

Board of Education
Reorganization Meeting
July 2, 1997

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 2, 1997

Present, Board of Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio, Messrs. Arthur Outram, Robert Troiano, Jr. and Lawrence F. Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito

CALL TO ORDER:

At 8:07 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk Pro Tem.

OATH OF OFFICE:

Mrs. Adelaide Brinson and Mrs. Connie LoCascio, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

Following the oath of office, there was a performance by the High School Gospel Choir conducted by Mr. Kelvin Jenkins, Faculty Advisor.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 1997-1998 school year.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, nominating Mr. Robert Troiano, Jr. for President.

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, to close the nominations.

There were no further nominations and a vote was taken:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Mr. Robert Troiano, Jr. was elected President of the Board of Education for the 1997-1998 school year.

Mr. Troiano was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Troiano presided over the meeting.

ELECTION OF VICE PRESIDENT:

Mr. Troiano called for nominations for Vice President of the Board of Education for the 1997-1998 school year.

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

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ELECTION OF VICE PRESIDENT (Continued)

Brinson	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Outram	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 1997-1998 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

Following the oaths of office, there was a performance by the High School Gospel Choir conducted by Mr. Kelvin Jenkins, Faculty Advisor.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Troiano asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

Deferred until July 16, 1997 Board meeting.

CORRESPONDENCE:

Deferred until July 16, 1997 Board meeting.

BOARD PRESIDENT'S REPORT:

Deferred until July 16, 1997 Board meeting.

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 16, 1997 Board meeting.

COMMENDATIONS:

Deferred until July 16, 1997 Board meeting

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Deferred until July 16, 1997 Board meeting.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Budget Transfers - Authorization for Superintendent to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 1997-1998 school year.

9.1 Resolved, that the Board of Education authorize the Superintendent to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 1997-1998 school year.

For transfers up to \$5,000., the Board of Education is to be notified.

For transfers over \$5,000., the Board of Education is to approve.

Resolution - Surety Bond - Authorization for surety bond for employees:

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

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FINANCE: (Continued)

Resolution 9.2 (continued)

(1)	Superintendent	\$500,000.
(2)	Assistant Superintendent for Business and Management Services	\$750,000.
(3)	School District Treasurer	\$500,000.
(4)	Purchasing Agent (Acting)	\$100,000.
(5)	Internal Auditor	\$100,000.
(6)	School Nutrition Services Director	\$100,000.
(7)	High School General Organization Treasurer Chief Faculty Advisor	\$100,000. \$100,000.
(8)	Middle School General Organization Treasurer Chief Faculty Advisor (Acting)	\$100,000. \$100,000.
(9)	District Courier	\$100,000.
(10)	Blanket - All Employees	\$100,000.

Resolution - Bank Depositories - Designation of local banks as depositories for the 1997-1998 school year

9.3 Resolved, that the Board of Education designate the following banks and securities' dealers as depositories and/or custodial agents for the 1997-1998 school year:

The Bank of New York
Fleet Bank
MBIA
Chase

Resolution - Signatories - Designation of signatories for the 1997-1998 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his/her absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools
Chief Faculty Advisor (Acting for Middle School)
High School Central Treasurer
Middle School Central Treasurer

Resolution - Annual Mileage Reimbursement for the 1997-1998 school year

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of \$0.31 for the 1997-1998 school year.

Resolution - Substitute Teachers' Salaries for the 1997-1998 school year

9.6 Resolved, that the Board of Education establish substitute teachers' salaries for the 1997-1998 school year.

Regular Substitute Teacher	\$70.00 per day
Permanent Substitute Teacher	\$80.00 per day *
Long Term Substitute Teacher	\$125.00 per day from start of assignment to completion of assignment

* With health and dental benefits

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FINANCE: (Continued)

Resolution - Adult Education teachers' salaries and fees for the 1997-1998 school year

9.7 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 1997-1998 school year.

1997-1998 Salaries

Director of Adult Education Program

**\$6,150.

Teaching Staff

Step 1 - \$18.00 per hour
Step II - \$20.00 per hour
Step III - \$22.00 per hour

1997-1998 Fees

Senior Citizens

Will pay regular fee except where noted in brochure. Some courses are discounted; other courses* have no fee.

Senior Citizens (Non-Resident)

Will pay regular fee + \$5.00 except where noted in brochure. Some courses are discounted; other courses* have no fee.

English as a Second Language

No Fee

Free Child Care Course

No Fee

Selling Your Home in Today's Market

No Fee

High School Equivalency

No Fee

Academic and Cultural
Recreational (Resident)

Ranging from \$35-\$65

Academic and Cultural
Recreational (Non-Resident)

Ranging from \$40-\$70

*Without Cost to the District

** To conform to Teacher Contract

Resolution - Building and Field Usage Fees for the 1997-1998 school year

9.8 Resolved, that the Board of Education establish Building and Field Usage Fees for the 1997-1998 school year as shown on the following schedule:

Building and Field Usage Fees
1997/98

I. Building Use

A. Custodial Services Per Hour

Regular Time

\$29.20

*Overtime

\$46.00

*Double Time (Sundays and Holidays)

\$61.00

*Minimum Four (4) Hours

Note: A minimum of two (2) hours will be allotted for opening and closing building and clean up.

1. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related)

\$750.00 per season

Note: The football and soccer fields at the Senior High School are off limits and are for school district use only.

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FINANCE: (Continued)

Resolution - Petty Cash Accounts for the 1997-1998 school year

9.9 Resolved, that the Board of Education establish Petty Cash Accounts for the 1997-1998 school year as indicated on the attached chart. (on file in the District Clerk's office)

Resolution - Official Newspapers - Designation of Official Newspapers for the 1997-1998 school year

9.10 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 1997-1998 school year:

- a) The Westbury Times
- b) Newsday
- c) Horizon

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointments - Board Officers

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 1997 or as otherwise noted. The salaries and fees listed below are for the 1997-1998 school year.

	<u>1997-1998 Salary/Fee</u>
Gloria Lancer District Clerk	\$ 6,831.00 per annum
Jaspan, Schlesinger, Silverman & Hoffman, et al Counsel	
Nancy M. Kavanaugh Treasurer (Effective September 1, 1997)	\$ 8,000.00 per annum (prorated)
Mohamed Ahmed Records Management Officer	Serving without additional compensation
Pat Nicolino Public Access Officer (Acting)	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	\$15,000.00 per annum
Pat Nicolino Purchasing Agent (Acting)	Serving without additional compensation
Betty Lou Franzese Records Clerk Internal Auditor	\$15,620.00 per annum
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without additional compensation
Winthrop Pediatric Associates School Physicians	\$28,050.00 per annum

Resolution - Appointment - Payroll Certification Officer for the 1997-1998 school year

10.A.2 Resolved, that the Board of Education appoint Robert D. Pinckney as Payroll Certification Officer for the 1997-1998 school year.

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PERSONNEL: (Continued)

Resolution - Appointments - Official School Dentists for the 1997-1998 school year

10.A.3 Resolved, that the Board of Education appoint official school dentists for the year 1997-1998 at the budgeted amount of \$0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Coordinator of Special Education and Special Services, be followed for the 1997-1998 school year.

<u>Dentist</u>	<u>School</u>
Dr. Karen Verga	Drexel Avenue, Middle School
Dr. Robert Brown	St. Brigid's, School of the Holy Child, Westbury Friends
Dr. Paul Lampl	Dryden Street, Park Avenue, Powell's Lane

Dental Examinations

Public Schools	Students in Pre-Kindergarten through Grade 8
Non-Public Schools	Students in Kindergarten through Grade 8

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors for the High School and Middle School for the 1997-1998 school year

10.A.4 Resolved, that the Board of Education appoint general organization treasurers and chief faculty advisers for the 1997-1998 school year as follows:

(1)	High School	Secretary to the Principal, High School Central Treasurer
		Mr. Pless Dickerson Chief Faculty Adviser
(2)	Middle School	Secretary to the Principal Middle School Central Treasurer
		Dr. Cynthia Drakeford (Acting) Chief Faculty Adviser

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1997-1998 school year

10.A.5 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 1997-1998 school year at no additional compensation.

Resolution - Appointment - Officer to approve conference attendance

10.A.6 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for the 1997-1998 school year.

Resolution - Appointment - (Acting) Affirmative Action Officer for the 1997-1998 school year

10.A.7 Resolved, that the Board of Education appoint the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel as (Acting) Affirmative Action Officer for the 1997-1998 school year.

Resolution - Appointment (Acting) Coordinator for Title IX

10.A.8 Resolved, that the Board of Education designate the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel as (Acting) Coordinator for Title IX, as per attached description of responsibility. (On file in the District Clerk's office)

Reorganization Meeting
July 2, 1997

PERSONNEL: (Continued)

Resolution - Appointment for Section 504

10.A.9 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility. (On file in the District Clerk's office)

BOARD OF EDUCATION DATES AND COMMITTEES

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Board of Education Meetings - 1997-1998 school year

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1997-1998 school year.

July 2, 1997*	8:00 PM	Middle School
July 16, 1997	8:00 PM	Middle School
August 21, 1997	8:00 PM	Middle School
September 17, 1997	8:00 PM	High School
October 15, 1997	8:00 PM	High School
November 19, 1997	8:00 PM	High School
December 17, 1997	8:00 PM	High School
January 21, 1998	8:00 PM	High School
February 25, 1998	8:00 PM	High School
March 18, 1998	8:00 PM	High School
April 22, 1998	8:00 PM	High School
May 20, 1998	8:00 PM	High School
June 17, 1998	8:00 PM	High School

* Reorganization Meeting

Resolution - Committee on Special Education- Approval of subcommittees for special education for the 1997-1998 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1997-1998.

District Committee on Special Education located at Office of Pupil Personnel Services

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(from list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Stanley Zwick
CSE Parent	-	(from list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Reorganization Meeting
July 2, 1997

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury Middle School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Laurence Adams
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Hannah Amitai
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Alissa Gilde
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mrs. Karen Hollie	Mrs. Karin Mattone
Mrs. Stacey Kerins	Mrs. Denise Volcy

Special Education Teachers

Mrs. Rosemarie Brady	Mrs. Patricia McCormack
Mrs. Grace Bryant	Mrs. Arlethia Meeks
*Mrs. Doris Busloff	Mr. Walter Romanoff
Mr. John Carcich	Mrs. Delores Russell
Mrs. Mary Davis	Mrs. Arlene Schwartz
Mr. Dwight Gibson	Mrs. Ann Sela
Mrs. Nora Friedl	Ms. Angela Terry
Mrs. Catherine Handy	Ms. Cherrill Tillman
Mrs. Donna Heller	Mrs. Joyce Thomas
Mrs. Andrea Hill	Mrs. Bonnie Whalen
Mrs. Rose Joyner	Mrs. Yona Zimerman
Mr. James Milan	

* Personal Leave 1997-1998

Reorganization Meeting
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BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

District Teachers

School Psychiatrist

Dr. Ronald Persaud

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connolly	-	Dryden Street
Mrs. Janet Burnstein	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Mrs. Robin Brenker	-	Middle School
Mrs. Camille Miritello	-	High School
Mrs. Ruth Schaefer	-	St. Brigid's-Our Lady of Perpetual Hope

School Social Workers

Mrs. Dayna Rosensky	-	Dryden Street
Mr. Jorge Santiago, Jr.	-	Park Avenue
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards	-	High School
(Drug/Alcohol Abuse Counselor)		
Ms. Roseline Felix	-	Powell's Lane, Park Avenue, Drexel Avenue
(Drug/Alcohol Abuse Counselor)		

Guidance Counselors

Mrs. Cheri Alaia	-	Drexel Avenue
Ms. Beverly Rise	-	Powell's Lane
Ms. Diane Douglas	-	Middle School
Ms. Geneva Isom-Gibson	-	Middle School
Ms. Hillary Walsh	-	Middle School
Ms. Hattie Davis, Chairperson	-	High School
Ms. Kathi Butler-Matthews	-	High School
Mr. Darnel Powell	-	High School
Mr. David Wright	-	High School
Ms. Angela Lupo-Parisi	-	High School

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1997-1998 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for school year 1997-1998.

Chairperson

Dr. Marjorie E. Toran

Committee on PreSchool Special Education Teachers

Mrs. Ruth Grey
Mrs. Ilene Downey

Reorganization Meeting
July 2, 1997

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.3 (Continued)

Committee on PreSchool Special Education Parents

Mrs. Karen Hollie
Mrs. Stacy Kerins

Mrs. Theresa Garnes
Mrs. Denise Volcy

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

POLICY:

Deferred until July 16, 1997 Board meeting.

LEGISLATION:

Deferred until July 16, 1997 Board meeting

PUBLIC RELATIONS:

Deferred until July 16, 1997 Board meeting

BUILDINGS & GROUNDS:

Deferred until July 16, 1997 Board meeting

OTHER REPORTS:

Deferred until July 16, 1997 Board meeting

OLD BUSINESS:

Deferred until July 16, 1997 Board meeting

NEW BUSINESS:

Deferred until July 16, 1997 Board meeting


COMMUNITY:

Deferred until July 16, 1997 Board meeting

ADJOURNMENT:

At 8:46 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Special Meeting
July 2, 1997

At 8:47 p.m., following the Annual Reorganization Meeting of the Board of Education, a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to open a Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 2, 1997.

PERSONNEL:

Resolution - Tenure Appointments - Instructional/Teaching Personnel:

A motion was made by Mr. Outram that Resolution 10.A.1 be tabled for executive session. There was no second to the motion.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<u>Name/Location</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Minnie Bates Powell's Lane School	Art	8/31/97
Heather Bidjou Westbury Middle School	Elementary Education	8/31/97
John Carcich Powell's Lane School	Special Education	9/1/97
Felicia Crawford Westbury Middle School	Science	8/31/97
Joanne DeGuire Westbury Middle School	Mathematics	8/31/97
Joanny Gomez Dryden Street School	Elementary Education	8/31/97
Frank Gross Westbury Middle School	Elementary Education	8/31/97
Stuart Grossman Westbury Middle School	Guidance	10/11/97
Maria Jorglewich Park Avenue School	Art	9/1/97
Howard Levy Westbury Middle School	Elementary Education	8/31/97
Jacqueline Mazza Dryden Street School	Elementary Education	8/31/97
Gladys Nielsen Westbury High School	ESL	8/31/97
Robert Owen Jr. Westbury High School	Social Studies/ESL	9/1/97
Evelyn Parra Westbury High School	Foreign Language	8/31/97
Beverly Rise Powell's Lane School	Guidance	8/31/97
Jorge Santiago Jr. Park Avenue School	Social Worker	8/31/97

Special Meeting
July 2, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Brinson	<u>yes</u>	Outram	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointments - Instructional/Teaching Personnel:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to Summer 1997 programs as indicated:

Bonnie Whalen	Summer School Principal for Children with Disabilities	\$9,602
Lillian Zarcone	Teacher Coordinator Summer Bridge Program	\$3,396

Brinson	<u>yes</u>	Outram	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Administrative Personnel:

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment, from July 21, 1997 through July 20, 2000, of Dr. Joan Colvin as Assistant Superintendent for Business and Management Services. Salary for 1997-1998 to be \$92,000 prorated, effective July 21, 1997.

Brinson	<u>yes</u>	Outram	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolutions 10.A.4 through 10.A.8

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.8 as follows:

Resolution - Leave of Absence - Instructional/Teaching Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for the following instructional personnel as indicated:

Linda Proper	Reading Teacher Middle School	From: September 1, 1997 Thru: January 30, 1998
Doris Busloff	Special Education Teacher Park Avenue School	From: September 1, 1997 Thru: June 30, 1998

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PERSONNEL: (Continued)

Resolution - Appointment - Non-Instructional Personnel:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Camille Miritello	Registered Nurse High School \$21,712/per year (Replacing I. Molnar)	Effective July 3, 1997
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Resolution - Resignation - Instructional/Teaching Personnel:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Carol Riess	Science Teacher High School	June 30, 1997
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Resolution - Appointments - Non-Instructional Personnel:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel to the following summer programs as indicated:

Summer Bridge Program

Kowsilla Mangal	Teacher Aide	\$7.60/hr.
Joyce Nagin	Teacher Aide 8/4-8/15/97	\$8.79/hr.
Linda Burke	Teacher Aide 7/28-8/1/97	\$7.60/hr.
Pasqueline Zaino	School Monitor	\$13.25/hr.

Summer School for Children with Disabilities

Christine Bahamonde	Teacher Aide	\$6.89/hr.
Allison Krooks	Teacher Aide	\$6.89/hr.
Jennifer Easter	Security Aide	\$9.45/hr.

Resolution - Resignation - Non-Instructional Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Ian Lewis	Teacher Aide Middle School	May 30, 1997
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Resolution - Appointment - Administrative Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment, from July 1, 1997 through June 30, 2000, of Dr. Mary Fritz as Pre-Kindergarten Director/Principal Kindergarten at Dryden Street School. Salary for 1997-1998 to be Classification B Step 9 - \$95,977, effective July 1, 1997.

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PERSONNEL: (Continued)

Resolutions 10.A.10 and 10.A.11

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.10 and 10.A.11 as follows:

Resolution - Appointment - Instructional/Teaching Personnel (probationary position)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name:	Karin Jug
Tenure Area:	French
Certification:	NYS French 7-12 NYS Spanish 7-12
Salary:	MA Step 3 - \$42,885
Effective Date:	September 1, 1997 thru August 31, 2000
Location:	Middle School
Replacing:	Vacancy

Resolution - Amendment to Resolution 10.A.1 dated August 28, 1996

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, Resolution No.10.A.1 dated August 28, 1996 should be amended to read that Gerard Zaslavsky, Library Media Specialist, was appointed for the 1996-1997 school year to a vacancy not as a leave replacement as indicated.

ADJOURNMENT:

At 8:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Special Meeting
July 2, 1997

PERSONNEL: (Continued)

Resolutions 10.A.10 and 10.A.11

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.10 and 10.A.11 as follows:

Resolution - Appointment - Instructional/Teaching Personnel (probationary position)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name:	Karin Jug
Tenure Area:	French
Certification:	NYS French 7-12 NYS Spanish 7-12
Salary:	MA Step 3 - \$42,885
Effective Date:	September 1, 1997 thru August 31, 2000
Location:	Middle School
Replacing:	Vacancy

Resolution - Amendment to Resolution 10.A.1 dated August 28, 1996

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, Resolution No.10.A.1 dated August 28, 1996 should be amended to read that Gerard Zaslavsky, Library Media Specialist, was appointed for the 1996-1997 school year to a vacancy not as a leave replacement as indicated.

ADJOURNMENT:

At 8:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk

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Board of Education
Planning Meeting
July 9, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 9, 1997.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake and Mrs. Connie LoCascio

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tanenbaum, Attorney

Absent: Mrs. Adelaide Brinson
Mr. Arthur Outram
Mr. Alfonso Sposito

CALLED TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

A. Formation of Advisory Committees:

The following Board members were appointed to the following committees:

Finance Committee - Mr. Robert Troiano
Legislative Committee - Mr. Robert Troiano
Mrs. Connie LoCascio
Facilities Committee - Mrs. April Lake

B. Assistant Superintendent for Curriculum Search Update

C. Transition from Business Consultant to Assistant Superintendent for
Business & Management Services

D. Nurses' Contract

E. Payment in Lieu of Taxes (Roman Catholic Church)

ITEMS FOR DISCUSSION/ACTION:

A. Trips to Albany on July 19th, 1997 to attend New York State School
Boards Seminar on Evaluation

Trip to Albany on July 18th through July 20th, 1997 to attend NYSBBA
New School Board Member Academy

B. Nomination of Harris Dinkoff as Area 11 Director of New York State School
Boards Association

C. Agenda Review for July 16th, 1997 Board Action Meeting

Executive Session:

At 8:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mrs. Haynes left the meeting at 8:46 p.m.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Planning Meeting
July 9, 1997

Appointment of Clerk Pro-Tem:

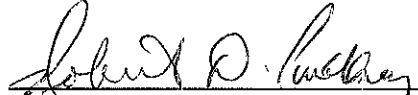
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

At 9:58 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:59 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Action Meeting
July 16, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 16, 1997.

Present, Board of Education:	Mr. Robert Troiano, Jr., President Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio, Messrs. Arthur Outram and Alfonso Sposito
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Mr. Pat Nicolino, Consultant for Business Mr. Larry Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk
Absent:	Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, to table approval of the minutes of the June 11, 1997 Planning Meeting and the June 18, 1997 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:19 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard:

The following individual asked to be heard:

Mrs. Grace Bryant

This public portion of the meeting was declared closed at 8:23 p.m.

EXECUTIVE SESSION:

At 8:24 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Action Meeting
July 16, 1997

EXECUTIVE SESSION: (Continued)

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report; May, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May, 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); June, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - June, 1997
Comparison Chart - June, 1997

Resolution - Approval of health services contract for the 1996/97 school year and Revision of health services contract Resolution 9.3 June 18, 1997

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1996/97 school year:

One (1) student attending St. John the Baptist High School in the West Islip Public Schools at a cost of \$330.46 per student.

Total: \$330.46

Revision of Resolution 9.3 June 18, 1997

Fifty (50) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in Uniondale Public Schools at a cost of \$314.10 per student.

Total: \$16,019.10

Resolution - Approval for Board of Trustees to attend conferences in Albany in July

9.4 Resolved, that, the Board of Education approve the attendance of the following Board Trustees to conferences as indicated:

Robert Troiano, Jr.	NY School Boards Association Summer Academy Albany, New York	July 19, 1997
Connie LoCascio	NY School Boards Association New Board Members Academy Albany, New York	July 19, 20, 1997

Action Meeting
July 16, 1997

FINANCE: (Continued)

Resolution - Acceptance of \$12,337 from the Local Government Records Services, Grants Administration Unit, in the New York State Education Department for the Local Government Management Improvement Grant for the 1997/98 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$12,337 from the Local Government Records Services, Grants Administration Unit, in the New York State Education Department for the Local Government Management Improvement Grant for the 1997/1998 school year.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Rescission of Appointment - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind Resolution No. 10.A.10, July 2, 1997 (appointment of Karin Jug), effective July 17, 1997.

Resolution - Resignations - Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Michael Collins	Mathematics Teacher High School	July 17, 1997
Megan Flynn	Mathematics Teacher High School	July 17, 1997
Diane McLoughlin	Foreign Language Teacher High School	July 17, 1997

Resolution - Appointments - Instructional Personnel to Temporary Positions

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to temporary positions as indicated:

Name:	Peristera Alfano
Tenure Area:	Special Education
Certification:	NYS Special Education NYS N, K, 1-6
Salary:	MA Step 1 - \$39,391
Assignment:	Park Avenue School
Effective Date:	September 1, 1997 through June 30, 1998
Replacing:	D. Busloff

Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Name:	Nancy Houghton
Tenure Area:	Reading
Certification:	NYS Reading Teacher
Salary:	MA Step 1 - \$39,391
Assignment:	Westbury Middle School
Effective Date:	September 1, 1997 through January 30, 1998
Replacing:	L. Propper

Resolution - Resignation - Non-Instructional Personnel:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Gary Primm	School Monitor	June 16, 1997
	Park Ave. School	

Resolution - Appointment - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel as indicated:

William Jones
Cleaner - Park Avenue School
Step 1 - \$27,891 plus night differential \$1,335 = \$29,226 total
Replacing: G. Taylor

Resolution - Appointments - Instructional Personnel to Probationary Positions

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to probationary positions as indicated:

Name:	Ronald P.J. Lisinski
Tenure Area:	Earth Science
Certification:	NYS Earth Science 7-12
Salary:	MA + 30 Step 5 - \$50,238
Assignment:	Westbury Middle School
Effective Date:	September 1, 1997 through August 31, 1999
Replacing:	W. Slade

Name:	Betty Archer-Wright
Tenure Area:	Elementary Education
Certification:	NYS Nursery, Kindergarten 1-6
Salary:	MA Step 2 - \$41,137
Assignment:	Drexel Avenue School
Effective Date:	September 1, 1997 through August 31, 2000
Replacing:	New position

Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name: Manuel Ramirez
Tenure Area: Elementary Education
Certification: NYS Pre-K, Kindergarten, grades 1-6
Salary: BA Step 1 - \$34,342
Assignment: Dryden Street School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: P. Walsh

Name: Sinette Martin
Tenure Area: Home & Careers Skills
Certification: NYS Home Economics
Salary: MS Step 2 - \$41,137
Assignment: Westbury Middle School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: R. Kaabe

Name: Debra Medina
Tenure Area: Elementary Education
Certification: NYS Pre-K, Kindergarten, Grades 1-6
Salary: BA Step 1 - \$34,342
Assignment: Drexel Avenue School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: New Position

Name: Lisa Morales
Tenure Area: Elementary Education (bilingual)
Certification: NYS Bilingual (elementary)
Salary: MA + 30 Step 5 - \$50,238
Assignment: Dryden Street School
Effective Date: September 1, 1997 through August 31, 1999
Replacing: New Position

Name: Stacey Hurley
Tenure Area: Reading
Certification: NYS Reading
Salary: MA Step 1 - \$39,391
Assignment: Dryden Street School
Effective Date: February 27, 1997 through February 27, 2000
Replacing: New Position

Resolution - Retirement - Non-Instructional Personnel:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the request for retirement of the following non-instructional personnel:

Paul Cotto	Baker - High School	September 1, 1997
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Resolution - Leave of Absence - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid personal leave of absence for the following instructional personnel as indicated:

Arlene Coleman	Reading Teacher Powell's Lane	September 1, 1997 thru June 30, 1998
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Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution - Appointments - Instructional Personnel to positions indicated for the 1997-98 school year at a salary of \$80 per diem, with health and dental benefits

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated at a salary of \$80 per diem, with health and dental benefits.

Timothy Clancy	Permanent Classroom Substitute Dryden Street School (Reappointment)	1997-98 School Year
Bonnie Adler	Permanent Classroom Substitute Westbury Middle School (Replacing A. Cusumano)	"
Roberta McQueen	Permanent Classroom Substitute Westbury Middle School (Replacing W. O'Brien)	"
Anthony Cusumano	Permanent Classroom Substitute Alternative Learning Class - Middle School (Replacing L. Burgess)	"
Enid Simon	Permanent Classroom Substitute Park Avenue School (Reappointment)	"
Deborah Wachter	Permanent Classroom Substitute Powell's Lane School (Reappointment)	"
Robert Schuler	Permanent Classroom Substitute Westbury High School (Reappointment)	"
Rosemary Perticone	Permanent Classroom Substitute Westbury High School (Reappointment)	"
Phillip Costello	Permanent Classroom Substitute Drexel Avenue School (Reappointment)	"

Resolution - Resignation - Instructional Personnel:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Lake, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution - Appointments - Instructional Personnel to positions indicated for the 1997-98 school year at a salary of \$80 per diem, with health and dental benefits

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated at a salary of \$80 per diem, with health and dental benefits.

Timothy Clancy	Permanent Classroom Substitute Dryden Street School (Reappointment)	1997-98 School Year
Bonnie Adler	Permanent Classroom Substitute Westbury Middle School (Replacing A. Cusumano)	"
Roberta McQueen	Permanent Classroom Substitute Westbury Middle School (Replacing W. O'Brien)	"
Anthony Cusumano	Permanent Classroom Substitute Alternative Learning Class - Middle School (Replacing L. Burgess)	"
Enid Simon	Permanent Classroom Substitute Park Avenue School (Reappointment)	"
Deborah Wachter	Permanent Classroom Substitute Powell's Lane School (Reappointment)	"
Robert Schuler	Permanent Classroom Substitute Westbury High School (Reappointment)	"
Rosemary Perticone	Permanent Classroom Substitute Westbury High School (Reappointment)	"
Phillip Costello	Permanent Classroom Substitute Drexel Avenue School (Reappointment)	"

Resolution - Resignation - Instructional Personnel:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Lake, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

James Fisher	English Teacher/Department Chairperson	July 17, 1997
	Westbury High School	

Resolution - Reappointments - Instructional Personnel to Temporary Positions

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following, as amended:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following instructional personnel to temporary positions as indicated:

Name:	Renee Carlo
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification K-6
Salary:	BA Step 3 - \$36,876
Assignment:	Powell's Lane School
Effective Date:	September 1, 1997 thru June 30, 1998
Replacing:	T. Tribble

Name:	Michelle DeMauro
Tenure Area:	Foreign Language
Certification:	NYS Spanish 7-12
Salary:	BA Step 3 - \$36,876
Assignment:	Westbury High School
Effective Date:	September 1, 1997 thru June 30, 1998
Replacing:	M. Rochester

Name:	Jacqueline Sachs
Tenure Area:	Art
Certification:	NYS Art
Salary:	MA +45 Step 7 - \$55,945
Assignment:	Westbury High School
Effective Date:	September 1, 1997 thru June 30, 1998
Replacing:	W. Bryan

Resolution - Reappointment - Instructional Personnel as teacher on administrative assignment at the High School for the 1997-98 school year at an additional stipend of \$6500

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the reappointment of the following instructional personnel as teacher on administrative assignment at the High School for the 1997-1998 school year at an additional stipend of \$6500.

Marcia Rochester	Westbury High School	1997-1998 School Year
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Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution - Amendment - Resolution 10.A.1 dated July 2, 1997: District Treasurer

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.1 dated July 2, 1997 as follows:

Nancy M. Kavanaugh	District Treasurer	Effective: July 17, 1997
	\$8000 per annum prorated	

Note: Effective Date has been changed from September 1, 1997.

Resolution - Appointments - Instructional Personnel to Probationary Positions

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following, as amended:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name:	Tina Kaiser
Tenure Area:	Science
Certification:	NYS General Science/Biology 7-12
Salary:	MS Step 3 - \$42,885
Assignment:	Westbury Middle School
Effective Date:	September 1, 1997 thru August 31, 2000
Replacing:	H. Cohen

Name:	Christine Rafuse
Tenure Area:	Foreign Language
Certification:	NYS Latin 7-12
Salary:	MS + 60 Step 7 - \$57,591
Assignment:	Westbury Middle School
Effective Date:	September 1, 1997 thru August 31, 1999
Replacing:	G. Foge

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's Office).

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Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution - Amendment - Resolution 10.A.1 dated July 2, 1997: District Treasurer

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.1 dated July 2, 1997 as follows:

Nancy M. Kavanaugh	District Treasurer	Effective: July 17, 1997
	\$8000 per annum prorated	

Note: Effective Date has been changed from September 1, 1997.

Resolution - Appointments - Instructional Personnel to Probationary Positions

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following, as amended:

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>abstain</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name:	Tina Kaiser
Tenure Area:	Science
Certification:	NYS General Science/Biology 7-12
Salary:	MS Step 3 - \$42,885
Assignment:	Westbury Middle School
Effective Date:	September 1, 1997 thru August 31, 2000
Replacing:	H. Cohen

Name:	Christine Rafuse
Tenure Area:	Foreign Language
Certification:	NYS Latin 7-12
Salary:	MS + 60 Step 7 - \$57,591
Assignment:	Westbury Middle School
Effective Date:	September 1, 1997 thru August 31, 1999
Replacing:	G. Foge

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's Office).

Action Meeting
July 16, 1997

EDUCATION: (Continued)

Resolution - Approval of days of religious observances for the 1997-98 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School district.

The district reserves the right to amend this list as needed.

Days of Religious Observances

*Elevation of the Cross
Rosh Hashanah
Yom Kippur
First Two Days of Succoth
Last Two Days of Succoth
Feast of Immaculate Conception
Chanukah
Epiphany
Ash Wednesday
*Great Lent Begins
Purim
*Annunciation
First Two Days of Passover
Holy Thursday
Good Friday
Easter Monday
*Good Friday
Last Two Days of Passover
Ascension Day
Shavuot (Feast of Weeks)

*Eastern Orthodox

Resolution - Nomination of Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA)

10.B.3 Resolved, that the Board of Education nominate Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA).

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS

Facilities Update - July, 1997

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Mary Ellen Haynes
 - (1) Local Government Records Management Improvement Grant
- B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

Action Meeting
July 16, 1997

EDUCATION: (Continued)

Resolution - Approval of days of religious observances for the 1997-98 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School district.

The district reserves the right to amend this list as needed.

Days of Religious Observances

- *Elevation of the Cross
- Rosh Hashanah
- Yom Kippur
- First Two Days of Succoth
- Last Two Days of Succoth
- Feast of Immaculate Conception
- Chanukah
- Epiphany
- Ash Wednesday
- *Great Lent Begins
- Purim
- *Annunciation
- First Two Days of Passover
- Holy Thursday
- Good Friday
- Easter Monday
- *Good Friday
- Last Two Days of Passover
- Ascension Day
- Shavuot (Feast of Weeks)

*Eastern Orthodox

Resolution - Nomination of Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA)

10.B.3 Resolved, that the Board of Education nominate Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA).

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS

Facilities Update - July, 1997

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Mary Ellen Haynes
 - (1) Local Government Records Management Improvement Grant
- B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

Action Meeting
July 16, 1997

OTHER REPORTS: (Continued)

- C. Business & Management Services - Mr. Pat Nicolino
 - (1) Use of Building
 - (2) Fire Drill Report
- D. Pupil Personnel Services
 - (1) Suspensions - May, 1997
 - (2) Homebound - June, 1997
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report - Periods IX & X
 - (6) PreKindergarten Attendance Report - Periods IX & X
- E. Calendar of Events

OLD BUSINESS:

No report.

NEW BUSINESS:

No report

COMMUNITY:

At 9:36 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Valerie Joseph	Mr. Neville Mullings
Mr. Smellie, Sr.	Ms. Kane
Ms. Sarah Adams	Mrs. Elaine Lovell
Mr. Chester McGibbons	Mrs. Mattone
Ms. Kalena Champlin	Ms. Carmel
Mr. Smellie, Jr.	Ms. Camille Adams

This public portion of the meeting was declared closed at 10:28 p.m.


EXECUTIVE SESSION:

At 10:29 p.m., a motion was made by Mr. Troiano, and seconded by Mrs. Brinson, that the Board meet in executive session to discuss a personnel matter.

Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Sposito	<u>no</u>
LoCascio	<u>yes</u>	Troiano	<u>yes</u>

motion carried

Respectfully submitted,


Gloria Lancer, District Clerk

Action Meeting
July 16, 1997

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Hayes as Clerk Pro-Tem.

At 10:51 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:52 p.m., a motion was made by Mr. Outram, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Special Meeting
August 6, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on August 6, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio
 and Mr. Arthur Outram

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Pat Nicolino, Consultant for Business
 Mr. Larry Tenenbaum, Attorney

Absent: Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

FINANCE:

Resolution - Approval of the Memorandum of Agreement between the New York State AFL/CIO DALU #24730 - Nurses Unit and the Superintendent of Schools, effective July 1, 1995 through June 30, 1999

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the New York State AFL/CIO DALU #24730 - Nurses Unit and the Superintendent of Schools, effective July 1, 1995 through June 30, 1999.

PERSONNEL:

Resolution - Appointment - Non-Instructional Personnel on a per diem basis

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following personnel on a per diem basis as indicated:

Joseph Marino	Computer Repair Technician	Effective August 7, 1997
	Districtwide	
	\$125/per diem	

Resolution - Appointments - Instructional Personnel to Probationary Appointments

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.2 for further discussion.

Resolutions 10.A.3, 10.A.4 and 10.A.5

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3, 10.A.4 and 10.A.5 as follows:

Special Meeting
August 6, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel:

Emil Stewart	Mathematics Teacher Middle School	Effective August 7, 1997
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Resolution - Termination - Non-Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

Elise Latson	Teacher Aide	August 7, 1997
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Resolution - Amendment - Resolution 10.A.3 dated July 2, 1997

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following amendment to the Minutes of the Special Board Meeting on July 2, 1997.

Resolution No. 10.A.3 dated July 2, 1997 is amended to read:

".....the Board approve the three-year probationary appointment, from August 25, 1997 through August 24, 2000, of Dr. Joan Colvin as Assistant Superintendent for Business and Management Services. Salary for 1997-1998 to be \$92,000 prorated, effective August 25, 1997."

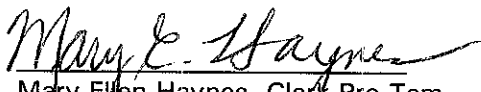
EXECUTIVE SESSION:

At 7:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:45 p.m., Mr. Arthur Outram arrived at the meeting.

At 9:55 p.m., Mrs. Mary Ellen Haynes and Mr. Pat Nicolino were excused from the meeting.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

At 12:25 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointments - Instructional Personnel to Probationary Appointments

A motion was made by Mrs. Lake, seconded by Mrs. Locascio, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Special Meeting
August 6, 1997

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Name: Tobias Daempfle
Tenure Area: Science
Certification: NYS General Science/Biology
Salary: MA + 30 Step 7 - \$54,289
Assignment: Westbury High School
Effective Date: September 1, 1997 through August 31, 1999
Replacing: New Position

Name: Gilda Hoffman
Tenure Area: Music
Certification: NYS Music
Salary: MA Step 6 - \$48,970
Assignment: Drexel Avenue School
Effective Date: September 1, 1997 through August 31, 1999
Replacing: K. Hollowell

Name: Nicholas Boyce
Tenure Area: Mathematics
Certification: NYS Certificate of Qualification Math 7-12
Salary: BA Step 4 - \$38,906
Assignment: Westbury High School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: M. Flynn

Name: Carlos Perez, Jr.
Tenure Area: Music
Certification: NYS Certificate of Qualification Music
Salary: BA Step 1 - \$34,342
Assignment: Westbury High School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: J. Berk

Name: Yvonne Kamerling
Tenure Area: Foreign Language
Certificate: NYS French
Salary: BA Step 1 - \$34,342
Assignment: Westbury Middle School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: K. Jug

Name: Robert Gadamowitz
Tenure Area: Mathematics
Certification: NYS Certificate of Qualification Mathematics 7-12
Salary: BA Step 3 - \$36,876
Assignment: Westbury Middle School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: E. Stewart

Appointment - Instructional Personnel to Probationary Appointments

A motion was made by Mrs. Locascio, and seconded by Mrs. Lake, that the Board approve the following:

10.A.2A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name: Margo Burgois
Tenure Area: Elementary Education
Certification: NYS Elementary-Bilingual Extension
Salary: BA Step 1 - \$34,342
Assignment: Park Avenue School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: New Position

Special Meeting
August 6, 1997

PERSONNEL: (Continued)

Resolution 10.A.2A (continued)

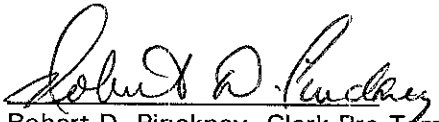
Brinson	<u>yes</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>no</u>

motion carried

ADJOURNMENT:

At 12:33 a.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Planning Meeting
August 13, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on August 13, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, and Mrs. Connie LoCascio

Others Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Present: Mr. Pat Nicolino, Consultant for Business

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito
Dr. Robert D. Pinckney

CALL TO ORDER:

At 8:18 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:


Agenda Review for August 20, 1997 meeting

EXECUTIVE SESSION:

At 9:08 p.m., a motion was made by Mrs. Lake, seconded by LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., Mrs. Mary Ellen Haynes and Mr. Pat Nicolino were excused from the meeting

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:

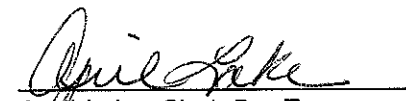
Mr. Troiano appointed Mrs. Lake as Clerk Pro-Tem.

At 12:30 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:31 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
August 20, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on August 20, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
 Mr. Arthur Outram

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Pat Nicolino, Consultant for Business
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito
 Mrs. Mary Ellen Haynes

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

At 8:15 p.m., Mr. Arthur Outram arrived at the meeting

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:

- June 11, 1997 Planning Meeting of the Board of Education
- June 18, 1997 Action Meeting of the Board of Education
- July 2, 1997 Special Meeting of the Board of Education
- July 2, 1997 Reorganization Meeting of the Board of Education
- July 9, 1997 Planning Meeting of the Board of Education
- July 16, 1997 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Superintendent of Schools:

Mr. Pat Nicolino, Consultant for Business, reported the work on the Capital Project is moving along as scheduled. The four additional classrooms at Drexel Avenue School will be ready for the start of school in September. The additional classrooms at the Powell's Lane School will be ready in approximately three weeks after school starts. Roof repairs are moving along nicely and are expected to be completed in October. Windows in Park Avenue School and Dryden Street School will be done later in October and November. Mr. Nicolino expressed how pleased everyone was with the contractor's quality of work. He pointed out that the Board approved the referendum in September, 1996, the community approved it in February, 1997, and the District has been able to move the project along quickly. In closing his report, Mr. Nicolino said the District should be happy and pleased with the contractor's work and the timeframe the work is being completed in.

COMMENDATIONS:

No report.

Action Meeting
August 20, 1997

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:23 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard:

The following individuals asked to be heard:

Mr. Neville Mullings	Mrs. Regina Jones	Mrs. Karen Hollie
Mrs. Tracey Neale	Mrs. Beverly Lucas	Mrs. Elaine Lovell
Mrs. Ann Sweat	Mr. Mannie Sweat	Mrs. Alpine Brown
Ms. Cromwell	Mrs. Genevieve Morales	Mr. Zee
Ms. Audrey Jackson	Mr. Chester McGibbons	Ms. Maryann Lobretto

At 8:40 p.m., Mr. Larry Tenenbaum arrived at the meeting.

This public portion of the meeting was declared closed at 9:43 p.m.

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:55 p.m., a motion was made by Mrs. LoCasco, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Acceptance of Treasurer's Report; June, 1997

Dr. Pinckney withdrew Resolution 9.1.

Resolutions 9.2 through 9.8

A motion was made by Mrs. LoCasco, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.2 through 9.8 as follows:

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); July, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	July, 1997
	Comparison Chart	-	July, 1997

Resolution - Approval of transportation contracts for the 1997/98 school year as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1997-1998 school year as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197. (On file in the District Clerk's office).

Resolution - Approval of pay increase to \$6.00 per hour for student in-district apprentices

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a pay increase to \$6.00 per hour for our student in-district apprentices.

Resolution - Approval of transportation contracts for the summer 1997 as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the summer 1997 as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197.

Action Meeting
August 20, 1997

FINANCE: (Continued)

Resolution 9.5 (continued)

School:	BOCES Avenue
Contractor:	Vancom
Costs per day	\$140.00 1st pupil \$1.00 ea. add'l. \$60.00 matron \$150.00 van
No. of pupils:	9
School:	Mill Neck Manor
Contractor:	Vancom
Costs per day:	\$20.99 1st pupil \$20.99 ea. add'l. \$60.00 matron \$150.00 van
	1
School:	Martin de Porres
Contractor:	Vancom
Costs per day:	\$100.00 1st pupil \$1.00 ea. add'l. \$60.00 matron \$150.00 van
No. of pupils:	4
School:	N.Y. Child Language Institute
Contractor:	Acme
Costs per day	\$93.40 1st pupil \$65.00 ea. add'l. \$40.00 matron \$190.00 van \$240.00 bus
No. of pupils:	none
School:	Shield Institute
Contractor:	Vancom
Costs per day:	\$129.00 1st pupil/amb. \$129.00 ea. add'l./amb. \$129.00 1st pupil/non-amb. \$ 65.00 ea. add'l./non-amb. \$150.00 matron
No. of pupils:	none
School:	Rosemary Kennedy - Sagamore
Contractor:	Acme
Costs per day:	\$23.40 1st pupil \$18.60 ea. add'l. \$70.00 matron \$180.00 van \$240.00 bus
No. of pupils:	none
School:	Maitlin Middle School
Contractor:	Acme
Costs per day:	\$22.65 1st pupil \$22.65 ea. add'l. \$ 70.00 matron \$180.00 van \$240.00 bus
No. of pupils:	none

Action Meeting
August 20, 1997

FINANCE: (Continued)

Resolution 9.5 (continued)

School:	Suffolk BOCES at Brennan High School
Contractor:	Acme
Costs per day:	\$86.00 1st pupil \$43.00 ea. add'l. \$700.00 matron \$180.00 van \$240.00 per bus
No. of pupils:	none
 School:	 Fern Place
Contractor:	Vancom
Costs per day:	\$408.00 1st pupil \$1.00 ea. add'l. \$600.00 matron \$150.00 van
No. of pupils:	1
 School:	 Henry Viscardi
Contractor:	Acme
Costs per day:	\$70.00 1st pupil/amb. \$70.00 ea. add'l./amb. \$11.00 1st pupil/non-amb. \$11.00 ea. add'l./non-amb. \$40.00 matron \$180.00 van \$240.00 bus
No. of pupils	2
 School:	 Bethpage High School
Contractor:	Acme
Costs per day:	\$31.40 1st pupil \$29.60 ea. add'l. \$60.00 matron \$180.00 van \$240.00 bus
No. of pupils:	2
 School:	 Forest Brook School
Contractor:	Vancom
Costs per day:	\$92.00 1st pupil \$39.00 ea. add'l. \$60.00 matron \$153.00 van
No. of pupils:	none
 School:	 Willet Avenue School
Contractor:	We
Costs per day:	\$38.00 1st pupil \$38.00 ea. add'l. \$60.00 matron \$138.00 van
No. of pupils:	none

Resolution - Approval of Milk Bid, No. 98-6, for the 1997/98 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Milk supplies, Bid No. 98-6 for the 1997-98 School Year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Action Meeting
August 20, 1997

5

FINANCE: (Continued)

Resolution 9.6 (continued)

Tuscan Dairy, Inc.

<u>1/2 Pints Milk</u>	<u>Rate With Escalator Clause</u>
Whole White Milk	.134
Low Fat Chocolate Milk	.134
1% Milk	.134
<u>TOTAL BID</u>	<u>\$45,446.10</u>

The above vendor was the lowest responsible bidder meeting specifications.

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the escalator clause rate.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Bread and Rolls Bid, No. 98-5, for the 1997/98 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 98-5 for the 1997-98 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

FINK BAKING CO.

White Bread	\$1.15
Wheat Bread	1.20
Frankfurter Rolls	.92
Hamburger Rolls	.92
Whole Wheat Hamburger Rolls	1.08
Vienna Roll/Kaiser	1.45
French Type Bread	.70
Hero Rolls	1.95
Club Rolls	1.45
Hearth Rye Bread	1.90
Square Rye Bread	1.90
English Muffins	1.50
Hard Dinner Rolls	1.20
Raisin Bread	3.20

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Ice Cream and Frozen Deserts Bid, No. 98-7, for the 1997/98 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Ice Cream and Frozen Desserts, Bid No. 98-7 for the 1997-98 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

AMERICAN CLASSIC ICE CREAM

<u>DESCRIPTION</u>	<u>DOZEN PRICE</u>
Mach-1	\$1.23
Fudge Bar	1.83
Twin Pops	1.55
Big Stick	2.70
Yogurt Cup	2.95
Slime	3.30
Stawberry Banana Yogurt Bar	2.95
Hyper Stripe	3.80
Dananon Frozen Yogurt	31.00
Great White Shark	3.45

Action Meeting
August 20, 1997

FINANCE: (Continued)

Resolution 9.8 (continued)

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointment - Instructional Personnel (Probationary Position)

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel:

Name: Felicia Grant
Tenure Area: Elementary Education
Certification: NYS Provisional K-6
Salary: BA Step 1 - \$34,342
Assignment: Park Avenue School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: Y. Manteen

Name: Tracy Tate
Tenure Area: English
Certification: NYS English 7-12
Salary: MA Step 1 - \$39,391
Assignment: Westbury High School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: J. Lawson

Name: Gloria Zinky
Tenure Area: Library Media Specialist
Certification: NYS Certificate of Qualification
Salary: MA Step 3 - \$42,885
Assignment: Powell's Lane School
Effective Date: September 1, 1997 through August 31, 1999
Replacing: T. Scala

Name: Lauri Consalvas
Tenure Area: Mathematics
Certification: NYS Certificate of Qualification
Salary: BA Step 1 - \$34,342
Assignment: Westbury High School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: M. Collins

Name: Victoria Ottaviani
Tenure Area: Elementary Education (Bilingual)
Certification: NYS Certificate of Qualification PreK, K, 1-6
Salary: MA Step 1 - \$39,391
Assignment: Park Avenue School
Effective Date: September 1, 1997 thru August 31, 2000
Replacing: J. Sagginario

Action Meeting
August 20, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name:	Joan Lawson
Tenure Area:	Elementary Education
Certification:	NYS Elementary
	NYS English
	NYS ESL 7-12
Salary:	MA + 15 Step 2 - \$42,788
Assignment:	Drexel Avenue School
Effective Date:	September 1, 1997 thru August 31, 2000
Replacing:	New Position

Resolution - Appointment - Instructional Personnel (Temporary Position)

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel, within temporary positions, as indicated:

Name:	Sheryl Depp
Tenure Area:	Reading
Certification:	NYS Reading
Salary:	MA Step 1 - \$39,391
Assignment:	Powell's Lane School
Effective Date:	September 1, 1997 thru June 30, 1998
Replacing:	A. Coleman

Resolutions 10.A.3 and 10.A.4

A motion was made by Mrs. Locascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3 and 10.A.4 as follows:

Resolution - Reappointment - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following instructional personnel as indicated:

Name:	John Iannucci
Tenure Area:	Industrial Arts
Certification:	NYS Industrial Arts
Salary:	No additional compensation
Assignment:	Teacher on Special Assignment
	High School
Effective Date:	September 1, 1997 thru June 30, 1998

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

Football

Head	Jack Lyons	4	\$2,899.
Assistant	Lucian Durso	4	2,655.

Action Meeting
August 20, 1997

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Soccer

Head (Boys')	Shirley Bonner	4	2,409.
Assistant	John Robinson	4	2,028.
Head (Girls')	Tracy Wiener	2	2,051.
Assistant	Donna Dilorio	1	1,545.
<u>Cross Country</u>	John Heilmann	4	1,452.
<u>Cheerleading</u>	Evelyn Sideri	4	1,630.

Season Opens - Football - September 4, 1997 to November 8, 1997
All Other Sports - September 8, 1997 to November 1, 1997

High School

<u>Assignment</u>	<u>Name</u>	<u>Step</u>	<u>Amount</u>
<u>Football</u>			
Varsity Head	Michael Burger	4	\$5,511
Varsity Asst.	Maurice Carter	4	4,034.
Junior Var. Head	John Fahy	3	3,771.
Junior Var. Asst.	Patrick McGovern	1	2,941.
<u>Soccer</u>			
Varsity Head	Anthony Posillico	4	3,595.
Varsity Asst.	Walter Romanoff	2	2,207.
<u>Girls' Tennis</u>	Michael Fiedler	4	2,757.
<u>Cross Country (Coed)</u>	Donald Ross	4	\$2,317.
<u>Volleyball (Girls')</u>	Lolita Beathea	4	3,517.
<u>Cheerleading</u>			
Varsity Head	Regina Corbin	4	1,630.
Varsity Asst.	Michelle Bell Brown	3	1,067.

Season Opens - Football - August 20, 1997 - November 30, 1997
All Other Sports - August 25, 1997 - November 16, 1997

Resolution - Termination - Instructional Personnel

Resolution 10.A.5 was withdrawn by Dr. Pinckney.

Resolution - Resignation - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Michelle DeMauro	Foreign Language Teacher	August 21, 1997
	High School	

Action Meeting
August 20, 1997

PERSONNEL: (Continued)

Resolution - Reappointment - Instructional Personnel - to position indicated at a salary of \$80 per diem, with health and dental benefits

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following instructional personnel to the position indicated at a salary of \$80 per diem, with health and dental benefits.

Natalie Krasniewicz	Permanent Classroom Substitute	1997-1998 school year
	Park Avenue School	

Resolution - Appointments - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following Districtwide and Department Chairpersons as indicated, effective September 1, 1997 through June 30, 1998.

Districtwide

Paul Lightbourne	Technology Chairperson	Step 2	\$6,305
Carol Oberlander	Art Chairperson	Step 2	6,305
Arline Trinché	Music Chairperson	Step 3	7,166

Department Chairpersons - High School

Carmine Marano	Social Studies Department	Step 3	4,768
Evelyn Parra	Foreign Language Department	Step 2	4,337
Oneil Eastmond	Science Department	Step 2	4,337
Camille Lupa	Physical Education Department	Step 2	4,337
Ruben Friedman	English Department	Step 1	3,959
Unassigned	Mathematics		

Resolution - Appointment - Instructional Personnel for the 1997-1998 School Year

10.A.9 A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

English

Evelyn Sideri	Westbury Middle School	\$2,047
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Mathematics

Gwendolyn Collins	Westbury Middle School	2,047
Dorothy Topel	Powell's Lane School	2,047
Bonnie Whalen	Drexel Avenue School	2,047

Science

Camille Anello	Drexel Avenue School	2,047
Michael Ebe	Westbury Middle School	2,047
Steven Nordell	Powell's Lane School	2,047
Rose Oliveira	Park Avenue School	2,047

Social Studies

Dr. T. Steven Childs	Westbury Middle School	\$2,047
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Action Meeting
August 20, 1997

PERSONNEL: (Continued)

Resolution - Appointment - Instructional Personnel for the 1997-1998 School Year

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Mabel Evoy Phyll	Fulltime Teacher Aide - 30 hrs. Powell's Lane School CS Approval 7/1/97 \$7,808 per year Replacing E. Latson	Effective 9/1/97
Nathalia Seltman	Fulltime School Monitor - 30 hrs(Call in) Districtwide CS Approval 7/1/97 \$7.23 per hour	Effective 9/1/97
Angela Watkins	Teacher Aide Part-time Sub Districtwide CS Approval 7/1/97 \$7.23 per hour	Effective 9/1/97
Samuel Jenkins	Assistant Head Custodian - High School Custodial Salary Schedule - Step 9 \$36,386 Assistant Head Cust. Differential 3,367 Evening Differential: <u>1,335</u> TOTAL: \$41,088 CS Approval 7/2/97 Replacing E. Daniels	Effective 8/21/97
Richard Broullon Jr.	Assistant Head Custodian-Middle School Custodial Salary Schedule - Step 1 \$30,123 Assistant Head Cust. Differential 3,367 Evening Differential: <u>1,335</u> TOTAL: \$34,825 CS Approval 7/2/97 Replacing M. Mangum	Effective 8/25/97

Resolution - Instructional Personnel - Probationary

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name:	Rachel Green
Tenure Area:	Foreign Language
Certification:	NYS Certificate of Qualification Spanish 7-12 NYS Certificate of Qualification French 7-12 BA + 15 Step 2 - \$36,985
Assignment:	Westbury High School
Effective Date:	September 1, 1997 thru August 31, 2000
Replacing:	M. DeMauro
Name:	Ruben Friedman
Tenure Area:	English
Certification:	NYS English 7-12 NYS School Administrator/Supervisor NYS School District Administrator
Salary:	DR Step 7 - \$59,235
Assignment:	Westbury High School
Effective Date:	September 1, 1997 thru August 31, 1999
Replacing:	J. Fisher

Action Meeting
August 20, 1997

PERSONNEL: (Continued)

Resolution - Appointment - Assistant Superintendent for Curriculum, Instruction and Personnel

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment, from September 22, 1997 through September 21, 2000 of Dr. William K. Lloyd as Assistant Superintendent for Curriculum, Instruction and Personnel. Salary for 1997-1998 to be \$100,500 prorated, effective September 22, 1997

Brinson	<u>yes</u>	Outram	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolutions 10.A.13, 10.A.14, and 10.A.15

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, that the Board approve Resolutions 10.A.13, 10.A.14 and 10.A.15 as follows:

Brinson	<u>yes</u>	Outram	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Reinstatement to Middle School Principal Position

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby release Mary Ellen Haynes as Acting Assistant Superintendent of Curriculum, Instruction and Personnel and eliminate the stipend and per diem rate in her acting position, and

Be it further resolved, that the Board of Education reinstate Mary Ellen Haynes to her position as Principal of the Westbury Middle School, effective September 2, 1997.

Resolution - Reinstatement to Middle School Assistant Principal Position

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby release Dr. Cynthia Drakeford as Acting Principal of the Westbury Middle School and eliminate the stipend and per diem rate in her acting position, and

Be it further resolved, that the Board of Education reinstate Dr. Cynthia Drakeford to her position as Assistant Principal of the Westbury Middle School, effective September 2, 1997.

Resolution - Reinstatement to Middle School Guidance Counselor Position

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby release Stuart Grossman as Acting Assistant Principal of the Westbury Middle School and eliminate the stipend and per diem rate in his acting position, and

Be it further resolved, that the Board of Education reinstate Stuart Grossman to his position as Guidance Counselor of the Westbury Middle School, effective September 2, 1997.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

Action Meeting
August 20, 1997

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - August, 1997

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Mary Ellen Haynes
No report
- B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
No report
- C. Business & Management Services - Mr. Pat Nicolino
 - (1) Use of Building
 - (2) Fire Drill Report
- D. Pupil Personnel Services
 - (1) Suspensions - June, 1997
 - (2) Enrollment and Attendance Report - Revised Period X
 - (3) PreKindergarten Attendance Report - Revised Period X
- E. Calendar of Events
No report

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 12:04 a.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

Action Meeting
August 20, 1997

COMMUNITY: (Continued)

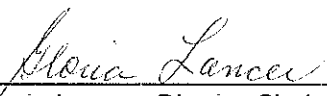
The following individuals asked to be heard:

Mr. Neville Mullings
Mrs. Beverly Lucas
Mrs. Regina Jones

ADJOURNMENT:

At 12:20 a.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Planning Meeting
September 10, 1997

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on September 10, 1997

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Special Education Plan - Dr. Marjorie Toran
- B. MST/SSI

ITEMS FOR DISCUSSION/ACTION:

- A. Evening High School - Pless M. Dickerson
- B. Agenda Review for September 17th, 1997 Board Action Meeting

EXECUTIVE SESSION:

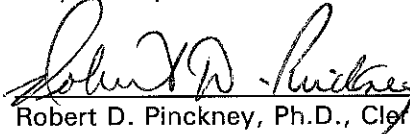
At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:25 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:26 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Action Meeting
September 17, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on September 17, 1997.

Present, Mr. Robert Troiano, President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:09 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:

- August 6, 1997 Special Meeting of the Board of Education
- August 13, 1997 Planning Meeting of the Board of Education
- August 20, 1997 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Joan Colvin, Assistant Superintendent for Business & Management Services, reported on the status of the work on the Capital Project. She reported the classrooms are being used at the Drexel Avenue School. The new windows will be arriving in late October. The new roof at Powell's Lane will be completed this week and classrooms should be ready by the end of September. Dr. Colvin pointed out the District is very fortunate to have the classrooms ready in such a short time and noted that the classrooms are well constructed.

A presentation was made by Dr. Pinckney on the unofficial regents results for June 1997 as compared to the June, 1996 results. He explained that the data has been sent to Albany and the District is awaiting for the official results from the State. Dr. Pinckney reported they have met with the high school principal and department chairpersons. They are working on pulling together the regents exams and doing an item analysis. The purpose is to look at each question, examine the number of correct and incorrect answers, and find out where the problem is. This year the District would like to start The Saturday sessions earlier in the year; possibly in February. Regents review books and regents software are being purchased. The District is committed to bringing the high school lab up to date. Dr. Pinckney reported the District has been notified unofficially by Mr. Sidickman there is a legislative grant coming to Westbury. In addition, Mr. Tully's office informed the district there will be grant money allocated for Westbury. Once the District receives official notification and the funds, it will be used for technology. Dr. Pinckney said an update will be given in December or January.

Action Meeting
September 17, 1997

2

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard.

No one asked to be heard.

This public portion of the meeting was declared closed at 8:41 p.m.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer's Report; June, 1997 (July, 1997 to be submitted at a later date)

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June, 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Reports Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): August, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - August, 1997
Comparison Chart - August, 1997

Resolution - Approval of extension of transportation contracts for the summer of 1997 and the 1997/98 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of transportation contracts for the summer of 1997 and the 1997/98 school year as noted:

Vancom Transportation
School year 1997/98 with 0% increase.

Resolution - Approval of Amendment to Resolution 9.3 dated October 16, 1997 which includes new law, Chapter 313 of the Laws of 1996, regarding the Senior Citizen Real Property Tax Exemption

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 9.3 dated October 16, 1996 and hereby include new law, Chapter 313 of the Laws of 1996, regarding the Senior Citizen Real Property Tax Exemption. This law allows localities to provide an exemption for unreimbursed medical expenses. These unreimbursed medical expenses are deducted from the incomes to determine the exemption level. These unreimbursed expenses are calculated and determined by the Nassau County Department of Assessment.

Action Meeting
September 17, 1997

FINANCE: (Continued)

Resolution - Acceptance of donation of \$2,500. from Northrop Grumman to be used for a computer upgrade in the High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,500. from Northrop Grumman to be used for a computer upgrade in the High School. On behalf of the High School, the Board of Education expresses its gratitude for the donation.

Resolution - Amendment of Reorganization Resolution No. 10.A.1 dated July 2, 1997 increasing the total 1997/1998 Salary/Fee for Winthrop Pediatric Association (School Physicians) to a total of \$30,000. for the 1997/1998 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Reorganization Resolution No. 10.A.1 dated July 2, 1997 increasing the total 1997/1998 Salary/Fee for Winthrop Pediatric Associates (School Physicians) to a total of \$30,000. for the 1997/1998 school year.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Appointment - Instructional Personnel (Probationary Position)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name:	Joseph Schaedler
Tenure Area:	Science
Certification:	NYS Earth Science
Salary:	MA Step 1 - \$39,391
Assignment:	Westbury High School
Effective Date:	September 1, 1997 thru August 31, 2000 pending Board approval
Replacing:	T. Daempfle

Resolution - Resignations - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel, effective September 1, 1997.

Tobias Daempfle	Science - High School
Joan Sagginario	Elementary - Park Avenue School
Gloria Zinky	Library - Powell's Lane School
Anthony Cusumano	Permanent Classroom Substitute - Middle School

Resolution - Amendment - Resolution 10.A.11 dated 8/20/97 to Temporary Appointment (not a three-year probationary appointment)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.11 dated 8/20/97 for Rachel Green: appointment should be temporary from September 1, 1997 through June 30, 1998 not a three-year probationary appointment.

Resolution - Leaves of Absence - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

Action Meeting
September 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the paid day care leaves of absence, to the extent of their sick days, thereafter an unpaid leave of absence for the following instructional personnel as indicated:

Patricia Krupa	Elementary - Park Avenue School	From: 9/3/97 Thru: 11/7/97
Heather Bidjou	Elementary - Middle School	From: 10/6/97 Thru: 6/30/98

Resolution - Appointments - Instructional Personnel:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated, effective September 3, 1997.

Patricia McCarthy	Permanent Classroom Substitute Dryden Street School (new position)	\$80 per diem health and dental benefits
Maddalena Diglio	Permanent Classroom Substitute Westbury High School	\$80 per diem health and dental benefits

Resolution - Resignations - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Linda Barnes	Teacher Aide - Middle School Health Office	September 16, 1997
Alison Krooks	Teacher Aide - Powell's Lane	September 1, 1997
Linda Paganini	Community Aide - High School	September 1, 1997

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Maddalena Diglio	Junior Varsity Volleyball Coach	Step 1	\$1,997
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Resolution - Appointments - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel as indicated:

Action Meeting
September 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Virginia Simeone	One-to-One Teacher Aide - Special Education Drexel Avenue School \$7,808 per yr. - 30 hrs./week CS approval 2/6/97 (from p/t to f/t) Effective 9/3/97
Michelle Buffolino	Teacher Aide Fulltime Dryden Street School - Pre-Kindergarten \$7,808 per year - 30 hrs./week CS approval 4/15/97 Effective 9/3/97 New position

Resolution - Appointment - Instructional Personnel:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

High School

Victor Derba	Acting Mathematics Department Chairperson	Step 2	\$4,337
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Resolution - Termination - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education terminate the following non-instructional personnel for abandonment of position as indicated:

Linda Williams	Teacher Aide - Dryden School	9/3/97
Gloria Walker	Teacher Aide - Middle School	9/3/97

Resolution - Non-Negotiated Personnel: Managerial Confidential - Salary for 1997/1998 School Year:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase of 7% for Janet Fastenau, Secretary to the Superintendent, from the 1994/1995 school year through the 1997/1998 school year. The 1997/1998 salary is \$45,690.

Resolution - Non-Negotiated Personnel: Managerial Confidential - Salary for 1997/1998 School Year

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase of 5.5% for Carolyn Kozikowski, Managerial Confidential Central Office Secretarial Staff, from the 1994/1995 school year through the 1997/1998 school year. The 1997/1998 salary is \$46,097.

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Action Meeting
September 17, 1997

EDUCATION: (Continued)

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval to cast one vote for Harris Dinkoff, Area 11 candidate for the Board of Directors of the New York State School Boards Association

10.B.2 Resolved, that the Board of Education cast one vote for Harris Dinkoff, Area 11 candidate for the Board of Directors of the New York State School Boards Association.

Resolution - Approval of Special Education Plan - September 1, 1996 through September 1, 1998

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Special Education Plan in compliance with the Commissioner's Regulations, effective September 1, 1996 through September 1, 1998.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - August, 1997

OTHER REPORTS:

A. State and Federal Projects

No report.

B. Curriculum and Instruction

No report.

C. Business & Management Services - Dr. Joan Colvin

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

No report.

E. Calendar of Events

No report.

OLD BUSINESS:

No report.

Action Meeting
September 17, 1997

NEW BUSINESS:

No report.

COMMUNITY:

At 8:50 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

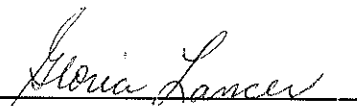
Mr. Chester McGibbons	Mr. Neville Mullings
Mrs. Allison Clonmell	Mr. Al Handy
Mr. Wilson	Mrs. Elaine Lovell
Mrs. Alpine Brown	Mrs. Regina Jones
Mrs. Curry	

At 9:59 p.m., this portion of the meeting was declared closed.

Executive Session:

At 10:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board adjourn into executive session to discuss a personnel matter.

Respectfully submitted,


Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 11:06 p.m. a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously that the meeting resume in open session.

PERSONNEL:

Resolution - Approval to accept the findings and recommendations of Arbitrator in the matter of the Westbury Teachers Association and the Westbury U.F.S.D.

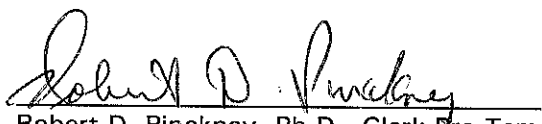
A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that the Board of Education hereby accepts the findings and recommendations of Arbitrator, Joseph Doyle, in the matter of the Westbury Teachers Association and the Westbury U.F.S.D.

ADJOURNMENT:

At 11:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
September 23, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on September 23, 1997.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Arthur Outram

Absent: Mr. Alfonso Sposito

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:32 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Arthur Outram arrived at 8:10 p.m.

At 10:30 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake

April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
September 29, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on September 29, 1997.

Present,	Mr. Robert Troiano, Jr., President
Board of	Mr. Lawrence F. Zaino, Vice President
Education:	Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Absent:	Mr. Arthur Outram
	Mr. Alfonso Sposito

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:31 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:10 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:11 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
October 6, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 6, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

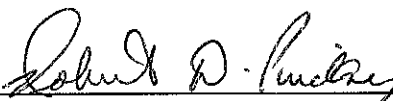
At 7:41 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:24 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Planning Meeting
October 8, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on October 8, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Acknowledgement of Scholarship Award - Dr. Alan Sadovnik, Dean of School of Education, Adelphi University
- B. I Have a Dream Foundation Update - Mr. Rafael Santiago, Project Coordinator

ITEMS FOR DISCUSSION/ACTION:

- A. Office of Civil Rights
- B. R.E.F.I.T.
- C. Agenda Review for October 15th, 1997 Board Action Meeting

EXECUTIVE SESSION:

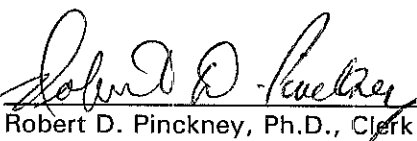
At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:42 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:43 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
October 13, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 13, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

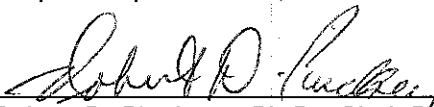
EXECUTIVE SESSION:

At 7:01 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Zaino arrived at the meeting at 7:20 p.m.

Dr. Pinckney was excused from the meeting at 9:50 p.m.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:21 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
October 15, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on October 15, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Arthur Outram

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito

CALL TO ORDER:

At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the September 10, 1997 Planning Meeting of the Board of Education.

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the September 17, 1997 Action Meeting of the Board of Education.

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the September 23, 1997 Special Meeting of the Board of Education.

Mr. Troiano arrived at 8:12 p.m.

CORRESPONDENCE:

No report.

REPORTS:

Superintendent of Schools:

Dr. Pinckney presented a comparison chart of the unofficial regents results for 1996 and 1997 and discussed the district's plans to improve student achievement.

Dr. Lloyd presented the following district goals for student improvement/regents improvement:

- Tutors from Nassau Community College, Adelphi and C. W. Post have offered their services to students in all the district's schools.
- The district will use an item analysis, conducted by BOCES, on all state tests, to identify areas of instructional focus for success on regents and overall student performance.
- The Saturday Regents Review Tutorial Program will start in January rather than in April to give students additional time to prepare for the regents.
- Educational software from Barons will be utilized to meet varied student needs.
- The Board of Education will recognize student achievement for one student from each of the district's schools at one of the monthly Board meetings. Criteria will be based not only on achievement, but for overall effort.

Action Meeting
October 15, 1997

REPORTS: (Continued)

Superintendent of Schools (continued)

- Principals will send a summation of student progress to Dr. Lloyd every five weeks. A careful assessment of student progress will be made.
- Beginning in December, curriculum forums will be conducted on a quarterly basis to discuss concerns of ongoing curriculum.

Mr. Outram arrived at the meeting at 8:35 p.m.

Dr. Pinckney announced that Adelphi University has informed the district of the establishment of the Westbury School District - Park Avenue School/Adelphi University Twenty-First Century Scholarship. Dr. Pinckney also read a letter from Joseph Shenker, Provost, C.W. Post informing the district that Long Island University has established the Park Avenue School for the C.W. Post Twenty-First Century Scholarship. Beginning in September 2009, C.W. Post will allocate two of the maximum academic scholarships available at that time for the top most June graduate of Westbury High School who is also a graduate of Park Avenue School, either Drexel Avenue or Powell's Lane, Middle School and Westbury High School, provided that the students meet the academic criteria and the financial aid criteria of the State of New York for the scholarship. Only students who present recommendations certifying participation in community service will be eligible. A maximum of two such scholarships will be offered to two qualifying students in September 2009, September 2010, September 2011 and September 2012. Each recipient will retain the scholarship for a maximum of four undergraduate years at C.W. Post provided that he/she continues to meet the academic performance criteria.

Mr. Troiano announced that a status report on Dr. Pinckney's Goals and Initiatives will be presented at the November Board of Education meeting.

RECESS:

At 8:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board take a brief recess.

At 8:57 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting continue in open session.

Commendations:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:58 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard.

The following individuals asked to be heard:

Mrs. Regina Jones
Mr. Wayne Wilson

This public portion of the meeting was declared closed at 9:10 p.m.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report; July and August, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July and August 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report - submit at later date Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report - submit at later date Revenue Report Appropriation Report

Action Meeting
October 15, 1997

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Capital	H	Treasurer's Report - submit at later date Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report - submit at later date Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	September, 1997
	Comparison Chart	-	September, 1997

Resolution - Approval of the extension of transportation contracts for the school year 1997/98

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the extension of transportation contracts for the school year 1997/1998 as noted:

Dell Transportation Corp. 2% increase

Center for Developmental Disabilities (Nassau Center)

Laidlaw (Vancom) 2.1% increase

Lowell School
Solomon Schechter
St. Elizabeth Ann Seton

Resolution - Acceptance of donation of \$1,000.00 from The Chase Manhattan Bank to support the transportation of the Westbury High School/Chase Manhattan Apprenticeship program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000.00 from The Chase Manhattan Bank to support the transportation of the Westbury High School/Chase Manhattan Apprenticeship Program. The Board of Education expresses its gratitude for the donation.

Resolution - Approval of establishment of Evening High School at Westbury High School

A motion was made by Mrs. Lake, and seconded by Mr. Outram that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the establishment of the Evening High School at Westbury High School.

Brinson	<u>abstain</u>	Outram	<u>abstain</u>
Lake	<u>abstain</u>	Troiano	<u>abstain</u>
LoCascio	<u>abstain</u>	Zaino	<u>abstain</u>

motion not carried

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting
October 15, 1997

PERSONNEL:

Resolution - Appointment - Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Jamal Ahmad Abdul-Karim	Permanent Classroom Substitute Middle School Effective 9/22/97 (Replacing A. Cusumano)	\$80 per diem with health & dental benefits
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Resolution - Appointments - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Beverly Swaby	Fulltime School Monitor - Sub Call In \$6.89 per hour CS approval - 4/22/97 Effective date - 10/16/97
Margaret Dumpson	Fulltime Teacher Aide \$7.60 per hour - Park Avenue School Change in hours from 20 to 30 hrs. per week CS approval - 4/17/96 Effective date - 10/16/97
Major Parker	Cleaner - Sub Call in \$8.85 per hour - Districtwide CS approval - 7/1/97 Effective date: 9/18/97

Resolutions 10.A.3 through 10.A.9

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.9 as follows:

Resolution - Appointment of Dr. Joan Colvin as Public Access Officer and Purchasing Agent for the 1997/98 school year

10.A.3 Resolved, that the Board of Education appoint Dr. Joan L. Colvin as (1) Public Access Officer and (2) Purchasing Agent for the 1997-1998 school year at no additional compensation.

Resolution - Appointments - Adult Education Instructors - Fall 1997 semester

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Adult Education Fall 1997 staff, effective September 29, 1997 through December 11, 1997.

<u>Teacher</u>	<u>Course</u>	
AARP/NRTA	55/Alive Mature Driving	Contracted
Susan Artelstone	A Personal Safety Workshop for Women	Contracted
BOCES	English as a Second Language (ESL)	Contracted
Peg Carlon	Computing - An Introduction to Computers	Step 3 - \$22.00
Driver Safety Program	Defensive Driving	Contracted

Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<u>Teacher</u>	<u>Course</u>	
James R. Foster	Windows 95	Step 1 - \$18.00
Michael Gehrling	Understanding the Basics of Estate Planning	Contracted
John Lavin	Golf	Step 2 - \$20.00
Learning Communication Consultants, Inc.	Home Study Offerings Learning the Internet	Contracted
Frank Morrone, CFIC	Debt-Free & Prosperous Living Seminar	Step 1 - \$18.00
W.A. Marshhauser	Defensive Driving Program	Contracted
Howard Ross, Esq.	How to Leave Money to Your Heirs	Contracted
Allen Schumacher	Piano - Beginners	Step 3 - \$22.00
Jeff Smith	Recreational Basketball	Step 3 - \$22.00
Stillness in Motion	Tai Chi Chuan	Contracted
Esmie Woodhouse	Aerobics-Calisthenics Exercise	Step 3 - \$22.00

Resolution - Approval of Amendment to Resolution No. 10.A.8 - 9/17/97

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.8 - 9/17/97 to read as follows:

Virginia Simeone Salary correction from \$7,808 to \$7,441

Michelle Buffolino Salary correction from \$7,808 to \$7,441

And also amend Resolution No. 10.A.10 - 8/20/97 to read as follows:

Evoy M. Lindo-Phyll Salary correction from \$7,808 to \$7,441

Resolution - Appointments - Instructional Personnel

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated:

Name:	Bonnie Adler
Tenure Area:	Elementary Education
Certification:	NYS PreK-K-N-6
Salary:	\$125 per diem - long term leave replacement
Effective Date:	October 6, 1997 through June 30, 1998
Assignment:	Westbury Middle School
Replacing:	H. Bidjou

Name:	Enid Simon
Tenure Area:	Elementary Education
Certification:	NYS N, K, 1-6
Salary:	\$125 per diem - long term leave replacement
Effective Date:	September 3, 1997 through November 7, 1997
Assignment:	Park Avenue School
Replacing:	P. Krupa

Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the paid day care leave of absence, to the extent of her sick days, thereafter an unpaid leave of absence for the following instructional personnel as indicated:

Evelyn Sideri	English Teacher - Middle School	From: 11/7/97 Thru: 4/20/98
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Resolution - Resignation - Instructional Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Roberta A. McQueen	Permanent Classroom Substitute Westbury Middle School	October 1, 1997
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Resolution - Resignation - Non-Instructional Personnel:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Dianne Alberktsen	Teacher Aide - Park Avenue	8/25/97
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Resolution - Appointments - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

A motion was made by Mr. Outram, and seconded by Mr. Zaino, to table Resolution 10.A.10 for further discussion.

Brinson	<u>no</u>	Outram	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointments - Instructional and Non-Instructional Personnel to the Evening High School

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.11 for further discussion.

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of trip to Philadelphia, Pa. for 80 students and 8 chaperones from the High School - October 30th, 1997

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	High School
No. of Students:	Eighty (80)
No. of Chaperones:	Eight (8)

Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution 10.B.2 (continued)

Date: October 30th, 1997

Destination: Philadelphia, Pennsylvania
Independence Hall, U.S. Mint, Franklin
Institute, Liberty Bell, African American
Museum, The Future Center and the
Omniverse Theatre

POLICY:

No report.

LEGISLATION:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - September, 1997

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
- No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
- No report.
- C. Business & Management Services - Dr. Joan Colvin
- (1) Enrollment Report
- (2) Use of Building
- (3) Fire Drill Report
- D. Pupil Personnel Services
- (1) In District Special Education Statistics
- (2) Out of District Special Education Statistics
- E. Calendar of Events
- October 15, 1997 - November 28, 1997

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:22 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

Action Meeting
October 15, 1997

COMMUNITY: (Continued)

The following individuals asked to be heard:

Mr. Al Handy	Mr. Wayne Wilson
Mrs. Regina Jones	Mr. Bruce Dean
Ms. Nicole Williams	Mrs. Beverly Lucas
Mrs. Allison Clonmell	

At 10:14 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:15 p.m., a motion was made by Mrs. Locascio, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 11:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Denise Davis	Assistant Varsity Cheerleading Advisor (Replacing M. Bell-Brown)	Step 1	\$ 895 Prorated
Christopher Erickson	Senior Class Advisor		1,121
Camille Lupa	Senior Class Advisor		1,121
Jacqueline Sachs	Junior Class Advisor		1,018
Robert Owen	Junior class Advisor		1,018
Erica DeMeo	Sophomore Class Advisor		912
Kelvin Jenkins	Sophomore Class Advisor		912
Wylia Slade	Freshman Class Advisor		912
Carlos Perez	Freshman Class Advisor		912
Edwin Bernauer	Mathletes	Step 4	\$1,135
Alan Schoenberg	Audio Visual Coordinator	Step 2	1,904
Ruth Odom	Yearbook Advisor	Step 3	3,320
Lisa Fernandez	Yearbook Assistant	Step 3	1,896
Andrea Hill	Yearbook Business Manager	Step 3	2,060
Donald McIntosh	Band Director	Step 4	3,553
Kelvin Jenkins	Chorus Director	Step 2	3,013

Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

High School (continued)

Barbara Rinaldo	Orchestra Director	Step 4	3,553
Marc Jablon	WHISP	Step 1	1,644
Destine Wahib	Reflections	Step 4	1,378
William Gray	Stage Construction (Musical)	Step 3	2,060
John Iannucci	Stage Construction Asst. (Musical)	Step 4	1,956
Charlene Berry	Choreographer (Musical)	Step 4	465
Donald McIntosh	Pit Orchestra (Musical)	Step 4	1,378
Carol Oberlander	Art Director (Musical)	Step 4	1,838
Hattie Davis	Stage Director (Musical)	Step 4	2,291
Linda Murtagh	Stage Director (Drama)	Step 4	2,235
Marc Jablon	Stage Director Asst. (Drama)	Step 2	1,150
Ruth Odom	Public Relations (Musical)	Step 4	465

Dennis Fanning	Student Council	394/yr.
Jackie Easter	STEP Team	394/yr.
Kathi Matthews	Honor Society	394/yr.
David Goldblatt	Library Club	394/yr.
Rachel Green	W.I.S.E.	394/yr.
Idalia Velasques	Hispanic Club	394/yr.
Shirley Bonner	Red Cross Club	394/yr.
Kathleen Totman	Broadcast Club	394/yr.
Lolita Beathea	Varsity Club	394/yr.
Annie Hurst-Smith	Future Business Leaders	394/yr.
Ruth Odom	Future Business Leaders	394/yr.
Carlyle Richards	S.A.D.D.	394/yr.
Evelyn Parra	Spanish Honor Society	394/yr.
Carol Oberlander	Art and Design Club	394/yr.
Linda Murtagh	National Thespians	394/yr.
Angela Parisi	Teachers of Tomorrow	394/yr.
Annie Hurst Smith	School Store	394/yr.

Middle School

Tracy Wiener	Cheerleading Supervisor - Winter I (Replacing E. Sideri)	Step 1	\$1,193
Laurence Simon	Audio Visual Coordinator	Step 4	2,291
John Lyons	Eighth Grade Advisor	Step 2	922
Felicia Crawford	Student Government	Step 3	1,034
Gerald Zaslavsky	Newspaper	Step 1	1,644
Joanne DeGuire	Yearbook Advisor	Step 1	1,464
Eugene Neal	Band	Step 4	2,203
Barbara Rinaldo	Orchestra	Step 4	2,203
Carlos Perez Jr.	Chorus	Step 1	1,644
Eugene Neal	Jazz Band	Step 4	2,203
Lucian Durso	Boys Athletic Association	394/yr.	
Nancy Klotz	Dance Club	394/yr.	
Lubertha Lyons	Future Homemakers of America	394/yr.	
Nancy Klotz	Girls Athletic Association	394/yr.	
Gerald Zaslavsky	Library/Internet Club	394/yr.	
Gertrude Moses	Honor Society	394/yr.	
Geneva Isom-Gibson	Public Speaking	394/yr.	
Maria Arxer	Spanish Club	394/yr.	
Delores Russell	Teachers of Tomorrow	394/yr.	
Gerald Zaslavsky	Photo Club	394/yr.	
Howard Cintron	Chess Club	394/yr.	
Laurence Simon	Woodworking Club	394/yr.	
Joanne DeGuire	Math Count	394/yr.	
Anthony Posillico	Golf Club	394/yr.	
Wylia Slade	STEP Team	394/yr.	

Action Meeting
October 15, 1997

10

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Powell's Lane School

Enrico Crocetti	Yearbook Advisor	Step 2	846
Valerie Berk	Chorus	Step 4	2,203
Nadine Schalk	Orchestra	Step 2	1,856
Deborah Wachter	Newspaper	Step 2	899
Stephen DeRienzo	Band	Step 4	2,203
Nadine Schalk	Radio WPLS	394/yr.	
Enrico Crocetti	Spanish Club	394/yr.	
Beverly Rise	Buddy Program	394/yr.	
Nadine Schalk	School Store	394/yr.	
Deborah Wachter	Safety Patrol	394/yr.	

Drexel Avenue School

Douglas DiSalvo	Band	Step 4	\$2,203
Gilda Hoffman	Chorus	Step 1	1,644
Arlene Triche	Orchestra	Step 4	2,203
Richard Liguori	Chess Club	394/yr.	
Ronald McKay	Basketball Club	394/yr.	
Andrea Burnham	Bowling-Winter (Oct.-Dec.)	Step 4	913
Andrea Burnham	Bowling-Spring (March-May)	Step 4	913
Arlene Schwartz	Bowling-Winter (Oct.-Dec.)	Step 4	913
Arlene Schwartz	Bowling-Spring (March-May)	Step 4	913

INTRAMURALS

Middle School

Tracy Wiener	Head Coach (8 months - 1 day per week - Oct.-May)	Step 4	\$ 870
Nancy Klotz	Assistant Coach (8 months - 1 day per week - Oct.-May)	Step 2	732

Powell's Lane School

Deborah Wachter	Elementary Head Coach (8 months - 4 days per week - Nov.-June)	Step 3	2,277
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Drexel Avenue School

Philip Costello	Elementary Head Coach (7 months - 3 days per week - Nov.-May)	Step 2	1,345
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EDUCATION:

Resolution - Acceptance of Resolution Agreement of the Office of Civil Rights

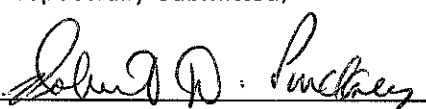
A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the Resolution Agreement of the Office of Civil Rights.

ADJOURNMENT:

At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

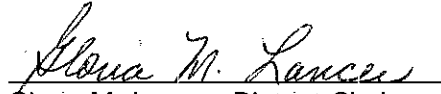
Respectfully submitted,


Robert D. Pinckney, Clerk Pro-Tem

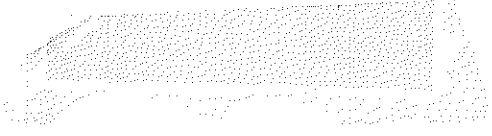
Special Meeting
Board of Education
October 30, 1997

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was to be held in the Conference Room of the Administration Building on October 30, 1997 was cancelled. Those members of the Board of Education that were able to attend did not constitute a quorum.

Respectfully submitted,


Gloria M. Lancer, District Clerk

10/20/97
Special Meeting
minutes on
pg 6549



Action Meeting
November 19, 1997

REPORTS: (Continued)

Superintendent of Schools: (continued)

Mr. Paul Lightbourne, Chairman of the Technology Department, presented an overview of the technology plan for the Westbury School District. Mrs. Ruth Odom, High School Business Education Teacher, introduced high school students who gave a hands-on demonstration on using the internet.

Dr. Pinckney presented an updated on the Superintendent's Goals and Initiatives.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:23 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbons
Mr. Al Handy
Ms. Lisa Morales
Mr. Neville Mullings

This public portion of the meeting was declared closed at 11:15 p.m.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report; July, August and September

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July, August and September.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); October, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	October, 1997
	Comparison Chart	-	October, 1997

Action Meeting
November 19, 1997

FINANCE: (Continued)

Resolution - Approval of transportation contract for the 1997/1998 school year to BOCES - Nassau Tech at Farmingdale

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the transportation contract for the school year 1997/1998 as noted:

BOCES - Nassau Tech at Farmingdale
\$175 per month (Anticipated annual cost \$1,758.50)
One student attending

Resolution - Approval for Westbury UFSD to join with other school districts in Nassau/Suffolk in the joint bidding of commodities as authorized by General Municipal Law, Section 119-0 and hereby appoint Long Island School Food Services Directors Association Cooperative Bid Committee to represent the Westbury UFSD

9.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve Westbury UFSD joining with other school districts in Nassau/Suffolk in the joint bidding of commodities as authorized by General Municipal Law, Section 119-0 and hereby appoints Long Island School Food Services Directors Association Cooperative Bid Committee to represent the Westbury UFSD.

Resolution - Acceptance of a donation of 125 desks and 65 file cabinets from Northrop Grumman Corporation

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of 125 desks and 65 file cabinets from Northrop Grumman Corporation. The Board of Education expresses its gratitude for the donations.

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1997

9.6 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 1997, as presented by the District's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution - Acceptance of a donation of a community marquis for the Powell's Lane School from the Yonkers Construction Company

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a community marquis for the Powell's Lane School from the Yonkers Construction Company. The Board of Education and the Powell's Lane School express their gratitude for the donation.

Resolution - Acceptance of a donation of weight room equipment from Stony Brook University

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of weight room equipment (as listed below) from Stony Brook University. The Board of Education and the Physical Education/Athletic Department express their gratitude for the donation.

Hammer Strength Machine (Leg Press)
Free Standing Lat/Pull Down Bar with Curl
Roman Chair: Sit-up/Hyper Extension
Free Standing Leg Curl/Leg Extension Machine
Free Standing Incline Bench with Platform
Flat Bench
Wooden Flat Bench
1 pair - 30 lb. Dumb Bells
1 each - Olympic Bar
8 each - 35 lb. Olympic Plates
2 each - 100 lb. Olympic Plates
4 each - 45 lb. Olympic Plates
6 each - 10 lb. Olympic plates
6 each - 2.5 lb. Olympic Plates

Board of Education
Planning Meeting
November 12, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 12, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Fire Marshal Report on New Modular Additions at Drexel Avenue and Powell's Lane Schools.
- B. Software for Shared Decision Making - Rick Crocetti, Powell's Lane Teacher
- C. Homework Hot Line - Voice Mail

ITEMS FOR DISCUSSION/ACTION:

- A. Evening High School
- B. Principals' Presentations
- C. Agenda Review for November 19, 1997 Board of Education Action Meeting

Mrs. April Lake left the meeting at 9:30 p.m.

Executive Session:

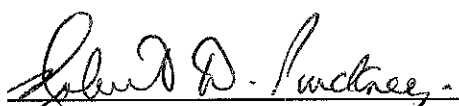
At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Locascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:46 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Action Meeting
November 19, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 19, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Jay Hellman, Attorney
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 8:12 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Matthew Schure, President, New York Institute of Technology made a presentation on a scholarship partnership between the New York Institute of Technology and the Westbury Public Schools which will begin with the Class of 1998.

COMMENDATIONS:

Certificates of Appreciation were presented by Dr. Pinckney to the following:

Ninth grade students who passed the Sequential I Regents at the end of Grade 7 (Summer 1996)

Sean Bradshaw	Martin Clonmell
Kevin Lovell	

Eighth grade students who passed the Sequential I Regents Exam at the end of Grade 7 (Summer 1997)

Tiffany Barber	Heather Behrmann
Jeanette Berry	Dilini Daswatta
Chris Jessamy	

Students who took accelerated courses in the 1997 Westbury Secondary Summer School:

American History:	Tabith Ball	Nicole Hurd
	William Stroud	Omari Young-Lao
Sequential II:	Frank Libretto	Tameika Lovell
	Paramjot Oberoi	Ritika Oberoi
	Tanya Oberoi	Wesley Volcy
Sequential III:	Jennifer Wu	Cal Zheng

Action Meeting
November 19, 1997

FINANCE: (Continued)

Resolution - Acceptance of a donation of computer equipment from the Lockheed-Martin Corporation

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of computer equipment (as listed below) from the Lockheed-Martin Corporation. The Board of Education and Special Education Department express their gratitude for the donation.

12 Unisys 386/7 computers with:
8 megabytes of memory
Window 3.1
MS DOS 5.0
VGA Color Monitors, Keyboards, Mice
10 Large Computer Cabinets
3 Small Computer Cabinets
4 Unisys Laser Printers with cables

Resolution - Approval of the establishment of the Evening High School at Westbury High School

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the establishment of the Evening High School at Westbury High School.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

Resolution 10.A.1 was withdrawn.

Resolutions 10.A.2 through 10.A.10

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.10 as follows:

Resolution - Resignations - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated, effective November 10, 1997.

Nicholas Boyce	Mathematics Teacher High School (Personal reasons)	Last day 11/7/97
Joseph Schaedler	Earth Science Teacher High School (Personal reasons)	Last day 11/7/97

Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Non-Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Samuel Jenkins	Assistant Head Custodian High School (Personal reasons)	November 4, 1997
Alma Robinson	Teacher Aide Middle School (Personal reasons)	October 16, 1997

Resolution - Appointment - Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Margaret Dominick	Science Mentor Dryden Street School 1997-1998 School Year	\$2,057
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Resolution - Resignation - Adult Education Staff

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of James Foster from the Adult Education Staff, effective October 28, 1997 and thereafter approve the appointment of Richard Lofaro (Step 3 - \$22 per hour) to complete the fall session of the adult education class Windows 95.

Resolution - Amendments of Resolution 10.A.6 - October 15, 1997; Resolution 10.A.7 - October 15, 1997; Resolution 10.A.10 - October 15, 1997; Resolution 10.A.6 - July 16, 1997

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the following resolutions:

Resolution 10.A.6 - October 15, 1997

Name:	Bonnie Adler
Tenure Area:	Elementary Education
Certification:	NYS PreK-K, N-6
*Salary	BA Step 1 - \$34,342
Effective:	10/6/97 through 6/30/98
Assignment:	Replacing H. Bidjou/Middle School

Resolution 10.A.7 - October 15, 1997

Evelyn Sideri - Leave of Absence Dates changed from 11/7/97-4/20/98
to 11/3/97-4/20/98 (English Teacher/Middle School)

Resolution 10.A.10 - October 15, 1997

Ronald McKay - Intramurals Elem. Head Coach - Drexel Ave.
Step 4 - 3 months/1 day - \$228.00
Was incorrectly listed as basketball club.

Resolution 10.A.6 - July 16, 1997

Name:	Stacey Hurley Kowalski
Tenure Area:	Reading
Certification:	NYS Reading
*Salary:	MA Step 2 \$41,137
**Effective:	February 27, 1997 thru February 26, 1999
Assignment:	New position/Dryden Street School

* additional salary step becomes effective 11/20/97

** tenure changed from three years to two years (tenure in previous district).

Action Meeting
November 19, 1997

6

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Patricia Abbatiello	Change of Title from Teacher Aide part-time to Teacher Aide fulltime - Park Avenue School \$7,441 per year CS approval 10/7/97 Effective 11/20/97 Replacing L. Williams
Gwendolyn Blue	Change of Title from School Monitor fulltime to Teacher Aide fulltime - Park Avenue School \$7,441 per year CS approval 9/22/97 Effective date 10/16/97 One-to-One special education aide
Gladys Bretous	Change of Title from School Monitor fulltime to Teacher Aide fulltime - Middle School No change in salary
Joyce Dickerson	Cook Manager - High School Transfer from Middle School Salary: \$22,157 Effective October 1, 1997 Replacing P. Cotto
Rhea O'Brien	Security Aide - High School \$9.00 per hour CS approval - 5/23/97 Effective date 11/10/97 Replacing M. Jackson
Kenneth Pietrusiewicz	Special Education Teacher Aide - one-to-one \$7,441 per year - Park Avenue School CS approval - 10/14/97 Effective date 11/10/97
Dave Slay	School Monitor Fulltime \$7,441 per year - Park Avenue School CS approval 10/29/97 Effective Date: 11/20/97 Replacing G. Primm
Guisseppina Telese	Fulltime School Monitor \$6.89 per hour - Dryden Street School Previously Board approved as sub-call in 6/11/97 Effective date 11/20/97
Cynthia Ungaro	Teacher Aide Fulltime \$7,441 per year - Drexel Avenue School CS approval 10/24/97 Effective date: 11/20/97 Replacing: Vacancy
Cynthia Vaughn	Special Education Teacher Aide Fulltime \$7,441 per year - Middle School CS approval 10/14/97 Effective date 11/10/97 Replacing: A. Robinson
Lucia Zaino	Change from part-time food service worker to fulltime hourly food service helper \$9.07 per hour - Powell's Lane School Effective date 9/3/97

Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid medical leave of absence, to the extent of her sick days, thereafter, an unpaid leave of absence, to the following instructional personnel as indicated:

Destine Wahib	English Teacher - High School	From: 11/24/97 Thru: 6/30/98
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Resolution - Appointments - Instructional Personnel to the After School Tutorial Programs

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the After School Tutorial Programs as indicated:

High School

Dr. Ruben Friedman	English	Step 1	\$31.00
Marc Jablon	English	Step 2	37.33
Linda Murtagh	English	Step 1	31.00
Richard Ippoliti	English	Step 2	37.33
Kathleen Totman	English	Step 2	37.33
Barbara Hickey	English	Step 1	31.00
Brian Rhodes	English	Step 3	42.00
Tracy Tate	English	Step 1	31.00
Edwin Bernauer	Mathematics	Step 3	42.00
Victor Derba	Mathematics	Step 3	42.00
Robert Fusco	Mathematics	Step 3	42.00
Anne Maffucci	Mathematics	Step 3	42.00
Reginald Warren	Mathematics	Step 3	42.00
Annie Hurst-Smith	Intro. to Business	Step 3	42.00
Ruth Odom	Intro. to Business	Step 3	42.00
Anthony Bonamo Jr.	Science	Step 3	42.00
Louis Pesca	Science	Step 3	42.00
Wyllia Slade	Science	Step 2	37.33
David Dahle	Science	Step 3	42.00
Denise Davis	Science	Step 2	37.33
Robbi Schweigert	Science	Step 2	37.33
Oneil Eastmond	Science	Step 3	42.00
Alan Schoenberg	Science	Step 2	37.33
Carmine Marano	Social Studies	Step 3	42.00
Marc Lupa	Social Studies	Step 3	42.00
Saundra Johnson	Social Studies	Step 3	42.00
Michael Fiedler	Social Studies	Step 3	42.00
Christopher Erickson	Social Studies	Step 2	37.33
Robert Seckler	Social Studies	Step 3	42.00
Robert Owen Jr.	Social Studies	Step 3	42.00
Gladys Nielson	ESL	Step 3	42.00
Estelle Gonzalez	ESL	Step 2	37.33
Rosanne Carroll	Foreign Language	Step 3	42.00
Gigi Foge	Foreign Language	Step 3	42.00
Sylvia Bonanno	Foreign Language	Step 3	42.00
Rachel Green	Foreign Language	Step 1	31.00
Idalia Velasquez	Foreign Language	Step 3	42.00
Evelyn Parra	Foreign Language	Step 3	42.00
Angela Terry	Special Education	Step 3	42.00
Andrea Hill	Special Education	Step 3	42.00
Dwight Gibson	Special Education	Step 1	31.00
Walter Romanoff	Special Education	Step 1	31.00

Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Middle School

Bonnie Adler	6th gr. Mathematics	Step 1	\$31.00
Frank Gross	6th gr. Reading/Language Arts	Step 2	37.33
Howard Levy	6th gr. Mathematics	Step 1	31.00
Gertrude Moses	6th gr. Reading/Language Arts	Step 3	42.00
Michael Ebe	7th gr. Science	Step 3	42.00
Robert Gadamowitz	7th gr. Mathematics	Step 1	31.00
Joyce Thomas	7th gr. Reading/Language Arts	Step 3	42.00
Donna Dilorio	7th gr. Social Studies	Step 1	31.00
Nancy Houghton	Reading	Step 1	31.00
Verdell Thompson	Spanish	Step 1	31.00
Christine Rafuse	Latin	Step 1	31.00
Ann Sela	Special Education	Step 2	37.33
Veronica Tramosch	ESL	Step 3	42.00

Drexel Avenue School

Andrea Burnham	Project Success Gr. 3 & 4	Step 3	41.00
Patricia Francis	Project Success Gr. 5 & 6	Step 3	42.00
Carol Gardiner	Reading	Step 3	42.00
Judy Bernstein	Computer	Step 2	37.33
Richard Liguori	Mathematics	Step 3	42.00
To be Announced	Intensive Academic Tutoring		

Powell's Lane School

Carole Gordon	Conflict Resolution	Step 3	42.00
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Park Avenue School

Michael Carpenter	After School Homework Program	Step 2	37.33
Milagros Henriquez	After School Homework Program	Step 2	37.33
Maria Jorglewich	After School Homework Program	Step 1	31.00
Joy Rankin	After School Homework Program	Step 1	31.00
Joyce Nagin	Early Arrival Program		\$8.97/hour
Margaret Dumpson	Early Arrival Program		7.60/hour
Sadie Tyson	Early Arrival Program		7.60/hour

Dryden Street School

Mary Ann Dunn	Early Arrival Program	\$7.23/hour
Joanne VanAarde	After School Dismissal Program	7.23/hour

Resolution - Salary Increases - Instructional Personnel retroactive to September 1, 1997 (unless otherwise indicated)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 1997 unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To:</u>
Victor Derba High School	MA + 45 Step 34 \$77,725	MA + 60 Step 34 \$79,371
Janet DiPietro Park Avenue	MA Step 5 \$46,939	MA + 15 Step 5 \$48,589
Robert Estrin Drexel Avenue	MA + 45 Step 15 \$72,149	MA + 60 Step 15 \$73,796

Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Gigi Foge High School	MA + 15 Step 7 \$52,641	MA + 30 Step 7 \$54,289
Patricia Francis Drexel Avenue	MA + 45 Step 15 \$72,149	MA + 60 Step 15 \$73,796
Stuart Grossman Middle School	MA + 45 Step 7 \$55,945	MA + 60 Step 7 \$57,591
Barbara Hillard Park Avenue	MA + 15 Step 18 \$67,944	MA + 30 Step 18 \$71,617
Gilda Hoffman Drexel Avenue	MA Step 6 \$48,947	MA + 30 Step 6 \$52,261
Marc Jablon High School	BA + 30 Step 2 \$38,358	MA Step 2 \$41,137
Maria Jorglewich Park Avenue	MA Step 5 \$46,939	MA + 15 Step 5 \$48,589
Catherine Lindner Drexel Avenue	BA + 15 Step 2 \$36,985	BA + 30 Step 2 \$38,358
Jacqueline Mazza Dryden Street	MA Step 4 \$44,918	MA + 15 Step 4 \$46,566
Patricia Nettleton Drexel Avenue	BA + 15 Step 5 \$42,301	BA + 30 Step 5 \$43,677
Henry Philippeaux High School	MA + 15 Step 16 \$66,823	MA + 30 Step 16 \$70,507
Darnell Powell High School	MA + 45 Step 2 \$46,085	MA + 60 Step 2 \$47,734
Carlyle Richards High School	MA + 15 Step 12 \$62,779	MA + 30 Step 12 \$64,442
Walter Romanoff High School	MA Step 2 \$41,137	MA + 15 Step 2 \$42,788
Jorge Santiago Jr. Park Avenue	MA + 45 Step 10 \$62,015	MA + 60 Step 10 \$63,662
Andrew Schuster Dryden Street	BA Step 2 \$35,607	MA Step 2 \$41,137
Ann Sela Middle School	MA + 30 Step 12 \$64,422	MA + 45 Step 12 \$66,070
Christine Terrel Park Avenue	BA Step 6 \$42,204	BA + 15 Step 6 \$43,578
Jeanette Williams High School	BA Step 2 \$35,607	MA Step 2 \$41,137

Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution - Approval of Tenure - Instructional Personnel:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Patricia Docherty	Elementary Teacher	Effective January 30, 1998
	Dryden Street School	

Resolution 10.A.12 and 10.A.13

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.12 and 10.A.13 as follows:

Resolution - Appointments - Instructional Personnel (three year probationary):

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointments of the following instructional personnel as indicated:

Name:	Michelle Savino
Tenure Area:	Mathematics
Certification:	NYS Mathematics
Salary:	MA Step 2 - \$41,137
Assignment:	High School
Effective Date:	November 10, 1997 thru November 9, 2000
Replacing:	N. Boyce

Name:	Linda Jackalone
Tenure Area:	Library Media
Certification:	NYS Pre-K-1-6
	Library Media Pending
Salary:	BA Step 1 - \$34,342
Assignment:	Powell's Lane School
Effective Date:	December 1, 1997 thru November 30, 2000
Replacing	G. Zinky

Name:	Lauren Kamensky
Tenure Area:	Science
Certification:	NYS Earth Science pending
Salary:	BA Step 1 - \$34,342
Assignment:	High School
Effective Date:	November 17, 1997 thru November 16, 2000
Replacing:	J. Schaedler

Resolution - Appointment - Instructional Personnel:

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Name:	Laura Osvald
Tenure Area:	English
Certification:	NYS English 7012
Salary:	BA Step 1 - \$34,342
Assignment:	High School
Effective Date:	From November 24, 1997 to June 30, 1998
	Long-term assignment
Replacing:	D. Wahib

Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution - Approval of Stipulated between Westbury UFSD and a member of the staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.14 BE IT RESOLVED, that the Board of Education hereby approves a Stipulation dated November 4, 1997 between the Westbury UFSD and a member of the staff.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement (Copy on file in the District Clerk's office)

Resolution - Approval of persons listed as alternate parent representatives to the Committee on PreSchool Special Education and the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education. They will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Ms. Cynthia Garrett
Ms. Barbara Calabro

APPROVAL OF MINUTES:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

September 29, 1997 Special Meeting of the Board of Education
October 6, 1997 Special Meeting of the Board of Education
October 8, 1997 Planning Meeting of the Board of Education
October 13, 1997 Special Meeting of the Board of Education
October 15, 1997 Action Meeting of the Board of Education

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update - October, 1997

Action Meeting
November 19, 1997

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
(1) Use of Building
(2) Fire Drill Report
- D. Pupil Personnel Services
(1) Suspensions - September, 1997
(2) Homebound - September, 1997
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
- E. Calendar of Events
November 12, 1997 - November 28, 1997

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 11:30 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Mildred Little	Mrs. Elaine Lovell
Mr. Al Handy	Mrs. Allison Clonmell
Mr. Neville Mullings	

At 11:54 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 11:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted:


Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
December 10, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 10, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. Connie LoCascio and Mr. Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mrs. April Lake

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Grants
- B. Local Assistance Plan
- C. Homework Hot Line
- D. Character Development Program

ITEMS FOR DISCUSSION/ACTION:

- A. 1998-1999 Budget: Process and Requirements
- B. Agenda Review for December 17th, 1997 Board Action Meeting

Executive Session:

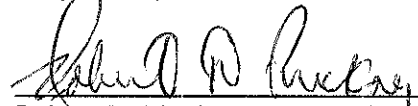
At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:36 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Action Meeting
December 17, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, was held in the Library of the High School, One Post Road, Old Westbury, New York on December 17, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio,
Messrs. Arthur Outram and Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Superintendent of Schools

Mr. Steven Kerge, Dean of Admissions, Polytechnic University, presented Polytechnic University's scholarship letter of intent. As a result of Dr. Lloyd's request, Mr. Kerge announced the university's intent of providing a full-tuition four year scholarship to two 1998 graduates of Westbury High School who have attended Park Avenue, Drexel Avenue, Powell's Lane and the Middle School.

COMMENDATIONS:

Dr. Pinckney presented certificates of commendation to the following students:

Dryden Street School

Charlene Toussaint - Scholarship and Citizenship

Park Avenue School

Jason Garcia - Kind Words and Gentle Hands

Drexel Avenue School

Elmer Flores - Hard Work and Determination

Powell's Lane School

Wynton Smith - Outstanding Computer Achievement

Westbury Middle School

Celeste Orton - Student of the Month

Westbury High School

Olarewaju Ayeni - Advanced Placement American History

Action Meeting
December 17, 1997

COMMENDATIONS: (Continued)

Dr. Pinckney presented certificates of commendation to the following members of the Varsity Girl's Tennis Team - 1997 Conference 4-B champions:

Olanrie Ayeni	Samantha Mattone
Temitope Femodium	Larissa Ebron-Niewdach
Alicia Handy	Monique Small
Cathy Handy	Tiffany Taylor
Rosanne Howell	Dina Ventura
Sara Maruri	Veronica Wright

Mr. Michael Fiedler, Coach

At 8:25 p.m., Mr. Troiano called a brief recess and refreshments were served. At 8:45 p.m., the meeting resumed.

CORRESPONDENCE:

No report.

ITEMS FOR DISCUSSION:

In order to clarify some misunderstandings and to provide clearer communication to the community regarding the MAP for All Program, Mr. Troiano discussed the district's plan to provide an enrichment program to all students. Dr. Pinckney reviewed the District's recommendations and timetable for implementing this program by September 1998.

Mr. Troiano opened the meeting to the community to discuss the MAP for All Program. The following individuals asked to be heard:

Mrs. Allison Clonmell	Mr. Al Handy
Mrs. Elaine Lovell	Mr. Chester McGibbons
Mrs. Audrey Peterson	Mrs. Regina Jones

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:55 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individual asked to be heard:

Mr. Al Handy

This public portion of the meeting was declared closed at 10:18 p.m.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the following meetings:

October 30, 1997 Special Meeting of the Board of Education
November 12, 1997 Planning Meeting of the Board of Education
November 19, 1997 Action Meeting of the Board of Education

Brinson	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>
Outram	<u>abstain</u>		

motion carried

Action Meeting
December 17, 1997

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report; October, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Reports Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	November, 1997
	Comparison Chart	-	November, 1997

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1997/98 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1997/98 school year as follows:

Total Charges: \$407.00

Resolution - Acceptance of treasurer's quarterly reports of student accounts for Westbury Middle School and Westbury High School

9.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the treasurer's quarterly reports of student accounts for Westbury Middle School and Westbury High School. (Copy on file in the District Clerk's office)

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting
December 17, 1997

PERSONNEL:

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Westbury High School

(Winter Season November 24, 1997 to March 21, 1998)

Dwight Gibson	Varsity Boys Basketball Head Coach	Step 4 \$5,368
Reginald Warren	Varsity Boys Basketball Asst. Coach	Step 4 \$3,912
David Graff	JV Boys Head Coach	Step 4 \$3,912
Michael Jackson	JV Boys Asst. Coach	Step 4 \$3,666
Michael Fiedler	Varsity Girls Basketball Head Coach	Step 4 \$5,368
Dennis Fanning	Varsity Girls Basketball Asst. Coach	Step 2 \$3,349
Lucian Durso	Varsity Wrestling Head Coach	Step 4 \$4,208
Patrick McGovern	Varsity Wrestling Asst. Coach	Step 2 \$2,586
Carmine Marano	Varsity Bowling Head Coach (Boys)	Step 4 \$2,028
Camille Lupa	Varsity Bowling Head Coach (Girls)	Step 4 \$2,028
Donald Ross	Varsity Winter Track Head Coach (Boys)	Step 4 \$2,757
Robert Schuler	Varsity Winter Track Asst. Coach (Boys)	Step 4 \$2,068
Charles Thomas	Varsity Winter Track Head Coach (Girls)	Step 4 \$2,757
Paul Reese	Varsity Winter Track Asst. Coach (Girls)	Step 4 \$2,068
Regina Corbin	Winter Cheerleaders Head Advisor	Step 4 \$1,630
Denise Davis	Winter Cheerleaders Asst. Advisor	Step 3 \$1,067
Madeline Harmeling	Intramural Head Coach (Nov.-June/8 months-1 day/week)	Step 4 \$870
David Graff	Intramural Head Coach (Nov.-June/8 months - 1 day/week)	Step 4 \$870
Camille Lupa	Intramural Assistant Coach (Nov.-June/8 months-1 day/week)	Step 4 \$610
Shirley Bonner	Intramural Assistant Coach (Nov.-June/8 months-1 day/week)	Step 4 \$610
Michael Burger	Intramural Assistant Coach (Nov.-June/8 months-1 day/week)	Step 4 \$610
Patrick McGovern	Intramural Assistant Coach (Nov.-June/8 months-1 day/week)	Step 2 \$512

Westbury Middle School

(Winter I Season - November 10, 1997 to January 16, 1998)

James Milan	Eighth Grade Boys Basketball Head Coach	Step 4 \$2,792
John Lyons	Seventh Grade Boys Basketball Head Coach	Step 4 \$2,792
Lolita Beathea	Girls Volleyball Head Coach	Step 4 \$1,174

Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Westbury Middle School

(Winter II Season - January 20, 1998 to March 20, 1998)

James Milan	Eighth Grade Girls Basketball Head Coach	Step 4 \$2,792
John Lyons	Seventh Grade Girls Basketball Head Coach	Step 4 \$2,792
John Robinson	Wrestling Head Coach	Step 4 \$2,851
John Heilmann	Wrestling Asst. Coach	Step 4 \$2,465
Richard Canalini	Assistant Yearbook Advisor	Step 1 \$758.40 (Prorated)

Drexel Avenue School

Jill Carroll	Newspaper	Step 4	\$999
Jill Carroll	Yearbook Advisor	Step 4	\$1,020
Richard Liguori	Intramural Head Coach Nov.-June/8 months/3 days week	Step 1	\$1,197

Powell's Lane School

Enrico Crocetti	Chess Club	\$394/year
Deborah Wachter	Safety Patrol	\$394/year

Resolution - Appointments - Instructional Personnel to Three Year Probationary Positions

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following instructional personnel to three-year probationary positions as indicated:

Name:	Joan Lawson
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification PreK, K-6
Salary:	MA + 15 Step 2 - \$42,788
Assignment:	Drexel Avenue School
Effective Date:	November 1, 1997 through October 31, 2000
Replacing:	New position

Name:	Alissa Gilde
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist
Salary:	DR Step 6 - \$57,205
Assignment:	Dryden Street School
Effective Date:	September 1, 1997 through August 31, 2000
Replacing:	From four-fifths part-time position to fulltime

Resolution - Instructional Personnel to Temporary Positions:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the temporary appointments of the following instructional personnel as indicated:

Name:	Mary Harris
Tenure Area:	Special Education
Certification:	NYS Special Education
Salary:	MA Step 1 - \$39,391
Assignment:	Powell's Lane School
Effective Date:	December 15, 1997 through June 30, 1998 or return of A. Meeks, if earlier

Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Name:	Maureen McGraw
Tenure Area:	English
Certification:	NYS English 7-12
Salary:	BA Step 1 - \$34,342
Assignment:	Westbury Middle School
Effective Date:	December 1, 1997 through April 20, 1998
Replacing:	E. Sideri

Resolution - Resignation - Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Phillip Costello	Intramural Head Coach	Effective: November 13, 1997
	Drexel Avenue School	

Resolution - Appointments - Instructional and Non-Instructional Personnel to the Evening High School

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional and non-instructional personnel to the Evening High School:

Instructional

Marc Lupa	Principal	\$124/per day/2 days per week
Carlyle Richards	Counselor	\$93 per day/2 days per week
Reginald Warren	Mathematics	\$93 per day/2 days per week
Wylia Slade	Science	\$93 per day/2 days per week
Marc Jablon	English	\$93 per day/2 days per week
Christopher Erickson	Social Studies	\$93 per day/2 days per week

Non-Instructional

Jeffrey Smith	Security Aide	\$9.92 per hour/2 days/6 hrs.
Lolita Beathea	Security Aide	\$9.92 per hour/2 days/6 hrs.

Resolution - Amendments to Resolutions 10.A.9-November 19, 1997; Resolution No. 10.A.12-November 19, 1997; Resolution No.10.A.13-November 19, 1997

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the following resolutions:

Resolution No. 10.A.9 - November 19, 1997 as follows:

Kathleen Totman	After School Tutorial - English High School	Step 3 \$42.00
Milagros Henriquez	After School Homework Park Avenue	Step 3 \$42.00

(Both were previously listed as Step 2 in error)

Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Resolution No. 10.A.12 - November 19, 1997 as follows:

Linda Jackalone	Library Media Powell's Lane	Salary should be BA + 30 Step 2 \$38,358
Laura Kamensky	Science High School	Salary should be BA Step 2 \$35,607

Resolution No. 10.A.13 - November 19, 1997 as follows:

Laura Osvald	English High School	Salary should be MA Step 1 \$39,391
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Resolution - Retirement - Non-Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the request for retirement from the following non-instructional personnel as indicated:

Mary Anita Jaffe	Teacher Aide High School	Effective: December 17, 1997
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Resolution - Appointments - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Edenia Aristy	Teacher Aide fulltime - (on call) \$6.89 per hour CS approval 10/30/97 Effective: 12/18/97
Virginia Barron	Assistant Cook Manager - Middle School Change of Class from Class III to Class II Step 8 - \$14,706 Effective: 12/18/97 Replacing: J Dickerson
Wayne Branch	Teacher Aide fulltime - Middle School \$7,441 per year - 30 hrs. per week CS approval 12/6/96 Effective: 12/1/97 Replacing: C. Vaughan
Linda Burke	Teacher Aide fulltime-transfer from Park to Drexel \$7.60 per hr. - 30 hr. Effective: 12/18/97 Replacing: Vacancy
Antoinette DeLucia	Change from part-time to fulltime Food Service Worker Class I Step 7 - \$10,739 - High School Effective: 12/1/97
Helene Eniclerico	Clerk - High School Attendance Office \$19,508 (10 month)-Group I Step 1 Secretary Salary Scale CS list established 8/1/97 - #7082 Effective: 12/18/97 Replacing: L. Paganini

Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Elisabeth Johnson	Teacher Aide fulltime (call-in) \$6.89 per hour CS approval 11/13/97 Effective: 12/18/97
Norael Little	Clerk - High School Guidance Office \$23,410 (12 month) - Group I Step 1 Secretary Salary Scale CS list established 8/1/97-#7082 Effective: 12/18/97 Replacing: A. Washbourn
Eva McQuillan	Teacher Aide part-time (call-in) \$6.89 per hour CS approval 11/25/97 Effective: 12/18/97
Yaumiry Perea	Teacher Aide - fulltime - Powell's Lane \$6.89 per hour - 7 hrs. per day Effective: 9/15/97 Replacing: J. Bloom
Alma Robinson	Teacher Aide fulltime Park Avenue \$6.89 per hour Effective: 11/21/97 Replacing: C. Papa
Dellarie Taylor	Teacher Aide fulltime (call-in) \$6.89 per hour CS approval 11/12/97 Effective: 12/18/97
Angela Tuosto	Food Service Worker (call-in) \$7.42 per hour CS approval 12/1/97 Effective: 12/18/97
Cynthia Vaughan	Teacher Aide fulltime - Powell's Lane Previously appointed 11/19/97 - Res. 10.A.7 Transferred to Powell's Lane One-to-one aide - 30 hrs. \$7,441 per year Effective: 12/1/97

Resolution - Appointment of Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 1997-1998 school year

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 1997-1998 school year.

Resolution - Designation of Assistant Superintendent of Curriculum, Instruction and Personnel as Coordinator for Title IX

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility. (On file in the District Clerk's office)

Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Administrative Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel as indicated:

Brezetta Griffith-Bullock	Assistant Principal	Effective: December 31, 1997
	Park Avenue School	

Resolution - Resignation - Non-Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Debra Scriva	Teacher Aide - fulltime	Effective December 10, 1997
	Drexel Avenue School	

Resolution - Amendment of Resolution No. 10.A.3 dated July 2, 1997 which appointed School Dentists for the 1997-98 school year. Whispering Pines School should be included as one of the schools covered by Dr. Robert Brown

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the amendment of Resolution No. 10.A.3 dated July 2, 1997 which appointed School Dentists for the 1997-98 school year. Whispering Pines School should be included as one of the schools covered by Dr. Robert Brown.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

POLICY:

Resolution - Revision of Policy No. 478, Dissemination of Information on Sex Offenders placed within the Community, under Section 400 - Pupils and Personnel Services (This resolution after being moved and seconded will be carried over for Board approval at the January 21st meeting, as per Board of Education policy.)

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the attached revision (On file in the District Clerk's office) of Policy No. 478, Dissemination of Information on Sex Offenders Placed within the Community, under Section 400 - Pupils and Pupil Personnel Services.

(This resolution after being moved and seconded will be carried over for Board approval at the January 21, 1998 meeting, as per Board of Education policy.)

Action Meeting
December 17, 1997

10

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - November, 1997

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

C. Business & Management Services - Dr. Joan L. Colvin

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

(1) Suspensions - October, 1997

(2) Homebound - October, 1997

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report -
Period I (Revised) & Period II

(6) PreKindergarten Attendance - Period I and Period II

E. Calendar of Events

December 10 through December 23, 1997

COMMUNITY:

At 10:28 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Elaine Lovell

Mrs. Linda Burke


Mr. Al Handy

At 10:37 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 10:38 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Special Meeting
October 20, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 20, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mr. Lawrence Zaino as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:25 p.m., Mrs. Lake left the meeting.

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Appointment of Ingerman Smith, LLP as special counsel

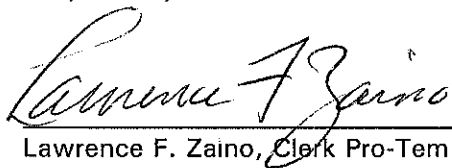
A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board hereby appoints the law firm of Ingerman Smith, LLP as special counsel in connection with a particular personnel matter, in accordance with the terms of the firm's proposal.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Lawrence F. Zaino, Clerk Pro-Tem

Board of Education
Planning Meeting
January 14, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on January 14, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson and Mrs. Connie LoCascio

Others Dr. Joan Colvin, Asst. Supt., Business & Management Services
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mrs. April Lake
Mr. Arthur Outram
Mr. Alfonso Sposito
Dr. Robert D. Pinckney

CALL TO ORDER:

At 8:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Joan Colvin as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously that the Board meet in executive session to discuss a personnel matter.

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

INFORMATIONAL ITEMS:

- A. Marian College Scholarship
- B. English Language Arts Pilot Testing; Grade 4 Drexel and Powell's Lane
- C. Curriculum Update - Learning Standards

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for January 21, 1998 Board Action Meeting

EXECUTIVE SESSION:

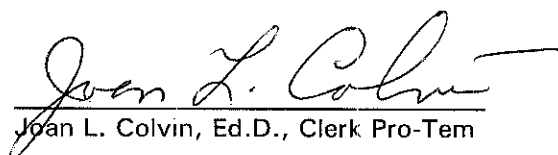
At 9:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:01 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Joan L. Colvin, Ed.D., Clerk Pro-Tem

Board of Education
Action Meeting
January 21, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on January 21, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Arthur Outram

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Student Achievement awards were presented to the following students:

Jocelyn Iniguez - Dryden Street School
Courtney Davis - Park Avenue School
Loundy Victor - Drexel Avenue School
Zaneta Copeland - Powell's Lane School
Cynthia David - Westbury Middle School
Michael Marshall - Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano praised Mr. Yula's class for its accomplishments as participants in the Newsday Stock Market game.

Superintendent of Schools:

Dr. Lloyd reported that the District has received a scholarship letter of intent from Marian College, Wisconsin. Approximately 25% of the graduating class will be receiving a letter offering a scholarship to attend Marian College. Letters will also be sent to the parents of these students.

Dr. Pinckney made a report regarding the anonymous letter concerning testing improprieties at the Middle School.

Dr. Pinckney spoke about Newsday's report regarding a reduction of -3% in state aid. He voiced his concern regarding the formula used in reducing the district's state aid and said that letters will be going out and calls will be made to Albany questioning this.

Action Meeting
January 21, 1998

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:28 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Al Handy	Mrs. Allison Clonmell
Mrs. Louise Johnson	Mr. Neville Mullings

This public portion of the meeting was declared closed at 8:42 p.m.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

December 10, 1997 Planning Meeting of the Board of Education

December 17, 1997 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report; November, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); December, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	December, 1997
	Comparison Chart	-	December, 1997

Resolution - Designation of the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1998-1999 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1998-1999 school year.

Action Meeting
January 21, 1998

FINANCE: (Continued)

Resolution - Acceptance of donation of \$5,000. From Paul A. Costello/OMNIsort International

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$5,000. From Paul A. Costello/OMNIsort International. On behalf of the Dryden Street School, the Board of Education expresses its gratitude to Mr. Costello.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Resignation - Administrative Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel effective as indicated:

Roni Pagano	Director, School Nutrition Services	January 30, 1998
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Resolution - Resignations - Instructional Personnel:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Gilda Hoffman	Music Teacher Drexel Avenue School	February 2, 1998
Enid Simon	Permanent Classroom Substitute Park Avenue School	December 12, 1997

Resolution - Approval of Tenure - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Karen Ross	Reading Powell's Lane School	Effective January 15, 1998
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Resolution - Amendment to Resolution 10.A.3-December 17, 1997

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution 10.A.3 - 12/17/97 as follows:

Maureen McGraw	English-Middle School
Salary (based on receipt of official transcripts) should be MA Step 1 - \$39,391	
Effective 12/1/97 through 4/20/98	

Resolution - Appointment - Instructional Personnel

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel effective as indicated:

Roxanne Fratianni Pederson	Permanent Classroom Substitute Drexel Avenue School \$80 per diem/health and dental benefits Replacing J. Lawson	November 17, 1997
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Action Meeting
January 21, 1998

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional Personnel

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Regina Craven	Part-Time Nurse - 3/5 \$13,483 per year - Holy Child/Westbury Friends/ Whispering Pines/Westbury High School CS Approval 12/3/97 Effective 1/22/98 Replacing C. Miritello
Keisha Mack	Change of Title from School Monitor to Teacher Aide fulltime - no change in salary Middle School Nurse's Office CS Approval 12/17/97 Effective 1/22/98 Replacing L. Barnes

Resolution - Leave of Absence - Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the request for a maternity leave of absence, to the extent of her sick days per WTA contract, effective as indicated:

Judith Kerner	Elementary Teacher Park Avenue School	From: February 2, 1998 Thru: April 17, 1998 (Returning Monday 4/20/98)
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Resolution - Appointments - Instructional Personnel to the After-School Tutorial Program

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the after-school tutorial program, effective as indicated:

John Carcich	After School Tutorial	Step 3	\$42.00	12/3/97
Steven Nordell	After School Tutorial	Step 1	\$31.00	12/3/97
Patrick Yula	After School Tutorial	Step 3	\$42.00	12/3/97
Sandra Barrett	After School Tutorial	Step 3	\$42.00	12/3/97
Minni Bates	After School Tutorial	Step 3	\$42.00	11/24/97
Dorothy Topel	After School Tutorial	Step 1	\$31.00	1/22/98
Renee Carlo	After School Tutorial	Step 1	\$31.00	1/22/98

Drexel Avenue School

Ronald McKay	Conflict Resolution	Step 3	\$42.00	9/4/97
Phil Costello	Conflict Resolution	Step 1	\$31.00	9/3/97

Resolution - Approval of the teaching of a sixth class for the following instructional personnel as indicated, to be compensated per contract - Victor Derba, Anne Maffucci

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth class for the following instructional personnel as indicated to be compensated per contract.

Victor Derba	Mathematics Class	Effective: 12/15/97
Anne Maffucci	Mathematics Class	Effective: 12/15/97

Action Meeting
January 21, 1998

PERSONNEL: (Continued)

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Ruth Odom	Co-Editor of THE HERALD	Step 3	\$1,124.50
Angela Terry	Co-Editor of THE HERALD	Step 3	\$1,124.50

(Ms. Terry & Ms. Odom to Share Step 3 stipend of \$2,449.00)

Ruth Odom	School Store	Club Stipend	\$ 197.00
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(Ms. Odom & Ms. Hurst-Smith to share club stipend of \$394.00)

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following Resolutions 10.B.1 and 10.B.2:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's Office)

Resolution - Acceptance of the Local Assistance Plan for academic improvement at the Westbury High School for the 1997/1998 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Local Assistance Plan for academic improvement at the Westbury High School for the 1997/1998 school year.

POLICY:

Resolution - Revision of Policy No. 478, Dissemination of Information on Sex Offenders Placed within the Community, under Section 400 - Pupils and Pupil Personnel Services. (This resolution was moved and seconded at the December 17, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the attached revision of Policy No. 478, Dissemination of Information on Sex Offenders Placed within the Community, under Section 400 - Pupils and Pupil Personnel Services.

(This resolution was moved and seconded at the December 17, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

Action Meeting
January 21, 1998

6

BUILDINGS AND GROUNDS:

Facilities Update - December, 1997

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

C. Business & Management Services - Dr. Joan L. Colvin

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

(1) Suspensions - November, 1997

(2) Homebound - November, 1997

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report - Period III

• (6) PreKindergarten Attendance - Period III

E. Calendar of Events

January 14 - February 11, 1998

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:50 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Al Handy
Mrs. Regina Jones

Mr. Dean
Mr. Neville Mullings

Ms. Camille Adams
Ms. Tracey Williams

At 9:50 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

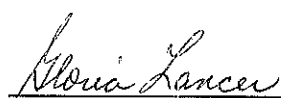
At 9:51 p.m., a motion was made by Mrs. LoCascio, and seconded by Mrs. Lake, that the Board meet in executive session to discuss a personnel matter.

Brinson yes
Lake yes
LoCascio yes

Outram no
Troiano yes
Zaino no

motion carried

Respectfully submitted,



Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

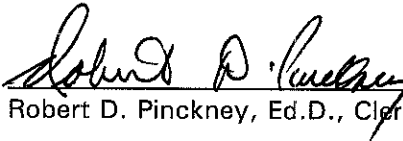
OPEN SESSION:

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ed.D., Clerk Pro-Tem

Board of Education
Planning Meeting
February 11, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 11, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mrs. Lake arrived at the meeting at 8:07 p.m.

At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Preferral of disciplinary charges against a member of the Civil Service staff

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that pursuant to Civil Service Law 75, the Board of Education of the Westbury Union Free School District hereby approves the preferral of disciplinary charges against a member of the Civil Service staff named in confidential attachment "A", and

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints Max Doner, Esq. to serve as hearing officer in such disciplinary matter.

Resolution - Preferral of disciplinary charges against a member of the Civil Service staff

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.2 BE IT RESOLVED, that pursuant to Civil Service Law 75, the Board of Education of the Westbury Union Free School District hereby approves the preferral of disciplinary charges against a member of the Civil Service staff named in confidential attachment "B", and

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints Max Doner, Esq. To serve as hearing officer in such disciplinary matter.

INFORMATIONAL ITEMS:

- A. Olarewaju Ayeni - Semifinalist in the 1997-98 Coca-Cola Scholars Program
- B. BOCES Board Election and Administrative Operations Budget Vote on April 28, 1998. Board of Education Meeting will be scheduled for that date.

Planning Meeting
February 11, 1998

INFORMATIONAL ITEMS: (Continued)

- C. Symposium at Hofstra University on March 14th, 1998 regarding the role our local school boards can play in affirming and uniting each of our Long Island communities.
- D. Grants
- E. Meetings Sponsored by Nassau-Suffolk School Boards Association, Nassau District PTA's and Nassau County Council of School Superintendents at Brookside School, Bellmore-Merrick:
 - (1) Thursday, March 5th, 1998 from 9:30 AM-11:00 AM
"To Prepare District Teams to Lobby Effectively"
 - (2) Friday, March 20th, 1998 from 9:30AM-11:00 AM
"To Meet with the State Assemblypersons Representing Nassau County"

ITEMS FOR DISCUSSION/ACTION:

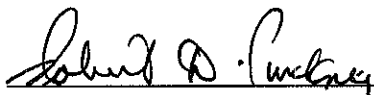
- A. Middle School's 2nd Annual Family Gathering - "Teach the Past: Brighten the Path" - Thursday, February 12, 1998 from 6:30 PM TO 8:30 PM.
- B. Comer Update
- C. Masonry Repairs at Drexel Avenue

Passing grade of 55 on Regents examinations to provide an opportunity for students who previously were able to take RCT's or earn graduation credit through an approved waiver to graduate with a local diploma.
- E. Agenda Review for February 25th, 1998 Board Action Meeting

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ed.D., Clerk Pro-Tem

Board of Education
Special Meeting
February 25, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on February 25, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Larry Tenenbaum, Attorney
 Mr. John Gross, Attorney
 Mr. Gus Mountanoes, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 5:25 p.m., Mr. Robert Troiano, President, called the meeting to order.

Dr. Joan Colvin and Dr. William Lloyd left the meeting at 5:40 p.m.

EXECUTIVE SESSION:

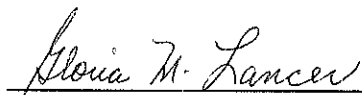
At 5:41 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District Clerk

Board of Education
Action Meeting
February 25, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 25, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:40 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Superintendent of Schools:

Dr. Lloyd announced that Saint Peter's College in New Jersey will participate in the Westbury Public Schools, Twenty-First Century Scholarship Program. He introduced Ms. Nancy Campbell, Associate Vice President for Enrollment at Saint Peter's College, who presented two full-tuition, four year scholarships which will be available each year beginning September 2009 through September 2012 to eligible students who must have attended school in the Westbury Union Free School district from elementary through high school.

COMMENDATIONS:

Student Achievement Awards were presented by Dr. Pinckney to the following students:

Dryden Street School - Clord "Tony" Booth

Park Avenue School - Martha Ortega

Drexel Avenue School - Tahari Bellamy

Powell's Lane School - Felicia Green

Westbury Middle School - Tara O'Driscoll

Westbury High School - Latoya Johnson
- Socrate Joseph

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Pinckney presented an overview of the New York State Report Cards. He thanked Mr. Paul Lightbourne for his assistance in presenting the report.

Action Meeting
February 25, 1998

PERSONNEL:

Resolution - Approval of stipend - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a stipend for the following instructional personnel effective January 3, 1998 as indicated:

Paul Lightbourne	Teacher on Special Assignment - Acting Assistant Principal - Park Avenue School \$350 per month - Replacing: B. Griffith-Bullock
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Mrs. LoCascio left the meeting at 10:18 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following meetings:

October 20, 1998 Special Meeting of the Board of Education.
January 14, 1998 Planning Meeting of the Board of Education
January 21, 1998 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

Mrs. LoCascio returned to the meeting at 10:22 p.m.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 10:22 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

This public portion of the meeting was declared closed at 10:23 p.m.

FINANCE:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer's Report; December, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for December 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Action Meeting
February 25, 1998

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): January 1998

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- | | | | |
|-----|------------------|---|---------------|
| (1) | Payroll Account | - | January, 1998 |
| | Comparison Chart | - | January, 1998 |

Resolution - Acceptance of a check in the amount of \$500.00 from Chase, representing their contribution for the holiday music presentation performed by the High School choir

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a check in the amount of \$500.00 from Chase, representing their contribution for the holiday music presentation performed by the High School choir.

Resolution - Approval to participate in a Cooperative Bidding Program conducted by the Board of Cooperative Educational Services of Nassau County from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services

9.4 WHEREAS, the Board of Education, Westbury School District of New York State desires to participate in a Cooperative Bidding Program conducted by the Board of Cooperative Educational Services of Nassau County from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services. And ...

WHEREAS, the Board of Education, Westbury School District of New York State is desirous of participating with the Board of Cooperative Educational Services of Nassau County in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-00 ... And ...

WHEREAS, the Board of Education, Westbury School District of New York State has appointed The Board of Cooperative Educational Services of Nassau County as representative to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Westbury School District of New York State and making recommendations thereon ... THEREFORE ...

BE IT RESOLVED, That The Board of Education, Westbury School District of New York State and The Board of Cooperative Educational Services of Nassau County hereby accepts the appointment of the Board of Cooperative Educational Services of Nassau County to represent it in all matters related above ... And ...

BE IT FURTHER RESOLVED, That The Board of Education, Westbury School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Nassau County to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services ... And ...

BE IT FURTHER RESOLVED, That the Board of Education, Westbury School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding ... And ...

NOW, THEREFORE, BE IT RESOLVED, That The School Business Administrator on behalf of the Board of Education, Westbury School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Nassau County for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Nassau County for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Nassau County. The Board of Cooperative Educational Services of Nassau County is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

Action Meeting
February 25, 1998

FINANCE: (Continued)

Resolution 9.4 (continued)

WHEREAS, BOCES intends to solicit bids listed below in the name of the participants in accordance with their expressed needs:

Photocopy and Fax Machines
Buildings and Grounds Supplies
Custodial Supplies

Resolution - Approval of treasurer's quarterly report for extra-curricular activities

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly report for extra-curricular activities:

Middle School - October 1, 1997 to December 31, 1997
High School - October 1, 1997 to December, 1997

Resolution - Approval to award the bid for masonry repairs at Drexel Avenue School to the Paza Contracting Corp. as the lowest responsible bidder

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for masonry repairs at Drexel Avenue School to the Paza Contracting Corp. as the lowest responsible bidder for a sum of \$18,800.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolution 10.A.1 through 10.A.13 as follows:

Resolution - Appointment - Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Dell Valenti	English Mentor - Middle School	From: 11/3/97
	Replacing E. Sideri	Thru: 4/20/98
	\$204.70 per month x 5 months = \$1,023.50	
	(2,047 prorated)	

Resolution - Appointment - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Debra J. Nudo	Permanent Classroom Substitute Dryden Street School Effective Date: 2/2/98 Replacing: T. Clancy	\$80 per diem plus health and dental benefits
Lisa Tintle	Permanent Classroom Substitute Park Avenue School Effective Date: 2/9/98 Replacing: E. Simon	\$80 per diem plus health and dental benefits

Action Meeting
February 25, 1998

PERSONNEL: (Continued)

Resolution - Resignations - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Timothy Clancy	Permanent Classroom Substitute Dryden Street School	Effective: 12/23/97
Maureen McGraw	Long Term Substitute Westbury Middle School	Effective: 1/23/98
Rosemary Perticone	Permanent Classroom Substitute Westbury High School	Effective 1/30/98

Resolution - Approval of Tenure - Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

David Goldblatt	Library Media Westbury High School	Effective: 3/16/95-3/16/98
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Resolution - Resignation - Instructional Personnel

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Christopher Erickson	Evening High School Teacher	Effective January 20, 1998
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Resolution - Appointment - Instructional Personnel

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Maddalena Diglio	Evening High School \$93 per day/2 days per week Replacing C. Erickson	Effective January 20, 1998
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Resolution - Approval of the teaching of a sixth class - Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth class for the following instructional personnel as indicated to be compensated per contract.

Silvia D'Amato-Bonnano	Foreign Language Class Westbury High School	Effective September 4, 1997
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Resolution - Appointments - Instructional Personnel to the After-School Detention Program

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Detention Program as indicated:

Middle School

Jamal Abdul-Karim	After School Detention	Step 1	\$31.00/session
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High School

David Dahle	After School Detention	Step 3	\$42.00
Oneil Eastmond	After School Detention	Step 3	\$42.00
Paul Ebron	After School Detention	Step 2	\$37.33
Marc Jablon	After School Detention	Step 2	\$37.33
Darnel Powell	After School Detention	Step 2	\$37.33
Alan Schoenberg	After School Detention	Step 2	\$37.33
Robert Seckler	After School Detention	Step 2	\$37.33

Action Meeting
February 25, 1998

PERSONNEL: (Continued)

Resolution - Appointment - Instructional Personnel to Three Year Probationary Position

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name:	Michael D'Addio
Tenure Area:	Music
Certification:	NYS Music
Salary:	MA Step 1 - \$39,391
Assignment:	Drexel Avenue School
Effective Date:	February 5, 1998 thru February 4, 2001
Replacing:	G. Hoffman

Resolution - Appointments - Non-Instructional Personnel

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel as indicated:

Cynthia Herring	Teacher Aide - full-time sub \$6.89 per hour CS approval 1/12/98 Effective: 2/26/98
Maurice Beneymon	Teacher Aide - full-time sub \$6.89 per hour CS approval 1/5/98 Effective: 2/26/98
Atsei Watkins	Teacher Aide - part-time sub \$6.89 per hour CS approval 12/30/97 Effective: 2/26/98
Yamula Alvarez	Teacher Aide - part-time sub \$6.89 per hour CS approval 1/6/98 Effective: 2/26/98
Mamie Mitchell	Teacher Aide - part-time sub \$6.89 per hour CS approval 1/12/98 Effective: 2/26/98
Kimberly Dalyrimple	Typist Clerk - part-time sub \$10.70 per hour CS approval 12/2/97 Effective: 2/26/98
Jason Gethers	Security Aide \$9.45 per hour/2 days/6 hrs. Evening High School CS approval 7/9/96 Effective: 1/29/98 Replacing: J. Smith
Edenia Aristy	Teacher Aide - full-time - Park Avenue \$7,441 per yr. - 30 hrs. CS approval 12/16/97 Effective: 2/26/98 Replacing: R. Zobel

Action Meeting
February 25, 1998

PERSONNEL: (Continued)

Resolution - Resignation - Non-Negotiated Personnel

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-negotiated personnel as indicated:

Mohamed Ahmed	Administrative Assistant for Business Business Office	Effective 2/4/98
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Resolution - Resignations - Non-Instructional Personnel

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Rachel Noisette-Pierre	Community Aide Pupil Personnel Services	Effective: 11/18/97
Jeffrey Smith	Security Aide Evening High School	Effective: 1/29/98

Resolution - Appointment - Co-Curricular and Extra Curricular Activities Position

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Linda Murtagh	Stage Director (Musical) "Once Upon a Mattress" Replacing H. Davis	Step 4	\$2,291
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Resolutions 10.A.15 and 10.A.16

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously that the Board approve Resolutions 10.A.15 and 10.A.16 as follows:

Resolution - Leave of Absence - Instructional Personnel

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the request for a paid maternity leave of absence, to the extent of her sick days, per WTA contract, effective as indicated:

Yvonne Manteen	Reading Recover Teacher Park Avenue School	From: March 5, 1998 Thru: April 17, 1998 (Returning Monday, April 20, 1998)
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Resolution - Appointment - Instructional Personnel

10.A.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Nancy Houghton	Long Term Substitute Middle School MA Step 1 - \$39,391 (Replacing E. Sideri)	From: February 2, 1998 Thru: April 9, 1998
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EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Action Meeting
February 25, 1998

EDUCATION: (Continued)

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of passing grade of 55 on Regents examinations to provide an opportunity for students who previously were able to take RCTs or earn graduation credit through an approved waiver to graduate with a local diploma

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools and in accordance with the Commissioner's Regulations, that during the New York State Education Department's transition period to an all Regents program beginning, June, 1999, the Board of Education approve a passing grade of 55 on Regents examinations to provide an opportunity for students who previously were able to take RCTs or earn graduation credit through an approved waiver to graduate with a local diploma.

Resolution - Approval of Special Education Tuition Contract for one student attending Levittown Union Free School District at a cost of \$24,535.00 for the 1997/98 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Special Education Tuition Contract for one student attending Levittown Union Free School District at a cost of \$24,535.00 for the 1997/98 school year.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - January, 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

C. Business & Management Services - Dr. Joan L. Colvin

Use of Building Report

Fire Drill Report

D. Pupil Personnel Services

(1) Suspension - December, 1997

(2) Homebound - December, 1997

(3) In District Special Education Statistics

Action Meeting
February 25, 1998

OTHER REPORTS: (Continued)

D. Pupil Personnel Services (continued)

- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Period IV
- (6) PreKindergarten Attendance - Period IV

E. Calendar of Events

February 25 through March 18, 1998

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 10:25 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbons
Mr. Neville Mullings

Mrs. Elaine Lovell
Mrs. Regina Jones

At 10:58 p.m., this portion of the meeting was declared closed.

OTHER REPORTS:

Business & Management Services - Dr. Joan Colvin

Dr. Colvin presented a report on the following:

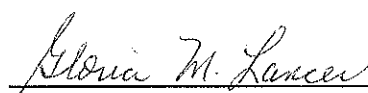
Cash Flow and Investments for the 1997-1998 fiscal year.

The STAR Program's Effect on Cash Flow (1998/1999)

ADJOURNMENT:

At 11:10 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District Clerk

Board of Education
Special Meeting
October 20, 1997

*page
repeated*

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 20, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mr. Lawrence Zaino as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:25 p.m., Mrs. Lake left the meeting.

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Appointment of Ingerman Smith, LLP as special counsel

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board hereby appoints the law firm of Ingerman Smith, LLP as special counsel in connection with a particular personnel matter, in accordance with the terms of the firm's proposal.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Lawrence F. Zaino, Clerk Pro-Tem

Board of Education
Planning Meeting
March 11, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 11, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

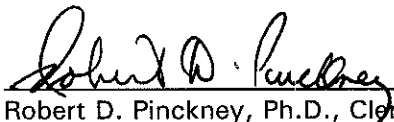
ITEMS FOR DISCUSSION/ACTION:

- A. A presentation was made by Dr. Laura Lustbader, BOCES Coordinator, on the Mother-Child Home Program.
- B. A presentation was made by Mrs. Rosalie Rafter, Coordinator of Reading & Language Arts, and Ms. Cynthia Paterno on the Reading Recovery Program.
- C. The Board reviewed the agenda for the March 25, 1998 Board Action Meeting.

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Action Meeting
March 18, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 18, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Superintendent of Schools:

Dr. Lloyd introduced Dr. Wilcox, Director of Admissions, University of Bridgeport, Connecticut.

Dr. Wilcox, on behalf of the president of the University of Bridgeport, presented the offer of one million dollars in scholarships to the Westbury U.F.S.D. Two scholarships will be available each year beginning the year 2009 through 2111. These scholarships will be made available to eligible students who meet the criteria and who have attended school in the District from elementary through high school.

COMMENDATIONS:

Student Achievement Awards were presented by Dr. Pinckney to the following students:

Jehovah-Nissi Schutt - Dryden Street School

Vincent Wright - Park Avenue School

Aurora Grande - Drexel Avenue School

Shadai Bellamy- Powell's Lane School

Haroon Wahid - Westbury Middle School

Gloria Gonzalez - Westbury Middle School

John Kwan - Westbury High School

OTHER REPORTS:

Business & Management Services

Dr. Joan L. Colvin presented a report on the New Budget Legislation: Contingent Budget Cap and Administrative Cap.

Action Meeting
March 18, 1998

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 11, 1998 Planning Meeting of the Board of Education
- February 25, 1998 Special Meeting of the Board of Education
- February 25, 1998 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:30 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

This public portion of the meeting was declared closed at 8:31 p.m.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report; January 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for January 1998.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 1998

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	February 1998
	Comparison Chart	-	February 1998

Resolution - Acceptance of a donation of two dot matrix printers, Panasonic and Epson, from Mr. and Mrs. Albert Handy to Powell's Lane School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two dot matrix printers, Panasonic and Epson, from Mr. and Mrs. Albert Handy to Powell's Lane School. The Board of Education expresses its gratitude for the donation.

Action Meeting
March 18, 1998

FINANCE: (Continued)

Resolution - Acceptance of a donation of a Casio CTK-530 keyboard from Mr. James Kelly to Dryden Street School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a Casio CTK-530 keyboard from Mr. James Kelly to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of \$100.00 from the Reliance Bank to Dryden Street School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$100.00 from the Reliance Bank to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of an artificial Christmas tree and garlands from Ms. Ruth Reese to Dryden Street School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of an artificial Christmas tree and garlands from Ms. Ruth Reese to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of an Apple IIE computer and image writer from Dr. Alissa Gilde to Dryden Street School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of an Apple IIE computer and image writer from Dr. Alissa Gilde to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of eight (8) computers, monitors and keyboards from the Mutual Life Insurance Company of New York

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of eight (8) computers, monitors and keyboards from the Mutual Life Insurance Company of New York. On behalf of the Westbury Public Schools, the Board of Education expresses its gratitude to the Mutual Life Insurance Company.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Retirements - Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirements of the following instructional personnel, in accordance with the WTA contract, as indicated:

Maria Arxer	Foreign Language Teacher Westbury Middle School	June 30, 1998
Elaine DiGabriele	Elementary Teacher Park Avenue School	June 30, 1998
Carole Flood	Elementary Teacher Park Avenue School	June 30, 1998
John McFerran	Social Studies Teacher Westbury Middle School	June 30, 1998

Action Meeting
March 18, 1998

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid maternity leave of absence, to the extent of her sick days, thereafter an unpaid leave of absence to the following instructional personnel as indicated:

Abenie Lazard-Edma	Elementary Teacher Park Avenue School	From: March 27, 1998 Thru: June 30, 1998 (Returning September 1, 1998)
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Resolution - Resignation - Instructional Personnel from the activity indicated: Robert Owen - Junior Class Advisor - Westbury High School

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel from the activity indicated:

Robert Owen	Junior Class Advisor Westbury High School	February 24, 1998
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Resolution - Appointments - Personnel to positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Extra Curricular and Co-Curricular Activities

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Westbury High School

(Spring Season - March 2, 1998 - June 13, 1998)

John Fahy	Varsity Baseball, Head Coach	Step 2	\$3,255
Brian Rhodes	Varsity Baseball, Assistant	Step 3	2,575
Dennis Fanning	Varsity Boys Tennis Head Coach	Step 1	2,087
Lolita Beathea	Varsity Boys Volleyball Head Coach (3/16/98-6/13/98)	Step 4	3,517
<u>Spring Track</u>			
Donald Ross	Varsity Boys Head Coach	Step 4	3,830
Robert Schuler	Varsity Boys Assistant	Step 4	2,756
Charles Thomas	Varsity Girls Head Coach	Step 4	3,830
Paul Reese	Varsity Girls Assistant	Step 4	2,756
Michael Jackson	Varsity Softball Head Coach	Step 4	2,486
Edgar Harvey	Varsity Softball Assistant	Step 4	1,797
Camille Lupa	Varsity Badminton Head Coach (3/16/98-6/13/98)	Step 1	1,697

Westbury Middle School

(Spring Season - March 30, 1998 - June 5, 1998)

John Robinson	Baseball Head Coach	Step 4	2,028
James Milan	Softball Head Coach	Step 4	1,059
Donna Dilorio	Softball Assistant	Step 2	715

Action Meeting
March 18, 1998

5

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Spring Track

John Heilmann	Girls Track Head Coach	Step 4	2,553
Shirley Bonner	Girls Track Assistant	Step 4	2,212
Lucian Durso	Boys Track Head Coach	Step 4	2,553
Anthony Posillico	Boys Track Assistant	Step 4	2,212

High School

Lolita Beathea	Junior Class Advisor	(.4 of \$1,018)	407
	(Replacing R. Owen, effective 2/24/98)		

Park Avenue School

Nancy Niebuhr	After School Tutorial Program	Step 3	42.00/
	Park Avenue - effective 1/26/98		session

Resolutions 10.A.5 through 10.A.7

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.7 as follows:

Resolution - Appointments - Personnel for the Adult Continuing Education Program - Spring 1998 - Effective 2/23/98 through 4/22/98

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the personnel for the Adult Continuing Education Program - Spring 1998 - effective February 23, 1998 through April 22, 1998.

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
AARP/NRTA	55/Alive Mature Driving	Contracted
Gloria Barragan	Spanish - Conversational	Step 3-\$22.00
Susan Bartlestone	A Personal Safety Workshop for Women	Contracted
BOCES	English as a Second Language (ESL)	Contracted
Peg Carlon	Computing-An Introduction to Computers	Step 3-\$22.00
Driver Safety Program	Defensive Driving	Contracted
Arthur Esbin	Since You Don't Know When, Let Them Know	Contracted
Learning Communications Consultants, Inc.	Home Study Offerings Learning the Internet	Contracted
Frank Morrone, CFIC	Debt-Free & Prosperous Living Seminar	Step 2-\$20.00
W.A. Marshhauser	Defensive Driving Program	Contracted
Ruth Odom	Microsoft Word & Windows 95	Step 3-\$22.00
Christina Reilly	Color Makes the Difference	Step 1-\$18.00
Howard Ross, Esq.	How to Leave Money to Your Heirs	Contracted
Jeff Smith	Recreational Basketball	Step 3-\$22.00
Stillness in Motion	Tai Chi Chuan	Contracted
Esmie Woodhouse	Aerobics-Calisthenics Exercise	Step 3-\$22.00
Craig Silverman	Successful Money Management Seminar	Step 1-\$18.00

Action Meeting
March 18, 1998

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional Personnel

10.A.6 Resolved that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated

Edward Hollie	Security Aide - fulltime district (substitute) \$9.00 per hour - up to 40 hrs. Per week CS Approval 2/10/98 Effective 3/2/98
Leonardo Gonzalez	Security Aide - fulltime district (substitute) \$9.00 per hour - up to 40 hrs. Per week CS Approval 2/3/98 Effective 1/19/98
Jason Easter	Security Aide - fulltime district (substitute) \$9.00 per hour - up to 40 hrs. Per week CS Approval 2/10/98 Effective 3/19/98
Margaret DeStefan	Teacher Aide - fulltime district (substitute) \$6.89 per hour - up to 40 hrs. Per week CS Approval 2/10/98 Effective 3/19/98
Kaniz Hannan	Teacher Aide - fulltime district (substitute) \$6.89 per hour - up to 40 hrs. Per week CS Approval 11/3/97 Effective 3/19/98
Henry A. Stevens	Teacher Aide - fulltime district (substitute) \$6.89 per hour - up to 40 hrs. Per week CS Approval 2/10/98 Effective 3/19/98
Eileen Schaller	Teacher Aide - parttime district (substitute) \$6.89 per hour - up to 19 ½ hrs. Per week CS Approval 2/10/98 Effective 3/19/98
Angela Papa	Food Service Helper - parttime substitute \$7.42 per hour - up to 19 ½ hrs. Per week CS Approval 2/4/98 Effective 3/4/98
Alba Suppa	School Monitor - parttime - Dryden Street School \$6.89 per hour - up to 19 ½ hrs. Per week CS Approval 2/10/98 Effective 3/3/98 Replacing K. Mack

Resolution - Amendment - Resolution No. 10.A.15 dated February 25, 1998

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.15 dated February 25, 1998 to read as follows:

(Maternity Leave of Absence - change of dates)

Yvonne Manteen	Reading Recovery Teacher Park Avenue School	From: March 2, 1998 Thru: April 17, 1998 (Returning Monday, April 20, 1998)
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EDUCATION:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 12th, 1998 from 2:00 PM to 8:00 PM.
- (2) Annual Budget Hearing, May 5th, 1998 at 7:30 PM.
- (3) Election of Trustees and Voting on Proposition(s): May 19th, 1998 from 7:00 AM to 10:00 PM.

Resolution - Appointment of Terence Smolev, Esq., as an independent hearing officer to make a recommendation to the Board regarding an application for retroactive membership in the NYS Teachers Retirement System, pursuant to Retirement and Social Security Law Section 803

10.B.3 Resolved, that the Board of Education hereby appoints Terence Smolev, Esq., as an independent hearing officer to make a recommendation to the Board regarding an application for retroactive membership in the New York State Teachers Retirement System, pursuant to Retirement and Social Security Law Section 803.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

No report.

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan Colvin
 - Use of Building
 - Fire Drill Report

Action Meeting
March 18, 1998

OTHER REPORTS: (Continued)

D. Pupil Personnel Services

- (1) Suspension - January, 1998
- (2) Homebound - January, 1998
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Periods I through V
- (6) PreKindergarten Attendance - Period V

E. Calendar of Events

March 11, 1998 through May 1, 1998

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:34 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individual asked to be heard:

Allison Clonmell

At 8:35 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 8:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District Clerk

6580

Board of Education
Special Meeting
March 22, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 22, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 8:40 a.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION:

Review of proposed 1998-1999 Budget.

EXECUTIVE SESSION:

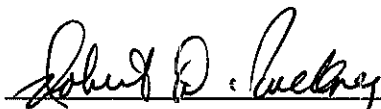
At 11:30 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 1:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 1:51 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
March 25, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 25, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:49 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:50 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

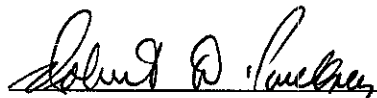
ITEMS FOR DISCUSSION:

The Board reviewed the proposed 1998-1999 budget.

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
March 28, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 28, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 8:45 a.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:50 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:05 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

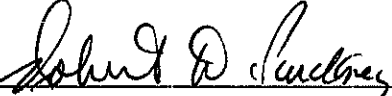
ITEMS FOR DISCUSSION:

Review of proposed 1998-1999 Budget.

ADJOURNMENT:

At 11:10 a.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
April 1, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 1, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

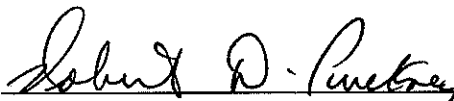
ITEMS FOR DISCUSSION/ACTION:

Review of proposed 1998-1999 Budget.

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
April 4 & April 6, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 4 and April 6, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:30 a.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

Review of proposed 1998-1999 Budget.

At 12:05 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be recessed until Monday, April 6, 1998.

At 8:00 p.m., on Monday, April 6, 1998, the meeting resumed in open session.

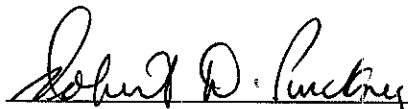
ITEMS FOR DISCUSSION/ACTION:

Review of proposed 1998-1999 Budget.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Planning Meeting
April 8, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 8, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Universal Pre-K Advisory Board Recommendations to the Board at the May Action Meeting.
- B. BOCES Board of Education Election and Administrative Operations Budget Vote - April 28, 1998.

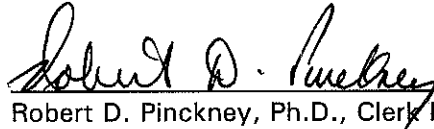
ITEMS FOR DISCUSSION/ACTION:

- A. Presentation: Block Scheduling - Pless Dickerson
- B. Middle School Band, Jazz Band and Orchestra Trip to Jackson, New Jersey on May 16, 1998 to attend the 1998 Music Showcase Festival.
(Board resolution will be included in the April 22, 1998 Board Agenda.)
- C. The Board reviewed the agenda for the April 22, 1998 Board Action Meeting.

ADJOURNMENT:

At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
April 20, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 20, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

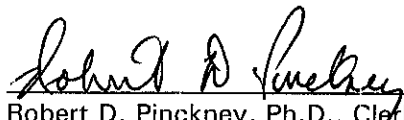
ITEMS FOR DISCUSSION:

Review of proposed 1998-1999 Budget.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Action Meeting
April 22, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 22, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and Mr. Arthur Outram

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Student Achievement Awards were presented to the following students:

Gladyn Innocent - Dryden Street School
Christina Davis - Park Avenue School
Nicholas Libretto - Drexel Avenue School
Louna Leger - Powell's Lane School
Erica McGibbon - Westbury Middle School
Muneeb Pervez - Westbury High School

Introduction of Board of Education Candidates:

Mr. Troiano announced that the following three candidates - Mr. Lawrence F. Zaino, Incumbent, Mr. Carlos H. Aristy and Mr. Floyd T. Ewing, III will be running unopposed for the three Trustee seats on the Board of Education commencing July 1, 1998 and expiring June 30, 2000.

WELCOME OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbon
Mrs. Edith Johnson

This public portion of the meeting was declared closed at 8:35 p.m.

Action Meeting
April 22, 1998

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the following meetings:

- March 11, 1998 Planning Meeting of the Board of Education
- March 18, 1998 Action Meeting of the Board of Education
- March 22, 1998 Special Meeting of the Board of Education
- March 25, 1998 Special Meeting of the Board of Education
- March 28, 1998 Special Meeting of the Board of Education
- April 1, 1998 Special Meeting of the Board of Education
- April 4 and 6, 1998 Special Meeting of the Board of Education

Brinson	<u>yes</u>	Outram	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

FINANCE:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report; February, 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for February 1998.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); March, 1998

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- | | | |
|-----|------------------|---------------|
| (1) | Payroll Account | - March, 1998 |
| | Comparison Chart | - March, 1998 |

Action Meeting
April 22, 1998

FINANCE: (Continued)

Resolution - Approval of Amendments to the 1997-1998 Budget

9.3 Resolved, that the Board amend the 1997-1998 Budget as follows:

Revenue Appropriation

A1090	Interest and Penalties	\$ 8,500
A2280	Health Services	37,000
A2701	Refunds - BOCES	100,000
A4601	Medicaid Reimbursement	100,000
A3289	State Aid - Operating	762,000

Expense Appropriation

A2250.472	Tuition - Private Schools	\$200,000
A2110.110	Instructional Salaries - Music - Dryden	40,000
A2815	Health Services - Other Schools	50,000
A2280.49	BOCES: Occ. Ed.	100,000
A9710	Library Bond Principal	125,000
A9710	Library Bond Interest	92,800
A2250.49	BOCES Service Medicaid	200,000
A9030.800	Social Security	194,700

Resolution - Acceptance of a donation of fourteen personal computers from Prudential Securities

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of fourteen (14) personal computers from Prudential Securities Incorporated. On behalf of the Westbury Public Schools, the Board of Education expresses its gratitude to Prudential Securities.

PERSONNEL:

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve Resolutions 10.A.1 through 10.A.9.

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, to amend the previous motion as follows:

The Board approve Resolutions 10.A.1 through 10.A.5, 10.A.7, 10.A.8, amend Resolution 10.A.6 (change effective date to June 30, 1998 and amend Resolution 10.A.9 (change Carlos Perez, Jr.'s appointment to Middle School Assistant Coach)

The previous motion was then carried unanimously.

Resolution - Amendment - Resolution No. 10.A.2 dated March 18, 1998

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.2 dated March 18, 1998 to read as follows:

(Maternity Leave of Absence - change of dates)

Abenie Lazard-Edma

Elementary Teacher
Park Avenue School

From: March 26, 1998
Thru: June 30, 1998
(Returning Sept. 1, 1998)

Action Meeting
April 22, 1998

PERSONNEL: (Continued)

Resolution - Leave of Absence (Maternity) - Instructional Personnel:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid maternity leave of absence, per WTA contract, to the extent of her sick days, thereafter, an unpaid leave of absence as indicated:

Karen Dolsky	Elementary Teacher Middle School	From: May 22, 1998 Thru: June 30, 1998 (Returning Sept. 1, 1998)
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Resolution - Appointments - Instructional Personnel:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Nancy Houghton	Leave replacement - Middle School \$125 per diem May 22, 1998 through June 24, 1998 Replacing K. Dolsky
Natalie Carluccio	Leave replacement - Park Avenue School \$125 per diem January 26, 1998 through April 8, 1998 Replacing J. Kerner
Mary Harris	Leave replacement - Park Avenue School \$125 per diem March 26, 1998 through June 24, 1998 Replacing A. Lazard-Edma

Resolution - Appointments - Non-Instructional Personnel:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

James Boyd	Full-time Security Aide substitute (district wide) \$9.00 per hour - up to 40 hrs. Per week CS Approval 3/17/98 Effective: 3/25/98
Margaret DeStefan	Full-time Teacher Aide - Drexel Avenue \$7,441 - 30 hrs. Per week CS Approval 2/10/98 Effective: 4/23/98 Replacing: Vacancy
Eva McQuillan	Change of class from part-time substitute teacher aide to full-time teacher aide - Park Avenue \$4,961 - 20 hrs. Per week - Project MALL CS Approval 3/9/98 Effective: 4/23/98 Replacing: L. Burke
Ernst Sainte	Full-time cleaner substitute (district wide) \$8.85 per hour - up to 40 hrs. Per week CS Approval 3/13/98 Effective: 3/25/98

Resolution - Approval of Salary Increases - Instructional Personnel - Retroactive to 2/1/98 unless otherwise indicated:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 1998 unless otherwise indicated:

Action Meeting
April 22, 1998

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Gary Bauman Middle School	MA + 45 Step 4 \$49,865	MA + 60 Step 4 \$51,510
Catherine Lindner Drexel Avenue	BA + 30 Step 2 \$38,358	MA Step 2 \$41,137
Brian Rhodes High School	BA + 15 Step 3 \$38,256	BA + 30 Step 3 \$39,634
Dayna Rosensky Dryden Street	MA Step 4 \$44,918	MA + 15 Step 4 \$46,566

Resolution - Resignation - Instructional Personnel

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Deborah Wallace	Library Media Specialist Drexel Avenue School	June 30, 1998
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Resolution - Termination - Non-Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following:

WHEREAS, Mr. Richard Broullon submitted his apparent resignation from his position as Assistant Head Custodian in the District on or about March 4, 1998; and

WHEREAS, Mr. Broullon has not returned to work since that date;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education hereby terminates, Mr. Richard Broullon from the position of Assistant Head Custodian effective March 19, 1998.

Resolution - Appointments of qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election Vote to be conducted on May 19, 1998

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York hereby appoints the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 19, 1998:

Board of Registration

Grayce Jones	Linda Farino
Virginia Spencer	Eileen McKenna
Theresa Hunter	Catherine Arena
Mary Lagnese	Anita Greenberg

Inspector of Election and/or Election Clerks

Virginia Spencer	Theresa Hunter	Mildred Little
Linda A. Farino	Evangeline Goodwin	Elizabeth Crotti
Stella McKelvin	Pasqueline Zaino	Ann Jaundroo
Ida Nash	Grayce Jones	Eileen McKenna
Madeline Reed	Aurelia Murtha	Vincent Eugenio
Reda James	Theresa Aloisio	Bernice Green
Velda Reape	Theresa Brady	Anita Greenberg
Linda Paganini	Catherine Arena	Diana Graham
Hattie Armstrong	Vincent Collins	Donald Harper
Mary Lagnese	Mary Rex	Mary Lagnese Rosato
Jay Cabrera	Ruby Powell	

Action Meeting
April 22, 1998

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Be it further resolved, that the compensation for the above workers will be \$5.75 per hour or \$100.00 for a full day (9:00 AM to 10:00 PM) plus \$5.75 per hour for each additional hour beyond the 9:00 AM to 10:00 PM day.

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular

Westbury Middle School

Carlos Perez, Jr.	Baseball Assistant Coach	Step 1	\$1,255
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Westbury High School

(Salary Correction - Resolution No. 10.A.4 - 3/18/98)

Anthony Posillico	Boys Spring Track Assistant Coach	Step 4	\$2,291
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EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of Walter Brown as alternate parent representative to the Committee on PreSchool Special Education and the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

WALTER BROWN

Resolution - Approval of Proposed 1998-1999 School Calendar

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Proposed Calendar for the 1998-1999 school year. (On file in the District Clerk's office).

Resolution - Approval of trip to Amish Country, Pennsylvania and Franklin Institute Science Museum for Drexel Avenue School students, grades 3, 4 and 5, in June, 1998

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Drexel Avenue
No. Of Students:	Forty (40) Grades 3, 4 and 5
No. Of Chaperones:	Minimum of Six (6)
Date:	June, 1998
Destination:	Amish Country, Pennsylvania Franklin Institute Science Museum

Action Meeting
April 22, 1998

EDUCATION: (Continued)

Resolution - Approval of trip to Jackson, New Jersey for the Middle School Band, Jazz Band and Orchestra (70 students, 10 chaperones) on May 16th, 1998

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Band, Jazz Band and Orchestra
No. Of Students:	Seventy (70)
No. Of Chaperones:	Ten (10)
Date:	May 16, 1998
Destination:	Jackson, New Jersey 1998 Music Showcase Festival

Resolution - Approval of Trip to Philadelphia, Pennsylvania for the High School Varsity Girls' Track Team (5 students, 1 chaperone) to attend the Penn Relays on April 23rd and 24th, 1998

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended (Change number of students to 5)

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	High School Varsity Girls' Track Team
No. Of Students:	Five (5)
No. Of Chaperones:	One (1)
Date:	April 23rd & 24th, 1998
Destination:	Philadelphia, Pennsylvania Penn Relays

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

Action Meeting
April 22, 1998

OTHER REPORTS: (Continued)

C. Business & Management Services - Dr. Joan L. Colvin

- (1) Use of Building
- (2) Fire Drill Report

D. Pupil Personnel Services:

- (1) Suspension - February, 1998
- (2) Homebound - February, 1998
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Periods I thru VI
- (6) PreKindergarten Attendance - Period VI

E. Calendar of Events

April 8 through May 21, 1998

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:40 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

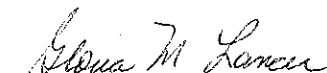
Mrs. Allison Clonmell
Mrs. Mildred Little
Mrs. Mary Ann Libretto

At 8:55 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:56 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 9:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

Action Meeting
April 22, 1998

FINANCE:

Resolution - Approval of stipulations, as amended, discontinuing actions against the District

A motion was made by Mrs. Lake, seconded by Connie LoCascio, and carried unanimously, that the Board approve the following:

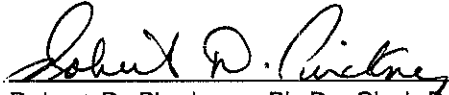
9.5 Resolved, that the Board of Education hereby approves the following stipulations, as amended, discontinuing actions against the District, with prejudice and without costs to either party, and authorizes counsel to execute the stipulations on its behalf:

Index No.'s	97-18977
	97-19229
	97-19230
	98-4124

ADJOURNMENT:

At 9:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Special Meeting
April 28, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 28, 1998.

Present, Mr. Lawrence F. Zaino, Vice President
Board of Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio
Education:

Others Mrs. Gloria Lancer, District Clerk
Present:

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito
Mr. Robert Troiano, Jr.

CALL TO ORDER:

At 6:20 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

EDUCATION:

Resolution - Candidates for member of Nassau County BOCES and approval of BOCES tentative administrative budget - 1998-1999

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for each of the following candidates for member of the Nassau County Board of Cooperative Educational Services:

George Farber
Michael R. Patterson
Gale Ross Srulevich


AND WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its tentative administrative operations budget for the 1998/99 school year (July 1, 1998 through June 30, 1999), and now therefore be it

RESOLVED, that the BOCES tentative administrative budget for the 1998/99 school year in the amount of ten million eight hundred sixteen thousand five hundred six dollars (\$10,816,506) be, and hereby is APPROVED by this Board.

ADJOURNMENT:

At 6:23 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District Clerk

Annual Budget Hearing
Board of Education
May 5, 1998

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 5, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDIATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

PRESENTATION OF PROPOSED 1998-1999 SCHOOL BUDGET:

Dr. Joan L. Colvin, Assistant Superintendent for Business & Management Services, spoke about public education being one of the miracles of America. America's educational programs are open to everyone. She said that as a nation we are the fourteenth in what we spend on a child's education. She added that 17% of the programs that exist today in schools did not exist ten years ago and that expenditures for the past ten years have not kept up with inflation. In continuing, Dr. Colvin said it is important to remember that the goals of a school system are sharply different from industry or business. The products of a school system cannot be measured in kilowatts or widgets, but rather school systems seek to provide future citizens who are equipped with a body of knowledge and who will have the skills and attitudes to lead useful and productive lives.

Dr. Colvin gave a Computer Power Point presentation of the proposed 1998-1999 school budget as follows :

The Translation of the Educational Needs into a Financial Plan

The Budget:

- Is a plan for the future
- Appraises past activities in relation to future activities
- Requires planning and coordination
- Establish Management Controls for the next fiscal year
- Serves as Information for the Public

PRESENTATION OF PROPOSED 1998-1999 SCHOOL BUDGET: (Continued)

Appraising Past and Future Activities

Dr. Colvin said the final budget presented reflects choices constrained by state law, previous budgets, negotiated agreements, and limited financial resources.

Budget Process

Dr. Colvin reported the proposed budget required a great deal of planning and coordination. At the Finance Committee meetings they reviewed each portion of the budget. Department Chairpersons and Directors also participated in the process. The Board of Education reviewed the tentative budget on six or seven different occasions.

Annual Budget Hearing
May 5, 1998

PRESENTATION OF PROPOSED 1998-1999 SCHOOL BUDGET: (Continued)

Dr. William K. Lloyd, Assistant Superintendent for Curriculum, Instruction, and Personnel, presented the educational goals for the school district. He spoke about an additional nonviolent grant sponsored by the Lions Association which will assist students in Pre-Kindergarten, Kindergarten, Grades 1 and 2. This program, "Respect for All," will enhance students' awareness for doing the right thing and saying no to drugs. Dr. Lloyd said that in seeking academic improvement on the early childhood, elementary and secondary levels, the district plans to add a Reading Recovery teacher and to conduct intensive staff development during the summer. To provide for anticipated enrollment growth in grades 3-5, two additional teachers will be needed. To provide academic enrichment for all students in grades 3-6, two additional Academic Enrichment teachers and an additional Remediation teacher will be needed on the elementary level. To provide academic improvement overall at the secondary program, there will be math staff development at the Middle School and a full-time At-Risk Counselor at the Middle School. The High School plans on block scheduling. Individual courses will run for ninety minutes. Hopefully, there will be fewer discipline problems. In establishing priorities for Children with Special Needs, the state is mandating that children be integrated within the regular framework of the classroom. These classes will need high-level teacher assistants. The district anticipates the need for an additional six new placements in BOCES.

In continuing her presentation on the proposed budget, Dr. Colvin spoke about education being a labor intensive business. She said it should be because we all want people interacting with our children. Learning is best achieved when a child or student understands that someone is concerned about him or her. That is why Dr. Pinckney has pursued the Comer Process for the district.

Dr. Colvin outlined the components of the budget comparing proposed expenditures in 1998-1999 to expenditures in 1997-1998 as follows:

- General Services Summary
- Debt Service Summary
- Buildings and Grounds Summary
- Children with Special Needs
- General BOCES Services

Dr. Colvin presented the Cost Per Westbury U.F.S.D. Pupil Comparison to that of surrounding districts. In speaking about developing a plan for the future, Dr. Colvin discussed revenue sources for the 1998-1999 school year -- 75.7% comes from property tax, 17.7% from State Aid (many upstate districts get 50% or more). Dr. Colvin explained that the formula used in determining state aid does not take into consideration the needs of the children, but instead the wealth of the district (Westbury's Wealth Ratio is 1.32). Dr. Colvin spoke about declining assessed property values and said that last year the district lost more than \$800,000 and this year another \$750,000. Therefore, the tax levy is spread over a small base. Dr. Colvin said the assessed property value in the Westbury U.F.S.D. is 25% higher than other districts in Nassau County.

In detailing the proposed 1998/1999 tax levy in comparison to 1997-1998, Dr. Colvin said the increase would be \$2.52 per \$100 of assessed valuation and explained that, using the cost for an average home assessed at \$6,500, the increase would be \$.45 per day, \$13.65 per month or \$164.00 for the year. Balancing the cost with the benefits of educational improvement, Dr. Colvin noted that the additional 45 cents per day will buy:

- 4 Teachers at elementary level for enrollment growth
- 3 Teachers at High School -- Block Scheduling
- An Integrated Special Education Program
- One additional Special Education Teacher
- Staff Development at all levels
- 4 Enrichment Teachers for Elementary -- reading, math, science, literature

Questions and comments were invited from the audience and the following individuals participated:

Mrs. Grace Bryant
Mrs. Rose Walker

Dr. Pinckney thanked Dr. Colvin and Dr. Lloyd for their fine presentations. He expressed his hope that the budget presented for 1998-1999 sets the educational foundations that build right up through high school. He asked for the community's support for this budget and noted that if the budget is defeated twice, state law now mandates the district must reduce the budget by 3%. This would result in the enrichment programs not taking place in the 1998-1999 school year.

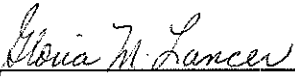
Mr. Troiano commended Dr. Colvin and Dr. Lloyd for their presentations.

Annual Budget Hearing
May 5, 1998

ADJOURNMENT:

At 8:33 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
May 13, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 13, 1998.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Universal Pre-K Advisory Board Recommendation to the Board at the June Action Meeting.
- B. Trip Update (Albany, New Mexico, Yale)
- C. Goals 2000
- D. NYSSMA Festival - May 29th & 30th, 1998
- E. Registration - 1998-1999 School Year

ITEMS FOR DISCUSSION/ACTION:

- A. Presentation: After School Child Care - L. Kramer, SCOPE
- B. Summer School Program
- C. Resolution - Approval of trip by six high school students and two chaperones to the FBI Academy in Quantico, Virginia on May 19th through May 21st, 1998

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with transportation costs and room/board for chaperones paid by the District:

School-Organization: High School

No. Of Students: Six (6)

No. Of Chaperones: Two (2)

Date: May 19, 1998 through May 21, 1998

Destination: Quantico, Virginia
FBI Academy

- D. Agenda Review for May 20th, 1998 Board Action Meeting

Planning Meeting
May 13, 1998

EXECUTIVE SESSION:

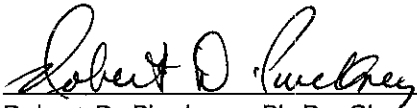
At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:00 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:01 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Annual Meeting and Election
Board of Education
May 19, 1998

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel School, 161 Drexel Avenue; Park School, 100 Park Avenue East; and the Dryden School, 545 Dryden Street, Westbury, New York on May 19, 1998.

The following proposition was submitted:

Proposition No. 1 - School Budget - \$44,294,548.

Proposition No. 1 - School Budget, was passed.

For Board Trustee: Three (3) Trustees to be elected for three (3) Three (3) Year Terms
Commencing July 1, 1998 and Expiring June 30, 2001.

1A - Carlos H. Aristy
2A - Floyd T. Ewing, III
3A - Lawrence F. Zaino

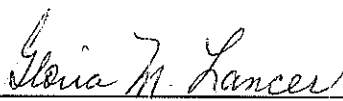
Mr. Carlos H. Aristy, Mr. Floyd T. Ewing III, and Mr. Lawrence F. Zaino were duly elected to serve as Trustees of the Board of Education through June 30, 2001. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of	Mr. Robert Troiano, Jr., President
Education:	Mr. Lawrence F. Zaino, Vice President
	Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others	Dr. Robert D. Pinckney, Superintendent of Schools
Present:	Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
	Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
	Mrs. Gloria M. Lancer, District Clerk

Respectfully submitted,



Gloria M. Lancer, District Clerk

ANNUAL ELECTION

MAY 19, 1998

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
Proposition No. 1					
School Budget -					
\$ 44,294,548.					
YES	<u>233</u>	<u>116</u>	<u>238</u>	<u>45</u>	<u>632</u>
NO	<u>96</u>	<u>161</u>	<u>41</u>	<u>59</u>	<u>357</u>

MEMBER BOARD OF EDUCATION

**Three (3) Trustees to be Elected for Three
Three (3) Year Terms Commencing July 1, 1998
and Expiring June 30, 2001
(Vote for Three)**

Carlos H.						
ARISTY	1A	<u>219</u>	<u>169</u>	<u>167</u>	<u>55</u>	<u>610</u>
Floyd T.						
EWING, III	2A	<u>230</u>	<u>170</u>	<u>194</u>	<u>54</u>	<u>648</u>
Lawrence F.						
ZAINO	3A	<u>239</u>	<u>225</u>	<u>174</u>	<u>74</u>	<u>712</u>
PUBLIC COUNTER		<u>323</u>	<u>273</u>	<u>276</u>	<u>98</u>	<u>970</u>

Board of Education
Action Meeting
May 20, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 20, 1998.

Present, Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio
Mr. Carlos H. Aristy - Trustee Elect
Mr. Floyd T. Ewing III - Trustee Elect

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Student Achievement Awards were presented to the following students:

Jeavina Brevilus	-	Dryden Street School
Sharon John	-	Park Avenue School
Andrea Gamez	-	Drexel Avenue School
Jessica Auguste	-	Powell's Lane School
John B. Steam III	-	Westbury Middle School
Erica McGibbon	-	Westbury Middle School
Joanne Carelus	-	Westbury Middle School
Catherine Silvey	-	Westbury Middle School
Nicole Dean	-	Westbury High School

The following students were accepted to the Howard Hughes Medical Institute Biological Sciences Education Program at Stonybrook:

Kristel Bell
Alison Smellie
Kristen Wilson
Ebony Schutt

The following students received a Certificate of Merit for performance in the first annual New York State "LifeSmarts" competition:

Vroman Wright
Samantha Mattone
Rosanne Howell
Larissa Niewdach-Ebron

Mr. Robert Troiano, Jr. arrived at 8:20 p.m.

Action Meeting
May 20, 1998

REPORTS:

Board of Education:

Mr. Troiano introduced Mr. Carlos H. Aristy and Mr. Floyd T. Ewing, III, the newly elected Trustees of the Board of Education. Their term begins July 1, 1998 and runs through June 30, 2001. Mr. Troiano noted that Mr. Lawrence F. Zaino will be starting his sixth term on the Board of Education.

Mr. Troiano announced that the 1998-1999 budget passed by a wide margin and thanked all those who supported the budget.

Superintendent of Schools:

Dr. Pinckney, on behalf of the students, staff and Board of Education, thanked the community for supporting the budget. He noted that this is the second year in a row the budget has passed and expressed his hope that we have broken the cycle of no.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

This public portion of the meeting was declared closed at 8:26 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 8, 1998 Planning Meeting of the Board of Education
- April 20, 1998 Special Meeting of the Board of Education
- April 22, 1998 Action Meeting of the Board of Education
- April 28, 1998 Special Meeting of the Board of Education
- May 5, 1998 Annual Budget Hearing

CORRESPONDENCE:

No report.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Acceptance of Treasurer's Report; March, 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March 1998.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Action Meeting
May 20, 1998

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); April, 1998

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account	-	April, 1998
	Comparison Chart	-	April, 1998

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	January 1, 1998 to March 31, 1998
High School	-	January 1, 1998 to March 31, 1998

Resolution - Approval of Music Supplies Bid No. 99-1 for the 1998-99 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies, Bid No. 99-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Atlantic Instruments	6	\$ 2,522.65
Catalano's Music Center	35	4,605.41
Cornet Music	22	2,392.01
Gil Breines Music LTD.	20	7,819.81
Southwest Strings	8	3,539.15
West Manor Music	49	11,019.53
Wright Music Shed	<u>16</u>	<u>523.85</u>
	156	\$32,422.41

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-99.

Resolution - Approval of Audio Visual Supplies Bid No. 99-2 for the 1998-99 school year

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 99-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Communications Corners, Inc.	8	\$ 1,474.88
Highsmith Company	1	2.55
HPI International, Inc.	7	1,261.69
National Audio-Visual Supply	7	142.87
Neeman Media	4	213.72
Neptune Photo, Inc.	1	351.00
O.P.G. Industries, Inc.	8	765.50
Porter's Camera Store, Inc.	1	52.95
Standard Stationery Supply Company	21	744.26
Valiant International	66	6,060.95
Weber Audio-Visual, Inc.	<u>20</u>	<u>248.28</u>
	144	\$11,318.65

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-1999.

Resolution - Approval of Industrial Supplies Bid No. 99-3 for the 1998-99 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Industrial Arts Supplies, Bid No. 99-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

Action Meeting
May 20, 1998

FINANCE: (Continued)

Resolution 9.6 (continued)

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Adventures Company	8	\$ 233.74
American Printing & Equipment	6	363.00
Boro Lumber Co., Inc.	10	6,370.10
Leonard Safety Equipment	4	528.72
Metco Supply Inc.	26	2,440.26
Midwest Tech. Products & Services	11	1,808.91
Modern School Supplies	11	669.40
Neptune Photo	21	894.54
Paxton Patterson	<u>52</u>	<u>2,708.38</u>
	149	\$16,017.05

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-99.

Resolution - Approval of Science Supplies Bid No. 99-4 for the 1998-99 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supplies, bid No. 99-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

ion Meeting
May 20, 1998

FINANCE: (Continued)

Resolution 9.7 (continued)

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Carolina Biological Supply Co.	1	\$ 47.50
Frey Scientific/Beckley Cardy	5	59.22
Nasco	11	1,069.64
Sargent-Welch	<u>16</u>	<u>1,274.09</u>
	33	\$2,450.45

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-99.

Resolution - Approval of the cooperative bids for custodial supplies for the 1998-99 school year

9.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies organized by the Hicksville and Locust Valley Union Free School Districts for the 1998-1999 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting The results to the Boards of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

Action Meeting
May 20, 1998

FINANCE: (Continued)

Resolution 9.8 (continued)

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Approval to renew the application for the National School Lunch and National School Breakfast Program for the period of 9/1/98 to 6/30/99

9.9 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that renewal application for the National School Lunch and National School Breakfast Program for the period of September 1, 1998 to June 30, 1999 be submitted.

Therefore, be it resolved that the Board of Education authorize the President, the Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Approval of health services contract for the 1997/98 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1997/98 school year:

One (1) student attending LaSalle School in the Connetquot Central SD at a cost of \$373.15 per student

Total: \$373.15

Three (3) students attending St. Elizabeth Seton School in the East Meadow UFSD at a cost of \$400.61 per student

Total: \$1,201.83

Six (6) students attending Upper Room School in the Half Hollow Hills Central SD at a cost of \$370.38 per student

Total: \$2,222.28

Fourteen (14) students attending Sacred Heart Academy in the Hempstead UFSD at a cost of \$364.74 per student

Total: \$5,106.36

One (1) student attending Notre Dame School in the New Hyde Park-Garden City Park UFSD at a cost of \$308.80 per student

Total: \$ 308.80

Nine (9) students attending South Shore Christian School in the Island Trees UFSD at a cost of \$387.01 per student

Total: \$3,483.09

Action Meeting
May 20, 1998

FINANCE: (Continued)

Resolution 9.10 (continued)

Twenty-two (22) students attending Long Island Lutheran Jr./Sr. HS and one (1) student attending Solomon Schechter Day School in the Jericho UFSD at a cost of \$309.11 per student

Total: \$7,109.53

Three (3) students attending St. Bernard School in the Levittown Public Schools at a cost of \$453.00 per student

Total: \$1,359.00

Two (2) students attending Our Lady of Lourdes School in the Malverne UFSD at a cost of \$402.81 per student

Total: \$ 805.62

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1; 10.A.2; 10.A.3, as amended (Mitchell Zinzi withdrawn); and 10.A.4 as follows:

Resolution - Retirement - Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following instructional personnel as indicated:

Doris Busloff	Special Education Teacher	June 1, 1998
	Park Avenue School	

Resolution - Amendment to Resolution No. 10.A.4-March 18, 1998; Resolution No. 10.A.9-November 19, 1997

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the following resolutions as indicated:

Resolution No. 10.A.4-March 18, 1998

Shirley Bonner	Girls Spring Track Asst. Coach High School (Salary was listed incorrectly)	Step 4	\$2,291
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Resolution No. 10.A.9-November 19, 1997

Carl Armenia	After School Tutorial - Science High School (Mr. Armenia inadvertently omitted from original list - effective 11/17/97)	Step 3	\$42/session
Lauren Kamensky	After School Tutorial Science High School (Ms. Kamensky replacing J. Schaedler - effective 11/17/97)	Step 1	\$31/session

Action Meeting
May 20, 1998

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Alba Suppa	Title Change from part-time to full-time School Monitor - Dryden Street School \$6.89/hr. - 20 hrs. Civil Service: 3/3/98 Effective: 5/21/98 (Replacing K. Mack)
Marsha Wright	Teacher Aide full-time substitute \$6.89/hr. Districtwide Civil Service: 4/14/98 Effective: 5/21/98
Pearline Johnson	School Monitor part-time substitute \$6.89/hr. Districtwide Civil Service: 4/8/98 Effective: 5/21/98
William Parker	Cleaner part-time substitute \$8.85/hr. Districtwide Civil Service: 4/3/98 Effective: 5/21/98
James Burke	Assistant Head Custodian - High School Custodian Salary Schedule Step 1 - \$30,123 Assistant Head Differential 3,367 Night Differential 1,335 TOTAL: \$34,825 Civil Service List #69-627-Est. 6/12/97 Effective June 1, 1998 - Replacing S. Jenkins
Maria Campagnuolo	School Monitor full-time substitute \$6.89/hr. Districtwide Civil Service: 4/28/98 Effective: 5/21/98

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of trip to Philadelphia, Pennsylvania for the Middle School Sixth Grade students (44 students, 5 chaperones) on June 12, 1998

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Sixth Grade
No. Of Students:	Approximately forty-four (44)

Action Meeting
May 20, 1998

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

No. Of Chaperones:	Five (5)
Date:	June 12, 1998
Destination:	Philadelphia, Pennsylvania

Resolution - Approval of trip to Allentown, Pennsylvania Dorney Park for the High School Special Education students (115 students, 12 chaperones) on May 20, 1998

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended (number of students changed to 115 and number of chaperones changed to 12).

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	High School Special Education
No. Of Students	One Hundred Fifteen (115)
No. Of Chaperones	Twelve (12)
Date:	May 30, 1998
Destination:	Allentown, Pennsylvania Dorney Park

Resolution - Approval of trip to Hershey Park, Pennsylvania for the Middle School Eighth Grade students (150 students, 15 chaperones) on June 4, 1998

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Eighth Grade
No. Of Students:	One Hundred Fifty (150)
No. Of Chaperones:	Fifteen (15)
Date:	June 4, 1998
Destination:	Hershey Park, Pennsylvania

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - April 1998

Action Meeting
May 20, 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

C. Business & Management Services - Dr. Joan L. Colvin

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

(1) Suspension - March, 1998

(2) Homebound - March, 1998

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report - Periods I thru VII

(6) PreKindergarten Attendance - Period VII

E. Calendar of Events:

May 13 through May 26, 1998

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:30 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

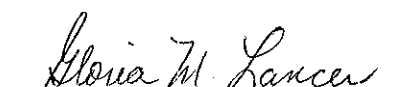
Mr. Chester McGibbon
Mr. Alphonse J. Campbell

At 8:35 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 8:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Special Meeting
June 3, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 3, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson and Mrs. April Lake

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Larry Tenenbaum, Attorney

Absent: Mrs. Connie LoCascio
 Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

PRESENTATION:

Dr. Pinckney presented a School Reform Program - Comer Process.

EXECUTIVE SESSION:

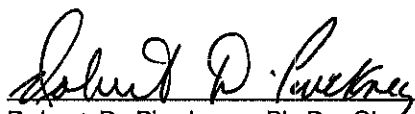
At 8:24 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:30 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:31 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Board of Education
Planning Meeting
June 10, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 10, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

PRESENTATIONS:

1. Fire Marshal - Joseph LaRocca
2. Middle School Schoolwide Proposal for the 1998-99 school year

INFORMATIONAL ITEMS

- A. Access Holding
- B. High School Computer Lab
- C. Comer

ITEMS FOR DISCUSSION/ACTION

A. Resolution - Approval of Powell's Lane Trip to Lancaster, Pennsylvania on June 16th and 17th, 1998

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no cost to the District:

School-Organization:	Powell's Lane School
No. Of Students:	Five (5)
Date:	June 16th & 17th, 1998
Destination:	Lancaster, Pennsylvania

B. Middle School Tennis Court Damage

C. Agenda Review for June 17th, 1998 Board Action Meeting

EXECUTIVE SESSION:

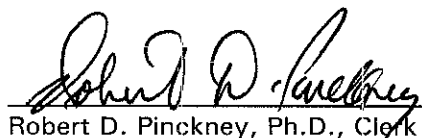
At 10.12 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

At 12:00 Midnight, a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:01 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted

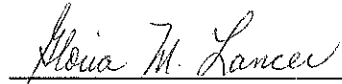


Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Special Meeting
Board of Education
June 15, 1998

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was scheduled to be held in the Library of the High School on June 15, 1998 was canceled. Those members of the Board of Education that were in attendance did not constitute a quorum.

Respectfully submitted,

A handwritten signature in cursive script, reading "Gloria M. Lancer". The signature is written in dark ink and is positioned above a horizontal line.

Gloria M. Lancer, District Clerk

Board of Education
Action Meeting
June 17, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 17, 1998.

- Present,
Board of
Education:

Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake, Mrs. Connie LoCascio and Mr. Arthur Outram
Mr. Carlos H. Aristy, Trustee Elect
Mr. Floyd T. Ewing, III, Trustee Elect
- Others
Present:

Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Jay Hellman, Attorney
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk
- Absent:

Mrs. Adelaide Brinson
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Commendations were made to the following:

25 Year Honorees

- | | |
|-----------------------|--------------------|
| Gwendolyn Clement | Carol Gardiner |
| Dr. T. Steven Childs | Camille M.Lupa |
| Hattie M. Davis | Laurence Simon |
| Michaelangelo DeLucia | Barbara Strier |
| Elaine DiGabriele | Catherine Veneroni |
| Margaret Dominick | Lola Wilson |

Retirees

- | | |
|--------------------|---------------|
| Norma Anderson | Carole Flood |
| Maria Arxer | John McFerran |
| Doris Busloff | Nancy Niebuhr |
| Elaine DiGabrielle | |

1998 Boys' Track Team Conference II Champions

- | | |
|------------------|----------------------------------|
| Jermaine Addison | Patrick Masson |
| Jonathan Addison | Anthony McMillon |
| Allistair Alexis | Dan Norman |
| Jermell Blackman | Virgin President |
| Kevin Brown | Jean Richard Esthere |
| Adrian Cox | James Simeone |
| Newton Enarnevba | Joseph Simeone |
| Claudy Etienne | William Stroud |
| Fillippe Frances | Javon Sutton |
| James Hallman | Lloyd Thompson |
| Maurice Johnson | Washan Victor |
| Socrate Joseph | Ken Woodhouse |
| Mardon Lee | Donald Ross - Coach |
| Jean Masson | Robert Schuler - Assistant Coach |

Action Meeting
June 17, 1998

COMMENDATIONS: (Continued)

High School 1998 Boys' Tennis Team Conference 4 - Division Champions

Allistair Alexis	Jean Masson
Badi Chamas	Patrick Masson
Joshua Corbin	Raymond Muntz
Joshua Hampton	Jonathan William
Calvin Liriano	Dennis Fanning - Coach
Freddie Martinez	

New York State Track Meet held at Kingston, New York

Second Place: Girls 4 X 100 Meter Relay

Keneisha Brown
Rebecca Jasmin
Viona Jasmin
Tanya Young
Charles Thomas - Coach
Paul Reese - Assistant Coach

Kenroy Woodhouse: Third Place - 100 High Hurdles
Second Place - Triple Jump
First Place - 400 High Hurdles

(Kenroy Woodhouse is ranked third in the nation in the 400 high hurdles)

Westbury Middle School - 1998 Six Flags/Great Adventure Music Festival

1st Place - Jazz Band
1st Place - String Orchestra
2nd Place - Concert Band
Section Trophy - Jazz Band

Flute Soloists: Sara Dorchak
Nicole Griffiths
Aarthi Bhashyam

Clarinet Soloists: Emmya Desulme
Cathy Handy
Sabrina Dunham

2nd Year Section Award - Cello:

Jeannete Berry Lois Brown

Eugene Neal - Band Director
Barbara Strier - Orchestra Director

RECESS:

At 8:40 p.m., Mr. Troiano called a brief recess and refreshments were served. The meeting resumed at 9:00 p.m.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:01 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard:

This public portion of the meeting was declared closed at 9:02 p.m.

Action Meeting
June 17, 1998

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the following meetings:

- Mar 13, 1998 Planning Meeting of the Board of Education
- May 19, 1998 Annual Budget and Election Meeting
- May 20, 1998 Action Meeting of the Board of Education
- June 3, 1998 Special Meeting of the Board of Education

Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>
Outram	<u>abstain</u>		

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report: April, 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April 1998.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): May, 1998

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- | | | | |
|-----|------------------|---|-----------|
| (1) | Payroll Account | - | May, 1998 |
| | Comparison Chart | - | May, 1998 |

Action Meeting
June 17, 1998

4

FINANCE: (Continued)

Resolution - Approval of health services contracts for the 1997/98 school year (The Waldorf School, St. Joseph School, St. Anne's Church in the Garden City Public Schools)

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1997/98 school year:

Five (5) students attending the Waldorf School, seven (7) students attending St. Joseph School and five (5) students attending St. Anne's Church in the Garden City Public Schools at a cost of \$392.32.

Total: \$6,669.44

Resolution - Approval of the issuance of not more than \$7,500,000 in Tax Anticipation Notes for the 1998/199 fiscal year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than \$7,500,000 in Tax Anticipation Notes for the 1998/1999 fiscal year.

Resolutions 9.5 and 9.6

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.5 and 9.6 as follows:

Resolution - Acceptance of a donation of a garden created for Park Avenue School by Mr. Lonnie Harris of Lonnie Harris Enterprise

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a garden created for Park Avenue School by Mr. Lonnie Harris of Lonnie Harris Enterprise. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of \$500.00 from the Central Westbury Civic Association

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$500.00 from the Central Westbury Civic Association. On behalf of the Westbury Public Schools' Athletic Department, the Board of Education expresses its gratitude to the Central Westbury Civic Association.

Resolutions 9.7 and 9.8

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.7 and 9.8 as follows:

Resolution - Acceptance of the recommendation of the Universal Pre-K Advisory Board to have the Variety Pre-Schooler's Workshop provide speech and language services to Pre-Kindergarten students attending the Dryden Street School for the 1998-99 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Universal Pre-K Advisory Board to have the Variety Pre-Schooler's Workshop provide speech and language services to Pre-Kindergarten students attending the Dryden Street School for the 1998-99 school year using the 10% set aside.

Resolution - Amendment to Resolution No. 9.3 dated October 16, 1996 allowing localities to permit the exclusion of Veterans Disability Compensation from the computation of an applicant's income and the inclusion of cooperative apartments as qualifying for the Senior Citizens Tax Exemption

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 9.3 dated October 16, 1996 and hereby include the following:

1. New law, Chapter 168 of the Laws of 1997, regarding the Senior Citizen Property Tax Exemption. This law allows localities to permit the exclusion of Veterans Disability Compensation from the computation of an applicant's income.
2. Revision of §467 of the Real Property Tax Law to include cooperative apartments as qualifying for the Senior Citizens Tax Exemption.

The enhancements to Senior Citizen Property Tax Exemption are calculated and determined by the Nassau County Department of Assessment.

6620

Action Meeting
June 17, 1998

5

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Tenure Appointments - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<u>Name/Location</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Gary Bauman Middle School/High School	Speech	9/29/98
Dorie Ciulla High School	Administration Assistant Principal	8/21/98
Donna Dilorio Middle School	Social Studies	9/1/98
Marie Fenelon Fulcher Drexel Avenue School	ESL	9/1/98
Sue Gerard Drexel Avenue School	Reading	8/31/98
William Gray High School	Technology	9/1/98
Milagros Henriquez Park Avenue School	Bilingual Elementary	9/1/98
Dennis Hinson Middle School	Administration Assistant Principal	8/21/98
Kelvin Jenkins High School	Music	9/1/98
Kathi Butler Matthews High School	Guidance	9/1/98
Brian Rhodes High School	English	9/1/98
Michele Ricco Park Avenue School	Elementary Education	11/16/98
Dayna Rosensky Dryden Street School	Social Worker	9/1/98
Wylia Slade High School	Science	9/1/98
Lewis A. White Jr. Middle School	Social Worker	9/1/98
Gerald Zaslavsky Middle School	Library Media Specialist	9/1/98

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution - Retirement - Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following instructional personnel as indicated:

Norma Anderson	Elementary Teacher Powell's Lane School	June 30, 1998
Nancy Niebuhr	Elementary Teacher Park Avenue School	June 30, 1998

Resolutions 10.A.3 to 10.A.9

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.9 as follows:

Resolution - Resignations - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Elaine Cromwell	ESL Teacher Middle School	June 30, 1998
Heather Bidjou	Elementary Teacher Middle School	June 30, 1998
Arlene Coleman	Reading Teacher Powell's Lane School	June 30, 1998
Felecia Grant	Elementary Teacher Park Avenue School	June 30, 1998
Marc Jablon	English Teacher High School	June 30, 1998
Carlos Perez Jr.	Music Teacher High School	June 30, 1998
Robbi Schweigert	Social Studies High School	June 30, 1998
Idalia Velasquez	Foreign Language High School	June 30, 1998

Resolution - Termination - Probationary Appointment - Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board terminate the probationary appointment of the following instructional personnel as indicated:

Michael D'Addio	Music Teacher Drexel Avenue School	June 30, 1998
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Resolution - Appointments - Instructional Personnel who were inadvertently omitted from original lists, to extra-curricular activities based on the 1997-1998 salary schedule as indicated

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel who were inadvertently omitted from original lists, to extra-curricular activities based on the 1997-1998 salary schedule as indicated:

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Wylia Slade High School	Teachers of Tomorrow Club Effective 11/24/97	\$394 (replacing D. Wahib)
Michelle Savino High School	Saturday Regents Review Class Mathematics - effective 3/14/98	\$31.00 Step 1
Sheryl Depp Powell's Lane	Reading Tutoring Effective 5/1/98	\$31.00 Step 1
Kelvin Jenkins High School	Assistant Stage Director (Musical) 1997-1998 year	\$1,015 Step 1 (Replacing M. Jablon)

Resolution - Appointments - Instructional Personnel as Permanent Classroom Substitutes for the 1998-1999 school year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as permanent classroom substitutes for the 1998-1999 school year:

Debra Nudo	Dryden Street School	\$80/per diem with health & dental
Jennifer Vitucci	Park Avenue School	\$80/per diem with health & dental
Regina Keegan	Park Avenue School	\$80/per diem with health & dental
Philip Costello	Drexel Avenue School	\$80/per diem with health & dental
Debbie Wachter	Powell's Lane School	\$80/per diem with health & dental
Jamal Abdul-Karim	Middle School (ALC)	\$80/per diem with health & dental
Nancy Damus	Middle School	\$80/per diem with health & dental
Nancy Houghton	Middle School	\$80/per diem with health & dental
Maddalena Diglio	High School	\$80/ per diem with health & dental
Robert Schuler	High School	\$80/per diem with health & dental

Resolution - Appointments - Instructional Personnel as mentors for the 1998-199 school year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as mentors for the 1998-1999 school year as indicated:

Margaret Dominick	Dryden Street	Science	\$2,119
Lillian Zarcone	Park Avenue	Science	\$2,119
Dorothy Topel	Powell's Lane	Mathematics	\$2,119
Steven Nordell	Powell's Lane	Science	\$2,119
Camille Anello	Drexel Avenue	Science	\$2,119
Bonnie Whalen	Drexel Avenue	Mathematics	\$2,119
Dell Valenti	Middle School	English/Lang. Arts	\$2,119
Michael Ebe	Middle School	Science	\$2,119
Dr. Steven Childs	Middle School	Social Studies	\$2,119
Gwendolyn Collins	Middle School	Mathematics	\$2,119

Resolution - Appointments - Instructional Personnel for the 1998-1999 school year

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated for the 1998-1999 school year:

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Districtwide Chairpersons

Paul Lightbourne	Technology	Step 3	\$7,417
Arline Trinche	Music	Step 3	\$7,417
Carol Oberlander	Art	Step 3	\$7,417

Department Chairpersons - High School

Carmine Marano	Social Studies	Step 3	\$4,935
Evelyn Parra	Foreign Language	Step 3	\$4,935
Oneil Eastmond	Science	Step 3	\$4,935
Camille Lupa	Physical Education	Step 3	\$4,935
Victor Derba	Mathematics	Step 3	\$4,935
Dr. Ruben Friedman	English	Step 2	\$4,489

Resolution - Appointments - Instructional Personnel to the After School Tutorial Programs for the 1998-1999 school year

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the After School Tutorial Programs for the 1998-1999 school year as indicated:

Dryden Street School

Mary Ann Dunn	Early Morning Arrival & Library Monitor	\$7.23/hr.
Deborah Whitfield	After School Dismissal	\$8.17/hr.

Park Avenue School

Milagros Henriquez	Step 3	\$43.33/session
Michael Carpenter	Step 3	\$43.33/session
Maria Jorglewich	Step 2	\$38.67/session
Joy Rankin	Step 2	\$38.67/session
Consuelo Champlin	Step 1	\$32.00/session

Margaret Dumpson	\$7.60/hr.
Joyce Nagin	\$8.79/hr.
Evelyne Marshall	\$20.32/hr.

Drexel Avenue School

Judith Bernstein	Step 3	\$43.33/session
To be Announced	Project Success - Step 1	
Andrea Burnham	Step 3	\$43.33/session
Patricia Francis	Step 3	\$43.33/session
Carol Gardiner	Step 3	\$43.33/session
Katherine Hamilton	Step 3	\$43.33/session
To Be Announced	Writing Clinic - Step 1	
To be Announced	ESL-Child/Parent - Step 1	
Ronald McKay	AM Conflict Resolution	Step 3 \$43.33/session
Philip Costello	AM Conflict Resolution	Step 3 \$43.33/session

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Powell's Lane School

Sandra Barrett	Step 3	\$43.33/session
Steven Nordell	Step 2	\$38.67/session
Arlethia Meeks	Step 3	\$43.33/session
Patrick Yula	Step 3	\$43.33/session
John Carcich	Step 3	\$43.33/session
Dorothy Topel	Step 2	\$38.67/session
Renee Carlo	Step 2	\$38.67/session
Minnie Bates	Step 3	\$43.33/session
Carole Gorden	Step 3	\$43.33/session (Conflict Resolution)

Westbury Middle School

Grade 6:

Frank Gross	Mathematics	Step 3	\$43.33/session
Gertrude Moses	Reading	Step 3	\$43.33/session
Howard Levy	Mathematics	Step 2	\$38.67/session
To Be Announced	Science		
To Be Announced	Language Arts		

Grade 7:

Michael Ebe	Science	Step 3	\$43.33/session
To Be Announced	Mathematics		
To Be Announced	Language Arts		
Donna Dilorio	Social Studies	Step 2	\$38.67/session

Grade 8:

Gwendolyn Collins	Regents Mathematics	Step 3	\$43.33/session
Joanne DeGuire	Non-Regents Mathematics	Step 3	\$43.33/session
Felicia Crawford	Regents Earth Science	Step 3	\$43.33/session
Ronald Lisinski	Non-Regents Earth Science	Step 2	\$38.67/session
Christine Rafuse	Latin	Step 2	\$38.67/session
To Be Announced	Spanish		
Yvonne Kamerling	French	Step 1	\$32.00/session
Ann Sela	Special Education	Step 3	\$43.33/session
Veronica Trampusch	ESL	Step 3	\$43.33/session

Westbury High School

Business Department: (rotating basis)

Annie Hurst-Smith	Step 3	\$43.33/session
Ruth Odom	Step 3	\$43.33/session

English (rotating basis)

Dr. Ruben Friedman	Step 2	\$38.67/session
Kathleen Totman	Step 3	\$43.33/session
Tracy Tate	Step 2	\$38.67/session
Linda Murtagh	Step 2	\$38.67/session
Brian Rhodes	Step 3	\$43.33/session
Richard Ippoliti	Step 3	\$43.33/session
Laura Osvald	Step 1	\$32.00/session

Foreign Language (rotating basis)

Silvia Bonanno	Step 3	\$43.33/session
Rachel Green	Step 2	\$38.67/session
Evelyn Parra	Step 3	\$43.33/session
To Be Announced		
Rosanne Carroll (non-rotating)	Step 3	\$43.33/session
Gigi Foge (non-rotating)	Step 3	\$43.33/session

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Mathematics: (rotating basis)

Edwin Bernauer	Step 3	\$43.33/session
Victor Derba	Step 3	\$43.33/session
Robert Fusco	Step 3	\$43.33/session
Anne Maffucci	Step 3	\$43.33/session
Reginald Waren	Step 3	\$43.33/session

Science: (rotating basis)

Carl Armenia	Step 3	\$43.33/session
Anthony Bonamo	Step 3	\$43.33/session
David Dahle	Step 3	\$43.33/session
Denise Davis	Step 3	\$43.33/session
Oneil Eastmond	Step 3	\$43.33/session
Lauren Kamensky	Step 2	\$38.67/session
Louis Pesca	Step 3	\$43.33/session
Alan Schoenberg	Step 3	\$43.33/session
Wyllia Slade	Step 3	\$43.33/session

Social Studies: (rotating basis)

Christopher Erickson	Step 3	\$43.33/session
Dennis Fanning	Step 2	\$38.67/session
Michael Fiedler	Step 3	\$43.33/session
Sandra Johnson	Step 3	\$43.33/session
Marc Lupa	Step 3	\$43.33/session
Carmine Marano	Step 3	\$43.33/session
Robert Owen	Step 3	\$43.33/session
Robert Seckler	Step 3	\$43.33/session
Jeanette Williams	Step 1	\$32.00/session

Special Education: (rotating basis)

Dwight Gibson	Step 2	\$38.67/session
Andrea Hill	Step 3	\$43.33/session
Walter Romanoff	Step 2	\$38.67/session
Angela Terry	Step 3	\$43.33/session

Resolution - Appointments - Instructional Personnel to positions indicated for the 1998-199 school year, in accordance with the 1998-1999 salary schedule for Extra Curricular and Co-Curricular Activities

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.10 for discussion in executive session.

Resolutions 10.A.11 through 10.A.16

A motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.11 through 10.A.16 as follows:

Resolution - Termination - Non-Instructional Personnel - Civil Service Probationary Appointment

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of civil service probationary appointment as indicated:

Noreal Little	Clerk	June 17, 1998
	Career Guidance Office	
	High School	

Resolution - Resignations - Non-Instructional Personnel

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Christine Bahamond	Teacher Aide Drexel Avenue School	June 30, 1998
Travita Mangal	Teacher Aide Dryden Street School	June 30, 1998
Dave Slay	Teacher Aide Park Avenue School	May 15, 1998
Alma Robinson	Teacher Aide Park Avenue School	May 1, 1998

Resolution - Appointments - Instructional Personnel to the After School Detention Programs for the 1998-1999 school year

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Detention Programs for 1998-1999 school year as indicated:

Westbury Middle School	To Be Announced
Westbury High School	To Be Announced

Resolution - Appointments - Non-Instructional Personnel

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Annette Benejan	Teacher Aide - fulltime Districtwide - substitute \$6.89/hr. CS approval 5/13/98 Effective 6/18/98
Kathleen Sanders	Teacher Aide - fulltime Districtwide - substitute \$6.89/hr. CS approval 5/13/98 Effective 6/18/98
Keisha A. Hyman	Teacher Aide - fulltime Districtwide - substitute \$6.89/hr. CS approval 5/15/98 Effective 6/18/98
Kimberly Grinnard	Teacher Aide - fulltime Districtwide - substitute \$6.89/hr. CS approval 5/21/98 Effective 6/18/98
Maria Dasque	Teacher Aide - part-time Districtwide - substitute \$6.89/hr. CS approval 5/15/98 Effective 6/18/98
Maria J. Barosy	School Monitor - fulltime Districtwide - substitute \$6.89/hr. CS approval 5/15/98 Effective 6/18/98

Action Meeting
June 17, 1998

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PERSONNEL: (Continued)

Resolution 10.A.14 (continued)

Berry Peterson	Cleaner - fulltime Districtwide - substitute \$8.85/hr. CS approval 5/18/98 Effective 6/18/98
Jean Baptiste Altier	Cleaner - part-time Districtwide - substitute \$8.85/hr. CS approval 5/18/98 Effective 6/18/98
George W. Lennon	Assistant Head Custodian - Middle School Custodian Salary Schedule Step 1 \$30,123 Assistant Head Differential 3,367 Night Differential 1,335 Total: \$34,825 Civil Service List #69-627-Est. 6/12/97 Effective June 29, 1998 - Replacing R. Broullon
Willie McAllister	Cleaner - Fulltime - Park Avenue School Cleaner Salary Schedule Step 1 \$27,891 Night Differential 1,335 Total: \$29,226 Civil Service 9/27/96 Effective June 22, 1998 - Replacing J. Etienne
Luis Romero	Permanent Part-Time Cleaner - Admin./Facilities Building \$10.70/hr. - 15 hours per week Civil Service 9/26/96 Effective June 22, 1998 - Replacing W. McAllister

Resolution - Amendment to Resolution No. 10.A.3 dated 5/20/98

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution 10.A.3 - 5/20/98 changing the starting date of James Burke, Assistant Head Custodian at the High School from June 1, 1998 to June 8, 1998.

Resolution - Amendment to Resolution 10.A.8 dated April 22, 1998 to reflect the following changes in Inspectors of Election and/or Election Clerks

10.A.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the amendment of Resolution 10.A.8 dated April 22, 1998 to reflect the following changes:

Inspectors of Election and/or Election Clerks

Delete:	Ann Jaundroo
Delete:	Hattie Armstrong
Add:	Frances McKenna

Resolutions 10A.17 through 10.A.19

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board table Resolutions 10.A.17 through 10.A.19 for discussion in executive session.

Resolutions 10.A.20 through 10.A.22

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio,, that the Board approve Resolutions 10.A.20 through 10.A.22 as follows:

Lake	<u>yes</u>	Troiano	<u>yes</u>
LoCascio	<u>yes</u>	Zaino	<u>yes</u>
Outram	<u>abstain</u>		

motion carried

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution - Approval of a \$5,000. Stipend for Dr. Marjorie Toran for additional job responsibilities for the 1997-1998 school year

10.A.20 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a \$5,000. stipend for Dr. Marjorie Toran for additional job responsibilities for the 1997-1998 school year.

Resolution - Resignation - Nancy M. Kavanaugh, District Treasurer

10.A.21 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

Nancy Kavanaugh	District Treasurer	June 12, 1998
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Resolution - Appointment - Non-Negotiated Personnel

10.A.22 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

William Pastore	Treasurer/Accountant Non-Negotiated Personnel Districtwide \$58,000.	July 13, 1998 thru June 30, 1999
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Resolution - Appointment - Administrative Personnel

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.23 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Dr. Joan L. Colvin as Acting Treasurer of the Westbury School District from June 12, 1998 through July 13, 1998.

Resolution - Approval of Middle School's School Wide Proposal

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.24 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Middle School's School Wide Proposal.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval to amend Resolution No. 10.B.2 dated February 25, 1998

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an amendment to Resolution No. 10.B.2 dated February 25, 1998 which includes the following technical correction:

Change "beginning June, 1999" to "beginning June, 1998"

Action Meeting
June 17, 1998

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - May 1998

OTHER REPORTS:

- A. State and Federal Projects - Dr. William K. Lloyd
No report.
- B. Curriculum and Instruction - Dr. William K. Lloyd
No report.
- C. Business & Management Services - Dr. Joan L. Colvin
 - (1) Use of Building
 - (2) Fire Drill Report
- D. Pupil Personnel Services
 - (1) Suspensions - April, 1998
 - (2) Homebound - April, 1998
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report - Periods I through VIII
 - (6) PreKindergarten Attendance - Period VIII
- E. Calendar of Events
June 10, 1998 through June 24, 1998

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:19 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbon
Mrs. Elaine Lovell


At 9:30 p.m., this portion of the meeting was declared closed.

Action Meeting
June 17, 1998

Executive Session:

At 9:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem

At 10:50 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolutions 10.A.17 through 10.A.19

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.17 through 10.A.19 as follows:

Resolution - Appointments - Instructional Personnel - Summer 1998 programs

10.A.17 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the positions indicated for the Summer 1998 programs:

Darnell Powell	Secondary summer School Principal	
Bonnie Whalen	Summer School Principal for Children with Disabilities	
Lillian Zarcone	Teacher Coordinator Summer Bridge	\$5,222

Resolution - Appointments - Instructional Personnel to the Summer 1998 Programs

10.A.18 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the Summer 1998 Programs as indicated:

1998 Summer Bridge Program

Cynthia Paterno	Step 3	\$ 3,722
Susan Nettler	Step 3	\$ 3,722
Karen Ross	Step 3	\$ 3,722
Diane DiNicola	Step 3	\$ 3,722
Milagros Henriquez	Step 3	\$ 3,722
Gertrude Moses	Step 3	\$ 3,722
Patrick Yula	Step 3	\$ 3,722
Rosemarie Brady	Step 3	\$ 3,722
Yona Zimerman	Step 3	\$ 3,722

1998 Secondary Summer School

(salary determined by number of classes taught)

Kathi Butler Matthews	English Grades 9 and 10	Step 2
Brian Rhodes	English Grades 11 and 12	Step 3
To Be Announced	English Grades 7 and 8	
To Be Announced	English Grades 9 and 11	
Edwin Bernauer	Sequential Mathematics 3	Step 3
Victor Derba	Sequential Mathematics 2	Step 3
Anne Maffucci	Sequential Mathematics 1	Step 3
Reginald Warren	Sequential Mathematics 1	Step 3
To Be Announced	Sequential Mathematics 1	Step 3

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.18 (continued)

1998 Secondary Summer School (continued)

Vito Familette	Biology & Earth Science	Step 3
Lauren Kamensky	Science Grades 7th & 8th & Biology	Step 1
Alan Schoenberg	General Science & Chemistry	Step 2
Wylia Slade	Biology	Step 3
To Be Announced	Biology	
Maddalena Diglio	U.S. History & Government	Step 1
Donna Dilorio	Social Studies - Grades 7th & 8th & Global Studies	Step 2
Marc Lupa	Economics & Participation in Government	Step 3
Carmine Marano	Global Studies	Step 3
To Be Announced	Global Studies	
Anne Alexander	6th Grade Self-Contained	Step 3
To Be Announced		
Henry Philippeaux	ESL	Step 3
Joy Rankin	Library Media	Step 1

1998 Summer School for Children with Disabilities

Mable Jo Robinson	Teacher	Step 3	\$7,444
Yvonne Manteen	Teacher	Step 3	7,444
Natalie Carluccio	Teacher	Step 1	5,782
JoAnne Adamo	Teacher	Step 1	5,782
Walter Romanoff	Teacher	Step 2	6,888
Dwight Gibson	Teacher	Step 3	7,444
Mary Davis	Teacher	Step 3	7,444
James Milan	Teacher	Step 3	7,444
Grace Bryant	Teacher	Step 3	7,444
Joyce Thomas	Teacher	Step 3	7,444
John Lyons	Teacher	Step 3	7,444
Consuelo Champlin	Physical Education	Step 1	5,782
Paul Lightbourne	Computer	Step 1	5,782
Lisa Fernandez	Art Teacher (.8)	Step 3	5,955
Phyllis Stewart	Speech & Language	Step 3	7,444
Cheri Alaia	Guidance Counselor	Step 3	7,444
Dr. Laurence Adams	School Psychologist	Step 3	7,444
Jorge Santiago Jr.	Social Worker	Step 3	7,444
Dr. Steven Kaufman	Triennial Evaluations (paid per evaluation)		250
Dr. Alissa Gilde	Triennial Evaluations (paid per evaluation)		250
Dr. Howard Cintron	Triennial Evaluations (paid per evaluation)		250
Dr. Stanley Zwick	Triennial Evaluations (paid per evaluation)		250
Phillip Costello	Permanent Substitute	\$80/per diem	
Deborah Wachter	Permanent Substitute	\$80/per diem	

Resolution - Appointments - Non-Instructional Personnel to the 1998 Summer School Programs. Salaries based on 1997-1998 schedule, pending negotiations

10.A.19 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel to the 1998 Summer School Programs. Salaries based on 1997-1998 Salary Schedule pending negotiations.

1998 Summer Bridge Program

Teacher Aides:

Kowsilla Mangal	\$ 7.60/hr.
Joyce Nagin	\$ 8.79/hr.
Susan Mahler	\$ 7.59/hr.
Linda Burke	\$ 7.60/hr.

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.19 (continued)

Summer Bridge Program

Teacher Aides (cont'd.)

Debra Nudo	\$ 6.89/hr.
Pasqualine Zaino	\$13.25/hr.
Edith Smith	\$ 7.23/hr.
Natalie Schwartz	\$ 7.60/hr.
Sadie Tyson	\$ 7.60/hr.
Martine Hedouville	\$19.20/hr.
Allison Krooks	\$ 6.89/hr.

1998 Secondary Summer School

Teacher Aides:

Angela Iovine	\$14.29/hr
Donna Simeone	\$ 8.17/hr.
To Be Announced	

Clerk-Typist:

To Be Announced

Security Aides:

Rhea O'Brien	\$ 9.00/hr.
John Robinson	\$ 9.45/hr.
Jeff Smith	\$ 9.92/hr.
Charles Thomas	\$ 9.45/hr.

1998 Summer School for Children with Disabilities

Teacher Aides:

Deborah Whitfield	\$ 8.17/hr.
Christine Forker	\$10.44/hr.
Sandra Simon	\$ 9.24/hr.
Marie Hutchinson	\$11.60/hr.
Celesta Anthanio	\$10.44/hr.
Cynthia Ungaro	\$ 6.89/hr.
Lourdes Reyes	\$ 7.59/hr.
Virginia Spencer	\$14.98/hr.
Diane Feyler	\$10.44/hr.
Keisha Mack	\$ 6.89/hr.
Evoy Lindo-Phyll	\$ 6.89/hr.
Virginia Simeone	\$ 6.89/hr.
Jacqueline Vineyard	\$ 7.60/hr.
Thelma King	\$10.13/hr.
Bette Session	\$ 8.17/hr.

Nurse

Linda Ingram - nurse	\$19.68/hr.
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Security Aides:

Jason Gethers	\$ 9.45/hr.
Hedry President	\$ 9.00/hr.
Jason Easter	\$ 9.00/hr.

One-to-One Aides:

(Dependent on Enrollment)

Gwendolyn Blue	\$ 6.89/hr.
Annette Benejan	\$ 7.23/hr.
Gladys Gonzales	\$ 8.39/hr.

Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.19 (continued)

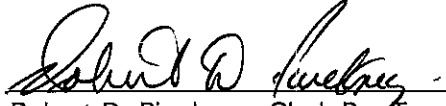
Cafeteria Staff:

To Be Announced
To Be Announced

ADJOURNMENT:

At 10:52 p.m., a motion was made by Mr. Outram, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Robert D. Pinckney, Clerk Pro Tem

Board of Education
Special Meeting
June 29, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 19, 1998

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Absent: Mr. Arthur Outram
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem