8.85/hr. – Districtwide CS Approval 9/25/01 Effective 10/18/01

Michelle Simak
Teacher Aide fulltime—Drexel Avenue
\$7,895/year (\$7.23/hr.)
CS Approval 9/19/01
Effective 10/18/01
Replacing L. Burke (Res.10.A.2-9/27/01)

Giuseppina Crispino
School Monitor part-time substitute
\$7.23/hr. – Districtwide
CS Approval 9/12/01
Effective 10/18/01

#### Resolution - Appointments - Teacher Assistants

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Adekunmi Fashola \$10.75 per hour/with no additional benefits Drexel Avenue School Effective 9/24/01 Replacing N. Mitchell

Larry Phyall \$10.75 per hour/with no additional benefits Westbury High School Effective 10/15/01 Replacing S. Forker

Charnjit Kaur \$10.75 per hour/with no additional benefits Westbury Middle School Effective 10/4/01 Integrated Special Education Class

## Resolution - Salary Increase—Non-negotiated Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary increase of the following non-negotiated personnel for the 2001-2002 school year.

Elizabeth Holland

Occupational Therapist

From: BA Step 1 - \$36,966

Districtwide

To: BA Step 2 - \$40,462

#### **EDUCATION:**

#### Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

EDUCATION: (Continued)

Resolution – Approval of Powell's Lane trip to Nature's Classroom, Ivoryton, Connecticut – November 19-21, 2001

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization:

Powell's Lane

No. of Students:

Forty (40)

No. of Chaperones:

Five (5) staff members

Date:

November 19-November 21, 2001

Destination:

Nature's Classroom Ivoryton, Connecticut

Resolution – Authorization for Trustee April Lake to attend the 2001 NYS School Boards Assoc. Annual Convention and designation of April Lake as the Board's voting delegate to the NYS School Boards Assoc. Annual Meeting

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.3 Be it Resolved, that the Board of Education hereby authorizes Trustee April Lake to attend the 2001 New York State School Boards Association Annual Convention, and designates Ms. Lake as the Board's voting delegate to the New York State School Boards Association Annual Meeting.

#### POLICY:

#### Resolutions 11.1, 11.2 and 11.3

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board appro-Resolutions 11.1, 11.2 and 11.3 as follows:

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 500 – Certificated and other Professional Personnel. (This resolution was moved and seconded at the September 26, 2001 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

- 11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 Certificated and other Professional Personnel.
  - 531.2 Conditional Appointment and Emergency Conditional Appointment of Staff Members Subject to such appointments. (Copy on file in the District Clerk's office)

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 600 – Classified and Non-certificated Personnel. (This resolution was moved and seconded at the September 26, 2001 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

- 11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 Classified and Non-Certificated Personnel.
  - 633.3 Conditional Appointment and Emergency Conditional Appointment of Staff Member Subjeto such appointments. (Copy on file in the District Clerk's office)

Resolution – Board of Education Policy – Adoption of Pesticide Notification and Integrated Pest Management Policy under Section 400 – Pupils and Pupil Personnel Services. (This resolution was moved and seconded at the September 26, 2001 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

- 11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 Pupils and Pupil Personnel Services.
  - Pesticide Notification and Integrated Pest Management. (Copy on file in the District Clerk's office)

#### **LEGISLATION:**

No report.

#### **PUBLIC RELATIONS:**

No report.

#### **BUILDINGS AND GROUNDS:**

Facilities Update - September 2001

#### REPORTS:

- A. **Business & Management Services** 
  - (1)Use of Building
  - (2)Fire Drill Report
  - (3) Student Entrants and Withdrawals
- В. Pupil Personnel Services
  - Suspension (no report this month) Homebound September, 2001 (1)
  - (2)
  - (3)In District Special Education Statistics
  - (4)Out of District Special Education Statistics
  - (5)Enrollment and Attendance Report - (no report this month)
  - (6)PreKindergarten Attendance – (no report this month.
- C. Calendar of Events

October 17, 2001 - November 21, 2001

## OLD BUSINESS:

No report.

#### **NEW BUSINESS:**

No report.

#### **COMMUNITY:**

At 8:05 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Chester McGibbon

At 8:09 p.m., this portion of the meeting was declared closed.

## **EXECUTIVE SESSION:**

At 8:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

## APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

At 9:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

#### **ADJOURNMENT:**

At 9:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Special Meeting October 23, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 23, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst.Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:

Mr. Carlos Aristy

#### **CALL TO ORDER:**

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order

#### **APPOINTMENT OF CLERK PRO-TEM:**

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

Resolution - Authorization for the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Review Act

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education hereby authorizes the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Review Act, in accordance with the terms of the firm's proposal and a letter from Turner Construction Company dated October 16, 2001.

#### **ADJOURNMENT**:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Planning Meeting November 14, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 14, 2001

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Superintendent, Business & Management Services

Absent:

Mr. Carlos H. Aristy

#### CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

## APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### PRESENTATION:

Selection Process of Report Cards – Dr. William K. Lloyd

Introduction of New Report Cards

Dryden Street Park Avenue Drexel Avenue Powell's Lane Middle School Kathleen O'Shea Victoria Carmody Camille Anello John Carcich

Carmelina Alessi

High School
ESL/Bilingual, Dual Language

Chris Erickson Dr. Wanda Toledo

• Middle School Analysis and Accountability - Dr. William K. Lloyd

#### ITEMS FOR DISCUSSION/ACTION:

Resolution - Authorization for Eschbacher Engineering, P.C. to conduct a traffic survey

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Eschbacher Engineering, P.C. to conduct a traffic survey at a cost of \$19,500.00

## Resolution - Approval of High School trip to FBI Academy in Quantico, Virginia

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at an approximate cost of \$750.00 to the District.

School-Organization:

High School

No. of Students:

Six (6)

No. of Chaperones:

One (1) staff member & Lt. Timothy McQuade

Date:

November 19th-November 21st, 2001

Destination:

FBI Academy Quantico, Virginia Planning Meeting November 14, 2001

## **ITEMS FOR DISCUSSION:**

Agenda Review for November 21<sup>st</sup>, 2001 Board of Education Action Meeting

#### **EXECUTIVE SESSION:**

At 9:30 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:34 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

## **ADJOURNMENT**:

At 12:35 a.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Action Meeting November 21, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Avenue, Old Westbury, New York on November 21, 2001.

Present, Mr. Robert Troiano, Jr., President

Board of Mr. Lawrence F. Zaino, Vice President

Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools

Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

#### **CORRESPONDENCE:**

No report.

#### **COMMENDATIONS:**

Dr. Clark presented Student Achievement Awards to the following:

Raymond Alvarez- Dryden Street School

Elijah Ellis - Park Avenue School

Jennifer Monge - Drexel Avenue School Nadine Thorpe - Powell's Lane School

Nadine Thorpe - Powell's Lane School
Cindy Gutierrez - Westbury Middle School

Roselande Pierre - Westbury High School

## REPORTS:

## Board of Education:

No report.

#### Superintendent of Schools:

- A. Auditor's Report for the 2000-2001 school year presented by Ms. Jill Fichter, Coughlin Foundotos Cullen & Danowksi, LLP.
- B. Dr. Constance R. Clark presented her Superintendent's Monthly Update.
- C. Dr. William K. Lloyd presented the Elementary Schools, Middle School and High School Assessment Results.

A question and answer session followed Dr. Lloyd's presentation. The following individuals asked to be heard:

Mr. Chester McGibbon Ms. Claudine Jessamy

Mrs. Elaine Lovell

## WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:55 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 9:56 p.m., this portion of the meeting was declared closed.

#### **COMMUNITY**:

At 9:57 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Mrs. Elaine Lovell

At 10:04 p.m., this portion of the meeting was declared closed.

## **EXECUTIVE SESSION:**

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss negotiations.

At 10:34 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

#### **FINANCE**:

## Resolutions 9.1 through 9.8

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

#### Resolution - Acceptance of Treasurer's Report; September, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2001.

<u>Fund</u>	<u>Code</u>	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

**FINANCE**: (Continued)

# Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); October 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account

October 2001

Comparison Chart

October 2001

# Resolution – Acceptance of a donation of \$500 from BJ's Warehouse to the Park Avenue School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$500 from BJ's Warehouse to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

# Resolution – Approval of the bid for the replacement of the Fire Alarms at the High School and Middle School

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for the replacement of the Fire Alarms at the High School and Middle School and award it to Garden City Alarm, Inc. as the lowest responsible bidder for a sum of \$328,000.00.

#### Resolution - Acceptance of donations from the National Christina Foundation

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations from the National Christina Foundation.

Gateway 2000 Computer HP 550C Printer

#### Sari Golos:

Gateway Pentium 133 Keyboard, Mouse, Monitor HP 682C Deskjet Printer Image Wave Scanner Software

## Michael Paciello:

Cannon Printer

#### Duncan McInnnes:

Packard Bell Computer, Monitor, Mouse, Keyboard HP 694 Printer Software

The Board of Education expresses its gratitude for the donation.

FINANCE: (Continued)

Resolution – Acceptance of a donation of 52 three ring binders and 2 boxes of hanging file folders from Marilyn Vokoun

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of 52 three ring binders and 2 boxes of hanging file folders from Marilyn Vokoun.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval to increase the substitute nurse's per diem rate from \$70.00 per day to \$85.00 per day to coincide with the related substitute teachers' per diem increase

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education increase the substitute nurse's per diem rate from \$70.00 per day to \$85.00 per day to coincide with the related substitute teachers per diem increase.

Resolution – Approval of agreement and rider dated November 21, 2001 between the District and J. P. Morgan Leasing, Inc.

9.8 Be it resolved that the Board hereby approves an agreement dated November 21, 2001 between the District and J.P. Morgan Leasing, Inc. together with the rider to said agreement, for the lease-purchase of a lawn mower/tractor and authorizes the Board President to execute the agreement on its behalf.

## **INFORMATION:**

## Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

## PERSONNEL.

#### A. Personnel

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

## Resolutions 10.A.1 through 10.A.3

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

## Resolution - Appointments - Probationary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following personnel as indicated:

Name:

Joel Bossous

Tenure Area:

Social Studies NYS Social Studies 7-12

Certification:

\$63,573 – MA+45 Step 7

Salary: Assignment:

Westbury High School

Effective:

October 22, 2001 thru October 21, 2003

Replacing:

A. Bertoni (Res. 10.A.2-9/26/01)

PERSONNEL. (Continued)

## Resolution 10.A.1 (continued)

Name:

Mary Harris

Tenure Area:

Special Education

Certification:

NYS Special Education

Salary:

\$48,507 – MA+30 Step 1 Powell's Lane School

Assignment: Effective:

November 19, 2001 thru November 18, 2004

Replacing

A. Meeks (Res. 10.A.1-9/26/01)

## Resolution - Appointments - Permanent Classroom Substitutes/Teacher Assistants

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Jennifer Loar

Permanent Classroom Substitute - Powell's Lane

\$90 per diem with benefits Effective: 11/19/01 - 6/26/02

Replacing: M. Harris (Res. 10.A.1-11/21/01)

Robert Clovey

Permanent Classroom Substitute - Westbury High School

\$90 per diem with benefits

Effective: 11/13/01 thru 6/26/02

Replacing: R. Dobric

Ronald Eniclerico

Teacher Assistant - Westbury High School

\$10.75 per hour with no additional benefits

Effective: 10/29/01 thru 6/26/02 Self-contained special education class

Ivon Raccolin

Teacher Assistant – Dryden Street School \$10.75 per hour with no additional benefits

Effective: 10/18/01 thru 6/26/02 Self-contained special education class

Michelle Weiner

Teacher Assistant – Dryden Street School

\$10.75 per hour with no additional benefits

Effective: 10/22/01 thru 6/26/02 Replacing: L.Iadevaia transfer

## Resolution – Appointments – Extra-Curricular

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to extracurricular activities as indicated:

Westbury High School

Amy Ezagui	Winter Cheerleading Coach	Step 1	\$1,314
	(replacing Jessica Moore)		
Kenneth Zahra	JV & Var.Boys Bowling Head Coach	Step 1	\$1,703
	(replacing Carmine Marano)		
Lisa Fernandez	After School Detention	Step 2	\$40.33/hr.

# PERSONNEL. (Continued)

## Resolution 10.A.3 (continued)

## Westbury H.S. (cont'd.)

<u> </u>	,				
Tutorials (as needed	<u>d)</u> 333.33				
, , , , , , , , , , , , , , , , , , ,	540.33				
•	345.00				
υτέρυ ψ	72.00				
English		Social Studies			
	Step 1	Carmine Marano	Step 3	Joel Bossous	Step 1
	Step 3	Christopher Erickson	Step 3	Michael Fiedler	Step 3
Kathleen Totman S	Step 3	Saundra Johnson	Step 3	Marc Lupa	Step 3
Tracy Tate S	Step 3	Nichole Williams	Step 2	Jesse Woronstof	f Step 3
Mathematics	14 2	E4-i- D	Gr 3	77' / D 1	G. 0
_	Step 3	Edwin Bernauer Michael Kilstein	Step 3	Victor Derba	Step 3
	Step 3 Step 1	Vanesse Pierson	Step 1	Anne Maffucci	Step 3
	Step 1 Step 3	v allesse Fiersom	Step 1	John Stauber	Step 1
ixemiem zama	лор э				
Foreign Language					
	Step 3	Rosanne Carroll	Step 3	Marcia Crayton	Step 1
Adriana de Araujo S	Step 1	Ronald Dobson	Step 3	Shannon Erichse	
Alvin Williams	Step 2		_		•
ELL ST. 1	G. 0	Business Education	a	<b>.</b>	
-	Step 3	Annie Hurst-Smith	Step 3	Robin Okonta	Step 3
Henry Philippeaux	-				
	Step 1				
peni precifici	Step 1				
Science					
	Step 3	Carl Armenia	Step 3	Anthony Bonamo	Step 3
Brumsic Brandon	Step 3	Amy Ezagui	Step 2	Louis Pesca	Step 3
Alan Schoenberg	Step 3	Rosario Lorenzana		Wylia Slade	Step 3
Philip Quagerelli	Step 1		-	·	•
***					
Westbury Middle S		utorials—as needed)	G. 4		
David Anzalone		e 8 Mathematics	Step 1		
Margie O'Brien Gerald Zaslavsky		e 8 ELA	Step 1		
Geraiu Zasiavsky	LIUIZ	ary/Media	Step 3		
Deborah Baharestar	ni AIS l	Program	\$33.33	3/hr	
Gwendolyn Clemen		Program	\$33.33		
Edith Johnson		Program	\$33.33		
Ruth Odom	AIS I	Program	\$33.33		
Powell's Lane Scho		rials – as needed)			
Jennifer James		nded Day	Step 3		
Stacy Mischner		nded Day	Step 1		
Andrea Thompson		nded Day	Step 1		
Evoy Lindo-Phyall Karen Warren-Thor		nded Day	Step 1		
Todd Teeter		nded Day	Step 3 Step 3		
10001		day Academy	Step 3		
	Sutui	and accounting	orch 2	ΨΉJ.UU	

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<u>Homebound Instruction - Pupil Personnel Office</u>

George Anderson

Homebound Instructor

\$25.00/hr.

Resolution - Civil Service Approvals and Appointments

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following personnel as indicated at the Board approved salaries:

Facilities (Custodian, Cleaner, Security Aides)

Emanuel Brown

Change of Class from part-time cleaner to fulltime cleaner (night—Middle School)

\$35,064 Step 3 – Cleaner Salary Scale (night) CS Approval 9/10/01 Effective 12/10/01

Replacing M. Wallace

Vincenza Diglio

Security Aide – fulltime \$9.45 per hour – High School CS Approval 10/25/01 Effective 11/26/01

Replacing F.de Alvarez

Elijah Daniels

Technical Assistance Services

2001-2002 school year

\$8,000 per year

Getuy Vilato

Cleaner Part-time Substitute \$8.85 per hour – Districtwide CS Approval 10/23/01 Effective 11/22/01

Antonio Benjamin

Cleaner Part-time Substitute \$8.85 per hour – Districtwide CS Approval 10/28/01 Effective 11/22/01

Secretaries, Typist-Clerks

Bonita Billings-Husain

Typist-Clerk Part-time Substitute \$10.70 per hour – Districtwide CS Approval 10/24/01 Effective 11/22/01

Non-Instructional (teacher aides, school monitors)

Lina Iadevaia

Change of class from part-time teacher aide

to fulltime teacher aide

\$7,895/year – Powell's Lane School

CS Approval 9/12/01 Effective 11/22/01

Replacing

L. Panella (Res. 10.A.1 - 5/16/01)

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Caroline Iannotta

Change of class from part-time teacher aide

to fulltime teacher aide

\$7,895/year - Dryden Street School

CS Approval

7/10/01

Effective

10/10/01

Replacing

T. Maxwell (Res. 10.A.1 - 8/15/01)

Pamela Albright

Change of class from teacher assistant

to fulltime teacher aide

\$7,895/year – Westbury Middle School

CS Approval Effective

10/20/01

11/22/01

Replacing

M. Piscitelli (Res. 10.A.1 - 7/18/01)

Vivian Wu

Change of class from teacher aide part-time substitute

to fulltime teacher aide

\$7,895/year - Drexel Avenue School

CS Approval

11/08/01

Effective

11/22/01

Self-contained Special Education Class

**Esther Lopez** 

School Monitor—fulltime - Dryden Street School

\$9.23/hr. going from 4 hrs. to 6 hrs. per day

Effective

10/29/01

Replacing

M.Dunn

Claudia Melendez

Teacher Aide Part-time Substitute \$7.23 per hour – Districtwide CS Approval 10/10/01 Effective 11/22/01

Bonita Billings-Husain

Teacher Aide Part-time Substitute

\$7.23 per hour – Districtwide CS Approval

10/24/01

Effective

11/22/01

Takia Fulton

Fulltime Teacher Aide—Powell's Lane

Vacated Position – 9/5/01

Food Service

Marina Hernandez

Food Service Helper part-time substitute

Districtwide

CS Approval

10/30/01

Effective

11/22/01

Ana Cruz

Food Service Helper part-time substitute

Districtwide

CS Approval

10/26/01

Effective

11/22/01

Mariantonia Viscardi

Food Service Helper part-time substitute

Districtwide

CS Approval

10/27/01

Effective

11/22/01

## PERSONNEL. (Continued)

## Resolution - Leave of Absence (Family & Medical Leave Act 1993)

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following paid leaves of absence to the extent of their sick days (maximum of twelve work weeks), thereafter an unpaid leave of absence as indicated:

Reading Teacher Stacey Kowalski From: 1/02/02 Dryden Street School Thru: 6/26/02 (Family & Medical Returning first day of school Leave Act 1993) September 2002 Giuseppa Abbatiello Food Service Helper From: 10/22/01 Powell's Lane School Thru: 1/22/02 (Family & Medical Leave Act 1993)

# Resolution - Increments Based on Negotiated Contract for Additional Professional Preparation

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following, as amended:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted increments based on negotiated contract for additional professional preparation retroactive to September 1, 2001, unless otherwise indicated. All salaries for steps below as set forth in collective bargaining agreement.

Name/Location	From	<u>To</u>
Fabiana Aimar Dryden Street	BA Step 3	BA+15 Step 3
Carmelina Alessi Westbury Middle School	MA+30 Step 5	MA+45 Step 5
Roxane Basandella Drexel Avenue School	BA Step 5	BA+30 Step 5
Minni Bates Powell's Lane School	MA Step 18	MA+15 Step 18
Christine Bogan Westbury Middle School	MA Step 2	MA+15 Step 2
Flor Calero Park Avenue School	BA Step 4	BA+15 Step 4
Mary Lou Cancellieri Powell's Lane School	MA Step 4	MA+15 Step 4

# PERSONNEL: (Continued)

# Resolution 10.A.6 (continued)

Name/Location	<u>From</u>	<u>To</u>
John Carcich Powell's Lane School	MA+30 Step 13	MA+45 Step 13
Carol Clarke Westbury Middle School	BA+30 Step 11	MA Step 11
Denise Clarke Park Avenue School	MA+15 Step 2	MA+30 Step 2
Melissa Connolly Park Avenue School	MA Step 3	MA+15 Step 3
Giuvela Diakakis Park Avenue School	MA+15 Step 5	MA+30 Step 5
Abenie Edma Park Avenue School	MA Step 10	MA+15 Step 10
Christopher Erickson Westbury High School	MA+30 Step 6	MA+45 Step 6
Robert Forman Powell's Lane School	MA+45 Step 33	MA+60 Step 33
Daisy Goldenberg Westbury Middle School	MA+15 Step 6	MA+30 Step 6
Linda Grisafi Powell's Lane School	MA+15 Step 5	MA+30 Step 5
Andrea Hill Westbury High School	MA+45 Step 22	MA+60 Step 22
Nicolette James Westbury High School	MA Step 2	MA+15 Step 2
Lorraine Jeanmarie Dryden Street School	MA Step 6	MA+15 Step 6
Rose Joyner Park Avenue School	MA+15 Step 14	MA+30 Step 14
Ann Kogitz Park Avenue School	MA Step 4	MA+15 Step 4
Toni Moors Park Avenue School	BA+15 Step 4	MA Step 4
Chaunte Murray Westbury High School	BA+30 Step 2	MA+15 Step 2

# PERSONNEL. (Continued)

# Resolution 10.A.6 (continued)

Name/Location James Nicklas Westbury High School	From MA+15 Step 6	To MA+30 Step 6
Debra Nudo Park Avenue School	MA+45 Step 4	MA+60 Step 4
Helisse Palmore Westbury Middle School	MA Step 3	MA+15 Step 3
Henry Philippeaux Westbury High School	MA+30 Step 20	MA+45 Step 20
Philip Quagerelli Westbury High School	MA+15 Step 3	MA+30 Step 3
Michele Ricco Park Avenue School	MA+15 Step 7	MA+30 Step 7
Dayna Rosensky Dryden Street School	MA+30 Step 8	MA+45 Step 8
Estelle Saltiel Dryden Street School	MA+30 Step 7	MA+45 Step 7
Catherine Singleton Westbury Middle School	MA Step 3	MA+15 Step 3
Barbara Strier Westbury High School	MA+30 Step 30	MA+60 Step 30
Angela Summer Powell's Lane School	BA Step 2	BA+15 Step 2
Angela Terry Westbury High School	MA+15 Step 27	MA+30 Step 27
Verdell Thompson Westbury Middle School	MA+30 Step 9	MA+45 Step 9
Lisa Tintle Park Avenue School	BA+15 Step 4	MA Step 4
Lori Tremblay Park Avenue School	MA+15 Step 14	MA+30 Step 14
Debbie Wachter Powell's Lane School	BA+15 Step 2	MA Step 2
Joyce Wanger Westbury Middle School	MA+15 Step 4	MA+30 Step 4
Melanie Zecchini Powell's Lane School	MA+15 Step 3	MA+30 Step 3

PERSONNEL. (Continued)

#### Resolution - Resignation

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following personnel as indicated:

Tyree Bell

Safety Aide

Effective

11/5/01

Patricia Lopez

Teacher Assistant Park Avenue School

Westbury Middle School

Effective

11/8/01

Rhea O'Brien

Security Aide

Effective

11/21/01

Westbury Middle School

Resolution — Agreement between the Superintendent of Schools and the Board of Education for the 2001-200 School Year

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.8 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools for the 2001-200% school year.

#### **EDUCATION:**

<u>Resolution – Approval of recommendations made by the Committee on Special Education for placement of students</u>

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

#### **POLICY**:

No report.

#### **LEGISLATION**:

No report.

## **PUBLIC RELATIONS**:

No report.

## **BUILDINGS AND GROUNDS**

Facilities Update – October, 2001

#### REPORTS:

- A. <u>Business & Management Services</u>
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. <u>Pupil Personnel Services</u>
  - (1) Suspension September 2001
  - (2) Homebound October 2001
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment and Attendance Report no report submitted
  - (6) PreKindergarten Attendance no report submitted
- C. <u>Calendar of Events</u>

November 21, 2001 - January 9, 2001

#### **OLD BUSINESS:**

No report.

#### **NEW BUSINESS:**

No report.

## **EXECUTIVE SESSION:**

At 10:45 p.m., a motion was made by Mr. Zaino, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

APPOINTMENT OF CLERK PRO-TEM:

Gloria M. Lancer, District Clerk

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:10 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

<u>Resolution – Acceptance of a grant of \$7,500 from the Parent Child Home Program National Center</u>

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a grant of \$7,500 from the Parent Child Home Program National Center to support the restoration of the Westbury Parent-Child Home Program. The Board of Education expresses its gratitude for the grant.

#### ADJOURNMENT:

At 11:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Special Meeting December 5, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on December 5, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:

Mrs. Adelaide Brinson

Mrs. April Lake

#### CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### **APPOINTMENT OF CLERK PRO-TEM:**

Mr. Troiano appointed Dr. William K. Lloyd as Clerk Pro-Tem.

#### **PRESENTATION:**

. Ms. Maryann Llewellyn, BOCES Consultant

#### **EXECUTIVE SESSION:**

At 9:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:02 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

#### **ADJOURNMENT:**

At 11:03 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

William K. Lloyd, Ph.D, Clerk Pro-Tem

Board of Education Planning Meeting December 12, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 12, 2001.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mr. Floyd T. Ewing, III

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:

Mrs. April Lake

Mrs. Connie LoCascio

#### **CALL TO ORDER:**

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### **APPOINTMENT OF CLERK PRO-TEM:**

Mr. Troiano appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

#### PRESENTATION:

• Chess Presentation - Mr. James Lewis and Drexel Avenue Students

#### **INFORMATION ITEMS:**

- A. High School Holiday Concert December 13, 2001 at 7:00 p.m.
- B. Middle School Holiday Concert December 17, 2001 at 7:00 p.m.
- C. District's Holiday Reception December 19, 2001 from 5:00 to 7:30 p.m. in the High School Library.

#### ITEMS FOR DISCUSSION/ACTION

A. Agenda Review for December 19, 2001 Board of Education Action Meeting

#### **EXECUTIVE SESSION:**

At 8:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:56 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

## **ADJOURNMENT**:

At 9:57 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagrado, Clerk Pro-Terr

# 7214

Board of Education Action Meeting December 19, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 19, 2001

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake

(arrived 8:20 p.m.) and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

## **CALL TO ORDER:**

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

## **CORRESPONDENCE:**

No report.

#### **COMMENDATIONS:**

Dr. Clark presented Student Achievement Awards to the following:

Nathaniel Jones-Rogers

Dryden Street School

Jaelyn Morgan

Park Avenue School

Madeline Cepeda

Drexel Avenue School

Corneal Carter

Powell's Lane School Westbury Middle School

Mikhail Hall Diane Martins

Westbury High School

At 7:45 p.m., Mr. Robert Troiano, Jr. arrived at the meeting.

Dr. Clark presented certificates to the following Third Grade Mathematics Problem Solving Competition Champions – November, 2001:

Drexel Avenue School

Powell's Lane School

Christina Martinez Valdez

Dexter Golbourne

Victor Zelaya

Noel Smith

Franco Mendez

Christian Cruz William Hawkin

Nikotris Manteen Syed Merium Lori Bonilla William Hawkins
Owen Skeete

David Masson

Joshua Sanichar

D'Asha Lugo Diana Joseph Ricardo Melaria

## **REPORTS**:

#### **Board of Education:**

No report.

**REPORTS**: (Continued)

#### Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly Update.

At 8:00 p.m., Mr. Troiano announced there would be a short break.

At 8:05 p.m., the meeting resumed.

## **APPROVAL OF MINUTES OF PREVIOUS MEETINGS:**

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- November 14, 2001 Planning Meeting of the Board of Education
- November 21, 2001 Action Meeting of the Board of Education

## WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:07 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items and on areas other than agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell Mrs. Allison Clonmell Mrs. Regina Jones Mr. Wendell Clement

At 8:19 p.m., this portion of the meeting was declared closed.

#### **FINANCE**:

#### Resolutions 9.1 through 9.5

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

## Resolution - Acceptance of Treasurer's Report; October 2001

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2001.

<u>Fund</u>	<u>Code</u>	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

## **FINANCE**: (Continued)

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); November 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board Education accept the following financial statements:

(1) Payroll Account Comparison Chart November 2001

November 2001

## Resolution – Approval of treasurer's quarterly report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School

July 1, 2001 to September 30, 2001

High School

July 1, 2001 to September 30, 2001

#### Resolution – Approval to increase the part time substitute cleaner hourly rate

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education increase the part time substitute cleaner hourly rate from \$8.85 to \$10.70 per hour.

## Resolution - Acceptance of a donation of \$500 from Tom Gubitosi to the Park Avenue School

Resolved, that upon the recommendation of the Superintendent of Schools, the Board Education accept a donation of \$500 from Tom Gubitosi to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

#### **INFORMATION:**

#### Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

## PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

## Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

## Resolution - Retirement

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following personnel as indicated:

Carolyn A. Kozikowski

Non-Negotiated Personnel

Secretary--Personnel Administration Building Effective January 26, 2002

Last Day 1/25/02

PERSONNEL: (Continued)

#### Resolution - Resignation

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Jaclyn Beckmann

Permanent Classroom Substitute

Westbury Middle School Effective December 17, 2001

Last Day 12/14/01

Michelle Weiner

Teacher Assistant - Dryden Street School

Effective December 10, 2001

Last Day 12/07/01

#### Resolution - Leaves of Absence

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leaves of absence of the following personnel as indicated:

Kathleen O'Shea

Kindergarten Teacher -- Dryden Street School

Family & Medical Leave Act 1993

Effective 11/17/01 – Paid to extent of sick days

(Maximum twelve work weeks)

Jennifer Loughran

Kindergarten Teacher – Dryden Street School

Extension of Unpaid Leave from January 22,2002 thru June 26, 2002 Returning first day of September 2002

Kimberly Insinga

Elementary Teacher – Powell's Lane School

Family & Medical Leave Act 1993 January 7, 2002 thru April 12, 2002 Returning Monday, April 15, 2002 Paid leave to extent of sick days (Maximum twelve work weeks)

#### <u>Resolution – Appointments – Temporary</u>

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Name:

Zoe Grossman

Tenure Area:

Elementary Education

Certification:

NYS PreK, K, Grades 1-6

Salary:

MA Step 1 - \$44,763

Effective:

September 5, 2001 thru June 26, 2002

Assignment:

Dryden Street School

Replacing:

J. Loughran (Res.10.A.3-12/19/01)

Name:

Giuseppina Buffolino

Certification:

NYS PreK, K, Grades 1-6

Salary:

Graduated Scale: \$85/day -- 1-10 days

\$110/day -- 11/20 days \$125/day -- +21 days

Effective:

January 2, 2002 thru June 26, 2002

Assignment:

Dryden Street School

Replacing:

S. Kowalski (Res.10.A.5-11/21/01)

PERSONNEL: (Continued)

## Resolution 10.A.4 (continued)

Gloria Warner Name:

Position: Teacher Assistant-Powell's Lane School \$10.75 per hour /with no additional benefits Salary: December 3, 2001 thru June 26, 2002 Effective:

.5 of V. Wu (internal transfer) Replacing:

Bonita Husain Name:

Teacher Assistant-Powell's Lane School Position: Salary: \$10.75 per hour/with no additional benefits December 6, 2001 thru June 26, 2002 Effective:

.5 of V. Wu (internal transfer) Replacing:

Name: Shushanna Roper

Position: Teacher Assistant—High School

\$10.75 per hour/with no additional benefits Salary: December 10, 2001 thru June 26, 2002 Effective:

Self-contained special education class (A.Hill)

Brook Giordano Name:

Position: Teacher Assistant – Dryden Street

\$10.75 per hour/with no additional benefits Salary: Effective: December 17, 2001 thru June 26, 2002

Replacing M. Weiner (Res.10.A.2-12/21/01)

## <u>Resolution – Appointments – Extra-Curricular</u>

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Westbury High School			
Chaunte Murray	JV Girls Basketball Head Coach	Step 1	\$3,362
		_	
(Evening High Schoo	d)		
Brumsic Brandon	Science	Step 1	\$33.33/hr.
Christopher Erickson	Social Studies	Step 2	\$40.33/hr.
Pedro Rivera	English	Step 1	\$33.33/hr.
Kenneth Zahra	Mathematics	Step 1	\$33.33/hr.
		_	
(After-School Tutoria	nl—as needed)		
Marie Fulcher	ELL	Step 1	\$33.33/hr.
Estelle Gonzalez	ELL	Step 1	\$33.33/hr.
Barbara Strier	Music	Step 1	\$33.33/hr.
Lynnette Carr-Hicks	Music	Step 1	\$33.33/hr.
Michael Carpenter	Music	Step 1	\$33.33/hr.
Dennis Fanning	Social Studies	Step 1	\$33.33/hr.
Westbury Middle School			
Dawn Steinberger	Girls Volleyball Head Coach	Step 2	\$1,077
Patrick McGovern	Teaching additional 6 <sup>th</sup> Period	-	12/20/01 thru 6/26/02
	(Phys.Ed.—per WTA contract)		

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Powell's Lane School

Dorothy Topel

Extended Day Tutorial

Step 3

\$45.00/hr.

**Dryden Street School** 

Michael Guidone

Teaching additional 6th Period

9/5/01 thru 6/26/02

(Phys Ed.--per WTA Contract)

Resolution - Memorandum of Agreement Between Board of Education and the Westbury Food Service Unit Effective July 1, 2001 to June 30, 2004

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board aprove the Memorandum of Agreement between the Board of Education and the Westbury Food Service Unit effective July 1, 2001 to June 30, 2004.

#### Resolution - Appointments - Non-Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the approve the appointments of the following personnel:

(Secretaries, Typist-Clerks)

Christine Read

Typist-Clerk-fulltime – Middle School \$26,476 Step 1 – Secretarial Salary Scale

CS Approval Exam No.9510 Established 1/12/01

Effective

01/14/02

Replacing

B.Smith (Res. 10.A.2-9/26/01)

B.Session (transfer)

Rose Lotito

Typist-Clerk, part-time substitute

\$10.70/hr. – Districtwide CS Approval 11/2/01 Effective 12/20/01

(Teacher Aides—School Monitors)

Marie Verzi

Teacher Aide part-time substitute

\$7.23/hr. – Districtwide CS Approval 11/2/01 Effective 12/20/01

Vincenza Monteforte

School Monitor part-time substitute

\$7.23/hr. – Districtwide CS Approval 11/2/01 Effective 12/20/01

Rhonda Sutton

Change of Class from teacher aide part-time to

Fulltime Teacher Aide - Middle School

\$7,895 year

CS Approval 10/4/01 Effective 12/20/01

Self-contained special education class

Natacha Desire

Change of Class from teacher aide part-time to

Fulltime Teacher Aide - Powell's Lane

\$7,895 year

CS Approval 10/4/01 Effective 12/20/01

Replacing T. Fulton (Res. 10. A.4-11/21/01)

## PERSONNEL: (Continued)

## Resolution 10.A.7 (continued)

(Food Service)

Alice Joseph Food Service Helper—part-time substitute

> \$7.00/hr. – Districtwide CS Approval 11/1/01 Effective 12/20/01

Erzulia Rene Food Service Helper—part-time substitute

> \$7.00/hr. – Districtwide CS Approval 10/31/01 Effective 12/20/01

(Custodians, Cleaners)

Johnny Garrett Change of Class from Acting Assistant Head Custodian to

Elementary Head Custodian—Park Avenue School

\$47,732 Step 22 – Custodial Salary Scale Civil Service List #63-820 Est.10/11/01

Effective 12/20/01

Replacing L. Thornton--retired

Kenneth McLean Assistant Head Custodian Night—High School

> \$42,557 Step 4 – Custodial Salary Scale Civil Service List #63-820 Est.10/11/01

Effective 1/02/02

Replacing J. Burke – internal transfer

Lawrence H. Pfeifer Jr. Head Custodian - Drexel Avenue School

> \$41,332 Step 4 – Custodial Salary Scale Civil Service List #65-147 Est.10/11/01

Effective 1/02/02

Replacing P. Solis – internal transfer

## **EDUCATION:**

Resolution 10.B.1 No report submitted

POLICY:

No report.

**LEGISLATION**:

No report.

**PUBLIC RELATIONS:** 

No report.

**BUILDINGS AND GROUNDS:** 

Facilities Update – November 2001

#### REPORTS:

#### A. **Business & Management Services**

- (1) Use of Building
  - Fire Drill Report (2)
  - Student Entrants and Withdrawals (3)

## **REPORTS**: (Continued)

- B. <u>Pupil Personnel Services</u>
  - (1) Suspensions October, 2001
  - (2) Homebound November, 2001
  - (3) In District Special Education Statistics no report submitted
  - (4) Out of District Special Education Statistics no report submitted
  - (5) Enrollment and Attendance Report Period I
  - (6) PreKindergarten Attendance Period I
- B. <u>Calendar of Events</u>

December 12, 2001 – January 9, 2001

## **OLD BUSINESS:**

No report.

#### **NEW BUSINESS:**

No report.

#### **EXECUTIVE SESSION:**

At 8:20 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria Lancer, District Clerk

## APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:34 p.m., the meeting resumed in open session.

#### ADJOURNMENT:

At 9:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem

Board of Education Planning Meeting January 9, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 9, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and

Mrs. April Lake

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:

Mrs. Connie LoCascio

#### CALL TO ORDER:

At 6:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 6:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:40 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

## PRESENTATIONS:

- > Food Service Program Michael Gongas
- ➤ Math/Technology Update Isben Jeudy

#### **INFORMATION ITEMS:**

A. PTA Council Meeting, January 10, 2002 at 7:30 p.m. in the High School Library

#### ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for January 16, 2002 Board of Education Action Meeting

## **EXECUTIVE SESSION:**

At 9:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:05 a.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

## ADJOURNMENT:

At 12:06 a.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Action Meeting January 16, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 16, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mrs. April Lake

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

Absent:

Mr. Floyd T. Ewing, III

Mrs. Connie LoCascio

#### CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

## **CORRESPONDENCE:**

No report.

#### **COMMENDATIONS:**

Dr. Clark presented Student Achievement Awards to the following:

Stephanie Ceja Munguia

Dryden Street School

Ingrid Morales-Reyes

Park Avenue School

Jahfer Husain Janay Johnson Drexel Avenue School
Powell's Lane School

Jenny Marin

Westbury Middle School

Marthine Jerome

Westbury High School

Mr. Isben Jeudy, Director, Mathematics/Technology, presented certificates to the following students:

## Math Wizards – Powell's Lane School

Math Mania - Drexel Avenue School

Chris Alvarado Shelly Ann Baugh Robert Hairston Tanya Khoury Leonard Kitchings Cytasia Pressley

Nadine Thorpe

Christine Cepeda Aida Fung Jorge Galindo Kevin Maxwell Marjorie Moreno Briana Ridley Maria Rosario

Maria Rosario Immar Torres

## REPORTS:

#### Board of Education:

No report.

#### Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly Update.

Dr. Lloyd reported on the Music Tutorial program in the High School

## WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:12 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Chester McGibbon Mr. Wendell Clement

At 8:26 p.m., this portion of the meeting was declared closed.

#### **APPROVAL OF MINUTES OF PREVIOUS MEETINGS:**

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- December 5, 2001 Special Meeting of the Board of Education
- December 12, 2001 Planning Meeting of the Board of Education
- December 19, 2001 Action Meeting of the Board of Education

# **FINANCE**:

#### Resolutions 9.1 through 9.9

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

# Resolution - Acceptance of Treasurer's Report; November, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board Education accept the following reports from the treasurer for November 2001.

<u>Fund</u>	Code	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	Т	Revenue Report Appropriation Report

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); December, 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

FINANCE: (Continued)

Resolution 9.2 (continued)

(1) Payroll Account

December 2001

Comparison Chart - December 2001

Resolution – Acceptance of a donation of \$1,000 from Jamaica Ash & Rubbish Removal to the Park Avenue School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from Jamaica Ash & Rubbish Removal to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a grant of \$5,000 awarded to the Parent Child Home Program National Center by the Roslyn Savings Foundation

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a grant of \$5,000 awarded to the Parent Child Home Program National Center by the Roslyn Savings Foundation to support the restoration of the Westbury Parent-Child Home Program. The Board of Education expresses its gratitude for the grant.

Resolution – Approval to appoint the Management Advisory Group as consultant to the Westbury School District

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Management Advisory Group as consultant to the Westbury School District to review all state aid filings.

Resolution – Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions and alterations at the Westbury High School

9.6 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board" is contemplating a construction and/or renovation project for one or more of its buildings; and

WHEREAS such construction and/or renovation project falls within the requirements of the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;

NOW THEREFORE, BE IT RESOLVED, that, as no objections have been received from involved agencies (i.e., New York State Education Department) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617/6(b), with respect to the proposed additions and alterations at the Westbury High School

Resolution – Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed construction of new middle school and demolition of existing Westbury Middle School

9.7 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board") is contemplating a construction and/or renovation project for one or more of its buildings; and

**FINANCE**: (Continued)

Resolution 9.7 (continued)

WHEREAS such construction and/or renovation project falls within the requirements of State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;

NOW THEREFORE, BE IT RESOLVED, that, as no objections have been received from involved agencies (i.e. New York State Education Department, Nassau County Department of Health, Nassau County Department of Public Works and Village of Westbury Department of Public Works) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(B), with respect to the proposed construction of new middle school and demolition of existing Westbury Middle School.

Resolution – Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Powell's Lane Elementary School

9.8 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board") is contemplating a construction and/or renovation project for one or more of its buildings; and

WHEREAS such construction and/or renovation project falls within the requirements of the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;

NOW THEREFORE, BE IT RESOLVED, that, as no objections have been received from involved agencies (i.e., New York State Education Department) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Powell's Lane Elementary School.

Resolution – Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Drexel Avenue School

9.9 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board") is contemplating a construction and/or renovation project for one or more of its buildings; and

WHEREAS such construction and/or renovation project falls within the requirements of the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;

FINANCE: (Continued)

#### Resolution 9.9 (continued)

NOW THEREFORE, BE IT RESOLVED, that, as no objects have been received from involved agencies (i.e., New York State Education Department and Village of Westbury Department of Public Works) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Drexel Avenue Elementary School.

## **INFORMATION**:

#### Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

#### PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

#### Resolution - Resignation

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

April Santiago

Teacher Assistant – Dryden St. School

January 18, 2002

#### Resolution – Appointments – Temporary

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Amaris Da Luz

Teacher Assistant – Park Avenue School

12/17/01 thru 6/26/02

\$10.75/hr. with no additional benefits Replacing C. Melendez (internal transfer)

Kristine Spielman

Longtime Substitute—Powell's Lane

1/2/02 thru 3/27/02

Graduated Salary Scale \$85 - Days 1-10

\$110-Days 11-20 \$125- Days 21+

Replacing K. Insinga (Res. 10. A. 3-12/19/01)

Dana Ballatore

Permanent Classroom Substitute—Dryden Street

1/2/02 thru 6/26/02

\$90 per diem/with medical and dental benefits Replacing G. Buffolino (internal transfer)

## PERSONNEL. (Continued)

#### Resolution - Appointments - Extra-curricular

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Boar approve the appointments to extra-curricular activities of the following personnel as indicated:

High School Michael Burger	Intra-Murals (Conditioning & Weight Training) Effective 11/15/01 thru 6/15/02	Step 4	\$2,518
Park Avenue School (as ne	eded)		
Judith Coombs	After School Homework Program	Step 1	\$33.33/hr.
Powell's Lane School (as n	eeded)		
Mary Lou Cancellieri	Extended Day Program	Step 1	\$33.33/hr.

Drexel Avenue School (as needed)

Kelly Crocitto After School Tutorial Step 3 \$45.00/hr.

(replacing J.Corwin)

## Resolution - Appointments - Non-Instructional

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Boar approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel:

## Teacher Aides/School Monitors

Josephine Marchegiani Change of Class from part-time teacher aide to

Fulltime teacher aide - Dryden Street School

\$7,895/yr.

CS Approval 10/11/01 Effective 1/17/02

Replacing L. Panella (Res.10.A.1-5/16/01)

Vinnel Houlker Change of Class from part-time school monitor to

Fulltime school monitor – Dryden Street School

\$5,263/yr.

CS Approval 11/2/01 Effective 1/17/02

Replacing E. Lopez (internal transfer)

Jeannette Santiago Change of Class from teacher assistant to

Fulltime teacher aide - Park Avenue School

\$7,895/yr.

CS Approval 12/20/01 Effective 1/17/02

Replacing E. Aristy (Res.No.10.A.6-8/23/00)

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Glenda Willis

Teacher Aide-part-time substitute

\$7.23/hr.

CS Approval 11/2/01 Effective 1/17/02

Vanessa Barnes

Teacher Aide-part-time substitute

\$7.23/hr.

CS Approval 12/19/01 Effective 1/17/02

Mirna Salmeron

Teacher Aide-part-time substitute

\$7.23/hr.

CS Approval 12/20/01 Effective 1/17/02

Custodians/Cleaners

Edward Lupo

Change of Class from part-time cleaner to Fulltime cleaner—Middle School—night

\$34,059 Step 2 – Custodial/Cleaner Salary Schedule

CS Approval 10/29/01 Effective 1/21/02

Replacing R. Price (internal transfer)

Jason Naurek

Change of Class from part-time cleaner to Fulltime cleaner—Park Avenue School

\$31,545 Step 1 – Custodial/Cleaner Salary Schedule

CS Approval 12/14/01 Effective 2/04/02

Replacing J. Garrett (Res.10.A.7-12/19/01)

Kevin Hairston

Cleaner part-time substitute \$10.70/hr. – Districtwide CS Approval 12/7/01 Effective 1/17/02

Secretaries/Typist-Clerks

Jessica Hernandez

Typist-Clerk Part-time Substitute

CS Approval 11/26/01 Effective 1/17/02

Carolyn Kozikowski

Change of Class from Stenographer to Typist/Clerk Part-time Substitute

CS Approval 12/20/01 Effective 1/28/02

Glenda Willis

Typist-Clerk Part-time Substitute

CS Approval 12/12/01 Effective 1/17/02

Linda Rosado

Non-Negotiated Secretary-Personnel CS Exam #9543-Sr.Stenographer

\$45,000 per year Effective 1/17/02

Replacing C. Kozikowski (Res.10.A.1-12/19/01)

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Food Service Helpers

Franca Iannuzzi

Food Service Helper part-time substitute

\$7.00/hr.

CS Approval 12/19/01 Effective 1/17/02

Maria Iannucci

Food Service Helper part-time substitute

\$7.00/hr.

CS Approval 12/20/01 Effective 1/17/02

#### Resolutions 10.A.5 and 10.A.6

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.5 and 10.A.6 as follows:

#### Resolution - Agreement for Truancy Oversight

10.A.5 Be it resolved, that the Board approves an arrangement for L.C. Investigations and Security, Inc. for providing the services of attendance/truancy oversight at a cost of \$27,000 per year, prorated for the portion of a year that such services are provided, subject to the negotiation of a mutually acceptable written agreement. Note: Twenty thousand dollars per year toward this expense will be paid through the grant.

# Resolution - Appointments—Tenure

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel as indicated:

Joan Lawson

ESL Teacher

Drexel Avenue School Tenure Date: 2/4/02

Carmelina Alessi

Special Education Teacher Westbury Middle School Tenure Date: 3/07/02

#### **EDUCATION**:

#### Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

EDUCATION: (Continued)

Resolution – Approval of Powell's Lane trip to Philadelphia & Six Flags Great Adventure – May 22 and 23, 2002

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization:

Powell's Lane

No. of Students:

Forty (40)

No. of Chaperones:

Six (6) staff members

Date:

May 22<sup>nd</sup> & May 23<sup>rd</sup>, 2002

Destination:

Philadelphia and Six Flags

Great Adventure

Resolution – Approval of Varsity Track Team trip to Yale Invitational Track Meet, Yale University, New Haven, CT. – January 18<sup>th</sup> and 19<sup>th</sup>, 2002

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:

Varsity Track Team

No. of Students:

Thirty (30) to Forty (40)

No. of Chaperones:

Five (5)

Date:

January 18th and 19th, 2002

Destination:

Yale Invitational Track Meet

Yale University

New Haven, Connecticut

Resolution – Approval of Middle School trip to Mountain Creek New Jersey (Ski Trip) – February 1<sup>st</sup>, 2002

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the district:

School-Organization:

Middle School

No. of Students:

Eighty-nine (89)

No. of Chaperones:

Nine (9)

Date:

February 1<sup>st</sup>, 2002

Destination:

Mountain Creek, New Jersey

Ski Trip

**EDUCATION**: (Continued)

Resolution – Approval of re-certification of the Shared Decision Making Plan utilizing Comer as a planning model for Westbury U.F.S.D.

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the re-certification of the Shared Decision Making Plan utilizing Comer as a planning model for Westbury Union Free School District in accordance with Commissioner's Regulation No. 100.11.

#### **LEGISLATION:**

No report.

## **PUBLIC RELATIONS**:

No report.

# **BUILDINGS AND GROUNDS:**

Facilities Update – December 2001

#### **REPORTS**:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. <u>Pupil Personnel Services</u>
  - (1) Suspension November 2001
  - (2) Homebound December 2001
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment and Attendance Report No report
  - (6) PreKindergarten Attendance No report

## C. Calendar of Events

January 9 – February 28, 2002

#### **OLD BUSINESS:**

No report.

## **NEW BUSINESS:**

No report.

#### **EXECUTIVE SESSION:**

At 8:45 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, the Board meet in executive session to discuss a personnel matter.

At 9:25 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

## **COMMUNITY:**

At 9:26 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Mrs. Regina Jones

At 9:32 p.m., this portion of the meeting was declared closed.

# ADJOURNMENT:

At 9:34 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education Special Meeting February 6, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on February 6, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

#### CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

## APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 7:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

#### ADJOURNMENT:

At 9:46 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Planning Meeting February 13, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 13, 2002.

Present.

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

## CALL TO ORDER:

At 6:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

# APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 6:31 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

#### PRESENTATION:

Dr. Marjorie Toran - School Based Pupil Personnel Services "A Community of Support"

At 8:15 p.m., Mr. Troiano arrived at the meeting.

## **INFORMATION ITEMS:**

A. All schools and offices will be closed for Winter Recess from February 18<sup>th</sup> through February 22<sup>nd</sup>, 2002

#### ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for February 27<sup>th</sup>, 2002 Board of Education Action Meeting

## **EXECUTIVE SESSION:**

At 9:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At ll:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

#### ADJOURNMENT:

At 11:11 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Action Meeting February 27, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 27, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake

And Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

#### **CALL TO ORDER:**

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

#### **CORRESPONDENCE:**

No report.

#### COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Maria Ines Uemura

Dryden Street School

Nancy Prezeau

Park Avenue School

Joel Contreras

Drexel Avenue School

Richard Antilus

Powell's Lane School

Jannet Guerrero

Westbury Middle School

Alma Quintanilla

Westbury High School

Mr. Isben Jeudy, Director, Mathematics/Technology, presented certificates to the following students:

## Math Wizards - Powell's Lane School

# Math Mania - Drexel Avenue School

Paulo Alfaro Dorine Georges

Jessica Benavides Daphne Charles

Shomari Johnson

Christine Elias Jonathan Owhe

Sean Meikle Natasha Oden

Eric Ruiz

Adelina Rogue

Ismael Sorto

Edmund Wang

At 7:45 p.m., Mr. Robert Troiano, Jr., President, arrived at the meeting

## **REPORTS**:

## **Board of Education:**

No report.

## **REPORTS**: (Continued)

## Superintendent of Schools:

Dr. Clark introduced Mr. Cedric Cleveland, the School District Truant Officer. Mr. Cleveland made a presentation on Westbury's Truancy Intervention Project.

At 8:00 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

## WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:26 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. The following individual asked to be heard:

Mr. Chester McGibbon

At 8:28 p.m., this portion of the meeting was declared closed.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- January 9, 2002 Planning Meeting of the Board of Education
- January 16, 2002 Action Meeting of the Board of Education

## **FINANCE**:

#### Resolutions 9.1 through 9.8

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

## Resolution - Acceptance of Treasurer's Report; December 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2001.

<u>Fund</u>	Code	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Action Meeting February 27, 2002

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); January 2002

9.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January 2002 Comparison Chart - January 2002

Resolution – Approval of Treasurer's quarterly report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School - October 1, 2001 to December 31, 2001 High School - October 1, 2001 to December 31, 2001

Resolution – Approval of charges for Health, Psychological and Sppech Therapist Services for the 2001/2002 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2001/02 school year as follows:

Total Charges \$495.97

Resolution – Amendment of Resolution 9.3 (January 16, 2002 Board of Education Action Meeting to reathe Board of Education accept a donation of \$1,000 from Jamaica Ash & Rubbish Removal to the Dryde Street School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 9.3 (January 16, 2002 Board of Education Action Meeting) to read the Board of Education accept a donation of \$1,000 from Jamaica Ash & Rubbish Removal to the Dryden Street School.

Resolution – Approval to declare obsolete computer equipment at the Park Avenue School as surplus

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following obsolete computer equipment at the Park Avenue School as surplus:

MAKE/MODEL	SERIAL NUMBER
<u>CPU</u>	
5153	LR 51008
8525	UFSD 000569
9613	UFSD 406
9613	UFSD 6414
P/N 6457150	88CD 169
8525	00 528
9613	K-585
8525	UFSD 00529
8525	UFSD 00703
9614	LR 91748
8525	00 622
8525	00 620
8525	00 618
8525	00 616
8525	UFSD 6335
Dell Opti Plex 466/L	3RVB2

Action Meeting February 27, 2002

**FINANCE**: (Continued)

## Resolution 9.6 (continued)

MAKE/MODEL	SERIAL NUMBER
<u>PRINTERS</u>	
IBM	11R3659
IBM	11355705
Panasonic KX-P1124	P1124001
IBM	561
<u>KEYBOARDS</u>	
Dell	348
IBM	5073841
IBM	5073041
Compaq	1BW71BF09739
IBM	5073169
IBM	2483638
IBM	2203200
IBM	2483745
IBM	2483560
IBM	2203202
MONITORS	
IBM	357F629
IBM	23HF311
IBM	23NGFTN8525
IBM	565
IBM	0000568
IBM	525
IBM	573
IBM	35-T9016
Compaq	32145350B314

Resolution – Acceptance of a donation of eight (8) surveillance cameras to the Westbury High School from the Nassau County District Attorney's Office

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of eight (8) surveillance cameras to the Westbury High School from the Nassau County District Attorney's office. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from the National Cristina Foundation: Mr. Jay Fiegerman – 1 Dell XP5 Pentium Computer with software

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Jay Fiegerman -

1 Dell XP5 Pentium Computer with softward The Board of Education expresses its gratitude for the donation.

# **INFORMATION**:

## Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting February 27, 2002

#### PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

#### Resolutions 10.A.1 through 10.A.5

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

## Resolution - Leave of Absence

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approves the leaves of absence as indicated:

Barbara Vickery-Nakelski

Art Teacher-Middle School

Effective 2/1/02 thru 6/26/02

Extension of unpaid leave

Jeannie Spuhler

Elementary Teacher

From: 3/4/02

Drexel Avenue School

Thru: 5/17/02 Returning: 5/20/02

Christine Corbett

Elementary Teacher

From: 1/22/02

Powell's Lane School

Thru: 6/7/02

Returning: 6/10/02

Family Medical Leave Act 1993

Family & Medical Leave Act 1993

#### Resolution - Appointments - Temporary

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Stephanie Khosla

Art Teacher-Middle School

Retro to 9/1/01 thru 6/26/02

\$39,025 – BA Step 1

Replacing B. Nakelski (Res. 10.A.1-2/27/02)

Beth Chaple

Teacher Assistant

1/22/02 thru 6/26/02

Drexel Avenue School

\$10.75/hr. with no additional benefits

Special Ed 1:1

Milagro Martinez

Teacher Assistant

1/28/02 thru 6/26/02

Middle School

\$10.75/hr. with no additional benefits

Special Ed 1:1

Costanza Papa

Teacher Assistant

1/23/02 thru 6/26/02

Middle School

\$10.75/hr. with no additional benefits

Replacing .5 N. Desire

Scott Jackson

Teacher Assistant

2/12/02 thru 6/26/02

Powell's Lane School

\$10.75/hr. with no additional benefits

Replacing .5 N. Desire

Elaine Jensen

Permanent Classroom Substitute

2/12/02 thru 6/26/02

Powell's Lane School

\$90 per diem/with medical and dental benefits

Replacing J. Lore

Ibitissam Nasar

## PERSONNEL: (Continued)

# Resolution 10.A.2 (continued)

	\$10.75/hr. with no additional benefit Special Ed 1:1	\$10.75/hr. with no additional benefits Special Ed 1:1		
Gordon J. Prostick	Teacher Assistant Park Avenue School \$10.75/hr. with no additional benefits Replacing P. Vasquez	2/25/02 thru 6/26/02		
Raquel Taveras	Teacher Assistant Park Avenue School \$10.75/hr. with no additional benefits	2/25/02 thru 6/26/02		

Teacher Assistant

Susan Baldwin Meindl

Teacher Assistant

Replacing C. Melendez

2/25/02 thru 6/26/02

1/23/02 thru 6/26/02

Park Avenue School \$10.75/hr. with no additional benefits

Replacing R. Mack

## $\underline{Resolution-Appointments-Extra-curricular}$

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

Park Avenue School Marie Fenelon	After School ELL Tutorial	Step 3	\$45.00/hr.
High School Shirley Bonner	Red Cross Club		\$424/yr.
Drexel Avenue School Dean Quinteros	Yearbook Coordinator Replacing J. Spuhler	Step 1	\$409.50/yr. (1/2 of \$819)
Dean Quinteros	Tutorial (As needed)	Step 1	\$33.33/hr.
Powell's Lane School Roger Floreska	Band Instructor Replacing S. DeRienzo	Step 1	\$1,812/yr.
Mary Lou Cancellier	Extended Day Program	Step 3	\$45.00/hr.
Kristine Spielman	Extended Day Program	Step 1	\$33.33/hr.
Office of Pupil Personnel Se Mary Harris	rvices Homebound Instruction		\$27.00/hr.
Secondary SAT Prep Victor Derba Edwin Bernauer Tracy Tate Roseanne Ambrosini Nancy Hall	SAT Prep – Math SAT Prep – Math SAT Prep – ELA SAT Prep – ELA SAT Prep – ELA	Step 3 Step 3 Step 3 Step 1 Step 1	\$45.00/hr. \$45.00/hr. \$45.00/hr. \$33.33/hr. \$33.33/hr.

Action Meeting February 27, 2002

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Spring	Coaching	Assign	<u>nments</u>

Spanner		
<u>High School</u>		
Assignments	<u>Position</u>	<u>Amount</u>
Varsity Baseball, Head	Jesse Woronstsoff	Step 3 \$3,947
Varsity Baseball, Asst.	Kenneth Zahra	Step 2 \$2,601
Varsity Boys' Tennis, Head	Alvin Williams	Step 2 \$2,567
Varsity Badminton, Head	Michelle Brock	Step 2 \$2,099
Varsity Girls' Softball, Head	William Kramer	Step 3 \$2,563
Varsity Girls' Softball Asst.	TBA	
Spring Track		
Varsity Head, Girls'	Shirley Bonner	Step 4 \$4,222
Varsity Asst., Girls <sup>7</sup>	Philip Costello	Step 4 \$3,039
Varsity Head, Boys'	Donald Ross	Step 4 \$4,222
Varsity Asst., Boys	Robert Schuler	Step 4 \$3,039
Middle School		
Baseball, Head	John Robinson	Step 4 \$2,235
Softball, Head	TBA	
Spring Track, Head, Boys'	Lucian Durso	Step 4 \$2,815
Spring Track, Asst., Boys <sup>7</sup>	Anthony Posillico	Step 4 \$2,526
Spring Track, Head Girls'	John Fahy	Step 4 \$2,802
Spring Track, Asst., Girls'	Dawn Steinberger	Step 1 \$1,875

#### Resolution - Civil Service Approvals and Appointments

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Civil Service approvals and appointments of the following personnel as indicated:

# Non-Instructional (teacher aides, school monitors)

Jacqueline Affatato

Teacher Aide – Part-time Substitute

Districtwide

CS Approval: 1/16/02 Effective:

2/28/02

Bette Session

Change of Class from Community Aide to

Teacher Aide Fulltime

\$10,844/yr. – Westbury Middle School

CS Approval: 1/15/02 Effective:

2/28/02

Replacing:

T. Maxwell

Claudia Metendez

Change of Class from Teacher Aide Part-time to

Teacher Aide Fulltime

\$7,897/yr. - Park Avenue School

CS Approval: 12/7/01 Effective:

12/7/01

Special Ed 1:1

Food Service

Marie Nounoute Food Service Helper - Part-time Substitute

Districtwide

CS Approval: 1/10/02 Effective: 2/28/02

#### PERSONNEL. (Continued)

## Resolution - Appointments - Board of Election Inspectors and Clerks 2002

10.A.5 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District meetings during the 2001-2002 school year.

#### **Board of Registration**

Theresa Brady Mary Lagnese Anita Greenberg Catherine Arena Evangeline Goodwin

Mildred Little Eileen McKenna Frances McKenna

## Inspectors of Election and/or Election Clerks

Mattie Louise Williams Annette Jones Mildred Little Vinette Singleton Evangeline Goodwin Elizabeth Crotti Stella McKelvin Pasqueline Zaino Sharon Little Mary Ann Lagnese Joan Sommese Eileen McKenna Josephine Regan Aurelia Murtha Vincent Eugenio Reda James Theresa Aloisio Frances McKenna Rosa Buffalino Theresa Brady Anita Greenberg Linda Paganini Catherine Arena Diana Graham Hattie Armstrong Victoria Laura Vincent Collins Edith Smith Mary Lagnese Mary Rex Jay Cabrera Estelle James Madeline Reed Doris Cuccaro Thelma Green Ernestine Surdo Eva Mims Mary Campagna Reba Dixon

Be it Further Resolved, that the compensation for the above workers will be \$100 per day (9:00 a.m.-10:00 p.m.) and \$7.75 per hour for each additional hour.

## **EDUCATION**:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

## POLICY:

No report.

#### LEGISLATION:

No report.

#### **PUBLIC RELATIONS:**

No report.

## **BUILDINGS AND GROUNDS:**

Facilities Update - January 2002

Action Meeting February 27, 2002

# REPORTS:

# A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

#### B. Pupil Personnel Services

- (1) Suspension September, October, November, December 2002
- (2) Homebound January, 2002
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report No Report this Month
- (6) PreKindergarten Attendance No Report this Month.

## C. <u>Calendar of Events</u>

February 13 – March 13, 2002

#### **OLD BUSINESS:**

No report.

# **NEW BUSINESS:**

No report

#### COMMUNITY:

At 8:31 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mr. John Johnson Forbes

Mr. Beaumont Jefferson

Mr. Frank Marrone

Mr. Wendell Clements

Ms. Yvonne Sevilles

Mr. Mannie Sweat

Mr. Chester McGibbon

At 8:40 p.m., Mrs. April Lake arrived at the meeting.

At 10:10 p.m., this portion of the meeting was declared closed.

# **EXECUTIVE SESSION:**

At 8:14 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

# APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that timeeting resume in open session.

#### **ADJOURNMENT**:

At 11:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Special Meeting March 6, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 6, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Education:

Mrs. April Lake and Mrs. Connie LoCasio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:

Mr. Lawrence F. Zaino

#### **CALL TO ORDER:**

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### <u>APPOINTMENT OF CLERK PRO-TEM:</u>

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 7:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

#### ADJOURNMENT:

At 10:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Planning Meeting March 13, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 13, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:

Mrs. Adelaide Brinson

# **CALL TO ORDER:**

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

#### **PRESENTATION**:

A presentation was made by Dr. Wanda Toledo.

- Performance by Dual Language students
- Presentation by Franklin Quijada, 5<sup>th</sup> grade student at Powell's Lane, winner of the New York State Association for Bilingual Education's essay writing contest
- Update on ESL, Bilingual and Dual Language Programs

#### **INFORMATION ITEMS:**

- A. Half-Day Staff Development on Friday, March 15, 2002. Students at the High School, Middle School, Drexel, Powell's and Park will be dismissed early. Dryden Street will be closed for students in the morning, but the afternoon classes will be in session.
- B. Board of Education Action Meeting March 20, 2002 at 7:30 p.m. in the High School Library (Budget Presentation).

2

#### ITEMS FOR DISCUSSION/ACTION:

◆ Agenda Review for March 20, 2002 Board of Education Action Meeting

#### **EXECUTIVE SESSION:**

At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:05 a.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

#### ADJOURNMENT:

At 12:06 a.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Action Meeting March 20, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 20, 2002.

Present.

Mr. Robert Troiano, Jr., President

Board of

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mrs. April Lake

Education:

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

Absent:

Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio, Mr. Lawrence F. Zaino

#### CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

#### **CORRESPONDENCE:**

No report.

#### REPORTS:

# **Board of Education:**

No report.

#### Superintendent of Schools:

Dr. Constance R. Clark, Superintendent of Schools, and Mrs. Mary Lagnado, Assistant Superintendent for Business & Management Services, presented the proposed budget for the 2002-2003 school year.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Wendell Clement

Ms. Claudine Jessamy

Ms. Elaine Lovell

Mr. Chester McGibbons

Ms. Michelle Roberts

Ms. Regina Jones

## WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:15 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard

At 9:16 p.m., this portion of the meeting was declared closed.

#### <u>APPROVAL OF MINUTES OF PREVIOUS MEETINGS</u>:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 6, 2002 Special Meeting of the Board of Education
- February 13, 2002 Planning Meeting of the Board of Education
- February 27, 2002 Action Meeting of the Board of Education

#### FINANCE:

#### Resolutions 9.1 through 9.6

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

## Resolution - Acceptance of Treasurer's Report; January 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for January 2002.

<u>Fund</u>	<u>Code</u>	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - February 2002 Comparison Chart - February 2002

Resolution – Approval to participate with other school districts in Nassau County in the joint bidding for transportation services as authorized by General Municipal Law, Section 119-0

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

FINANCE: (Continued)

Resolution 9.3 (continued)

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution – Acceptance of a donation of \$250 from Costco Wholesale to the Park Avenue School

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$250 from Costco Wholesale to the Park Avenue School to support an employee tutorial program. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$2,500 from Industrial and Office Real Estate Brokers Association to the Westbury Evening School

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,500 from Industrial and Office Real Estate Brokers Association to the Westbury Evening School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$400 from Nassau County Probation Officers
Association to the Westbury High School to be awarded as a scholarship

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$400 from Nassau County Probation Officers Association to the Westbury High School to be awarded as a scholarship. The Board of Education expresses its gratitude for the donation.

# **INFORMATION:**

# Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

#### PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

## Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

# Resolution – Retirements:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Roseann Kerins	Pre-Kindergarten Teacher Dryden Street School	June 26, 2002
Patricia McCormack	Elementary Teacher Park Avenue School	June 26, 2002
Mary Ellen Sherchuk	Elementary Teacher Park Avenue School	June 26, 2002
Mable Jo Robinson	ESL Teacher Park Avenue/Powell's Lane Schools	June 26, 2002
Arlene Schwartz	Special Education Teacher Drexel Avenue School	June 26, 2002
Carmine Marano	Social Studies Teacher Westbury High School	June 26, 2002
Victor Derba	Mathematics Westbury High School	June 26, 2002
Barbara Hillard	Music Park Avenue School	June 26, 2002
Arlethia Meeks	Reading Powell's Lane	June 26, 2002

# Resolution - Leave of Absence

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absence as indicated:

Lenora Harris-Shoulders	English Teacher-Middle School Family Medical Leave Act 1993 Paid leave to extent of sick days (Maximum 12 work weeks)	From: 5/6/02 To: 6/26/02 Returning 9/02
Melanie Zecchini	Elementary Teacher Powell's Lane Family Medical Leave Act 1993 Paid leave to extent of sick days (Maximum 12 work weeks)	From: April 8, 2002 To: June 26, 2002 Returning 9/02

#### PERSONNEL. (Continued)

# Resolution - Appointments - Temporary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following personnel as indicated:

Judy Simon

Elementary Teacher

2/25/02 thru 6/26/02

Drexel Avenue School

Long Term Leave Replacement \$85 per day (Day 1 to Day 10) \$110 per day (Day 11 to Day 20) \$125 per day (Day 21 +)

\$125 per day (Day 21 +) Effective 2/25/02 thru 6/26/02

Replacing J. Spuhler (Res. No. 10.A.1-2/27/02)

#### Resolution - Appointments - Extra-curricular

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

Drexel Avenue School

Licia Millman	Year Book Co-Coordinator	Step 2	\$466.00 (1/2 of \$932)
High School Chantal Bazelais Thomas Mattson Amy Ezagui	Haitian Club Advisor Reflections Advisor Public Relations (Musical)	Step 2 Step 1	\$424.00/yr. \$1,268/yr. \$378/yr.
<u>Districtwide</u> Robert Forman	DistrictwideTesting Coordinator (As needed)		\$50.00/hr.
	signments -Middle School Softball, Head Coach	Step 3	\$1,085

#### Resolution – Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Michelle Simak

Teacher Aide

February 5, 2002

Drexel Avenue School

**Ernst Sainte** 

Cleaner part-time

February 27, 2002

Drexel Avenue School

# Resolution - Adult Education Program - Spring 2002

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel to the Adult Education Program – Spring 2002.

# PERSONNEL. (Continued)

Resolution 10.A.6 (continued) Teacher Course Step				
<u>Teacher</u> Gloria Baragan	Course Spanish I-Conversational	Step 3 \$26		
Colleen Johnson	Microsoft Word	Step 1 \$22		
James Lembo	Golf	Step 1 \$22		
Anna Mauro	Italian for Beginners	Step 2 \$24		
Naima Smith	Computing – An Introduction to Computers	Step 2 \$22		
Esmie Woodhouse	Aerobics-Calisthenics Exercise Yoga	Step 3 \$26		
Jeff Smith	Recreational Basketball	Step 3 \$26		
Dina Elardo	Notary Public Training	Contracted \$25 per Student		
	Ebay: How to Sell Items on the Internet	Contracted \$15 per Student		
Kelly Golding	Learning The Internet	Contracted \$125		
Margaret Marten	Managing and Resolving Feelings of Anger	Contracted \$20 per hour		
Craig Silverman	Financial Strategies for Successful Retirement Long Term Health Care Workshop	Contracted \$18 per hour		
Stillness in Motion	Tai Chi Chuan	Contracted \$18 per hour		
Steve Mormino	Defensive Driving	Contracted \$24 per Student		
Frank Morrone	"Debt-Free Living" Workshop	Contracted 50/50		
Ira Bergman	Blueprints for Retirement The Medicaid Myth, Are You Sure It's Not For You	Contracted-No Fee		
Lerner & Esposito	How to Pay For College Without Going Broke	Contracted-No Fee		
Nassau Bar Assn.	When Your Medical Insurance Company Says "No" When You Need a Lawyer: How to Choose & Work With One	Contracted-No Fee		
NRTA/AARP	55/Alive Mature Driving	Contracted-No Fee		
Howard Ross	How To Leave Money To Your Heirs	Contracted-No Fee		

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Teacher

Course

Step

Dr.Carol Scicchitano How to Alleviate Chronic

Contracted-No Fee

Pain Seminar

Stress-Related Health Problems:

The Causes & Cures

## Resolution - Appointments-Non-Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools,the Board approve the non-instructional appointments of the following personnel as indicated:

# Security Aide

Thomas Hargrove, Jr.

Security Aide – Full-time – 10 Month

\$13,104/yr. – Middle School (Prorated 2001-2002)

CS Approval: 2/22/02 Effective: 3/25/02 Replacing: T. Bell

Michelina Martone

Security Aide-Full-time – 10 Month

\$13,104/yr. – Dryden Street (Prorated 2001-2002)

CS Approval: 2/22/02 Effective: 3/25/02 Replacing: R. Prewitt

Roosevelt James

Security Aide- Full-time – 10 Month

\$13,104/yr. – High School (Prorated 2001-2002)

CS Approval: 2/22/02 Effective: 3/25/02 Replacing: R. O'Brien

#### School Monitor

Monique Tolliver

School Monitor – Part-time Substitute

Districtwide

CS Approval: 2/28/02 Effective: 3/21/02

#### **EDUCATION:**

# Resolutions 10.B.1 through 10.B.5

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

# <u>Resolution – Approval of recommendations made by the Committee on Special Education</u>

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office.

**EDUCATION**: (Continued)

Resolution – Approval of High School Boys' and Girls' Track Teams trip to Schenectady, New York – May 17 and 18, 2002

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:

High School

Varsity Boys' and Girls' Track Teams

No. of Students:

Fifty (50)

No. of Chaperones:

Seven (7)

Date:

May 17<sup>th</sup> and May 18<sup>th</sup>, 2002

Destination:

Schenectady, New York

William F. Eddy Jr. Memorial Track Meet

Resolution – Approval to amend Resolution No. 10.B.2 dated May 16, 2001 which approved a trip to France and Italy by the Westbury Student Explorers Association of Westbury High School – March 18 through April 6, 2002

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution No. 10.B.2 dated May 16, 2001 which approved a trip to France and Italy by the Westbury Student Explorers Association of Westbury High School.

Changes to the May 16, 2001 resolution are as follows:

No. of Students:

Eight (8)

No. of Chaperones

Two (2)

Date:

March 28 through April 6, 2002

Resolution - Approval of High School Trip to Washington, DC - April 19, 2002

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:

High School

No. of Students:

Forty (40)

No. of Chaperones:

Four (4)

Date:

April 19, 2002

Destination:

Washington, DC Howard University

Resolution – Approval of High School trip to Vermont – March 21 through March 25, 2002

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

**EDUCATION**: (Continued)

Resolution 10.B.5 (continued)

School-Organization:

High School

No. of Students:

Ten (10)

No. of Chaperones:

Four (4)

Date:

March 21 through March 25, 2002

Destination:

Vermont (Ski Trip)

# **LEGISLATION:**

No report.

## **PUBLIC RELATIONS:**

No report.

## **BUILDINGS AND GROUNDS:**

Facilities Update – February 2002

#### REPORTS:

# A. <u>Business and Management Services</u>

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

# B. <u>Pupil Personnel Services</u>

- (1) Suspension January 2002
- (2) Homebound February 2002
- (3) In District Special Education statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report (no report this month)
- (6) PreKindergarten Attendance (no report this month

# C. <u>Calendar of Events</u>

March 13 - April 10, 2002

## **OLD BUSINESS:**

No report.

# NEW BUSINESS:

No report.

#### **COMMUNITY:**

At 9:18 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Ms. Claudine Jessamy

**COMMUNITY**: (Continued)

At 9:19 p.m., this portion of the meeting was declared closed.

# **EXECUTIVE SESSION:**

At 9:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria Lancer District Clerk

# APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

## ADJOURNMENT:

At 11:41 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Special Meeting April 8, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on April 8, 2002

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

#### CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

# APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

## **EXECUTIVE SESSION:**

At 7:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

#### ADJOURNMENT:

At 10:46 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Planning Meeting April 10, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 10, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

#### **CALL TO ORDER:**

At 7:30 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **PRESENTATION:**

Athletic Update for Spring, 2002 - Mr. Stuart Friedman

#### **INFORMATION ITEMS:**

A. Board of Education Action Meeting-April 17, 2002 at 7:30 p.m. in the High School Library.

# ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for April 17, 2002 Board of Education Action Meeting.

## Resolution - Approval of proposed budget for the 2002/2003 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2002/2003 school year in the amount of \$61,440,542.

#### **EXECUTIVE SESSION:**

At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:29 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

#### **ADJOURNMENT:**

At 11:30 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Action Meeting April 17, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 17, 2002.

Present,

Mr. Robert Troiano, President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson,

Mr. Floyd T. Ewing, III and Mrs. April Lake

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt. Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

Absent:

Mrs. Connie LoCascio

#### **CALL TO ORDER:**

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

## PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

# CORRESPONDENCE:

No report.

#### **COMMENDATIONS:**

# Student Achievement Awards

Dr. Clark presented Student Achievement Awards to the following students:

Vanessa Moreno Ernesto Rodriquez Shelby Kilgore

Dryden Street School Park Avenue School

Shelby Kilgore - Drexel Avenue School
Kenny Gonzalez - Powell's Lane School
Daniel Pierre - Westbury Middle School

Joanna Garcia

Westbury High School

At 7:45 p.m., Mrs. April Lake arrived at the meeting.

# Presentation to Mr. Lawrence F. Zaino, Vice President

Dr. Clark presented a plaque to Mr. Zaino

#### Scholarship Presentation:

Mr. Maurice Perkins, President, One Hundred Black Men of Long Island, Inc. presented a scholarship to Victor Coles and Jeanie Jean, Middle School students.

At 8:18 p.m., Mr. Robert Troiano, Jr. arrived at the meeting

## **REPORT**:

## Board of Education:

No report.

## Superintendent of Schools

District Report Card presentations were made by the following:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Mrs. Dale Telmer, Principal, Dryden Street School

Mr. Paul Lightbourne, Assistant Principal, Park Avenue School

Mr. Philip Liotta, Principal, Drexel Avenue School

Mr. John Ogilvie, Principal, Powell's Lane School

Mrs. Mary Ellen Haynes, Principal, Westbury Middle School

Dr. Pless M. Dickerson, Principal, Westbury Middle School

Questions and comments were invited from the audience and the following individuals participated

Mr. Wendell Clements

Mr. Chester McGibbon

Mrs. Elaine Lovell

## WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:30 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

#### **FINANCE**:

#### Resolutions 9.1 through 9.8

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

#### Resolution – Acceptance of Treasurer's Report; February, 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2002.

<u>Fund</u> All Funds	<u>Code</u>	Report Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

#### FINANCE (Continued)

# Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); March 2002

- 9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account March 2002 Comparison Chart - March 2002

# Resolution - Acceptance of donations to the Middle School

- 9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations to the Middle School:
  - \$1,000.00 from North Fork Bank to sponsor a Spring Parent/Student Math Night.
  - 345 new reading language arts textbooks, workbooks and 14 teacher editions from Houghton Mifflin Company.
  - Four pre-owned computer monitors from W.A.C. Lighting Company.
  - Two \$250.00 savings bonds for two eight grade students for their excellence in and/or love of writing in memory of Dorothy Berleth, mother of a middle school staff member.

The Board of Education expresses its gratitude for the donation.

## Resolution - Acceptance of a donation from Target Department Store to the Park Avenue School

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,618.22 from Target Department Store to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

## Resolution - Acceptance of a donation from the National Christina Foundation

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Albert Tschern - 1 Dell 133 Pentium Computer

The Board of Education expresses its gratitude for the donation.

## Resolution - Approval to award the Yamaha Piano Bid No. 02-1 to the lowest responsible bidder

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Yamaha Piano Bid No. 02-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<u>Vendor</u> <u>Bid Amount</u>

North Shore Pianos \$11,145.00

# Resolution - Approval to rescind Resolution No. 9.1 dated April 10, 2002

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind the approval of Resolution No. 9.1 dated 4/1**0**/02, approving the proposed budget for the 2002/2003 school year for the Westbury Union Free School District in the amount of \$61,440,542.

**FINANCE**: (Continued)

Resolution - Approval of Proposed Budget for the 2002-2003 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2002/2003 school year for the Westbury Union Free School District in the amount of \$61,440,542.

#### **INFORMATION:**

## Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

#### PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

## Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

#### Resolution - Appointments - Temporary

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Ana Elisa Lopera

Long Term Substitute

4/22/02 thru 6/26/02

Westbury Middle School Graduated Salary Scale

\$85 Day 1 – 10 \$110 Day 11-20 \$125 Day 21 +

Replacing:L.Harris-Shoulders (Res.10.A.2-3/20/02)

Geraldine Lima

Long Term Substitute

4/8/02 thru 6/26/02

Powell's Lane School Graduated Salary Scale

\$85 Day 1 – 10 \$110 Day 11-20 \$125 Day 21 +

Replacing: M. Zecchini (Res.10.A.2-3/20/02)

## Resolution - Resignations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Constanza Papa

Teacher Assistant

March 11, 2002

Powell's Lane School

Lawrence Pfeifer Jr.

Custodian

March 23, 2002

Drexel Avenue School

PERSONNEL: (Continued)

#### Resolution - Appointments - Tenure

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.3.a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel, effective August 31, 2002.

**Dryden Street School** 

Fabiana Aimar

**Elementary Education** 

Park Avenue School

Cynthia Gentilcore

**Elementary Education** 

#### Resolutions 10.A.3.b and 10.A.4 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.3.B and 10.A.4 through 10.A.7 as follows:

## Resolution - Appointments - Tenure

10.A.3.b Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel, effective August 31, 2002:

Park Avenue School

Melissa Connolly

Library Media

Colleen Osborn

**Elementary Education** 

**Drexel Avenue School** 

Susan Tazzi Jennifer Boston Special Education

Elementary Education

Westbury Middle School

Tricia Stacey

Elementary Education

Pascale Francois De Vilme

Elementary Education

Helisse Palmore

**Elementary Education** 

Catherine Singleton

Foreign Language

Renata Zislis-Leavitt

ESL

Joyce Wanger

Mathematics

Westbury High School

Larry Minor

Special Education

Percy Holmes Jessica Moore Guidance Guidance

Jesse Woronstoff

Social Studies

William Kramer Philip Quangerelli Jr.

Guidance Science

PERSONNEL: (Continued)

# Resolution - Appointments - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

# Non-Instructional (teacher aides, school monitors)

Mary Diack

School Monitor - Part-time Substitute

Districtwide \$7.23/hr.

CS Approval: 3/15/02 Effective: 4/18/02

Meena Shah

School Monitor - Part-time Substitute

Districtwide \$7.23/hr.

CS Approval: 3/15/02 Effective: 4/18/02

Margie Mulligan

School Monitor - Part-time Substitute

Districtwide \$7.23/hr.

CS Approval: 3/29/02 Effective: 4/18/02

Sharon McIntosh

Change of Class from

Teacher Aide - Part-time Substitute to

Teacher Aide - Part-time

\$7.23/hr. - Westbury Middle School

CS Approval: 1/8/02 Effective: 4/18/02 Special Ed: 1:1

Secretaries/Typist-Clerks

Eileen Schaller

Clerk Typist Part-time Substitute

Districtwide \$10.70/hr.

CS Approval: 3/12/02 Effective: 4/18/02

Facilities (Security Aides)

Rodney Doyle

Security Aide Part-time-Permanent

Districtwide – Roving Patrol - Weekends

\$9.00/hr.

CS Approval: 3/15/02 Effective: 4/18/02

Replacing: A. Williams (Internal Transfer)

Reginald Smith

Security Aide Part-time Substitute

Districtwide \$9.00/hr.

CS Approval: 3/15/02 Effective: 4/18/02

# PERSONNEL. (Continued)

# Resolution 10.A.4 (continued)

# Facilities (Security Aides (cont'd.)

Della Caldichon

Security Aide Part-time Substitutee

Districtwide \$9.00/hr.

CS Approval: 3/15/02 Effective: 4/18/02

Food Service

Michele Piscitrelli

Change of Class Food Service Helper Part-time to

Food Service Helper 20 hours

Middle School

Effective: Replacing:

4/18/02 A. Tuosto

#### Resolution - Appointments — Extra-curricular

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

Powell's Lane School

Geraldine Lima

Extended Day Program

Step 1 \$33.33/hr.

Replacing M. Zecchini

Spring Coaching Assignments

Gregory M. Singer

Assistant Softball Coach,

Step 3 \$ 859

Girls' - Middle School

Geno DeGuetano

Varsity Track, Asst Coach,

Coach, Girls'-High School

Step 1 \$2,332

Girls' - High School

Thomas Mattson

Varsity Softball Asst.

Step 1 \$1,515

#### Resolution - Salary Advancements - Retro to February 1, 2002

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 2002, unless otherwise indicated:

Name/Location	<u>From</u>	<u>To</u>
Roxane Basandella	BA+30 Step 5	MA Step 5
Drexel Avenue School	\$49,632	\$53,340
Jennifer Boston	MA Step 2	MA+15 Step 2
Drexel Avenue School	\$46,747	\$48,622
Kathi S. Butler-Matthews	MA+30 Step 21	MA+45 Step 21
Westbury High School	\$82,647	\$84,519
Consuelo S. Champlin	MA+45 Step 32	MA+60 Step 32
Park Avenue School	\$88,323	\$90,194

# PERSONNEL: (Continued)

# Resolution 10.A.6 (continued)

Name/Location	<u>From</u>	<u>To</u>
Adriana De Araujo	BA+15 Step 1	BA+30 Step 1
Westbury High School	\$40,586	\$42,142
Pascale Francois-DeVilme	BA+30 Step 3	MA+15 Step 3
Westbury Middle School	\$45,038	\$50,612
Saundra Ferriera-Johnson	MA+45 Step 23	MA+60 Step 23
Westbury High School	\$84,519	\$86,400
Estela Gonzalez	MA Step 19	MA+15 Step 19
Westbury High School	\$75,752	\$77,631
William Gray	MA Step 11	MA+30 Step 11
Westbury High School	\$67,156	\$70,900
Percy Holmes	MA Step 6	MA+15 Step 6
Westbury High School	\$55,647	\$57,514
Renata Leavitt	MA Step 3	MA+15 Step 3
Westbury Middle School	\$48,732	\$50,612
Henry Philippeaux	MA+45 Step 21	MA+60 Step 21
Westbury High School	\$84,519	\$86,400
Catherine Singleton	MA+15 Step 3	MA+30 Step 3
Westbury Middle School	\$50,612	\$52,490
Colleen Osborn	BA+15 Step 3	BA+30 Step 3
Park Avenue School	\$43,473	\$45,038
Philip Quagerelli	MA+45 Step 3	MA+60 Step 3
Westbury High School	\$54,357	\$56,232
Fabiana R Aimar	BA+15 Step 3	BA+30 Step 3
Dryden Street School	\$43,473	\$45,038
Kelly Crocitto Drexel Avenue	BA Step 3 \$41,905	BA+15 Step 3 \$43,473
Jennifer Schneider	MA Step 2	MA+15 Step 2
Westbury Middle School	\$46,747	\$48,622

# Resolution - Appointments - 2002 Summer School Principals

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2002 Summer School:

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Reginald Warren 2002 Secondary Summer School Principal \$8,500

High School - Six weeks

Helisse Palmore 2002 Middle School Summer School \$7,508

Academy Principal

Middle School - Six weeks

Patrick Yula 2002 Summer Bridge Program Principal \$6,500

Park Avenue School - Four weeks

Bonnie Whalen 2002 Summer School for Children with \$10,990

Disabilities Principal

Drexel Avenue School - Six weeks

#### **EDUCATION**:

#### Resolutions 10.B.1 through 10.B.8

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

## Resolution - Approval of Proposed Calendar for the 2002-2003 School Year

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2002-2003 school year. (Copy on file in the District Clerk's office)

Resolution - Approval of High School Band Trip to Williamsburg, Virginia, Music Showcase Festival 2002

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:

High School Band

No. of Students:

Eighty (80)

No. of Chaperones:

Eight (8)

Date:

May 3<sup>rd</sup> through May 5th, 2002

Destination:

Williamsburg, Virginia

Music Showcase Festival 2002

EDUCATION: (Continued)

Resolution - Approval of Middle School Senior Trip to Jackson, New Jersey, Great Adventure

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:

Middle School

Senior Trip

No. of Students:

One hundred fifty (150)

No. of Chaperones:

Fifteen (15)

Date:

May 31, 2002

Destination:

Jackson, New Jersey Great Adventure

Resolution - Approval of High School Special Education Department Trip to Allentown, Pa., Dorney Park

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization:

High School

Special Ed/Social Studies Class

No. of Students:

Forty-five (45)

No. of Chaperones:

Four (4)

Date:

May 2, 2002

Destination:

Washington, D.C.

Resolution - Approval of Middle School Band trip to Jackson, New Jersey, Great Adventure Music Festival Competition

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization:

Middle School Band

No. of Students:

Eighty (80)

No. of Chaperones:

Eight (8)

Date:

May 18, 2002

Destination:

Jackson, New Jersey Great Adventure Music

Festival Competition

**EDUCATION**: (Continued)

Resolution - Approval of High School trip to FBI Academy, Quantico, Virginia

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at an approximate cost of \$900.00 to the District:

School-Organization:

High School

No. of Students:

Six (6)

No. of Chaperones:

One (1) staff member and

Lt. Timothy McQuade

Date:

May 20 through May 22, 2002

Destination:

FBI Academy Quantico, Virginia

POLICY:

No report.

**LEGISLATION:** 

No report.

**PUBLIC RELATIONS**:

No report.

**BUILDINGS AND GROUNDS:** 

Facilities Update - March 2002

#### **REPORTS:**

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. <u>Pupil Personnel Services</u>
  - (1) Suspension February 2002
  - (2) Homebound March 2002
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment and Attendance Report Period I, II & III
  - (6) PreKindergarten Attendance Period III
- C. <u>Calendar of Events</u>

April 10 through May 8, 2002

# OLD BUSINESS:

No report.

# **NEW BUSINESS**:

No report.

# COMMUNITY:

At 9:35 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public we have an opportunity to address the Board on areas other than agenda items. The following individ asked to be heard: Mr. Chester McGibbon

Mr. Wendell Clement

At 9:59 p.m., this portion of the meeting was declared closed.

# EXECUTIVE SESSION:

At 10:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimousl that the Board meet in executive session to discuss a personnel matter. Respectfully submitted,

Gloria M. Lancer, District Clerk

# APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:30 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Resolution - Approval for the preferral of disciplinary charges against a member of the Civil Service staff

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.8 BE IT RESOLVED, that pursuant to Civil Service Law §75, the Board of Education of the Westbury Union Free School District hereby approves the preferral of disciplinary charges against a member "A", and confidential attachment

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints Terence Smoley, Esq. To serve as hearing officer in such disciplinary matter. ADJOURNMENT:

At 12:31 a.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, Respectfully submitted,

Board of Education Special Meeting April 23, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 23, 2002.

Present,

Mr. Lawrence F. Zaino, Vice President

Board of

Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake

Education:

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Mrs. Gloria M. Lancer, District Clerk

Absent:

Mr. Carlos H. Aristy Mrs. Connie LoCascio Mr. Robert Troiano, Jr.

#### CALL TO ORDER:

At 8:10 a.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

#### **EDUCATION:**

Resolution - Candidates for member of Nassau County BOCES and approval of BOCES tentative administrative budget - 2002-2003

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for each of the following candidates for member of the Nassau County Board of Cooperative Educational Services:

Robert E. Lupinski Eric B. Schultz Stephen B. Witt

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its Tentative Administrative Operations Budget for 2002/2003 school year (July 1, 2002 through June 30, 2003), now therefore be it

RESOLVED, that the BOCES Tentative Administrative Operations Budget for the 2002/2003 school year in the amount of thirteen million, seven hundred sixty-two thousand, four hundred thirty-nine dollars (\$13,762,439) be, and hereby is APPROVED by this Board.

#### **ADJOURNMENT:**

At 8:15 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education Special Meeting May 1, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on May 1, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Lawrence Tenenbaum, Attorney

#### CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 7:47 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

#### ADJOURNMENT:

At 9:57 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 7, 2002

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mrs. Adelaide Brinson, Mrs. April Lake, and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services

Mr. William Pastore, Treasurer Mrs. Gloria Lancer, District Clerk

Absent:

Mr. Carlos H. Aristy Mr. Floyd T. Ewing, III

#### CALL TO ORDER:

At 7:45 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

Dr. Constance R. Clark, Superintendent of Schools, spoke about the District promoting dialogue to increase taxpayers' understanding of where their money is being spent and why. She reported the increased performance on State Assessments, the implementation of the Student Information System: E-School, the implementation of AlMS, the implementation of a Balanced Literacy Program, the expansion of the Technology/Math program, the implementation of Lightspan at Park Avenue, the maintenance of class size, the creation of customized classrooms and the automation of the High School Library.

At 8:05 p.m., Mr. Troiano arrived at the meeting

Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services, presented the proposed 2002-2003 budget. She discussed the cost per student in the Westbury School District comparing it to the Nassau County average. She noted the enrollment increase of 1,112 students since the 1992-1993 school year. Mrs. Lagnado presented a breakdown of the proposed expenditures and the components of the budget for the 2002-2003 school year and compared the yearly increase for the total proposed budget vs. a contingent budget. She spoke about the budget priorities for the academic programs -- instructional positions to meet the enrollment grown, the Bilingual Reading program, instructional department chairs for the Middle School, expansion of the truancy program and lead counselors for the Middle and Elementary schools.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Ray Muntz Mrs. Karin Mattone

#### ADJOURNMENT:

At 8:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education Planning Meeting May 8, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 8, 2002.

Present.

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F.Zaino, Vice President

Education:

Mr. Carlos Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Jr.,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

#### **CALL TO ORDER:**

At 6:30 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 6:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

#### PRESENTATIONS:

Mr. Michael Batkiewicz, Director of Facilities - Dryden Street Playground

Mr. Isben Jeudy, Director of Mathematics & Technology – Center for Integrated Technology

#### **INFORMATION:**

- A. High School Academic Awards Dinner May 9, 2002 at 7:00 p.m.
- B. Registration for Budget/Trustee Vote May 14, 2002 at Drexel Avenue, Park Avenue, Dryden Street and Middle School from 2:00 p.m. to 8:00 p.m.
- C. High School Spring Concert & Art Show May 14, 2002 at 7:00 p.m.
- D. Board of Education Action Meeting May 15, 2002 at 7:30 p.m. in the High School Library
- E. Budget/Trustee Vote May 21, 2002 at Drexel Avenue, Park Avenue, Dryden Street and Middle School from 7:00 a.m. to 10:00 p.m.

#### ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for May 15, 2002 Board of Education Action Meeting

#### **EXECUTIVE SESSION:**

At 8:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Planning Meeting May 8, 2002

# **EXECUTIVE SESSION**: (Continued)

At 10:40 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

# ADJOURNMENT:

At 10:42 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Board of Education Action Meeting May 15, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 15, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

Absent:

Mr. Floyd T. Ewing, III

#### CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

## CORRESPONDENCE:

No report.

#### **COMMENDATIONS:**

#### Student Achievement Awards

Dr. Clark presented Student Achievement Awards to the following students:

Kayla Bomani James Martinez Dryden Street School

Taylor Cumbo

Park Avenue School
Drexel Avenue School

Wayne Stewart

Powell's Lane School

Elizabeth Navarette -

Westbury Middle School

Jennifer Canas -

Westbury High School

#### **REPORTS:**

# Board of Education:

No report.

#### Superintendent of Schools:

- A. Dr. Clark presented her Superintendent's Update
- B. Presentation: High School Trip to Paris

Ms. Nicote Williams

Ms. Shahana Khairolla

Action Meeting May 15, 2002

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 8, 2002 Special Meeting of the Board of Education
- April 10, 2002 Planning Meeting of the Board of Education
- April 17, 2002 Action Meeting of the Board of Education
- April 23, 2002 Special Meeting of the Board of Education
- May 1, 2002 Special Meeting of the Board of Education

# WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Boards of Education on agenda items. No one asked to be heard. At 8:11 p.m., this portion of the meeting was declared closed.

#### FINANCE:

#### Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

## Resolution – Acceptance of Treasurer's Report; March 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2002.

<u>Fund</u>	Code	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	С	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	Т	Budget Transfers

# Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	April 2002
	Comparison Chart	-	April 2002

Action Meeting May 15, 2002

FINANCE. (Continued)

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extracurricular activities:

Middle School - January 1, 2002 to March 31, 2002 High School - January 1, 2002 to March 31, 2002

Resolution – Acceptance of a donation of a \$1,000 grant to the Westbury Middle School from the North Fork Bank

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a \$1,000 grant to the Westbury Middle School from the North Fork Bank to underwrite the cost of Parent/Student Math Night. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the issuance of not more than \$8,000,000 in Tax Anticipation Notes for the 2002/2003 fiscal year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than \$8,000,000 in Tax Anticipation Notes for the 2002/2003 fiscal year.

Resolution – Approval to participate in the cooperative bids for custodial supplies and equipment organized by the Long Beach City School District for the 2002/2003 school year

9.6 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Long Beach City School District for the 2002/2003 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations, thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorize the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

Action Meeting May 15, 2002

FINANCE: (Continued)

Resolution 9.6 (continued)

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after aware of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Approval to designate the Westbury UFSD as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project to install playground equipment at the Dryden Street Elementary School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project to install playground equipment at the Dryden Street Elementary School.

Resolution — Approval to designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review

9.8 WHEREAS, the Board of Education of the Westbury Union Free School District will undertake a capital project to install further playground equipment at the Dryden Street Elementary School; and

WHEREAS, the above-referenced project falls within the definition of Type II project under the State Environmental Quality Review Act (SEQRA), which includes routine activities of educational institutions, including the expansion and/or renovation of existing facilities by less than 10,000 square feet of gross floor area;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the project to construct playground equipment at the Dryden Street Elementary School, does hereby designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review.

Resolution – Acceptance of a grant in the amount of \$92,444 from the Universal Pre-K Grant, to be applied toward a capital construction project to construct playground equipment at the Dryden Street Elementary School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a grant in the amount of \$92,244, from the Universal Pre-K Grant, to be applied toward a capital construction project to construct playground equipment at the Dryden Street Elementary School.

Resolution – Acceptance of \$2,500 in scholarship money to the Westbury H.S. from Dr. Joan Colvin, as an International Association of School Business Officials Eagle Award recipient

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept \$2,500 in scholarship money from Dr. Joan Colvin, as an International Association of School Business Officials Eagle Award recipient, to be presented in her name to the Westbury High School. The Board of Education expresses its gratitude for this donation.

Action Meeting May 15, 2002

#### **INFORMATION**:

## Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

#### **COMMUNITY**:

At 8:15 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. No one asked to be heard.

At 8:16 p.m., this portion of the meeting was declared closed.

## **EXECUTIVE SESSION:**

At 8:16 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:17 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

#### PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

## Resolution – Appointments – Temporary

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following non-instructional personnel as indicated:

**Guitery Grandoit** 

Teacher Assistant

5/6/02 thru 6/26/02

High School

\$10.75/hr. with no additional benefits

Replacing: L. Abatelo

Venessa Jones-Steward

Teacher Assistant

4/30/02 thru 6/26/02

Middle School

\$10.75/hr. with no additional benefits

Jennifer Loar

Long Term Substitute

2/11/02 thru 6/26/02

Powell's Lane School Graduated Salary Scale

\$85 Day 1 – 10 \$110 Day 11-20 \$125 Day 21 +

Replacing: C. Corbett (Res.10.A.1-2/27/02)

Action Meeting May 15, 2002

## PERSONNEL: (Continued)

## Resolution 10.A.1 (continued)

Patricia Naughton

Teacher Assistant

5/6/02 thru 6/26/02

Powell's Lane School

\$10.75/hr. with no additional benefits Replacing: C. Papa (Res. 10A.2. – 4/17/02)

Januarie Scorsese

Teacher Assistant

5/13/02 thru 6/26/02

\$10.75/hr. with no additional benefits Replacing: G. Lima (Res. 10.A.1 – 4/17/02)

Stacie Sugarman

Long Term Substitute Teacher

4/11/02 thru 6/26/02

Westbury Middle School Graduated Salary Scale

\$85 Day 1 – 10 \$110 Day 11-20 \$125 Day 21 +

Replacing: B. Lam (Res. 10.A.5 - 5/15/02)

Andre Young

Long Term Substitute Teacher

4/15/02 thru 6/26/02

Westbury Middle School Graduated Salary Scale

\$85 Day 1 – 10 \$110 Day 11-20 \$125 Day 21 +

Replacing: M. Ebe (Res. 10.A.5 - 5/15/02)

# Resolution - Appointments - Non-instructional

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following non-instructional personnel as indicated:

## Teacher Aide/School Monitor

Shirley Best-James

Teacher Aide - Full-time - Westbury High School

\$7,895/yr.

CS Approval: 4/16/02 Effective: 5/16/02

Replacing: A. Washbourn

Margie Mulligan

Change of Class from School Monitor Part-time Substitute

to School Monitor Full-time Drexel Avenue School

\$7,895/yr.

CS Approval: 4/23/02 Effective: 5/16/02 Replacing: M. Simak Action Meeting May 15, 2002

## PERSONNEL. (Continued)

## Resolution 10.A.2 (continued)

## Secretaries/Typist-Clerks

Aneeta Libby

Typist Clerk - Part-time Substitute - Districtwide

\$10.70/hr.

CS Approval: 4/16/02 Effective: 5/16/02

## Custodians/Cleaners

Owen Cox

Cleaner – Part-time Substitute - Districtwide

\$10.70/hr.

CS Approval: 4/16/02 Effective: 5/16/02

Thomas Dinuzzo

Cleaner - Part-time Substitute - Districtwide

\$10.70/hr.

CS Approval: 4/16/02 Effective: 5/16/02

Curtis Harper

Cleaner - Part-time - Drexel Avenue School

\$14.98/hr.

CS Approval: 4/30/02 Effective: 5/20/02 Replacing: L. Derrick

Lew Morris

Head Custodian I - Drexel Avenue School

\$41,332/yr.

CS Approval: 4/15/02 Effective: 6/17/02 Replacing: L. Pfeifer, Jr.

Kevin Hairston

Change of Class - Cleaner - Part-time Substitute to

Cleaner Part-time - Powell's Lane

\$14.98/hr.

CS Approval: 12/7/01 Effective: 5/20/02

Replacing: L. Romero (Internal Transfer)

Jose Abrego

Cleaner Part-time - Substitute - Districtwide

\$10.70/hr.

CS Approval: 5/2/02 Effective: 5/16/02

Alan Caines

Cleaner Part-time – Substitute – Districtwide

\$10.70/hr.

CS Approval: 5/2/02 Effective: 5/16/02

Barry Devone

Cleaner Part-time - Substitute - Districtwide

\$10.70/hr.

CS Approval: 5/2/02 Effective: 5/16/02

## PERSONNEL: (Continued)

## Resolution 10.A.2 (continued)

## Food Service

Antonia Collado

Food Service Helper - Part-time - Substitute

Districtwide \$7.00/hr.

CS Approval: 5/2/02 Effective: 5/16/02

## Resolution 10.A.3 through 10.A.6

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.6 as follows:

## <u>Resolution – Appointments – Extra-curricular</u>

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

<u>Dryden Street</u> Lorraine Massillon	After School Enrichment Program	Step 1	\$33.33
Jacqueline Mazza	After School Enrichment Program	Step 3	\$45.00
Grace Bryant	After School Enrichment Program	Step 3	\$45.00
Middle School Felicia Crawford	Homebound Instruction		\$27/hr.
Felicia Crawford	Additional 6 <sup>th</sup> Period – 4/10/02 thru (Science – Per WTA Contract)	6/26/02	
Andre Young	Homebound Instruction		\$27/hr
High School Michelle Brock	Additional 6th Period – 3/11/02 thru (Science – Per WTA Contract)	6/26/02	

#### Resolution – Resignations

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

David A. Anzalone	Math Enrichment Middle School	6/28/02
Adekunmi Browne	Teacher Assistant Drexel Avenue School	4/19/02
Alex J. Fasano	ELA Goals 2000 Grant Westbury Middle School	6/28/02
Ariana Ruiz	Teacher Assistant Drexel Avenue School	1/2/02

Action Meeting May 15, 2002

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

eanette Stoyer

Spanish Teacher

6/28/02

Westbury Middle School

Resolution – Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absence as indicated:

Michael Ebe

Science Teacher

3/22/02 thru 6/26/02

Westbury Middle School

Returning Sept. 2002

Personal Leave of Absence
Paid Leave to the extent of sick days

Thereafter Unpaid

Lenora Harris-Shoulders

English Teacher

4/22/02 thru 6/26/02

Westbury Middle School

Family Medical Leave Act 1993 Paid leave to extent of sick days (Maximum 12 work weeks) Revised: (Res. 10.A.2-3/20/02

Toni Moors

Elementary Teacher

2002-2003

Park Avenue School

Returning Sept. 2003

Unpaid Personal Leave of Absence

Dell Valenti

English Teacher

2002-2003

Middle School

Returning Sept. 2002

Unpaid Personal Leave of Absence

Andrea Thompson

Elementary Teacher

5/20/02 thru 6/26/02 Returning Sept. 2002

Powell's Lane School Family Medical Leave Act 1993

Paid leave to extent of sick days (Maximum 12 work weeks)

Barbara Lam

English Teacher

4/11/02

Middle School

Returning End of 5/02

Paid leave to extent of sick time

Thereafter Unpaid

Resolution - Retirement

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Clementine Eugenio

Teacher Aide

May 23, 2002

Powell's Lane School

**EDUCATION:** 

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Action Meeting May 15, 2002

(Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office.)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office.)

Resolution- Approval of a trip for Drexel Avenue Band & Orchestra to Freehold, New Jersey – Trills & Thrills Music Festival and Jackson, New Jersey, Great Adventure – May 31, 2002

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization

Drexel Avenue

Band & Orchestra

No. of Students:

Orchestra: 28

Band:

45

No. of Chaperones:

Orchestra: 7(5+2 staff)

Band:

8(6 + 2 staff)

Date:

May 31, 2002

Destination:

Freehold, New Jersey

Trills & Thrills Music Festival and Jackson, New Jersey

Great Adventure

Resolution – Approval of a trip for Westbury Middle School to New Fairfield, Connecticut – Great Hollow Wilderness School (YMCA) and Jackson, New Jersey – Great Adventure – June 7 through June 9, 2002

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:

Middle School

No. of Students

Twenty (20)

No. of Chaperones:

Four (4)

Date:

June 7<sup>th</sup> through June 9<sup>th</sup>, 2002

Destination:

New Fairfield, Connecticut

Great Hollow Wilderness School (YMCA)

and Jackson, New Jersey

Great Adventure

Action Meeting May 15, 2002

## POLICY:

No report.

## **LEGISLATION:**

No Report

## **PUBLIC RELATIONS:**

No report.

#### **BUILDINGS AND GROUNDS**

Facilities Update - April 2002

## REPORTS:

- A. <u>Business & Management Services</u>
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals\
- B. <u>Pupil Personnel Services</u>
  - (1) Suspension March 2002
  - (2) Homebound April 2002
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment and Attendance Report Period I thru V
  - (6) PreKindergarten Attendance Period V
- C. <u>Calendar of Events</u>

May 8, 2002 through June 12, 2002

## OLD BUSINESS:

No report.

#### **NEW BUSINESS:**

No report.

## **EXECUTIVE SESSION:**

At 8:20 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

## APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:44 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

## ADJOURNMENT:

At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Special Meeting May 21, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Principal's Office in the Westbury Middle School, 455 Rockland Street, Westbury, New York on May 21, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

#### CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

## APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 8:01 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:50 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

## ADJOURNMENT:

At 9:51 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Aske Clerk Pro-Tem

Annual Meeting and Election Board of Education May 21, 2002

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 21, 2002.

The following proposition was submitted:

Proposition No. 1 – School Budget - \$61,440,542.

Proposition No. 1 – School Budget – was passed.

For Board Trustees: Two (2) Trustees to be elected for Two (2) Three (3) Year Terms

Commencing July 1, 2002 and Expiring June 30, 2005.

1A - Karen Hollie

2A - Robert Troiano, Jr.

Mrs. Karen Hollie and Mr. Robert Troiano, Jr. were duly elected to serve as Trustees of the Board of Education commencing July 1, 2002 through June 30, 2005. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of

Mr. Robert Troiano, Jr., President

Education:

Mr. Lawrence F. Zaino, Vice President

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk

# **ANNUAL ELECTION**

# MAY 21, 2002

	MIDDLE_	$\underline{\mathbf{DREXEL}}$	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
oposition No. 1 tool Budget - v1,440,542.					
\$\(\beta \lambda \lambda \lambda \lambda \lambda \rangle \text{YES}	203	107	272	36	618
NO	133	271	81	86	<u>571</u>
Two (2) Tru Three (3) Yo	BOARD OF EDUC istees to be Elected ear Terms Commer g June 30, 2005 wo)	for Two	2		
Karen HOLLIE	1A <u>211</u>	213	236	74	<u>734</u>
Robert TROIANO, JR.	2A <u>264</u>		252	77	861
PUBLIC	350	382	372	122	1,226

COUNTER

Board of Education Special Meeting June 5, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on June 5, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

## **CALL TO ORDER:**

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

## APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

## **EDUCATION:**

Resolution – Approval of Trip for High School Track Team to State Championship Track Meet – June 7 and June 8, 2002

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:

High School

Track Team

No. of Students:

Five (5)

No. of Chaperones:

Two (2)

Date:

June 7 and June 8, 2002

Destination:

Rochester, New York

Rush-Henrietta High School State Championship Track Meet

Resolution – Approval of trip – High School Boys Spring Track Team to National Invitational Track Meet in Durham, North Carolina – June 13-June 16, 2002

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Special Meeting June 5, 2002

**EDUCATION**: (Continued)

Resolution 10.B.2 (continued)

School-Organization:

High School

Boys' Spring Track Team

No. of Students:

Nine (9)

No. of Chaperones:

One (1)

Date:

June 13 through June 16, 2002

Destination:

Durham, North Carolina University of North Carolina National Invitational Track Meet

#### PERSONNEL.

<u>Resolution – Appointment – District Treasurer, to the position of Building Treasurer for the Westbury H.S.</u>

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that effective May 8, 2002 through June 30, 2002, the Board of Education hereby appoints the District Treasurer, Mr. William Pastore, to the position of Building Treasurer for the Westbury High School, at no additional compensation, with the responsibility for the oversight and maintenance of the High School General Organization Account in accordance with Board Policy.

## **EXECUTIVE SESSION:**

At 8:01 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:10 p.m., Mr. Troiano left the meeting.

At 11:34 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

## **ADJOURNMENT**:

At 11:35 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Special Meeting June 10,2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on June 10, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K.Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:

Mrs. Adelaide Brinson

#### CALL TO ORDER:

At 7:30 p.m., Mr. RobertTroiano, Jr., called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 7:34 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

## **ADJOURNMENT**:

At 10:37 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Vake, Clerk Pro-Tem

Board of Education Planning Meeting June 12, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 12, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

#### CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 7:50 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:10 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

#### **PRESENTATIONS:**

#### Summer School Programs

Presentations were made by the following Summer School Principals:

Mr. Reggie Warren

Ms. Bonnie Whalen

Mr. Pat Yula

Ms. Helisse Palmore

## **INFORMATION ITEMS:**

- A. Middle School Honor Society Induction & Awards Night June 13, 2002; 7:00 p.m.; Middle School Auditorium
- B. Community Meeting on Bond Referendum June 18, 2002; 7:00 p.m.; High School Auditorium
- Board of Education Action Meeting June 19, 2002; 7:30 p.m.;
   High School Library

#### ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for June 19, 2002 Board of Education Action Meeting

#### **EXECUTIVE SESSION:**

At 9:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:34 a.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

## **ADJOURNMENT:**

At 12:35 a.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Zake, Clerk Pro-Tem

Board of Education Community Meeting June 18, 2002

A Community Meeting on a proposed Bond Referendum was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the auditorium of the High School, 1 Post Road, Old Westbury, New York on June 18, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

Dr. Constance R. Clark, Superintendent of Schools, welcomed the community and thanked them for attending the meeting. She spoke about the facilities bond proposal currently in development for the Westbury Schools.

Mr. Robert Troiano, Jr. introduced the Board of Education trustees. Mr. Troiano emphasized that the Board, at this point, has not made any decisions regarding the proposed facilities bond. He said this is the third opportunity to receive community input on this issue and noted that ultimately the community will be the decisionmakers. After this meeting the Board of Education will meet to decide whether or not to have a vote on a bond referendum. If there is, it will likely be put up in October 2002.

#### PRESENTATION:

Dr. Clark presented the tollowing:

- District Mission Statement Components
- Facilities Mission Plan
- District's Strategic Plan to assess and expand facilities to enhance educational programs
- Increase in student enrollment
- Educational Needs in each school
- Facility Findings Building deterioration, lack of classroom space, etc.
- Health and Safety Findings

Mrs. Dale Telmer, Principal, Dryden Street School, presented the priority items that are needed in her school to improve the instructional environment. Mr. Michael Spector, Spector Group, presented a breakdown of these items. The total cost of Priority One is \$1,841,457.

Mrs. Gloria Dingwall, Principal, Park Avenue School, presented the priority needs at Park Avenue School to improve the instructional environment. Mr.Michael Spector presented a breakdown of priority one and two needs. The total cost for priority one needs is \$7,360,762.

Mr. Philip Liotta, Principal, Drexel Avenue School, presented the priority needs at Drexel Avenue School to improve the instructional environment. Mr. Michael Spector presented a breakdown of these needs. The total cost for priority one needs at Drexel Avenue School is \$11,400,250.

Mr. John Ogilvie, Principal, Powell's Lane School, presented Powell's Lane School's priority needs to improve its instructional environment. Mr. Spector presented a breakdown of these needs. The total cost for priority one needs at Powell's Lane School is \$11,968,602.

Mrs. Mary Ellen Haynes, Principal, Middle School, presented the Middle School's priority needs to improve its instructional environment. She spoke about increased enrollment and the need for additional classrooms. Mr. Spector noted the total cost of \$35,883,285 to upgrade the school including 26 additional classrooms, science lab addition, cateteria/kitchen/commons additions and renovations, media center renovations, auditorium alterations and capital improvements. Mr. Spector presented a breakdown on the cost of building a new middle school. The total cost is approximately \$60 million.

Board of Education Community Meeting June 18, 2002

#### PRESENTATIONS: (Continued)

Dr. Pless Dickerson, Principal, Westbury High School, presented the school's priority needs to improve its instructional environment. Mr. Spector presented a breakdown of these needs. The total cost for priority one needs at Westbury High School is \$26,640,178.

Dr. Clark presented a financial impact comparison chart, which included the estimated tax rate increase.

Questions and comments were invited from the audience and the following individuals participated:

ſ	Mr. Frank Marrone	Dr. Rudy Clarke	Ms. Bunny Risio
1	VIs. Pam Half	Mr. Martin Walsh	Ms. Mildred Little
Γ	Mr. Ernest Strada	Mr. Leon Sutton	Ms. Cooper
ī	Mr. Ray Munz	Ms. Victoria Laura	Ms. Jessamy
ſ	Mr. Ted Privol	Mr. Chester McGibbon	Mr. Wendell Clement
ſ	Mr. Donald Horn		

## **EXECUTIVE SESSION:**

At 10:40 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

APPOINTMENT OF CLERK PRO-TEM

Gloria Lancer, District Clerk

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

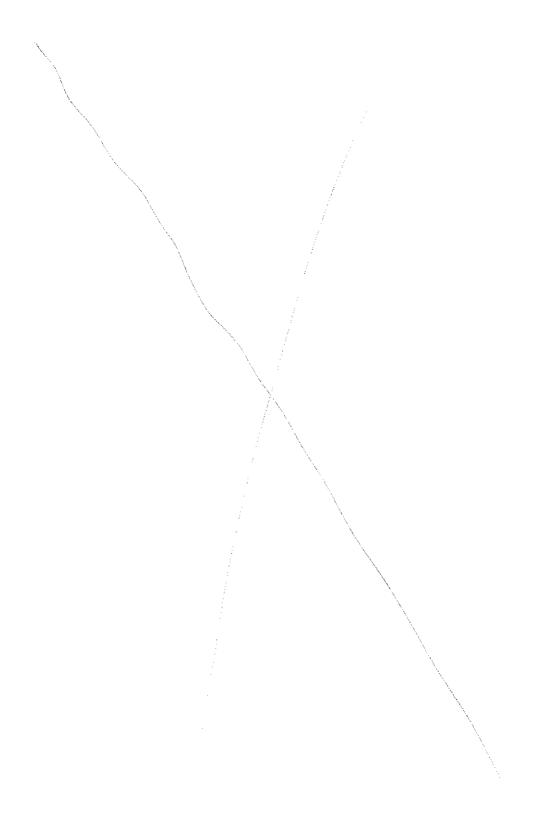
At 11:19 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

#### ADJOURNMENT:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs.LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Zake, Clerk Pro-Tem



Board of Education Action Meeting June 19, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 19, 2002.

Present,

Mr. Robert Troiano, Jr., President

Board of

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and

Education:

Mrs. April Lake

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

Absent:

Mrs. Connie LoCascio Mr. Lawrence F. Zaino

## **CALL TO ORDER:**

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

## PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

#### CORRESPONDENCE:

No report.

## **COMMENDATIONS:**

## Special Recognition

Dr. Constance R. Clark, Superintendent of Schools, presented a plaque to Dr. Francis Roberts, C. W. Post, thanking him for his devoted service to the Westbury Community.

Dr. Clark presented commendations to the following:

## Student AchievementAwards

Ruby Perla - Dryden Street School
Briana Castro - Park Avenue School
Sujeidi Ventura - Drexel Avenue School
Timothy Cannel - Powell's Lane School
Idmelda Elmonus - Westbury Middle School
La'Cher Nicholson - Westbury High School

#### Retirees:

Barbara Hillard Victor Derba
William Jones Clementine Eugenio
Rosann Kerins Carolyn Kozikowski
Patricia McCormack Arlene Schwartz
Carmine Marano Raffaela Scicchitano
Arlethia Meeks Mary Ellen Sherchuk

Mable Jo Robinson

Juan Torres

## **COMMENDATIONS**: (Continued)

25 Year Honorees

Eilijah Daniels Stella McKelvin

## Nassau County Boys Spring Track Champions

Chris Barnes Drew Harrison
Chris Berry Idmael Elmonus
Kris Boswell Jean Impert

Sean Bradshaw Demetrious Jackson Jessie Bright Christopher Jessamy

Lloyd Brown Hector Luna Michael Burton Rashaun Moodie Jammal Byrd Tyrone Newsome Johnny Byrd Stanley Ralph III Eric Church Solly Ramone James Clark **Brian Ricketts** James Cole George Sawyer Stephan Desamours Jatin Sharma Woody Dorilus Andre Spears **Brandon Escort** John Stean Michael Folkes Shadeed Stephen William Fuentes James Stewart Fredo Voltaire Albert Handy Terron Hardy Marvin Voltaire

<u>Managers</u> <u>Coaches</u>

Saade Mitchell Donald Ross, Head Coach Naomi Wellington Robert Schuler, Asst. Coach

## Nassau County Girls Spring Track Champions

Jennifer Alexandre Lecksene Pommells Tahari Bellamy Antoinette Porter Cynthia David Christal Ralph Gillian Fortune Danielle Salmon Danielle Grant Sophie Servilius Tiffany Hagigal Dawatha Simmons I'Isha Huggins Tenique Sutton Noella Hytmiah Felicia Teachey Erica McGibbon Anelie Thelemague Duna Michel Vanessa Walter Candace Mitto Sable Williams Tra nee Palmer Melanie Witten

Roseland Pierre

<u>Manager</u> <u>Coaches</u>

Jenine Atkins Shirley Bonner, Head Coach Gino Deguetano, Asst.Coach

## Students that Participated in Albany Trip for Gun Control

Gloria Alfaro Duna Michel Nancy Alvidrez Natasha Newsome Sebastian Brown Shantesha O'Neal Victoria Cato Tierra Pettwav Elaine Dean Vincent Reyes Charisse Fyffe Pedlyn Saint-Aime Monique Fyffe Victoria Samuels Albert Handy Hasami Simmons Christopher Jessamy Abbas Syed Anthony LaCrette Samuel Sylvestre

Nicole Manley

## **COMMENDATIONS**: (Continued)

## Special Recognition

Mrs. April Lake, Board of Education Trustee, for her six years of dedicated service to the Westbury Public Schools.

At 8:35 p.m., Mr. Troiano announced there would be a brief recess. Refreshments were served.

At 9:00 p.m., the meeting continued.

## **REPORTS**:

## Board of Education:

No report.

#### Superintendent of Schools:

No report.

## APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following meetings:

- May 7, 2002 Annual Budget Hearing
- May 8, 2002 Board of Education Planning Meeting
- May 15, 2002 Board of Education Action Meeting
- May 21, 2002 Board of Education Special Meeting
- May 21, 2002 Annual Meeting and Election
- June 5, 2002 Board of Education Special Meeting

## WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:01 p.m., Mr. Troiano announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement

Ms. Elaine Clonmell

Ms. Regina Jones

At 9:20 p.m., this portion of the meeting was declared closed.

At 9:20 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

## **FINANCE**:

#### Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

FINANCE: (Continued)

## Resolution – Acceptance of Treasurer's Report; April 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2002.

<u>Fund</u>	Code	Report
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	Н	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

## Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); May 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - May 2002 Comparison Chart - May 2002

Resolution – Authorization for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.3 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2002-2003 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution – Approval to appoint Capital Markets Advisors, LLC as financial advisors for the Westbury School District

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Capital Markets Advisors, LLC. As financial advisors for the Westbury School District.

## **INFORMATION:**

(1) Register of Bills

Statement of Internal Auditor:

(2) Cafeteria Account

#### PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

## Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

## Resolution - Appointments - Temporary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Kristine Spielman

Long Term Substitute

5/13/02 thru 6/26/02

Powell's Lane School Graduated Salary Scale

\$85 Day 1 – 10 \$110 Day 11-20 \$125 Day 21 +

Replacing: A. Thompson (Res. 10.A.5 - 5/15/02)

Maybell E. Martell

Teacher Assistant

6/10/02 thru 6/26/02

Powell's Lane School

\$10.75 /hr. with no additional benefits

Replacing: C. King .5 (Res. 10.A.5 - 6/19/02)

Carly SageVasilakos

Teacher Assistant

6/10/02 thru 6/26/02

Powell's Lane School

\$10.75 /hr. with no additional benefits

Replacing: C. King .5 (Res. 10.A.5 - 6/19/02)

## Resolution - Appointments - Non-instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following non-instructional personnel as indicated:

## Teacher Aide/School Monitor

Ellen Kasny

Teacher Aide – Part time – Substitute-Districtwide

\$7.23/hr.

CS Approval: May 17, 2002 Effective: June 19, 2002

Diana Schwartz

Teacher Aide – Part time – Substitute - Districtwide

\$7.23/hr.

CS Approval: May 17, 2002 Effective: June 19, 2002

Secretarial/Typist Clerks

Rose Hylton

Typist Clerk - Part time - Substitute - Districtwide

\$10.70/hr.

CS Approval: May 17, 2002 Effective: June 19, 2002

Donna Holt

Typist Clerk – Part time – Substitute - Districtwide

\$10.70/hr.

CS Approval: June 6, 2002 Effective: June 19, 2002

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Food Service

Herzulie Petit

Food Service Helper – Part-time – Substitute - Districtwide

\$7.00/hr.

CS Approval: 5/6/02 Effective: 6/19/02

Carolyn Williams

Food Service Helper – Part-time – Substitute - Districtwide

\$7.00/hr.

CS Approval: 5/6/02 Effective: 6/19/02

Custodians/Cleaners

Satema Green

Cleaner - Part time- Substitute - Districtwide

\$10.70/hr.

CS Approval: 5/28/02 Effective: 6/19/02

**Hector Ramos** 

Cleaner – Part time- Substitute - Districtwide

\$10.70/hr.

CS Approval: 5/28/02 Effective: 6/19/02

Major Parker

Cleaner – Full time - Westbury High School

\$33,554/yr.

CS Approval: 7/1/97 Effective: 7/1/02

Replacing:

J. Torres (Res 10.A.6 - 6/19/02)

Miguel Cortes

Cleaner – Part-time

Westbury Middle School

\$14.98/hr.

CS Approval: 2/2/02 Effective: 7/1/02

Replacing:

M. Parker (Res. 10.A.2 - 6/19/02)

## Resolution – Appointments – Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

Heather Olsen

Tenure Area: Music

Certification: NYS Music

Assignment: Park Avenue School

ank Avenue School

Effective: Salary:

September 3, 2002 thru September 2, 2005 BA Step 3 - \$43,372

Replacing:

B. Hillard (Res. 10.A.1 - 3/20/02)

#### Resolution – Resignations

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Rhonda Sutton

Teacher Aide - Westbury Middle School

Effective:

May 27, 2002

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Michael Kilstein

Math Teacher - Westbury High School

Effective:

June 28, 2002

Deirdre McCoy

Special Education Teacher - Westbury Middle School

Effective:

June 28, 2002

Christine M. Bogan

English Teacher - Westbury Middle School

Effective:

June 28, 2002

Frederick Blue

Security Aide – Westbury Middle School

Effective:

June 26, 2002

## Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absence as indicated:

Jeannie Spuhler

Elementary Teacher - Drexel Avenue School

Extended Unpaid Leave of Absence Effective: 5/20/02 thru 6/26/02

Returning Sept. 2002

Carolyn King

Teacher Aide - Powell's Lane School

Paid Leave of Absence

Effective: 5/31/02 thru 6/26/02

Returning Sept. 2002

Rose Krasniewicz

Senior Account Clerk - Business Office

Family Medical Leave Act 1993
Paid Leave to Extent of Sick Days
(Maximum 12 work weeks)

(Maximum 12 work weeks) Effective: 6/11/02 thru 9/3/02

## Resolution - Retirement

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

William Jones

Custodian - Park Avenue

July 18, 2002

Raffaela Scicchitano

Typist –Clerk – Part-time

Administrative Office

June 28, 2002

Juan R. Torres

Custodian - Westbury High School

June 28, 2002

## Resolution - 2002 Summer School

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2002 Summer School Program of the following personnel as indicated:

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

## 2002 Summer Bridge Program

## Instructional Personnel:

Pasqualine Zaino

Edward Hollie, Jr.

Name	Subject	Step	Salary
Diane C. DiNicola	Classroom Teacher	3	\$3,871
Milagros Henriquez	Classroom Teacher	3	\$3,871
Gertrude Moses	Classroom Teacher	3	\$3,871
Susan Nettler	Classroom Teacher	3	\$3,871
Cynthia Paterno	Classroom Teacher	3	\$3,871
Janet DiPietro	Classroom Teacher	3	\$3,871
Ann Falco Kogitz	Classroom Teacher	3	\$3,871
Karen Ross	Classroom Teacher	3	\$3,871
Angela Summer	Classroom Teacher	1	\$3,007
Carole Gordon	Classroom Teacher	2	\$3,582
Rosemarie Brady	Classroom Teacher	3	\$3,871
Isabel Eisenberg	Classroom Teacher	2	\$3,582
Steven Nordell	Classroom Teacher	3	\$3,872
Sandra Barrett	Classroom Teacher	1	\$3,007
Diane Franzese	Enrichment Teacher	1	\$3,007
Cynthia Gentilcore	ESL Literacy Teacher	2	\$3,582
Flor Calero	ESL Literacy Teacher	2	\$3,582
Support Personnel:			
Name	Position		Salary
Gail Barber	Nurse		\$2,432
Carly Vasilakos	Teacher Assistant		\$ 839
Marisena Iadevaia	Teacher Assistant		\$ 839
Mindie Schwartz	Teacher Assistant		\$ 839
Bryn Chung	Teacher Assistant	•	\$ 839
Norman Bolling	Teacher Aide		\$ 969
Gladys Gonzalez	Teacher Aide		\$1,071
Martine Hedouville	Teacher Aide – Bus Mon	itor	\$2,940
Annette Jones	Teacher Aide – Bus Mon	itor	\$ 956
Susan Mahler	Teacher Aide – Bus Mon	itor	\$1,164
Joyce Nagin	Teacher Aide		\$1,121
Francesca Amorizzo	Teacher Aide		\$ 880
Emanuela Iovino	Teacher Aide – Bus Mon	itor	\$1,249
Toni Fairfax	Teacher Aide – Bus Mon	itor	\$1,253
Edith Smith	Teacher Aide – Bus Mon	itor	\$1,108
Daggarolino Zomo	Toodhan Aida		01.700

Teacher Aide

Security Aide

\$1,692

\$1,494

# PERSONNEL. (Continued)

# Resolution 10.A.7 (continued)

# 2002 Summer Program for Students with Special Needs

## Instructional Positions:

Name	Subject	Step	Salary
Cheri Alaia	Guidance Counselor	3	\$7,742
Jorge Santiago	Social Worker	3	\$7,742
Howard Cintron	School Phychologist	1	\$6,014
Carmelina Alessi	Classroom Teacher	3	\$7,742
Grace Bryant	Classroom Teacher	3	\$7,742
John Carcich	Classroom Teacher	3	\$7,742
Mayra Cireseanu	Classroom Teacher	1	\$6,014
Denise Clarke	Classroom Teacher	1	\$6,014
Dwight Gibson	Classroom Teacher	3	\$7,742
Denise Hanson	Classroom Teacher	1	\$6,014
Marc Lawrence	Classroom Teacher	1	\$6,014
Dean Quinteros	Classroom Teacher	1	\$6,014
Mable Jo Robinson	Classroom Teacher	3	\$7,742
Delores Russell	Classroom Teacher	3	\$7,742
Ann Sela	Classroom Teacher	3	\$7,742
Suzanne Sierra	Classroom Teacher	3	\$7,742
Joyce Thomas	Classroom Teacher	3	\$7,742
Julie Corwin	Computer Teacher	3	\$7,742
Carol Oberlander	Art Teacher (.8 position)	2	\$5,731
Connie Champlin	Physical Ed Teacher	3	\$7,742
Robb Forman	Speech Therapist	3	\$7,742
Philip Costello	Permanent Substitute	J	\$90.00/da
Evoy Lindo Phyall	Permanent Substitute		\$90.00/da
Support Personnel:			
Bette Session	Office Aide		\$2,190
Celesta Anthanio	Classroom Aide		\$2,398
Marrose Blaylock	Classroom Aide		\$1,507
Diane Feyler	Classroom Aide		\$2,398
Rhonda Hairston	Classroom Aide		\$1,661
Berry Ianne	Classroom Aide		\$1,876
Giulia Liguori	Classroom Aide		\$1,748
Keisha Mack	Classroom Aide		\$1,584
Kowsilla Mangal	Classroom Aide		\$1,728
Lilan Martinez	Classroom Aide		\$1,584
Claudia Melendez	Classroom Aide		\$1,366
Annie Rudolph	Classroom Aide		\$1,584
Jeanette Santiago	Classroom Aide		\$1,366
Virginia Simeone	Classroom Aide		\$1,584
Sandra Simon	Classroom Aide		\$2,164
Thelma King	Health Aide		\$2,324
Jennifer Easter	Security Aide		\$2,533
Jennifer August	Teacher Assistant (new Out Di	gt )	\$2,333 \$1,258
Ronald Enerclerico	Teacher Assistant (new Out Di	S <i>j</i>	\$1,238 \$1,321
Erin Farrow	Teacher Assistant (new Out Di	et )	· ·
LIII I GIIO YY	reaction Assistant (new Out Di	o <i>.j</i>	\$1,258

# PERSONNEL. (Continued)

## Resolution 10.A.7 (continued)

# 2002 Summer Program for Children with Special Needs (cont'd.)

## Support Personnel (cont'd.)

Name	Position	Salary
Amanda Gagas	Teacher Assistant	\$1,321
Abir Khoury	Teacher Assistant	\$1,258
Michelle Malloy	Teacher Assistant	\$1,455
Yessenia Calles	Teacher Assistant (Out District)	\$1,258
Janeen Oberlander	Teacher Assistant (Out District)	\$1,258
Pamela Picarello	Teacher Assistant (Out District)	\$1,258
Gordon Prostick	Teacher Assistant	\$1,258
Ivon Raccolin	Teacher Assistant	\$1,321
Adriana Ruiz	Teacher Assistant	\$1,321
Raquel Taveras	Teacher Assistant	\$1,321
Vanessa Santiago Schwarz	Teacher Assistant (new-Out Dist.)	\$1,258
Margie Mulligan	Monitor	\$1,366
Linda Ingram	School Nurse	\$4,628

## 2002 Middle School Summer Academy

## Instructional Positions:

Name	Subject	Sections	Step	Salary
Arleen Golub	English	4	3	\$5,161
Jack Lyons	Social Studies	4	3	\$5,161
JoAnn DeGuire	Math (July 1 −12)	4	1	\$1,123
Anthony Easton	Math (July 15–Aug. 12)	4	3	\$3,716
Alfred Franklin	Science	1	1	\$4,010
TBA	MST Integration	4		
Elani Lawrence	ESL	4	1	\$4,010
Giuevela Diakakis	ESL Literacy	4	1	\$4,010
Ann Alexander	6 <sup>th</sup> Grade	3	3	\$3,871
Tricia Stacey	6 <sup>th</sup> Grade	4	2	\$4,776
Brian Pritchett	6 <sup>th</sup> Grade	4	1	\$4,010
Katherine Hamilton	6 <sup>th</sup> Grade	4	1	\$4,010
Pascale Francois-DeVilme	Transitional	4	1	\$4,010
Gregory Singer	Social Worker	4	2	\$4,776
John Robinson	Security Aide			\$1,749
Thomas Hargrove	Security Aide			\$1,370
Alfonsina DeRosa	Teacher Aide			\$1,511
Vanessa Stewart	Teacher Assistant			\$1,220
PamelaAlbright	Teacher Assistant			\$1,220
Deborah Cohen	Teacher Assistant			\$1,412

## 2002 Secondary Summer School

# Instructional Personnel:

Name	Subject	Step	Sections	Salary
Edwin Bernauer	Math	3	3	\$5,807
Robert Clovey	Math	1	3	\$4,511
Gwendolyn Collins	Math	1	3	\$4,511
James Nicklas	Math	1	2	\$3,007
Blaine Weisman	Math	3	3	\$5,807

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

2002 Secondary Summer School (cont'd)

Instructional	l Personnel	(cont'	'd.)	

Name	Subject	Step	Sections	Salary
Vito Familette	Science	3	3	\$5,507
Alan Schoenberg	Science	3	2	\$3,871
Wylia Slade	Science	3	2	\$3,871
Kathi Butler-Matthews	English	3	2	\$3,871
Thomas Mattson	English	2	2	\$3,582
Brian Rhodes	English	3	3	\$5,807
Pedro Rivera	English	1	2	\$3,007
Tracy Tate	English	3	2	\$3,871
Joel Bossous	Social Studies	1	3	\$4,511
Talana Clark	Social Studies	3	2	\$3,871
Marc Lupa	Social Studies	3	2	\$3,871
Paul Von Rosk	Social Studies	3	2	\$3,582
Nichole Williams	Social Studies	3	2	\$3,871
Marcia Crayton	Foreign Language	1	2	\$3.007
Alvin Williams	Foreign Language	1	2	\$3,007
Robert Schuler	Physical Education.	3	1	\$1,936
Wendy Steinberger	Physical Education	1	1	\$1,504
Elaine Jensen	Art	1	2	\$3,007
Kelvin Jenkins	Music	1	2	\$3,007
Henry Phillipeaux	ESL	3	2	\$3,871
Seth Brechtel	Literacy Prog.	1	2	\$3,007
Catherine Altobello	Library Media	2	2	\$3,582
Carlyle Richards	Social Worker	2	3	\$5,373
Seth Brechtel Catherine Altobello	Literacy Prog. Library Media	1 2	2 2	\$3 \$3

## Support Personnel:

Name	Position	Salary
Angela Iovine	Teacher Aide	\$3,502
Katia Wolff	Teacher Aide	\$1,862
Marsha Wright	Teacher Aide	\$1,690
Vincenza Diglio	Security Aide	\$1,905
Jason Gethers	Security Aide	\$2,316
Jeff Smith	Lead -Security Aide	\$2,519
William Wade	Security Aide	\$2,431
Wayne Wallace	Security Aide	\$2,316

## **EDUCATION**:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

#### POLICY:

No report.

## LEGISLATION:

No report.

## **PUBLIC RELATIONS:**

No report.

# **BUILDINGS AND GROUNDS:**

Facilities Update - May 2002

## REPORTS:

## A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

## B. Pupil Personnel Services

- (1) Suspension April and May 2002
- (2) Homebound May 2002
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report Period VIII
- (6) PreKindergarten Attendance Period VIII

## C. <u>Calendar of Events</u>

June 12 through July 10, 2002

## **OLD BUSINESS:**

No report.

#### **NEW BUSINESS:**

No report.

## FINANCE:

## Resolution - Bid - Play Safe Playground Systems for the Dryden Street Playground

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Dryden Street Playground to Play Safe Playground Systems as the lowest responsible bidder for the total "Revised Contract Sum" of \$92,515.00.

## Community:

At 9:25 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mr. Wendell Clement

Mr. Scott Ottley

This portion of the meeting was declared closed at 9:49 p.m.

## **EXECUTIVE SESSION:**

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

## APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:15 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Resolution - Approval to accept the proposal of the New York Schools Insurance Reciprocal

A motion was made by Mr. Ewing, seconded by Mrs.Lake, and carried unanimously, that the Board approve the following:

9.6 Be it Resolved, that the Board of Education hereby accepts the proposal of the New York Schools Insurance Reciprocal dated April 22, 2002, with an annual premium of \$274,150 and a Reciprocal Membership Fee of \$2,490 per year for 5 years, subject to a credit of \$7,500 for a Fixed Asset Appraisal, and further subject to NYSIR providing a copy of the insurance policies for review that are acceptable to the Board and authorize the Superintendent of Schools to execute any necessary contracts.

## ADJOURNMENT:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education Special Meeting June 26, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on June 26, 2002.

Present, Board of Mr. Robert Troiano, Jr., President

Mr. Lawrence F. Zaino, Vice President

Education:

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Mrs. April Lake and Mrs. Connie LoCascio

Others

Dr. Constance R. Clark, Superintendent of Schools

Present:

Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

#### CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

#### **EXECUTIVE SESSION:**

At 7:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

#### **EDUCATION:**

Resolution - Approval of High School trip to Washington, D.C.

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the tollowing:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip.

School-Organization:

High School

No. of Students:

Eight (8)

No. of Chaperones:

One (1)

Destination:

Washington, D.C.
Trinity College
Democracy in Action:
A Congressional Seminar

Sponsor:

The Cruise Industry Charitable Foundation in cooperation with The Washington Work-

shops Foundation.

## **ADJOURNMENT:**

At 10:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Ap(II Lake, Clerk Pro-Tem