

6808

Board of Education
Reorganization Meeting
July 1, 1999

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 1, 1999.

Present, Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake,
Board of Mrs. Connie LoCascio, Mr. Robert Troiano, Jr. and Mr. Lawrence F. Zaino
Education:

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mr. Robert Troiano, Jr. and Mrs. April Lake, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 1999-2000 school year.

A motion was made by Mr. Zaino, and seconded by Mrs. LoCascio, nominating Mr. Robert Troiano, Jr. for President

A motion was made by Mr. Aristy, and seconded by Mr. Ewing, to close the nominations.

There were no further nominations and a vote was taken:

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
Lake	<u>yes</u>		

motion carried

Mr. Robert Troiano, Jr. was elected President of the Board of Education for the 1999-2000 school year.

Mr. Troiano was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Troiano presided over the meeting.

OATH OF OFFICE - DISTRICT CLERK:

Mrs. Gloria Lancer was sworn into office by Mr. Troiano, and she signed the certificate required by law.

ELECTION OF VICE PRESIDENT:

Mr. Troiano called for nominations for Vice President of the Board of Education for the 1999-2000 school year.

A motion was made by Mrs. LoCascio, and seconded by Mr. Ewing, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

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ELECTION OF VICE PRESIDENT (Continued)

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
Lake	<u>yes</u>		

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 1999-2000 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Troiano asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

Deferred until July 21, 1999 Board of Education meeting.

CORRESPONDENCE:

Deferred until July 21, 1999 Board of Education meeting.

BOARD PRESIDENT'S REPORT:

Deferred until July 21, 1999 Board of Education meeting.

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 21, 1999 Board of Education meeting.

COMMENDATIONS:

Deferred until July 21, 1999 Board of Education meeting.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Deferred until July 21, 1999 Board of Education meeting.

FINANCE:

Resolution - Budget Transfers - Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 1999-2000 school year

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 1999-2000 school year.

For transfers up to \$5,000., the Board of Education is notified.

For transfers over \$5,000., the Board of Education is to approve.

Resolution - Budget Transfers - Authorization for Assistant Superintendent for Business and Management Services to make budget transfers for the reconciliation of accounts in preparation for the year end financial report, June 30, 2000

Resolution 9.2 was withdrawn.

Resolutions 9.3 through 9.12

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.3 through 9.12 as follows:

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FINANCE: (Continued)

Resolution - Surety Bond

9.3 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent	\$500,000.
(2)	Assistant Superintendent for Business and Management Services	\$750,000.
(3)	School District Treasurer	\$500,000.
(4)	Purchasing Agent	\$100,000.
(5)	Internal Auditor	\$100,000.
(6)	School Nutrition Services Director	\$100,000.
(7)	High School Central Treasurer Chief Faculty Advisor	\$100,000. \$100,000.
(8)	Middle School Central Treasurer Chief Faculty Advisor	\$100,000. \$100,000.
(9)	District Courier	\$100,000.
(10)	Blanket - All Employees	\$100,000.

Resolution - Bank Depositories - Designation of financial institutions as depositories for the 1999-2000 school year

9.4 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 1999-2000 school year:

The Bank of New York
Fleet Bank
MBIA
Chase
State Bank of Long Island
Merrill Lynch

Resolution - Signatories - Designation of signatories for the 1999-2000 school year

9.5 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools
Chief Faculty Advisor
High School Central Treasurer
Middle School Central Treasurer

Resolution - Investments - Amendment to the Municipal Cooperation Agreement - CLASS

9.6 Resolved, that the Board of Education approve certain amendments to the Municipal Cooperation Agreement made pursuant to New York General Municipal Law, Article 3-A, enacted in October 1998 as part of Chapter 623 by and among Putnam/Northern Westchester Board of Cooperative Educational Services as lead participant and the other participants referred to therein relating to the Cooperative Liquid Assets Securities System appended herein.

Resolution - Substitute Teachers' salaries for the 1999-2000 school year.

9.7 Resolved, that the Board of Education establish substitute teachers' salaries for the 1999-2000 school year.

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FINANCE: (Continued)

Resolution 9.7 (continued)

Regular Substitute Teacher	\$ 70.00 per day
Permanent Substitute Teacher	\$ 80.00 per day*
Long Term Substitute Teacher	\$125.00 per day from start of assignment to completion of assignment

*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 1999-2000 school year

9.8 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 1999-2000 school year.

1999-2000 Salaries

Director of Adult Education Program	*\$6,709
Teaching Staff	Step I - \$18.00 per hour Step II - \$20.00 per hour Step III - \$22.00 per hour

1999-2000 Fees

Senior Citizens	Will pay regular fee except where noted in brochure.
Senior Citizens (Out of District)	Will pay regular fee + \$5.00 except where noted in brochure. Some courses are discounted; other courses have no fee
English as a Second Language	No Fee
High School Equivalency	No Fee
Academic and Cultural Recreational (Resident)	Ranging from \$35-\$65
Academic and Cultural Recreational (Non-Resident)	Ranging from \$40-\$70

*To conform to Teacher contract

Resolution - Building and Field Usage Fees for the 1999-2000 school year

9.9 Resolved, that the Board of Education establish the following Building and Field Usage Fees for the 1999-2000 school year:

Building and Field Usage Fees

1. Building Use

A. Custodial Services Per Hour

<u>Regular Time</u>	<u>*Overtime</u>	<u>*Double Time (Sundays & Holidays)</u>
\$30.00	\$48.00	\$63.00

*Minimum of four (4) hours

Note: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

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FINANCE: (Continued)

Resolution 9.9 (continued)

2. Field Use

A. Community Activities by Business & Community Groups
(Non-Student Related)

\$750.00 for the season

Note: The football and soccer fields at the Senior High School are off limits
and are for school district use only.

Resolution - Petty Cash Accounts for the 1999-2000 school year

9.10 Resolved, that the Board of Education establish Petty Cash Accounts for the 1999-2000 school year as indicated on the attached chart. (On file in the District Clerk's office)

Resolution - Federal Programs - Authorization for Superintendent to administer Federal Programs

9.11 Resolved, that the Board of Education authorize the Superintendent and his staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Resolution - Cooperative Bidding - Authorization to participate in cooperative bidding

9.12 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up, and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

STATEMENT OF INTERNAL AUDITOR:

Deferred until July 21, 1999 Board of Education meeting

PERSONNEL:

Resolutions 10.A.1 through 10.A.10

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Appointments - Board Officers

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 1999. The salaries and fees listed below are for the 1999-2000 school year.

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July 1, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

	<u>1999-2000 Salary/Fee</u>
Gloria Lancer District Clerk	\$ 8,212.00 per annum
Jaspan, Schlesinger, Silverman & Hoffman Counsel	\$19,500.00 Retainer
William Pastore Treasurer	Serving without additional compensation
William Pastore Records Management Officer	Serving without additional compensation
Dr. Joan L. Colvin Public Access Officer	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	\$17,200.00 per annum
Dr. Joan L. Colvin Purchasing Agent	Serving without additional compensation
Patricia Kenny Internal Auditor	Serving without additional compensation
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without additional compensation
Winthrop Pediatric Associates School Physicians	\$32,000.00

Resolution - Appointment - Payroll Certification Officer for the 1999-2000 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 1999-2000 school year.

Resolution - Appointments - Official School Dentists for the 1999-2000 school year

10.A.3 Resolved, that the Board of Education appoint official school dentists for the year 1999-2000 at the budgeted amount of \$0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Coordinator of Special Education and Special Services, be followed for the 1999-2000 school year.

<u>Dentist</u>	<u>School</u>
Dr. Terry Grant	Drexel, Middle School
Dr. Robert Brown	St. Brigid's, School of the Holy Child, Westbury Friends
Dr. Paul Lampl	Dryden Street, Park Avenue, Powell's Lane

Dental Examinations

Public Schools	Students in PreKindergarten through Grade 8
Non-Public Schools	Students in Kindergarten through Grade 8

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PERSONNEL: (Continued)

Resolution - Appointments - Central Treasurers and Chief Faculty Advisors for the High School and Middle School - 1999-2000 school year

10.A.4 Resolved, that the Board of Education appoint Central Treasurers and Chief Faculty Advisors for the 1999-2000 school year as follows:

- | | | |
|-----|---------------|---|
| (1) | High School | Secretary to the Principal
High School Central Treasurer

Dr. Pless Dickerson
Chief Faculty Advisor |
| (2) | Middle School | Secretary to the Principal
Middle School Central Treasurer

Mary Ellen Haynes
Chief Faculty Advisor |

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1999-2000 school year

10.A.5 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 1999-2000 school year at no additional compensation.

Resolution - Appointment - Officer to approve conference attendance for the 1999-2000 school year

10.A.6 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for the 1999-2000 school year.

Resolution - Appointment - Affirmative Action Officer for the 1999-2000 school year

10.A.7 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 1999-2000 school year.

Resolution - Appointment - Coordinator for Title IX for the 1999-2000 school year

10.A.8 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility. (On file in the District Clerk's office)

Resolution - Appointment - Coordinator for Section 504 for the 1999-2000 school year

10.A.9 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility. (On file in the District Clerk's office)

Resolution - Appointment - Impartial Hearing Officers for the 1999-2000 school year

10.A.10 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 1999-2000 school year:

Linda Agoston	Eugene Kaufman	Melanie Samuels
Dee Alpert	Harry Kershen	Denise Seidelman
Stuart Bauchner	Seth Krauss	Vanessa Sheehan
Eric Berman	Leonard Krouner	Marjorie Silver
Jean Brescia	Lawrence Larkin	Paul Simpson
Robert Briglio	Dora Lassinger	Terence Smolev
Leslie Browder	Patricia Latzman	Evelyn Stefos
Epifanio Castillo	Nancy Lederman	Ken Stewart
Martin Cheikin	Mary Mackintosh	Craig Tessler
Fred Day	Robert Mackreth	Richard Thaler
Tia Denenberg	David Mancuso	Lucille Thalman
Debra Dewan	David Marasciullo	Gilbert Trachtman
Murray Diamond	Deborah Miller	Arthur Venezia
Kevin Eardley	James Monk	James Walsh
John Farago	Eric Nachman	Carl Wanderman
Steven Goldsmith	John Naun	Denise Washington
Sanders Gropper	Ken Peters	Roseanne Werb
Lorraine Gross	Heidi Reichel	Charles Wetterer
Sinai Halberstam	Arthur Riegai	Joseph Wooley
Richard Harbus	Seth Rockmuller	Meryl Zaglin
Kenneth Jacoppi	Paul Rosen	Earle Zaidins
Arnold Jaeger	Jean Rosenzweig	Eric Zaidins
George Kandilakis	Nina Rumbold	Joel Ziev

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BOARD OF EDUCATION DATES AND COMMITTEES

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Board of Education Meetings

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1999-2000 school year.

Planning Meetings

July 14, 1999	8:00 PM	Middle School
August 11, 1999	8:00 PM	Middle School
September 8, 1999	8:00 PM	High School
October 13, 1999	8:00 PM	High School
November 10, 1999	8:00 PM	High School
December 8, 1999	8:00 PM	High School
January 12, 2000	8:00 PM	High School
February 9, 2000	8:00 PM	High School
March 8, 2000	8:00 PM	High School
April 5, 2000	8:00 PM	High School
May 10, 2000	8:00 PM	High School
June 14, 2000	8:00 PM	High School

Action Meetings

*July 1, 1999	8:00 PM	Middle School
July 21, 1999	8:00 PM	Middle School
August 18, 1999	8:00 PM	Middle School
September 15, 1999	8:00 PM	High School
October 20, 1999	8:00 PM	High School
November 17, 1999	8:00 PM	High School
December 15, 1999	8:00 PM	High School
January 19, 2000	8:00 PM	High School
February 16, 2000	8:00 PM	High School
March 15, 2000	8:00 PM	High School
April 12, 2000	8:00 PM	High School
May 17, 2000	8:00 PM	High School
June 21, 2000	8:00 PM	High School

*Reorganization Meeting

Resolution - Committee on Special Education - Approval of sub-committees for special education for the 1999-2000 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 1999-2000 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Building Psychologists will rotate
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

Chairperson	-	Dr. Marjorie Toran or Dr. Pless Dickerson or Assistant Principal
School Psychologist	-	Dr. Stanley Zwick
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Reorganization Meeting
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BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury Middle School

Chairperson	-	Dr. Marjorie Toran or Mary Ellen Haynes or Assistant Principal
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

Chairperson	-	Dr. Marjorie Toran or John Ogilvie
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson	-	Dr. Marjorie Toran or Philip Liotta
School Psychologist	-	Dr. Laurence Adams
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson	-	Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal
School Psychologist	-	TBA
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran or Dr. Mary Fritz
School Psychologist	-	Dr. Alissa Gilde
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mrs. Thelma Glenn	Mrs. Karin Mattone
Mrs. Karen Hollie	Mrs. Denise Volcy
Mrs. Abir Khoury	

Committee on Special Education Mandated General Education Teachers

Special Education Teachers

Mrs. Carmelina Alessi	Mr. James Milan
Mrs. Rosemarie Brady	Mrs. Patricia McCormack
Mrs. Grace Bryant	Mrs. Arlethia Meeks
Mr. John Carcich	Mrs. Delores Russell
Mrs. Mary Davis	Mrs. Arlene Schwartz
Mr. Dwight Gibson	Mrs. Ann Sela
Mrs. Nora Friedl	Ms. Angela Terry
Mrs. Catherine Handy	Mrs. Cherrill Tillman-Burton
Mrs. Donna Heller	Mrs. Joyce Thomas
Mrs. Andrea Hill	Mrs. Yona Zimmerman
Mrs. Rose Joyner	

Reorganization Meeting
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BOARD OF EDUCATION DATES & COMMITTEES (Continued)

Resolution 10.A.2 (continued)

School Psychiatrist

Dr. Ronald Persaud

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connolly	-	Dryden Street
TBA	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Ms. Robin Brenker	-	Middle School
Mrs. Camille Miritello	-	High School
Mrs. Ruth Schaefer	-	St. Brigid's, Old Westbury School of the Holy Child
Mrs. Regina Craven	-	Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

School Social Workers

Ms. Dayna Rosensky	-	Dryden Street
Mr. Jorge Santiago, Jr.	-	Park Avenue
Mrs. Claudia Rockmaker (Drug/Alcohol Abuse Counselor)	-	Middle School
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards (Drug/Alcohol Abuse Counselor)	-	High School
Mrs. Roseline Felix (Drug/Alcohol Abuse Counselor)	-	Powell's Lane, Park Avenue, Drexel Avenue

Occupational Therapist

Jessica Freedman	-	District Consultant
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Guidance Counselors

Mrs. Cheri Alaia	-	Drexel Avenue
Ms. Beverly Rise	-	Powell's Lane
Ms. Diane Douglas	-	Middle School
Dr. Stuart Grossman	-	Middle School
Ms. Geneva Isom-Gibson	-	Middle School
Ms. Hattie Davis	-	High School
Ms. Kathi Butler-Matthews	-	High School
Ms. Angela Lupo-Parisi	-	High School

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school special education for the 1999-2000 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for the 1999-2000 school year.

Reorganization Meeting
July 1, 1999

BOARD OF EDUCATION DATES & COMMITTEES (Continued)

Resolution 10.B.3 (continued)

Chairperson

Dr. Marjorie E. Toran

Committee on PreSchool Special Education Teachers

Mrs. Ruth Grey
Mrs. Ilene Downey

Committee on PreSchool Special Education Parents

Mrs. Thelma Glenn	Mrs. Karin Mattone
Mrs. Karen Hollie	Mrs. Denise Volcy
Mrs. Abir Khoury	

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to PreSchool

Surrogate Parents for the 1999-2000 School Year

Mrs. Karen Hollie	Mrs. Karin Mattone
Mrs. Abir Khoury	

Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of trustees and voting on proposition(s)

10.B.4 Resolved, that the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 9, 2000 from 2:00 PM to 8:00 PM
- (2) Annual Budget Hearing: May 2, 2000 at 7:30 PM
- (3) Election of Trustees and Voting on Proposition(s): May 16, 2000 From 7:00 AM to 10:00 PM

POLICY:

Resolution - Board of Education Policies - Readoption of Board policies for the 1999-2000 school year

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 1999-2000 school year.

LEGISLATION:

No report.

Resolution - Official Newspapers - Designation of official newspapers for the 1999-2000 school year

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 1999-2000 school year:

- A) The Westbury Times
- B) Newsday

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BUILDINGS AND GROUNDS:

Deferred until July 21, 1999 Board of Education meeting.

OTHER REPORTS:

Deferred until July 21, 1999 Board of Education meeting.

OLD BUSINESS:

Deferred until July 21, 1999 Board of Education meeting.

NEW BUSINESS:

Deferred until July 21, 1999 Board of Education meeting

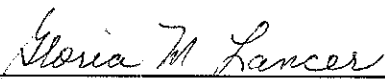
COMMUNITY:

Deferred until July 21, 1999 Board of Education meeting

ADJOURNMENT:

At 8:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Glória M. Lancer, District Clerk

Board of Education
Special Meeting
July 1, 1999

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 1, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
 Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:26 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:27 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:44 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, to table Resolutions 9.1 through 9.3.

PERSONNEL:

Resolutions 10.A.1 through 10.A.9

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Changes to 1999 Summer Programs - Instructional & Non-Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the changes to the 1999 Summer Schools' personnel:

Secondary Summer School

Remove Michael McCormack - Science Teacher

Change Title Angela Iovine - from Office Clerk to Teacher Aide
 Donna Simeone - from Office Clerk to Teacher Aide

Summer School for Children with Disabilities

Add Marsha Wright Teacher Aide \$1240
 Katia Wolff Teacher Aide \$1366
 Sandra Simon Teacher Aide \$1663

Change Title Rhonda Hairston - from Teacher Aide to School Monitor
 Thelma King - from Health Aide to Food Service Helper
 Bette Session - from Office Aide to Community Aide

Special Meeting
July 1, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Summer School for Children with Disabilities (cont'd.)

Remove	Yona Zimmerman	Teacher		
Add	Mary Harris	Teacher	Step 1	\$6014

Summer Bridge Program

Remove	Linda Burke	Teacher Aide		
Add	Natalie Schwartz	Teacher Aide		\$ 912
Change Title	Pasqualina Zaino - from Teacher Aide to School Monitor Annette Jones - from Teacher Aide to School Monitor Colleen Osborn - from Teacher Aide to Teacher Assistant Kowsilla Mangal - from Teacher Aide to School Monitor			

Resolution - Resignations - Instructional

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Michael McCormack	Science Teacher High School	June 25, 1999
Frank Pillitteri	Science Teacher High School	June 25, 1999
Enrico Crocetti	Elementary/Technology Powell's Lane	June 25, 1999
Catherine Franzone	Permanent Classroom Substitute-Park Avenue	June 25, 1999

Resolution - Leaves of Absence - Family & Medical Leave Act of 1993

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leaves of absence, to the extent of their sick time, based on the Family Medical and Leave Act of 1993 as follows:

Marianita Cleere	12 month Community Aide Pupil Personnel Office	From: August 12, 1999 Thru: October 15, 1999 Returning: October 18, 1999
Abenie Lazard-Edma	Elementary Teacher Park Avenue School	From: September 17, 1999 Thru: October 29, 1999 Returning: November 1, 1999
Lisa Fernandez	Art Teacher High School	From: September 7, 1999 Thru: October 14, 1999 Returning: October 15, 1999

Resolution - Appointment - Extra-Curricular Activities - 1998-1999 - Westbury Middle School

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to extra-curricular activity for 1998-1999 at the Westbury Middle School as follows:

Geneva Isom-Gibson	Public Speaking Club	\$408/year
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Special Meeting
July 1, 1999

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Dave Slay	Change of class from school monitor fulltime to teacher aide fulltime - Park Avenue School \$6.89/hr. - \$7,441 per year CS Approval 5/19/99 Effective 7/2/99 Vacancy - bilingual classroom aide
Luisa Pannella	Change of class from teacher aide part-time substitute To teacher aide fulltime - Powell's Lane School \$6.89/hr. - \$7,441 per year CS Approval 6/9/99 Effective 7/2/99 Replacing B. Bell (Res. 10.A.9 - 10/21/98)
Charles J. Burke, Sr.	Head Custodian - Middle School Custodial Salary Scale Step 4 \$34,164.00 Head Custodian Differential 7,768.00 Evening Differential 1,381.00 Total: \$43,313.00 CS Approval Head Custodian I Exam #62-074 - 3/11/98 Effective July 6, 1999 Replacing L. Thornton (Res. 10.A.5 - 5/19/99)
Elisa Abbatiello	Teacher Aide - fulltime substitute \$6.89 per hour - Districtwide CS Approval 4/21/99 Effective 7/2/99
Vinnie M. Houlker	School Monitor - part-time substitute \$6.89 per hour - Districtwide CS Approval 4/28/99 Effective 7/2/99
Susan Klass	Typist/Clerk - part-time substitute \$10.70 per hour - Districtwide CS Approval 6/14/99 Effective 7/2/99
Tommy Gonzalez	Cleaner - part-time substitute \$8.85 per hour - Districtwide CS Approval 6/14/99 Effective 7/2/99

Resolution - Appointments - Instructional - Probationary

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:

Name:	William Gonzalez
Tenure Area:	Social Studies
Certification:	NYS CQ Social Studies 7-12
Salary:	MA Step 4 - \$48,350
Assignment:	Westbury High School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	R. Seckler (Res. 10.A.1 - 3/17/99)

Special Meeting
July 1, 1999

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name:	Larry Minor
Tenure Area:	Special Education
Certification:	NYS CQ Special Education
Salary:	BA + 30 Step 2 - \$41,289
Assignment:	Westbury High School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	W. Romanoff (Res. 10.A.8 - 4/21/99)
 Name:	 Tricia A. Stacey
Tenure Area:	Elementary Education
Certification:	NYS PreK, K, 1-6
Salary:	MA Step 1 - \$42,401
Assignment:	Westbury Middle School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	New budgeted position
 Name:	 Renata Zislis
Tenure Area:	ESL
Certification:	NYS English to Speakers of Other Languages
Salary:	MA Step 1 - \$42,401
Assignment:	Westbury Middle School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	New budgeted position
 Name:	 Cynthia Gentilcore
Tenure Area:	Elementary/bilingual
Certification:	NYS Pre-K, K, 1-6 - Bilingual
Salary:	BA + 15 Step 1 - \$38,445
Assignment:	Park Avenue School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	P. Krupa (internal transfer)
 Name:	 Melissa Gange
Tenure Area:	Library Media
Certification:	NYS N-6 - Library Media
Salary:	BA + 15 Step 1 - \$38,445
Assignment:	Park Avenue School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	J. Rankin (Res. 10.A.3 - 5/19/99)
 Name:	 Robin Okonta
Tenure Area:	Business Education
Certification:	NYS Business & Distributive Education
Salary:	MA + 15 Step 1 - \$44,177
Assignment:	Westbury High School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	R. Odom (Res. 10.A.1 - 3/17/99)
 Name:	 Pascale Francois
Tenure Area:	Elementary Education
Certification:	NYS PreK, K, 1-6
Salary:	BA + 30 Step 1 - \$39,919
Assignment:	Westbury Middle School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	New budgeted position

Resolution - Appointments - Permanent Classroom Substitute

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following instructional personnel as permanent classroom substitutes for the 1999-2000 school year at a salary of \$80 per diem with health and dental benefits, as indicated:

Kara Kelly	Park Avenue School Replacing C. Franzone (Res. 10.A.3 - 7/1/99)
Teresa Zultowski	Westbury Middle School Replacing N. Houghton (Res. 10.A.7 - 9/16/98)

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Special Meeting
July 1, 1999

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PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Michael De Joseph	Westbury Middle School Replacing N. Damus (Res. 10.A.1 - 12/16/98)
Kenya Moolenaar	Park Avenue School Replacing C. Osborn (Res. 10.A.8 - 7/1/99)

Resolution - Appointment - Temporary

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

Name:	Colleen Osborn
Tenure Area:	Elementary Education
Certification:	NYS PreK, K, 1-6
Salary:	BA Step 1 - \$36,966
Assignment:	Park Avenue School
Replacing:	New Position - (Grant - Small Size Class)

Resolution - Approval of Agreement between Dr. Robert D. Pinckney and Board of Education

10.A.9 Be it resolved, that the Board of Education hereby approves an Agreement between the Board and Dr. Robert D. Pinckney, changing his title from Superintendent of Schools to Consultant to the Board of Education, effective July 1, 1999. The purpose of this change is to avoid confusion and duplicate job titles.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Planning Meeting
July 14, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 14, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mr. Carlos H. Aristy

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Retreat - Information

ITEMS FOR DISCUSSION/ACTION:

- A. State Aide Update
- B. Summer School
- C. Staff Recruitment
- D. Agenda Review for July 21, 1999 Board of Education Action Meeting

EXECUTIVE SESSION:

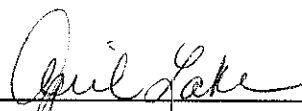
At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
July 21, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 21, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
 Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
 Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
 Mr. Jay Hellman, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the June 9, 1999 Planning Meeting of the Board of Education and the June 16, 1999 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

COMMENDATIONS:

No report.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report; May 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May 1999.

Action Meeting
July 21, 1999

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); June 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	June 1999
	Comparison Chart	-	June 1999

Resolution - Approval of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead - School Year 1999/2000

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 1999/2000, amounting to

	\$47,511,482	School Purpose
	1,729,700	Library Purpose
Total:	\$49,241,182	be and the same is hereby accepted.

Resolved that the sum of \$35,744,482 School Purposes
1,628,000 Library Purposes
Total: \$37,372,482 being the remainder of the budget
adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the 1999/00 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1999/00.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Resignation/Retirement - Instructional

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation and retirement of the following instructional personnel as indicated:

Action Meeting
July 21, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Resignation: Stuart Grossman
Guidance Counselor
Westbury Middle School
August 30, 1999

Retirement: Hattie Davis
Guidance Counselor
Westbury High School
August 1, 1999

Resolution - Appointments - Instructional - Probationary

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name: Percy Holmes
Tenure Area: Guidance Counselor
Certification: NYS School Counselor
Salary: MA Step 4 - \$48,350
Assignment: Westbury High School
Effective: September 1, 1999 thru August 31, 2002
Replacing: J. Aaron (Res. 10.A.3 - 5/19/99)

Name: Jessica Moore
Tenure Area: Guidance Counselor
Certification: NYS School Counselor
Salary: MA Step 1 - \$42,401
Assignment: Westbury High School
Effective: September 1, 1999 thru August 31, 2002
Replacing: D. Wright (Res. 10.A.2 - 5/19/99)

Name: Stacy DeMarco
Tenure Area: Special Education
Certification: NYS Special Education
Salary: MA Step 3 - \$46,161
Assignment: Westbury Middle School
Effective: September 1, 1999 thru August 31, 2002
Replacing: New budgeted position

Name: Jana Kreiger
Tenure Area: Foreign Language
Certification: NYS Latin
Salary: MA Step 1 - \$42,401
Assignment: Westbury Middle School
Effective: September 1, 1999 thru August 31, 2002
Replacing: New budgeted position

Name: Patricia Blanco
Tenure Area: Speech
Certification: NYS Speech
Salary: MA + 45 Step 6 - \$58,032
Assignment: Dryden Street School
Effective: September 1, 1999 thru August 31, 2001
Replacing: New Budgeted position

Name: Madelin Fenelon
Tenure Area: School Psychologist
Certification: NYS School Psychologist
Salary: MA + 45 Step 5 - \$55,854
Effective: September 1, 1999 thru August 31, 2001
Replacing: H. Amatai

Action Meeting
July 21, 1999

PERSONNEL: (Continued)

Resolution - Appointment - Instructional - Probationary

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.2.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:

Name:	Brumsic Brandon
Tenure Area:	Science
Certification:	NYS Biology/General Science 7-12
Salary:	MA + 15 Step 7 - \$56,662
Effective:	September 1, 1999 thru August 31, 2001
Replacing:	M. McCormack (Res. 10.A.2 - 7/1/99)

Resolutions 10.A.3-10.A.6

A motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.6 as follows:

Resolution - Appointment - Permanent Classroom Substitute

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated for the 1999-2000 school year.

Ben Zuk	Permanent Classroom Substitute	\$80 per diem/with medical and dental benefits
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Resolution - Appointment - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Eddie L. Underwood	Cleaner - part-time - substitute \$8.85 per hour - Districtwide CS Approval 6/22/99 Effective 7/22/99
Angela Papa	Security Aide - fulltime - substitute \$9.00 per hour - Districtwide CS Approval 6/24/99 Effective 7/22/99
Emma Williams	Change of Class from Assistant Cook to Cook Park Avenue School CS Approval 6/24/99 Effective 7/22/99
Regina Craven	Nurse - fulltime \$24,073 per year - Park Avenue School CS Approval 12/3/97 Effective 7/22/99 Replacing J. Bernstein (Res. 10.A.5 - 5/19/99)

Resolution - Changes to 1999 Secondary Summer School Fall Season 1999 - Coaches

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the addition and changes to the following activities:

1999 Secondary Summer School

Add	Patricia Frances	Grade Six	2 sections	Step 1	\$3,007
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Action Meeting
July 21, 1999

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Fall Season 1999 - Coaches

Remove	Michael Burger	Head Coach Varsity Football (Resigned - personal reasons)		
Replace with	Maurice Carter	Head Coach Varsity Football	Step 3	\$5,679
Remove	Maurice Carter	Asst. Varsity Football Coach		
Replace with	Ben Zuk	Asst. Varsity Football Coach	Step 2	\$3,799
Remove	Lolita Beathea	Head Coach Girls Volleyball		
Replace with	Janice Rawlings	Head Coach Girls Volleyball	Step 3	\$3,624

Resolution - Appointment - Long Term Substitute - 1998-1999

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Angela Summer	Long Term Substitute	\$125 per diem	From: January 4, 1999
	Powell's Lane School		Thru: June 25, 1999
	Replacing A. Meeks		

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update - June 1999

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report

Action Meeting
July 21, 1999

OTHER REPORTS: (Continued)

D. Pupil Personnel Services

- (1) Suspension - June, 1999
- (2) Homebound - June, 1999
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Period IX & Period X
- (6) PreKindergarten Attendance - Period IX & Period X

E. Calendar of Events

No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:19 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items and on areas other than agenda items.

The following individual asked to be heard:

Mrs. Betty Fisher

At 8:20 p.m., this portion of the meeting was declared closed.

At 8:20 p.m., Mrs. April Lake arrived.

EXECUTIVE SESSION:

At 8:21 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a matter of litigation and a personnel matter.

At 8:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval - Memorandum of Agreement - Westbury Teacher Aides/Teacher Assistants Association

A motion was made by Mrs. Lake, and seconded by Mr. Ewing, that the Board approve the following, as amended:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Teacher Aides/Teacher Assistants Association and the Superintendent of Schools, effective July 1, 1999 through June 30, 2003, subject to the establishment of a joint committee for in-service course offerings at a date other than June 30, 1999, as agreed upon by the parties.

Aristy	<u>abstain</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
Lake	<u>yes</u>		

motion carried

Action Meeting
July 21, 1999

EXECUTIVE SESSION:

At 8:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a matter of litigation.

Respectfully submitted,



Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

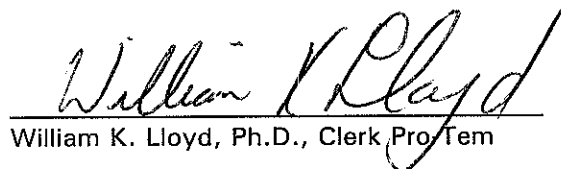
Mr. Troiano appointed Dr. William K. Lloyd as Clerk Pro-Tem.

At 9:56 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:57 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



William K. Lloyd, Ph.D., Clerk Pro Tem

Board of Education
Planning Meeting
August 11, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on August 11, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mrs. Adelaide Brinson

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. New Teacher Orientation Program

ITEMS FOR DISCUSSION/ACTION:

- A. Park Avenue Partnership with the Westbury Memorial Public Library
- B. State Aid - 1999/2000
- C. Presentation: School Lunch Report - Michael Gongas
- D. Agenda Review for August 18, 1999 Board Action Meeting

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

At 11:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Constance R. Clark
Constance R. Clark, Ed.D., Clerk Pro-Tem

Board of Education
Action Meeting
August 18, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on August 18, 1999.

Present, Mr. Lawrence F. Zaino, Vice President
Board of Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake
Education:

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy
Mrs. Connie LoCascio
Mr. Robert Troiano, Jr.

CALL TO ORDER:

At 8:05 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following meetings:

- July 1, 1999 Reorganizational Meeting of the Board of Education
- July 1, 1999 Special Meeting of the Board of Education
- July 14, 1999 Planning Meeting of the Board of Education
- July 21, 1999 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report.

Superintendent of Schools:

Dr. Clark reported she met with the Rockefeller Foundation and received verbal approval for a grant to implement the Comer Process. The amount has not been determined. She said the foundation is very much in support of the whole effort. Some reports need to be submitted and the district will be receiving a letter of approval in a few weeks. Dr. Clark also reported she spoke with Newsday about the positives in the Westbury School District. She requested that the press speak favorably about the district. Dr. Clark noted that the preparation for the opening of school is in progress.

Dr. Colvin announced confirmation of a Small Class Size grant in the amount of \$195,000. A portion of this grant will enable the district to implement an additional kindergarten class (one additional teacher) at Dryden Street school.

COMMENDATIONS:

No report.

Action Meeting
August 18, 1999

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Zaino announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Acceptance of Treasurer's Report: June 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June 1999.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): July 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	July 1999
	Comparison Chart	-	July 1999

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	April 1, 1999 to June 30, 1999
High School	-	April 1, 1999 to June 30, 1999

Resolution - Approval of Ice Cream supplies bid, Bid No. 00-8 - 1999-2000 school year

9.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 00-8 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

<u>Wards Ice Cream</u>	
Dixie Cups	\$2.40 per doz.
Sandwiches	\$2.16 per doz.
Pops	\$1.98 per doz.
Pops (Specialty)	\$2.24 per doz.
Cones	\$2.70 per doz.
Nutty Butty Cones	\$2.84 per doz.

Action Meeting
August 18, 1999

FINANCE: (Continued)

Resolution 9.4 (continued)

Wards Ice Cream

Torpedo	\$2.97 per doz.
Hood (Fudge Bar)	\$1.75 per doz.
Popsicle	\$1.75 per doz.
Big Stick	\$2.81 per doz.
Yogurt Cup	\$2.98 per doz.
Green Slime	\$3.25 per doz.
Hyper Stripe	\$ 4.00 per doz.
Great White Shark	\$ 3.62 per doz.
Star Ship	\$ 3.24 per doz.
Smile Face	\$ 3.86 per doz.
Dananon Frozen Yogurt (9 - ½ gallons per case)	\$32.50 per case

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Bread and Rolls bid, Bid No. 00-5 - 1999-2000 school year

9.5 Resolved that upon the recommendation of the Superintendent of Schools the Board of Education award the following bid for Bread and Rolls, Bid No. 00-5 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Service as follows:

Fink Baking Company, LLC

White Bread	\$1.15 per loaf
Wheat Bread	\$1.20 per loaf
Frankfurter Rolls	\$0.78 per doz.
Hamburger Rolls	\$0.78 per doz.
Vienna/Kaiser Rolls	\$1.40 per doz.
French Bread	\$0.70 per loaf
Hero Rolls	\$1.90 per doz.
Club Rolls	\$1.40 per doz.
Hearth Rye Bread	\$1.90 per loaf
Square Rye Bread	\$1.90 per loaf
English Muffins	\$1.50 per doz.
Soft Dinner Rolls	\$1.25 per doz.
Raisin Bread	\$3.20 per loaf

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Bagels bid, Bid No. 00-7- 1999-2000 school year

9.6 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 00-7 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Bagel Boss Jericho

Plain	\$2.50 per doz.
Cinnamon and Raisin	\$3.00 per doz.
Muffins (Corn, Blueberry and Bran)	\$0.80 per doz.

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Action Meeting
August 18, 1999

FINANCE: (Continued)

Resolution - Approval of Milk bid, Bid No. 00-6 - 1999-2000 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 00-6 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Oak Tree Farm Dairy, Inc.

<u>½ Pints Milk</u>	<u>Rate with Escalator Clause</u>
Whole White Milk	.1320
Low Fat Chocolate Milk	.1320
1% Milk	.1320
<u>Total Bid:</u>	<u>\$44,767.80</u>

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the escalator clause rate.

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval to amend Resolution 9.3 dated June 16, 1999 re. sliding income scale in regards to real property tax exemption for senior citizens

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following sliding income scale in regards to real property tax exemption for senior citizens in accordance with New York State Chapter 298 of the laws of 1998 which amends section 467 of the Real Property Tax Law. This is an amendment to Resolution 9.3 dated June 16, 1999 per attached letter from Nassau County Department of Assessment (On file in the District Clerk's office).

<u>Income</u>	<u>Percent Exemption</u>
Less than \$19,500	50%
at least \$19,500 but less than \$20,500	45%
at least \$20,500 but less than \$21,500	40%
at least \$21,500 but less than \$22,500	35%
at least \$22,500 but less than \$23,400	30%
at least \$23,400 but less than \$24,300	25%
at least \$24,300 but less than \$25,200	20%
at least \$25,200 but less than \$26,100	15%
at least \$26,100 but less than \$27,000	10%
at least \$27,000 but less than \$27,900	5%

Resolution - Acceptance of donations from the National Christina Foundation: Mrs. Henrietta Waterman 2 computers, 2 monitors, 1 printer; Pollio Dairy Products, 9 computers, 13 monitors, 2 printers

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations from the National Christina Foundation:

Ms. Henrietta Waterman --
2 computers, 2 monitors, 1 printer

Pollio Dairy Products --
9 computers, 13 monitors, 2 printers

The Board of Education expresses its gratitude for the donations.

Action Meeting
August 18, 1999

FINANCE: (Continued)

Resolution - Approval of the Memorandum of Agreement between the United Public Service Employees Union - Food Service Unit and the Superintendent of Schools, effective July 1, 1998 through June 30, 2001

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the United Public Service Employees Union - Food Service Unit and the Superintendent of Schools, effective July 1, 1998 through June 30, 2001.

PERSONNEL:

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointment - Permanent Classroom Substitute - 1999-2000 School Year

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated for the 1999-2000 school year.

Cindy Lynn Migliore	Permanent Classroom Substitute	\$80 per diem/with medical and
	Park Avenue School	Dental benefits
	Replacing C. Osborn (Res. 10.A.8-7/1/99)	

Resolution - Appointment - 1998-1999 Extra-Curricular Activities

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the 1998-1999 Extra Curricular Activity as indicated:

Delores Russell	Teachers of Tomorrow Club	\$408/yr.
	Westbury Middle School	

Resolution - Appointment - 1999 Summer Schools

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated to the 1999 Summer Schools

1999 Secondary Summer School

Marissa Cohen	Substitute Teacher	\$70 per diem
	1999 Secondary Summer School	

1999 Summer Bridge Program

Jodi Litt	Teacher	Step 1	\$3,007
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Resolution - Appointments - Non-Instructional

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Dellarie Taylor	Teacher Aide Fulltime - from 20 to 30 hrs. \$7,441 (\$6.89/hr.) - Park Avenue School Effective: 9/8/99 (Internal transfer from MALL Aide to Computer Aide)
Evelyn Boglioli	Teacher Aide Fulltime - from 20 to 30 hrs. \$8,834 (\$8.18/hr.) - Park Avenue School Effective: 9/8/99 (Internal transfer from MALL Aide to Bilingual Classroom Aide)

Action Meeting
August 18, 1999

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Annette Jones	School Monitor fulltime \$7,441 (\$6.89/hr.) - Park Avenue School Effective: 9/8/99 (Replacing D. Slay - internal transfer)
Vanessa Barnes	Teacher Aide substitute \$7.23/hr. - Districtwide CS Approval: 7/21/99 Effective: 8/19/99
Geraldine Anzalone	Teacher Aide substitute \$7.23/hr. - Districtwide CS Approval: 7/21/99 Effective: 8/19/99
Sylvester Saunders	Security Aide substitute \$9.45/hr. - Districtwide CS Approval: 7/21/99 Effective: 8/19/99
Vincent Bolling	Security Aide substitute \$9.45/hr. - Districtwide CS Approval: 7/21/99 Effective: 8/19/99
Kathleen Barrett	Change of Class from Registered Nurse substitute To Registered Nurse part-time (.6) - private schools \$14,444 per year (3/5 of \$24,073) CS Approval: 7/14/99 Effective: 9/1/99 Replacing R. Craven (Res. 10.A.4 - 7/21/99)

Resolution - Appointment - Temporary

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to a temporary position as indicated:

Name:	William Cates
Tenure Area:	Mathematics
Certification:	NYS Mathematics 7-12
Salary:	MA Step 3 - \$46,161
Assignment:	Westbury High School
Effective:	September 1, 1999 thru June 30, 2000 (Goals 2000 Grant)

Resolution - Appointments - Probationary

10.A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following appointments to a probationary position as indicated:

Name:	Susan Tazzi
Tenure Area:	Special Education
Certification:	NYS Special Education
Salary:	MA Step 1 - \$42,401
Assignment:	Drexel Avenue School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	B. Whalen (internal transfer)

Name:	Helisse Palmore
Tenure Area:	Elementary Education
Certification:	NYS Elementary N-6
Salary:	MA Step 1 - \$42,401
Assignment:	Westbury Middle School
Effective:	September 1, 1999 thru August 31, 2002 New Position

Action Meeting
August 18, 1999

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name: Gordon Anderson
Tenure Area: Science
Certification: NYS Physics and General Science 7-12
Salary: BA + 15 Step 4 - \$43,359
Assignment: Westbury High School
Effective: September 1, 1999 thru August 31, 2002
Replacing: F. Pillitteri (Res. 10.A.2-7/1/99)

Name: Robin Weinrib
Tenure Area: Elementary Education
Certification: NYS N-6
Salary: MA Step 3 - \$46,161
Assignment: Powell's Lane School
Effective: September 1, 1999 thru August 31, 2002
Replacing: E. Crocetti (Res. 10.A.2 - 7/1/99)

Resolution - Resignation - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Deana Stanard	Foreign Language Teacher Westbury Middle School	July 26, 1999
Lia Potenzzone	Elementary Teacher Powell's Lane School	August 12, 1999

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - July 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

Action Meeting
August 18, 1999

OTHER REPORTS: (Continued)

C. Business & Management Services - Dr. Joan L. Colvin

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

No report.

E. Calendar of Events

No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:15 p.m., Mr. Zaino announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Elaine Lovell
Mrs. Allison Clonmell
Reverend Dean

At 8:34 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

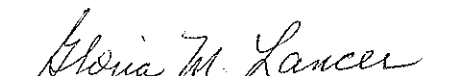
At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:54 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:55 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
 Planning Meeting
 September 8, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 8, 1999.

Present, Mr. Robert Troiano, Jr., President
 Board of Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake
 Education: and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
 Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
 Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Mr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. School Operations
 - School Readiness Report
 - Safety and Security Management Plan
 - Local School Plan
 - School Profile
 - Variance Procedures
 - Opening of Schools Report.
- B. State Budget Report
- C. Capital Projects
- D. Response to the Auditor's Letter: 1997-1998

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for September 15, 1999 Board Action Meeting

EXECUTIVE SESSION:


At 9:45 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 1:27 a.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 1:35 a.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


 April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
September 15, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 15, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the August 11, 1999 Planning Meeting of the Board of Education and the August 18, 1999 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report.

At 8:19 p.m., Mr. Robert Troiano, Jr. arrived at the meeting.

Superintendent of Schools:

Dr. Lloyd presented Westbury's plan to implement Character Education and Respect Day. A lesson demonstration was presented by Patricia Matarazzo, Librarian, Drexel Avenue School; Linda Jackalone, Librarian, Powell's Lane School, and students from Drexel Avenue and Powell's Lane schools. The following presented an overview of the planned programs at their respective schools:

David Goldblatt, Librarian	High School
Melissa Gange, Librarian	Park Avenue School
Patricia Matarazzo, Librarian	Drexel Avenue School
Linda Jacalone, Librarian	Powell's Lane School
Mary Ellen Haynes, Principal	Middle School
Mary Fritz, Principal	Dryden Street School

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

Action Meeting
September 15, 1999

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report; July 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July 1999.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report (To be submitted at later date)
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); August 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	August 1999
	Comparison Chart	-	August 1999

Resolution - Acceptance of the Annual Audit Report for the Fiscal Year Ending June 30, 1999

9.3 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-1, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 1999, as presented by the District's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

STATEMENT OF INTERNAL AUDITOR

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.1 through 10.A.13

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13 as follows:

Resolution - Resignations - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Betty Archer-Wright	Elementary Teacher	August 30, 1999
	Drexel Avenue School	

Action Meeting
September 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Lauri Consalvas	Mathematics Teacher Westbury High School	August 27, 1999
Amy Doyle	English Teacher Westbury High School	August 23, 1999
William Gonzalez	Social Studies Teacher Westbury High School	August 23, 1999
Brian Lancer	Permanent Classroom Substitute Westbury High School	August 13, 1999
Eileen Pinto	Permanent Classroom Substitute Drexel Avenue School	September 8, 1999

Resolution - Leave of Absence - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence (based on the Family and Medical Act of 1993) to the extent of her sick leave, followed by an unpaid leave of absence as indicated:

Stacey Kowalski	Language Development Teacher Dryden Street School	From: September 20, 1999 Thru: January 28, 2000 Returning: Monday, January 31, 2000
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Resolution - Appointments - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following non-instructional personnel as indicated:

Tyree Bell	Security Aide- Substitute \$9.45/hr. - Districtwide CS Approval 8/10/99 Effective 9/16/99
Demetric O'Neal	Cleaner - Substitute \$8.85/hr. - Districtwide CS Approval 8/2/99 Effective 9/16/99
Tamika Maxwell	Teacher Aide part-time substitute \$7.23/hr. - Districtwide CS Approval 8/2/99 Effective 9/16/99
Jeanne McShane	Teacher Aide part-time substitute \$7.23/hr. - Districtwide CS Approval 7/26/99 Effective 9/16/99
Yesenia Niosi	Teacher Aide part-time substitute \$7.23/hr. - Districtwide CS Approval 6/30/99 Effective 9/16/99
Clara Martins	Change of Class from Teacher Aide part-time To Teacher Aide fulltime \$7.23/hr. (\$7,808 yr.) - Dryden Street Special Education 1:1 Aide CS Approval 8/4/99 Effective 9/8/99

Action Meeting
September 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Yva Lubin	Teacher Aide part-time \$7.23/hr. - Dryden Street CS Approval 8/24/99 Effective 9/8/99 Replacing ESL aide vacancy
Magaly Garcia	School Monitor part-time substitute \$7.23/hr. - Districtwide CS Approval 8/24/99 Effective 9/16/99

Resolution - Appointments - Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Paul Franzese	Permanent Classroom Substitute Westbury Middle School \$80 per diem with health and dental benefits Replacing N. Houghton (Res. 10.A.7 - 9/16/98)	September 8, 1999 thru June 23, 2000
Kara Kelly	Permanent Classroom Substitute Park Avenue School \$80 per diem with health and dental benefits Replacing C. Franzone (Res. 10.A.2 - 7/1/99)	September 8, 1999 Thru June 23, 2000
Kelly Crocitto	Permanent Classroom Substitute Drexel Avenue School \$80 per diem with health and dental benefits Replacing E. Pinto (Res. 10.A.1 - 9/15/99)	September 8, 1999 Thru June 23, 2000

Resolution - Appointments - Probationary

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel:

Name:	William Kramer
Tenure Area:	Guidance
Certification:	NYS School Counselor
Salary:	MA Step 2 - \$44,280
Assignment:	Westbury High School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	H. Davis (Res. 10.A.1 - 7/21/99)

Name:	Edward A. Schechtman
Tenure Area:	Guidance
Certification:	NYS School Counselor
Salary:	DR Step 4 - \$57,220
Assignment:	Westbury Middle School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	S. Grossman (Res. 10.A.1 - 7/21/99)

Name:	Catherine Singleton
Tenure Area:	Foreign Language
Certification:	NYS French
Salary:	MA Step 1 - \$42,401
Assignment:	Westbury Middle School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	D. Stanard (Res. 10.A.7 - 8/18/99)

Action Meeting
September 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Name:	Kimberly Rapuano
Tenure Area:	Elementary Education
Certification:	NYS N, K, Grades 1-6
Salary:	MA + 30 Step 1 - \$45,948
Assignment:	Powell's Lane School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	L. Potenzzone (Res. 10.A.1 - 9/15/99)
Name:	Andrea Thompson
Tenure Area:	Elementary Education
Certification:	NYS N, K, Grades 1-6
Salary:	MA Step 1 - \$42,401
Assignment:	Powell's Lane School
Effective:	September 1, 1999 thru August 31, 2001
	New Position
Name:	Melanie Zecchini
Tenure Area:	Elementary Education
Certification:	NYS N, K, Grades 1-6
Salary:	MA Step 1 - \$42,401
Assignment:	Powell's Lane School
Effective:	September 1, 1999 thru August 31, 2001
Replacing:	D. Topel (internal transfer)
Name:	Jesse J. Worontsoff
Tenure Area:	Social Studies
Certification:	NYS Social Studies 7-12
Salary:	MA Step 1 - \$42,401
Assignment:	Westbury High School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	W. Gonzalez (Res. 10.A.1 - 9/15/99)
Name:	Elita Philippou
Tenure Area:	Mathematics
Certification:	NYS Mathematics 7-12
Salary:	MA Step 1 - \$42,401
Assignment:	Westbury High School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	L. Consalvas (Res. 10.A.1 - 9/15/99)
Name:	Fabiana Aimar
Tenure Area:	Elementary
Certification:	NYS Elementary with bilingual extension
Salary:	BA Step 1 - \$36,996
Assignment:	Dryden Street School
Effective:	September 1, 1999 thru August 31, 2002
	Small-Class Size Grant
Name:	Phillip M. Cicione
Tenure Area:	English
Certification:	NYS English 7-12
Salary:	BA + 15 Step 1 - \$38,445
Assignment:	Westbury High School
Effective:	September 1, 1999 thru August 31, 2002
Replacing:	A. Doyle (Res. 10.A.1 - 9/15/99)

Resolution - Appointment - Temporary

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Action Meeting
September 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name:	Carlos Parra
Tenure Area:	Foreign Language
Certification:	NYS Spanish 7-12
Salary:	BA Step 1 - \$36,966
Assignment:	Westbury High School
Effective:	September 1, 1999 thru June 30, 2000
Replacing:	M. Rochester (10.A.7 - 6/16/99)

Resolution - Appointments - Teacher Assistants - part-time

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Teacher Assistants

Part-time (19 ½ hrs. per week - \$10.75 per hour - no additional benefits)

Kimberly Grinnard	Drexel Avenue	(A.M.)	Effective 9/8/99
Nejla Mitchell	Drexel Avenue	(P.M.)	Effective 9/8/99
Omar McCurty-Ott	Drexel Avenue	(A.M.)	Effective 9/8/99
Zoe Grossman	Dryden Street	(P.M.)	Effective 9/8/99
Michelle Malloy	Park Avenue	(P.M.)	Effective 9/8/99
Pamela Albright	Middle School	(P.M.)	Effective 9/13/99

Resolution - Resignations - 1999-2000 Coaching Assignments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following 1999-2000 coaching assignments as indicated:

Lia Potenzzone	JV Girls Volleyball	8/24/99
Wylia Slade	Assistant Varsity Football Coach	8/24/99

Resolution - Appointments - 1999-2000 Coaching Assignments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Jesse Worontsoff	Varsity Assistant Football Coach (Replacing W. Slade-Res. 10.A.8-9/15/99)	Step 1	\$3,442
Jana Kreiger	JV Girls Volleyball Coach (Replacing L. Potenzzone-Res. 10.A.8-9/15/99)	Step 1	\$2,202

Resolution - Resignation - Non-Instructional

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Jacques Camille	Security Aide - High School	August 13, 1999
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Resolution - Retirement - Non-Instructional

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel as indicated:

J.B. Smith	Head Custodian Westbury Middle School	September 15, 1999
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Action Meeting
September 15, 1999

7

PERSONNEL: (Continued)

Resolution - Memorandum of Agreement between United Public Service Employees Union - Custodial/Maintenance Unit and the Superintendent of Schools

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the United Public Service Employees Union - Custodial/Maintenance Unit and the Superintendent of Schools, effective July 1, 1999 through June 30, 2002.

Resolution - 1999-2000 Salaries for Non-Negotiated Personnel effective July 1, 1999

10.A.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the 1999-2000 salaries for non-negotiated personnel in accordance with the terms of the memorandum provided to the Board of Education, effective July 1, 1999.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of the amendment to Resolution No. 10.B.2 dated July 1, 1999

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendment of Resolution No. 10.B.2 dated July 1, 1999 as follows:

Advisors to the Committee on Special Education

School Nurses

Remove:	TBA - Park Avenue
Add:	Mrs. Regina Craven - Park Avenue
Remove:	Mrs. Regina Craven-Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School
Add:	Ms. Kathleen Barrett - Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

Guidance Counselors

Remove:	Dr. Stuart Grossman - Middle School
Add:	Dr. Edward Schechtman - Middle School
Remove:	Ms. Hattie Davis - High School
Add:	Mr. William Kramer - High School
	Mr. Percy Holmes - High School
	Ms. Jessica Moore - High School

Resolution - Approval of trip to Giant Stadium, East Rutherford, New Jersey

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Westbury Secondary Saturday Academy
No. Of Students:	Approximately thirty-eight (38)
No. Of Chaperones:	Seven (7)

Action Meeting
September 15, 1999

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

Date: Saturday, September 25, 1999
Destination: Giant Stadium
East Rutherford, New Jersey
(New York Urban League's Football Classic)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - August 1999

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
(1) Use of Building
- D. Pupil Personnel Services
No report.
- E. Calendar of Events
September 16 - October 20, 1999

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:05 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard.

Ms. Doreen Clyburn
Mrs. Mildred Little

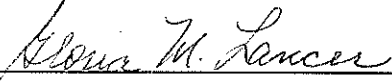
At 9:09 p.m., this portion of the meeting was declared closed.

Action Meeting
September 15, 1999

EXECUTIVE SESSION:

At 9:11 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Memorandum of Agreement between the Westbury Association of Administrators and Supervisors and the Superintendent of Schools

A motion was made by Mr. Aristy, and seconded by Mr. Ewing, that the Board approve the following:

10.A.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Association of Administrators and Supervisors and the Superintendent of Schools, effective July 1, 1999 through June 30, 2003.

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>no</u>
Lake	<u>yes</u>		

motion carried

ADJOURNMENT:

At 10:44 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Planning Meeting
October 13, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 13, 1999.

Present,	Mr. Robert Troiano, Jr., President
Board of	Mr. Lawrence F. Zaino
Education:	Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
	Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Superintendent's Attendance at Conference --
October 26 through October 29, 1999 in San Diego
- B. Superintendent's Report

ITEMS FOR DISCUSSION/ACTION:

- A. Presentation of District Goals
- B. Agenda Review for October 20, 1999 Board Action Meeting

EXECUTIVE SESSION:

At 9:47 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
October 20, 1999

At 7:30 p.m., a Westbury Board of Education Recognition Ceremony was held in the auditorium of the High School. Following the Recognition Ceremony, an Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 20, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 9:25 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Julia Bellomo	-	Dryden Street School
Steve Guaricelo	-	Park Avenue School
Terrence Mitto	-	Drexel Avenue School
Charles Brinkley	-	Powell's Lane School
Brandon Escort	-	Westbury Middle School
Iris Turcios	-	Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Lloyd introduced Mr. Michael Marlowe, Kaplan Learning Services, who gave a presentation on SAT preparation. Mr. Marlow presented an overview of the program which will be introduced in the high school beginning next week.

Dr. Clark presented an overview of the District Goals - 1999-2004. A full presentation on the District Goals will be presented at the next Board meeting in November.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the September 8, 1999 Planning Meeting and the September 15, 1999 Action Meeting.

Action Meeting
October 20, 1999

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:30 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

The following individual asked to be heard:

Mrs. Elaine Lovell

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution - Acceptance of Treasurer's Report: August 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for August 1999.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	September 1999
	Comparison Chart	-	September 1999

STATEMENT OF INTERNAL AUDITOR:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.14

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.14 as follows:

Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution - Resignations - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Jamal A. Abdul-Karim	Permanent Classroom Substitute Westbury Middle School	September 7, 1999
Michael De Joseph	Permanent Classroom Substitute Westbury Middle School	September 7, 1999

Resolution - Appointments - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated:

Jennifer E. Lawrow	Permanent Classroom Substitute Westbury Middle School \$80 per diem with health and dental benefits Replacing M. De Joseph (Res. 10.A.1-10/10/99)	September 27, 1999
Donna Sabella	Permanent Classroom Substitute Dryden Street School \$80 per diem with health and dental benefits Replacing M. Papush (Res. 10.A.5-12/16/98)	September 30, 1999
Robyn Shumsky	Permanent Classroom Substitute Drexel Avenue School \$80 per diem with health and dental benefits Replacing K. Crocitto (Res. 10.A.10-10/20/99)	October 7, 1999

Resolution - Appointments - Homebound Instruction

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as tutors for the homebound instruction program for the 1999-2000 school year.

Staff Members - \$27.00 per hour

Carmelina Alessi	Lubertha Lyons
Ann Alexander	James Milan
Grace Bryant	Larry Minor
Michael Carpenter	Anthony Posillico
Susan Castelli-Hill	Mable Jo Robinson
Gwendolyn Collins	Brian Rhodes
David Dahle	Delores Russell
Stacy DeMarco	Alan Schoenberg
Joanne DeGuire	Wylia Slade
Dwight Gibson	Suzanne Sierra
Andrea Hill	Joyce Thomas
Saundra Johnson	Reginald Warren
Howard Levy	Gerald Zaslavsky
John Lyons	Percy Holmes

Non-Staff Members - \$21.00 per hour

Robert Seckler	Eda-Mae Minto-Brooks
Ronald Dobson	Regina Norban
Edward Kennelly	Karen Shell

*Note: Susan Collier who appeared on Planning Meeting resolution, has moved out of the area and been taken off list of non-staff members

Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution - Appointments - Extra Curricular

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

ADD:

Shirley Bonner	Head Coach Boys Soccer	Step 4	\$2,655
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CHANGE:

John Robinson	From Head Coach Boys Soccer To Assistant Coach Boys Soccer (See back-up letter)	Step 4	\$2,235
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High School

Shahana Khairoola	Cheerleading Advisor (TBA - Res. 10.A.10 - 6/16/99)	Step 1	\$1,314
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COACHES - WINTER SEASON - 1999-2000 School Year

Westbury High School

Basketball

Dwight Gibson	Varsity Head Coach (Boys)	Step 4	\$5,918
Reginald Warren	Varsity Asst. Coach (Boys)	Step 4	\$4,313
David Graff	JV Head Coach (Boys)	Step 4	\$4,313
Michael Jackson	JV Asst. Coach (Boys)	Step 4	\$4,041
Dennis Fanning	Varsity Head Coach (Girls)	Step 3	\$5,531

Wrestling

Patrick McGovern	Varsity Head Coach	Step 3	\$4,335
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Bowling

Carmine Marano	Varsity Head Coach (Boys)	Step 4	\$2,235
Camille Lupa	Varsity Head Coach (Girls)	Step 4	\$2,235

Winter Track

Donald Ross	Varsity Head Coach (Boys)	Step 4	\$3,040
Robert Schuler	Varsity Asst. Coach (Boys)	Step 4	\$2,356

Cheerleading - Winter

Shahana Khairoola	Varsity Advisor	Step 1	\$1,314
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Westbury Middle School

Winter I

Boys' Basketball

James Milan	8th Grade Head Coach	Step 4	\$3,079
John Lyons	7th Grade Head Coach	Step 4	\$3,079

Volleyball

Janice Rawlings	Head Coach	Step 4	\$1,258
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Cheerleading

Sinette Martin	Advisor	Step 1	\$1,309
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Winter II

Girls' Basketball

James Milan	8th Grade Head Coach	Step 4	\$3,064
John Lyons	7th Grade Head Coach	Step 4	\$3,064

Wrestling

Lucian Durso	Head Coach	Step 4	\$3,144
John Robinson	Assistant Coach	Step 4	\$2,717

Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Intramurals - 1999-2000

Middle School

Paul Franzese	Assistant Coach (Oct.-May-8 mos./1 day week)	Step 1	\$503
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Resolution - Appointments - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Wayne Wallace	Fulltime Security Aide Transfer from Middle School to High School \$10.42 per hour (\$15,003 yr.) CS Approval 12/30/96 Effective 9/21/99 Vacancy
James Boyd	Change of Class from Security Aide Substitute To Fulltime Security Aide - High School \$9.45 per hour (\$13,608 yr.) CS Approval 4/23/98 Effective 9/13/99 Replacing J. Camille (Res. 10.A.10 - 9/15/99)
Tyree Bell	Change of Class from Security Aide Substitute to Fulltime Security Aide - Middle School \$9.45 per hour (\$13,608 yr.) CS Approval 9/15/99 Effective 9/21/99 Replacing W. Wallace (internal transfer)
Vincent Bolling	Change of Class from Security Aide Substitute to Fulltime Security Aide - Middle School \$9.45 per hour (\$13,608 yr.) CS Approval 7/21/99 Effective 9/9/99 Vacancy
Andrew Whittingham	Cleaner - Substitute \$8.85 per hr. - Districtwide CS Approval 9/7/99 Effective 10/21/99
Duouvil Raphael	Cleaner - Substitute \$8.85 per hr. - Districtwide CS Approval 9/10/99 Effective 10/21/99
Vincent Bolling	Fulltime Security Aide 1999-2000 Evening High School \$9.45 per hr. - 4 days/12 hrs. Per week CS Approval 9/9/99 Replacing J. Gethers (Res. 10.A.8-6/16/99)
Emanuel Brown	Cleaner - Part-time substitute \$8.85 per hour - Districtwide CS Approval 9/17/99 Effective 10/21/99

Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Theodore Guiteau	Cleaner - Part-time substitute \$8.85 per hour - Districtwide CS Approval 9/17/99 Effective 10/21/99
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Resolution - Appointments - Teacher Assistants

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Teacher Assistants

Hilda Kastaris	Drexel Avenue School	\$10.75 per hour No additional benefits	September 14, 1999
Denise Hanson	Westbury Middle School	\$10.75 per hour No additional benefits	September 13, 1999
Carolyn Komperda	Dryden Street School	\$10.75 per hour No additional benefits	September 23, 1999
Deborah Cohen	Westbury Middle School	\$10.75 per hour No additional benefits	October 12, 1999
Angela Jarosz	Dryden Street School	\$10.75 per hour No additional benefits	October 12, 1999

Resolution - Appointments - Instructional - Additional sixth period (due to increase in enrollment)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for the following instructional personnel who are to be compensated per Westbury Teachers Association Contract in effect for the 1999-2000 school year.

Westbury High School

Silvia Bonanno-D'Amato	Foreign Language
Gerard Armengau	Foreign Language
Rosanne Carrol	Foreign Language
Gigi Foge	Foreign Language
Rachel Green	Foreign Language

Westbury Middle School

Tracy Wiener	Health
Veronica Trampusch	ESL (every other day)

Dryden Street School

Michael Guidone	Physical Education
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Resolution - Appointments - 1999-2000 Mentors

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as mentors for the 1999-2000 school year as indicated:

Susan Shapiro	Drexel Avenue	English Language Arts	\$2,204
Virginia Zucal	Powell's Lane	English Language Arts	\$2,204

Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution - Appointments - To be Announced Positions (Resolution 10.A.10 - 6/16/99)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointments to fill the previously approved *to be announced* positions (10.A.10 - 6/16/99).

Drexel Avenue School
(After School Tutorial Program)

Jodi Litt	Assessment Preparation Grade 3	Step 2	\$40.33
Catherine Gonzalez	" " "	Step 1	\$33.33
Annmarie Bernauer	" " "	Step 1	\$33.33
Laura Broder	" " "	Step 1	\$33.33
Kelly Crocito	" " "	Step 2	\$33.33
Julie Corwin	Assessment Preparation Grade 4	Step 3	\$45.00
Arleen Golub	" " "	Step 1	\$33.33
Roxane Fratianni	" " "	Step 2	\$40.33
Camille Anello	" " "	Step 1	\$33.33
Debra Marciano	" " "	Step 2	\$40.33
Licia Tuosto	" " "	Step 2	\$40.33
Lewis Anderson	Chorus	Step 1	\$1,812

Westbury Middle School
After School Tutorial Program

Pascale Francoic	Team B - Language Arts	Step 1	\$33.33
Paul Franzese	Teams 8 A/B - Language Arts	Step 1	\$33.33
Lenora Harris	Team 7A - Language Arts	Step 1	\$33.33
Jennifer Lawrow	Teams 7 A/B - Science	Step 1	\$33.33
Helisse Palmore	Team 6A - Mathematics	Step 1	\$33.33
Tricia Stacey	Team 6A - Language Arts	Step 1	\$33.33
Catherine Singleton	Foreign Language - French (Replacing D. Stanard)	Step 1	\$33.33
Carmelina Alessi	Special Education (Replacing S. Sierra)	Step 2	\$40.33
Richard Canalini	Yearbook Assistant Advisor	Step 3	\$1,346

Westbury High School
Extra-Curricular Activities

Jessica Moore	Freshman Class Advisor		\$1,006
William Kramer	Freshman Class Advisor		\$1,006
Shahana Khairoola	WHISP Advisor (Replacing A. Doyle)	Step 1	\$1,812
Kevin Huvane	Reflections Advisor	Step 1	\$1,119
Jeanette Williams	Choreographer - Musical	Step 1	\$378
Dawn Totevski	Public Relations - Musical	Step 1	\$378
Jessica Moore	National Honor Society (Replacing K. Matthews)		\$424/yr.
Robin Okonta	School Store (Replacing A. Hurst-Smith)		\$424/yr.
Larry Minor	Student Council		\$424/yr.
Donald McIntosh	Jazz Ensemble Club		\$424/yr.

Resolution - Appointments - Probationary

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name:	Elizabeth Mondello
Tenure Area:	Elementary Education
Certification:	NYS Pre-K, K, Grades 1-6
Salary:	MA Step 1 - \$42,401
Assignment:	Powell's Lane School
Effective:	October 12, 1999 thru October 11, 2002

Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Name:	Kelly Crocitto
Tenure Area:	Elementary Education
Certification:	NYS Pre-K, K, Grades 1-6
Salary:	BA Step 1 - \$36,966
Assignment	Drexel Avenue School
Effective:	October 7, 1999 thru October 6, 2002 (Replacing Betty Archer-Wright - Res. 10.A.1 - 9/15/99)

Resolution - Resignation - Non-Instructional

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Donna Simeone	Fulltime Teacher Aide	October 18, 1999
	Powell's Lane School	

Resolution - Appointments - 1999 Adult Education Program (Fall)

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Fall 1999 Adult Education Program, effective October 4, 1999 thru December 23, 1999.

<u>TEACHER</u>	<u>COURSE</u>	<u>STEP</u>
NRTA/AARP	55/Alive Mature Driving	Contracted
Ira Bergman	The Ten Biggest Mistakes Retirees Make and How to Avoid Them	Contracted
Peg Carlon	Computing - An Introduction to Computers	\$22 - Step 3
Driver Safety Program	Defensive Driving	Contracted
Dr. Arthur Esbin	Since You Don't Know When...Let Them Know	Contracted
Kelly Golding	Learning the Internet	Contracted
Kenneth Kestenbaum	Bridge - For Beginners	\$18 - Step 1
John Lavin	Golf	\$22 - Step 3
Richard Lofaro	Microsoft Word & Windows 95	\$22 - Step 3
Frank Morrone	"Debt-Free Living" Workshop	\$22 - Step 3
Patricia Paradiso	Microsoft Word & Windows 95	\$22 - Step 3
Judith Raskin	Elder Law Workshop	Contracted
Howard Ross	How to Leave Money to your Heirs	Contracted
Dr. Carol Scicchitano	Chronic Pain Discussion Stress-Related Health Problems: The Causes & Cures	Contracted
Craig Silverman	Financial Workshop	\$18 - Step 1
Jeff Smith	Recreational Basketball	\$22 - Step 3
Stillness in Motion	Chi Kung/Qiqong (Chee Gong)	Contracted
Esmie Woodhouse	Yoga	\$22 - Step 3

Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution - Appointment - Evening High School

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional to the Evening High School Program as indicated:

Nichole Williams	Social Studies	Step 1 - \$33.33/2 days per week
(replacing S. Johnson - Res. 10.A.8-6/16/99)		

Resolution - Appointments - 1999-2000 After-School Detention

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

High School - 1999-2000 After-School Detention Program

Madeline Harmeling, Coordinator	Step 2	\$40.33 per session
David Dahle	Step 3	\$45.00 per session
Rachel Green	Step 2	\$40.33 per session
Camille Lupa	Step 1	\$33.33 per session
Angela Terry	Step 2	\$40.33 per session
Alan Schoenberg	Step 3	\$45.33 per session

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mrs. LoCascio seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B. 5 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of a trip to Lancaster, Pennsylvania for 40 students and 4 chaperones - Middle School Team 6C - October 22, 1999

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Team 6C
No. of Students:	Approximately forty (40)
No. of Chaperones:	Four (4)
Date:	Friday, October 22, 1999
Destination:	Lancaster, Pennsylvania

Resolution - Approval of trips to the FBI Academy - Quantico Virginia

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	High School
No. Of Students	Approximately six (6)
No. Of Chaperones	Two (2)

Action Meeting
October 20, 1999

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

Date: October 25th through October 28th, 1999
February 1st through February 4th, 2000
April 10th through April 13th, 2000

Destination: FBI Academy
Quantico, Virginia

Resolution - Approval of the amendment to Resolution No. 10.B.3 dated July 1, 1999

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendment of Resolution No. 10.B.3 dated July 1, 1999 as follows:

Remove Title: Committee on Preschool Special Education Teachers

Mrs. Ruth Grey
Mrs. Ilene Downey

Add Title: Committee on Preschool Special Education

Mrs. Ruth Grey - Regular education teacher
Mrs. Ilene Downey - Regular education teacher

Resolution - Approval of a trip to Philadelphia, Pennsylvania - High School - November 4, 1999

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School

No. Of Students: Approximately one hundred (100)

No. Of Chaperones: Eight (8)

Date: November 4th, 1999

Destination: Philadelphia, Pennsylvania
Independence Hall, U. S. Mint,
Liberty Bell, Omniverse Theater

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

No report.

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

Action Meeting
October 20, 1999

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OTHER REPORTS: (Continued)

- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report
- D. Pupil Personnel Services
 - (1) Suspension - Summer, 1999
 - (2) Homebound - September, 1999
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
- E. Calendar of Events
October 20, 1999 through December 8, 1999

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 10:34 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individual asked to be heard:


Mrs. Regina Jones

At 10:36 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:37 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

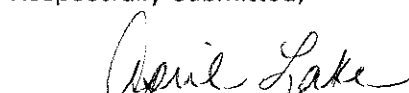
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:36 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Planning Meeting
November 10, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 10, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mrs. Adelaide Brinson

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

- A. Special Education Plan - Dr. Marjorie Toran
- B. Assessment Review - Dr. William K. Lloyd
- C. Y2K Plan - Dr. Joan L. Colvin
- D. Agenda Review for November 17, 1999 Board Action Meeting

EXECUTIVE SESSION:

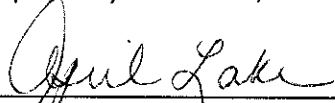
At 10:07 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:11 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:12 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
November 17, 1999

At 8:06 p.m., an Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 17, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:06 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Soraya Navia	-	Dryden Street School
Christine Cepeda	-	Park Avenue School
Dominique Jones	-	Drexel Avenue School
Arielle Lee	-	Powell's Lane School
Roxsi Robles	-	Westbury Middle School
Jennifer Clonmell	-	Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of School:

Dual Language Presentation

Dr. Lloyd introduced Ms. Carmen A. Perez Hogan, Coordinator, Office of Bilingual Education, New York State Education Department. Ms. Hogan spoke about the district receiving a two-way planning grant last year. Part of the grant's requirement was that districts plan and complete a proposal for a full-fledged grant for this year. She said these were very competitive grants. There was a limitation in funding. After rating, and then selecting recipient districts for this grant, the State ran out of money and Westbury was not funded. Ms. Hogan commended Dr. Lloyd for his dedication and his persistence in promoting Westbury's program to the State Education Department. She noted that this kind of commitment and leadership deserves recognition because a way was found for the State to find funds for Westbury's program. Ms. Hogan spoke about her visit to Dryden Street. She described this excellent program and commended the staff for their enthusiasm.

Ms. Ellei Paiewonsky, Coordinator, Nassau County Bilingual Education Technical Assistance Center (BETAC) commended Mrs. Rosalie Rafter for her assistance. She noted this program is provided through the New York State Education Department with no charge to school districts.

Action Meeting
November 17, 1999

REPORTS: (Continued)

Superintendent of Schools (continued)

Mrs. Rosalie Rafter and Dr. Mary Fritz spoke about the Dual Language Program at Dryden Street School. Dr. Fritz introduced teachers involved in the program. She introduced Lisa Hammer, Coordinator of the Dual Language Program, who presented a video highlighting parts of the program.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:21 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

This portion of the meeting was declared closed at 9:22 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the October 13, 1999 Planning Meeting of the Board of Education and the October 20, 1999 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report: September 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for September 1999.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers (September and October)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); October, 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	October 1999
	Comparison Chart	-	October 1999

Action Meeting
November 17, 1999

FINANCE: (Continued)

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	July 1, 1999 to September 30, 1999
High School	-	July 1, 1999 to September 30, 1999

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.13

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13 as follows:

Resolution - Appointments - Homebound Instruction

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following homebound tutors as indicated:

Staff - \$27.00 - (as needed)

Pascale Francois
Lucian Durso
Michael Fiedler

Resolution - Appointment - Instructional - Additional sixth period

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for the following instructional personnel who is to be compensated per Westbury Teachers Association Contract in effect for the 1999-2000 school year:

Westbury Middle School

Anthony Posillico	Mathematics	Effective September 22, 1999
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Resolution - Appointments - 1999-2000 Extra Curricular After School Programs

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to the Extra-Curricular and After School Programs for 1999-2000 as indicated:

Drexel Avenue School

Debra Marciano	Chess Club		\$424/yr
Camille Anello	Tutorial	Step 2	\$40.33/session

Westbury Middle School

John Heilmann	Spanish Club		\$424/yr.
Leonara Harris	Tutorial	Step 2	\$40.33/session
Michael Marrin	Tutorial	Step 1	\$33.33/session

Park Avenue School

Susan Nettler	Tutorial	Step 1	\$33.33/session
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Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Westbury High School

Gordon Anderson	Tutorial	Step 1	\$33.33/session
Brumsic Brandon	Tutorial	Step 1	\$33.33/session

Powell's Lane

Mary Harris	Tutorial	Step 1	\$33.33/session
Melanie Zecchini	Tutorial	Step 1	\$33.33/session
Kimberly Rapuano	Tutorial	Step 1	\$33.33/session

(Tutorial appointments are as needed)

Resolution - Resignations - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following non-instructional personnel as indicated:

Margaret Dumpson	Project MALL Aide Park Avenue School	September 8, 1999
Robyn Shumsky	Teacher Aide Drexel Avenue School	October 6, 1999
Kimberly Grinnard	Teacher Aide Drexel Avenue School	September 8, 1999
Geraldine Anzalone	Teacher Aide Powell's Lane School	October 12, 1999

Resolution - Appointments - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Andrew Carter	Cleaner part-time substitute \$8.85/hr. - Districtwide CS Approval 9/22/99 Effective 11/18/99
JoAnn VanAarde	Transfer from Dryden fulltime Teacher Aide - 30 hrs./week To Park Avenue Project MALL Aide - 20 hrs./week \$7.98/hr. (\$5,746/yr.) CS Approval 4/17/96 Effective 10/28/98 (Replacing E. Boglioli - internal transfer)
Kathryn Saunders	Transfer from High School fulltime Health Aide-30 hrs./week To Park Avenue Project MALL Aide - 20 hrs./week \$9.02/hr. (\$6,494/yr.) CS Approval 3/8/96 Effective 11/18/99 Replacing M. Dumpson - (Res. 10.A.4-11/17/99)
Carolyn King	One to One Special Education Aide - Powell's Lane School From 6 hours to 7 hours daily \$7.60/hr. (\$9,576/yr.) CS Approval 12/30/96 Effective 10/13/99
Yva Lubin	Change of Class from Teacher Aide part-time to Teacher Aide fulltime at Dryden Street School \$7.23/hr. (\$7,808 yr.) CS Approval 10/15/99 Effective 11/18/99 Replacing B. Volcy (Res. 10.A.7 - 5/19/99)

Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Francesca Bove	Change of Class from Food Service Helper part-time to Food Service Helper fulltime at Middle School \$10.00/hr. CS Approval 10/12/99 Effective 9/10/99
Tamika Maxwell	Change of Class from Teacher Aide Substitute to Teacher Aide fulltime - Middle School \$7.23/hr. (\$7,808/yr.) CS Approval 10/22/99 Effective 11/18/99 Replacing G. Walker (deceased)
Marie Lallemand	Teacher Aide - Substitute \$7.23/hr. - Districtwide CS Approval 10/13/99 Effective 11/18/99
Sandra Martinez	School Monitor - Substitute \$7.23/hr. - Districtwide CS Approval 10/13/99 Effective 11/18/99
Filomena Stasi	Food Service Helper - Substitute \$7.42/hr. - Districtwide CS Approval 10/26/99 Effective 11/18/99
Mariantonia Buffolino	Food Service Helper - Substitute \$7.42/hr. - Districtwide CS Approval 10/26/99 Effective 11/18/99

Resolution - Appointments - Teacher Assistants

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following teacher assistants (\$10.75 per hour with no additional benefits) as indicated:

Lauren Darvas	Westbury Middle School	11/1/99
Geraldine Anzalone	Powell's Lane School	10/12/99
Rebekah Richardson	Westbury High School	10/12/99
Zaida Rodriguez	Dryden Street School	10/27/99
Olga Navia	Dryden Street School	10/27/99

Resolution - Salary Advancements - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 1999 unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Gerard Armengau High School	MA Step 4 \$48,350	MA + 15 Step 4 \$50,124
Margo Burgois Park Avenue School	BA Step 3 \$39,694	BA + 15 Step 3 \$41,179
Richard Canalini Middle School	MA Step 7 \$54,893	MA + 15 Step 7 \$56,662

Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Felicia Crawford Middle School	MA + 30 Step 7 \$58,437	MA + 45 Step 7 \$60,219
Denise Davis High School	BA + 30 Step 5 \$47,014	MA Step 5 \$50,525
Maria DeLucia-Neziri Drexel Avenue	MA + 45 Step 10 \$66,753	MA + 60 Step 10 \$68,526
Patricia Docherty Dryden Street	MA + 15 Step 6 \$54,479	MA + 30 Step 6 \$56,254
Francine Doyno Powell's Lane	MA + 15 Step 11 \$65,390	MA + 30 Step 11 \$67,159
Oneil Eastmond High School	MA + 45 Step 15 \$77,661	MA + 60 Step 15 \$79,434
Michael Ebe Middle School	MA + 30 Step 14 \$73,706	MA + 45 Step 14 \$75,479
Christopher Erickson High School	MA Step 4 \$48,350	MA + 15 Step 4 \$50,124
John Fahy Middle School	MA Step 5 \$50,525	MA + 15 Step 5 \$52,302
Michael Fiedler High School	MA + 30 Step 35 \$81,891	MA + 45 Step 35 \$83,663
Diane Franzese Powell's Lane	MA + 15 Step 4 \$50,124	MA + 30 Step 4 \$51,902
Cynthia Gentilcore Park Avenue	BA + 15 Step 1 \$38,445	BA + 30 Step 1 \$39,919
George Garrett Middle School	BA + 15 Step 7 \$48,274	BA + 30 Step 7 \$49,753
Sue Gerard Drexel Avenue	MA + 15 Step 8 \$58,847	MA + 30 Step 8 \$60,620
Sheila Hankin Powell's Lane	MA + 15 Step 17 \$71,928	MA + 30 Step 17 \$75,894
Milagros Henriquez Park Avenue	BA Step 5 \$44,059	BA + 15 Step 5 \$45,534
Jennifer James Powell's Lane	BA + 30 Step 2 \$41,289	MA Step 2 \$44,280
Lorraine Jeanmarie Dryden Street	BA Step 4 \$41,879	BA + 15 Step 4 \$43,359
Maria Jorglewich Park Avenue	MA + 15 Step 7 \$56,662	MA + 30 Step 7 \$58,437
Tina Kaiser Middle School	MA Step 5 \$50,525	MA + 15 Step 5 \$52,302
Stacey Kowalski Dryden Street	MA + 45 Step 4 \$53,674	MA + 60 Step 4 \$55,446

Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Patricia Krupa Park Avenue	MA Step 9 \$59,253	MA + 15 Step 9 \$61,027
Howard Levy Middle School	MA Step 6 \$52,711	MA + 15 Step 6 \$54,479
Angela Lupo Parisi High School	BA + 30 Step 4 \$44,839	MA Step 4 \$48,350
Michael Marrin Middle School	MA Step 2 \$44,280	DR Step 2 \$53,150
Patricia Matarazzo Drexel Avenue	MA Step 4 \$48,350	MA + 15 Step 4 \$50,124
Patrick McGovern High School	BA + 15 Step 4 \$43,359	MA Step 4 \$48,350
Gertrude Moses Middle School	MA + 15 Step 15 \$71,928	MA + 30 Step 15 \$75,894
Gladys Nielsen High School	BA + 30 Step 9 \$52,486	MA Step 9 \$59,253
Debra Nudo Park Avenue	MA + 15 Step 2 \$46,057	MA + 30 Step 2 \$47,830
Rose Oliveira Park Avenue	MA Step 16 \$70,156	MA + 15 Step 16 \$71,928
Kathleen Olson Powell's Lane	MA Step 17 \$70,156	MA + 17 Step 17 \$71,928
Michele Ricco Park Avenue	MA Step 5 \$50,525	MA + 15 Step 5 \$52,302
Alan Schoenberg High School	BA + 30 Step 5 \$47,014	MA Step 5 \$50,525
Susan Shapiro Drexel Avenue	MA + 45 Step 18 \$78,861	MA + 60 Step 18 \$80,636
Wylia Slade High School	BA Step 6 \$45,428	BA + 15 Step 6 \$46,907
Andrea Thompson Powell's Lane	MA Step 1 \$42,401	MA + 15 Step 1 \$44,177
Veronica Tramposch Middle School	MA + 15 Step 14 \$71,928	MA + 30 Step 14 \$73,706
Mary Volpe Davis Drexel Avenue	MA + 30 Step 16 \$75,894	MA + 45 Step 16 \$77,661
Reginald Warren High School	MA Step 10 \$61,435	MA + 15 Step 10 \$63,209
Tracy Wiener Middle School	MA Step 10 \$61,435	MA + 15 Step 10 \$63,209

Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution - Appointment - Probationary

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the instructional personnel as indicated:

Name:	Robin Meyers
Tenure Area:	Elementary Education
Certification:	NYS Reading NYS Special Education NYS N, K, Grades 1-6
Salary:	MA + 15 Step 4 - \$50,124
Assignment	Dryden Street - ½ day kindergarten Powell's Lane - ½ day reading
Effective:	November 18, 1999 thru November 17, 2001
Replacing:	New Position - due to increased enrollment

Resolution - Leave of Absence - Instructional

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence (based on the Family and Medical Leave Act of 1993) to the extent of her sick leave, followed by an unpaid leave of absence as indicated:

Susan Castelli-Hill	ESL Teacher	From: October 18, 1999
	Westbury Middle School	Thru: December 3, 1999
		Returning: Monday, January 3, 2000

Resolution - Transfer of sick days by members of Custodial Association to Floyd Gray, High School

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the transfer of sick days from several members of the Custodial Association to Floyd Gray, Cleaner, High School who has exhausted his sick time and has been readmitted to the hospital. This transfer of days will be effective October 28, 1999.

Elijah Daniels	10 days
Milo Mangum	2 days
Juan Torres	4 days
Margie Beckett	2 days
Alfredo St. Surin	1 day

Resolution - Appointment - Temporary

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel for the 1999-2000 school year.

Lisa Hammer	
Teacher on Special Assignment	
Facilitator of the Dual Language Program	
(Two-Way Bilingual Grant)	
Dryden Street School	
Salary:	MA + 30 - \$58,437
Effective:	November 8, 1999

Resolution - Appointments - Saturday Academy (as needed)

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following personnel as needed, to the Saturday Academy staff as indicated:

Cheri Alaia	Facilitator	\$135/day
Arleen Golub	Teacher	\$100/day
Rosanne Kerins	Teacher	\$100/day
Licia Tuosto	Teacher	\$100/day
Bonnie Whalen	Teacher	\$100/day
Robin Weinrib	Computer Teacher	\$100/day
Marie Hutchinson	Computer Proctor	\$12.79/hour
Susanna Wedra	Teacher	\$100/day
Susan Schatz	Teacher	\$100/day
Rosalie Rafter	Teacher	\$100/day

Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution - Appointment - Instructional

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the instructional personnel as indicated:

Curtis Gwynn
Gear-Up facilitator - Middle School
Salary: \$60,000 - 1999-2000
(2/3 funded by Gear-Up Grant)
Effective: November 29, 1999

EDUCATION:

Resolutions 10.B.1 through 10.B.4

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approved the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Danielle Marchesano

Resolution - Approval of a trip to Nature's Classroom - Ivoryton, Connecticut - November 22 through November 24, 1999

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane
No. of Students:	Approximately forty (40)
No. of Chaperones:	Five (5)
Date:	November 22-November 24, 1999
Destination:	Ivoryton, Connecticut Nature's Classroom

Resolution - Approval of a trip to Quebec City, Canada - March 30 through April 1, 2000

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School French Class
No. of Students	Approximately forty (40)
No. of Chaperones:	Seven (7)
Date:	March 30, 2000-April 1, 2000
Destination:	Quebec City, Canada Nature's Classroom

Action Meeting
November 17, 1999

EDUCATION: (Continued)

Resolution - Approval of the Special Education Plan in compliance with the Commissioner's Regulations, effective September 1, 1998 through September 1, 2000

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Special Education Plan in compliance with the Commissioner's Regulations, effective September 1, 1998 through September 1, 2000.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - October, 1999

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals
- D. Pupil Personnel Services
 - (1) Suspension - September, 1999
 - (2) Homebound - October, 1999
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
- E. Calendar of Events
No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

Action Meeting
November 17, 1999

COMMUNITY:

At 9:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individual asked to be heard:


Mr. Chester McGibbon

At 9:32 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:35 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

EDUCATION:

Resolutions 10.B.6, 10.B.7 and 10.B.8

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.6, 10.B.7 and 10.B.8 as follows:

Resolution - Approval of settlement of litigation by and between the Nassau County Civil Service Commission/County of Nassau and the Westbury U.F.S.D.

10.B.6 BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby approves settlement of litigation by and between the Nassau County Civil Service Commission/County of Nassau and the Westbury Union Free School District, et al., Index No. 94/033408, and authorizes the Superintendent, Board President and/or counsel to execute, on its behalf the Stipulation of Settlement, the Consent Order and Decree, Stipulation Discontinuing Action against the individual defendants and accompanying releases and documents discontinuing the action.

BE IT FURTHER RESOLVED that the Board hereby authorizes the amendment of such documents to the extent that they may reflect a waiver by the Nassau County Civil Service Commission of an amount up to an additional \$25,000.

Resolution - Reaffirmation of Resolution No. 10.B.3(1) - 1/24/96 and declaration that District shall not make any civil service appointments unless approved by Nassau County Civil Service Commission

10.B.7 BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby reaffirms Resolution No. 10.B.3(1) previously adopted by the Board on January 24, 1996 and further declares that the Westbury Union Free School District shall not make any appointments to a civil service position unless that appointment has first been approved by the Nassau County Civil Service Commission; and

BE IT FURTHER RESOLVED that, in the case of civil service appointments, all recommendations shall be submitted to the members of the Board of Education with the appropriate documented approval from the Nassau County Civil Service Commission and a written statement from the Superintendent (or Acting or Interim Superintendent, as the case may be) certifying that the appropriate prior approvals for appointment have been obtained from the Nassau County Civil Service Commission.

Action Meeting
November 17, 1999

EDUCATION: (Continued)

Resolution - Approval of settlement of litigation by and between the Home Insurance Company and the Westbury U.F.S.D.

10.B.8 BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby approves settlement of litigation by and between the Home Insurance Company and the Westbury Union Free School District, Index No. 98/605743, and authorizes the Superintendent, Board President and/or counsel to execute, on its behalf, the Stipulation of Settlement and accompanying releases and documents discontinuing the action.

ADJOURNMENT:

At 11:37 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Constance R. Clark

Constance R. Clark, Ed.D, Clerk Pro-Tem

Board of Education
Planning Meeting
December 8, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 8, 1999.

Present,	Mr. Robert Troiano, Jr., President
Board of	Mr. Lawrence F. Zaino, Vice President
Education:	Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
	Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Holiday Open House; December 15, 1999 from 4:00 to 7:00 P.M.; High School Lobby
- B. Free Concert for Community - December 11, 1999

ITEMS FOR DISCUSSION/ACTION:

- A. English Advanced Placement - Dr. Ruben Friedman
- B. Agenda Review for December 15, 1999 Board Action meeting

EXECUTIVE SESSION:

At 12:20 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:22 a.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting continue in open session.

ADJOURNMENT:

At 12:23 a.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
December 15, 1999

At 8:05 p.m., an Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 15, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mrs. April Lake and
 Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
 Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 8:05 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

Mr. Troiano arrived at the meeting at 8:07 p.m.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Ralph Davis	-	Dryden Street School
Shanecqua Maddox	-	Park Avenue School
Antonio Fajardo	-	Drexel Avenue School
Amar Nurse	-	Powell's Lane School
Rosa Ayala	-	Westbury Middle School
Mindie Schwartz	-	Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Districtwide Guidance Presentation

A presentation was made by the following:

Dayna Rosensky, Social Worker, Dryden Street School
Jorge Santiago Jr., Social Worker, Park Avenue School
Cheri Alaia, Guidance Counselor, Drexel Avenue School
Beverly Rise, Guidance Counselor, Powell's Lane School
Diane Douglas, Guidance Counselor, Westbury Middle School
Dr. Edward Schectman, Guidance Counselor, Westbury Middle School
Mrs. Angela Parisi, Guidance Counselor, Westbury High School
Ms. Kathi Matthews, Guidance Counselor, Westbury High School
Ms. Jessica Moore, Guidance Counselor, Westbury High School

Action Meeting
December 15, 1999

RECESS:

At 9:20 p.m., a brief recess was called.

At 9:30 p.m., the meeting continued.

Superintendent of Schools: (continued)

- B. Dr. Joan Colvin made a presentation on the process for preparing for the 2000-2001 budget.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

The following individuals asked to be heard:

Mr. Leon Sutton

Mrs. Regina Jones

This portion of the meeting was declared closed at 10:12 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the November 10, 1999 Planning Meeting of the Board of Education and the November 17, 1999 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report: October 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October 1999.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers (September and October)

Action Meeting
December 15, 1999

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - November 1999
- Comparison Chart - November 1999

Resolution - Acceptance of a donation of seven used air conditioners from the Old Westbury Hebrew Congregation

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of seven used air conditioners from the Old Westbury Hebrew Congregation. The Board of Education expresses its gratitude for the donations.

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.2 through 10.A.8

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.8 as follows:

Resolution - Appointments - Extra Curricular - Tutorial (Tutorial appointments as needed)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular activities.

High School

Gerard Armengau	Head Coach Intramurals (Dec.-Feb.3 mos./2 days per week)	Step 1	\$538
Michael Burger	Head Coach Intramurals (Dec.-May 6 mos./3 days per week)	Step 4	\$2,160
Ben Zuk	Varsity Asst. Coach Girls Basketball	Step 1	\$3,362
Philip Costello	Varsity Asst. Coach Girls Winter Track	Step 2	\$1,989
Jesse Worontsoff	After School Tutorial-Social Studies (as needed)	Step 1	\$33.33/session
Robin Okonta	After School Tutorial-Business Ed. (as needed)	Step 1	\$33.33/session

Drexel Avenue

Jeanne Metzger	After School Writing Program (as needed)	Step 1	\$33.33/session
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Powell's Lane

Jennifer James	ELA Tutorial (as needed)	Step 1	\$33.33/session
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Action Meeting
December 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Park Avenue School

Michael Carpenter	Chess Club		\$424/year
Susana Rojas	Bilingual Reading Program (as needed)	Step 1	\$33.33/session
Michael Carpenter	Music Enrichment Club		\$424/year

Resolution - Resignations - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Vincent Bolling	Evening High School Security Aide	November 17, 1999
Dave Slay	Fulltime Teacher Aide-Park Avenue School	November 23, 1999
Charles Burke Sr.	Head Custodian - Middle School	December 17, 1999

Resolution - Appointment - Probationary

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:

Name:	Todd Teeter
Tenure Area:	Elementary Education
Certification:	NYS CQ - Pre-K, K, Grades 1-6
Salary:	BA Step 1 - \$36,966
Assignment:	Drexel Avenue School
Effective:	November 29, 1999 thru November 28, 2002
Replacing:	New position due to increased enrollment

Resolution - Appointments - Teacher Assistants

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following teacher assistants (\$10.75 per hour with no additional benefits) as indicated:

Danielle Carter	Drexel Avenue School	Effective November 30, 1999
Maheshchandra Pandya	Westbury Middle School	Effective November 22, 1999

Resolution - Appointments - Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Jeanne McShane	Change of Class from Teacher Aide p/t substitute to Teacher Aide part-time - Dryden Street School \$7.23 per hour (19 1/2 hours per week - no benefits) CS Approval 10/17/99
Marrose Blaylock	Teacher Aide part-time substitute \$7.23 hr. - Districtwide CS Approval 10/29/99 Effective 12/16/99
Patricia A. Malloy	Teacher Aide part-time substitute \$7.23 hr. - Districtwide CS Approval 10/29/99 Effective 12/16/99
To Be Announced	Lead Security Aides Westbury Middle School Westbury High School \$500 stipend for 1999-2000 school year

Action Meeting
December 15, 1999

FINANCE: (Continued)

Resolution - Termination - Non-Instructional

10.A.7 Be it resolved that the Board of Education hereby terminates Mr. Gregory Hill from the position of cleaner, pursuant to section 71 of the New York State Civil Service Law, effective midnight, December 31, 1999.

Resolution - Leave of Absence - Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence (based on the Family and Medical Leave Act of 1993) to the extent of her sick leave, followed by an unpaid leave of absence as indicated:

Jeanine Heinlein	Elementary Teacher Powell's Lane School	From: January 3, 2000 Thru: June 23, 2000 Returning September 2000
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Resolution - Resignation - Administrative

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel as indicated:

Patricia Bowens-McCarthy	Assistant Principal	January 28, 2000 (last day of work)
Aristy	<u>Yes</u>	LoCascio <u>Yes</u>
Brinson	<u>Yes</u>	Troiano <u>Yes</u>
Lake	<u>Abstain</u>	Zaino <u>Yes</u>

Motion Carried

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office.)

Resolution - Approval of alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Cajuste Carelus

Resolution - Approval of a trip to Washington D.C. and Jackson, N.J. (Great Adventure Amusement Park)

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School 8th Grade Class
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Action Meeting
December 15, 1999

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

No. of Students:	Approximately one hundred fifty (150)
No. of Chaperones:	Twenty (20)
Date:	June 1, 2000 & June 2, 2000
Destination:	Washington, D.C. and Jackson, N.J. (Great Adventure Amusement Park)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - November 1999

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals
- D. Pupil Personnel Services
 - (1) Suspension - October 1999
 - (2) Homebound - November 1999
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report - Period I
 - (6) PreKindergarten Attendance - Period I
- E. Calendar of Events
December 16, 1999 - January 19, 2000

OLD BUSINESS:

No report.

Action Meeting
December 15, 1999

NEW BUSINESS:

No report.

COMMUNITY:

At 10:15 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individual asked to be heard:

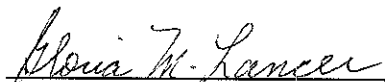
Mrs. Regina Jones

At 10:18 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Salary Increases - Non-Instructional

Resolution 10.A.1 was withdrawn by Dr. Clark.

Resolution - Amendment to the Employment Agreement between the Board of Education and Dr. Constance R. Clark

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.10 Be it resolved, that the Board of Education hereby approves an Amendment, dated December 15, 1999, to the Employment Agreement between the Board of Education and Dr. Constance R. Clark, which Employment Agreement is dated June, 1999.

Resolution - Authorization of transfer to Mr. Floyd Gray of up to 180 days

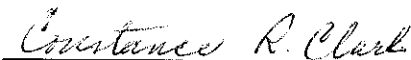
A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.11 Be it resolved, that the Board of Education hereby authorizes the transfer to Mr. Floyd Gray of up to 180 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Gray as needed during the 1999-2000 school year, but shall have no cash value.

ADJOURNMENT:

At 11:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Constance R. Clark, ED.D., Clerk Pro-Tem

Board of Education
Special Meeting
January 6, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 6, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 6:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:10 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:48 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
January 12, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 12, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 6:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

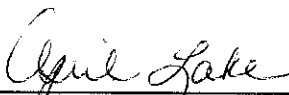
At 6:32 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 7:52 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Planning Meeting
January 12, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 12, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. New York State Board of Regents visit to High School on January 13, 2000
- B. Finance Committee meetings will be held in the High School Library on January 24 and January 31, 2000 at 7:00 p.m.

ITEMS FOR DISCUSSION/ACTION:

- A. Presentation on Network Design: David Mahler, Black Box (Koncepts) and Nancy Bradley (Key Computing);
- B. Resolution - Trip by Varsity Boys and Girls Winter Track Teams to attend the Yale Invitational Track Meet in New Haven, Connecticut on January 14 and January 15, 2000

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Varsity Boys and Girls Winter Track Teams
No. Of Students:	Approximately forty (40)

Planning Meeting
January 12, 2000

repeated on pg. 6887 (b2)

2

ITEMS FOR DISCUSSION/ACTION: (Continued)

- B. Resolution 10.B.1 (continued)

No. Of Chaperones:	Five (5)
Date:	January 14 and January 15, 2000
Destination:	New Haven, Connecticut Yale Invitational Track Meet
- C. Superintendent's Quarterly Report
- D. Regents Examination - Dr. William K. Lloyd

ITEMS FOR DISCUSSION/ACTION: (Continued)

B. Resolution 10.B.1 (continued)

No. Of Chaperones:	Five (5)
Date:	January 14 and January 15, 2000
Destination:	New Haven, Connecticut Yale Invitational Track Meet

C. Superintendent's Quarterly Report

D. Regents Examination - Dr. William K. Lloyd

E. Agenda Review for January 19, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Stipulation between the District and a member of the Civil Service staff

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education approve a stipulation between the District and a member of the Civil Service staff, dated January 12, 2000, and authorizes and directs the Superintendent of Schools to execute said Stipulation on its behalf.

Resolution - Resignation - Non-Instructional

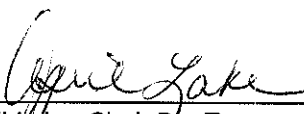
A motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Barbara Celeste from her employment with the Westbury Union Free School District, effective January 11, 2000.

ADJOURNMENT:

At 11:08 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
 Special Meeting
 January 13, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 13, 2000.

Present: Mr. Robert Troiano, Jr., President
 Board of Mr. Lawrence F. Zaino, Vice President
 Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
 Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
 Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mrs. Adelaide Brinson

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:57 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


 April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
January 19, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 19, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:12 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented certificates of recognition to the following students who participated in the Nassau Music Educators Association All County Music Festival:

Westbury High School

Alicia Handy
Kristen Wilson
Shauna Nolan

Westbury Middle School

Cyre Holder
John Stean
Crystal Jessamy

Powell's Lane School

Lance Brown
Arielle Lee
Theophile Schutt

Drexel Avenue School

Ashley Fanning
Holly Toomer

Dr. Clark presented Student Achievement Awards to the following students:

Patrick Negri	-	Dryden Street School
Andrea Gonzalez	-	Park Avenue School
Naomi Ramesar	-	Drexel Avenue School
Maryory Flores	-	Powell's Lane School
Amber Boyd	-	Westbury Middle School
Alison Smellie	-	Westbury High School

Dr. Lloyd acknowledged two Westbury High School students who have applied to Harvard University -- Kristen Wilson and Nadimire Jules.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

- A. Superintendent's Update
- B. Dr. R. David Bynum, Director, LIGASE - Stony Brook University, presented an overview of the Programs and Partnership.
- C. Howard Hughes High School Summer Scholar Program.

Action Meeting
January 19, 2000

REPORTS: (Continued)

Superintendent of Schools: (continued)

John Iannucci, Coordinator for School to Careers Programs, introduced the following students who made presentations on their last summer's research projects at Stony Brook University:

Diane Flagg	Ritika Oberoi
Krunal Shah	Wasnard Victor

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the December 8, 1999 Planning Meeting of the Board of Education and the December 15, 1999 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report; November 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November 1999.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); December 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	December 1999
	Comparison Chart	-	December 1999

Resolution - Acceptance of a donation of \$5,000 from Edward & Barbara Capone to establish a Parent Resource Library at the Park Avenue School in the name of Dr. Hannah Amitai

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$5,000 from Edward & Barbara Capone to be used in establishing a Parent Resource Library at the Park Avenue School in the name of Dr. Hannah Amatai. The Board of Education expresses its gratitude for the donation.

Action Meeting
January 19, 2000

FINANCE: (Continued)

Resolution - Acceptance of a donation of one Micron 486 computer, Okidata laser printer, various software and games from Linda Biderman to the Dryden Street School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one Micron 486 computer, Okidata laser printer, various software and games from Linda Biderman to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of one 486 PC with SVGA video card and color monitor from the National Christina Foundation

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Joseph Liotta -
1 486 PC with SVGA video card and color monitor

The Board of Education expresses its gratitude for the donation.

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1999/00 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1999/00 school year as follows:

Total Charges	\$466.00
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Resolution - Acceptance of a donation of \$4,000 from Paul Costello, President of Omni Sort, Inc., to the Dryden Street School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$4,000 from Paul Costello, President of Omni Sort, Inc., to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of \$1,000 from Jamaica Ash to the Dryden Street School

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from Jamaica Ash to the Dryden Street School.. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.12

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.12 as follows:

Resolution - Salary Adjustment - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary adjustment of the following instructional personnel as indicated:

Kara Kelly	Permanent Classroom Substitute	From: \$80.00 per diem to
	To Long Term Substitute	To: \$125.00 per diem
	Park Avenue School	
	Replacing D. DiNicola	
	Effective: 9/8/99 thru 1/31/2000	

Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Catherine O'Sullivan	Teacher Aide Substitute \$7.23/hr. Districtwide CS Approval: 12/1/99 Effective: 1/20/00
Jose A. Araujo	Cleaner - Part-time Substitute \$8.85/hr. Districtwide CS Approval: 11/30/99 Effective: 1/20/00
Carlton Harris	Cleaner - Part-time Substitute \$8.85/hr. Districtwide CS Approval: 12/1/99 Effective: 1/20/00
Joanne Perez	Teacher Aide Substitute \$7.23/hr. Districtwide CS Approval: 12/1/99 Effective: 1/20/00
Norman Rolle	Security Aide Substitute \$8.85/hr. Districtwide CS Approval: 12/10/99 Effective: 1/20/00
Laura Lerner	Teacher Aide - Part-time Substitute \$7.23/hr. Districtwide CS Approval: 12/6/99 Effective: 1/20/00
Edward Lupo	Cleaner - Part-time Substitute \$8.85/yr. Districtwide CS Approval: 12/6/99 Effective: 1/20/00
George Castro	Security Aide Substitute \$9.45/hr. Districtwide CS Approval: 12/20/99 Effective: 1/20/00
Werner Joseph	Cleaner - Part-time Substitute \$8.85/hr. Districtwide CS Approval: 1/6/00 Effective: 1/20/00
Carmela Robledo	Typist Clerk Fulltime - Business Office Group I - Step 2 - \$25,097 CS Approval Exam #8193 Established 2/18/99 Effective: 1/24/00 Replacing B. Franzese (Res. 10.A.15-6/16/99)
Marrose Blaylock	Change of Class from Substitute to Fulltime 1:1 Teacher Aide - Special Education \$7.23/yr. (\$7,808 yr.) - Park Avenue CS Approval: 10/29/99 Effective: 1/20/00

Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Anthony Jones	Change of Title from Cleaner to Custodian-Dryden Street Custodial Step 6 - \$38,660 (including night differential) Certification Date: 11/18/99 Exam #6093 Effective: 1/1/00
William Jones	Change of Title from Cleaner to Custodian-Park Avenue Custodial Step 3 - \$35,580 (including night differential) Certification Date: 11/18/99 Exam #6093 Effective: 1/1/00
Luis Romero	Change of Title from Part-time Cleaner to Fulltime Cleaner - Administration Bldg. & Powell's Lane Cleaner Step 3 - \$33,051 (including night differential) CS Approval: 7/2/98 Effective: 1/3/00 Replacing G. Hill (Res. 10.A.8 - 12/15/99)
Ernst Sainte	Change of Salary from \$8.85/hr to \$15,579/yr. Cleaner - Drexel Avenue School CS Approval: 11/16/98 Effective: 1/3/00 Replacing L. Romero (Res. 10.A.2-1/19/00)

Resolution - Retirement - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel effective as indicated:

Walter Kozikowski Groundskeeper - Maintenance Dept. January 22, 2000

Resolution - Appointment - Tutorial

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Ruth Grey	Saturday Academy	Step 1	\$100/session
	Effective December 4, 1999		

(Mrs. Grey is a retired tenured teacher, who taught in the Westbury School District)

Dawn Totevski	Afterschool Tutorial	Step 1	\$33.33/hr.
	High School		
	Effective December 3, 1999		

Resolution - Termination - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

Jean Baptiste Altier	Fulltime Cleaner Substitute	December 14, 1999
	Districtwide	

Resolution - Appointment - Extra-Curricular - 1999-2000 school year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1999-2000 school year in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Middle School

Lewis Anderson	Chorus Director	Step 1	\$1,812
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Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Annette Benejan	Fulltime Teacher Aide Westbury High School	December 13, 1999
Hedry President	Fulltime Security Aide Westbury Middle School	January 3, 2000
Curtis Gwynn	Gear-Up Facilitator Westbury Middle School	January 3, 2000
Zaida Rodriguez	Teacher Assistant Dryden Street School	January 14, 2000
Maheshchandra Pandya	Teacher Assistant Westbury Middle School	January 17, 2000
Carlos Parra	Foreign Language Teacher Westbury High School	February 7, 2000

Resolution - Appointment - Permanent Classroom Substitute

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

John Lopez	Permanent Classroom Substitute Westbury Middle School \$80 per diem with medical and dental benefits	December 22, 1999
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Resolution - Appointment - Temporary

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Name:	Adriana Marquez
Tenure Area:	Elementary Education
Certification:	NYS Pre-K, K, 1-6 NYS Bilingual (Elem.-TLPA-Spanish)
Salary:	BA Step 1 - \$36,966
Assignment:	Dryden Street School
Effective:	January 3, 2000 thru June 23, 2000
Replacing:	L. Hammer (Res. 10.A.11 - 11/17/99)

Resolution - Appointment - Teacher Assistant

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Jeannette Santiago	Teacher Assistant Park Avenue School \$10.75/hr. (With no additional benefits)	Effective 1/18/00
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Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution - Appointment - Long-Term Substitute

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Angela Summer	Long Term Substitute	From: 1/3/00
	Powell's Lane School	Thru: 6/23/00
	\$125.00 per diem	
	Replacing J. Heinlein (Res. 10.A.9 - 12/15/99)	

Resolution - Appointments - Tutorial

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to tutorial programs for the following personnel as indicated:

Gertrude Moses	Homebound Instruction		\$27.00/hr.
Middle School			
Virginia Zucal	Afterschool ELA Tutorial	Step 2	\$40.33/hr.
Powell's Lane School			

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - December 1999

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

Action Meeting
January 19, 2000

OTHER REPORTS: (Continued)

D, Pupil Personnel Services

- (1) Suspension - November 1999
- (2) Homebound - December 1999
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Period II
- (6) PreKindergarten Attendance - Period II

E. Calendar of Events

January 12 - March 3, 2000

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:50 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board.

The following individuals asked to be heard:

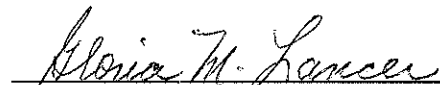
Mr. Chester McGibbon	Mr. Gregory Lewis
Mrs. Barbara Hamm	Mrs. Gloria Dingwall
Mrs. Regina Jones	

At 9:09 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

At 10:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Approval of a Stipulation of Agreement between the District and a member of the Civil Service - Maintenance Staff

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

10.A.13 BE IT RESOLVED, that the Board hereby approves a Stipulation of Agreement between the District and a member of the Civil Service - Maintenance Staff, and authorizes the Superintendent of Schools to execute said stipulation on its behalf, provided, however, that such approval and authority is subject to and conditioned upon the execution of said stipulation by said staff member.

ADJOURNMENT:

At 11:06 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Constance R. Clark
Constance R. Clark, Ed.D, Clerk Pro-Tem

Board of Education
Special Meeting
January 25, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, Two Hitchcock Lane, Old Westbury, New York on January 25, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake

Others Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Jay Hellman, Attorney
Mr. Larry Tenenbaum, Attorney

Absent: Mrs. Connie LoCascio
Dr. Constance R. Clark

CALL TO ORDER:

At 7:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:47 p.m., Mr. Troiano arrived at the meeting.

At 11:06 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Approval of Memorandum of Agreement - United Public Service Employees Union - Nurses' Unit

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board hereby approves a Memorandum of Agreement between the Board and the United Public Service Employees Union - Nurses' Unit for the period July 1, 1999 to June 30, 2003 and authorizes the Superintendent of Schools to execute said memorandum on its behalf.

Resolution - Resignation

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.2 BE IT RESOLVED, that the Board hereby accepts the resignation of Brian Skelton from his employment with the Westbury Union Free School District, effective January 11, 2000.

ADJOURNMENT:

At 11:07 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
February 7, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on February 7, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent of Schools
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:33 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:47 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:47 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Planning Meeting
February 9, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, was held in the library of the High School, one Post Road, Old Westbury, New York on February 9, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

- A. Fire Inspector's Report
- B. Dual Language

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Approval of bid for roof reconstruction at Drexel

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for roof reconstruction at the Drexel Avenue School and award it to Triple M Roofing as the lowest responsible bidder for a sum of \$19,950.00.

Resolution - Approval of bid for ceiling replacement at Drexel

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for ceiling replacement at the Drexel Avenue School and award it to Pella General Construction as the lowest responsible bidder for a sum of \$19,500.00.

Resolution - Approval of gym floor reconstruction at Drexel

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for gym floor reconstruction at the Drexel Avenue School and award it to Valco, Inc. As the lowest responsible bidder for a sum of \$19,400.00.

Resolution - Approval of door replacement at Drexel

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for door replacement at the Drexel Avenue School and award it to C & M Door Control as the lowest responsible bidder for a sum of \$19,890.00.

EDUCATION:

Resolution - Approval of trip to Philadelphia by Middle School on March 10, 2000

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

Planning Meeting
February 9, 2000

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

School-Organization:	Middle School (6th Grade)
No. Of Students:	Approximately thirty-six (36)
No. Of Chaperones:	Four (4)
Date:	March 10, 2000
Destination:	Philadelphia, Pennsylvania

ITEMS FOR DISCUSSION/ACTION: (continued)

C. Agenda Review for February 16, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 9:50 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:10 a.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:12 a.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
February 16, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 16, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:25 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, J., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Constance R. Clark, Superintendent of Schools, presented Student Achievement Awards to the following students:

Alliyah Slay	-	Dryden Street School
Alihyder Younas	-	Park Avenue School
Jesus Alvidrez	-	Drexel Avenue School
Monet Marshall	-	Powell's Lane School
Gesenia Hernandez	-	Westbury Middle School
Vanessa Valero	-	Westbury High School

CORRESPONDENCE:

No report.

REPORT:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark presented her Mid-Year Report. She presented an update on the monthly status (September 1999 through January 2000) of the district goals as follows:

1. Develop and implement a multi-year student centered comprehensive plan for academic success.
2. Develop responsible budget that meets the need of the District.
3. Expand corporate and university partnerships to enhance instructional program and offer more post secondary opportunities.
4. Raise student achievement to meet the State and national standards.
5. Develop and implement a plan to improve communications with the community and enhance the image of the Westbury UFSD.
6. Create a districtwide student centered environment using the Comer process.

Action Meeting
February 16, 2000

REPORTS: (Continued)

Superintendent of Schools: (continued)

7. Continue to develop and implement curriculum based on State and global standards.
8. Conduct a comprehensive analysis of student progress at the conclusion of every unit and every grade level, and continue the development of an assessment process for monitoring and tracking student achievement based on State standards.
9. Develop an evaluation mechanism for monitoring staff performance based on quantitative results that encompass all student work.
10. Continue to improve the process of identifying students at-risk and develop appropriate intervention to ensure improvement in ELA and mathematics.
11. Set priorities and allocate resources based on continuous academic improvement and revise and update Budget and Fiscal Management Systems.
12. Identify a process for tracking student performance school-by-school through a student information system.
13. Develop a process for internal evaluation of schools based on the Middle States Accreditation Process.
14. Develop a system of identifying high performing schools and providing a reward incentive.
15. Develop a local assistance plan for raising the performance of low performing schools.
16. Measure the performance of all school personnel against student achievement objectives, including progress and results.
17. Provide for the integration of technology into all curriculum areas.
18. Develop and implement a Capital Improvement Plan.

Dr. Clark spoke about accomplishments that have been made in the school district since she became Superintendent of Schools in July, 1999. She outlined the goal of the Westbury School District's Public Relations Plan. One of the major goals in the overall vision of the District's plan for academic success is to develop and implement a plan to improve communications within the community and enhance the image of the district. With this in mind, a template has been created for a public relations/marketing plan that will be revised on a year-to-year basis to outline the District's public relations campaign for each school year.

Mrs. Rosalie Rafter, Language Arts/ESL/Bilingual Coordinator, presented an update on the District's Dual Language Program.

At 10:10 p.m., Mr. Troiano called a brief recess.

At 10:20 p.m., the meeting resumed.


Dr. William K. Lloyd, Assistant Superintendent for Curriculum and Instruction, presented the High School Regents and Report Card results.

Action Meeting
February 16, 2000

EXECUTIVE SESSION:

At 10:50 p.m., a motion was made Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:05 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- January 6, 2000 Special Meeting of the Board of Education
- January 12, 2000 Special Meeting of the Board of Education
- January 12, 2000 Planning Meeting of the Board of Education
- January 13, 2000 Special Meeting of the Board of Education
- January 19, 2000 Action Meeting of the Board of Education
- January 25, 2000 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report; December 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for December 1999.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Action Meeting
February 16, 2000

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); January 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	January 2000
	Comparison Chart	-	January 2000

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly report for extra-curricular activities:

Middle School	-	October 1, 1999 to December 31, 1999
High School	-	October 1, 1999 to December 31, 1999

Resolution - Acceptance of a donation of 3 computers and keyboards, 6 monitors, 2 Braco Lcs from the National Christina Foundation

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Michael Voight of American Student List -
3 computers and keyboards
6 monitors
2 Bravo LC

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of 25 Compaq computers and 25 monitors from Mr. Edward Mulligan of the Bank of New York

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of twenty-five Compaq computers and twenty-five monitors from Mr. Edward Mulligan of the Bank of New York. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

Resolution - Appointments - Instructional - Tutorial (as needed)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Tutorial Programs as needed.

Westbury High School - Saturday Regents Review

David Dahle	Biology	Step 3	\$135/day
Victor Derba	Mathematics	Step 3	\$135/day
Phillip Cicione	English	Step 1	\$100/day
Kenneth Zahra	Mathematics	Step 2	\$121/day
Edwin Bernauer	Mathematics	Step 3	\$135/day
Michelle Savino	Mathematics	Step 3	\$135/day

Action Meeting
February 16, 2000

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Westbury High School - Saturday Regents Review (contd.)

Alan Schoenberg	Science	Step 3	\$135/day
Dawn Totevski	English	Step 1	\$100/day
Nichole Williams	Social Studies	Step 2	\$121/day
Anthony Bonamo Jr.	Science	Step 3	\$135/day

Drexel Avenue School - Saturday 4th Grade Math and 3rd Grade ELA Tutorial

Alice Mejias	4 th grade math	Step 3	\$135/day
Todd Teeter	4 th grade math	Step 1	\$100/day
Roxane Fratianni	4 th grade math	Step 2	\$121/day
Katherine Hamilton	3 rd grade ELA	Step 3	\$135/day
Julie Corwin	3 rd grade ELA	Step 2	\$121/day
Joyce Thomas	3 rd grade ELA	Step 3	\$135/day
Ann Sela	3 rd grade ELA	Step 3	\$135/day
Marie DeLucia-Neziri	4 th grade math	Step 2	\$121/day

Westbury Middle School - After School Tutorial Program

Gerald Zaslavsky (replacing J. Fahy)	Science	Step 1	\$33.33/session
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Powell's Lane School - After School Tutorial Program

Mary Lou Cancellieri	Tutorial	Step 1	\$33.33/session
Elizabeth Mondello	Tutorial	Step 1	\$33.33/session
Anna M. Aviani	Homebound Tutor		\$21.00/hour

Resolution - Salary Adjustment - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a salary adjustment for the following instructional personnel as indicated:

Jennifer Lawrow	From Permanent Substitute to Long Term Substitute - Westbury Middle School From \$80 per diem to \$125 per diem Effective October 18, 1999 thru December 23, 1999 Replacing S. Castelli-Hill (Res. 10.A.9 - 11/17/99)
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Resolution - Resignation - Department Chairperson

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Evelyn Parra	Foreign Language Department Chairperson Westbury High School - Effective January 28, 2000
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Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of their sick days, thereafter an unpaid leave for the following personnel as indicated:

Cherrill Tillman-Burton	Special Education Teacher Park Avenue School	From: March 6, 2000 Thru: April 30, 2000 Returning: Monday, May 1, 2000
Lina Iadevaia	Fulltime Teacher Aide Powell's Lane School	From: March 13, 2000 Thru: June 23, 2000 Returning first day of school Sept. 2000

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following: (Mrs. Lake abstained on Takia Fulton)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Dorothy Hassell-Holmes	Teacher Aide part-time substitute \$7.23/hr. - Districtwide CS Approval 1/3/00 Effective 2/17/00
Anna Buffolino	Teacher Aide part-time substitute \$7.23/yr. - Districtwide CS Approval 1/10/00 Effective 2/17/00
Takia Fulton	Teacher Aide part-time substitute \$7.23/hr. - Districtwide CS Approval 1/13/00 Effective 2/17/00
Amarilis Ayala	School Monitor part-time substitute \$7.23/hr. - Districtwide CS Approval 1/13/00 Effective 2/17/00
Pierre Elmonus	Cleaner part-time substitute \$8.85/hr. - Districtwide CS Approval 1/13/00 Effective 2/17/00
Elisa Abbatiello	Change of Class from Food Service Helper to Teacher Aide Part-time \$7.23/hr. - High School Health Office CS Approval 6/29/99 Effective 1/24/00 Replacing K. Saunders (transfer to Park Avenue)
Raymond Stocker	Head Custodian - Middle School \$43,190 Custodian Salary Scale Step 4 (Includes Head Custodian differential) Civil Service-Head Custodian I Exam #62-074 Effective 3/6/00 Replacing C. Burke Sr. (Res. 10.A.3 - 12/15/99)

Resolutions 10.A.6 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.11 as follows:

Resolution - Appointment - Instructional - Temporary

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Name:	Alvin Williams
Tenure Area:	Foreign Language
Certification:	NYS Spanish 7-12
Salary:	BA + 30 Step 7 - \$49,753
Assignment:	Westbury High School
Effective:	February 7, 2000 thru June 23, 2000
Replacing:	C. Parra (Res. 10.A.7 - 1/19/2000)

Action Meeting
February 16, 2000

PERSONNEL: (Continued)

Resolution - Appointments - Extra Curricular Coaches - Spring Season 1999-2000

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

COACHES - SPRING SEASON 1999-2000

Westbury High School

John Fahy	Baseball Varsity Head Coach	Step 4	\$4,422
Jesse Worontsoff	Baseball Varsity Assistant Coach	Step 1	2,332
Michael Fiedler	Varsity Boys Tennis Head Coach	Step 4	3,040
Rachel Green	Varsity Badminton Head Coach	Step 1	1,868
Michael Jackson	Varsity Softball Head Coach	Step 4	2,740
Gerard Armengau	Varsity Softball Assistant Coach	Step 2	1,696
Shirley Bonner	Girls Spring Track Head Coach	Step 4	4,222
Philip Costello	Girls Spring Track Assistant Coach	Step 2	2,601
Donald Ross	Boys Spring Track Head Coach	Step 4	4,222
Robert Schuler	Boys Spring Track Asst. Coach	Step 4	3,039

Westbury Middle School

John Robinson	Baseball Head Coach	Step 4	2,235
James Milan	Softball Head Coach	Step 4	1,162
Ben Zuk	Girls Track Head Coach	Step 1	2,149
William Kramer	Girls Track Asst. Coach	Step 1	1,875
Lucian Durso	Boys Track Head Coach	Step 4	2,815
Anthony Posillico	Boys Track Asst. Coach	Step 4	2,526

Extra-Curricular Activities

Westbury Middle School

Nadine Schalk	Orchestra	Step 4	2,429
Paul Franzese	Student Government	Step 1	899
Catherine Singleton	French Club		424
Anthony Posillico	Golf Club		424
Kawana Hedges	Step Club		424
John Heilmann	Spanish Club		424

Resolution - Appointment - Administrative

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following administrative personnel as indicated:

Name:	Paul Lightbourne
Tenure:	School District Administrator
Certification:	NYS School District Administrator NYS School Administrator/Supervisor
Salary:	\$90,299 - Class A - MA + 30 - Step 7
Assignment:	Assistant Principal Park Avenue School
Effective:	February 17, 2000 thru February 16, 2003
Replacing:	P. Bowens-McCarthy (Res. 10.A.9-12/15/99)

Resolution - Appointment - Teacher Assistants

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Christina Migliaccio	Teacher Assistant High School \$10.75 per hour with no additional benefits	Effective February 4, 2000
Josie Duplan	Teacher Assistant Dryden Street 1:1 Special Education \$10.75 per hour with no additional benefits	Effective January 24, 2000

Action Meeting
February 16, 2000

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Sean Vailes	Teacher Assistant Westbury Middle School \$10.75 per hour with no additional benefits Replacing M. Pandya (Res. 10.A.7-1/19/00)	Effective January 31, 2000
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Resolution - Appointments - Adult Education Staff - Spring 2000

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Spring 2000 Adult Education Program as indicated:

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
NRTA/AARP	55/Alive Mature Driving	Contracted
Ira Bergman	The Ten Biggest Mistakes Retirees Make And How to Avoid Them	Contracted
	"The Medicaid Myth...Are You Sure It's Not For You"	Contracted
Driver Safety Program	Defensive Driving	Contracted
Dr. Arthur Esbin	Since You Don't Know When... Let Them Know	Contracted
Kelly Golding	Learning the Internet	Contracted
John Lavin	Golf	Step 3 - \$22.00
Jan Lerner	How to Pay for College Without Going Broke	Contracted
Anna Mauro	Italian for Beginners	Step 1 - \$18.00
Paul Montenero	Microsoft Word & Windows 95/98	Contracted
Steve Mormino	Defensive Driving Course	Contracted
Frank Morrone	"Debt-Free Living" Workshop	Step 3 - \$22.00
Patricia Paradiso	Microsoft Word & Windows 95/98	Contracted
Lloyd Patterson	Web Page Design	Contracted
Judith Raskin	Elder Law Workshop	Contracted
Howard Ross	How to Leave Money to Your Heirs	Contracted
Craig Silverman	Financial Strategies for Successful Retirement	Step 1 - \$18.00
	Long-Term Health Care Workshop	Step 1 - \$18.00
Jeff Smith	Recreational Basketball	Step 3 - \$22.00
Esmie Woodhouse	Yoga	Step 3 - \$22.00
	Aerobics-Calisthenics Exercise	Step 3 - \$22.00

Action Meeting
February 16, 2000

PERSONNEL: (Continued)

Resolution - Approval of an agreement between the District and The Spector Group

10.A.11 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby approves an Agreement between the District and The Spector Group, dated February 16, 2000, for The Spector Group to serve as the District's architect in connection with a proposed District-wide Capital Improvement Project; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent to execute the Agreement on the District's behalf.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

No report.

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

C. Business & Management Services - Dr. Joan L. Colvin

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

D. Pupil Personnel Services

- (1) Suspension - No report submitted
- (2) Homebound - January, 2000
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Period III & IV
- (6) PreKindergarten Attendance - Period III & IV

Action Meeting
February 16, 2000

OTHER REPORTS: (Continued)

E. Calendar of Events

February 9 through March 28, 2000

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 12:29 a.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board.

No one asked to address the Board.

ADJOURNMENT:

At 12:30 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Planning Meeting
March 8, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 8, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

PRESENTATIONS:

Dr. Christine Emmons, Yale University Research Coordinator
Topic: Update on Comer Research

Dr. Stephen Glickman, Coordinator of Research and Proposal Development,
New York City Board of Education
Topic: Dual Language Program

Dr. T. Stephen Childs
Teacher Evaluation Committee Report

INFORMATION ITEMS:

- A. Regional Championship Basketball Game: Westbury vs. Amityville -
Saturday, March 11, 2000, 12:00 Noon at Nassau Community College

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for March 15, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:27 p.m., Mrs. Connie LoCascio left the meeting

At 11:49 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:50 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

0914
Board of Education
Special Meeting
March 13, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 13, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:31 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:31 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Action Meeting
March 15, 2000

POLICY: (Continued)

Resolution 11.1 (continued)

3. New Entrants Grades One through Six

Tuberculin Test (Tbc) using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), and completed immunization records.

New entrants never immunized begin immunizations after age seven years to include a Diphtheria Tetanus (DT), 1 Polio, 1 Measles, Mumps, Rubella (MMR). There must be a follow-up in two months with a second DT, Polio, and MMR to remain in school. One year later another DT and Polio.

A Mantoux Test within one (1) year of school entrance is required.

ADJOURNMENT:

At 12:34 a.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
March 15, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 15, 2000.

- Present:

Board of Education:
- Mr. Robert Troiano, Jr., President

Mr. Lawrence F. Zaino, Vice President

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake
- Others Present:

Absent:
- Dr. Constance R. Clark, Superintendent of Schools

Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Mr. Larry Tenenbaum, Attorney

Mrs. Gloria Lancer, District Clerk

Mrs. Connie LoCascio

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Constance R. Clark, Superintendent of Schools, presented Student Achievement Awards to the following students:

Wilmer Escobar	-	Dryden Street School
Nicole Benetti	-	Park Avenue School
Boris Villalta	-	Drexel Avenue School
Ronald Garcia	-	Powell's Lane School
Nina Case	-	Westbury Middle School
Alicia Handy	-	Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Presentation: A World of Difference

Mrs. Yvonne Brady, Director of the World of Difference, outlined the program. Ms. Marcia Rochester, Dean of Students, Westbury High School, introduced the tenth and eleventh graders who demonstrated some of the exercises they participate in this Peer Training Program. This program is designed to help students throughout the district appreciate and respect racial, religious and ethnic diversity.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:05 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

The following individuals asked to be heard:

- Mr. Chester McGibbon
- Mrs. Barbara Krampitz

At 9:15 p.m., this portion of the meeting was declared closed.

Action Meeting
March 15, 2000

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 7, 2000 Special Meeting of the Board of Education
- February 9, 2000 Planning Meeting of the Board of Education
- February 16, 2000 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report; January 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for January 2000.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	February 2000
	Comparison Chart	-	February 2000

Resolution - Acceptance of a donation from the National Christina Foundation

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Michael Voight and Mrs. Mohammed Rahman of American Student List -

- 4 Compaq Deskpro 575 Computers
- 4 Keyboards
- 4 Panasonic Dot Matrix Printers
- 1 Toshiba Fax Machine
- 2 Paper Cutters
- 1 Viewsonic Monitor

The Board of Education expresses its gratitude for the donation.

Action Meeting
March 15, 2000

FINANCE: (Continued)

Resolution - Approval to participate with other school districts in Nassau County in the joint bidding for transportation services as authorized by General Municipal Law, Section 119-0

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution - Approval of Change Order #1 for Contract #1 - Roof Replacement at Drexel Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Change Order #1 for Contract #1, Roof Replacement at Drexel Avenue School, from \$19,950.00 to \$39,950.00.

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.3 and 10.A.5 through 10.A.7

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 and 10.A.5 through 10.A.7 as follows:

Resolution - Retirements - Instructional (effective 6/30/00)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirements of the following instructional personnel, effective June 30, 2000.

David Dahle	Science Teacher	High School
Madeline Harmeling	Physical Education	High School

Action Meeting
March 15, 2000

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Josephine Krawczyk	Elementary Education	Park Avenue
Richard Liguori	Elementary Education	Drexel Avenue
John Russo	Physical Education	Powell's Lane
Barbara Terrel	English	Middle School

Resolution - Resignations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel, as indicated:

Andrew McAlpine	Teacher Aide Park Avenue School	February 29, 2000
Carolyn Komperda	Teacher Assistant Dryden Street School	March 20, 2000

Resolution - Appointments - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Sharlene Waterman	Teacher Aide - part-time substitute \$7.23/hr. - Districtwide CS Approval 2/15/00 Effective 3/16/00
James V. Burke	Change of Title from Assistant Head Custodian to Groundskeeper - Maintenance Department Step 4 - Groundskeeper Scale - \$38,692 (includes differential) (Leave of Absence - six months from Assistant Head Custodian position) CS Approval 2/23/00 Effective 3/16/00 Replacing W. Kozikowski (Res. 10.A.3-1/19/00)
Elisa Abbatiello	Change of Title from Teacher Aide part-time to Teacher Aide fulltime - High School Health Office \$7,808 per year (\$7.23/yr.) CS Approval 2/14/00 Effective 3/16/00
Berry Peterson	Change of Title from Cleaner substitute to Maintainer part-time - Districtwide \$17,471 (\$17.23/hr.) CS Approval 1/26/00 Effective 3/16/00

Resolution - Appointment - Teacher Assistant

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Lupe B. Uguizo	Teacher Assistant Dryden Street School \$10.75/hr. With no additional benefits Effective 2/28/00 Replacing Z. Rodriguez (Res. 10.A.7-1/19/00)
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Action Meeting
March 15, 2000

PERSONNEL: (Continued)

Resolution - Corrections - Adult Education - Spring 2000

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the corrections for the following Adult Education staff as indicated: (Resolution 10.A.1 - 2/16/00)

Patricia Paradiso	Microsoft Word & Windows 95/98 Step 3 - \$22.00/hr. (salary correction)
Paul Montenero	Microsoft Word & Windows 95/98 Step 1 - \$18.00/hr. (salary correction)
Peg Carlon	Computing - An Introduction to Computers Step 3 - \$22.00/hr. (addition)

Resolution - Termination - Non-Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education terminate the following non-instructional personnel as indicated:

Vincent Bolling	Security Aide	Effective March 3, 2000
	Middle School & Drexel Avenue	

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee of PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office).

Resolution - Approval of a trip to C. W. Post (Tilles Center), Big Apple Circus, Greenvale, New York for 575 students and 100 chaperones from the Dryden Street School - June 1, 2000

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Dryden Street School Entire Kindergarten and Pre-Kindergarten
No. of Students:	Approximately five hundred seventy-five (575)
No. of Chaperones:	One hundred (100)
Date:	June 1, 2000
Destination:	Greenvale, New York C. W. Post (Tilles Center) Big Apple Circus

Resolution - Approval of a trip to Great Adventure/Music Showcase Festival, Jackson, New Jersey for 80 students and 10 chaperones from the Middle School Band, Orchestra and Chorus - May 13, 2000

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

Action Meeting
March 15, 2000

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

School-Organization:	Middle School Band, Orchestra and Chorus
No. Of Students:	Approximately Eighty (80)
No. Of Chaperones:	Ten (10)
Date:	May 13, 2000
Destination:	Jackson, New Jersey Great Adventure/Music Showcase Festival

Resolution - Approval of nomination of Charles R. Russell, Jr. as candidate for Board Member of Nassau BOCES

10.B.4 Resolved, that the Board of Education of the Westbury Union Free School District hereby nominates Charles R. Russell, Jr. as a candidate for Board Member of Nassau BOCES.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - February 2000

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals
- D. Pupil Personnel Services
 - (1) Suspension - December 1999 & January 2000
 - (2) Homebound - February
 - (3) In District Special Education Statistics

Action Meeting
March 15, 2000

OTHER REPORTS: (Continued)

- D. Pupil Personnel Services (continued)
- (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report - Period V
 - (6) PreKindergarten Attendance - Period V
- E. Calendar of Events
- March 8 - April 12, 2000

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:18 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:

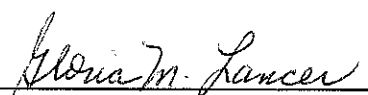
Carolyn Kane	Anna Buffalino
Regina Watson	Regina Jones
Elaine Lovell	Chester McGibbon

This portion of the meeting was declared closed at 10:00 p.m.

EXECUTIVE SESSION:

At 10:01 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a litigation matter and a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

At 12:29 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointments - Tutorial (as needed) Extra Curricular Activities

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to extra curricular activities for the 1999-2000 school year as well as tutorial programs as need.

Drexel Avenue School

Lisa Tuosto	Assessment Preparation Grade 4	Step 1	\$33.33
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Action Meeting
March 15, 2000

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Park Avenue School

Eileen O'Brien	Early Morning Tutorial Program	Step 1	\$33.33
Carol David		Step 1	\$33.33
Melissa Gange		Step 1	\$33.33
Cynthia Gentilcore		Step 1	\$33.33
Catherine Handy		Step 1	\$33.33
Rose Joyner		Step 1	\$33.33
Ann Kogitz		Step 1	\$33.33
Patricia Krupa		Step 1	\$33.33
Debra Nudo		Step 1	\$33.33
Cynthia Paterno		Step 1	\$33.33
Mabel Jo Robinson		Step 3	\$45.00
Kara Kelly		Step 1	\$33.33

Powell's Lane School

Robin Weinrib	Student Council	\$424/yr.
Linda Jackalone	Student Council	\$424/yr.

Westbury High School

Donald Ross	Girls Winter Track Head Coach	Step 2	\$2,567
Alvin William	Afterschool Tutorial - Spanish (Replacing C. Parra Res. 10.A.7-1/19/00)	Step 1	\$33.33/yr.

POLICY:

Resolution - Approval of amendment to Board Policy No. 5150

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

11.1 BE IT RESOLVED, that the Board Policy governing the adoption and/or amendment of policies is hereby suspended for the evening in order to allow for an amendment to an existing policy (as recommended by the District's school physician); and

BE IT FURTHER RESOLVED that the Board Policy No. 5150 regarding school admissions is hereby amended to include the following medical requirements for entrance into Westbury Union Free School District:

1. Pre-Kindergarten and Pre-School

Tuberculin Test (Tbc) using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), amblyopia screening, and completed immunization are required. Immunization includes 3 DPT (Diphtheria, Pertussis, Tetanus) plus 1 DPT Booster at 5 years, 3 Polio plus 1 Booster Polio between 4-6 years, 1 MMR (Measles, Mumps, Rubella after the first birthday), before entrance to school. Three (3) Hib (Hemophilis Influenza) type b or One (1) Hib if administered after 15 months of age.

Note: A Tine Test is not acceptable.

2. Kindergarten

Tuberculin Test (Tbc) using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), amblyopia screening, and completed immunization are required, the same for pre-kindergarten and pre-school. A second dose of Measles vaccine (MMR vaccine preferred) is required before entrance to kindergarten.

All children entering kindergarten in September 1998 will be required to have three (3) doses of Hepatitis B Vaccine.

Kindergarten entrants who have presented a medical examination record to a district pre-kindergarten or pre-school program during the current school year may use this examination for kindergarten entrance.

Action Meeting
March 15, 2000

POLICY: (Continued)

Resolution 11.1 (continued)

3. New Entrants Grades One through Six

Tuberculin Test (Tbc) using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), and completed immunization records.

New entrants never immunized begin immunizations after age seven years to include a Diptheria Tetanus (DT), 1 Polio, 1 Measles, Mumps, Rubella (MMR). There must be a follow-up in two months with a second DT, Polio, and MMR to remain in school. One year later another DT and Polio.

A Mantoux Test within one (1) year of school entrance is required.

ADJOURNMENT:

At 12:34 a.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
April 5, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 5, 2000.

Present: Mr. Lawrence F. Zaino, Vice President
Board of Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake
Education:

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mr. Robert Troiano, Jr.
Mrs. Connie LoCascio

CALL TO ORDER:

At 6:00 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:10 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a possible acquisition of real property within the district.

At 7:15 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

EDUCATION:

Resolution - Approval of trip to Washington, D.C. - High School

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	High School
No. Of Students:	Forty-five (45)
No. Of Chaperones:	Four
Date:	April 12, 2000
Destination:	Washington, D.C.

ADJOURNMENT:

At 7:16 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Planning Meeting
April 12, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on April 12, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 7:44 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss negotiations.

At 8:17 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

INFORMATION ITEMS:

- A. Schools will be closed for the Spring Recess from Thursday, April 20 through Friday, April 28, 2000.

ITEMS FOR DISCUSSION/ACTION:

- A. BOCES Board of Education Election and Tentative Administrative Operations
Budget Vote: Special Board of Education Meeting on April 18, 2000 at 8:00 a.m.
- B. Retention Procedures - Dr. William K. Lloyd
- C. Summer School Programs - Dr. William K. Lloyd
- D. Agenda Review for April 19, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 9:32 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Lawrence F. Zaino and Dr. Constance R. Clark arrived at the meeting at 10:10 p.m.

At 11:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:33 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
April 18, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 18, 2000.

Present, Mr. Lawrence F. Zaino, Vice President
Board of Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake
Education:

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio
Mr. Robert Troiano, Jr.

CALL TO ORDER:

At 8:08 a.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

EDUCATION:

Resolution - Approval of BOCES tentative administrative budget - 2000-2001

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its Tentative Administrative Operations Budget for the 2000/01 school year (July 1, 2000 through June 30, 2001), now therefore be it

RESOLVED, that the BOCES Tentative Administrative Operations Budget for the 2000/01 school year in the amount of eleven million nine hundred seventy two thousand two hundred fifty dollars (\$11,972,250) be, and hereby is APPROVED by this Board.

Resolution - Candidate for member of Nassau County BOCES Board of Education

A motion was by Mrs. Lake, and seconded by Mr. Aristy, that the Board approve the following:

10.B.2 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Wilbert R. Powell for member of the Nassau County Board of Cooperative Educational Services Board of Education.

Aristy	<u>yes</u>	Lake	<u>no</u>
Brinson	<u>no</u>	Zaino	<u>yes</u>
Ewing	<u>no</u>		

motion not carried

Resolution - Candidate for member of Nassau County BOCES Board of Education

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Charles R. Russell, Jr. for member of the Nassau County Board of Cooperative Educational Services Board of Education.

Resolution - Candidate for member of Nassau County BOCES Board of Education

A motion was made by Mrs. Lake, and seconded by Mr. Aristy, that the Board approve the following:

10.B.4 Resolved that the Westbury Union Free School District Board of Education cast one vote for Iris Wolfson for member of the Nassau County Board of Cooperative Educational Services Board of Education.

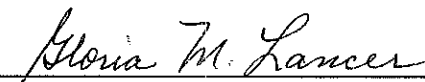
Aristy	<u>no</u>	Lake	<u>no</u>
Brinson	<u>no</u>	Zaino	<u>yes</u>
Ewing	<u>no</u>		

motion not carried

ADJOURNMENT:

At 8:14 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Action Meeting
April 19, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on April 19, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Ms. Laura Granelli, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark, Mrs. Brinson and Mrs. LoCascio presented Student Achievement Awards to the following students:

Hossanna Cotten	-	Dryden Street School
Rosalia Erazo	-	Park Avenue School
Holly Tooer	-	Drexel Avenue School
Jessica Graves	-	Powell's Lane School
Phana Romulus	-	Westbury Middle School
Jess Mejia	-	Westbury High School

Dr. Clark, Mrs. Brinson and Mrs. LoCascio presented certificates to the following members of the Varsity Boys Basketball team who won the Nassau County Class "B" championship:

Richard Hall	Johnnie Bray	Chris Taylor
Jeremy Neal	Dany Owusu	Kevin Lovell
Brian Creary	Guy Anderson	Sam Silvestre
Aaron Clark	Elvis Garcia	Jumar Gore
Brandon Jackson		
Dwight Gibson - Head Coach		D.J. Gibson - Ball Person
Reginald Warren - Assistant Coach		Gabrielle Gibson - Ball Person

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

The following teachers who are on the District's Math Textbook Committee were introduced:

Bonnie Whalen	Dorothy Topel
Kathleen O'Shea	Janet DiPietro

Bonnie Whalen spoke about the Saxon Publishing Company Math Program and described how the pilot program works.

A presentation was made on the math program by Karen Schaeffer, National Consultant for Saxon Publishing Company.

Action Meeting
April 19, 2000

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

The following individual asked to be heard:

Mr. Chester McGibbon

At 9:22 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following meetings:

- March 8, 2000 Planning Meeting of the Board of Education
- March 13, 2000 Special Meeting of the Board of Education
- March 15, 2000 Action Meeting of the Board of Education
- April 5, 2000 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer's Report; February 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for February 2000.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report Profit and Loss Statement
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); March 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- | | | | |
|-----|------------------|---|------------|
| (1) | Payroll Account | - | March 2000 |
| | Comparison Chart | - | March 2000 |

Action Meeting
April 19, 2000

FINANCE: (Continued)

Resolution - Acceptance of a donation of camera equipment from the Unified Civic Association of New Cassel and New Cassel Weed and Seed Program to the Middle School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of camera equipment from the Unified Civic Association of New Cassel and New Cassel Weed and Seed Program to the Middle School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of 1 Data Stor Computers and 2 Monitors from the National Christina Foundation

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

- Sodexho Marriott -
- 2 Data Stor Computers
- 2 Monitors

The Board of Education expresses its gratitude for the donation.

Resolution - Approval to award the playground replacement bid at Drexel Avenue School to the lowest bidder

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the playground replacement bid at Drexel Avenue School to the following lowest bidder in the amount of \$93,300:

- Play Safe Playground Systems of N.Y., Inc.
- Base Bid No. 2 \$67,800
- Base Bid No. 3 25,500

Resolution - Acceptance of a donation of Nautilus equipment from the Hamlet East to be used in the weight room at the High School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of Nautilus equipment from the Hamlet East to be used in the weight room at the High School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.12

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.12 as follows:

Resolution - Appointments - Non-Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

- | | |
|-----------------|--|
| Shu Huang | Teacher Aide - part-time substitute
\$7.23/hr. - Districtwide
CS Approval 3/1/00
Effective 4/20/00 |
| Sharon McIntosh | Teacher Aide - part-time substitute
\$7.23/hr. - Districtwide
CS Approval 3/16/00
Effective 4/20/00 |

Action Meeting
April 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

George Mena	Cleaner - part-time substitute \$8.85/hr. - Districtwide CS Approval 2/29/00 Effective 4/20/00
Duouvil Raphael	Cleaner - part-time substitute \$8.85/hr. - Districtwide CS Approval 3/20/00 Effective 4/20/00
James Robinson	Cleaner - part-time substitute \$8.85/hr. - Districtwide CS Approval 3/20/00 Effective 3/20/00
Edwin Sanchez	Cleaner - part-time substitute \$8.85/hr. - Districtwide CS Approval 3/20/00 Effective 4/20/00
Cheryl Witsell	School Monitor Part-time substitute \$7.23/hr. - Districtwide CS Approval 3/24/00 Effective 4/20/00
Lisa Kennedy	Reg. Professional Nurse - part-time \$14, 444 (.6) - Private Schools/High School CS Approval 3/28/00 Effective 5/1/00 Replacing K. Barrett (Res. 10.A.11 - 4/19/00)
Barbara Alagna	Typist/Clerk part-time \$10.70/hr. - Business Office CS Approval 3/22/00 Effective 3/23/00
Angela Papa	Fulltime Security Aide 10 months - 8 hrs./day \$13,608 yr. - Powell's Lane School CS Approval 7/8/99 Effective 5/1/00 Replacing H. President (Res. 10.A.7 - 1/19/00)
Saundra Martinez	Change of Class from School Monitor part-time To School Monitor fulltime - Park Ave. School \$7,808 (\$7.23/hr.) 6 hrs./day CS Approval 3/1/00 Effective 4/20/00
Mary Ann Dunn	Change of Class from School Monitor part-time To School Monitor fulltime - Dryden Street School \$7,159 (\$7.23/hr.) 5.5 hrs./day CS Approval 2/29/00 Effective 4/20/00
Thomas Filomena	Change of Class from Assistant Head Custodian To Maintainer - Maintenance Department Step 4 - Maintainer Scale - \$38,959 (Includes differential) (Leave of Absence - six months - from Assistant Head Custodian Position) CS Approval 2/28/00 Effective 4/20/00 Replacing B. Skelton (Res. 10.A.2 - 1/25/00)

Action Meeting
April 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Jeanne McShane Change of Class from part-time Teacher Aide
To fulltime Teacher Aide - Dryden Street School
\$7,808 yr. (\$7.23/hr.)
Effective 3/20/00
Replacing C. Komperda (Res. 10.A.2 - 3/15/00)

Resolution - Appointment - Tutorial (as needed) Extra-Curricular

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the extra-curricular activities and Saturday Tutorial Programs, as needed, effective as indicated:

Brumsic Brandon	Saturday Tutorial Program Drexel Avenue School Effective 3/4/00	Step 1	\$100/day
Dell Valenti	7th & 8th Gr. English Language Arts Tutorial - Middle School Replacing P. Franzese (Res. 10.A.4-4/19/00)	Step 3	\$45/session
Jennifer Virtucci	Morning Tutorial Park Avenue School Replacing P. Krupa (Res. 10.A.4-3/15/00)	Step 1	\$33.33/session
John Lopez	Assistant Coach Intramurals 3/24/00 to 6/2/00- 2 ½ mos./1 day wk. Middle School Replacing P. Franzese (Res. 10.A.4-4/19/00)	Step 1	\$159
Dawn Totevski	Public Relations High School Musical	Step 2	\$416

Resolution - Salary Advancements - Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary advancements of the following instructional personnel, retroactive to 2/1/00.

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Carmelina Alessi Middle School	MA Step 4 \$48,350	MA + 15 Step 4 \$50,124
Dennis Cleasby High School	MA Step 4 \$48,350	MA + 15 Step 4 \$50,124
Erica DeMeo High School	BA Step 4 \$41,879	BA + 15 Step 4 \$43,359
Janet DiPietro Park Avenue School	MA + 15 Step 7 \$56,662	MA + 30 Step 7 \$58,437
John Fahy Middle School	MA + 15 Step 5 \$52,302	MA + 30 Step 5 \$54,076
Madeline Fenelon Park Avenue School	MA + 45 Step 5 \$55,854	MA + 60 Step 5 \$57,624
Marie Fenelon Fulcher High School	MA + 15 Step 8 \$58,847	MA + 30 Step 8 \$60,620

Action Meeting
April 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
George Garrett High School	BA + 30 Step 8 \$51,120	MA + 15 Step 8 \$58,847
Sheila Hankin Powells Lane School	MA + 30 Step 17 \$75,894	MA + 45 Step 17 \$77,661
Lenora Harris Middle School	MA + 30 Step 6 \$56,254	MA + 45 Step 6 \$58,032
Gertrude Moses Middle School	MA + 30 Step 15 \$75,894	MA + 45 Step 15 \$77,661
Barbara Strier High School	MA Step 28 \$74,958	MA + 15 Step 28 \$76,732
Veronica Tramosch Middle School	MA + 30 Step 15 \$75,894	MA + 45 Step 15 \$77,661
Licia Tuosto Drexel Avenue School	BA Step 2 \$38,327	BA + 15 Step 2 \$39,810
Lewis A. White Middle School	MA Step 9 \$59,253	MA + 15 Step 9 \$61,027
Tracy Wiener Middle School	MA + 15 Step 10 \$63,209	MA + 30 Step 10 \$64,981
Alvin Williams High School	BA + 30 Step 7 \$49,753	MA Step 7 \$54,893
Melanie Zecchini Powells Lane School	MA Step 1 \$42,401	MA + 15 Step 1 \$44,177

Resolution - Resignation - Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignations of the following personnel as indicated:

Elizabeth Mondello	Elementary Teacher Powells Lane School	Effective 3/17/00
Paul Franzese	Permanent Classroom Substitute Middle School	Effective 3/1/00
Robert Prewitt	Security Aide Districtwide	Effective 4/2/00
Nichole Williams	Night School Social Studies Teacher - High School	Effective 3/17/00

Resolution - Appointments - Instructional - Additional Sixth Period

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to V. Pierson illness) for the following instructional personnel who are to be compensated per Westbury Teachers Association in effect for the 1999-2000 school year, effective March 24, 2000.

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Westbury High School

Mathematics

Day 1

Block 1A Joyce Thomas
Block 1B Victor Derba
Block 3A Elita Philippou
Block 4A Anne Maffucci
Block 4B Edwin Bernauer

Day 2

Block 1A Joyce Thomas
Block 1B William Cates
Block 3A Elita Philippou
Block 3B Anne Maffucci
Block 4A Edwin Bernauer

Ms. Thomas, Ms. Philippou, Ms. Maffucci and Mr. Bernauer will have a sixth class each day. Mr. Derba and Mr. Cates will have a sixth class but on alternate days.

Resolution - Appointment - Evening High School

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Ben Zuk	Social Studies Teacher	Step 1	\$33.33/hr.
	Evening High School		
	Effective April 4, 2000		
	(Replacing N. Williams - Res. 10.A.4 - 4/19/00)		

Resolution - Appointments - Teacher Assistant - Permanent Classroom Substitute

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Alexis T. Franzese	Teacher Assistant	Effective March 27, 2000
	Powells Lane School	Thru June 23, 2000
	\$10.75 per hour <i>with no additional benefits</i>	
	Replacing L. Iadavaia (Res. 10.A.4 - 2/16/00)	
Jaclyn Beckmann	Permanent Classroom Substitute	Eff. April 17, 2000
	Middle School	
	\$80 per diem with health & dental benefits	
	Replacing P. Franzese (Res. 10.A.4 - 4/19/00)	

Resolution - Appointments - Inspectors/Election Clerks - Annual Budget & Election Vote - May 16, 2000

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 16, 2000.

Board of Registration

Grayce Jones
Mildred Little
Mary Lagnese Rosato
Catherine Arena

Linda Farino Bokitko
Mary Lagnese
Eileen McKenna
Anita Greenberg

Inspector of Election and/or Election Clerks

Susan Linwood
Linda Farino Bokitko
Stella McKelvin
Mary Toner
Josie Regan
Reda James
Sebastian DiPietro
Linda Paganini
Hattie Armstrong
Mary Lagnese Rosato
Jay Cabrera

Annette Jones
Evangeline Goodwin
Pasqueline Zaino
Grayce Jones
Aurelia Murtha
Theresa Aloisio
Theresa Brady
Catherine Arena
Victoria Laura
Mary Lagnese

Mildred Little
Elizabeth Crotti
Sharon Little
Eileen McKenna
Vincent Eugenio
Frances McKenna
Anita Greenberg
Diana Graham
Vincent Collins
Mary Rex

Action Meeting
April 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Be it Further Resolved, that the compensation for the above workers will be \$100 per day (9:00 a.m.-10: 00:00 p.m.) And \$5.75 per hour for each additional hour.

Resolution - Leave of Absence - Extension - Family & Medical Leave Act 1993

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for a leave of absence and an unpaid extension of a current leave of absence as indicated:

Leave of Absence (Family & Medical Leave Act 1993)

Amy Barkin	Elementary Teacher Park Avenue School	From: June 1, 2000 Thru: June 23, 2000 Returning September 2000
Angela Lupo-Parisi	Guidance Counselor High School (Sick bank thru 6/23/00 thereafter Family & Medical Leave)	From: May 2, 2000 Thru: February 2001

Extension of Current Leave of Absence

Janine Heinlein	Elementary Teacher Powells Lane School	From: September 2000 Thru: June 2001 Returning September 2001
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Resolution - Retirement - Administrative

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following administrative personnel effective as indicated:

Rosalie Rafter	Reading & Language Arts Coordinator Bilingual/ESL K-12 Districtwide	June 30, 2000
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Resolution - Termination - Non-Instructional

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

Kathleen Barrett	Registered Nurse part-time (.6) Private Schools/High School	Effective April 19, 2000
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Resolution - Appointment - Temporary

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Name:	Chantal Bazelaïs
Tenure Area:	Guidance
Certification:	NYS Guidance
Salary:	\$54,076 MA + 30 Step 5 prorated
Assignment:	High School
Effective:	May 1, 2000 thru February 2001 or the return of A. Parisi, if earlier)
Replacing:	A. Parisi (sick bank)

EDUCATION:

Resolutions 10.B.1 through 10. B.5

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Action Meeting
April 19, 2000

EDUCATION: (Continued)

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of the Proposed Calendar for the 2000/2001 School Year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Proposed Calendar for the 2000-2001 school year.

Resolution - Approval of a trip - Fifty students & seven chaperones - H.S. Varsity Boys' and Girls' Track Teams to William F. Eddy, Jr. Memorial Track Meet, Schenectady, N.Y. - May 12, May 13, 2000

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	High School Varsity Boys' and Girls' Track Teams
No. Of Students:	Fifty (50)
No. Of Chaperones:	Seven (7)
Date:	May 12 and May 13, 2000
Destination:	Schenectady, New York William F. Eddy, Jr. Memorial Track Meet

Resolution - Approval of a trip for fifty students and eight chaperones from Powells Lane School to Washington DC on June 15 and June 16, 2000

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Powells Lane
No. Of Students:	Fifty (50)
No. Of Chaperones	Eight (8)
Date:	June 15 and June 16, 2000
Destination:	Washington, D.C.

Resolution - Approval of a trip for thirty-six students (14 from Drexel Avenue, 12 from Powells Lane) and seven chaperones (4 from Drexel Avenue, 3 from Powells Lane) to Ovation Music Festival/Great Adventure, Jackson, New Jersey - June 2, 2000

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Powells Lane Orchestra Drexel Avenue Orchestra
No. Of Students:	Thirty-six (36) (24 from Drexel, 12 from Powells Lane)
No. Of Chaperones:	Seven (7) (4 from Drexel, 3 from Powells Lane)
Date:	June 2, 2000
Destination:	Jackson, New Jersey Ovation Music Festival/Great Adventure

Action Meeting
April 19, 2000

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March 2000

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals
- D. Pupil Personnel Services
 - (1) Suspension - February, 2000
 - (2) Homebound - March, 2000
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report - Period VI
 - (6) PreKindergarten Attendance - Period VI
- E. Calendar of Events
April 12 through May 18, 2000

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:25 p.m., Mr. Troiano announced that this portion of the meeting would be open to the public to address the Board on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Regina Jones	Ms. Elaine Kennedy
Mr. Chester McGibbon	Mrs. Florence Clarke
Mr. Al Handy	

Action Meeting
April 19, 2000

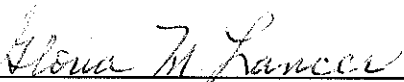
COMMUNITY: (Continued)

At 9:55 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:56 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:15 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolution - Approval of proposed 2000/2001 budget in the amount of \$53,671,567

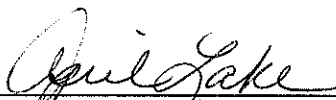
A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed 2000/2001 budget in the amount of \$53,671,567.

ADJOURNMENT:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Annual Budget Hearing
Board of Education
May 2, 2000

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on May 2, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Arsty
Mrs. Connie LoCascio

Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services, noted the proposed 2000-2001 budget is an investment in our most precious resource, the children of the Westbury School District. The budget is a plan for the future. It appraises our past activities and looks to the future activities of the school district. Dr. Colvin spoke about the planning and coordination of the budget. She said the budget establishes management control for 2000-2001. In preparing the budget, they looked at the educational plan and goals of the district.

Dr. Constance R. Clark, Superintendent of Schools, noted that the number one educational goal is academic improvement. She spoke about the importance of the Early Childhood programs -- Universal Pre-Kindergarten, small class size and the Dual Language program. She emphasized the importance of enrichment for all children. At the elementary level, the district has science enrichment for grades 3-5, a Gifted and Talented program and a Reading Recovery program at Park Avenue School. At the middle school and high school level the district continues with Science Enrichment. Math Professional Development and additional tutorial services are provided at the middle school. Dr. Clark spoke about technology that will be used for improving instruction and for gathering student information to improve results. The district is looking to provide new computer labs for Grades 3-5 students, library automation at the high school and a student information system.

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel, spoke about the extra support at the high school which has resulted in improved 11th grade English regents results. He presented a graph analysis comparing the percentages of students passing in 1999 and 2000. He noted the significant increase in passing percentages. Dr. Lloyd noted that the priorities in 2000-2001 will be continued academic improvement. He detailed the planned instructional enhancements and staffing needs for enrollment growth for 2000-2001.

Dr. Colvin spoke about the educational components of the budget. She presented the proposed expenditures for 2000-2001, breaking down each category. She presented a summary on General Services, Debt Service, Buildings and Grounds, and Children with Special Needs. Dr. Colvin presented a graph of per pupil expenditure in Nassau County, noting that Westbury is one of the lowest. Another graph was shown by Dr. Colvin regarding State Aid changes from 1990-1999 noting the increase in upstate state aid while Nassau County has suffered state aid decreases during these years.

Dr. Colvin spoke about the \$3.5 million in grant funds the district has received.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Clement
Mrs. Mildred Little
Ms. Margaret Scott
Mr. James Gardiner
Mr. Frank Morrone
Mr. Lemmo
Dr. Hunt
Mr. Bruce Dean

Dr. Clark noted that in preparing for this budget, the district was sensitive to the community. There is another obligation, not only to the community, but to that of the young people. These programs will help them succeed. It takes time to do this. This is a tight budget with quality programs that are geared to the children of this school district. The Board and the administrators feel we have done the best job in presenting to the community the district's basic needs.

Mr. Robert Troiano thanked Dr. Clark, Dr. Colvin and Dr. Lloyd for their presentation and thanked those in attendance for coming.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer
Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
May 10, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on May 10, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

INFORMATION ITEMS:

A. News 12 Panel: The Future of Education on Long Island, May 11, 2000 from 7:00 to 8:00 p.m. on Channel 12. Panelists include John Hildebrand, Newsday; James Kadamus, State Education Commissioner; Dick Iannuzzo, NTSUT; Legislator James Conte; Phoebe Goodman, Nassau County Executive Citizens Budget Committee and Dr. Constance Clark, Superintendent of Westbury Schools

B. Showcase of Excellence - May 13, 2000 from 11:00 a.m. to 1:00 p.m. at the High School

C. Middle School Night of the Arts - May 16, 2000 at 6:30 p.m.

D. Park Avenue Night of Music - May 16, 2000 at 7:00 p.m.

E. Annual Trustee and Budget Vote - May 16 from 7:00 a.m. to 10:00 p.m. at Dryden Street, Park Avenue, Drexel Avenue and Middle School

ITEMS FOR DISCUSSION/ACTION:

A. Lightspan Presentation - Mrs. Fran Bellows, Director of Education Partnerships

B. Administrators' Performance Evaluation - Mr. Philip Liotta

C. Dual Language Update - Dr. William Lloyd

D. Agenda Review for May 17, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:08 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:09 a.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem

Annual Meeting and Election
Board of Education
May 16, 2000

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 16, 2000.

The following proposition was submitted:

Proposition No. 1 - School Budget - \$ 53,671,567.

Proposition No. 1 - School Budget, was defeated.

For Board Trustee: Two (2) Trustees to be elected for Two (2) Three (3) Year Terms
Commencing July 1, 2000 and Expiring June 30, 2003.

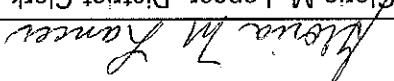
- 1A - Albert E. Handy
- 2A - Adelaide T. Brinson
- 3A - Connie LoCascio
- 4A - Ann E. Sweat

Mrs. Adelaide T. Brinson and Mrs. Connie LoCascio were duly elected to serve as Trustees of the Board of Education commencing July 1, 2000 through June 30, 2003. Attached is the official count for each polling area.

The following were present at the closing of the polls:

- Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio
- Others: Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria M. Lancer, District Clerk

ANNUAL ELECTION

MAY 16, 2000

Proposition No. 1 School Budget - \$ 53,671,457.		MIDDLE	DREXEL	PARK	DRYDEN	TOTAL
YES	NO	252	104	291	48	695
		273	366	112	116	867
MEMBER BOARD OF EDUCATION						
Two (2) Trustees to be Elected for Two						
Three (3) Year Terms Commencing July 1, 2000						
and Expiring June 30, 2003						
(Vote for Two)						

Albert E. HANDY	1A	265	138	260	44	707
Adelaide T. BRINSON	2A	287	278	240	103	908
Connie LOCASCIO	3A	274	322	174	111	881
Ann E. SWEAT	4A	226	143	173	38	580
PUBLIC COUNTER		525	470	403	164	1,562

Board of Education
Action Meeting
May 17, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on May 17, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and
Education: Mrs. April Lake
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk
Absent: Mr. Floyd T. Ewing, III
Mrs. Connie LoCascio
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

EXECUTIVE SESSION:

At 8:11 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss negotiations.

At 8:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano spoke about the Budget Vote and Election and expressed his concerns and disappointment that the community didn't come out to support the budget. Unless the community shows it wants to put up the budget for a revote, Mr. Troiano and the Board will not resubmit the budget. Mr. Troiano spoke about Westbury's children deserving the same quality of education as students in the surrounding districts. This year's proposed budget provides the opportunity to improve the quality of education for the school district's children.

The following individuals spoke in support of the budget:

Mrs. Rose Walker
Dr. Pless Dickerson
Mr. Chester McGibbon
Mr. Robert Forman

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Allen Apollinar - Dryden Street School
Jason Pereira - Park Avenue School
Yannick Salmon - Drexel Avenue School
Ratael De La Cruz - Powell's Lane School
Yvena Pierre - Westbury Middle School
Wasnard Victor - Westbury High School

Dr. Clark commended Dr. Mary Fritz, Principal, Dryden Street School, for receiving the Gary Mintz Alumni Award in Education from St. John's University in recognition for all the work she has done for education.

Action Meeting
May 17, 2000

REPORTS:

Superintendent of Schools :

Two members of the Professional Development Committee, Mr. John Fahy, Teacher, Middle School and Mr. John Carcich, Teacher, Powell's Lane presented the Professional Development Plan for the Westbury School District.

Dr. Francis Roberts, C. W. Post, commended the committee for their efforts in developing the plan.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:45 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 12, 2000 Planning Meeting of the Board of Education
- April 18, 2000 Special Meeting of the Board of Education
- April 19, 2000 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report; March 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March 2000.

Fund	Code	Report
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All Funds		Treasurer's Report
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General	A	Revenue Report
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School Lunch	C	Appropriation Report
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		Revenue Report
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Special Aid	F	Appropriation Report
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		Revenue Report
--	--	----------------

Capital	H	Appropriation Report
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		Revenue Report
--	--	----------------

Risk Retention	W	Appropriation Report
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		Revenue Report
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All Funds	T	Budget Transfers
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Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - April 2000
- Comparison Chart - April 2000

FINANCE: (Continued)

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities
9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	January 1, 2000 to March 31, 2000
High School	-	January 1, 2000 to March 31, 2000

Resolution - Acceptance of a donation from the National Christina Foundation
9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

- Sodexho Marriott -
1 HP Vectra Series 4
1 HP Monitor
1 HP Keyboard

The Board of Education expresses its gratitude for the donation.
Resolution - Approval of the issuance of not more than \$9,000,000 in Tax Anticipation Notes for the 2000/2001 fiscal year.

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than \$9,000,000 in Tax Anticipation Notes for the 2000/2001 fiscal year.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.13

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13 as follows:

Resolution - Appointments - Tenure - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the tenure appointments of the following instructional personnel as indicated.

Name/Location	Tenure Area	Start Date	Effective
Dryden St. School	School Psychologist	9/1/97	8/31/00
Alissa Gilde Barosin	Elementary Education	9/1/97	8/31/00
Manuel Ramirez			
Park Avenue School	Bilingual Education	9/1/97	8/31/00
Margo Burgois	Bilingual Education	9/1/98	8/31/00
Carol David	Bilingual Education	9/1/98	8/31/00
Ann Kogitz	Elementary Education	9/1/98	8/31/00

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name/Location Tenure Area Start Date Effective

Park Avenue School
Eileen O'Brien
Elementary Education
9/1/98
8/31/00

Victoria Ottaviani
Elementary Education
9/1/97
8/31/00

Drexel Avenue School
Jodi Litt
Elementary Education
9/1/98
8/31/00

Debra Marciano
Elementary Education
9/1/97
8/31/00

Westbury Middle School
Daisy Goldenberg
Foreign Language
9/1/98
8/31/00

Lenora Harris
English
9/1/98
8/31/00

Tina Kaiser
Science
9/1/97
8/31/00

Sinette Martin
Home & Career Skills
9/1/97
8/31/00

Janice Rawlings
Physical Education
9/1/98
8/31/00

Suzanne Sierra
Special Education
9/1/98
8/31/00

Westbury High School
Rachel Green
Foreign Language
9/1/98
8/31/00

Tracy Tate
English
9/1/97
8/31/00

Resolution - Leave of Absence - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve leaves of absence (Family and Medical Leave Act 1993) to the following instructional personnel as indicated:

Catherine Gonzalez Elementary Teacher From: June 5, 2000
Thru: June 23, 2000
Returning September 2000

Felicia Crawford Science Teacher From: June 5, 2000
Thru: June 23, 2000
Returning September 2000

Resolution - Resignation - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Kawana Hedges Fulltime Teacher Aide Effective April 14, 2000
Middle School

Resolution - Appointment - Tutorial

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, as needed, of the following instructional personnel as indicated:

Julie Corwin Fourth Grade Step 2 \$40.33/session
Assessment Preparation
Drexel Avenue School

Resolution - Appointment - Teacher Assistant

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Angela Bolling Teacher Assistant - Park Avenue \$10.75 per hour with no additional benefits
May 1, 2000

Raymond Williams Teacher Assistant - Powell's Lane \$10.75 per hour with no additional benefits
May 8, 2000

PERSONNEL: (Continued)

Resolution - Appointments - 2000 Summer School Programs

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the administrative appointments to the 2000 Summer Programs as indicated:

Reginald Warren	2000 Secondary Summer School Principal	\$ 7,508
Bonnie Whalen	2000 Summer School for Children with Disabilities Principal	\$10,646
Lillian Zarcone	2000 Summer Bridge Program Principal	\$ 5,594
Lenora Harris	2000 Middle School Summer Academy Principal	\$ 7,508

Resolution - Appointments - Non-Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Michael Sangermano	Assistant Head Custodian - Middle School	\$39,083 Step 3 - Custodian Salary Scale (includes position & evening differential) CS Approval List #69-627 - 6/12/97 Effective 5/29/00 Replacing T. Filomena (Res. 10.A.1-4/19/00)
Joseph McCann	Cleaner - part-time substitute	\$8.85/hr. - Districtwide CS Approval 4/18/00 Effective 5/18/00
Abir Khoury	Teacher Aide - part-time substitute	\$7.23/hr. - Districtwide CS Approval 4/18/00 Effective 5/18/00
Henry Stevens Jr.	Teacher Aide - part-time substitute	\$7.23/hr. - Districtwide CS Approval 4/5/00 Effective 5/18/00
John Iadevaia	Change of Class from Cleaner to Custodian - Drexel Avenue School	Custodian Scale Step 5 - \$37,632 Civil Service Exam #6093 Effective 4/24/00

Resolution - Appointment - Temporary - Teacher on Special Assignment - Coordinator of Special Education and Special Services

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment for the following instructional personnel, effective as indicated:

Jorge Santiago Jr.	Teacher on Special Assignment as Coordinator of Special Education and Special Services	Effective May 15, 2000 through June 30, 2000 Ten percent of \$72,892 = \$7,289 prorated
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Resolution - Retirement - Non-Instructional

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel as indicated:

Elaine Edwards	Teacher Aide	Effective: June 23, 2000
	Westbury Middle School	

Action Meeting
May 17, 2000

PERSONNEL: (Continued)

Resolution - Memorandum of Agreement between the Board of Education and the United Public Service Employees Union (Secretarial Unit)

10.A.10 BE IT RESOLVED, that the Board of Education hereby approves a Memorandum of Agreement dated May 5, 2000 for a Successor Collective Bargaining Agreement for the period July 1, 1999 through June 30, 2003 between the Board and the United Public Service Employees Union (Secretarial Unit).

Resolution - Re-Certification of Shared Decision Making Plan utilizing Corner as a planning model For Westbury Union Free School District - Commissioner's Regulation No. 100.11

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the re-certification of the Shared Decision Making Plan utilizing Corner as a planning model for Westbury Union Free School District in accordance with Commissioner's Regulation No. 100.11.

Resolution - Appointment - Supplemental Inspectors/Clerks for Annual Budget and Election Vote on May 16, 2000

10.A.12 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Supplemental Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 16, 2000.

Estelle James
Doris Cuccaro
Madeline Reed

Resolution - Resignation - Occupational Therapist

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

Jessica Freedman
Occupational Therapist
Districtwide
June 23, 2000

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in District Clerk's office)

Resolution - Approval of trip - Great Adventure, Jackson, New Jersey - June 10, 2000

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School
No. Of Students: One hundred fifty (150)
No. Of Chaperones: Fifteen (15)
Date: Saturday, June 10, 2000
Destination: Jackson, New Jersey
Great Adventure

Action Meeting
May 17, 2000

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update - April 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report

C. Business & Management Services - Dr. Joan L. Colvin

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

D. Pupil Personnel Services

- (1) Suspension - March and April, 2000
- (2) Homebound - April, 2000
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Period VII
- (6) PreKindergarten Attendance - Period VII

E. Calendar of Events

May 10 through June 14, 2000.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:52 p.m., Mr. Troiano announced that this portion of the meeting would be open to the public to address the Board on areas other than agenda items.

The following individuals asked to be heard:

- Mrs. Irene Hylton
- Mr. Bruce Dean
- Mrs. Elaine Lovell

Action Meeting
May 17, 2000

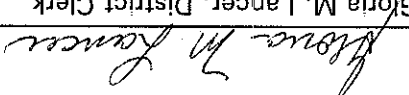
COMMUNITY: (Continued)

At 9:59 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District Clerk

Board of Education
Special Meeting
May 22, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on May 22, 2000.

Present,	Mr. Robert Troiano, Jr., President
Board of	Mr. Lawrence F. Zaino, Vice President
Education:	Mr. Carlos H. Aristy, Mrs. April Lake and Mrs. Connie LoCascio
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Absent:	Mrs. Adelaide Brinson
	Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

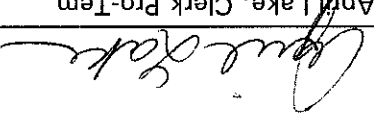
At 7:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:38 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
May 23, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on May 23, 2000.

Present,	Mr. Robert Troiano, Jr., President
Board of	Mr. Lawrence F. Zaino, Vice President
Education:	Mr. Carlos Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Absent:	Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
	Mrs. Connie LoCascio

CALL TO ORDER:

At 7:50 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 8:05 p.m., Dr. Constance R. Clark arrived at the meeting

~~Resolution - Approval of Dates and Times for Public Budget Hearing, Budget Revote and Election Districts - 2000-2001 Budget~~

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that a public hearing on the 2000-2001 Budget of the Westbury Union Free School District shall be held at 7:30 p.m. on June 1, 2000 at the library of Westbury High School, Westbury, New York and that the Special District Meeting of the Board of Education and the revote upon the Westbury UFSD 2000-2001 Budget shall be held in the election districts established by the Board, namely, the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, Dryden School, Dryden Street, Westbury, New York on June 13, 2000 between the hours of 7:00 a.m. and 10:00 p.m.

EXECUTIVE SESSION:

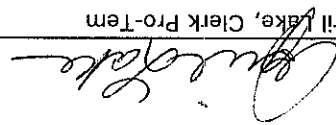
At 8:22 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:53 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


April Lake, Clerk Pro-Tem

Budget Hearing
Board of Education
June 1, 2000

A Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 1, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mrs. April Lake

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
 Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III
 Mrs. Connie LoCascio

Dr. Colvin presented the revisions that the Board has adopted for the 2000-2001 budget. The revisions result in approximately a \$1 million decrease in the tax levy. Dr. Colvin explained that when the first budget was prepared they did not have the State budget. This revised budget includes additional State Aid. The District anticipates a 5.4% enrollment growth. It is important to know that a contingent budget allows expenditures for enrollment growth. Dr. Colvin noted that the total revised budget on the expenditure side is a decrease of approximately \$365,000. The original proposed budget was \$53,671,457 and the revised budget is \$53,306,566. She presented the budget modifications, detailing the cuts from the proposed expenditures. Four teaching assistants for the High School Special Education program have been cut to two teaching assistants. The bilingual aide for Dryden has been cut. The proposed increase of \$10 per day for substitute teachers will remain at \$70 per day. Some of the public relations initiatives will be pulled back. Technology equipment will be cut back. The District will look to outside sources to meet the needs of the children. Two long range goals, Library Automation and Student Information System have been pulled back. The total decrease on the expenditure side is \$365,000. Dr. Colvin said when the first budget was presented the District didn't know what the State Aid would be. The State has passed its budget and the District has a more accurate picture of what its aid will be. She spoke about the flaws in State Aid that summarily affects Westbury more than other districts. The basic operating aid formula is dysfunctional.

Dr. Lloyd reviewed the chart - Comparison of 1999 and 2000 4th grade ELA results. These gains have been achieved as a result of instructional enhancement. The instructional staff and administrators looked at the scores where children were not achieving. They focused on the weaknesses and worked on them. Tutorials were provided before and after school. The Saturday Enrichment program provides additional support for all students. Dr. Lloyd noted the District is making great strides, but dollars are needed to continue these gains.

Dr. Clark said that in order to have the District move in this positive way we must maintain the programs. It calls for a significant dollar figure. Having to cut technology equipment will be a major problem. If the District is going to be competitive, it must have an automated library. This is one of the items we are forced to cut. Another cut is the Student Information System. This is important in terms of tracking students' progress from one year to the next. Even with these cuts we want to maintain the quality of these programs. Tutorials are very important to address the individual needs of students. Based on what we have demonstrated, the dollars spent over the past year have been well spent. You can see this from the district scores.

Dr. Colvin reviewed what accounts for the growth in the revised budget -- Enrollment Growth - 3.30%, Market Increases - 2.89% (includes contractual obligations to staff plus costs for fuel and transportation), Program Enhancement - 1.10% and Special Needs Children - 4.91%. The total revised budget increase is 12.20%.

Dr. Clark spoke about plans to develop programs to bring some of the Special Needs Children back into the district. They are developing a program for pre-school children which will be housed at Park Avenue School in September. The District has to provide these children with an appropriate program.

Dr. Colvin reviewed the tax level comparison. The proposed increase in the levy was 14.4% at the May 16, 2000 budget vote. The proposed increase in the levy is 11.7% for the June 13, 2000 budget vote. She spoke about the consequences of a defeated budget -- increase in class size, cuts in teaching staff, support staff, auxiliary staff, loss of enrichment and tutorial classes after school, no portable science labs, loss of planned playground improvements, limited athletic and co-curricular activities, no enhancements to technology equipment, no foreign language at the elementary schools and loss of enrichment teachers. Dr. Colvin reviewed a chart which shows Westbury's per pupil cost of \$11,885 per pupil which is one of the lowest in Nassau County.

Budget Hearing
June 1, 2000

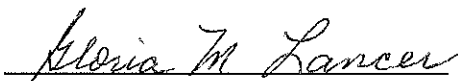
Questions and comments were invited from the audience and the following individuals participated:

Mr. Albert Culen	Mrs. Karen King
Mr. Bruce Dean	Mrs. Elaine Clonmell
Mr. McBarnett	Mrs. Ann Sweat
Mrs. Rose Walker	Dr. Hunte
Mr. Tom Mattone	Mrs. Karin Mattone
Mrs. Mildred Little	Mr. Mannie Sweat
Mrs. Gail Little	

Mr. Troiano thanked the community for their participation and noted that in planning for this budget, the Board and Administration looked to the needs of the students, while still being sensitive to the community.

The meeting was adjourned at 10:05 p.m.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
 Special Meeting
 June 7, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 7, 2000.

Present, Mr. Robert Troiano, Jr., President
 Board of Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
 Education: Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
 Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
 Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mr. Carlos H. Aristy
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:20 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

ITEMS OF DISCUSSION:

Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services, presented the proposed expenditures for 2000-2001, breaking down each category.

Questions and comments were invited from the audience and the following individuals participated.

Mr. David Brown
 Mr. Fred McBarnette
 Mr. Beaumont Jefferson
 Mrs. Jesse Rudolph
 Ms. Lori Cross
 Mrs. Ann Sweat

ADJOURNMENT:

At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


 April Lake, Clerk Pro-Tem

Board of Education
 Special District Meeting
 Budget Re-vote
 June 13, 2000

A Budget Re-vote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 13, 2000.

The following proposition was submitted:

Proposition No. 1 - School Budget

Resolved, that the proposed school budget of \$53,306,566. for expenditures of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York for the year 2000/2001 in the amounts and for the purposes shown in the statement submitted by the Board of Education, be and the same hereby is approved and the amount appropriated therefore shall be raised by the levy of a tax upon the taxable property within the School District to be collected as provided by the law.

Proposition No. 1 - School Budget was defeated.

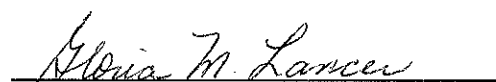
Listed below is the official count for each polling area:

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
YES	<u>267</u>	<u>109</u>	<u>411</u>	<u>50</u>	<u>837</u>
NO	<u>242</u>	<u>424</u>	<u>146</u>	<u>140</u>	<u>952</u>
PUBLIC COUNTER	<u>510</u>	<u>519</u>	<u>544</u>	<u>183</u>	<u>1,756</u>

The following were present at the closing of the polls:

Board of	Mr. Robert Troiano, Jr., President
Education:	Mr. Lawrence F. Zaino, Vice President
	Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mrs. Connie LoCascio
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
	Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
	Mrs. Gloria Lancer, District Clerk

Respectfully submitted,



Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
June 14, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 14, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

ABSENT: Mrs. Adelaide Brinson

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Senate Bill 7504-A passed in the Senate today. This bill would recoup tax money lost to the Westbury School District as a result of property being bought by Nassau BOCES.
- B. Powell's Lane Art Exhibit: Artists in Residence Program - Thursday, June 15, 2000 from 7:00 to 9:00 PM
- C. New Cassel Environmental Justice Project's Third Educational Environmental Day - Saturday, June 17, 2000 at Prospect Avenue and Grand Street, Westbury from 10 AM to 2:00 PM.
- D. Volunteer Recognition Ceremony - Tuesday, June 20, 2000 - High School Little Theater

ITEMS FOR DISCUSSION/ACTION

- A. Presentation: Computer Technology Program Policy - Paul Lightbourne
- B. Agenda Review for June 21, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 8:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss matters of personnel.

At 11:12 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
June 21, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 21, 2000.

- Present:

Board of Education:
- Mr. Robert Troiano, Jr., President

Mr. Lawrence F. Zaino, Vice President

Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio
- Others Present:

Dr. Constance R. Clark, Superintendent of Schools

Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Mr. Larry Tenenbaum, Attorney

Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:07 p.m., Mr. Robert Troiano, Jr., President called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:08 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss matters of personnel.

At 8:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Respectfully submitted,



April Lake, Clerk Pro-Tem

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark recapped some of the accomplishments of the past school year. She spoke about the successful programs and the increase in student test scores. Dr. Clark thanked the parents and members of the community that have supported the school district over the past school year and noted we must continue to assure that our students continue to get quality educational programs

COMMENDATIONS:

Dr. Colvin presented Student Achievement Awards to the following students:

Laura Sanchez-Hernandez	-	Dryden Street School
Jocelyn Morales	-	Park Avenue School
Steven Martin	-	Drexel Avenue School

Action Meeting
June 21, 2000

COMMENDATIONS: (Continued)

Melanie Redfearn	-	Powells Lane School
Jerome McFarlane	-	Powells Lane School
Carolina Siagaran	-	Middle School

Ms. Arlene Trinche presented certificates of achievement to the following students from the Drexel Avenue School orchestra for their achievement (performance rated Superior) at the Six Flags Great Adventure Trills & Thrills Mini-Fest:

Kim Altidor	Alisa Augustin
Tejkaran Bains	Francesca Bonilla
Nicole Buffolino	Kaylan Codrington
Alex Enarhevba	Ashley Fanning
Jenri Gonzalez	Jason Khoury
Kristan Lopez	Nalita Lopez
Laura McRae	Yanniqua Mitto
Jackie Pineda	Christina Ottomanelli
Monica Rivera	Herman Santiesteban
Alhandha Scott	Patrick Shoureas
Harlea Tauber	Raymond Wu
Marilyn Gonzalez	

Ms. Nadine Schalk presented certificates of achievement to the following students from the Powells Lane School orchestra for their achievement (performance rated Excellent) at the Six Flags Great Adventure Trills & Thrills Mini-Fest:

Kristinah Antonie	Nicole Edwards
Jose Gonzalez	Deborah Gooden
Tiffany Hajarie	Arielle Lee
John Moon	Amrita Oberoi
Melanie Redfearn	James Szwed
Joanna Wu	

Dr. Lloyd presented commendations to the following 25 Year Honorees:

Cheri DeBellis-Alaia	Guidance
Irene Dillman	Teacher Aide
Douglas DiSalvo	Music Teacher
Vivian Ellis	Music Teacher
Clementine Eugenio	Teacher Aide
Catherine Handy	Special Education Teacher
Eleanor Milner	Senior Stenographer
Susan Nettler	Reading Recovery Teacher
Cynthia Paterno	Reading Recovery Teacher
Barbara Terrel	English Teacher
Louisa Vanadia	Elementary Teacher
Lillian Zarcone	Reading Teacher

Dr. Clark presented commendations to the following Retirees:

Rosalie Rafter	Reading/Language Arts
	ESL/Bilingual Coordinator K-12
David Dahle	Science Teacher
Elaine Edwards	Teacher Aide
Madeline Harmeling	Physical Education Teacher
Josephine Krawczyk	Elementary Teacher
Richard Liguori	Elementary Teacher
John Russo	Physical Education Teacher
Barbara Terrel	English Teacher

At 8:40 p.m., a brief recess was called and refreshments were served.

At 9:08 p.m., the meeting continued.

Action Meeting
June 21, 2000

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:09 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

The following individuals asked to be heard:

Mr. William Clement
Mrs. Regina Jones

At 9:40 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- May 2, 2000 Annual Budget Hearing
- May 10, 2000 Planning Meeting of the Board of Education
- May 16, 2000 Annual Meeting & Election
- May 17, 2000 Action Meeting of the Board of Education
- May 22, 2000 Special Meeting of the Board of Education
- May 23, 2000 Special Meeting of the Board of Education
- June 1, 2000 Budget Hearing
- June 7, 2000 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.11

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.11 as follows:

Resolution - Acceptance of Treasurer's Report; April and May 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2000 and May 2000.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report (April 2000)
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Risk Retention	W	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); May 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Action Meeting
June 21, 2000

FINANCE: (Continued)

Resolution 9.2 (continued)

(1)	Payroll Account	-	May 2000
	Comparison Chart	-	May 2000

Resolution - Acceptance of a donation from the National Christina Foundation

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Lazard Frere & Company -

30 Compaq Deskpro Pentium 90
Keyboards, Mice, Power Cords

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of \$2,500 from the Park Avenue/Dryden Street PTA for the Dryden Street Elementary School Educational Arts Program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,500.00 from the Park Avenue/Dryden Street PTA to be used for the Dryden Street Elementary School Educational Arts Program. The Board of Education expresses its gratitude for the donation.

Resolution - Approval to renew the application for the National School Lunch and National School Breakfast Program for the 2000-2001 school year

9.5 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2000-2001 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Approval to participate in a cooperative bid with the Rockland County Board of Cooperative Educational Services and other BOCES and their component school districts to bid jointly in the lease of photocopy and color photocopy equipment

9.6 WHEREAS it is the desire of school districts to participate in a cooperative bid with the Rockland County Board of Cooperative Educational Services and other BOCES and their component school districts, adopting this resolution to bid jointly in the lease of photocopy and color photocopy equipment.

RESOLVED, that the Westbury Union Free School District agrees to participate with other school districts of the Rockland County Board of Cooperative Educational Services, Rockland County, New York and other BOCES adopting this resolution in the joint bidding of:

PHOTOCOPY AND COLOR PHOTOCOPY EQUIPMENT

BE IT FURTHER RESOLVED that it is agreed that the specifications as presented used, and that this Board agrees to bid its required amount of said equipment jointly with other school districts in New York State and the Rockland County Board of Cooperative Educational Services. The recommendation of the Purchasing Steering Committee will be considered when this Board acts on the least of said equipment.

BE IT FURTHER RESOLVED that it is agreed that the Board will assume its equitable share of the costs incurred as a result of this statewide bid by forwarding its seventy-five dollar (\$75) fee to the Rockland County Board of Cooperative Educational Services with this completed resolution.

BE IT FURTHER RESOLVED that the invitation to bid will be advertised by the Rockland County Board of Cooperative Educational Services in the Westchester/Rockland Journal-News in accordance with the applicable provisions of Section 103 and Article 5-G §119 of the General Municipal Law.

Action Meeting
June 21, 2000

FINANCE: (Continued)

Resolution - Approval to participate in the cooperative bids for custodial supplies organized by the Hicksville Union Free School District for the 2000/2001 school year

9.7 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies organized by the Hicksville Union Free School District for the 2000/2001 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Approval to participate in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2000/2001 school year

9.8 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2000/2001 school year.

WHEREAS, it is the plan of a number of public school district in Nassau County, New York, to bid jointly on refuse removal

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0 and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Action Meeting
June 21, 2000

FINANCE: (Continued)

Resolution - Approval to participate in the cooperative bids for square foot bid for labor and materials organized by the Hicksville Union Free School District for the 2000/2001 school year

9.9 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for square foot bid for labor and materials organized by the Hicksville Union Free School District for the 2000/2001 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on square foot bid for labor and materials and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations, thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Approval to adopt a contingent budget for the 2000/2001 school year in the amount of \$51,661,783

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt a contingent budget for the 2000/2001 school year in the amount of \$51,661,783.

Resolution - Approval for the furnishing of bus service for transportation of students in accordance with the request for proposal with the specifications prepared by A.P.T. Consultants Ltd., be awarded to Laidlaw Transit, Inc.

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, that the furnishing of bus service for the transportation of students in accordance with the request for proposal with the specifications prepared by A.P.T. Consultants Ltd., be awarded to Laidlaw Transit, Inc.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting continue in open session.

Action Meeting
June 21, 2000

PERSONNEL:

Resolution - Appointments - Non-Instructional 2000 Summer School Programs

Dr. Clarke withdrew the section of Resolution 10.A.9 - 2000 Secondary Summer School appointments.

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Elita Philippou	Mathematics - Westbury High School	Effective 6/23/00
Jana Krieger	Latin - Westbury Middle School	Effective 6/2/00
Richard Restifo	Social Studies - Westbury Middle School	Effective 6/23/00
Lewis Anderson	Music - Drexel Avenue School	Effective 6/23/00
Victor Derba	Mathematics Department Chairperson Westbury High School	Effective 6/23/00
Raymond Williams	Teacher Assistant - Powells Lane	Effective 5/15/00
Jennifer Lawrow	Permanent Classroom Substitute Westbury Middle School	Effective 6/9/00

Resolution - Leaves of Absence

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant paid leaves of absence to the extent of their sick days (a maximum of twelve weeks) based on the Family & Medical Leave Act of 1993, to the following personnel as indicated:

Marie Fenelon Fulcher	ESL Teacher - High School	From: 9/18/00 Thru: 12/15/00 Returning: 12/18/00
Lilian Martinez	Fulltime Teacher Aide Dryden Street School	From: 5/9/00 Thru: 6/23/00 Returning: 9/6/00
Catherine Gonzalez	Elementary Teacher Drexel Avenue School (Change of date from Res. 10.A.2-5/17/00)	From: 4/26/00 Thru: 6/23/00 Returning: 9/5/00
Cherrill Tillman-Burton	Special Education Teacher Park Avenue School (Teachers Sick Bank, effective 6/1/00)	From: 5/15/00 Thru: 6/23/00 Returning: 9/5/00
Madeline Basse	ESL Teacher Drexel Avenue School	From: 5/15/00 Thru: 6/23/00 Returning: 9/5/00
Barbara Vickery-Nakelski	Art Teacher Westbury Middle School (Unpaid leave of absence)	From: 5/25/00 Thru: 6/23/00

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution - Appointment - Teacher Assistant

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following as indicated:

Rachel Sabella	Teacher Assistant - Dryden Street	Effective 5/17/00
	\$10.75/hr. with no additional benefits	thru 6/23/00

Resolution - Appointment - Permanent Classroom Substitute

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following as indicated:

Alma Robinson	Permanent Classroom Substitute	From: 5/8/00
	Drexel Avenue School	Thru: 6/23/00
	\$80 per diem with health & dental benefits	

Resolution - Appointments - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Ernesto Rodriguez	Cleaner part-time substitute \$8.85/hr. Districtwide CS Approval 4/12/00 Effective 6/22/00
Andre Williams	Security Aide substitute \$9.45/hr. Districtwide CS Approval 5/11/00 Effective 6/22/00
Donald Smith	Security Aide substitute \$9.45/hr. Districtwide CS Approval 5/12/00 Effective 6/22/00
Michael Sangermano	Assistant Head Custodian Middle School Correction: Starting Date 5/22/00 (Res. 10.A.9 - 5/17/00)
Gail Martini	Typist Clerk part-time substitute \$10.70/hr. Districtwide CS Approval 5/25/00 Effective 5/25/00

Resolution - Appointments - Tutorial (as needed) - 2000-2001 school year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel (as needed) to the After School Tutorial Programs for the 2000-2001 school year as indicated:

(Salaries based on 1999-2000 salary scale)
(2000-2001 contract to be negotiated)

Step 1 - \$33.33
Step 2 - \$40.33
Step 3 - \$45.00

Park Avenue School

Flor Calero	Homework Program	Step 2
Victoria Ottaviani	Homework Program	Step 3
Susan Nettler	Homework Program	Step 2
TBA	Homework Program	
Michael Carpenter	Instrumental Music Tutorial	Step 3
Susana Rojas	English Language Arts Enrichment for Spanish Bilingual Students	Step 2

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Lillian Zarcone	Book Buddies	Step 3
Evelyn Marshall	Book Buddies	\$23.53/hr.
Eileen O'Brien	Mathematics	Step 2
TBA	Safety	
Yvonne Cobb	Fitness/Movement	Step 2
Susan Moors	Fitness/Movement	Step 1

Drexel Avenue School

Andrea Burnham	Project Success (gr. 4/5)	Step 3
Patricia Francis	Project Success (gr. 3)	Step 3
Arlene Schwartz	Project Success (gr. 3/4/5)	Step 3
Katherine Hamilton	Intensive Academic Tutoring	Step 3
Bonnie Whalen	Intensive Math Tutoring	Step 3
Carol Gardiner	Reading	Step 3
Judith Bernstein	Computer Technology	Step 3
Maria Neziri	Writing Clinic (gr. 4/5/)	Step 3
Jeannie Metzger	Writing Clinic (gr. 3)	Step 2
Ronald McKay	Conflict Resolution	Step 3
Philip Costello	Conflict Resolution	Step 3
Todd Teeter	Science	Step 1
Annmarie Bernauer	Assessment (gr. 3) Math/LA	Step 2
Laura Broder	Assessment (gr. 3) Math/La	Step 2
Kelly Crocitto	Assessment (gr. 3) Math/LA	Step 2
Catherine Gonzalez	Assessment (gr. 3) Math/LA	Step 2
Jodi Litt	Assessment (gr. 3) (Math/LA	Step 3
Camille Anello	Assessment (gr. 4) Math/LA	Step 3
Julie Corwin	Assessment (gr. 4) Math/LA	Step 3
Roxane Fratianni	Assessment (gr. 4) Math/LA	Step 3
Arlene Golub	Assessment (gr. 4) Math/LA	Step 2
Debra Marciano	Assessment (gr. 4) Math/LA	Step 3
Licia Tuosto	Assessment (gr. 4) Math/LA	Step 3

Powells Lane School

Minni Bates	Tutorial (ESL)	Step 3
John Carcich	Tutorial	Step 3
Renee Carlo	Tutorial	Step 3
Robert Forman	Tutorial	Step 1
Diane Franzese	Tutorial	Step 3
Carole Gordon	Conflict Resolution	Step 3
Mary Harris	Tutorial	Step 2
Jennifer James	Tutorial	Step 1
Robin Meyers	Tutorial	Step 1
Steven Nordell	Tutorial	Step 3
Dorothy Topel	Tutorial	Step 3
Karen Warren-Thomas	Tutorial	Step 2
Patrick Yula	Tutorial	Step 3
Virginia Zucal	Tutorial	Step 3

Westbury Middle School

Howard Levy	6th gr. Math	Step 3
Helisse Palmore	6th gr. Math	Step 2
Carmelina Alessi	6th gr. Language Arts	Step 3
Gertrude Moses	6th gr. Language Arts	Step 3
Frank Gross	6th gr. Science	Step 3
Tricia Stacey	6th gr. Social Studies	Step 2
Veronica Trampusch	6th gr. ESL	Step 3
George Garrett	7th gr. Math	Step 2
TBA	7th gr. Math	
Lenora Harris	7th gr. English	Step 2

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

TBA	7th gr. English	
Heather Brown	7th gr. Science	Step 1
TBA	7th gr. Social Studies	
Joanne DeGuire	8th gr. Math non-regents	Step 3
Gwendolyn Collins	8th gr. Math IR Regents	Step 3
TBA	8th gr. English Language Arts	
Felicia Crawford	8th gr. Earth Science Regents	Step 3
Michael Ebe	8th gr. Earth Science - Non-Regents	Step 3
Donna Dilorio	8th gr. Social Studies	Step 3
Daisy Goldenberg	Spanish	Step 3
Verdell Thompson	Spanish	Step 1
Catherine Singleton	French	Step 2
Christine Rafuse	Latin	Step 3
Felicia Crawford	Saturday Regents Review - Science	Step 3
Michael Ebe	Saturday Regents Review - Science	Step 3
Gwendolyn Collins	Saturday Regents Review - Math	Step 3
Joanne DeGuire	Saturday Regents Review - Math	Step 3
Stacy DeMarco	Regents Plus (Spec. Ed.)	Step 1
Suzanne Sierra	Regents Plus (Spec. Ed)	Step 3

Westbury High School

Dr. Ruben Friedman	English	Step 3
Kathleen Totman	English	Step 3
Kevin Huvane	English	Step 3
Brian Rhodes	English	Step 3
Carmine Marano	Social Studies	Step 3
Christopher Erickson	Social Studies	Step 3
Michael Fiedler	Social Studies	Step 3
Saundra Johnson	Social Studies	Step 3
Robert Owen	Social Studies	Step 3
Marc Lupa	Social Studies	Step 3
Jesse Woronstoff	Social Studies	Step 2
Victor Derba	Mathematics	Step 3
Edwin Bernauer	Mathematics	Step 3
Robert Fusco	Mathematics	Step 3
Anne Maffucci	Mathematics	Step 3
Michelle Savino	Mathematics	Step 3
Kenneth Zahra	Mathematics	Step 3
TBA	Mathematics	Step 3
Oneil Eastmond	Science	Step 3
Carl Armenia	Science	Step 3
Anthony Bonamo	Science	Step 3
TBA	Science	
Denise Davis	Science	Step 3
Gordon Anderson	Science	Step 2
Brumsic Brandon	Science	Step 2
Louis Pesca	Science	Step 3
Alan Schoenberg	Science	Step 3
Wylia Slade	Science	Step 3
Dwight Gibson	Special Education	Step 3
Andrea Hill	Special Education	Step 3
Angela Terry	Special Education	Step 3
Joyce Thomas	Special Education	Step 3
Annie Hurst-Smith	Business Education	Step 3
Robin Okonta	Business Education	Step 2
Gladys Nielsen	ESL	Step 2
Henry Philippeaux	ESL	Step 2
Gigi Foge	Foreign Language	Step 3
Rosanne Carrol	Foreign Language	Step 3
Silvia Bonanno *	Foreign Language	Step 3
Evelyn Parra *	Foreign Language	Step 3
Rachel Green *	Foreign Language	Step 3
Gerard Armengau *	Foreign Language	Step 3

*rotating basis

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution - Appointments - Extra Curricular Activities - 2000-2001 School Year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 2000-2001 school year in accordance with the 1999-2000 salary schedule (pending negotiations) for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (Salaries based on 1999-2000 salary schedule - 2000/2001 contract to be negotiated).

Dryden Street School

Andrew Schuster	Chess Club		\$425/yr.
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Park Avenue School

TBA	Chess Club		
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Drexel Avenue School

TBA	Chorus		
Douglas DiSalvo	Band	Step 4	\$2,429
Arlene Trinche	Orchestra	Step 4	\$2,429
Debra Marciano	Chess Club		\$424/yr.

Powell's Lane School

Valerie Berk	Chorus	Step 4	\$2,429
Stephen DeRienzo	Band	Step 4	\$2,429
Nadine Schalk	Orchestra	Step 4	\$2,429
Nadine Schalk	Yearbook	Step 3	\$1,051
Jennifer James	Student Council		\$424/yr.
Nadine Schalk	School Store		\$424/yr.

Westbury Middle School

Lawrence Simon	Audio Visual Coordinator	Step 4	\$2,526
John Lyons	Eighth Grade Advisor	Step 4	\$1,219
Eugene Neal	Jazz Band	Step 4	\$2,429
TBA	Chorus		
Lenora Harris	Newspaper Advisor	Step 1	\$1,812
TBA	Student Government		
Nadine Schalk	Orchestra	Step 4	\$2,429
Eugene Neal	Stage Band	Step 4	\$1,519
Richard Canalini	Yearbook Advisor	Step 4	\$2,157
TBA	Yearbook Assistant Advisor		
TBA	Cheerleading Club		
TBA	D.E.A.R.		
Lucian Durso	Boys Athletic Association		\$424/yr.
Dr. Howard Cintron	Chess Club		\$424/yr.
Catherine Singleton	French Club		\$424/yr.
Delores Russell	Future Teachers of Tomorrow		\$424/yr.
Janice Rawlings	Girls Athletic Association		\$424/yr.
Tracy Wiener	Learn & Serve America		\$424/yr.
Heather Brown	National Honor Society		\$424/yr.
Tracy Wiener	Learn & Serve America		\$424/yr.
Heather Brown	National Honor Society		\$424/yr.
TBA	Photography Club		
Claudia Rockmaker	Peer Mediators		\$424/yr.
JoAnn Cohn	Scrabble Club		\$424/yr.
Claudia Rockmaker	SADD		\$424/yr.
TBA	Science & Technology Entry Program		
Claudia Rockmaker	Spanish Club		\$424/yr.
Geneva Isom-Gibson	A.M. & P.M. Announcement Club		\$424/yr.

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Westbury High School

Wylla Slade	Senior Class Advisor		\$1,236
Shirley Bonner	Senior Class Advisor		\$1,236
Nichole Williams	Junior Class Advisor		\$1,122
Gerard Armengau	Junior Class Advisor		\$1,122
Jessica Moore	Sophomore Class Advisor		\$1,006
William Kramer	Sophomore Class Advisor		\$1,006
TBA	Freshman Class Advisor		
TBA	Freshman Class Advisor		
Nichole Williams	Yearbook Advisor	Step 3	\$3,660
Shahanna Khairoola	Yearbook Co-Advisor	Step 3	\$2,091
Andrea Hill	Yearbook Business Advisor	Step 4	\$2,429
Shahanna Khairool	WHISP Advisor	Step 2	\$2,046
Kevin Huvane	Reflections Advisor	Step 2	\$1,268
Dawn Totevski	Public Relations - Musical	Step 2	\$416
Linda Murtagh	Stage Director - Musical	Step 4	\$2,514
Kelvin Jenkins	Asst. Stage Director-Musical	Step 4	\$1,512
Donald McIntosh	Band Director-Musical	Step 4	\$1,512
Jeanette Williams	Choreographer - Musical	Step 1	\$378
William Gray	Stage Construction - Musical	Step 4	\$2,429
John Iannucci	Asst. Stage Construction-Musical	Step 4	\$2,157
Carol Oberlander	Art Director - Musical	Step 4	\$2,017
Linda Murtagh	Stage Director - Drama	Step 4	\$2,464
Dawn Totevski	Asst. Stage Director - Drama	Step 2	\$1,268
Edwin Bernauer	Mathletes	Step 4	\$1,254
Donald McIntosh	Band Director	Step 4	\$3,918
Barbara Strier	Orchestra Director	Step 4	\$3,918
Kelvin Jenkins	Choral Director	Step 4	\$3,918
TBA	Chorus Accompanist		
Alan Schoenberg	Audio Visual Coordinator	Step 4	\$2,526
Gerard Armengau	Hispanic Club		\$424/yr.
Jessica Moore	National Honor Society		\$424/yr.
David Goldblatt	Library Club		\$424/yr.
Evelyn Parra	Spanish Honor Society		\$424/yr.
Rachel Green	French Honor Society		\$424/yr.
Shirley Bonner	Red Cross Club		\$424/yr.
Kathleen Totman	Broadcast Club		\$424/yr.
Shirley Bonner	Varsity Club		\$424/yr.
Annie Hurst-Smith	Future Business Leaders		\$424/yr.
Robin Okonta	School Store		\$424/yr.
Carol Oberlander	Art and Design Club		\$424/yr.
Carlyle Richards	SADD		\$424/yr.
Gigi Foge	Latin Club		\$424/yr.
Kelvin Jenkins	Gospel Choir		\$424/yr.
Tracy Tate	Key Club		\$424/yr.
Larry Minor	Student Council		\$424/yr.
Kevin Huvane	WIIE		\$424/yr.
Henry Phillipeaux	Haitian Club		\$424/yr.
Donald McIntosh	Jazz Ensemble		\$424/yr.
Reginald Warren	Chess Club		\$424/yr.
Angela Terry	The Herald - Editor	Step 4	\$2,249
Andrea Hill	The Herald - Co-Editor	Step 1	\$1,812

COACHES - FALL SEASON 2000-2001 SCHOOL YEAR

(salaries are based on 1999-2000 salary scale - 2000-2001 contract to be negotiated)

Drexel Avenue School

Andrea Burnham	Bowling	Step 4	\$1,007
	(Oct.-Dec.- 3 mos./1 day week)		
	Bowling	Step 4	\$1,007
	(Mar.-May - 3 mos./1 day week)		

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

COACHES - FALL SEASON 2000-2001 SCHOOL YEAR (continued)

Drexel Avenue School (continued)

Arlene Schwartz	Bowling (Oct.-Dec. - 3 mos./1 day week)	Step 4	\$1,007
	Bowling (Mar.-May - 3 mos./1 day week)	Step 4	\$1,007

Westbury High School

Maurice Carter	Varsity Football Head Coach	Step 4	\$6,076
Ben Zuk	Varsity Football Asst. Coach	Step 3	\$4,158
Jesse Worontsoff	Varsity Football Asst. Coach	Step 2	\$3,799
John Fahy	JV Football Head Coach	Step 4	\$4,448
TBA	JV Football Asst. Coach		
Anthony Posillico	Varsity Boys Head Coach	Step 4	\$3,964
Gerard Armengau	Varsity Boys Soccer Asst. Coach	Step 2	\$2,433
Michael Fiedler	Varsity Girls Tennis	Step 4	\$3,040
Donald Ross	Cross Country (COED)	Step 4	\$2,555
Janice Rawlings	Volleyball Girls Head Coach	Step 4	\$3,878
TBA	Volleyball Girls JV Head Coach		
Samantha Gerba	Girls Soccer JV Head Coach	Step 2	\$2,433
Rachel Green	Girls Soccer JV Asst. Coach	Step 2	\$2,117
Shahanna Khairoola	Cheerleading Advisor	Step 2	\$1,494

Westbury Middle School

John Lyons	Football Head Coach	Step 4	\$3,196
Lucian Durso	Football Asst. Coach	Step 4	\$2,927
John Robinson	Soccer Boys Head Coach	Step 4	\$2,655
TBA	Soccer Boys Asst. Coach		
TBA	Soccer Girls Head Coach		
TBA	Soccer Girls Asst. Coach		
TBA	Cheerleading Advisor		
Steve Smith	Volunteer Football Coach		

Resolution - Appointments - Instructional - 2000 Summer Schools

A motion was made by Mrs. Lake, and seconded by Mr. Aristy, that the Board approve the following:

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Troiano	<u>yes</u>
Ewing	<u>abstain</u>	Zaino	<u>yes</u>
Lake	<u>yes</u>		

Motion carried

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the instructional appointments of the 2000 Summer School as indicated: (Salaries based on 1999-2000 salary scale/2000-2001 contract to be negotiated)

2000 Secondary Summer School

Edwin Bernauer	Mathematics	3 sections	Step 3	\$5,807
Victor Derba	Mathematics	3 sections	Step 3	\$5,807
Carol Jagganarine	Mathematics	2 sections	Step 1	\$3,007
Blaine Weisman	Mathematics	2 sections	Step 1	\$3,007
Kenneth Zahra	Mathematics	3 sections	Step 2	\$5,373

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

2000 Secondary Summer School (cont'd.)

Vito Familette	Science	3 sections	Step 3	\$5,807
Alan Schoenberg	Science	2 sections	Step 3	\$3,871
Wylia Slade	Science	1 section	Step 3	\$1,936
Philip Cicione	English	2 sections	Step 1	\$3,007
Kevin Huvane	English	2 sections	Step 2	\$3,582
Kathi Matthews	English	2 sections	Step 3	\$3,871
Brian Rhodes	English	2 sections	Step 3	\$3,871
Tracy Tate	English	2 sections	Step 2	\$3,582
Talana Clark	Social Studies	3 sections	Step 3	\$5,807
Marc Lupa	Social Studies	3 sections	Step 3	\$5,807
Carmine Marano	Social Studies	2 sections	Step 3	\$3,871
Nichole Williams	Social Studies	2 sections	Step 2	\$3,582
Jesse Woronstoff	Social Studies	3 sections	Step 2	\$5,373
Ben Zuk	Social Studies	3 sections	Step 1	\$4,511
Brian Daniels	Social Studies	2 sections	Step 1	\$3,007
Gerard Armengau	Foreign Language	2 sections	Step 2	\$3,582
Silvia D'Amato-Bonanno	Foreign Language	3 sections	Step 2	\$5,373
Rachel Green	Foreign Language	1 section	Step 2	\$1,791
Henry Philippeaux	ESL	2 sections	Step 3	\$3,871
Camille Lupa	Physical Education	1 section	Step 3	\$1,936
RobertSchuler	Physical Education	1 section	Step 1	\$1,504
David Graff	Health	1 section	Step 1	\$1,504
Jane Allen	Library Media	3 sections	Step 1	\$4,511

2000 Middle School Summer Academy

Extended Day

Melissa Mejias	English	4 sections	Step 1	\$4,101
Richard Tauber	Social Studies	3 sections	Step 1	\$3,007
Anthony Eason	Mathematics	4 sections	Step 1	\$4,010
Allen Brown	Science	4 sections	Step 1	\$4,010
Ann Alexander	6th Grade	4 sections	Step 3	\$5,161
Helisse Palmore	6th Grade	4 sections	Step 1	\$4,010

Gear Up

Matthew Verdi	6th Grade	4 sections	Step 1	\$4,010
Luis Smickle	6th Grade	4 sections	Step 1	\$4,010
Frank Gross	6th Grade	3 sections	Step 3	\$3,871
Arleen Golub	6th Grade	4 sections	Step 1	\$4,010

2000 Summer School for Children with Disabilities

Dr. Laurence Adams	School Psychologist	Step 3	\$7,742
Cheri Alaia	Guidance Counselor	Step 3	\$7,742
Jorge Santiago	Social Worker	Step 3	\$7,742
Carmelina Alessi	Classroom Teacher	Step 1	\$6,014
Grace Bryant	Classroom Teacher	Step 3	\$7,742
John Carcich	Classroom Teacher	Step 1	\$6,014
Stacy DeMarco	Classroom Teacher	Step 1	\$6,014
Dwight Gibson	Classroom Teacher	Step 3	\$7,742
Mary Harris	Classroom Teacher	Step 2	\$7,164
John Lyons	Classroom Teacher	Step 3	\$7,742
James Milan	Classroom Teacher	Step 3	\$7,742
Larry Minor	Classroom Teacher	Step 1	\$6,014
Mable Jo Robinson	Classroom Teacher	Step 3	\$7,742
Ann Sela	Classroom Teacher	Step 2	\$7,164
Suzanne Sierra	Classroom Teacher	Step 2	\$7,164

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

2000 Summer School for Children with Disabilities (continued)

Joyce Thomas	Classroom Teacher	Step 3	\$7,742
Lisa Fernandez	Art Teacher (.8 Position)	Step 3	\$6,194
Julie Corwin	Computer Teacher	Step 1	\$6,014
Connie Champlin	Physical EducationTeacher	Step 3	\$7,742
Phyllis Stewart	Speech Therapist	Step 3	\$7,742
Philip Costello	Permanent Substitute		\$80 per diem
Debbie Wachter	Permanent Substitute		\$80 per diem
Dr. Steven Kaufman	Triennial Evaluation Psychologist		\$250 per evaluation

2000 Summer Bridge Program

Milagros Henriques	Teacher	Step 3	\$3,871
Ann Falco Kogitz	Teacher	Step 2	\$3,582
Diane DiNicola	Teacher	Step 3	\$3,871
Janet DiPietro	Teacher	Step 3	\$3,871
Susan Nettler	Teacher	Step 3	\$3,871
Cynthia Paterno	Teacher	Step 3	\$3,871
Gertrude Moses	Teacher	Step 3	\$3,871
Karen Ross	Teacher	Step 3	\$3,871
Rosemarie Brady	Teacher	Step 3	\$3,871
Patrick Yula	Teacher	Step 3	\$3,871
Renee Carlo	Teacher	Step 1	\$3,007
Steven Nordell	Teacher	Step 1	\$3,007

Resolutions 10.A.9 through 10.A.12

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolution 10.A.9, as amended, 10.A.10, 10.A.11 and 10.A.12 as follows:

Resolution - Appointments - Non-Instructional - 2000 Summer School Programs

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the non-instructional appointments of the 2000 Summer Schools as indicated:

2000 Middle School Summer Academy

John Robinson	Security Aide	\$2,106
Tyree Bell	Security Aide	\$1,910
Myra Rogers	Office Staff	\$2,060
Tamika Maxwell	Office Staff	\$2,060
Bernard Smith	Office Staff	\$2,060

2000 Summer School for Children with Disabilities

Bette Session	Office Aide	\$1,760
Celesta Anthanio	Classroom Aide	\$2,249
Gwendolyn Blue	Classroom Aide	\$1,484
Diane Feyler	Classroom Aide	\$2,249
Bette Ianne	Classroom Aide	\$1,758
Keisha Mack	Classroom Aide	\$1,484
Mamie Mitchell	Classroom Aide	\$1,484
Evoy Lindo-Phyall	Classroom Aide	\$1,484
Virginia Simeone	Classroom Aide	\$1,484
Sandra Simon	Classroom Aide	\$1,990
Deborah Whitfield	Classroom Aide	\$1,760
Katia Wolff	Classroom Aide	\$1,637
Rhonda Hairston	Classroom Aide	\$1,559
Mayrose Blaylock	Classroom Aide	\$1,412
Carolyn King	Classroom Aide	\$1,484
Thelma King	Health Aide	\$2,182
Jennifer Easter	Security Aide	\$2,035

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

2000 Summer School for Children with Disabilities (continued)

Linda Ingram	School Nurse	\$4,338
Danielle Carter	Teacher Assistant	\$1,268
Omar McCurty-Ott	Teacher Assistant	\$1,268
Antonia Piscitelli	Teacher Assistant	\$1,268
Lori Revelli	Teacher Assistant	\$1,268
Rachel Sabella	Teacher Assistant	\$1,268
Abir Khoury	Teacher Assistant	\$1,268

2000 Summer Bridge Program

Joyce Nagin	Teacher Aide	\$1,017
Natalie Schwartz	Teacher Aide	\$ 880
Gladys Gonzalez	Teacher Aide	\$ 971
Edith Smith	Teacher Aide	\$ 838
Susan Mahler	Teacher Aide	\$ 880
Sadie Tyson Sawyer	Teacher Aide	\$ 880
Pasquelina Zaino	School Monitor	\$1,534
Annette Jones	School Monitor	\$ 759
Kowsilla Mangal	School Monitor	\$ 880
Alexis Franzese	Teacher Assistant	\$ 880
Geraldine Anzalone	Teacher Assistant	\$ 880
Jeannette Santiago	Teacher Assistant	\$ 880

Resolution - Appointments - Inspectors/Clerks - June 13, 2000 Budget Vote

10.A.10 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on June 13, 2000

Board of Registration

Mary Lagnese	Theresa Brady
Mildred Little	Evangeline Goodwin
Eileen McKenna	Catherine Arena
Anita Greenberg	

Inspector of Election and/or Election Clerks

Sharon Little	Annette Jones	Mildred Little
Evangeline Goodwin	Elizabeth Crotti	Estelle James
Pasqueline Zaino	Mattie Williams	Mary Toner
Eileen McKenna	Josie Regan	Vincent Eugenio
Reda James	Theresa Aloisio	Frances McKenna
Madeline Reed	Sebastian DiPietro	Anita Greenberg
Linda Paganini	Catherine Arena	Diana Graham
Hattie Armstrong	Victoria Laura	Vincent Collins
Jay Cabrera	Marie Lagnese Rosato	Mary Lagnese
Mary Rex	Theresa Brady	Eva Mims
Albertha Fraser		

Be it Further Resolved, that the compensation for the above workers will be \$100 per day (9:00 a.m.-10:00 p.m.) and \$5.75 per hour for each additional hour.

Resolution - Appointment - Extra Curricular Activity - 1999-2000 School year

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the extra curricular activity listed for the 1999-2000 school year.

Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Maria Neziri	Yearbook Coordinator	Step 1	\$819
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Resolution - Appointments - 2000-2001 Evening High School

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the 2000-2001 Evening High School as indicated: (Salaries are based on 1999-2000 salary scale -- contract to be negotiated)

Marc Lupa	Principal	Step 3	\$45/per hour/4 days per week
Reginald Warren	Mathematics	Step 3	\$45/per hour/2 days per week
Wylia Slade	Science	Step 3	\$45/per hour/2 days per week
Kathi Matthews	English	Step 3	\$45/per hour/2 days per week
Ben Zuk	Social Studies	Step 1	\$33.33/hr./2 days per week
Carlyle Richards	Counselor	Step 3	\$45/per hour/ 2 days per week
TBA	Security		4 days/12 hours per week

Resolutions 10.A.13 and 10.A.14

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.13 and 10.A.14 as follows:

Resolution - Appointment - Tenure - Administrative

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

Gloria Dingwall	Principal, Park Avenue School	Effective 6/30/000
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Resolution - Appointment - Tenure - Non-Negotiated Administrative

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following non-negotiated, administrative personnel as indicated:

Dr. Joan L. Colvin	Assistant Superintendent Business & Management Services Administration Bldg. - Districtwide	Effective 8/24/00
Dr. William K. Lloyd	Assistant Superintendent Curriculum, Instruction & Personnel Administration Bldg. - Districtwide	Effective 9/21/00

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of religious observances in order that adjustments can legally be made to the average daily attendance

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

The District reserves the right to amend this list as needed.

Action Meeting
June 21, 2000

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

DAYS OF RELIGIOUS OBSERVANCE:

Yom Kippur	10/9/00
All Saints Day	11/1/00
Feast of the Immaculate Conception	12/8/00
First Day of Hanukkah	12/22/00
Last Day of Hanukkah	12/29/00
Epiphany	1/6/01
Ash Wednesday	2/28/01
Purim	3/9/01
Second Day of Passover	4/9/01
Ascension Day	5/24/01
Shavout (Feast of Weeks)	5/28/01, 5/29/01

POLICY:

Resolution - Approval of Policy No. 712 under Section 700 - Computer Technology Program

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached Computer Technology Program Policy No. 712 Under Section 700 - Business and Noninstructional Operations. (Copy on file in District Clerk's office)

(This resolution after being moved and seconded will be carried over for Board approval at the July, 2000 Board of Education Action Meeting as per Board of Education Policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - May 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

C. Business & Management Services - Dr. Joan L. Colvin

(1) Use of Building

(2) Fire Drill Report

(3) Students Entrants and Withdrawals

D. Pupil Personnel Services

(1) Suspension - May, 2000

(2) Homebound - May, 2000

Action Meeting
June 21, 2000

OTHER REPORTS: (Continued)

D. Pupil Personnel Services (continued)

- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Period VIII
- (6) PreKindergarten Attendance - Period VII

E. Calendar of Events

June 13 through June 23, 2000

OLD BUSINESS:

No report.

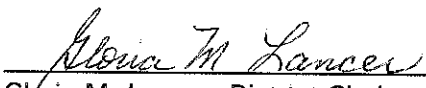
NEW BUSINESS:

No report.

EXECUTIVE SESSION:

At 10:15 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:09 a.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:10 a.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
June 26, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 26, 2000.

Present, Mr. Robert Troiano, Jr. President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 7:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem

EXECUTIVE SESSION:

At 7:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss matters of personnel.

At 7:50 p.m., Mr. Robert Troiano, Jr. and Mrs. Adelaide Brinson arrived at the meeting,

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution- Changes to the 2000 Summer Staff

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following changes to the 2000 Summer staffs as indicated:

2000 Secondary Summer School

Instructional

Talana Clark	Social Studies	Change	from: 3 sections	Step 3	\$5,807
			to: 2 sections	Step 3	\$3,871
Jane Allen	Library Media	Add to Staff	2 sections	Step 1	\$3,007

Non-Instructional

Kimberly Grinnard	Office Personnel	\$2,183
Angela Iovine	Office Personnel	\$3,376
Marsha Wright	Office Personnel	\$2,183
Jason Gethers	Security Aide	\$2,166
Jeffrey Smith	Security Aide	\$2,275
William Wade	Security Aide	\$2,275
Wayne Wallace	Security Aide	\$2,166

Special Meeting
June 26, 2000

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

2000 Middle School Summer Academy

<u>Instruction</u>					
<u>Extended Day</u>					
Richard Tauber	Social Studies	Change to:	4 sections	Step 1	\$4,010
Fred Welfare	Science		3 sections	Step 1	\$3,007
(replacing Allen Brown)					
Ann Alexander	6th Grade	Change to:	3 sections	Step 3	\$3,871
<u>Gear Up Grant</u>					
Gladys Robelino	ESL	Add to Staff	4 sections	Step 1	\$4,010
Frank Gross	6thGrade	Change to:	4 sections	Step 3	\$5,161

ADJOURNMENT:

At 10:41 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem