

Board of Education
Annual Reorganization Meeting
July 2, 1996

The Annual Reorganizational Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on July 2, 1996

Present, Board of Education:	Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, Robert Troiano and Lawrence F. Zaino
Others Present:	Dr. Mariann Berliner, Acting Superintendent of Schools Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Mr. Gerard Dougherty, Assistant Superintendent, Business & Management Dr. Marjorie Toran, Acting Director, Pupil Personnel Services Mr. Anthony Mastroianno, Attorney Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

The meeting was called to order at 7:56 p.m. by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mrs. April Lake and Mr. Robert Troiano, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 1996-1997 school year.

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, nominating Mr. Robert Troiano for President.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken:

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Mr. Robert Troiano was elected President of the Board of Education for the 1996-1997 school year.

Mr. Troiano was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Troiano presided over the meeting.

ELECTION OF VICE PRESIDENT:

Mr. Troiano called for nominations for Vice President of the Board of Education for the 1996-1997 school year.

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

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ELECTION OF VICE PRESIDENT: (Continued)

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 1996-1997 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

Mrs. Lancer was sworn into office by Mr. Troiano and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Troiano asked the audience to rise to salute the flag and observe a moment of silent meditation.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the following be deferred to the July 17, 1996 Board of Education meeting:

Approval of Minutes of Previous Meetings

Correspondence

Board President's Report

Superintendent of Schools Report

Commendations

Welcome

PERSONNEL:

Resolution- Appointments - Board Officers: District Clerk, Treasurer

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1(A) Resolved, that the Board of Education approve the following appointments effective July 1, 1996. The salary and fee listed below are for the 1996-1997 school year

	<u>1996-1997 Salary/Fee</u>
Gloria Lancer	\$6,831.00
District Clerk	per annum

Be it Further Resolved, that the Board of Education approve the appointment of Tom Titus as Treasurer for the period July 1, 1996 through July 31, 1996.

EXECUTIVE SESSION:

At 8:15 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to particular persons.

The meeting resumed in open session at 9:30 p.m.

PERSONNEL:

Resolution - Appointment - Board Officers: General Counsel - 1996-1997 school year

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.1(B) Resolve that the Board of Education approve the following appointment effective July 1, 1996. The salary and fee listed below are for the 1996-1997 school year:

	<u>1996-1997 Salary/Fee</u>
Jaspan, Schlesinger, Silverman & Hoffman	\$ 19,500 - General Counsel

Reorganizational Meeting
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PERSONNEL: (Continued)

Resolution 10.A.1(B) (continued)

Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss personnel matters pertaining to particular persons.

The meeting resumed in open session at 11:00 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Budget Transfers - Authorization for Acting Superintendent to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 1996-1997 school year

9.1 Resolved, that the Board of Education authorize the Acting Superintendent to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 1996-1997 school year.

For transfers up to \$5,000., the Board of Education is to be notified.

For transfers over \$5,000., the Board of Education is to approve.

Resolution - Authorization for Surety Bond

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent (Acting)	\$500,000.
(2)	Assistant Superintendent for Business and Management Services	\$750,000.
(3)	School District Treasurer	\$500,000.
(4)	Purchasing Agent (Acting)	\$100,000.
(5)	Internal Auditor	\$100,000.
(6)	High School General Organization Treasurer	\$100,000.
	Chief Faculty Advisor	\$100,000.
(7)	Middle School General Organization Treasurer	\$100,000.
	Chief Faculty Advisor (Acting)	\$100,000.
(8)	District Courier	\$100,000.

Resolution - Bank Depositories - Designation of local banks as depositories for the 1996-1997 school year

9.3 Resolved, that the Board of Education designate the following banks and securities' dealers as depositories and/or custodial agents for the 1996-1997 school year:

The Bank of New York
Fleet Bank
MBIA
Chemical Bank

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FINANCE: (Continued)

Resolution - Signatories - Designation of signatories for the 1996-1997 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his/her absence, the (Acting) Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

(Acting) Superintendent of Schools
Chief Faculty Advisor (Acting for Middle School)
High School Central Treasurer
Middle School Central Treasurer

Resolution - Annual Mileage Reimbursement for the 1996-1997 school year

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of \$0.31 for the 1996-1997 school year.

Resolution - Substitute Teachers' Salaries for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Approval of Interdisciplinary Affiliation (School-to-Work) Agreement with Nassau County Medical Center

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Interdisciplinary Affiliation (School-to-Work) Agreement with Nassau County Medical Center. (Copy of Agreement on file in the District Clerk's office).

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.8 for discussion in executive session.

Resolution - Approval to issue not more than \$5,000,000 in Tax Anticipation Notes for the 1996-1997 fiscal year

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the issuance of not more than \$5,000,000. in Tax Anticipation Notes for the 1996-1997 fiscal year.

Resolution - Approval to declare Pre-Kindergarten as a contingent item in the amount of \$225,000 (8 sections; 152 students) for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.10 for further discussion.

Resolution - Approval to declare the Adult Education Program a contingency item for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.11 for further discussion.

Resolution - Approval to establish Adult Education teachers' salaries and fees as a contingent item for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.12 for further discussion.

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FINANCE: (Continued)

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District's Civil Service records and Board books for the sum of \$5,967

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.13 for further discussion.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of \$5,329

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.14 for further discussion.

INFORMATION:

Statement of Internal Auditor

Deferred until the July 17, 1996 Board of Education meeting.

PERSONNEL:

Resolution - Appointments - Board Officers: Records Management Officer, Public Access Officer, Auditor, (Acting) Purchasing Agent, Records Clerk, Internal Auditor, Asbestos Compliance Officer, Safety Officer, Health Officer, School Physicians

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 1996. The salaries and fees listed below are for the 1996-1997 school year.

	<u>1996-1997 Salary/Fee</u>
To Be Announced (New Accountant Position)	
Gerard P. Dougherty Records Management Officer Public Access Officer	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	\$15,000.00 per annum
To Be Announced Purchasing Agent	
Gerard P. Dougherty Acting Purchasing Agent	Serving without additional compensation
Betty Lou Franzese Records Clerk Internal Auditor	\$15,620.00 per annum
Michael Batkiewicz Asbestos Compliance Officer Safety Officer	Serving without additional compensation
Dr. Ronald V. Marino Health Officer	Serving without additional compensation
Winthrop Pediatric Associates School Physicians	\$28,050.00

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PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.2, 10.A.3 and 10.A.4 as follows:

Resolution - Appointment - Payroll Certification Officer for the 1996-1997 school year

10.A.2 Resolved, that the Board of Education appoint Gerard P. Dougherty as Payroll Certification Officer for the 1996-1997 school year.

Resolution - Appointments - Official School Dentists for the 1996-1997 school year

10.A.3 Resolved, that the Board of Education appoint official school dentists for the year 1996-1997 at the budgeted amount of \$0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the (Acting) Director of Pupil Personnel Services, be followed for the 1996-1997 school year.

<u>Dentist</u>	<u>School</u>
Dr. John Buonasera	Drexel, Middle School
Dr. Robert Brown	St. Brigid's, School of the Holy Child, Friends
Dr. Petalrose Wenham-Clark	Dryden, Park, Powell's

Dental Examinations

Public Schools	Students in Pre-Kindergarten through Grade 8
Non-Public Schools	Students in Kindergarten through Grade 8

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors for the High School and Middle School for the 1996-1997 school year

10.A.4 Resolved, that the Board of Education appoint general organization treasurers and chief faculty advisors for the 1996-1997 school year as follows:

(1)	High School	Secretary to the Principal High School Central Treasurer
		Mr. Pless Dickerson, Chief Faculty Advisor
(2)	Middle School	Secretary to the Principal Middle School Central Treasurer
		Dr. Cynthia Drakeford, (Acting) Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.5 for further discussion.

Resolution - Appointment - Officers to approve conference attendance

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that the Board of Education appoint the (Acting) Superintendent of Schools and the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel as the officers to approve conference attendance for the 1996-1997 school year.

Resolution - Appointment - (Acting) Affirmative Action Officer for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.7 for further discussion.

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PERSONNEL: (Continued)

Resolution - Appointment - Coordinator for Title IX

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.8 for further discussion.

Resolution - Appointment - Coordinator for Section 504

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.9 for further discussion.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.10 and 10.A.11 as follows:

Resolution - Retirement (Amend Resolution 10.A.3 dated 3/27/96): Non-Instructional Civil Service Staff (1996 Legislative Retirement Incentive Program)

10.A.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the retirement of the following non-instructional Civil Service employee who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Employees Retirement System, effective June 25, 1996.

Celeste Masslich
Senior Account Clerk
Administration (Business Office)

This resolution amends Resolution 10.A.3 dated March 27, 1996

Resolution - Appointments - Instructional/Teaching Staff (Summer Bridge Program) effective July 29, 1996 to August 23, 1996

10.A.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint* the following instructional personnel to the extent of enrollment in program for the Summer Bridge Program which begins on July 29, 1996 and ends on August 23, 1996:

<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>Code</u>
Patrick Yula	3	\$3,389.	151
Susan Nettler	2	\$3,132.	151
Lillian Zarcone	2	\$3,132.	151
Cynthia Paterno	2	\$3,132.	151
Susan Shapiro	2	\$3,132.	151
Sue Gerard	2	\$3,132.	151
Karen Ross	2	\$3,132.	151
Rosemarie Brady	1	\$2,637.	151
Gertrude Moses	1	\$2,637.	151
Diane DiNicola	1	\$2,637.	151
Jacqueline A. Mazza	1	\$2,637.	151
Milagros A. Henriques	1	\$2,637.	151

*Appoint by seniority as listed above

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PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.12 for further discussion.

Resolution - Appointments - Instructional/Teaching Staff (probationary appointments)

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.13 for further discussion.

Resolution - Approval - Release Dr. Mariann Berliner as Acting Superintendent of Schools and Reinstate Dr. Mariann Berliner as Director of Pupil Personnel Services

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.14 Be it Resolved, that the Board of Education of the Westbury Union Free School District hereby release Dr. Mariann Berliner as Acting Superintendent of Schools and eliminate the stipend and per diem rate in her acting position, and

Be it Further Resolved, that the Board of Education reinstate Dr. Mariann Berliner to her position as Director of Pupil Personnel Services for the district.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, to amend Resolution 10.A.14 to include the following:

Be it Further Resolved, that the Board of Education commit to the employment of Dr. Mariann Berliner as Director of Pupil Personnel Services effective July 3, 1996 and continuing on a per diem basis up to August 19, 1996, the date that she begins her employment under her current contract with the Administrators' Association.

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Resolution - Approval - Release Dr. Marjorie Toran as Acting Director of Pupil Personnel Services and Reinstate Dr. Marjorie Toran as Coordinator of Special Education Services

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.14(1) Be it Resolved, that the Board of Education of the Westbury Union Free School District release Dr. Marjorie Toran as Acting Director of Pupil Personnel Services and eliminate the stipend and per diem rate in her acting capacity, and

Be it Further Resolved, that the Board of Education hereby reinstate Dr. Marjorie Toran to her position as Coordinator of Special Education Services.

Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

Resolution - Approval - Release Mrs. Catherine Handy as Acting Coordinator of Special Education Services and Reinstate Mrs. Catherine Handy to her position of Teacher of Special Education

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

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PERSONNEL: (Continued)

Resolution 10.A.14(2) (continued)

10.A.14(2) Be it Resolved, that the Board of Education of the Westbury Union Free School District hereby release Mrs. Catherine Handy as Acting Coordinator of Special Education Services and eliminate the stipend and per diem rate in her acting position, and

Be it Further Resolved, that the Board of Education hereby reinstate Mrs. Catherine Handy to her position of Teacher of Special Education.

Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

Resolution - Approval - Appointment of Mrs. Frances K. Van Buren to the position of Acting Superintendent of Schools

10.A.14(3) Be it Resolved, that the Board of Education approve the appointment of Mrs. Frances K. Van Buren to the position of Acting Superintendent of Schools effective 9:00 a.m., July 3, 1996.

Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

BOARD OF EDUCATION DATES AND COMMITTEES

Resolution - Board of Education Meetings - Board to establish dates, times and locations for regular meetings for the 1996-1997 school year

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following, as amended:

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1996-1997 school year.

July 2, 1996*	7:30 PM	Middle School Auditorium
July 17, 1996	8:00 PM	Middle School**
August 21, 1996	8:00 PM	Middle School**
September 18, 1996	8:00 PM	High School**
October 16, 1996	8:00 PM	High School**
November 20, 1996	8:00 PM	High School**
December 18, 1996	8:00 PM	High School**
January 15, 1997	8:00 PM	High School**
February 26, 1997	8:00 PM	High School**
March 19, 1997	8:00 PM	High School**
April 16, 1997	8:00 PM	High School**
May 28, 1997	8:00 PM	High School**
June 18, 1997	8:00 PM	High School**

* Reorganization Meeting

**Location to be determined

Reorganizational Meeting
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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Committee on Special Education - Approval of subcommittees for special education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.B.2 for further discussion.

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.B.3 for further discussion.

POLICY:

Resolution - Board of Education Policies - Readoption of Board policies for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 1996-1997 school year.

EXECUTIVE SESSION:

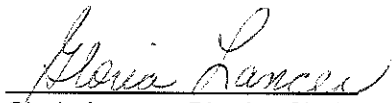
At 11:20 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to particular persons.

The meeting resumed in open session at 12:59 a.m.

ADJOURNMENT:

At 1:00 a.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Special Meeting
July 9, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 9, 1996.

Present, Board of Education:	Mr. Robert Troiano, President Mr. Anthonie Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Others Present:	Mrs. Frances Van Buren, Acting Superintendent of Schools Mrs. MaryEllen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Mr. Gerard Dougherty, Assistant Superintendent, Business & Management

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:40 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to address the Board of Education on agenda items.

The following individuals asked to be heard:

Mrs. Huggins
Mrs. Bryant
Mrs. DiGabrielle

This public portion of the meeting was declared closed at 7:50 p.m.

FINANCE:

Resolution - Substitute Teachers' Salaries for the 1996-1997 school year

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 9.1 until the next Action Meeting of the Board of Education.

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.2 until the next Action Meeting of the Board of Education.

Resolution - Approval to declare Pre-Kindergarten as a contingent item in the amount of \$225,000 (8 sections; 151 students) for the 1996-1997 school year

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.3 Resolved, that the Board of Education declare Pre-Kindergarten a contingent item in the amount of \$225,000 (8 sections; 152 students) for the 1996-1997 school year.

Mr. Damianakis	<u>yes</u>	Mr. Sposito	<u>abstain</u>
Mrs. Lake	<u>yes</u>	Mr. Troiano	<u>yes</u>
Mr. Outram	<u>yes</u>	Mr. Zaino	<u>yes</u>
Mr. Razzano	<u>abstain</u>		

motion carried

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July 9, 1996

FINANCE: (Continued)

Resolution - Approval to declare the Adult Education Program a contingent item for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolution No. 9.4 until the next Action Meeting of the Board of Education.

Resolution - Approval to establish adult education teachers' salaries and fees as a contingent item for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolution No. 9.5 until the next Action Meeting of the Board of Education.

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District's Civil Service records and Board books for the sum of \$5,967

Resolution No. 9.6 was withdrawn by Mrs. Van Buren.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of \$5,329

Resolution No. 9.7 was withdrawn by Mrs. Van Buren

EXECUTIVE SESSION:

At 8:25 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Damianakis and Mr. Outram left the meeting at 9:25 p.m.

The meeting resumed in open session at 9:55 p.m.

PERSONNEL:

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1996-1997 school year

10.A.1 Resolved, that the Board of Education appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer and Dr. Marjorie Toran as (1) Acting Census Enumerator and (2) Acting Attendance Officer for the 1996-1997 school year at no additional compensation.

Resolution - Appointment - (Acting) Affirmative Action Officer for the 1996-1997 school year

10.A.2 Resolved, that the Board of Education appoint the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel, as (Acting) Affirmative Action Officer for the 1996-1997 school year.

Resolution - Appointment - Coordinator for Title IX

10.A.3 Resolved, that the Board of Education designate the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as attached description of responsibility. (On file in the District Clerk's office)

Resolution - Appointment - Coordinator for Section 504

10.A.4 Resolved, that the Board of Education designate Dr. Mariann Berliner as Coordinator for Section 504, as per attached description of responsibility. (On file in the District Clerk's office)

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July 9, 1996

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Civil Service personnel as indicated:

Angela Iovine	Community Aide (seasonal) Summer School/Middle School 30 hrs. \$13.61 per hour	Civil Service 6/27/96 Effective 7/1/96
Gloria Walker	Community Aide (seasonal) Summer School/Middle School 30 hrs. \$16.55 per hour	Civil Service 6/27/96 Effective 7/1/96
Lolita Beathea	Security Aide Summer School/Middle School 30 hrs. \$9.00 per hour Beginning September 4, 1996 40 hrs. \$9.00 per hour	Civil Service 6/27/96 Effective 7/1/96
Willie McAllister	Cleaner p/t - Districtwide 19 1/2 hrs. \$9.00 per hour	Civil Service 6/27/96 Effective 7/3/96

Resolution - Appointments - Instructional/Teaching Staff (probationary appointments)

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools the Board approve the three-year probationary appointments of the following personnel:

Name:	James Fisher
Tenure Area:	English
Certification:	NYS English 7-12
Salary:	MA Step 1 - \$37,130
Assignment:	High School
Effective Date:	September 3, 1996 through September 3, 1999
Name:	Rita Kaabe
Tenure Area:	Home Economics
Certification:	NYS Certificate of Qualification Home Economics
Salary:	BA Step 1 - \$32,371
Assignment:	Middle School
Effective Date:	September 3, 1996 through September 3, 1999
Name:	Nancy Klotz
Tenure Area:	Physical Education
Certification:	NYS Physical Education
Salary:	MA Step 1 - \$37,130
Assignment:	Middle School
Effective Date:	September 3, 1996 through September 3, 1999
Name:	Barbara Lam
Tenure Area:	English
Certification:	NYS English 7-12
Salary:	BA Step 1 - \$32,271
Assignment:	Middle School
Effective Date:	September 3, 1996 through September 3, 1999
Name:	Darnel Powell
Tenure Area:	Guidance Counselor
Certification:	NYS School Counselor
Salary:	MA Step 1 - \$37,130
Assignment:	High School
Effective Date:	September 3, 1996 through September 3, 1999

Special Meeting
July 9, 1996

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name: Jeanette Williams
Tenure Area: Social Studies
Certification: NYS Social Studies 7-12
Salary: BA Step 1 - \$32,271
Assignment: High School
Effective Date: September 3, 1996 through September 3, 1999

Name: Frank Vetro
Tenure Area: Secondary Science
Certification: NYS Chemistry & General Science 7-12
Salary: BA Step 1 - \$32,271
Assignment: High School
Effective Date: September 3, 1996 through September 3, 1999

Name: Charles Smith
Tenure Area: Secondary Science
Certification: NYS Earth Science and General Science 7-12
Salary: MA Step 1 - \$37,130
Assignment: Middle School
Effective Date: September 3, 1996 through September 3, 1999

Resolution - Resignation - Instructional/Administrative Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of Mr. Pless Dickerson as Summer School Principal, effective July 12, 1996.

Resolution - Appointment - Instructional/Administrative Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint Mr. Marc Lupa as 1996 Summer School Principal, effective July 12, 1996 at a stipend of \$7,682. to be prorated.

Resolution - Revised Staffing Appointments for Secondary Summer School - Instructional/Teaching Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolution No. 10.9, as amended:

10.A.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the revised staffing for secondary summer school due to enrollment and schedule changes for summer 1996.

<u>Teacher</u>	<u>Subject</u>	<u>Classes</u>	<u>Step</u>	<u>Salary</u>
Alexander, Ann	6th Grade	2	2	\$3,137
Amberger, Meredith	English	3	1	3,950
Anderson, George	Social Studies	2	3	3,389
Bernauer, Edwin	Mathematics	3	3	5,089
Bowrey, Marsette	Science	2	3	3,389
Collins, Michael	Mathematics	3	1	3,950
Derba, Victor	Mathematics	3	3	5,089
Familette, Vito	Science	3	3	5,089
Fiero, Anthony	Mathematics	3	3	5,089
Lupa, Marc	Social Studies	2	3	*3,389
Marano, Carmine	Social Studies	3	3	5,089
Philippeaux, Henry	ESL	2	3	3,389
Rhodes, Brian	English	2	3	3,389
Seckler, Robert	Social Studies	2	1	2,633
Thomas, Joyce	English	3	3	5,089
Warren, Reginald	Mathematics	3	3	5,089
Williams, Jeanette	Social Studies	2	1	2,633

* Lupa, Marc - Social Studies - Salary \$3,389 - through July 11, 1996 (pro-rated)

Special Meeting
July 9, 1996

EDUCATION:

Resolution - Committee on Special Education - Approval of subcommittees for special education for the 1996-1997 school year

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that Resolution 10.B.1 be tabled.

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-1997 school year.

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that Resolution 10.B.2 be tabled.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gerard P. Dougherty
Clerk Pro-tem

Board of Education
Action Meeting
July 17, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Auditorium of the Middle School, 455 Rockland Street, Westbury, New York on July 17, 1996.

Present, Mr. Robert Troiano, President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Mrs. Frances Van Buren, Acting Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the minutes of the June 19, 1996 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Lake	<u>abstain</u>	Troiano	<u>abstain</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the minutes of the June 24, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Lake	<u>abstain</u>	Troiano	<u>abstain</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

REPORTS:

Acting Superintendent of Schools:

Mrs. Frances Van Buren presented the following report on Summer School:

- (1) Regular Summer School - Total student enrollment is 392. 367 students are enrolled in remediation courses, 25 are enrolled in advanced courses and no students are enrolled in enrichment courses.
- (2) Summer School Program for Special Children - A total of 146 students are enrolled in this program (29 secondary and 117 elementary).
- (3) Summer Bridge Program - A total of 300 students are registered in grades 1 through 6.

Action Meeting
July 17, 1996

CORRESPONDENCE:

Mr. Troiano read a letter from Mr. Carl Kamp, Executive Director of Civil Service, confirming that the school district's exceptions have been resolved and the district is in compliance with Civil Service law and the rules of the commission.

Mr. Troiano read a letter from Mr. Sevarian St. Hilein. Mr. St. Hilein extended his apologies to Mr. Troiano, the Board of Education and the public at large for his undesirable role in the unfortunate matter that occurred at the July 2, 1996 Board of Education meeting.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:28 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Al Huggins
Mrs. Karen Hollie
Dr. Wilson

This public portion of the meeting was declared closed at 8:40 p.m.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution - Acceptance of Treasurer's Report; May 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for May, 1996.

<u>FUND</u>	<u>CODE</u>	<u>REPORT</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); June, 1996

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - June, 1996

Comparison Chart - June, 1996

Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution - Approval of purchase of two flammable liquid safety cabinets for the Middle School as a contingent item for health and safety purposes.

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of two (2) flammable liquid safety cabinets for the Middle School as a contingent item for health and safety purposes.

Resolution - Approval of transportation contracts for the 1996-97 school year as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996, Bid No. 060596

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996, Bid No. 060596.

School:	All Saints Regional Lower
Contractor:	Pierce Coach
Costs per month:	\$310.00 1st pupil \$150.00 ea. add'l.
No. of Pupils:	None
School:	Carmen Road
Contractor:	Vancom, Inc.
Costs per month:	\$280.00 per pupil - amb. \$490.00 per pupil - non-amb. \$1,150.00 Matron \$2,690.00 Van \$3,940.00 Bus
No. of Pupils:	one amb. one non-amb.
School:	C.W. Post Kdgn.
Contractor:	Vancom, Inc.
Costs per month:	\$202.00 per pupil \$1,290.00 Matron \$2,490.00 Van
No. of Pupils:	None
School:	Holy Family, Flushing
Contractor:	We Transport, Inc.
Costs per month:	\$430.00 per pupil \$1,200.00 Matron \$2,650.00 Van \$3,950.00 Bus
No. of Pupils:	None
School:	Garden School Jackson Hts.
Contractor:	Coach of Class
Costs per month:	\$325.00 per pupil \$1,200.00 Matron \$2,400.00 Van
No. of Pupils:	None
School:	Good Shepherd Lutheran
Contractor:	Vancom, Inc.
Costs per month:	\$240.00 per pupil \$1,290.00 Matron
No. of Pupils:	One
School:	Hebrew Academy, Long Beach
Contractor:	Veterans Transportation
Costs per month:	\$537.00 1st Pupil \$70.30 ea. add'l. \$1,200.00 Matron
No. of Pupils:	None

Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution 9.4 (continued)

School:	Little Village, Bellmore
Contractor:	Veterans Transportation
Costs per month:	\$588.00 per pupil \$1,200.00 Matron
No. of Pupils:	None
School:	Magen Shalam Institute
Contractor:	Pierce Coach
Costs per month:	\$150.00 per pupil
No. of Pupils:	None
School:	Martin de Porres, Flushing
Contractor:	We Transport, Inc.
Costs per month:	\$623.00 1st Pupil \$400.00 ea. add'l. \$1,200.00 Matron \$2,650.00 Van \$3,950.00 Bus
No. of Pupils:	None
School:	Marshadi Setardic Hebrew Acad.
Contractor:	We Transport, Inc.
Costs per month:	\$110.00 1st Pupil \$100.00 ea. add'l. \$1,200.00 Matron \$2,650.00 Van \$3,950.00 Bus
No. of Pupils:	None
School:	Merokee Day School
Contractor:	Vancom, Inc.
Costs per month:	\$202.00 per pupil \$1,290.00 Matron
No. of Pupils:	One
School:	Miss Shelley's
Contractor:	We Transport, Inc.
Costs per month:	\$120.00 per pupil \$1,200.00 Matron \$2,650.00 Van \$3,950.00 Bus
No. of Pupils	Two
School:	North Shore Day School
Contractor:	Acme Bus Corp.
Costs per month	\$471.00 per pupil \$1,300.00 Matron \$2,400.00 Van \$4,400.00 Bus
No. of Pupils:	None
School:	Notre Dame
Contractor:	We Transport, Inc.
Costs per month:	\$210.00 1st pupil \$200.00 ea. add'l. \$1,200.00 Matron \$2,650.00 Van \$3,950.00 Bus
No. of Pupils:	Two

Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution 9.4 (continued)

School:	N.Y. Child Learning Institute
Contractor:	Vancom, Inc.
Costs per month:	\$710.00 per pupil \$1,220.00 Matron \$2,350.00 Van
No. of Pupils:	None
School:	Our Lady of Victory
Contractor:	Pierce Coach
Costs per month:	\$210.00 1st pupil \$150.00 ea. add'l.
No. of Pupils:	One
School:	Progressive School
Contractor:	We Transport, Inc.
Costs per month:	\$430.00 per pupil \$1,200.00 Matron
No. of Pupils:	None
School:	Sid Jacobsen Cty.
	(one way, 3 days per wk. fr. Rosemary Kennedy)
Contractor:	We Transport, Inc.
Costs per month:	\$210.00 per pupil \$1,200.00 Matron
No. of Pupils:	None
School:	Shield Institute (separate vehicle)
Contractor:	Vancom, Inc.
Costs per month:	\$2,040.00 1st pupil \$200.00 ea. add'l. \$1,200.00 Matron \$2,090.00 Van
No. of Pupils:	None
School:	St. Anthony High School
Contractor:	Vancom, Inc.
Costs per month:	\$104.00 per pupil \$1,290.00 Matron \$2,090.00 Van \$3,456.00 Bus \$590.00 Van - late run \$688.00 Bus - late run
No. of Pupils:	Fourteen
School:	St. Aidan Lower & Upper
Contractor:	Vancom, Inc.
Costs per month:	\$99.00 1st pupil \$97.00 ea. add'l. \$1,290.00 Matron \$2,390.00 Van \$3,456.00 Bus
No. of Pupils:	None
School:	St. Gregory Elementary
Contractor:	Veterans Transportation
Costs per month:	\$485.00 1st pupil \$285.00 ea. add'l. \$1,200.00 Matron
No. of Pupils:	None

Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution 9.4 (continued)

School:	St. John the Baptist/LaSalle
Contractor:	Vancom, Inc.
Costs per month:	\$284.00 per pupil \$1,290.00 Matron \$2,090.00 Van
No. of Pupils:	One
School:	Temple Bethel of Great Neck
Contractor:	Pierce Coach
Costs per month:	\$195.00 per pupil
No. of Pupils:	None
School:	United National International School
Contractor:	Veterans Transportation
Costs per month:	\$599.00 per pupil \$1,200.00 Matron
No. of Pupils:	One
School:	Unitary Christian Science (First class at UUCSR)
Contractor:	We Transport, Inc.
Costs per month:	\$210.00 per pupil
No. of Pupils:	One
School:	Waldorf School
Contractor:	Pierce Coach
Costs per month:	\$150.00 1st pupil \$100.00 ea. add'l.
No. of Pupils:	None
School:	William Spyropolous
Contractor:	Coach of Class
Costs per month:	\$700.00 per pupil \$1,200.00 Matron \$2,400.00 Van
No. of Pupils:	None

Resolution - Approval of transportation contracts for the summer of 1996 as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996, Bid No. 060596

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contracts for the summer of 1996 as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996 Bid No. 060596:

School:	DDI, Smithtown (one way only - 7:00 p.m. Monday)
Contractor:	Acme Bus Corp.
Per Day Costs:	\$65.00 1st pupil - amb. \$1.00 ea. add'l. \$85.00 1st pupil - non-amb. \$1.00 ea. add'l. \$28.50 Matron \$53.45 Van
No. of Pupils:	None
School:	Long Island Jewish
Contractor:	Acme Bus Corp.
Per Day Costs:	\$34.00 per pupil - amb. \$45.50 per pupil - non-amb. \$40.00 Matron \$160.00 Van
No. of Pupils:	None

Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

School:	Madonna Heights
Contractor:	We Transport, Inc.
Per Day Costs:	\$56.00 per pupil - amb. \$60.00 Matron \$155.00 Van
School:	Masera Learning Ctr.
Contractor:	Vancom, Inc.
Per Day Costs:	\$55.00 per pupil - amb. \$169.00 1st pupil - non-amb. \$69.00 each add'l. - non-amb. \$62.00 Matron
No. of Pupils:	None
School:	Shield Institute
Contractor:	Acme Bus Corp.
Per Day Costs:	\$60.00 Matron \$107.50 Van
No. of Pupils:	None
School:	Manhasset Day Treatment
Contractor:	Veterans Transportation
Per Day Costs:	\$11.00 per pupil - amb. \$55.00 Matron
No. of Pupils:	None
School:	Parkway School
Contractor:	We Transport, Inc.
Per Day Costs:	\$10.90 per pupil - amb. \$88.00 1st pupil - non-amb. \$48.00 ea. add'l. \$60.00 Matron \$135.00 Van
No. of Pupils:	None
School:	DDI, Smithtown
Contractor:	Acme Bus Corp.
Per Day Costs:	\$19.49 per pupil - amb. \$61.00 per pupil - non-amb. \$60.00 Matron \$135.00 Van
No. of Pupils:	None
School:	Little Village, Floral Park
Contractor:	We Transport, Inc.
Per Day Costs:	\$32.00 per pupil - amb. \$82.00 1st pupil - non-amb. \$42.00 ea. add'l. - non-amb. \$60.00 Matron \$130.00 Van
No. of Pupils:	None
School:	Plainview/Old Bethpage, Kennedy HS
Contractor:	Vancom, Inc.
Per Day Costs:	\$24.00 1st pupil - amb. \$180.00 1st pupil - non-amb. \$44.00 ea. add'l. - non-amb. \$69.00 Matron
No. of Pupils:	None

Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution - Approval of health service contracts for the 1995-96 school year (Manhasset School District - 32 students, Connetquot Central School District - 1 student)

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following health services contract for the 1995/96 school year:

Thirty-two (32) students attending St. Mary's Elementary and High Schools in the Manhasset School District at a cost of \$390.50 each
Total: \$12,496.00

One (1) student attending LaSalle Center in the Connetquot Central School District of Islip at a cost of \$355.10 each
Total: \$ 355.10

Resolution - Approval of transportation contract for the summer of 1996

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contract for the summer of 1996:

Contract No:	C11368
Contractor:	Acme Bus Corp.
School:	Harbor Day Care (Wednesdays)
Cost:	\$20.00 per trip
No. of Students:	One (1)

Resolution - Approval of substitute teachers' salaries for the 1996-97 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 9.8 for discussion in executive session.

Resolution - Approval to declare the Adult Education Program a contingency item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, to table Resolution 9.9 for discussion in executive session.

Damianakis	<u>no</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

Resolution - Approval to establish Adult Education teachers' salaries and fees as a contingent item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, to table Resolution 9.10 for discussion in executive session.

Damianakis	<u>no</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

Resolution - Acceptance of \$21,108 for the Local Government Management Improvement Grant for the 1996-97 school year

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution 9.11 (continued)

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$21,108 from the Local Government Records Services, Grants Administration Unit, in the New York State Education Department for the Local Government Management Improvement Grant for the 1996-1997 school year.

STATEMENT OF INTERNAL AUDITOR:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.1, 10.A.2 and 10.A.3 as follows:

Resolution - Resignations - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Anna Annina	Science Teacher/High School	7/9/96
Marion Lieberman	Music Teacher/Powell's Lane	8/31/96
Moses Santos	Physical Education/High School	7/18/96

Resolution - Termination - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following instructional personnel for abandonment of position, effective July 17, 1996.

Robert Palumbo	Mathematics/Middle School
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Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an unpaid leave of absence for the following instructional personnel as indicated:

Deborah Wallace	Library Media/Middle School	1996-1997 school year
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Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions):

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.4 for discussion in executive session.

Resolution - Rescission of Appointment (Resolution 10.A.1 dated 6/19/96) - Instructional/Teaching Staff

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the appointment of Mark Redlein (Res. 10.A.1 - 6/19/96) as a science teacher at the High School, effective July 17, 1996.

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.6 for discussion in executive session.

Action Meeting
July 17, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.7 for discussion in executive session.

Resolution - Resignation - Non-Instructional/Civil Service Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.8 for discussion in executive session.

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.A.9 for discussion in executive session.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, to table Resolution 10.B.1 for discussion in executive session.

Resolution - Committee on Special Education - Approval of subcommittees for special education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, to table Resolution 10.B.2 for discussion in executive session.

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, to table Resolution 10.B.3 for discussion in executive session.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, July 1996

OTHER REPORTS:

- A. State and Federal Projects
 - (1) Local Government Records Management Improvement Grant
- B. Curriculum and Instruction
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Use of Building
 - (2) Fire Drill Report

Action Meeting
July 17, 1996

OTHER REPORTS: (Continued)

D. Pupil Personnel Services

- (1) Homebound - May, 1996
- (2) Special Services - June, 1996
- (3) Suspensions - May, 1996
- (4) Enrollment and Attendance Report
- (5) Pre-Kindergarten Attendance - Period IX

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:52 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Ms. Barbara Mallon	Ms. Michelle Peterson
Dr. Wilson	Mr. Bruce Dean
Mr. Al Huggins	Mr. Claude Dixon

This public portion of the meeting was declared closed at 9:09 p.m.

Executive Session:

At 9:10 p.m., a motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss personnel matters. The meeting resumed in open session at 11:40 p.m.

FINANCE:

Resolution - Approval of substitute teachers' salaries for the 1996-1997 school year

Resolution 9.8 was withdrawn by Mrs. Van Buren.

Resolution - Approval to declare the Adult Education Program a contingency item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, to table Resolution 9.9 for further discussion.

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

Resolution - Approval to establish Adult Education teachers' salaries and fees as a contingent item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, to table Resolution 9.10 for further discussion.

Action Meeting
July 17, 1996

12

FINANCE: (Continued)

Resolution 9.10 (continued)

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions)

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name: Michael Collins
Tenure Area: Mathematics
Certification: NYS Certificate of Qualification Mathematics 7-12
Salary: BA Step 1 - \$32,371
Assignment: High School
Effective Date: September 1, 1996 through September 1, 1999

Name: Julie Corwin
Tenure Area: Elementary
Certification: NYS Certificate of Qualification Pre K, K, 1-6
Salary: BA Step 1 - \$32,371
Assignment: Drexel Avenue
Effective Date: September 1, 1996 through September 1, 1999

Name: Donna Dilorio
Tenure Area: Social Studies
Certification: NYS Certificate of Qualification Social Studies 7-12
Salary: MA Step 1 - \$37,130
Assignment: Middle School
Effective Date: September 1, 1996 through September 1, 1999

Name: Thomas Fierro
Tenure Area: Mathematics
Certification: NYS Certificate of Qualification Mathematics 7-12
Assignment: Middle School
Salary: MA Step 3 - \$40,423
Effective Date: September 1, 1996 through September 1, 1999

Name: Diane Franzese
Tenure Area: Elementary
Certification: NYS N, K, 1-6
Assignment: Powell's Lane
Salary: MA Step 1 - \$37,130
Effective Date: September 1, 1996 through September 1, 1999

Name: Catherine Lindner
Tenure Area: Elementary
Certification: NYS Certificate of Qualification Pre K, K, 1-6
Salary: BA Step 1 - \$32,371
Assignment: Drexel Avenue
Effective Date: September 1, 1996 through September 1, 1999

Name: Patricia Matarazzo
Tenure Area: Elementary
Certification: NYS Certificate of Qualification N, K, 1-6
Salary: BA Step 1 - \$32,371
Assignment: Drexel Avenue
Effective Date: September 1, 1996 through September 1, 1999

PERSONNEL: (Continued)

Name: Kathy Matthews
Tenure Area: Guidance
Certification: NYS Guidance Pending
Salary: MA Step 15 - \$62,987
Assignment: High School
Effective Date: September 1, 1996 through September 1, 1999
 (pending proof of certification)

Name:	John R. Jenkins
Tenure Area:	English
Certification:	NYS English 7-12
Salary:	MA Step 1 - \$37,130
Assignment:	High School
Effective Date:	September 1, 1996 through September 1, 1998

Name:	Karen Dolsky
Tenure Area:	Elementary
Certification:	NYS Certificate of Qualification Pre-K, K, 1-6
Salary:	MA Step 1 - \$37,130
Assignment:	Middle School
Effective Date:	September 1, 1996 through September 1, 1999

Resolution - Resignation - Instructional/Teaching Staff

Deborah Wallace Library July 19, 1996

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the 1996 Summer School, effective July 22, 1996 through August 14, 1996.

Resolution - Resignation - Non-Instructional/Civil Service Staff

Gary Primm Teacher Aide Effective July 10, 1996

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel to the 1996 Summer School for Children with Disabilities.

Celesta Anthanio	Teacher Aide \$9.95/hr.	Effective July 25, 1996
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Action Meeting
July 17, 1996

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Committee on Special Education - Approval of subcommittees for special education for the 1996-1997 school year

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.2 for further discussion.

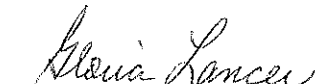
Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-97 school year

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.3 for further discussion.

ADJOURNMENT:

At 11:58 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
 Special Meeting
 July 22 and July 23, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 22 and July 23, 1996.

Present, Mr. Robert Troiano, President
 Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs Arthur Outram,
 Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Mrs. Frances Van Buren, Acting Superintendent of Schools
 Present: Mr. Gerard Dougherty, Assistant Superintendent, Business & Management
 Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel

CALL TO ORDER:

At 7:18 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:18 p.m., a motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

A discussion was held on the budget for the 1996-1997 school year.

At 10:45 p.m., a motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the meeting be recessed until 7:00 p.m. on July 23, 1996.

Respectfully submitted,



Mary Ellen Haynes, Clerk Pro-Tem

Continuation of July 22, 1996 Special Meeting

The July 22, 1996 Special Meeting of the Board of Education resumed at 7:32 p.m. on July 23, 1996 in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York.

The following members of the Board of Education were in attendance on July 23, 1996:

Present, Mr. Robert Troiano, President
 Board of Mrs. April Lake, Messrs. Henry Razzano and Lawrence F. Zaino
 Education:

Absent: Mr. Anthone Damianakis
 Mr. Arthur Outram
 Mr. Alfonso Sposito

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mr. Lawrence F. Zaino, Clerk Pro Tem

Special Meeting
July 22 and July 23, 1996

EXECUTIVE SESSION:

At 7:33 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 11:03 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Approval to extend the appointment of Thomas Titus as District Treasurer, From August 1, 1996 to August 31, 1996

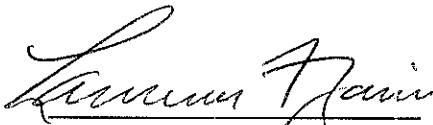
A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education extend the appointment of Thomas Titus as District Treasurer, from August 1, 1996 to August 31, 1996.

ADJOURNMENT:

At 11:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Lawrence F. Zaino, Clerk Pro-Tem

Board of Education
Special Meeting
July 25, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 25, 1996

Present, Mr. Robert Troiano, President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Education: Lawrence F. Zaino

Others Mr. Jay Hellman, Attorney
Present: Mr. Larry Tenenbaum, Attorney

Absent: Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:

At 6:35 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mr. Anthone Damianakis as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:37 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss personnel matters pertaining to particular persons.

At 7:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to resume the meeting in open session.

FINANCE:

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve Resolutions 9.1 and 9.2 as follows:

Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Outram	<u>no</u>		

motion carried

Resolution - Approval to declare the Adult Education Program a contingent item for the 1996-1997 school year

9.1 Resolved, that the Board of Education declare the Adult Education Program a contingent item for the 1996-1997 school year.

Resolution - Approval to establish adult education teachers' salaries and fees as contingent for the 1996-97 school year

9.2 Resolved, that the Board of Education establish adult education teachers' salaries and fees as contingent for the 1996-1997 school year.

1996-1997 Salaries

Director of Adult Education Program	** \$5,942
Teaching Staff	** Step 1 - \$18.00 per hour
	** Step II- \$20.00 per hour
	** Step III- \$22.00 per hour

Special Meeting
July 25, 1996

FINANCE: (Continued)

Resolution 9.2 (continued)

1996-1997 Fees

Senior Citizens	Will pay regular fee except where noted in brochure. Two courses are discounted; ten courses* have no fee
Senior Citizens (Out of District)	Will pay regular fee + \$6.00 except where noted in brochure. Two courses are discounted; ten courses* have no fee
English as a Second Language Free Child Care Course Selling Your Home in Today's Market High School Equivalency	No Fee
Academic and Cultural Recreational (In District)	Ranging from \$35-\$55 with a few exceptions as approved June 19, 1991
Academic and Cultural Recreational (Out of District)	Ranging from \$45-\$65

- * Without Cost to the District
- ** To conform to Teacher Contract

PERSONNEL:

Resolution - Approval - Appointments non-instructional personnel to the 1996 Summer Bridge Program, effective July 29, 1996 through August 23, 1996

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel to the 1996 Summer Bridge Program, effective July 29, 1996 through August 23, 1996.

Amy Weiss	\$1,000
Lorraine Galindo	\$1,000
Travita Mangal	\$1,000
Rosa Buffalino	\$1,000
Joyce Bloom	\$1,000
Natalie Schwartz	\$1,000
Gonzalo Gonzalez	\$1,000
Donna Simeone	\$1,000

Correction to Resolution 10.A.11 - July 2, 1996 RE Summer Bridge Program

Cynthia Paterno should read Step 3 - \$3,389 instead of Step 2 - \$3,312.

Damianakis	<u>abstain</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Outram	<u>yes</u>		

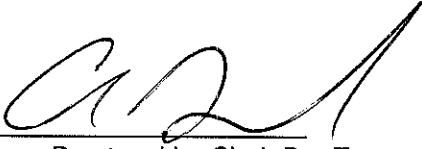
motion carried

Special Meeting
July 25, 1996

ADJOURNMENT:

At 7:30 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted

A handwritten signature in black ink, appearing to read 'A. Damianakis', written over a horizontal line.

Anthone Damianakis, Clerk Pro-Tem

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was to be held in the Middle School Library at 6:30 PM on July 31, 1996 to discuss budgetary matters was cancelled because those members in attendance did not constitute a quorum.

Present,	Mr. Robert Troiano, President
Board of	Mrs. April Lake
Education:	Mr. Lawrence F. Zaino

Absent: Mr. Anthone Damiankis
Mr. Arthur Outram
Mr. Henry Razzano
Mr. Alfonso Sposito

Respectfully submitted,

Gloria Lancer
Gloria Lancer, District Clerk

Board of Education
Special Meeting
August 7, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 7, 1996.

Present, Board of Education	Mr. Robert Troiano, President Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Others Present:	Mrs. Frances Van Buren, Acting Superintendent of Schools Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Mr. Hal Champol, Consultant for Business Affairs Ms. Sharon Berlin, Attorney Mr. Ira Berliner, Attorney Mr. Peter Contino, Attorney Mr. Jay Hellman, Attorney Mr. Bruce Millman, Attorney Mr. Larry Tenenbaum, Attorney

CALL TO ORDER:

At 7:55 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 9:16 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 10:58 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to resume the meeting in open session.

FINANCE:

Resolution - Approval of 1996-1997 Budget

A motion was made by Mr. Zaino, and seconded by Mrs. Lake that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead, school year 1996-1997 amounting to:

	\$39,645,000.	School Purpose
	<u>1,448,000.</u>	Library Purpose
Total:	\$41,093,000.	

And, resolved, that the sum of:

	\$32,831,227.	School Purpose
	<u>1,366,800.</u>	Library Purpose
Total:	\$34,198,027.	

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the Towns of North Hempstead and Hempstead, Nassau County, New York for the year 1996-1997 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1996-1997.

And furthermore be it resolved, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-18.0, 6-19.0 and 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before August 15, 1996.

Special Meeting
August 7, 1996

FINANCE: (Continued)

Resolution 9.1 (continued)

Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

ADJOURNMENT:

At 12:37 a.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Special Meeting
August 12, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 12, 1996.

Present, Mr. Robert Troiano, President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Mr. Lawrence F. Zaino
Education:

Others Ms. Sharon Berlin, Attorney
Present: Mr. Peter Contino, Attorney
 Mrs. Carole Hoffman, Attorney
 Mr. Bruce Millman, Attorney

Absent: Mr. Arthur Outram
 Mr. Henry Razzano
 Mr. Alfonso Sposito

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mr. Anthone Damianakis as Clerk Pro-Tem.

EXECUTIVE SESSION:


At 7:41 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 10:24 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to resume the meeting in open session.

ADJOURNMENT:

At 10:25 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Anthone Damianakis, Clerk Pro-Tem

Board of Education
Special Meeting
August 15, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 15, 1996.

Present, Mr. Robert Troiano, President
Board of Mr. Anthonie Damianakis, Mrs. April Lake, and Mr. Lawrence F. Zaino
Education:

Others Ms. Sharon Berlin, Attorney
Present: Mr. Ira Berliner, Attorney
 Mr. Jay Hellman, Attorney
 Mr. Bruce Millman, Attorney

Absent: Mr. Arthur Outram
 Mr. Henry Razzano
 Mr. Alfonso Sposito

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mr. Anthonie Damianakis, Clerk Pro-Tem.

EXECUTIVE SESSION:

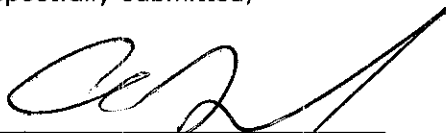
At 8:16 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 10:10 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Anthonie Damianakis, Clerk Pro-Tem

Board of Education
Special Meeting
August 19, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 19, 1996

Present, Mr. Robert Troiano, President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Education: Henry Razzano and Lawrence F. Zaino

Others Mr. Peter Contino, Attorney
Present: Mrs. Carole Hoffman, Attorney
Mr. Bruce Millman, Attorney
Mr. Larry Tenenbaum, Attorney

CALL TO ORDER:

At 7:08 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mr. Anthone Damianakis as Clerk Pro-Tem.

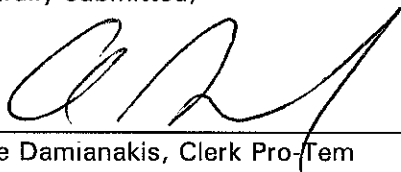
EXECUTIVE SESSION:

At 7:10 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

Mr. Arthur Outram arrived at the meeting at 7:30 p.m.

Mr. Alfonso Sposito left the meeting at 8:28 p.m.

Respectfully submitted,



Anthone Damianakis, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM

Mr. Robert Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

Mr. Anthone Damianakis left the meeting at 9:30 p.m.

EXECUTIVE SESSION:

At 9:32 p.m., a motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:34 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
August 21, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Auditorium of the Middle School, 455 Rockland Street, Westbury, New York on August 21, 1996.

- Present,
Board of
Education:

Mr. Robert Troiano, President
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Henry Razzano and Lawrence F. Zaino
- Others
Present:

Mrs. Frances Van Buren, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Harold Champol, Consultant for Business Affairs
Dr. Mariann Berliner, Director, Pupil Personnel Services
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk
- Absent:

Mr. Alfonso Sposito

CALL TO ORDER:

At 8:23 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

EXECUTIVE SESSION:

- At 8:25 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.
- At 9:10 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

APPROVAL OF MINUTES:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the June 26, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Lake	<u>abstain</u>	Troiano	<u>abstain</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, to table approval of the minutes of the July 2, 1996 Reorganization Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 9, 1996 Special meeting of the Board of Education with the following correction: Page 1 - Executive Session - Mr. Damianakis did not leave the meeting.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 17, 1996 Action Meeting of the Board of Education.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the July 22-July 23, 1996 Action Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Action Meeting
August 21, 1996

APPROVAL OF MINUTES (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the July 25, 1996 Special Meeting of the Board of Education

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 31, 1996 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the August 7, 1996 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the August 12, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, to take items out of order as set forth in the agenda.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

PERSONNEL:

Resolution - Approval of Stipulation of Agreement between the Board of Education and Dr. Robert D. Pinckney

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.16 BE IT RESOLVED, that the Board of Education hereby approves the Stipulation of Agreement between the Board of Education and Dr. Robert Pinckney resolving various matters between the parties, and authorizes and directs the President of the Board to execute said stipulation on its behalf; and

BE IT FURTHER RESOLVED, that, upon the execution of said stipulation, the Board hereby reinstates Dr. Pinckney to the position of Superintendent of Schools of the Westbury Union Free School District, pursuant to the existing employment contract, as amended by the stipulation.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution - Resignation of Mrs. Frances Van Buren

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.17 BE IT RESOLVED, that, in light of the reinstatement of the Superintendent of Schools, the Board hereby accepts the resignation of Mrs. Frances Van Buren from the position of Acting Superintendent of Schools, effective August 22, 1996; and

Action Meeting
August 21, 1996

3

PERSONNEL: (Continued)

Resolution 10.A.17 (continued)

BE IT FURTHER RESOLVED, that the Board extends its warmest thanks to Ms. Van Buren for her dedicated service to the District.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Acting Superintendent of Schools:

No report.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:40 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Al Huggins
Mrs. Louise Johnson
Mr. Neville Mullings

This public portion of the meeting was declared closed at 9:56 p.m.

FINANCE:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 through 9.10 as follows:

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution - Acceptance of Treasurer's Report; June, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for June, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report

Action Meeting
August 21, 1996

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); July, 1996

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - July, 1996

Comparison Chart - July, 1996

Resolution - Approval of addition of a Tuesday to Saturday custodial and maintenance work schedule

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve in addition to the current custodial and maintenance work schedule of Monday to Friday, the addition of a Tuesday to Saturday custodial and maintenance work schedule in accordance with the guidelines outlined in Mr. Batkiewicz memorandum dated August 7, 1996.

Resolution - Approval of BOCES Addendum Contracts for the 1995-1996 fiscal year

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following BOCES Addendum Contracts for the 1995-1996 Fiscal Year.

(Two copies to be signed by the Board President and the District Clerk).

Resolution - Approval of religious observances for the 1996-97 school year

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

The district reserves the right to amend this list as needed.

Days of Religious Observances

*Elevation of the Cross

Rosh Hashanah

Yom Kippur

First Two Days of Succoth

Last Two Days of Succoth

Feast of Immaculate Conception

Chanukah

Epiphany

Action Meeting
August 21, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

Ash Wednesday

*Great Lent Begins

Purim

*Annunciation

First Two Days of Passover

Holy Thursday

Good Friday

Easter Monday

*Good Friday

Last Two Days of Passover

Ascension Day

Shavuot (Feast of Weeks)

*Eastern Orthodox

Resolution - Approval of school opening and closing times for the 1996-1997 school year

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following schedule for opening and closing times of the school day:

7:20 a.m. to 2:00 p.m.	High School
7:45 a.m. to 2:25 p.m.	Middle School
8:20 a.m. to 2:20 p.m.	Drexel Avenue
8:20 a.m. to 2:20 p.m.	Powell's Lane
8:55 a.m. to 2:55 p.m.	Park Avenue
8:55 a.m. to 2:55 p.m.	Dryden Street

Resolution - Approval of the appointment of Thomas Titus as District Treasurer through the period ending June 30, 1997

9.7 Resolved, that the Board of Education approve the appointment of Thomas Titus as District Treasurer through the period ending June 30, 1997.

Resolution - Approval of Bread and Rolls Bid, No. 97-6, for the 1996-97 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 97 697-6 for the 1996/97 School Year, in accordance with the specifications prepared by the School Nutrition Services Department, as follows:

Fink Baking Co.

\$1.40/loaf	Wheat Bread
\$1.35/loaf	White Bread
\$.94/dozen	Frankfurter Rolls
\$.94/dozen	Hamburger Rolls
\$1.90/loaf	Hearth Rye Bread
\$1.90/loaf	Square Rye Bread
\$1.60/dozen	English Muffins
\$.95/dozen	Soft Dinner Rolls
\$3.20/loaf	Raisin Bread
\$1.50/dozen	Vienna Rolls

Action Meeting
August 21, 1996

FINANCE: (Continued)

Resolution 9.8 (continued)

\$.70/dozen	French Type Bread
\$1.95/dozen	Hero Rolls
\$1.55/dozen	Club Rolls

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval to create a Teacher Aide position for Drexel Avenue School and a Teacher Aide position for the Powell's Lane School due to the increased third grade enrollment

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve, due to the increased third grade enrollment, the hiring of a teacher aide for Drexel Avenue School and a teacher aide for Powell's Lane School.

Resolution - Approval to create the position of District Computer Technology Chairperson

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education create the position of a District Computer Technology Chairperson.

STATEMENT OF INTERNAL AUDITOR:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Razzano, that the Board approve the following, as amended:

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the three-year probationary appointments for the following instructional personnel:

Name:	Patrick McGovern
Tenure Area:	Physical Education
Certification:	NYS Certificate of Qualification Physical Education, Health
Salary:	BA Step 1 - \$32,371
Assignment:	Westbury High School
Effective Date:	September 1, 1996 through August 31, 1999
Replacing:	Moses Santos
Name:	Cheryl Viviano
Tenure Area:	Speech
Certification:	NYS Speech and Hearing Handicapped
Salary:	MA Step 1 - \$37,130
Assignment:	Westbury Middle School
Effective Date:	September 1, 1996 through August 31, 1999
Replacing:	Roberta Popper

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Kathleen Hollowell
Tenure Area: Music
Certification: NYS Music
Salary: MA + 15 Step 7 - \$49,619
Assignment: Drexel Avenue School
Effective Date: September 1, 1996 through August 31, 1999
(Part-time to fulltime due to increased enrollment)

Name: Theresa Ann Paese
Tenure Area: Science
Certification: NYS Physics 7-12 - General Science
Salary: MA + 60 Step 1 - \$43,342
Assignment: Westbury Middle School
Effective: September 1, 1996 through August 31, 1999
Replacing: Robert Spicer

Name: Raymond Albanese
Tenure Area: Mathematics
Certification: NYS Provisional Mathematics, Physics and
General Science
Salary: MA Step 1 - \$37,130
Assignment: Westbury Middle School
Effective: September 1, 1996 through August 31, 1999
Replacing: Thomas Fierro

Name: Eric DeMeo
Tenure Area: Art
Certification: NYS Provisional Art
Salary: BA Step 1 - \$32,371
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Eldridge Suggs

Name: Denise M. Davis
Tenure Area: Science
Certification: NYS Certificate of Qualification Biology-
General Science 7-12
Salary: BA Step 2 - \$33,563
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Fred Brunnemer

Name: David B. Wright
Tenure Area: Guidance Counselor
Certification: School Counselor
Salary: MS Step 1 - \$37,130
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Anita Vogel

Name: Diane T. McLoughlin
Tenure Area: Foreign Language
Certification: NYS Certificate of Qualification Latin
Salary: MA Step 1 - \$37,130
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Ronald Dobson

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.7 as follows:

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Joan Edelman	Library Media Specialist High School	September 1, 1996
Ronald Harper	Elementary Teacher Powell's Lane School	September 1, 1996
Gabriel Salgado	Guidance Counselor High School	September 1, 1996
Robert Spicer	Science Teacher Middle School	September 1, 1996
Anita Vogel	Guidance Counselor High School	September 1, 1996

Resolution - Rescission of Appointment - Instructional/Teaching Staff:

10.A.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board rescind the probationary appointments of Thomas Fierro, mathematics teacher and John Jenkins, English teacher (Resolution No. 10.A.4-July 17, 1996), effective August 22, 1996.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following non-instructional Civil Service personnel as indicated:

Civil Service

Alma Robinson	Teacher Aide F/T District - 30 hrs. \$6.56/hr. Civil Service 7/22/96 Effective - 8/22/96
Theresa Hunter	Teacher Aide P/T sub District - up to 30 hrs. \$6.56/hr. Civil Service 7/17/96 Effective 8/22/96
Travita Mangal	Teacher Aide F/T (from 20 to 30 hrs.) Park/Dryden - \$7,439 - \$6.89/hr. Civil Service 4/17/95 Effective 8/22/96
Jacqueline Vineyard	School Monitor F/T Park/Dryden - 30 hrs. \$7,441 per yr. Civil Service 7/17/96 Effective - 8/22/96
Kowsilla Mangal	School Montitor F/T Park School - \$7,439 - \$6.89/hr. Civil Service 6/4/96 Effective 8/22/96

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Rosa Zaino	School Monitor P/T District - up to 30 hrs. \$6.56/hr. Civil Service 6/6/96 Effective 8/22/96
Mary Rose	Bus Attendant P/T District - up to 19 hrs. \$6.89/hr. Civil Service 6/18/96 Effective 8/22/96
Miguel Cortes	Cleaner P/T Sub District - up to 40 hrs. - \$10.70/hr. Civil Service 7/24/96 Effective 8/22/96
David Fashjon	Cleaner P/T sub District - up to 40 hrs. \$8.85/hr. Civil Service 7/17/95 Effective - 8/22/96
Richard Moore	Cleaner P/T sub District - up to 40 hrs. \$6.85/hr. Civil Service 7/9/96 Effective 8/22/96
Flor de Alvarez	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
Frederick Blue	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
Jackie Easter	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
Jason Gethers	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
Maria Piscitelli	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
Carmella Posillico	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
John Robinson	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
Charles Thomas	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96
Rosa Vescio	Security Aide - District 40 hrs. \$9.00/hr. Civil Service Approval 7/9/96 Effective 8/22/96

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Jeanine Howley	Typist-Clerk - Pupil Personnel Office Group I Step 6 \$24,175 - fulltime 12 months Civil Service List Established 4/30/96 Civil Service Exam No. 5226 Effective: September 16, 1996 Replacing: R. Grinnard (transfer to High School)
Veronica Moskal	Typist-Clerk - Pupil Personnel Office Group I step 6 \$24,175 - fulltime 12 months Civil Service List Established 4/30/96 Civil Service Exam No. 5226 Effective August 22, 1996 Replacing: M. Spirt (transfer to Maintenance Office)
James Kelly	Head Custodian I - Dryden Street School Custodian Salary Step 1 \$28,120 Differential <u>3,301</u> Total \$31,421 Civil Service List Established 3/07/96 Civil Service Exam No. 66-912 -Head Custodian I Effective: September 3, 1996 Replacing: L. Loporchio-Dryden St. School
Kim Bailey	Student Summer Worker District - 25 hrs. per week \$5.25/hr. Civil Service 7/24/96 Effective 8/22/96
Karla Barbosa	Student Summer Worker District - 25 hrs. per week \$5.25/hr. Civil Service 7/24/96 Effective 8/22/96
James T. Beckett	Student Summer Worker District - 25 hrs. per week \$5.25/hr. Civil Service 7/24/96 Effective 8/22/96
Samarth Joseph	Student Summer Worker District - 25 hrs. per week \$5.25/hr. Civil Service 7/24/86 Effective 8/22/96
Jeanette Vasquez	Student Summer Worker District - 25 hrs. per week \$5.25/hr. Civil Service 7/24/96 Effective 8/22/96
Maxene Horowitz	Typist-Clerk - Pupil Personnel Office Group I Step 6 \$24,175-full time 12 months Civil Service List Established 4/30/96 Civil Service Exam No. 5226 Effective September 3, 1996 Replacing: B. Celeste (transfer to Business Office)

Resolution - Appointment - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated for the 1996-1997 school year:

John Lawson	Permanent Classroom Substitute	\$75.00 per diem
	Drexel Avenue School	

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Theresa Parker	Permanent Classroom Substitute Park Avenue School	\$75.00 per diem
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Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

Civil Service

Carter Wansley	Teacher Aide F/T Park/Dryden Early Childhood Center	July 30, 1996
Marivonne Meleance	Teacher Aide F/T High School	August 8, 1996

Resolution - Appointments - Adult Education Program - 1996-1997 school year

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following personnel to the Adult Education Program for 1996-1997:

John Mecca	Director, Adult Education Program	\$5,942/per year
Catherine Arena	Typist-Clerk, Adult Education Program	\$15.71/per hour

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1996-1997 salary schedule

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.8 for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.15 as follows:

Resolution - Reappointment - Instructional/Administrative Staff

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the reappointment of the following personnel as teacher on administrative assignment at the High School for the 1996-1997 school year at a stipend of \$6,500.

Marcia Rochester
High School

Resolution - Reappointments - Instructional/Teaching Staff

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board reappoint the following instructional personnel to temporary positions as indicated:

Name:	Renee Carlo
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification K-6
Salary:	BA Step 2 - \$33,563
Assignment:	Powell's Lane School
Effective Date:	September 1, 1996 through June 30, 1997
Replacing:	Thelma Tribble

Name:	Michelle DeMauro
Tenure Area:	Foreign Language
Certification:	NYS Spanish 7-12
Salary:	BA Step 2 - \$33,563
Assignment:	Westbury High School
Effective Date:	September 1, 1996 through June 30, 1997
Replacing:	Marcia Rochester

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Name: John Iannucci
Tenure Area: Industrial Arts
Certification: Industrial Arts
Salary: MA Step 29 - \$65,641
Assignment: Special Assignment - High School
Effective Date: September 1, 1996 through June 30, 1997
Special Assignment

Name: Jacqueline Sachs
Tenure Area: Art
Certification: NYS Art
Salary: MA + 45 Step 6 - \$50,818
Assignment: Westbury High School
Effective Date: September 1, 1996 through June 30, 1997
Replacing: William Bryan

Name: Janine Heinlein
Tenure Area: Library Media
Certification: NYS Certificate of Qualification Library Media Specialist
Salary: MA Step 3 - \$24,254 (3/5 of \$40,423)
Assignment: Powell's Lane School
Effective Date: September 1, 1996 through June 30, 1997

Name: Alissa Gilde
Tenure Area: School Psychologist
Certification: NYS Certificate of Qualification School Psychologist
Salary: DR Step 5 - \$41,613 (4/5 of \$52,016)
Assignment: Park/Dryden Early Childhood Center
Effective Date: September 1, 1996 through June 30, 1997

Resolution - Appointments - Non-Instructional/Summer Bridge Program

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following personnel as classroom aides for the Summer Bridge Program, effective July 19, 1996 through August 23, 1996.

Alison Krooks	\$1,000
Susan Mahler	\$1,000
Deena Schonfeld	\$1,000
Michelle Wetteland	\$1,000

Resolution - Appointments - Instructional/Teaching Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following instructional personnel as Districtwide and Department Chairpersons, effective September 1, 1996 through June 30, 1997.

Districtwide Chairpersons

Lightbourne, Paul	Computer/Technology	Step 1	\$5,230
Trinche, Arline	Music K-12	Step 2	\$5,943

Department Chairpersons

Davis, Hattie	Guidance	Step 3	\$4,494
Pesca, Louis	Science	Step 3	\$4,494

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff

10.A.13 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following mentors as indicated for the 1996-1997 school year.

English

Evelyn Sideri	Westbury Middle School	\$1,929
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Mathematics

Gwendolyn Collins	Westbury Middle School	\$1,929
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Dorothy Topel	Powell's Lane School	\$1,929
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Bonnie Whelan	Drexel Avenue School	\$1,929
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Science

Camille Anello	Drexel Avenue School	\$1,929
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Michael Ebe	Westbury Middle School	\$1,929
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Steven Nordell	Powell's Lane School	\$1,929
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Rose Oliveira	Park/Dryden Early Childhood Center	\$1,929
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Social Studies

Dr. Thurlow Childs	Westbury Middle School	\$1,929
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Resolution - Terminations - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following instructional personnel due to enrollment:

Jacqueline Mazza	Summer Bridge Program	Effective 8/12/96
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Milagros Henriquez	Summer Bridge Program	Effective 8/12/96
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Resolution - Appointment - Harold Champol - Records Management Officer, Acting Purchasing Agent, Public Access Officer

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.15 Resolved, that the Board of Education appoint Harold Champol to the following positions without additional compensation:

Records Management Officer
Acting Purchasing Agent
Public Access Officer

EDUCATION:

Resolution - Approval of members of the Committee on Special Education and subcommittees for the 1996-97 school year

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.B.1 for further discussion.

Action Meeting
August 21, 1996

EDUCATION: (Continued)

Resolution - Approval of members of the Committee on PreSchool Special Education for the 1996-97 school year

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.B.2 for further discussion.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, August 1996

OTHER REPORTS:

A. State and Federal Projects

No report.

B. Curriculum and Instruction

No report.

C. Business & Management Services

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

(1) Enrollment and Attendance Report

(2) Pre-Kindergarten Attendance - Period IX

E. Calendar of Events

August 21, 1996 - September 23, 1996

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 10:40 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Action Meeting
August 21, 1996

COMMUNITY (Continued)

Mr. Robert DiBiase	Ms. Susan Santilli
Mr. Chester McGiven	Mr. Michael Reilly
Mr. Neville Mullings	Mr. Tom Kerins
Mr. Tom Cullem	Mr. Al Huggins
Mrs. Alpine Brown	

This public portion of the meeting was declared closed at 11:09 p.m.

EXECUTIVE SESSION:

At 11:10 p.m., a motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board meet in executive session to discuss personnel matters.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Mr. Outram left the meeting at 11:11 p.m.

At 11:35 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1996-97 salary schedule

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolution 10.A.8 as follows:

Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-97 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

<u>Assignment</u>	<u>Recommendation</u>	<u>Step</u>	<u>Amount</u>
<u>Soccer</u> (August 26, 1996 to November 16, 1996)			
Varsity Head	Anthony Posillico	4th	\$3,292.
Varsity Assistant	TBA		
Junior Varsity, Head	Robert Forman	4th	2,381.
<u>Cross Country, Head</u>	Donald Ross	4th	2,122.
<u>Girls' Tennis, Head</u>	Michael Fiedler	4th	2,524.
<u>Girls' Volleyball Head</u>	Lolita Beathea	4th	3,221.
<u>Football</u> (August 21, 1996 to December 1, 1996)			
Varsity Head Coach	Michael Burger	4th	5,047.
Varsity Asst. Coach	Maurice Carter	4th	3,694.
Jr. Varsity, Head	John Fahy	2nd	3,156.
Jr. Varsity, Asst.	Edgar Harvey	4th	3,467.
<u>Cheerleaders, Fall</u>	Regina Corbin	4th	1,493.

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<u>Assignment</u>	<u>Recommendation</u>	<u>Step</u>	<u>Amount</u>
<u>Winter Season</u> (November 18, 1996 to March 23, 1997)			
<u>Girls' Basketball</u>			
Varsity Head	Michael Fiedler	4th	\$4,916.
Varsity Asst.	Tracy Wiener	4th	3,483.
Jr. Varsity, Head	TBA		
<u>Boys' Basketball</u>			
Varsity Head	Dwight Gibson	4th	4,916.
Varsity Asst.	Reginald Warren	4th	3,583.
Jr. Varsity, Head	David Graff	4th	3,583.
Jr. Varsity, Asst.	Michael Jackson	4th	3,357.
<u>Wrestling</u>			
Varsity Head	Lucian Durso	4th	3,854.
Varsity Asst.	TBA		
<u>Bowling</u>			
Varsity Head, Boys'	Carmine Marano	4th	1,857.
Varsity Head, Girls'	TBA		
<u>Winter Track</u>			
Varsity Head, Boys'	Donald Ross	4th	2,524.
Varsity Head, Girls'	Charles Thomas	4th	2,524.
Varsity Asst.	Paul Reese	4th	1,817.
<u>Cheerleaders, Winter</u>	Regina Corbin	4th	1,493.
<u>Spring Season</u>	(March 3, 1996 to June 21, 1997) (Badminton - March 17, 1997)		
<u>Baseball</u>			
Varsity Head	Michael Burger	4th	3,507.
Varsity Asst.	Brian Rhodes	2nd	2,160.
<u>Softball</u>			
Varsity Head	Michael Burger	4th	\$3,507.
Varsity Asst.	Brian Rhodes	2nd	2,160.
<u>Spring Track</u>			
Varsity Boys, Head	Donald Ross	4th	3,507.
Varsity Boys, Asst.	Robert Schuler	4th	2,523.
Varsity Girls, Head	Charles Thomas	4th	3,507.
Varsity Girls, Asst.	Paul Reese	4th	2,523.
<u>Tennis, Boys</u>	Michael Fiedler	4th	2,524.
<u>Badminton, Head</u>	TBA		

Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Middle School

Fall Season (Thursday, September 5 to November 9, 1996 - Football Only)
(Monday, September 9, 1996 to Saturday, November 1, 1996)

<u>Assignments</u>	<u>Recommendations</u>	<u>Step</u>	<u>Amount</u>
<u>Football</u>			
Head Coach	Lucian Durso	4th	2,566.
Asst. Coach	John Lyons	4th	2,432.
<u>Soccer</u>			
Head Coach	Shirley Bonner	4th	2,206.
Asst. Coach	John Robinson	4th	1,857.
<u>Cross Country (Coed)</u>	John Heilmann	4th	1,329.
<u>Cheerleader Advisor</u>	Evelyn Sideri	3rd	1,395.

Winter I Season (Tuesday, November 12, 1996 to Friday, January 17, 1997)

Boys' Basketball

7th Grade Head	John Lyons	4th	2,557.
8th Grade Head	James Milan	4th	2,557.
<u>Girls' Volleyball</u>	Lolita Beathea	4th	1,051.
<u>Cheerleader Advisor</u>	Evelyn Sideri	3rd	1,395.

Winter II Season (Tuesday, January 21, 1997 to Friday, March 21, 1997)

<u>Girls' Basketball</u>	James Milan	4th	2,557.
<u>Wrestling Head</u>	John Robinson	3rd	2,440.


Spring Season (Monday, March 31, 1997 to Friday, May 30, 1997)

<u>Baseball</u>	John Robinson	4th	1,857.
<u>Girls' Softball</u>	James Milan	4th	969.
<u>Track</u>			
Girls' Head	John Heilmann	4th	2,338.
Boys' Head	Lucian Durso	4th	2,338.
Girls' Asst.	Shirley Bonner	4th	2,098.
Boys' Asst.	Anthony Posillico	4th	2,098.

ADJOURNMENT:

At 11:37 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Action Meeting
August 28, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 28, 1996.

Present, Mr. Robert Troiano, President
Board of Mr. Anthone Damianakis, Mrs. April Lake and Mr. Lawrence F. Zaino
Education:

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:42 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended: (Appointment of Mr. Gary Bauman tabled)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointments for the following instructional personnel:

Name: Angela Lupo-Parisi
Tenure Area: Guidance Counselor
Certification: NYS Provisional Certification School Counselor
Salary: BA + 30 Step 1 - \$34,957
Assignment: Westbury High School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Gabriel Salgado

Name: Joy Rankin
Tenure Area: Library Media Specialist
Certification: NYS Certification Library Media Specialist
Salary: MA Step 2 - \$38,776.
Assignment: Park Avenue School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: David Goldblatt

Name: Lorraine C. Jean Marie
Tenure Area: Elementary
Certification: NYS Certificate of Qualification Elementary
Salary: BA Step 1 - \$32,371
Assignment: Dryden Street School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Susan Gerard

Name: Rick Crocetti
Tenure Area: Computer Teacher
Certification: School District Administrator, Elementary & Special Education
Salary: MA + 15 Step 1 - \$38,686
Assignment: Powell's Lane School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Paul Lightbourne

Action Meeting
August 28, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Christopher Erickson
Tenure Area: Social Studies
Certification: NYS Certification Social Studies
Salary: MA Step 1 - \$37,130
Assignment: Westbury High School
Effective Date: September 1, 1996 through August 31, 1999

Name: Cherrill Tillman
Tenure Area: Special Education
Certification: NYS Certification Special Education
Salary: MA Step 1 - \$37,130
Assignment: Park Avenue School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Patricia O'Donnell

Name: Walter Romanoff
Tenure Area: Special Education
Certification: NYS Certification Special Education
Salary: MA Step 1 - \$37,130
Assignment: Westbury High School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Mildred Waldren

Name: Janine Heinlein
Tenure Area: Elementary
Certification: NYS Provisional Certification Elementary
Salary: MA Step 2 - \$38,776
Assignment: Powell's Lane School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Ron Harper

Name: Jerry Zaslavsky
Tenure Area: Library Media Specialist
Certification: NYS Certification Library Media Specialist
Salary: MA + 60 Step 3 - \$46,644
Assignment: Westbury Middle School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Debbie Wallace

Name: Alan Schoenberg
Tenure Area: Chemistry
Certification: NYS Certification of Qualification Chemistry & General Science
Salary: MA Step 2 - \$38,776
Assignment: Westbury High School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Anna Aninna

Name: Robbi Scheigert
Tenure Area: Physics
Certification: NYS Certificate of Qualification Physics, Biology-General Science
Salary: BA Step 2 - \$33,563
Assignment: Westbury High School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Charles Laufman

Name: Nadine M. Schalk
Tenure Area: Music
Certification: NYS Provisional Certification Music
Salary: BA Step 2 - \$33,563
Assignment: Powell's Lane School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Marion Lieberman

Action Meeting
August 28, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Wylia Slade
Tenure Area: Science
Certification: NYS Certificate of Qualification Science
Salary: BA Step 3 - \$34,759
Assignment: Westbury Middle School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Rosemary Vequist

Name: Kelvin Jenkins
Tenure Area: Music
Certification: NYS Certification of Qualification Music
Salary: MA Step 3 - \$40,423
Assignment: Westbury High School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: Joe Saulter

Name: Marc Jablon
Tenure Area: English
Certification: NYS Certificate of Qualification-English
Salary: BA Step 1 - \$32,371
Assignment: Westbury High School
Effective Date: September 1, 1996 through August 31, 1999
Replacing: P. Buttner

Resolutions 10.A.2, 10.A.3 and 10.A.4

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.2, 10.A.3 and 10.A.4 as follows:

Resolution - Appointments - Teaching/Instructional Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated for the 1996-1997 school year:

Deena Schonfeld	Permanent Classroom Substitute Park Avenue School	\$75.00 per diem
Anthony Cusumano	Permanent Classroom Substitute Middle School	\$75.00 per diem
Robert Shuler	Permanent Classroom Substitute High School	\$75.00 per diem
Orsolo Iadevaia	Permanent Classroom Substitute Middle School	\$75.00 per diem

Resolution - Appointment - Instructional/Teaching Staff

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following part-time instructional/teaching staff personnel:

Name: Phillip Costello
Tenure Area: Physical Education
Certification: NYS Certificate of Qualification Physical Education
Salary: \$6,474 per year (BA Step 1 - \$32,371 prorated for .2 position)
Assignment: Park Avenue
Effective: 9/1/96
Replacing: John Fahy

Action Meeting
August 28, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Administrative Staff

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following instructional/administrative staff personnel:

Stuart Grossman
Acting Assistant Principal, Middle School
\$500 monthly stipend
Effective: 9/1/96
Replacing: Dr. Cynthia Drakeford

REPORTS:

Superintendent of Schools:

Dr. Pinckney apprised the Board of the dangerous situation created by construction of the Northern State Parkway which will effect those students walking to the high school.

Dr. Pinckney spoke about the Pre-Kindergarten waiting list and asked the Board to consider hiring one teacher and one teacher aide.

FINANCE:

Resolution - Public Relations Firm - Educational Research & Marketing

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District contract Educational Research & Marketing for the period September 1, 1996 through December 31, 1996. The cost is not to exceed \$3,300 per month. This is made subject to additional ratification based on cost.

EDUCATION:

Resolution - Approval to reschedule September 18, 1996 Action Meeting to September 25, 1996

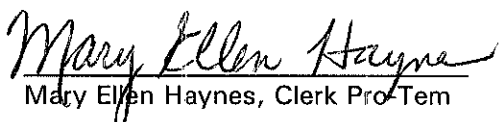
A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education approve moving the date of the September 18, 1996 Action Meeting of the Board of Education to September 25, 1996 because there would not be a quorum of the Board present.

ADJOURNMENT:

At 9:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Special Meeting
September 4, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 4, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Anthonie Damianakis, Mrs. April Lake, Messrs. Henry Razzano,
Education: Antonio Sposito and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Harold Champol, Consultant for Business Affairs

Absent: Mr. Arthur Outram

CALL TO ORDER:

At 7:42 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PERSONNEL:

Resolution - Appointment - Instructional/Administrative Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following administrative personnel:

Delores Hunter	Principal - Park/Dryden Early Childhood Center
	Per diem rate - as needed - effective 9/3/96

FINANCE:

Resolution - Discontinuation of Pre-Kindergarten Registration - 1996-1997

A motion was made by Mr. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the discontinuation of Pre-Kindergarten registration for the remainder of the 1996-1997 school year.

Resolution - Approval of Special Referendum for Athletics and Field Trips

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, a referendum be presented to the community for the areas of athletics and field trips in the amount of \$83,000.

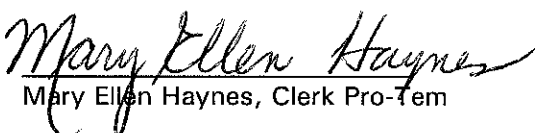
Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

motion carried

ADJOURNMENT:

At 10:46 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Special Meeting
September 9, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 9, 1996.

Present, Board of Education:	Mr. Robert Troiano, Jr., President Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Mr. Harold Champol, Consultant for Business Affairs Mr. Jay Hellman, Attorney Mrs. Carol Hoffman, Attorney

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

EXECUTIVE SESSION:

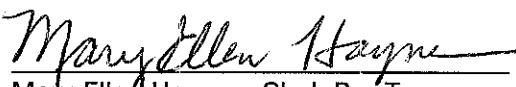
At 7:42 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss negotiations and a litigation matter.

At 11:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:36 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Special Meeting
September 16, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 16, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano,
Education: Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Mr. Anthone Damianakis

CALL TO ORDER:

At 8:01 p.m., Mr. Robert Troiano, Jr., President called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

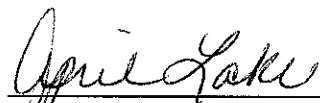
At 8:02 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:29 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted



April Lake, Clerk Pro-Tem

Board of Education
Action Meeting
September 25, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 25, 1996.

Present, Mr. Robert Troiano, President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Education: Alfonso Sposito and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Harold Champol, Consultant for Business Affairs
Dr. Mariann Berliner, Director, Pupil Personnel Services
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Henry Razzano

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mr. Troiano, seconded by Mrs. Lake, and carried unanimously, to table approval of the minutes of the July 2, 1996 Reorganization Meeting of the Board of Education

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the following meetings:

August 15, 1996 Special Meeting of the Board of Education
August 19, 1996 Special Meeting of the Board of Education
August 21, 1996 Action Meeting of the Board of Education
August 28, 1996 Action Meeting of the Board of Education
September 4, 1996 Special Meeting of the Board of Education
September 9, 1996 Special Meeting of the Board of Education

Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

CORRESPONDENCE:

No report.

Mr. Arthur Outram arrived at 8:25 p.m.

REPORTS:

Board of Education:

Mr. Robert Troiano reported the Action Meeting of the Board of Education will be held the third Wednesday of each month. Starting in October the Board will reinstitute the Planning Meeting which will be held the second Wednesday of each month, one week prior to the Action Meeting. The purpose of the Planning Meeting is to give the Board of Education an opportunity to discuss with administration the resolutions the Board will be asked to vote on the following week. Its purpose is also to give the Board of Education an opportunity to get more input from the community about how it feels about the resolutions the Board is being asked to consider. The structure and protocol will be somewhat different than the Action Meeting. The Board will discuss the merits of the various resolutions. That discussion will happen just amongst the Board. This is really the Board's meeting which the community is asked to come to and observe. There will be an opportunity for the public to come up to the table and to discuss their thoughts about the individual resolutions. There will be an opportunity for one on one

Action Meeting
September 25, 1996

REPORTS: (Continued)

Board of Education: (continued)

discussion between an individual community member and the Board.

Mr. Troiano also reported that the Board has decided not to submit the entire budget for a revote, but has decided to submit a referendum which will cover sports and after-school activities. The referendum vote will be held on October 22, 1996.

Mr. Troiano informed the community that the Board has met with Dr. Pinckney re. his goals and objectives for this school year. Those discussions are continuing in a collaborative process in which the Board and Dr. Pinckney are trying to reach an agreement on his goals and objectives. Mr. Troiano said he would welcome community input on their suggestions for goals and objectives.

Superintendent of Schools:

Dr. Pinckney introduced Mrs. Mary Ellen Haynes who presented an in-depth overview of the new Learning Standards and Assessments that was approved by the New York State Board of Regents. Mrs. Haynes explained that as part of the Regents effort to raise learning standards for all students, Westbury High School's ninth graders will be the first group of students in the district required to pass an English Regents examination in order to obtain a local or Regents endorsed diploma. The new English Regents exam is designed to be more rigorous and will require students to perform tasks rather than simply answer questions. It will also better support and reflect students' attainment of the new learning standards.

Following Mrs. Haynes presentation, Dr. Pinckney spoke about his recommendation to develop a curriculum where all the children will get experience in the MAP program. He believes all students need to be Regents students. In the next month or so Dr. Pinckney said he is going to convene an Early Childhood Summit.

Mr. John Iannucci, School to Work Coordinator, and Mr. Pless Dickerson, High School Principal, presented an overview of the Apprenticeship Program in the Nassau County Medical Center. Mr. Iannucci described this premier program that the young people at the high school are participating in. Westbury is the only high school in Nassau County that has a medical apprenticeship. These young people are building their network that will help them pursue their careers in the medical field. They are very enthusiastic about the program. Mr. Iannucci also spoke about the Apprenticeship Program with Chase Manhattan. He said that, because of the record of the Westbury students who were involved in this Apprenticeship Program, this program has been expanded.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:25 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mrs. Louise Johnson	Mr. Leon Sutton
Mr. Michael Petrocelli	Dr. Wilson
Mrs. Audrey Peterson	Mr. Montrose
Ms. Susan Santilli	Mrs. Adelaide Brinson

This public portion of the meeting was declared closed at 10:05 p.m.

FINANCE:

A motion was made by Mr. Damianakis and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 through 9.8 as follows:

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Action Meeting
September 25, 1996

FINANCE: (Continued)

Resolutions 9.1 through 9.8 (continued)

Resolution - Acceptance of Treasurer's Report; July, 1996

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); August, 1996

9.2 Resolved, that upon the recommendation Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - August, 1996
- Comparison Chart - August, 1996

Resolution - Approval of Milk Bid, No. 97-8, for the 1996-1997 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Milk supplies, Bid No. 97-8 for the 1996/97 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Oak Tree Dairy, Inc.

<u>1/2 pints Milk</u>	<u>Constant Bid Price</u>	<u>Rate with Escalator Clause</u>
Whole Milk	.1595	.1525
Low Fat Chocolate Milk	.1595	.1525
1% Milk	<u>.1595</u>	<u>.1525</u>
TOTAL BID:	54094.43	51720.38

The above vendor was the lowest responsible bidder meeting specifications.

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the maximum rate where the milk cost cannot exceed the prices. However, there is no limit on the downward movement of the cost. This movement is dependent upon the monthly market value of raw milk.

All purchases under this bid will be made from the School Lunch Fund.

Action Meeting
September 25, 1996

FINANCE: (Continued)

Resolution - Acceptance of \$82,276 from the Categorical Aid Management Team in the New York State Education Department for the PL 94-142 Program for the 1996-97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$82,276 from the Categorical Aid Management Team in the New York State Education Department for the PL 94-142 Program for the 1996-1997 school year.

Resolution - Acceptance of \$5,720 from the Categorical Aid Management Team in the New York State Education Department for the PL 99-457 Program for the 1996-1997 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$5,720 from the Categorical Aid Management Team in the New York State Education Department for the PL 99-457 Program for the 1996-1997 school year.

Resolution - Acceptance of \$7,008 from the Categorical Aid Management Team in the New York State Education Department for the CPSE Program for the 1996-1997 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$7,008 from the Categorical Aid Management Team in the New York State Education Department for the CPSE Program for the 1996-1997 school year.

Resolution - Approval of transportation contract for the 1996-97 school year for Nassau County Medical Center Apprentice Program

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1996/97 school year:

School:	Nassau County Medical Center Apprentice Program
No. of Students	Six (6)
Contractor:	Coach of Class
Cost:	\$750 per month

Resolution - Approval of purchase of Home and Career equipment for the Middle School as a contingency item

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the purchase of Home and Career equipment which will include two refrigerators, one washing machine and one clothes dryer, together with a five year warranty on all in the amount of \$1,590.82 for the Middle School as necessary equipment for the instruction of students as a contingency item.

This purchase will be charged to Code 2110-200 equipment district-wide emergency.

STATEMENT OF INTERNAL AUDITOR

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake and seconded by Mr. Damianakis, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolutions 10.A.1 through 10.A.8 (continued)

Resolution - Appointments - Instructional/Teaching Staff for 1996-97 school year

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated for the 1996-1997 school year:

Peristera Alfano	Permanent Classroom Substitute Park Avenue School (Replacing Deena Shonfeld)	\$75.00 per diem
Philip Costello	Permanent Classroom Substitute Drexel Avenue School (4 days) (Reappointment)	\$75.00 per diem
Andrew Schuster	Permanent Classroom Substitute Dryden Street School (Reappointment)	\$75.00 per diem
Francine Schopen	Permanent Classroom Substitute Park Avenue School (Replacing Theresa Parker)	\$75.00 per diem
Debbie Wachter	Permanent Classroom Substitute Powell's Lane School (Reappointment)	\$75.00 per diem
Hillary Walsh	Permanent Classroom Substitute Middle School (Temporary Appointment replacing Stuart Grossman)	\$75.00 per diem
Michael Martello	Permanent Classroom Substitute Middle School (Replacing Orsula Idevaia)	\$75.00 per diem
Lolita Beathea	Permanent Classroom Substitute High School (Replacing Donnell Nash - In-School Suspension)	\$75.00 per diem
Tracy Tate	Permanent Classroom Substitute High School (Replacing Lolita Beathea)	\$75.00 per diem

Resolution - Appointment - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following Districtwide and Department Chairpersons as indicated, effective September 1, 1996 through June 30, 1997.

Carol Oberlander	Districtwide Art Chairperson	Step 1	\$5,230
Victor Derba	Acting Mathematics Department Chairperson - High School	Step 1	\$3,732
James Fisher	English Department Chairperson High School	Step 1	\$3,732
Carmine Marano	Social Studies Department Chairperson - High School	Step 3	\$4,494
Evelyn Parra	Acting Foreign Language Department Chairperson High School	Step 1	\$3,732

Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel:

Joseph Saulter	Music Teacher - High School	9/1/96
Jean Schlegel	Psychologist - Middle School	9/30/96

Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel:

Lolita Beathea	Security Aide - High School	9/1/96
Christianne Considine	Fulltime Teacher Aide - Dryden	9/1/96
Thomas Francois	Fulltime Teacher Aide-Powell's Lane	9/1/96
Gonzalo Gonzales Jr.	Fulltime Teacher Aide-Powell's Lane	9/1/96
Bernadine Ladson	Fulltime Teacher Aide-High School	9/1/96

Resolution - Rescission of Appointments - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the appointments of the following instructional personnel:

Theresa Ann Paese	Earth Science - Middle School Resolution No. 10.A.1 - 8/21/96	8/30/96
Frank Vetro	Chemistry - High School Resolution No. 10.A.6 - 7/9/96	8/20/96
Cheryl Viviano	Speech Teacher - High School Resolution No. 10.A.1 - 8/21/96	8/26/96
Mary Worrilow	Music - Powell's Lane Resolution No. 10.A.1 - 8/21/96	8/20/96

Resolution - Appointment - Instructional/Teaching Staff (Two year probationary position)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a two-year probationary position as indicated:

Name:	Sue Gerard
Tenure Area:	Reading
Certification:	NYS Reading NYS N, K, 1-6 NYS English 7-12
Salary:	MA Step 5 - \$44,245
Assignment:	Drexel Avenue School
Effective:	September 1, 1996 thru August 1, 1998
Replacing:	Marie Gaffney

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the following instructional personnel a paid medical leave of absence, to the extent of her sick days, as indicated:

Deidre Goldberg	Elementary Teacher Middle School	From: 9/16/96 Thru: 1/2/97
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Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff (Temporary Position)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel:

Name:	David Weintraub
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification Pre K, K, 1-6
Salary:	MA Step 1 - \$37,130
Assignment:	Middle School
Effective:	9/13/96 thru 1/2/97 or the return of D. Goldberg, if earlier

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.9 for further discussion.

Resolutions 10.A.10 through 10.A.13

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolutions 10.A.10 through 10.A.13 as follows:

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions, effective as indicated:

Name:	Gary Bauman
Tenure Area:	Speech
Certification:	NYS Speech and Hearing Handicapped
Salary:	MA + 30 Step 3 - \$43,541
Assignment:	High School and Middle School
Effective Date:	September 30, 1996 thru September 29, 1999
Replacing:	C. Viviano
Name:	Harry Cohen
Tenure Area:	Science
Certification:	NYS General Science 7-12 NYS Physics 7-12 NYS Mathematics 7-12
Salary:	MA Step 1 - \$37,130
Assignment:	Middle School
Effective Date:	September 18, 1996 thru September 17, 1999
Replacing:	R. Spicer

Resolution - Appointments - Co-Curricular and Extra Curricular Activities in accordance with the 1996-97 salary schedule

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Robert Schuler	Soccer Varsity Assistant	Step 2	\$2,021
Patrick McGovern	Wrestling Varsity Assistant	Step 1	2,127

Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

High School (continued)

Camille Lupa	Bowling - Girls Varsity and J.V. (Head Coach)	Step 4	1,857
Silvia D'Amato-Bonnano	Senior Class Advisor		1,027
Brian Rhodes	Senior Class Advisor		1,027
Christopher Erickson	Junior Class Advisor		932
Michelle DeMauro	Junior Class Advisor		932
Jacqueline Sachs	Sophomore Class Advisor		835
Robert Owen	Sophomore Class Advisor		835
Kelvin Jenkins	Freshman Class Advisor		746
Erica DeMeo	Freshman Class Advisor		746
Ruth Odom	Yearbook Advisor	Step 2	2,759
Joyce Thomas	Yearbook Business Manager	Step 2	1,700
Lisa Fernandez	Yearbook Assistant	Step 2	1,575
Edwin Bernauer	Mathletes	Step 4	1,039
Alan Schoenberg	AV Coordinator	Step 1	1,551
Brian Rhodes	WHISP Advisor	Step 2	1,700
Destine Wahib	Reflections Advisor	Step 4	1,262
Ruth Odom	Herald Editor	Step 2	1,551
Angela Terry	Herald Editor	Step 2	1,551
Donald McIntosh	Band Director	Step 4	3,254
Barbara Rinaldo	Orchestra Director	Step 4	3,254
Kelvin Jenkins	Chorus (9th Gr. & Middle School)	Step 1	2,463
Jeffrey Berk	Chorus (Select Choir & H.S.)	Step 2	2,759
Jeffrey Berk	Chorus (3 months - 1995-1996)	Step 1	738
Linda Murtagh	Stage Director (Drama)	Step 4	2,047
Marc Jablon	Stage Director Assistant (Drama)	Step 1	929
Hattie Davis	Stage Director (Musical)	Step 4	2,098
Jeffrey Berk	Stage Director Asst. (Musical)	Step 1	929
Donald McIntosh	Pit Orchestra (Musical)	Step 4	1,262
William Gray	Stage Construction (Musical)	Step 2	1,700
John Iannucci	Stage Construction (Asst.) Musical	Step 4	1,791
Carol Oberlander	Art Director (Musical)	Step 3	1,573
Charlene Berry	Choreographer (Musical)	Step 4	426
Ruth Odom	Public Relations (Musical)	Step 4	426
Kathi Matthews	Honor Society	\$370/yr.	
David Goldblatt	Library Club	370/yr.	
Shirley Bonner	Red Cross Club	370/yr.	
Kathleen Totman	Broadcast Club	370/yr.	
Lolita Beathea	Varsity Club	370/yr.	
Ruth Odom	Future Business Leaders	370/yr.	
Annie Hurst-Smith	Future Business Leaders	370/yr.	
Carlyle Richards	S.A.D.D.	370/yr.	
Evelyn Parra	Spanish Honor Society	370/yr.	
Carol Oberlander	Art an Design Club	370/yr.	
Linda Murtagh	National Thespians	370/yr.	
Andrea Hill	Key Club	370/yr.	
Annie Hurst-Smith	School Store	370/yr.	
Carl Armenia	Science Research Club	370/yr.	
Angela Lupo-Parisi	Teachers of Tomorrow	370/yr.	
Evelyn Parra	W.I.S.E.	370/yr.	

Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Middle School

Evelyn Sideri	Yearbook Advisor	Step 3	1,675
Gwendolyn Collins	Yearbook Assistant	Step 1	868
John Lyons	8th Grade Advisor	Step 1	746
Carol Clarke	Newspaper	Step 2	1,700
Felicia Crawford	Student Government	Step 2	844
Laurence Simon	AV Coordinator	Step 4	2,098
Eugene Neal	Band Director	Step 4	2,017
Barbara Rinaldo	Orchestra	Step 4	2,017
Eugene Neal	Jazz Band	Step 4	2,017
Evelyn Sideri	Cheerleading	Step 4	1,493
Wylia Slade	STEP Team	\$370/yr.	
Donna Dilorio	STEP Team	370/yr.	
Frank Gross	Young Explorers Science Club	370/yr.	
Delores Russell	Teachers of Tomorrow	370/yr.	
Maria Arxer	Spanish Club	370/yr.	
Geneva Isom-Gibson	Public Speaking	370/yr.	
Evelyn Sideri	National Honor Society	370/yr.	
Gerald Zaslavsky	Library Club	\$370/yr.	
Tracy Wiener	Girls Athletic Association	370/yr.	
Nancy Klotz	Girls Athletic Association	370/yr.	
David Weintraub	Chess Club	370/yr.	
Lucian Durso	Boys Athletic Association	370/yr.	
John Fahy	Boys Athletic Association	370/yr.	
Carol Clarke	Audio Visual Club	370/yr.	
Nancy Klotz	Dance Club	370/yr.	

Drexel Avenue School

Jill Carroll	Yearbook	Step 4	\$ 934
Jill Carroll	Newspaper	Step 4	915
Arline Trinche	Chorus Director	Step 4	2,017
Douglas DiSalvo	Band Director	Step 4	2,017
Arline Trinche	Orchestra	Step 4	2,017
Richard Liguori	Chess Club	\$370/yr.	
Andrea Burnham	Bowling - Fall	Step 4	836
	Bowling - Spring	Step 4	836
Arlene Schwartz	Bowling - Fall	Step 4	836
	Bowling - Spring	Step 4	836
Valerie Berk	Chorus Director	Step 4	2,017
Stephen DeRienzo	Band Director	Step 4	2,017
Rick Crocetti	Yearbook	Step 1	680
Nadine Schalk	Yearbook	Step 2	680
Debbie Wachter	Newspaper	Step 1	792
Joyce Bloom	Safety Patrol	\$370/yr.	
Dorothy Topel	Math Olympiads	370/yr.	
Arlenthia Meeks	Student Council	370/yr.	
Arlene Coleman	WPLS Radio Station	370/yr.	
Yona Zimmerman	Dance-Drama Club	370/yr.	
Rick Crocetti	Spanish Language Club	370/yr.	
Arlene Coleman	SEE (Self Esteem is Everything)	370/yr.	

Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Intramurals

Madeline Harmeling	Head Coach - High School Oct.-June - 9 months/3 days	Step 4	2,690
David Graff	Head Coach - High School Oct.-June - 9 months/3 days	Step 4	2,690
Camille Lupa	Assistant Coach - High School Oct.-June - 9 months/3 days	Step 4	1,885
Shirley Bonner	Assistant Coach - High School Oct.-June - 9 months/3 days	Step 4	1,885
Patrick McGovern	Assistant Coach - High School Oct.-June - 9 months/3 days	Step 1	1,410
Michael Burger	Assistant Coach - High School 11/15/96-June - 7 1/2 months/3 days	Step 4	1,570
Tracy Wiener	Head Coach - Middle School Oct.-May - 8 months/2 days	Step 4	1,595
Nancy Klotz	Assistant Coach - Middle School Oct.-May - 8 months/2 days	Step 1	834
John Fahy	Assistant Coach - Middle School Oct.-May - 8 months/1 day	Step 1	417
Philip Costello	Elementary Head Coach - Drexel Oct.-June - 9 months/3 days	Step 1	1,252
Debbie Wachter	Elementary Head Coach - Powell's Oct.-June - 9 months/4 days	Step 2	2,113

Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Program

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Tutorial Programs as indicated:

High School

Kathleen Totman	English	Step 1	\$29.00
Brian Rhodes	English	Step 2	29.00
Destine Wahib	English	Step 1	29.00
Rosanne Carroll	Foreign Language	Step 3	\$39.33
Diane McLaughlin	Foreign Language	Step 1	29.00
Sylvia Bonnano	Foreign Language	Step 3	39.33
Michele DeMauro	Foreign Language	Step 1	29.00
Idalia Velasquez	Foreign Language	Step 2	35.33
Evelyn Parra	Foreign Language	Step 3	39.33
Robert Fusco	Mathematics	Step 3	39.33
Megan Flynn	Mathematics	Step 1	29.00
Edwin Bernauer	Mathematics	Step 3	39.33
Reginald Warren	Mathematics	Step 3	39.33
Michael Collins	Mathematics	Step 1	29.00
Ruth Odom	Business	Step 3	39.33
Annie Hurst-Smith	Business	Step 3	39.33

Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

High School

Oneil Eastmond	Science	Step 3	39.33
Carl Armenia	Science	Step 3	39.33
Denise Davis	Science	Step 1	29.00
Anthony Bonamo	Science	Step 3	39.33
Alan Schoenberg	Science	Step 1	29.00
David Dahle	Science	Step 3	39.33
Carol Riess	Science	Step 2	35.33
Robbi Schweigert	Science	Step 1	29.00
Louis Pesca	Science	Step 3	39.33
Saundra Johnson	Social Studies	Step 2	35.33
Carmine Marano	Social Studies	Step 3	39.33
Christopher Erickson	Social Studies	Step 1	29.00
Michael Fiedler	Social Studies	Step 3	39.33
Dennis Fanning	Social Studies	Step 2	35.33
Marc Lupa	Social Studies	Step 3	39.33
Robert Seckler	Social Studies	Step 3	39.33
Robert Owen Jr.	Social Studies	Step 2	35.33

Middle School

Ann Alexander	Sixth Grade	Step 3	39.33
Heather Bidjou	Sixth Grade	Step 2	35.33
Gertrude Moses	Seventh Grade Lang. Arts	Step 3	39.33
Raymond Albanese	Seventh Gr. Mathematics	Step 1	\$29.00
Michael Ebe	Seventh Grade Science	Step 3	39.33
John McFerran	7th/8th Gr. Social Studies	Step 3	39.33
Gwendolyn Collins	Eighth Grade Mathematics	Step 3	39.33
Joanne DeGuire	Eighth Grade Mathematics	Step 3	39.33
Felicia Crawford	Eighth Grade Science	Step 1	29.00
Maria Arxer	Foreign Language	Step 3	39.33
Gigi Foge	Foreign Language	Step 3	39.33
Veronica Tramosch	ESL	Step 3	39.33
Frank Gross	Reading	Step 1	29.00
Ann Sela	Special Education	Step 1	29.00
John Lyons	Homework Center	Step 3	39.33
Theresa Parker	After School Detention	Step 1	29.00
Tracy Wiener	Learn & Serve America	Step 1	29.00
Lucian Durso	Learn & Serve America	Step 1	29.00

Drexel Avenue School

Andrea Burnham	Project Success Gr.3 & 4	Step 3	39.33
Patricia Francis	Project Success Gr.4 & 5	Step 3	39.33
Carol Gardiner	Remedial Reading	Step 2	35.33
Katherine Hamilton	Intensive Academic Tutoring	Step 1	29.00
Richard Liguori	Mathematics	Step 3	39.33
Judith Bernstein	Computers	Step 1	29.00

Action Meeting
September 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Powell's Lane School

Patrick Yula	Tutorial Program	Step 3	39.33
Sandra Barrett	Tutorial Program	Step 3	39.33
Joan Caracich	Tutorial Program	Step 3	39.33
Arlethia Meeks	Tutorial Program	Step 3	39.33
Minnie Bates	ESL Tutorial	Step 3	39.33
Carole Gordon	Conflict Resolution	Step 3	39.33

Park/Dryden Early Childhood Center

Michael Carpenter	Afterschool Homework	Step 1	\$29.00
Milagros Henriques	Afterschool Homework	Step 1	29.00
Nancy Niebuhr	Afterschool Homework	Step 3	39.33
Mable Jo Robinson	Afterschool Homework	Step 3	39.33
Grace Bryant	Arrival & Dismissal	Step 3	39.33
Maryann Dunn	Library Program-Park Morning Library-Dryden		\$7.23/hr.

Resolution - Approval of appointments of the Adult Education instructors for the Fall 1996 semester

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Adult Education instructors for the Fall 1996 semester as indicated:

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
BOCES	English as a Second Language	No cost to District
Peg Carlon	Computing - An Introduction to Computers	2 - \$20.00
Leonard Cobbs	Tennis - Beginner Tennis - Intermediate	1 - \$18.00
Drive Safety Program	Defensive Driving	Contracted
Kelly Golding	Word Processing	3 - \$22.00
Nina Izzo	Yoga - Hatha	3 - \$22.00
Ann Marie Kahl	Computing - An Introduction to Computers	2 - \$20.00
Carmine J. Lindo	Tai Chi Chuan	1 - \$18.00
Richard Lofaro	Word Processing - Monday and Wednesday	3 - \$22.00
William Marschhauser	Defensive Driving Program	Contracted
Patricia Paradiso	Computing - An Introduction to Computers	3 - \$22.00
Judy Schreiber	Dog Obedience	1 - \$18.00
Allen Schumacker	Piano - Beginners	3 - \$22.00
Esmie Woodhouse	Aerobics - Calisthenics Exercise Dancersize	3 - \$22.00

Action Meeting
September 25, 1996

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office).

Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue on November 3rd through November 8th, 1996

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.2 for further discussion.

Resolution - Approval of trip to Ivoryton, Connecticut by students from Powell's Lane on November 25, 26 and 27, 1996

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.3 for further discussion.

POLICY:

No report.

LEGISLATION:

No report

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, September 1996

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

- (1) PL 94-142
- (2) PL 99-457
- (3) CPSE

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

- (1) New York State Standards and Assessments
- (2) Summer Curriculum Writing

C. Business & Management Services - Mr. Harold Champol

- (1) Use of Building
- (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

No report.

Action Meeting
September 25, 1996

OTHER REPORTS: (Continued)

E. Calendar of Events

September 24, 1996 - October 31, 1996

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 10:10 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Ms. Susan Santilli
Mrs. Leah Meeks
Mr. Al Handy

Mrs. Karen Hollie
Mrs. Regina Jones
Mr. Al Huggins

This public portion of the meeting was declared closed at 10:40 p.m.

EXECUTIVE SESSION:

At 10:41 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and a litigation matter.

Outram left the meeting at 10:42 p.m.

Respectfully submitted,


Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Robert Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

At 12:54 a.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval of terms of an Assignment and Release concerning the Westbury Memorial Public Library and New York Surety Company

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.9 Resolved, that the Board of Education hereby approves the terms of an Assignment and Release concerning the Westbury Memorial Public Library and New York Surety Company and authorizes and directs the Board President to sign said Assignment and Release on its behalf.

Resolution - Approval of appointment of Jaspan, Schlesinger, Silverman and Hoffman to represent the District in connection with Case No. 96-015088

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

Action Meeting
September 25, 1996

FINANCE: (Continued)

Resolution 9.10 (continued)

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Jaspan, Schlesinger, Silverman and Hoffman, Attorneys at Law, to represent the Westbury U.F.S.D. in connection with Case No. 96-015088, Supreme Court, State of New York, Nassau County.

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue on November 3rd through November 8th, 1996

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Drexel Avenue
No. of Students:	Twenty-five (25)
No. of Chaperones:	Four (4)
Date:	November 3rd through November 8th, 1996
Destination:	Quebec Province, Canada

Resolution - Approval of trip to Ivoryton, Connecticut by students from Powell's Lane on November 25, 26 and 27, 1996

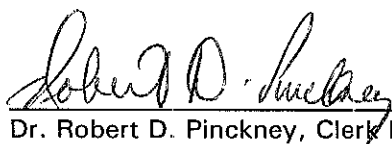
10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane
No. of Students:	Forty (40)
No. of Chaperones:	Five (5)
Date:	November 25, 26, 27, 1996
Destination:	Ivoryton, Connecticut 4th Annual Nature's Classroom

ADJOURNMENT:

At 12:59 a.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Dr. Robert D. Pinckney, Clerk Pro-Tem

Action Meeting
September 25, 1996

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page repeated
SL

FINANCE: (Continued)

Resolution 9.10 (continued)

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Jaspan, Schlesinger, Silverman and Hoffman, Attorneys at Law, to represent the Westbury U.F.S.D. in connection with Case No. 96-015088, Supreme Court, State of New York, Nassau County.

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue on November 3rd through November 8th, 1996

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Drexel Avenue
No. of Students:	Twenty-five (25)
No. of Chaperones:	Four (4)
Date:	November 3rd through November 8th, 1996
Destination:	Quebec Province, Canada

Resolution - Approval of trip to Ivoryton, Connecticut by students from Powell's Lane on November 25, 26 and 27, 1996

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane
No. of Students:	Forty (40)
No. of Chaperones:	Five (5)
Date:	November 25, 26, 27, 1996
Destination:	Ivoryton, Connecticut 4th Annual Nature's Classroom

ADJOURNMENT:

At 12:59 a.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Special Meeting
October 2, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 2, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Henry Razzano,
Education: Alfonso Sposito and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Mr. Arthur Outram

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

PERSONNEL:

Resolution - Appointment - Andrew Schuster - Elementary Education - Dryden Street School

A motion was made by Mr. Troiano, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position, as indicated:

Name:	Andrew Schuster
Tenure Area:	Elementary Education
Certification:	NYS Pre-K, K, 1-6
Salary:	BA Step 1 - \$32,371
Assignment:	Dryden Street School
Effective:	September 26, 1996 thru September 25, 1999

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff (Tabled from 9/25/96)

10.A.2 A motion was made by Mr. Troiano, seconded by Mrs. Lake, and carried unanimously, to table the appointment of Rhea O'Brien and James Burke for further discussion.

A motion was made by Mr. Troiano, and seconded by Mrs. Lake, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Civil Service personnel:

CIVIL SERVICE

Naomi Cross	Fulltime Teacher Aide - Park School 30 hrs./week - \$6.89 hr. 1996-1997 salary \$7,441 Civil Service Approval - 4/16/96
Bernard Percy	Teacher Aide part-time substitute Up to 19 hrs./week - \$6.56 hr. Civil Service Approval - 8/29/96 Effective Date - 9/26/96

Special Meeting
October 2, 1996

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Jenny Crayne	Bus Attendant part-time - Park/Dryden Up to 19 hrs./week - \$6.56 hr. Civil Service Approval - 9/5/96 Effective Date - 9/26/96
Daisy Duncan	Teacher Aide fulltime - Dryden From 20 hrs. to 30 hrs. - \$6.89 hr. Civil Service Approval - 4/17/96 Effective Date - 9/26/96
Joanne Van Aarde	Teacher Aide fulltime - Dryden From 20 hrs. to 30 hrs. - \$6.56 hr. Civil Service Approval - 4/17/96 Effective Date - 9/26/96 New Kindergarten Aide
Rhonda Hairston	School Monitor fulltime - Dryden From part-time sub. to 30 hrs. Fulltime \$7,441 per year Civil Service Approval - 9/5/96 Effective - 9/26/96 Replacing E. Crotti
Norael Little	Teacher Aide fulltime - High School From Clerk-Typist p/t (title change) 30 hrs. - \$6.56 hr. Civil Service Approval - 6/12/96 Effective - 9/16/96 Replacing B. Ladsen
Norman Bolling	School Monitor fulltime - Park From part-time to fulltime 30 hrs. - \$7,441 per year Civil Service Approval - 6/4/96 Effective - 9/26/96
Angela Prestolino	Food Service Helper - fulltime hourly Park Avenue School \$8.10 per hour Civil Service Approval - 9/3/96 Effective - 9/26/96
Victor Zayas	Teacher Aide part-time sub. \$6.56 per hour - up to 19 hrs./week Civil Service Approval - 9/5/96 Effective - 9/26/96

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

EXECUTIVE SESSION:

At 9:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:50 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:51 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Special Meeting
October 7, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 7, 1996.

Present, Mr. Robert Troiano, President
Board of Mr. Anthonie Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Education: Henry Razzano and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Alfonso Sposito

CALL TO ORDER:

At 7:14 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

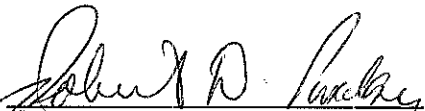
At 7:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:36 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Special Meeting
October 8, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 8, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Alfonso Sposito and
Education Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Michael Batkiewicz, Director, School Facilities, Operations & Transportation
Mr. John Grillo, District Architect

Absent: Mr. Arthur Outram
Mr. Henry Razzano

CALL TO ORDER:

At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem

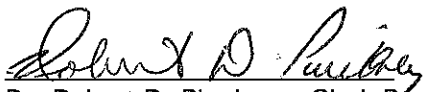
FACILITIES:

The Board discussed the roofing problems throughout the district with Mr. John Grillo, Architect.

ADJOURNMENT:

At 9:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned,.

Respectfully submitted,



Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Planning Meeting
October 9, 1996

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on October 9, 1996.

Present, Board of Education:	Mr. Robert Troiano, Jr., President Mr. Anthonie Damianakis, Mrs. April Lake, Messrs. Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Absent:	Mr. Arthur Outram

CALL TO ORDER:

At 8:13 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

AGENDA ITEMS:

The Board reviewed and discussed the agenda items for the October 16, 1996 Action Meeting of the Board of Education. Mr. Troiano announced that the public would have an opportunity to be heard on agenda items.


The following individuals asked to be heard:

Mr. Chester McGibbons
Mr. Al Handy
Mrs. Valerie Joseph
Mr. Neville Mullings

ADJOURNMENT:

At 11:25 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted:


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Action Meeting
October 16, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theater of the High School, One Post Road, Old Westbury, New York on October 16, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Harold Champol, Consultant for Business Affairs
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:

At 8:18 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 2, 1996 Reorganization Meeting of the Board of Education.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the September 16, 1996 Special Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the minutes of the September 25, 1996 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the October 2, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 7, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

October 16, 1996
Action Meeting

COMMENDATIONS:

Dr. Pinckney announced he was proud to honor the following students. He commended them for the recognition they have brought to themselves, their families, and their school district.

Andrew Smellie for receiving a commendation as a semi-finalist in the National Merit Scholarship Program;
Ben Fortney for receiving a letter of commendation from the National Merit Scholarship Program, and;
Justin Palmer and James Burton who have been honored by the National Achievement Scholarship Program for Outstanding Negro Students.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano explained the format for the planning meetings which will be held the second Wednesday of the month in the high school library.

Mr. Troiano urged the community to join with the Board of Education to focus their efforts to seek increased aid for the Westbury School District. In the next few weeks the Board will be formulating citizen advisory committees and extended invitations to the community to speak about educational issues. He introduced a representative from Carolyn McCarthy's office who presented Mrs. McCarthy's educational platform.

Superintendent of Schools:

Dr. Pinckney urged the community to support the students in the referendum vote for athletics and field trips which will be held on October 22, 1996.

Dr. Pinckney reported on the status of the Drexel Avenue Roof. He also spoke about the tragic accident a few weekends ago involving four of Westbury High School's alumni.

Mrs. Mary Ellen Haynes reported on the Districtwide Staff Development Plan for 1996-1997. Copies are available to the community.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:50 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one requested to speak.

This public portion of the meeting was declared closed at 8:51 p.m.

FINANCE:

Resolution - Acceptance of Treasurer's Report; August, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for August, 1996.

Action Meeting
October 16, 1996

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September, 1996 (Not Submitted)

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - Not Available

Comparison Chart- Not Available

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Resolution - Approval of sliding income scale in regard to senior citizen real property tax exemption

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regards to real property tax exemption for senior citizens in accordance with New York State Chapter 139 of the laws of 1996 which amends section 467 of the Real Property Tax Law.

Action Meeting
October 16, 1996

FINANCE: (Continued)

Resolution 9.3 (continued)

<u>Income</u>	<u>Percent Exemption</u>
Less than \$18,500	50%
at least \$18,500 but less than \$19,500	45%
at least \$19,500 but less than \$20,500	40%
at least \$20,500 but less than \$21,500	35%
at least \$21,500 but less than \$22,400	30%
at least \$22,400 but less than \$23,300	25%
at least \$23,300 but less than \$24,200	20%
at least \$24,200 but less than \$25,100	15%
at least \$25,100 but less than \$26,000	10%
at least \$26,000 but less than \$26,900	5%

Resolution - Approval of tuition rates for non-resident students for the 1995-1996 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1995/96 school year as follows:

1/2 Day Kindergarten	\$ 2,248.04
Grades K-6	\$ 6,031.38
Grades 7-12	\$11,527.58
Students with disabilities	\$ 8,872.03 (1) Base Amount, see below

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings X Students With Disabilities Base = Students with Disabilities charge per level of service provided.

<u>.17 (a)</u>	<u>\$15,082.45</u>
<u>.90 (b)</u>	<u>\$ 7,984.82</u>
<u>.90 (c)</u>	<u>\$ 7,984.82</u>
<u>.13 (d)</u>	<u>\$ 1,153.36</u>

Resolution - Approval of transportation contracts for the 1996-1997 school year as awarded by the Northwest Nassau Transportation Cooperative on August 21, 1996, Bid No. 082196

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on August 21, 1996, Bid No. 082196:

Acme Bus Corp.

School:	BOCES for Hearing Impaired
Cost per Month	\$361 per pupil \$1,190 matron \$2,600 van \$4,200 bus
No. of Students:	Two (2)

Action Meeting
October 16, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

School:	C.W. Post
Cost per Month:	\$176 per pupil \$500 matron \$1,800 van \$3,100 bus
No. of Students:	None
School:	Herricks H.S.
Cost per Month	\$207.90 per pupil \$1,200 matron \$2,600 per van \$4,200 per bus
No. of Students:	None
School:	Lakeside Elementary
Cost per Month	\$486 per pupil - amb. and non-amb. \$900 matron \$2,190 w/c vehicle
No. of Pupils:	None
School:	Nassau BOCES, Carle Place
Cost per Month	\$444.99 per pupil - non-amb. \$1,490 w/c vehicle
No. of Pupils:	None
School:	Plainview/Old Bethpage
Cost per Month:	\$196.99 per pupil \$1,250 matron \$2,600 per van \$4,200 per bus
No. of Pupils:	None
School:	Willet Ave. School
Cost per Month	\$239.90 per pupil \$1,250 matron \$2,600 per van \$4,200 per bus
No. of Pupils:	None
School:	Mattlin Middle School
Cost per Month:	\$168.90 per pupil \$1,250 matron \$2,600 per van \$4,200 per bus
No. of Pupils:	None
School:	Upper Room Christian
Cost per Month	\$259 - 2 hour late bus, 16 to 20 passenger vehicle
No. of Pupils:	Eight (8)
School:	Harbor Day Care - Wednesdays
Cost per Month:	\$138 per pupil \$300 matron \$1,200 per van \$2,600 per bus
No. of Pupils:	One (1)
School:	Maryhaven School
Cost per Month:	\$1,690 first pupil \$1,190 each additional \$1,100 matron \$2,400 per van
No. of Pupils:	None

Action Meeting
October 16, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

School:	CDC Baldwin (Monday) United Presbyterian (Tuesday through Friday)
Cost per Month:	\$271.90 per pupil \$1,150 matron \$2,400 per van
No. of Pupils:	One (1)
School:	C.W. Post (Kindergarten Program - a.m. only)
Cost per Month:	\$171 per pupil \$700 matron \$2,100 per van
No. of Pupils:	None
School:	York Preparatory School
Cost per Month:	\$1,811.11 first pupil \$1,611.11 each additional \$1,250 matron \$2,700 per van
No. of Pupils:	None

Pierce Coach

School:	St. Joseph's School
Cost per Month:	\$103 per pupil
No. of Pupils:	None
School:	Waldorf School (Kindergarten Program)
Cost per Month:	\$142 per pupil
No. of Pupils:	None

Vancom, Inc.

School:	Variety Pre-School
Cost per Month:	\$1,225 Matron
No. of Pupils:	None

Veterans Transportation

School:	H.F. Frank Carey H.S.
Cost per Month:	\$221 per pupil \$1,200 matron
No. of Pupils:	None

We Transport, Inc.

School:	James E. Allen
Cost per Month:	\$333 first pupil \$833 each additional \$900 matron \$2,500 per van \$4,200 per bus
No. of Pupils:	None
School:	Westbury Friends
Cost per Month:	\$96 first pupil \$296 each additional \$1,300 matron \$2,500 per van \$4,200 per bus
No. of Pupils:	None

Action Meeting
October 16, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

School:	Madonna Heights/Nassau BOCES		
Cost per Month:	\$388 per pupil		
	\$1,300 matron		
	\$2,500 per van		
No. of Pupils:	None		
Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

Resolution - Approval of health services contract for the 1995-96 school year

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1995/96 school year:

Two (2) students attending St. Bernard School in the Levittown, U.F.S.D. at a cost of \$468.08 per pupil

Total: \$936.16

Resolution - Approval of transfer of the Capital Reserve Fund balance in the sum of \$6,539 to the Capital Fund to pay outstanding invoices for the renovation of the science laboratories

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the transfer of the Capital Reserve Fund balance in the sum of \$6,539 to the Capital Fund in order to pay outstanding invoices for the renovation of the science laboratories.

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Resignations - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:

Lolita Beathea	Permanent Classroom Substitute	9/27/96
	High School	

Action Meeting
October 16, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Michael Martello	Permanent Classroom Substitute	9/24/96
	Middle School	

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Lillian Benson	Permanent Classroom Substitute	9/30/96
	Middle School	
	\$75/per diem	
	Replacing M. Martello	

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities in accordance with the 1996-1997 salary schedule

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Walter Romanoff	Assistant Varsity Soccer Coach	Step 1	\$1,220
	High School		(Pro-rated)
	(Replacing R. Schuler)		

Jackie Easter	Step Team	\$370/yr.
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Drexel Avenue

Ronald McKay	Elementary Head Coach - Drexel	Step 4	\$ 209
	October-December - 3 months/1 day		

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Resolution - Appointments - Instructional/Teaching Staff to the After-School Tutorial Program at the High School

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

Action Meeting
October 16, 1996

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following instructional personnel to the After School Tutorial Program at the High School as indicated (they were inadvertently omitted from the original list)

Andrea Hill	Special Education	Step 3	\$39.33 per session
Angela Terry	Special Education	Step 3	\$39.33 per session
Joyce Thomas	Special Education	Step 3	\$39.33 per session

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Resolution - Leave of Absence (Extension) - Civil Service

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an extension of an unpaid leave of absence for the following Civil Service personnel as indicated:

Rita Zobel	Fulltime 30 hr. Teacher Aide Park/Dryden Early Childhood Center	From: 9/1/96 Thru: 1/31/97
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Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>yes</u>		

motion carried

Resolution - Appointment - Non-Instructional/Civil Service

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional Civil Service personnel as indicated:

Civil Service

Lolita Beathea	Security Aide - High School \$9.00 per hour Effective 9/30/96 Civil Service approval 6/27/96 From permanent classroom substitute to Former position as security aide
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Camille Miritello	Registered Professional Nurse Part-time (.6) - \$13,027 per year Effective 10/17/96 Civil Service approval 9/17/96 New position
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Maria Piscitelli	Fulltime Teacher Aide - Middle School 30 hrs. per week - \$7,815 per year Effective 9/1/96 Civil Service approval 9/12/93 From security aide to former position as Fulltime teacher aide
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Action Meeting
October 16, 1996

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Dora James	Typist-Clerk-fulltime - 12 mos. Civil Service List #5226 Group I Step 6 - \$24,175 Established 4/30/96 (Replacing C. Combs) Business Office Effective 10/17/96
Darnell Calinda	Typist-Clerk - fulltime - 12 mos. Civil Service List #5226 Group I Step 6 - \$24,175 Established 4/30/96 (Replacing D. Raffetto) Middle School Effective 10/17/96
Rhea O'Brien	Cleaner Part-time Substitute \$9.00 per hour - Districtwide Civil Service Approval 8/13/96 Effective 9/26/96 Tabled from 10/2/96 meeting New Position
James Burke	Cleaner Part-time Substitute \$6.85 per hour - Districtwide Civil Service Approval 8/14/96 Effective 9/26/96 Tabled from 10/2/96 meeting New Position

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

Resolution - Termination - Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following Civil Service personnel for abandonment of position as indicated:

Ola Rogers	Fulltime Teacher Aide Drexel Avenue School	October 3, 1996
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Resolution - Appointments - Instructional/Teaching Staff (probationary positions)

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointments of the following instructional personnel as indicated:

Name:	Patricia Walsh
Tenure Area:	Elementary Education
Certification:	NYS Nursery, K, 1-6 NYS Spanish 7-12
Salary:	MA Step 1 - \$37,130
Assignment:	Dryden Street School
Effective Date:	October 17, 1996 thru October 16, 1999 New Position

Action Meeting
October 16, 1996

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Name:	Howard Cintron
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist
Salary:	DR Step 9 - \$59,658
Assignment:	Westbury Middle School
Effective Date:	November 8, 1996 thru November 7, 1998
	Replacing J. Schlegel

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval to rescind Resolution No. 10.B.2 dated June 19, 1996 which approved the goals of the Acting Superintendent of Schools, the Acting Assistant Superintendent of Curriculum, Instruction and Personnel and the Assistant Superintendent for Business and Management Services for the 1996-97 school year

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolution 10.B.2 as follows:

A motion was made by Mr. Razzano to table Resolution 10.B.2. There was no second to the motion.

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind Resolution No. 10.B.2 dated June 19, 1996 which approved the goals of the Acting Superintendent of Schools, the Acting Assistant Superintendent of Curriculum, Instruction and Personnel and the Assistant Superintendent for Business and Management Services for the 1996-97 school year.

Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

Resolution - Approval of trip to Lancaster County, Pennsylvania/Great Adventure by four 6th grade classes in the Middle School on October 25, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no additional cost to the District.

Action Meeting
October 16, 1996

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

School-Organization:	Middle School (Four Sixth Grade Classes)		
No. of Students:	Eighty-six (86) students		
No. of Chaperones:	Ten (10)		
Date:	October 25th, 1996		
Destination:	Lancaster County, Pennsylvania		
Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Razzano	<u>abstain</u>		

motion carried

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, October 1996

OTHER REPORTS:

- A. State and Federal Projects
No report.
- B. Curriculum and Instruction
No report.
- C. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
- D. Pupil Personnel Services
 - (1) Homebound
- E. Calendar of Events
October 16, 1996 through November 29, 1996

Action Meeting
October 16, 1996

OLD BUSINESS:

Enrollment
Guidance Review
Alternative High School
Tutorial Program
Medicaid Billing
Civil Service Job Descriptions

NEW BUSINESS:

No report.

COMMUNITY:

At 9:13 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

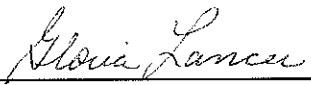
Ms. Cindy Swalm Mr. Gerald Serlin

This public portion of the meeting was declared closed at 9:19 p.m.

ADJOURNMENT:

At 9:20 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Special Meeting
October 21, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 21, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Education: Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

GOALS AND OBJECTIVES:

The Board discussed Dr. Pinckney's Goals and Objectives for the 1996-1997 school year.

EDUCATION:

Resolution - Appointment - Ad Hoc Advisory Committees

A motion was made by Mr. Outram, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education approve the appointment of the following Ad Hoc Advisory Committees:

Finance Action Committee

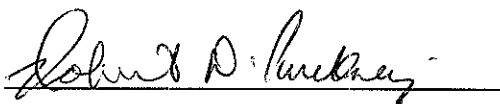
Facilities Action Committee

Legislative Action Committee

ADJOURNMENT:

At 9:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
October 22, 1996

The Interscholastic Athletics and Field Trips Referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School Dryden Street, Westbury, New York on October 22, 1996.

The following proposition was submitted:

Shall the sum of \$83,000.00 from the present contingency budget be allocated to provide interscholastic athletics for grades 7-12 and field trips for grades K-12 for the 1996-1997 school year, including transportation and all fees and expenses necessary and incidental to the operation of said programs?

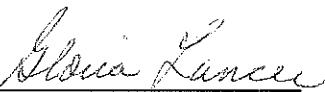
	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
<u>YES</u>	153	70	176	25	424
<u>NO</u>	87	125	19	34	265

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President
Mrs. April Lake

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Special Meeting
October 23, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 23, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Anthon Damianakis, Mrs. April Lake and Mr. Lawrence F. Zaino
Education:

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Mr. Arthur Outram
Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:50 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

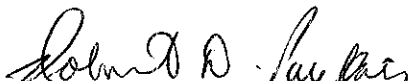
DISTRICT POLICY:

The Board of Education and Dr. Robert D. Pinckney discussed district policy.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Special Meeting
November 4, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on November 4, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Jay Hellman, Attorney
Mrs. Carol Hoffman, Attorney
Mr. Larry Tenenbaum, Attorney

CALL TO ORDER:

At 7:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

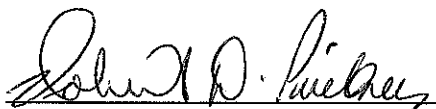
At 7:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss negotiations.

At 11:14 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Dr. Robert D. Pinckney, Clerk Pro-Tem

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Board of Education
Planning Meeting
November 13, 1996

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on November 13, 1996.

Present,
Board of
Education: Mr. Robert Troiano, President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
Henry Razzano and Alfonso Sposito

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO TEM

Mr. Robert Troiano, President, appointed Mrs. Mary Ellen Haynes as Clerk Pro Tem.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

INFORMATIONAL ITEMS:

A. Presentation:

Nanci Copperman, Nutritionist for WINNER Program,
L.I. Schneider Children's Hospital and
Roni Pagano, Director of School Nutrition Services
"Nutrition Findings Over the Past 3 Years"

B. Update on Superintendent's Conference Day

Mr. Outram arrived at 8:30 p.m.

AGENDA ITEMS:

The Board reviewed and discussed the agenda items for the November 20, 1996 Action Meeting of the Board of Education.

A motion was made by Mr. Razzano to table Resolution 10.B.2 - November 20, 1996. There was no second to the motion.

Mr. Troiano announced that the public would have an opportunity to be heard on the agenda items of the November 20, 1996 Board of Education meeting.

The following individuals asked to be heard:

Dr. Wilson
Mr. Al Handy
Mrs. Adelaide Brinson
Mrs. Audrey Peterson
Mrs. Grace Bryant

EXECUTIVE SESSION:

At 10:32 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:42 p.m., Mr. Damianakis and Mr. Outram left the meeting.

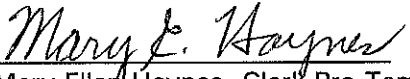
At 11:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

Planning Meeting
November 13, 1996

ADJOURNMENT:

At 11:31 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro Tem

Board of Education
Action Meeting
November 20, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 20, 1996.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. April Lake, Messrs. Arthur Outram, and Henry Razzano

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Pat Nicolino, Consultant for Business
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Anthone Damianakis
 Mr. Alfonso Sposito
 Dr. Mariann Berliner

CALL TO ORDER:

At 8:04 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 8, 1996 Special Meeting of the Board of Education

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion not carried

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the October 9, 1996 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the October 16, 1996 Action Meeting of the Board of Education.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 21, 1996 Special Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion not carried

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the October 22, 1996 Referendum Vote.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 23, 1996 Special Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Lake	<u>yes</u>

motion not carried

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the November 4, 1996 Special Meeting of the Board of Education.

Mr. Outram arrived at 8:10 p.m.

CORRESPONDENCE:

No report.

Action Meeting
November 20, 1996

REPORTS:

Board of Education:

Mr. Troiano reported the district's community advisory committees - Legislative, Finance and Facilities are being reinstituted this year. He stressed the importance of the community's involvement and urged residents who would like to share their ideas and opinions with the school district to serve on one of these committees.

Superintendent of Schools:

A. Auditors' Report - Coughlin, Foundotos, Cullen & Danowski

Report was tabled.

B. Presentation - Dr. Mariann Berliner - District Guidance Plan

Presentation was tabled.

On behalf of the district, Dr. Pinckney welcomed Mr. Pat Nicolino, the district's new business consultant, who will be working with the district for the duration of the school year.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:14 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard.

The following individuals asked to be heard:

Mrs. Judy DiGabriele
Mr. Al Handy
Mrs. Mildred Little

FINANCE:

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report; September, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for September, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Action Meeting
November 20, 1996

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September and October, 1996

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September and October, 1996

Comparison Chart - September and October, 1996

Resolution - Approval of transportation contracts for the 1996/97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year:

School:	Henry Viscardi - Late Bus
Contractor:	We Transport, Inc.
Cost:	\$58.00 per trip
No. of Pupils:	One (1)
School/Program:	Viscardi/Sears/Harbor Day 30 Day Emergency Contract
Contractor:	Vancom, Inc.
Cost:	\$1,200 per month
No. of Pupils:	One (1)
School:	BOCES Nassau Tech at Westbury
Contractor:	BOCES
Cost:	\$5,275.50 per annum
No. of Pupils:	Three (3)
School:	Viscardi/Harbor Day - Wednesdays
Contractor:	Acme Bus Corp.
Cost:	\$138.00 per month
No. of Pupils:	One (1)

Resolution - Approval of transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on October 21, 1996

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on October 21, 1996:

School:	Hebrew Academy of Western Queens
Contractor:	Acme Bus Corp.
Cost:	\$1,313.90 1st pupil per month \$711.11 ea. add'l. \$1,300.00 matron
No. of Pupils:	None
School:	Kew Forest School
Contractor:	Veterans Transportation
Cost:	\$1,199.00 1st pupil per month \$500.00 ea. add'l. \$1,200.00 matron \$1,055.00 one way p.m.
No. of Pupils:	None
School:	The Rehabilitation Institute
Contractor:	We Transport, Inc.
Cost:	\$425.00 per pupil per month \$620.00 matron
No. of Pupils:	None

Action Meeting
November 20, 1996

FINANCE: (Continued)

Resolution 9.4 (continued)

School:	William Spyropolous
Contractor:	Dell Transportation Corp.
Cost:	\$620.00 one way p.m.
No. of Pupils:	None
School:	Montessori Children's School of East Meadow
Contractor:	Acme Bus Corp.
Cost:	\$341.00 per pupil per month \$1,300.00 matron
No. of Pupils:	None
School:	Harbor Day Care/Sears/Henry Viscardi
Contractor:	Suburban Bus Transportation, Inc.
Cost:	\$997.00 1st pupil per month \$150.00 ea. add'l. \$1,190.00 matron
No. of Pupils:	One (1)
School:	Day Top School
Contractor:	Acme Bus Corp.
Cost:	\$983.00 1st pupil per month \$711.11 ea. add'l. \$1,300.00 matron \$2,300.00 van
No. of Pupils:	None
School:	Franklin General Hospital
Contractor:	We Transport, Inc.
Cost:	\$488.00 per pupil per month \$920.00 matron \$1,850.00 van
No. of Pupils:	None

Resolution - Approval to rescind Resolution 9.3 dated April 24, 1996 which approved salary schedules for part-time personnel, effective for the 1995/96 school year

Resolution 9.5 was withdrawn by Dr. Pinckney.

Resolution - Approval of salary schedules for part-time personnel, effective 11/21/96

Resolution 9.6 was withdrawn by Dr. Pinckney.

Resolutions 9.7 through 9.9

A motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.7 through 9.9 as follows:

Resolution - Approval to accept \$392,313 from the New York State Education Department for the ESEA Title I Program for the 1996-1997 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$392,313 from the New York State Education Department for the ESEA Title I Program for the 1996-1997 school year.

Resolution - Approval to accept \$60,000 from the New York State Education Department for the Youth-at-Risk/Community Partnership Program for the 1996-1997 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$60,000 from the New York State Education Department for the Youth-at-Risk/Community Partnership Program for the 1996-1997 school year.

Action Meeting
November 20, 1996

5

FINANCE: (Continued)

Resolution - Approval to accept \$16,187 from the Nassau County Dept. of Drug & Alcohol Addiction for the Substance Abuse Prevention Program for the fiscal year January through June, 1996

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$16,187 from the Nassau County Department of Drug & Alcohol Addiction for the Substance Abuse Prevention Program for the fiscal year January through June, 1996.

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1996

Resolution 9.10 was withdrawn by Dr. Pinckney.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

Resolution - Salary Increases - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1996, unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Joanne Brookner-DeGuire Middle School	MA + 15 Step 4 \$43,893	MA + 30 Step 4 \$45,450
Kathi Butler-Matthews High School	MA + 15 Step 16 \$62,987	MA + 30 Step 16 \$66,459
Richard Canolini Middle School	BA + 15 Step 4 \$37,969	MA Step 4 \$42,340
Oneil Eastmond High School	MA + 15 Step 12 \$59,175	MA + 30 Step 12 \$60,724
Gigi Foge Middle School	MA Step 6 \$46,159	MA + 15 Step 6 \$47,708
Patricia Nettleton Drexel Avenue School	BA Step 4 \$36,673	BA + 15 Step 4 \$37,969
Michelle Ricco Park Avenue School	BA + 15 Step 1 \$34,861	MA Step 1 \$37,130
Jorge Santiago, Jr. Park Avenue School	MA + 30 Step 8 \$54,992	MA + 45 Step 8 \$56,550
Evelyn Sideri Middle School	BA + 15 Step 6 \$41,007	MA Step 6 \$46,159
Arline Trinché Drexel Avenue School	MA + 45 Step 17 \$68,008	MA + 60 Step 17 \$69,560
Tracy Wiener Middle School	BA + 15 Step 7 \$42,273	MA Step 7 \$48,070

Action Meeting
November 20, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the paid leave of absence (paid to the extent of her sick days, thereafter, an unpaid leave of absence) to the following instructional personnel as indicated:

Anne Maffucci	Mathematics Teacher High School	From: 10/24/96 Thru: 1/2/97
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Resolution - Appointment-Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Name:	Howard Dunne
Tenure Area:	Mathematics
Certification:	NYS N, K, 1-6 NYS Mathematics 7-12
Salary:	MA Step 1 - \$37,130
Assignment:	High School
Effective Date:	10/24/96 through 1/2/97
Replacing:	Anne Maffucci

Resolution - Termination - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following certificated personnel as indicated:

Howard Dunn	Long-Term Substitute-High School Mathematics for Anne Maffucci	Last Day of Employment November 6, 1996
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Resolution - Appointments - Instructional/Teaching Staff to the After School Regents Prep Tutorial Program in Accordance with Schedule C of the Teachers' Contract

A motion was made by Mr. Troiano, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.5 for further discussion.

Resolutions 10.A.6 through 10.A.8

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to approve Resolutions 10.A.6 through 10.A.8 as follows:

Resolution - Approval of Appointment (omitted from original list) of the Adult Education instructors for the Fall 1996 semester

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the Adult Education Program - fall semester.

Jeff Smith	Recreational Basketball	Step 3 - \$22.00/hr.
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(Mr. Smith was omitted from original list)

Resolution - Retirement - Non-Instructional/Civil Service Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following Civil Service personnel as indicated:

Geraldine Neale	Fulltime Hourly Food Service Worker High School Cafeteria	10/21/96
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Action Meeting
November 20, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Gina Goldstein	Permanent Classroom Substitute High School (Replacing L. Beathea)	10/25/96
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Resolution - Appointments - Non-Instructional/Civil Service Staff

Resolution 10.A.9 was withdrawn by Dr. Pinckney.

Resolution - Appointment of Pat Nicolino to the following positions without additional compensation:
Records Management Officer, Acting Purchasing Agent, Public Access Officer

A motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.10 for further discussion.

Resolutions 10.A.11 through 10.A.15

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.11 through 10.A.15 as follows:

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following Civil Service personnel as indicated:

Civil Service

Annette Benejan	Fulltime Teacher Aide High School	November 1, 1996
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Resolution - Appointment (omitted from original list) - Co-Curricular and Extra Curricular Activities in accordance with the 1996-1997 salary schedule

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Powell's Lane

Nadine Schalk	Orchestra	Step 1	\$1,505
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(Mrs. Schalk's name was inadvertently omitted from the original list)

Resolution - Appointment (omitted from original list) - Instructional/Teaching Staff: After School Tutorial Program

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Tutorial Program as indicated:

Drexel Avenue School

Ronald McKay	Conflict Resolution (AM)	Step 3	\$39.33/session
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(Mr. McKay's name was inadvertently omitted from the original list)

Resolution - Appointment - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the position indicated:

Action Meeting
November 20, 1996

PERSONNEL: (Continued)

Resolution 10.A.14 (continued)

Department Chairperson

Oneil Eastmond	Science Department High School	Step 1	\$3,732
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(Mr. Eastmond replacing Mr. Pesca, who resigned the position)

Resolution - Approval of annual stipend of \$3,500 for Janet Fastenau for having received advanced title of Secretary to the Superintendent, effective July 1, 1996

10.A.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase of \$3,500 for Janet Fastenau for having received advanced title of Secretary to the Superintendent, effective July 1, 1996.

Resolution - Appointment - Non-Instructional/Civil Service Staff

Resolution 10.A.16 was withdrawn by Dr. Pinckney.

Resolution - Approval of Stipulation of Settlement between the Board and a member of the staff

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.17 for further discussion.

EDUCATION:

Resolution - Approval of recommendation made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of the District Guidance Plan as updated to reflect the requirements in the Commissioner's Regulations and current professional practices within the Westbury Public Schools

Resolution 10.B.2 was withdrawn by Dr. Pinckney.

Resolution - Approval to submit an application to the New York State Education Department for a Limited English Proficiency Program under CR Part 154 for the 1996-1997 school year

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the New York State Education Department for a Limited English Proficiency Program under CR Part 154 for the 1996-1997 school year

Resolution - Approval of trip - Quantico, Virginia - FBI Academy

A motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

Action Meeting
November 20, 1996

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

School-Organization:	High School
No. of Students:	Four (4)
No. of Chaperones:	One (1)
Date:	December 5th through December 8th, 1996
Destination:	Quantico, Virginia FBI Academy
Transportation:	To be paid by District

POLICY:

Resolution - Board of Education Policy - Approval of revision to Section 431.2 - Nonresident Students

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy:

431.2 Nonresident Students

431.21 Nonresident pupils may be admitted into the schools of the district only upon the consent of the Board of Education and upon the payment of tuition at a rate to be determined by the Board of Education. Children of employees may attend Westbury Public Schools without tuition charges with the approval of the Superintendent of Schools.

(This resolution, after being moved and seconded, will be carried over for Board approval at the December 18th, 1996 Board meeting as per Board of Education Policy.)

LEGISLATION

No report.

PUBLIC RELATIONS

No report.

BUILDINGS AND GROUNDS

Facilities Update - November, 1996

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

- (1) ESEA Title I Program
- (2) Youth-at-Risk/Community Partnership Grant
- (3) Substance Abuse Prevention Program
- (4) LEP Under Part 154

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report.

Action Meeting
November 20, 1996

OTHER REPORTS: (Continued)

- C. Business & Management Services - Mr. Pat Nicolino
- (1) Use of Building
 - (2) Fire Drill Report
- D. Pupil Personnel Services - Dr. Mariann Berliner
- (1) Suspensions - September, 1996
 - (2) Homebound - October, 1996
 - (3) Annual Report to the Board of Education of the District Committee on Special Education and Building Committees
 - (4) In District Special Education Statistics
 - (5) Out of District Special Education Statistics
 - (6) Registrations - July 1, 1996 through October 15, 1996
- E. Calendar of Events
- November 13, 1996 through December 19, 1996

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:55 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

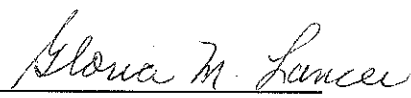
Mrs. Valerie Joseph
Mr. Chester McGibbons
Mr. Neville Mullings
Mr. Al Handy

This public portion was declared closed at 9:10 p.m.

EXECUTIVE SESSION:

At 9:11 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem

At 10:35 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

Action Meeting
November 20, 1996

PERSONNEL:

Resolution - Appointment of Pat Nicolino to the following positions without additional compensation:
Records Management Officer, Acting Purchasing Agent, Public Access Officer

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint Pat Nicolino to the following positions without additional compensation:

Records Management Officer
Acting Purchasing Agent
Public Access Officer

Resolution - Approval of Stipulation of Settlement between the Board and a member of the staff

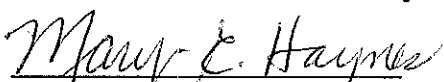
A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.17 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board hereby approves a Stipulation of Settlement dated November 20, 1996 between the Board and a member of the staff, and hereby authorizes and directs the Superintendent of Schools to execute said Stipulation on its behalf.

ADJOURNMENT:

At 10:44 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Special Meeting
December 2, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on December 2, 1996.

Present,	Mr. Robert Troiano, Jr., President
Board of	Mr. Lawrence F. Zaino, Vice President
Education:	Mr. Anthonie Damianakis, Mrs. April Lake and Mr. Henry Razzano
Others	Dr. Robert D. Pinckney, Superintendent of Schools
Present:	Ms. Jill Fichter, Auditor
Absent:	Mr. Arthur Outram
	Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

AUDITORS' REPORT:

Ms. Jill Fichter, representing the district's auditors' Coughlin, Foundotos, Cullen & Danowksi, presented the Auditors' Report for the 1995-1996 school year.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Planning Meeting
December 11, 1996

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 11, 1996.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis, Mrs. April Lake, Messrs Arthur Outram and
Henry Razzano

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business

Absent: Mr. Alfonso Sposito

CALL TO ORDER:

At 8:30 p.m., Dr. Robert D. Pinckney, Superintendent of Schools, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr., President, appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

Presentation on Evening High School

A presentation on the Westbury Evening High School was made by the following administrators and teachers:

Mr. Manuel Arias, Assistant Principal, High School
Ms. Dorie Ciulla, Assistant Principal, High School
Mr. Pless Dickerson, Principal, High School
Mr. Marc Lupa, Teacher, High School
Ms. Marcia Rochester, Teacher on Special Assignment to Principal, High School

Classrooms and Roofs

A presentation was made by Mr. Pat Nicolino, Consultant for Business, on the need for additional classrooms and roof repair in the district.

Mr. Damianakis left the meeting at 9:25 p.m.

Mr. Outram left the meeting at 9:35 p.m.

Agenda Review for December 18th, 1996 Board of Education Action Meeting

The Board reviewed and discussed the agenda items for the December 18th, 1996 Board of Education Meeting.

ADJOURNMENT:

At 10:59 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Action Meeting
December 18, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 18, 1996

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and Henry Razzano

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mrs. Carol Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito
Dr. Mariann Berliner

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 8, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 21, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the October 23, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the November 13, 1996 Planning Meeting of the Board of Education.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the November 20, 1996 Action Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Action Meeting
December 18, 1996

APPROVAL OF MINUTES: (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the December 2, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano spoke about the district's community advisory committees and expressed his hope that the three committees will be a tie that bonds the community. Mr. Troiano reported that Mr. Nicolino intends to present the 1997-1998 budget to the Board at the end of March and hopes to get approval within two weeks of that time. Mr. Troiano spoke about the problem Westbury has with being an overassessed district and urged the community to write to the district's senators and assemblymen. He said the district intends to enlist the staff members who live in Westbury to be a part of this initiative. He urged community members to become part of the Facilities Committee. He would like to see the committee work on plans for reconstruction of the high school swimming pool and expressed his belief that it may be possible to get the pool fixed with corporate help.

Superintendent of Schools:

Ms. Paula H. Klingelhoef, Suffolk BOCES Administrator of School Planning & Research, presented the Long Range Planning Study-Demographic, Enrollment and Facilities Analysis for the Westbury School District.

Mrs. Mary Ellen Haynes, Dr. Robert Pinckney and Mrs. Rosalie Rafter presented the Comprehensive Assessment Report (CAR).

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:25 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mrs. Regina Jones
Mrs. Cecelia Young

This public portion of the meeting was declared closed at 10:30 p.m.

FINANCE:

Resolution - Acceptance of Treasurer's Report; October, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October, 1996.

Action Meeting
December 18, 1996

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report
Damianakis	<u>yes</u>	Razzano <u>yes</u>
Lake	<u>yes</u>	Troiano <u>yes</u>
Outram	<u>abstain</u>	Zaino <u>yes</u>

motion carried

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November, 1996 (Not Submitted)

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to accept the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account -
Comparison Chart -

THESE REPORTS WILL BE COMPUTER GENERATED IN THE FUTURE

Resolutions 9.3 through 9.6

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.3 through 9.6 as follows:

Resolution - Approval of the Existing Petty Cash Funds

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education renew the approval of the existing petty cash funds and the custodian of said funds as indicated on the attached revised list. (On file in the District Clerk's Office)

Resolution - Acceptance of \$20,163 from the Categorical Aid Management Team in the New York State Education Department for the 1996-1997 Title IV Drug Free Schools Program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$20,163 from the Categorical Aid Management Team in the New York State Education Department for the 1996-1997 Title IV - Drug Free Schools Program.

Action Meeting
December 18, 1996

FINANCE: (Continued)

Resolution - Acceptance of \$19,962 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$19,962 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - High School.

Resolution - Acceptance of \$13,516 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - Middle School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$13,516 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - Middle School.

Resolution - Approval to rescind Resolution 9.3 dated April 24, 1996 which approved salary schedules for part-time personnel, effective for the 1995-1996 school year

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind Resolution 9.3 dated April 24, 1996 (Copy on file in the District Clerk's Office).

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Approval of 30 day emergency transportation contract to Acme Bus Corp.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following 30 day emergency transportation contract:

School:	New Hyde Park Memorial Jr./Sr. High School
Contractor:	Acme Bus Corp.
Cost:	\$425.00 per month per pupil
No. of Pupils:	One (1)

Resolution - Approval of salary schedule for part-time personnel, effective for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board table Resolution 9.9 for further discussion.

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1996, as presented by the district's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

9.10 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 1996, as presented by the district's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Action Meeting
December 18, 1996

FINANCE: (Continued)

Resolution 9.10 (continued)

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Resolution - Approval of the establishment of the Bunky Reid Evening High School Program starting the second semester of the 1996-1997 school year

Resolution 9.11 was withdrawn.

Resolution - Approval of an emergency referendum in the sum of three million (\$3,000,000) dollars for construction of additional classroom space and roof reconstruction at various places

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.12 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve an emergency referendum in the sum of three million (\$3,000,000.00) Dollars for the construction of additional classroom space and roof reconstruction at various places. All the foregoing to include original furnishings, equipment, apparatus and ancillary related work required in connection therewith and to expend therefor, including preliminary costs and costs incidental thereto and the financing thereof. Such referendum to be voted on February 11, 1997.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution - Approval of purchase, as an emergency contingent item, of a replacement vehicle for vehicle #7, which was totaled in an accident during the week of December 2nd at a cost of \$23,992 from the New York State Department of Purchasing

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.13 Be it resolved that upon the recommendation of the Superintendent of Schools the Board of Education purchase, as an emergency contingent item, a replacement vehicle for vehicle #7, which was totaled in an accident during the week of December 2nd at a cost of \$23,992.00 from the New York State Department of Purchasing.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution - Approval of appointment of Mohamed Ahmed as School District Income Verification Officer

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mohamed Ahmed as School District Income Verification Officer.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Action Meeting
December 18, 1996

FINANCE: (Continued)

Resolution - Approval to contract with Western Suffolk BOCES for services provided by Educational Research & Marketing for the period January 1, 1997 through June 30, 1997. The cost is not to exceed \$3,300 per month

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District contract with Western Suffolk BOCES for services provided by Educational Research & Marketing for the period January 1, 1997 through June 30, 1997. The cost is not to exceed \$3,300 per month.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Resolution - Approval of Appointments - Instructional/Teaching Staff to the After School Detention Program at the High School

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following certificated personnel to the After School Detention Program at the High School as indicated:

High School

Robert Seckler	Step 3	\$39.33/session
Diane McLoughlin	Step 1	\$29.00/session
Alan Schoenberg	Step 1	\$29.00/session
Michelle DeMauro	Step 2	\$35.33/session
Oneil Eastmond	Step 3	\$39.33/session
Darnel Powell	Step 1	\$29.00/session
David Dahle	Step 3	\$39.33/session
Paul Ebron	Step 1	\$29.00/session
Joyce Thomas	Step 3	\$39.33/session

Resolution - Appointments - Instructional/Teaching Staff to positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Action Meeting
December 18, 1996

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Middle School

(Winter II Season)

John Lyons	7th Grade Girls Basketball Head Coach	Step 4	\$2,557
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High School

(Winter Season)

John Fahy	JV Girls Basketball Head Coach	Step 1	\$2,793
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Robert Schuler	Boys Winter Track Varsity Assistant Coach	Step 4	\$1,817
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Michelle Brown	Cheerleading Varsity Assistant	Step 2	\$931
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Resolution - Approval of Assignment - Instructional/Teaching Staff approval of an additional period to be compensated according to the Westbury Teachers Association contract in effect

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the assignment of an additional period (to be compensated according to the Westbury Teachers Association contract in effect) to the following certificated personnel, effective November 12, 1996.

High School

Victor Derba	1st period
Reginald Warren	2nd period
Michael Collins	4th period
Megan Flynn	7th period
Edwin Bernauer	8th period

(Teachers listed above will be replacing Anne Maffucci who is on medical leave of absence through January 2, 1997)

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid medical leave of absence for the following Civil Service personnel as indicated:

Civil Service

Gary Primm	Fulltime Teacher Aide - Park School	From: December 20, 1996 Thru: May 5, 1997
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Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

Civil Service

John Neil Pettway	Fulltime School Monitor - Park School	November 13, 1996
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Resolution - Appointments - Instructional/Teaching Staff to the After School Regents Prep Tutorial Program

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the recommendation of the following instructional personnel to the after school regents prep tutorial program as indicated:

Action Meeting
December 18, 1996

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

High School

Marc Jablon	Regents Prep - English	Step 1	\$29.00/session
James Fisher	Regents Prep - English	Step 1	\$29.00/session
Gina Goldstein	Regents Prep - English	Step 1	\$29.00/session
Richard Ippoliti	Regents Prep - English	Step 1	\$29.00/session

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.7 for further discussion.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Approval of members of the Committee on Special Education and subcommittees for school year 1996-1997

A motion was made by Mr. Outram, and seconded by Mr. Razzano, that the Board table Resolution 10.B.2 for further discussion.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Lake	<u>no</u>	Troiano	<u>no</u>
Outram	<u>yes</u>	Zaino	<u>no</u>

motion not carried

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolution 10.B.2 as follows:

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1996-1997.

District Committee on Special Education located at Office of Pupil Personnel Services

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(from list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Action Meeting
December 18, 1996

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury High School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Stanley Zwick
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury Middle School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Laurence Adams
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	(unassigned)
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Dr. Alissa Gilde
CSE Parent	-	(from list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

CSE Parents

Mrs. Lorraine Abbatiello	Mrs. Anna Maria Loaiza
Ms. Nina Baldwin	Mrs. Carolyn Marshall
Mrs. Tinamarie Choudhury	Mrs. Karin Mattone
Mrs. Karen Hollie	Mrs. Teresa Reano
Mrs. Abir Khoury	Mr. Timothy Washington

Special Education Teachers

Mrs. Rosemarie Brady	Mrs. Patricia McCormack
Mrs. Grace Bryant	Mrs. Leah Meeks
Mrs. Doris Busloff	Mr. James Milan
Mrs. JoAnn Cohn	Mrs. Delores Russell
Mrs. Mary Davis	Mrs. Arlene Schwartz

Action Meeting
December 18, 1996

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

Special Education Teachers (continued)

Mr. Dwight Gibson	Mrs. Ann Sela
Mrs. Nora Friedl	Ms. Angela Terry
Mrs. Donna Heller	Mrs. Joyce Thomas
Mrs. Andrea Hill	Mrs. Bonnie Whalen
Mrs. Rose Joyner	Mrs. Yona Zimerman

District Teachers

School Psychiatrist

Dr. Ronald Persaud

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connolly	-	Dryden Street
Mrs. Janet Bernstein	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Ms. Jean Marie Schulken	-	Middle School
Mrs. Isabelle Molnar	-	High School

School Social Workers

Ms. Dayna Rosensky	-	Dryden Street
Mr. Jorge Santiago	-	Park Avenue
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards	-	High School
(Drug/Alcohol Abuse Counselor)		
Ms. Roseline Felix	-	Powell's Lane, Park Avenue, Drexel Avenue
(Drug/Alcohol Abuse Counselor)		

Guidance Counselors

Mrs. Cheri Alaia	-	Drexel Avenue
Ms. Beverly Rise	-	Powell's Lane
Ms. Diane Douglas	-	Middle School
Ms. Geneva Isom-Gibson	-	Middle School
Mr. Stuart Grossman	-	Middle School
Ms. Hattie Davis, Chairperson	-	High School
Mr. Darnel Powell	-	High School
Mr. David Wright	-	High School
Ms. Kathi Butler-Matthews	-	High School
Ms. Angela Lupo-Parisi	-	High School

POLICY:

Resolution - Board of Education Policy - Approval of revision to Section 431.2 - Nonresident Students.
(This resolution was moved and seconded at the November 20, 1996 meeting and carried over for this meeting for Board approval as per Board of Education policy)

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

Action Meeting
December 18, 1996

11

POLICY: (Continued)

Resolution 11.1 (continued)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy:

431.2

Nonresident Students

432.21 Nonresident pupils may be admitted into the schools of the district only upon the consent of the Board of Education and upon the payment of tuition at a rate to be determined by the Board of Education. Children of employees may attend Westbury Public Schools without tuition charges with the approval of the Superintendent of Schools.

(This resolution was moved and seconded at the November 20th, 1996 Board Meeting and carried over for this meeting for Board approval, as per Board of Education policy.)

Board of Education Policy - Approval of revision to Section 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities. (This resolution, after being moved and seconded, will be carried over for Board approval at the January 15th, 1997 Board meeting as per Board of Education policy.)

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following revised policy:

348.6 Academic Eligibility Requirements for Athletics and Co-Curricular Activities (On file in the District Clerk's office).

(This resolution, after being moved and seconded, will be carried over for Board approval at the January 15th, 1997 Board meeting as per Board of Education policy.)

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>no</u>

motion not carried

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update - December, 1996

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

- (1) Title IV - Drug Free Schools
- (2) Improved School Services (ISS) for Limited English Proficient Students - High School
- (3) Improved School Services (ISS) for Limited English Proficient Students - Middle School

Action Meeting
December 18, 1996

OTHER REPORTS: (Continued)

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report.

C. Business & Management Services - Mr. Pat Nicolino

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Suspensions - October, 1996

(2) Homebound - November, 1996

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report - Period I

(6) PreKindergarten Attendance - Period I

E. Calendar of Events

December 18, 1996 through January 8, 1997

OLD BUSINESS:

As a follow-up to Mr. Troiano's request, Mrs. Mary Ellen Haynes, Acting Assistant Superintendent for Curriculum, Instruction and Personnel, responded to Mr. Handy's inquiry at the November 20, 1996 Board of Education meeting regarding "seat" time required by the New York State Education Department for after school courses that his daughter is participating in. Mrs. Haynes explained that the amount of "seat" time that his daughter is receiving (180 minutes per week) meets the minimum requirements of the State Education Department.

As a follow-up to Mrs. Joseph's concerns at the November 20, 1996 Board of Education meeting regarding her son's schedule, Dr. Pinckney reported that he and Mr. Dickerson met with Mrs. Joseph to resolve the situation.

NEW BUSINESS:

No report.

COMMUNITY:

At 11:10 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individual asked to be heard:

Mr. Neville Mullings

This public portion of the meeting was declared closed at 11:15 p.m.

EXECUTIVE SESSION:

At 11:16 p.m., a motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board meet in executive session to discuss a personnel matter.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Respectfully submitted,

Gloria M. Lancer

Gloria M. Lancer, District Clerk

Action Meeting
December 18, 1996

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 12:28 p.m., a motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Civil Service personnel as indicated:

CIVIL SERVICE

Luis Romero	Cleaner p/t sub. - District (call-in) \$8.85/hr. - Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 9/26/96
Richard Moore	Cleaner f/t sub. - District (call-in) \$8.85/hr. - Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 9/13/96
Rhea O'Brien	Cleaner f/t sub. - District (call-in) \$8.85/hr. - Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 9/16/96
James V. Burke	Cleaner f/t sub. - District (call-in) \$8.85/hr. - Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 9/27/96
Franklin Fells	Cleaner f/t sub. - District (call-in) \$8.85/hr. - Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 5/29/96
William Jones	Cleaner f/t sub. - District (call-in) \$8.85/hr. - Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 9/16/96
Rudy Vanterpool II	Cleaner f/t sub. - District (call-in) \$8.85/hr. - Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 10/25/96
Salvatore DeLucia	Maintainer p/t - District \$10.70 hr. Up to 19 1/2 hrs. per week Effective 12/19/96 Civil Service 8/14/96
Giuseppe Iannotta	Groundskeeper - District Title change from maintainer to groundskeeper Effective 5/1/96 Civil Service 11/4/96
Michael DiNuzzo	Groundskeeper - District Title change from maintainer to groundskeeper Effective 5/1/96 Civil Service 11/4/96

Action Meeting
December 18, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Civil Service (continued)

Jennifer Easter	Security Aide - Middle School \$9.00/hr. Up to 40 hrs. per week Effective 12/19/96 Civil Service 10/7/96 Replacing Vincenza Buffalino
Hedry President	Security Aide - Middle School \$9.00/hr. Up to 40 hrs. per week Effective 12/19/96 Civil Service 9/27/96 Replacing James Wilson
Charles Wiley	Security Aide - High School \$9.00/hr. Up to 40 hrs. per week Effective 12/19/96 Civil Service 10/30/96 Vacant Position
Philip Lofton	Security Aide - High School \$9.00/hr. Up to 40 hrs. per week Effective 12/19/96 Civil Service Approval 11/22/96 Vacant Position
Maria Iadevaia	Assistant Cook - Dryden Class II Step 6 - \$12,864 Up to 40 hrs. per week Effective 12/19/96 Civil Service 10/3/96 This is a class change not a step Replacing T. Iannuzzi
Lucia Zaino	Food Service Helper p/t Drexel Avenue School - Up to 19 1/2 hrs. per week Class I Step 2 - \$8.10/hr. Effective 12/19/96 Civil Service Approval 10/21/96 Replacing Mary Iadevaia
Elissa Abbatiello	Food Service Helper - fulltime hourly Middle School - Up to 30 hrs. Class III Step 2 - \$8.10/hr. Effective 12/19/96 Civil Service Approval 10/7/96 Replacing Elenita Velasquez
Maureen Biletta	Teacher Aide p/t sub. (Call-in) District - \$6.56/hr. up to 19 1/2 hrs. per week Effective 12/19/96 Civil Service Approval 10/17/96
Maria Panicca	Teacher Aide p/t sub. (Call-in) District - \$6.56/hr. Up to 19 1/2 hrs. per week Effective 12/19/96 Civil Service Approval 10/7/96
Mary Ellen Donovan	Teacher Aide fulltime - 20 hrs. Park - MALL - \$6.56/hr. Effective 12/19/96 Civil Service Approval 10/16/96 Replacing T. Mangal
Edith Smith	Teacher Aide fulltime - 20 hrs. Park - MALL - \$6.56/hr. Effective 12/19/96 Civil Service Approval 10/21/96 Replacing D. Duncan

Action Meeting
December 18, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

CIVIL SERVICE

Marie Desiderio	Teacher Aide f/t - 20 hours Park - MALL - \$6.56/hr. Effective 12/19/96 Civil Service Approval 10/15/96 Replacing J. Van Aarde
Christina Bahamonde	Teacher Aide f/t - 30 hours Drexel Avenue School - \$7,085 Effective 12/19/96 Civil Service Approval 10/30/96 Replacing A. Hughes
Carol Cuoco	Title change from fulltime school monitor to fulltime teacher aide - Middle School - No salary change
Maria Bulzomi	Title change from fulltime school monitor to fulltime teacher aide - Middle School No salary change
Assunta Desiderio	Fulltime teacher aide - Drexel Avenue School from 30-35 hours - \$9,122 Effective 9/1/96 Civil Service Approval 4/26/94 (Change in Hours - AM/PM Dismissal)
Katia Wolff	Fulltime teacher aide - Drexel Avenue School From 30-35 hrs. - \$9,110 Effective 9/1/96 Civil Service Approval 1/25/95 (Change in Hours - AM/PM Dismissal)
Rosemarie Marasco	Fulltime Teacher Aide - Drexel Avenue School From 30-35 hours - \$9,803 Effective 9/1/96 Civil Service Approval 1/2/92 (Change in Hours - AM/PM Dismissal)
Marie Hutchinson	Fulltime Teacher Aide - Drexel Avenue School From 30-40 hours - \$15,912 Effective 9/1/96 Civil Service Approval 11/21/94 (Change in Hours - AM/PM Dismissal)
Laresa Williams	From Part-time to Fulltime Teacher Aide - Dryden St. School 30 hrs. - \$7,085. Effective 12/19/96 Civil Service Approval 9/10/96 (New class)
Naomi Cross	Fulltime Teacher Aide - Park School From 20 to 30 hrs. - \$6.89/hr. Effective 12/19/96 Civil Service Approval 4/26/96 (Change in hours)
Betty Pierre	Teacher Aide Fulltime - 30 hrs. High School - \$7,085. Effective 12/19/96 Civil Service Approval 10/30/96 Replacing A. Beneian
Ian Lewis	Teacher Aide Fulltime - 30 hrs. Middle School - \$7,085 Effective 12/19/96 Civil Service Approval 10/23/96 Replacing A. Iovine

Action Meeting
December 18, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

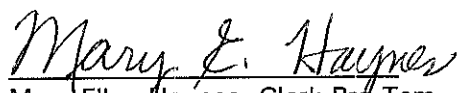
Civil Service (continued)

Rebecca Robledo	Teacher Aide Fulltime - 30 hrs. Park School - \$7,085. Effective 12/19/96 Civil Service Approval 11/21/96 Replacing L. Williams
Gwendolyn Blue	School Monitor Fulltime - 30 hrs. Dryden School - \$7,085 Effective 12/19/96 Civil Service Approval 11/21/96 New Aide for additional bus #57
Bernard Smith	Community Aide - Middle School 40 hrs. \$9,446/yr. Effective 12/19/96 Civil Service Approval 1021/96 Replacing F. de Alvarez
Tanesha Harper	Student Worker - District \$5.25/hr. 20 hrs. per week Effective 12/19/96 Civil Service Approval - 11/6/96
Kenneth J. Wood	Student Worker - Administration Building \$5.25/hr. 20 hrs. per week Effective 12/19/96 Civil Service Approval - 11/6/96

ADJOURNMENT:

At 12:34 a.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Planning Meeting
January 8, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on January 8, 1997.

Present, Board of Education:	Mr. Lawrence F. Zaino, Vice President Mr. Anthone Damianakis, Mrs. April Lake and Mr. Henry Razzano
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Mr. Pat Nicolino, Consultant for Business
Absent:	Mr. Robert Troiano, Jr. Mr. Arthur Outram Mr. Alfonso Sposito

CALL TO ORDER:

At 8:08 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM

Mr. Lawrence F. Zaino appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Referendum Vote - February 11, 1997 (Public Hearing - January 29, 1997)
- B. BOCES Early Admissions
- C. Update on Extended Day Program
- D. Research Project with Nassau County Medical Center
- E. Proclamation: The Eighth National African American Read-In Chain

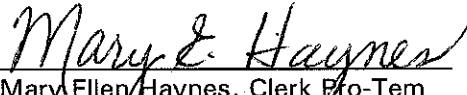
ITEMS FOR DISCUSSION/ACTION:

- A. Presentation: Nassau Community College Partnership with Special Education - Dr. Marjorie Toran and Mr. John Iannucci
- B. Presentation: The Board of Education's Role in Implementing the IEP
- C. Agenda Review for January 15th, 1997 Board of Education Action Meeting

ADJOURNMENT:

At 8:55 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Action Meeting
January 15, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on January 15, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthonie Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Henry Razzano
Dr. Mariann Berliner

CALL TO ORDER:

At 8:12 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the December 11, 1996 Planning Meeting of the Board of Education.

Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the December 18, 1996 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano announced that the Finance Committee will be having an introductory meeting on January 23, 1997; the Legislative Committee will meet on January 27, 1997 and the Facilities Committee will meet on January 30, 1997. Mr. Troiano said the Legislative Committee has been focusing on going to Albany to work for additional state aid. They are planning to speak with the Nassau County Executive and the District's county legislators to get additional aid for Westbury and to look into getting tax relief for property owners.

Mr. Troiano announced the district will hold an emergency referendum to build additional classrooms. The bond issue will be held on Tuesday, February 11, 1997.

Action Meeting
January 15, 1997

REPORTS: (Continued)

Board of Education: (continued)

Mr. Troiano introduced Ms. Phoebe Goodman, Nassau Citizens Budget Committee who made a presentation on property value reassessment.

Mr. Arthur Outram arrived at 8:25 p.m.

Superintendent of Schools:

Dr. Pinckney read the following Proclamation

The Westbury School District

WHEREAS: African and African Americans have a long, proud tradition of literacy excellence; and

WHEREAS: The NCTE Black Caucus and the National Council of Teachers of English are sponsoring the African American Read-In Chain with the endorsement of the International Reading Association in order to bring public notice to the importance of reading and of African American writers' contributions to the American literacy tradition; and

WHEREAS: This literacy campaign, having begun in 1990 and continued throughout the decade, stands as one of the longest running, publicly supported literacy campaigns in the nation; and

WHEREAS: This event will take place on February 2 and February 3, 1997 with its organizers and sponsors attempting to document over a million participants; so

NOW, THEREFORE, I, ROBERT D. PINCKNEY, SUPERINTENDENT OF SCHOOLS, by the power vested in me, do hereby proclaim February 2/3, 1997 as

AFRICAN AMERICAN READ-IN CHAIN DAY

in the Westbury Public School District and urge citizens of all ethnic groups to support this worthwhile effort to make the celebration of literacy a traditional part of Black History Month activities.

A. Presentation - Dr. Mariann Berliner - District Guidance Plan

No report was given - withdrawn for this meeting by Dr. Pinckney

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

The following individuals asked to be heard:

Mr. Al Handy
Mr. Tom Cullem

This public portion of the meeting was declared closed at 9:22 p.m.

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 and 9.2 as follows:

Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
<u>motion carried</u>			

Action Meeting
January 15, 1997

3

FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report - November, 1996

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November & December - These reports will be computer generated in the future

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - November & December
Comparison Chart -

THESE REPORTS WILL BE COMPUTER GENERATED IN THE FUTURE

Resolution - Approval of transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 121196, bid opening on December 11, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 121196, bid opening on December 11, 1996:

School:	New Hyde Park Memorial Jr./Sr. High School
Contractor:	Vancom N.Y.L.P.
Cost:	\$390.00 ppm \$1,350.00 per matron per mo., if required
No. of Pupils:	One (1)
School:	James E. Allen Middle School
Contractor:	We Transport, Inc.
Cost:	\$1,799.00 1st ppm amb. \$ 599.00 ea. add'l. ppm amb. \$2,099.00 1st ppm non-amb. \$ 699.00 ea. add'l. ppm non-amb. \$1,300.00 per matron per mo., if required
No. of Pupils:	None
School:	Out-of-District Shuttle - Pick up within 15 mile radius to bring into district school for special assigned services
Contractor:	Vancom N.Y.L.P.
Cost:	\$27.77 per hour/van \$18.88 per hour/matron, if required
No. of Pupils:	None

Action Meeting
January 15, 1997

REPORTS: (Continued)

Resolution 9.3 (continued)

School:	Sagamore Children Psychiatric Center to Anderson School		
Contractor:	Vancom N.Y.L.P.		
Cost:	\$230.00 one way/van		
	\$444.00 pick up/drop off/van		
	\$123.00 matron, if required		
No. of Pupils:	None		
Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution 9.4 and 9.5

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.4 and 9.5 as follows:

Approval of health services contract for the 1996/97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1996/97 school year:

Forty-two (42) pupils attending Corpus Christi School, fourteen (14) pupils attending St. Aidan Lower School and twelve (12) students attending St. Aidan Upper School in the Mineola Union Free School District at a cost of \$461.36 per pupil

Total: \$31,372.48

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1996/97 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1996-97 school year as follows:

Total Charges: \$408.67

Resolution - Approval of salary schedules for part-time personnel, effective January 16, 1997

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board table Resolution 9.6 for further discussion.

Damianakis	<u>no</u>	Sposito	<u>yes</u>
Lake	<u>no</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Designation of Nassau BOCES Advisory Council for Occupational Education as Council for vocational offerings for the School District during the 1997/98 school year

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1997-1998 school year.

Action Meeting
January 15, 1997

FINANCE: (Continued)

Resolution - Approval of appointment of Mohamed Ahmed as Records Retention Officer

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 9.8 for further discussion.

Damianakis	<u>no</u>	Sposito	<u>yes</u>
Lake	<u>no</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff (probationary position)

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the one-year probationary appointment of the following certified personnel as indicated:

Name:	Karen Ross
Tenure Area:	Reading
Certification:	NYS Reading K-12
Salary:	MA Step 3 - \$40,423
Assignment:	Powell's Lane School
Effective Date:	January 19, 1997 through January 18, 1998

(Ms. Ross is currently serving in a temporary reading position vacated by P. Lightbourne in December 1994)

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Instructional/Teaching Staff (Temporary Position)

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 10.A.2 for further discussion.

Damianakis	<u>no</u>	Sposito	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 10.A.3 for further discussion.

Damianakis	<u>no</u>	Sposito	<u>yes</u>
Lake	<u>no</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Action Meeting
January 15, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of the following Civil Service personnel as indicated:

Jean Marie Schulken	Registered Nurse	January 10, 1997
	Middle School	

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Joan Lawson	Permanent Classroom Substitute	December 20, 1996
	Drexel Avenue School	

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Roxane Fratianni	Permanent Classroom Substitute	Eff. 1/16/97
	Drexel Avenue School	
	\$75 per diem	
	Replacing J. Lawson	

Resolution - Approval of Salary Adjustment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary adjustment for the following Civil Service personnel as indicated:

Civil Service

Darlene Raffetto	From: Typist-Clerk Group I Step 5 - \$23,328
	To: Typist-Clerk Group 1 Step 6 - \$24,175
	Effective: 4/25/96

Resolution - Termination - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following Civil Service personnel as indicated:

Civil Service

Charles Wiley	Security Aide	Effective January 8, 1997
	High School	

Action Meeting
January 15, 1997

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of the District Guidance Plan as updated to reflect the requirements in the Commissioner's Regulations and current professional practices within the Westbury Public Schools

Resolution 10.B.2 was withdrawn by Dr. Pinckney.

Resolutions 10.B.3-10.B.5

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 10.B.3 through 10.B.5 as follows:

Resolution - Approval of the resignation of Dr. Steven Kaufman as school psychologist to the District Committee on Special Education and the appointment of Dr. Stanley Zwick as school psychologist to the District Committee on Special Education, effective January 16, 1997

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of Dr. Steven Kaufman as school psychologist to the District Committee on Special Education and approve the appointment of Dr. Stanley Zwick as school psychologist to the District Committee on Special Education, effective January 16, 1997.

Resolution - Approval of Powell's Lane trip to Mahway, New Jersey/6th Annual Campgaw Mountain Ski Trip

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane
No. of Students:	Forty (40)
No. of Chaperones:	Five (5)
Date:	February 7th, 1997
Destination:	Mahway, New Jersey 6th Annual Campgaw Mountain Ski Trip

Resolution - Approval of Middle School 6th grade trip to Washington, D.C.

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Sixth Grade
No. of Students	Fifty One (51)
No. of Chaperones:	Six (6)
Date:	March 24th to 25th, 1997
Destination:	Washington, D.C.

Action Meeting
January 15, 1997

POLICY:

No report.

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, January 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

No report

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report

C. Business & Management Services - Mr. Pat Nicolino

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Suspensions - November, 1996

(2) Homebound - December, 1996

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report - Period II

(6) PreKindergarten Attendance - Period II

E. Calendar of Events

January 15, 1997 through February 26, 1997

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 10:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Action Meeting
January 15, 1997

COMMUNITY: (Continued)

Mr. Neville Mullings
Mr. Darryl Dodson
Mr. Al Handy
Mr. Mannie Sweat

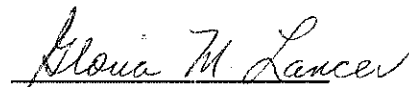
Mrs. Mildred Little
Mr. Robert DiBiase
Ms. Susan Santilli

This public portion of the meeting was declared closed at 10:55 p.m.

EXECUTIVE SESSION:

At 10:56 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

At 12:50 a.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval of salary schedules for part-time personnel, effective January 16, 1997

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following, as amended:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following salary schedules for part-time personnel, effective January 16, 1997.

Clerical

Typist-Clerk Part-time	\$10.70/hr.
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Custodial

Permanent Cleaner - Part-time	\$10.70/hr.
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Substitute Cleaner - Call in	\$ 8.85/hr.
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Maintainer - Part-time - 20 hrs.	\$15.50/hr.
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Resolution - Approval of Mohamed Ahmed as Records Retention Officer.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mohamed Ahmed as Records Retention Officer.

PERSONNEL:

Resolution - Appointment of Instructional/Teaching Staff (Temporary Position)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:

Action Meeting
January 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Name:	Michelle Chin-Quee
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist
Salary:	Per diem rate as of 1/6/97 pending Board approval
	Salary effective 1/16/97
Assignment	Park/Dryden Early Childhood Center
Effective:	January 6, 1997 through June 30, 1997
Replacing:	H. Amitai

Resolution - Appointment - Non-Instructional/Civil Service Staff:

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

Damianakis	<u>yes</u>	Sposito	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Civil Service appointments as follows:

Civil Service

Wayne Branch	Teacher Aide f/t - District (call in) \$6.56 per hour - up to 19 1/2 hrs. per week Civil Service Approval - 12/6/96 Effective 1/16/97
France Iannucci	School Monitor p/t - District (call in) \$6.56 per hour - up to 19 1/2 hrs. per week Civil Service Approval - 12/8/96 Effective 1/16/97
Myra Jeffers-Rodgers	Typist-Clerk (part-time sub) District - (call in) \$8.85 per hour - up to 17 1/2 hrs. per week Civil Service Approval - 10/18/96 Effective 1/16/97
Wayne Wallace	Security Aide - Middle School \$9.00 per hour Change of Title from School Monitor f/t to Security Aide Civil Service Approval - 12/9/96 Effective 1/16/97
Carolyn King	Teacher Aide fulltime - Powell's Lane School \$7,085 per year Change of Title from School Monitor p/t sub to Teacher Aide fulltime - 6 hrs. daily Civil Service Approval - 12/4/96 Effective 1/16/97
Leslie C. Dunn	Substitute Cleaner (call-in) \$8.85 per hour Civil Service Approval - 11/8/96 Effective 1/16/97

Action Meeting
January 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Civil Service

Donald Ross	Security Aide - High School \$9.00/hr - 40 hrs. per week Civil Service Approval - 12/6/96 Effective 1/16/97 Replacing - Vacancy at High School
Alma Robinson	Teacher Aide - High School \$7,085 - 30 hrs. per week Civil Service Approval - 7/22/96 Effective 1/16/97 Replacing - Annette Benejan
Howard Baker	Substitute Cleaner - (call-in) \$10.70/hr. Civil Service Approval - 9/27/96 Effective 1/16/97 (Mr. Baker has been employed by the District since 1991 as a substitute)
Willie McAllister	Permanent (part-time) Cleaner - Administration Bldg. \$10.70/hr. - 25 hours per week Civil Service Approval - 9/27/96 Effective 1/16/97 Replacing - J.C. Etienne
Edward Sendlenski	Maintainer (part-time) - District \$15.50/hr. Civil Service Approval - 8/6/96 Effective 1/16/97 Title Change from Cleaner p/t to Maintainer p/t
Eleanor Milner	Senior Stenographer Group III Step 16 - \$31,106 Civil Service List #5298 - Established 9/9/96 Federal & State Projects Office - Administration Bldg. Effective 1/16/97 Replacing - G. Lancer
Annie Rudolph	Special Education Aide - Fulltime \$7,085 per yr. - Park School 1:1 Aide as required by IEP Civil Service Approval - 12/30/96 Effective 1/16/97
Victor Zayas	Special Education Aide - Fulltime \$7,085 per year - High School Replacing - Gina Goldstein Civil Service Approval - 9/20/96 Effective 1/16/97

FINANCE:

Resolution - Approval of the terms of a stipulation resolving Case No. U-18318

A motion was made by Mr. Damianakis, and seconded by Mr. Troiano, that the Board approve the following:

9.9 Resolved, that, the Board hereby approves the terms of a stipulation dated January 14, 1997, resolving Case No. U-18318 before the Public Employment Relations Board between the District and the Westbury Association of Administrators and Supervisors.

Action Meeting
January 15, 1997

FINANCE: (Continued)

Resolution 9.9 (continued)

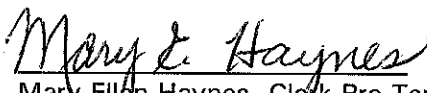
Damianakis	<u>yes</u>	Sposito	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

ADJOURNMENT:

At 12:55 a.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro Tem

Public Hearing
Board of Education
January 29, 1997

A Public Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York regarding an Emergency Referendum was held in the auditorium of the High School, 1 Post Road, Old Westbury, New York on January 29, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthonie Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Pat Nicolino, Business Consultant
Mr. Michael Batkiewicz, Director of School Facilities & Operations
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Henry Razzano

CALL TO ORDER:

At 7:55 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

EMERGENCY REFERENDUM

Dr. Pinckney addressed the community about the Board's decision to hold an emergency referendum on February 11. Dr. Pinckney spoke about the need for additional classroom space at the elementary level due to the increased enrollment. Four additional classrooms are needed at Powell's Lane School and four at the Drexel Avenue School to accommodate next year's classes. Dr. Pinckney explained that if the referendum is passed the construction can start in the Spring to enable the classrooms to be ready in time for the beginning of school in the Fall.

Mr. Nicolino reported the District had a study conducted by Western Suffolk BOCES to chart student enrollment trends and make projections on student enrollment for future years. This study concluded that the District's enrollment increase is not a temporary situation. Mr. Nicolino said the increase in the District's student population is due to the baby boomlet and the increased immigration into the district. The increase in immigration is not only happening in Westbury, but all over Long Island. In speaking of the need for an emergency referendum, he explained there is an emergency because in September there will be students coming into the Drexel Avenue and Powell's Lane schools that the District cannot accommodate with the present classroom space. The cost for additional classrooms is \$1,400,000. In addition, the district's roofs and windows are in poor condition. The roofs are in desperate need of repair. The longer the district let's these repairs go the more problems we will have. The cost for roof repairs is \$1,200,000. The district also needs to replace windows at several schools. The Board has decided to start at Dryden Street and Park Avenue Schools. Mr. Nicolino explained that the emergency referendum is the best, and most cost effective way to pay for the needed classrooms and roofing and window replacement projects. Not only will the District be reimbursed 27% of the cost in state aid, but the cost to the taxpayer will be spread over ten years. Therefore, it will not be as costly as paying for these projects all at one time. Mr. Nicolino noted that the work must be done whether the referendum passes or fails. He said if the referendum is defeated the Board will have to look into how much work must be done immediately and then include it in the annual budget which will mean a significant increase in the tax rate. Mr. Nicolino emphasized the importance of the emergency referendum and what it means to the students of the District. He stressed that the children deserve to be educated in a decent school system where the environment is conducive to learning.

A slide presentation was made by Mike Batkiewicz showing the poor condition of the District's roofs and windows.


Questions and comments were invited from the audience and the following individuals participated:

Mr. Robert Brown	Mr. Donald Lemmo	Mr. Robert Deering
Mrs. Bernice Aronson	Mr. Charles Coleman	Mr. Harold Neale
Mr. Otto Del Prado	Mrs. Debbie Johnson	Mr. Richard Douglas
Ms. Susan Santilli	Mr. Larry Warnum	Mrs. Donna Sabella

ADJOURNMENT:

At 9:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
February 11, 1997

The Emergency Building Needs Referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on February 11, 1997

The following proposition was submitted

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct additions and improvements to various District buildings including construction of additional classroom space, and roof reconstruction at various buildings; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and the financing thereof, an amount not to exceed the estimated maximum cost of \$3,000,000;

(b) that a tax is hereby voted therefore in the amount of not to exceed \$3,000,000. to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$3,000,000. and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

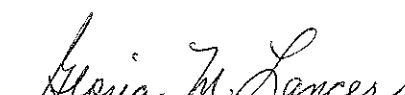
	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
YES	<u>288</u>	<u>277</u>	<u>357</u>	<u>78</u>	<u>950</u>
NO	<u>81</u>	<u>96</u>	<u>23</u>	<u>32</u>	<u>232</u>

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Planning Session
February 12, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 12, 1997.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,
and Alfonso Sposito

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mrs. Carol Hoffman, Attorney

Absent: Mr. Henry Razzano

CALL TO ORDER:

At 8:17 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

- A. Presentation: The Comer Process - Dr. Edward T. Joyner,
Co-Director of the Child Study Center at Yale University
- B. Agenda Review for February 26th, 1997 Board Action Meeting

Executive Session:

At 10:37 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Sposito left the meeting at 11:08 p.m.

At 11:34 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval of Memorandum of Agreement - Westbury School Lunch Association

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

- 9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury School Lunch Association and the Superintendent of Schools effective July 1, 1996 through June 30, 1998.

Resolution - Approval of Memorandum of Agreement - Westbury Teachers Association

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

- 9.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Teachers Association and the Superintendent of Schools effective July 1, 1995 through June 30, 2000.

Planning Session
February 12, 1997

FINANCE: (Continued)

Resolution - Approval of Memorandum of Agreement - Westbury Secretarial Association


A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Secretarial Association and the Superintendent of Schools effective July 1, 1994 through June 30, 1999.

ADJOURNMENT:

At 11:37 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Action Meeting
February 26, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 26, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
 Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
 Henry Razzano

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Pat Nicolino, Consultant for Business
 Mr. Larry Tenenbaum, Attorney
 Mrs. Jan Tegge, Clerk Pro-Tem

Absent: Dr. Mariann Berliner
 Mr. Alfonso Sposito

CALL TO ORDER:

At 8:09 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Jan Tegge as Clerk Pro-Tem.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the January 8, 1997 Planning Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the minutes of the January 15, 1997 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano apologized to the community for the lack of publicity regarding the Superintendent's Goals and Objectives which will be presented at tonight's meeting. Mr. Troiano announced the Superintendent's Goals will be given coverage through local publications.

Superintendent of Schools:

Dr. Pinckney thanked the Food Service Dept. for donating the table skirts for the Board meetings. Dr. Pinckney thanked the community for their support in passing the Emergency Building Needs Referendum.

Action Meeting
February 26, 1997

REPORTS: (Continued)

Superintendent of Schools: (continued)

- A. Dr. Marjorie Toran and Ms. Hattie Davis presented the District Guidance Plan.
- B. Dr. Pinckney presented his Goals and Objectives for the District.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:45 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

The following individual asked to be heard:

Mr. Neville Mullings

This public portion of the meeting was declared closed at 10:55 p.m.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer's Report; December, 1996

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for December, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Reports Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); January, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - January 1997
Comparison Chart - January 1997

Resolution - Approval of tuition rates for non-resident students for the 1996/97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1996/97 school year as follows:

1/2 Day Kindergarten	\$	3,323.00
Grades K-6		6,288.00
Grades 7-12		10,728.00
Students with disabilities		13,075.00 (1) Base Amount, see below

Action Meeting
February 26, 1997

FINANCE: (Continued)

Resolution 9.3 (continued)

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weighting X Students With Disabilities Base = Students with Disabilities charge per level of service provided.

60% or more	<u>1.7 (a)</u>	<u>\$22,288.00</u>
20% or more	<u>.90 (b)</u>	<u>11,768.00</u>
Consultant/ Teaching	<u>.90 (c)</u>	<u>11,768.00</u>

The incremental cost of the special education services is added to 100% of the grade level program cost per pupil to derive the total cost of the educational services provided to the nonresident pupil.

Resolution - Approval of health services contract for the 1996/97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1996/97 school year:

Thirteen (13) students attending Our Lady of Mercy Academy in the Syosset Central School District for 10 months at a cost of \$389.25 per pupil and one (1) student attending Our Lady of Mercy Academy for four months at a cost of \$38.93 per month
Total: \$5,215.97

Five (5) students attending St. Bernard School in the Levittown School District at a cost of \$465.64 per pupil
Total: \$2,328.20

Forty-two (42) students attending Trinity Lutheran, thirty-two (32) students attending Holy Family, one (1) student attending St. Ignatius and sixty-two (62) students attending Holy Trinity in the Hicksville Union Free School District at a cost of \$284.17 per pupil
Total: \$48,024.73

Resolution - Approval of 30 day emergency transportation contract to We Transport, Inc.

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency contract:

Contractor:	We Transport, Inc.
School:	EAC (Noon to 3:00 p.m.)
No. of Pupils:	Two (2)
Cost Per Pupil:	\$341.00 (February 4 through March 3, 1997)

Resolution - Acceptance of \$50,000 from the Office of Intercultural Relations for the development and implementation of an Extended School Day and School Violence Prevention Program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$50,000.00 from the Office of Intercultural Relations in the New York State Education Department for the Development and Implementation of an Extended School Day and School Violence Prevention Program.

Action Meeting
February 26, 1997

FINANCE: (Continued)

Resolution - Approval of bond resolution adopted February 26, 1997

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

9.7 Resolved, that, the Board of Education approve a bond resolution of the Westbury Union Free School District, New York, adopted February 26, 1997, authorizing the construction of additions and improvements to various district buildings; stating the estimated maximum cost thereof is \$3,000,000; appropriating said amount therefor; and authorizing the issuance of \$3,000,000 serial bonds of said district to finance said appropriation. (Complete Resolution on file in the District Clerk's office).

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
<u>motion carried</u>			

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Name:	Joan Lawson
Tenure Area:	English
Certification:	NYS English Secondary
	NYS English as Second Language K-12
Salary:	MA Step 1 - \$37,130 prorated
Location:	High School
Effective:	February 27, 1997 thru June 30, 1997
Replacing:	New Position (extended day)

Name:	Stacey Hurley
Tenure Area:	Elementary
Certification:	NYS Reading
Salary:	MA Step 1 - \$37,130 prorated
Location:	Park/Dryden
Effective:	February 27, 1997 thru June 30, 1997
Replacing:	New Position

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Civil Service appointments as indicated:

Action Meeting
February 26, 1997

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Civil Service

Aishah Abdur-Rahman	Teacher Aide p/t (call-in) \$6.56/hr. - 19 1/2 hrs. Civil Service Approval Effective:	1/18/97 2/27/97
Delores Wright	Teacher Aide p/t (call-in) \$6.56/hr. - 19 1/2 hrs. Civil Service Approval Effective:	1/8/97 2/27/97
Yaumiry Perea	Teacher Aide p/t (call-in) \$6.56/hr. - 19 1/2 hrs. Civil Service Approval Effective:	1/8/97 2/27/97
Cynthia Seijo	Teacher Aide p/t (call-in) \$6.56/hr. - 19 1/2 hrs. Civil Service Approval Effective:	1/14/97 2/27/97
Virginia Simeone	Teacher Aide p/t (call-in) \$6.56/hr. - 19 1/2 hrs. Civil Service Approval Effective:	1/14/97 2/27/97
Robbin Brenker	Registered Professional Nurse \$21,712 per year - Middle School Civil Service Approval Effective: Replacing: J. Schulken	1/13/97 2/27/97
Lourdes Reyes	Fulltime Teacher Aide - Drexel Avenue Change in hours from 35 to 40 hrs. per week AM/PM Dismissal - \$10,411 yr. Civil Service Approval Effective:	3/15/93 3/1/97
Karla R. Barbosa	Student Worker \$5.25 hr. - 20 hrs. per week Civil Service Approval Effective:	12/12/96 2/27/97

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools the Board accept the resignation of the following certificated personnel as indicated:

Lillian Benson	Permanent Classroom Substitute Middle School	12/6/96
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Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

Action Meeting
February 26, 1997

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel as indicated:

Timothy Clancy	Permanent Classroom Substitute Park/Dryden \$75 per diem Replacing A. Schuster	Eff. 2/27/97
William O'Brien	Permanent Classroom Substitute Middle School \$75 per diem Replacing L. Benson	Eff. 2/27/97
Enid Simon	Permanent Classroom Substitute Park School \$75 per diem Replacing T. Parker	Eff. 2/27/97

Resolution - Appointments - Instructional/Teaching Staff - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

John Heilmann	Assistant Wrestling Coach Winter II Season	Step 4	\$2,257
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Resolution - Retirement/Resignation - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement/resignation of the following Civil Service personnel as indicated:

Civil Service

Ruth Dupre	Senior Stenographer Assistant Superintendent for Business & Management Services Office	Effective April 7, 1997
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Resolution - Approval of Tenure - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Patricia Nettleton	Elementary Education Drexel Avenue School	Effective 9/1/96
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Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

Action Meeting
February 26, 1997

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant an unpaid leave of absence, for family/personal reasons, to the following Civil Service personnel as indicated:

Civil Service

Gloria Walker	Fulltime Teacher Aide	From: 12/19/96
		To: 6/30/97

Resolution - Appointments - Instructional/Teaching Staff to the Screening Committees

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the Screening Committee as indicated:

High School

Henry Philippeaux	BSC Coordinator	\$23.00/hr.
Gary Bauman	Speech Teacher	\$23.00/hr.
Camille Lupa	Physical Education Teacher	\$23.00/hr.
Madeline Harmeling	Physical Education Teacher	\$23.00/hr.
Michael Burger	Physical Education Teacher	\$23.00/hr.
Patrick McGovern	Physical Education Teacher	\$23.00/hr.
David Graff	Physical Education Teacher	\$23.00/hr.
Isabelle Molnar	School Nurse	\$23.00/hr.
Kathryn Saunders	Health Office Aide	\$23.00/hr.

Middle School

JoAnn Cohn	Special Education Teacher	\$23.00/hr.
Veronica Tramosch	English as a Second Language Teacher	\$23.00/hr.

Powell's Lane

Yona Zimmerman	Special Education Teacher	\$23.00/hr.
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Park School

Patricia McCormack	Special Education Teacher	\$23.00/hr.
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Dryden Street School

Grace Bryant	Special Education Teacher	\$23.00/hr.
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Drexel Avenue School

Arlene Schwartz	Special Education Teacher	\$23.00/hr.
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Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel effective as indicated:

Gina Goldstein	Permanent Classroom Substitute	February 14, 1997
	High School	

Action Meeting
February 26, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Non/Instructional/Civil Service Staff

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

Civil Service

Rita Zobel	Fulltime Teacher Aide - 30 hrs. Park School	Effective 2/1/97
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EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval to submit an application to the Office of Child, Family and Community Development for an Even Start Family Literacy Program for the 1997/1998 school year

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the Office of Child, Family and Community Development in the New York State Education Department for an Even Start Family Literacy Program for the 1997/1998 school year.

Resolution - Approval of the District Guidance Plan as updated to reflect the requirements in the Commissioner's Regulations and current professional practices within the Westbury Public Schools

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the District Guidance Plan as updated to reflect the requirements in the Commissioner's Regulations and current professional practices within the Westbury Public Schools.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

Action Meeting
February 26, 1997

BUILDINGS AND GROUNDS:

Facilities Update - February, 1997

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Mary Ellen Haynes
 - (1) Even Start Family Literacy Program
 - (2) Development and Implementation of an Extended School Day and School Violence Prevention Program
- B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report.
- C. Business & Management Services - Mr. Pat Nicolino
 - (1) Use of Building
 - (2) Fire Drill Report
- D. Pupil Personnel Services - Dr. Mariann Berliner
 - (1) Suspensions - December, 1996
 - (2) Homebound - January, 1997
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment and Attendance Report - Period III

Revised - Period I and Period II
 - (6) PreKindergarten Attendance - Period III

Revised - Period I and Period II
- E. Calendar of Events

February 26, 1997 through March 25, 1997

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 11:15 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Thomas	Mr. Neville Mullings
Mr. Al Handy	Mrs. Regina Jones

This public portion of the meeting was declared closed at 11:23 p.m.

Action Meeting
February 26, 1997

EXECUTIVE SESSION:

At 11:24 p.m., a motion was made by Mr. Razzano, and seconded by Mr. Damianakis, that the Board meet in executive session to discuss a personnel matter.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>

motion carried

At 11:25 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:26 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, Clerk Pro-Tem

Board of Education
Planning Session
March 12, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 12, 1997.

Present, Mr. Robert Troiano, President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis (arrived 9:27 p.m.), Mrs. April Lake and
Mr. Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business

Absent: Mr. Arthur Outram
Mr. Henry Razzano

CALL TO ORDER:

At 8:07 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Early Childhood Summit - May 3rd, 1997
- B. Summer School Programs
- C. Carle Place Request

ITEMS FOR DISCUSSION/ACTION:

- A. Pre-Kindergarten Open Enrollment
- B. Sexual Harassment Policy
- C. Agenda Review for March 19th, 1997 Board Action Meeting

POLICY:

Resolution - Approval, in accordance with the provision of Board Policy No. 143.22, to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties - provisions of Policies 410, 411, 465.11, 345.1 and 533.6

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

Planning Session
March 12, 1997

2

POLICY: (continued)

Resolution 11.1 (continued)

11.1 Resolved, that in accordance with the provision of Board Policy No. 143.22, and in an effort to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties, the Board hereby temporarily suspends the provisions of Policies 410, 411, 465.11, 345.1 and 533.6.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Sposito	<u>no</u>	Zaino	<u>yes</u>

motion not carried

*out of page order
see page 6391 for
3/12/97 minutes
H. Lancer*

Board of Education
Special Meeting
March 8, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 8, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis and Mrs. April Lake

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Pat Nicolino, Consultant for Business
 Mr. Mohamed Ahmed, Junior Accountant

Absent: Mr. Arthur Outram
 Mr. Henry Razzano
 Mr. Alfonso Sposito

CALL TO ORDER:

At 9:10 a.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 9:12 a.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:15 a.m., Mrs. Mary Ellen Haynes left the meeting.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

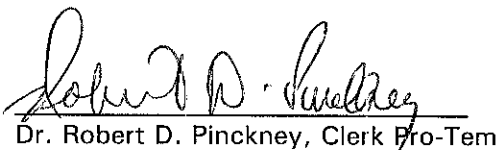
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

At 12:59 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 1:00 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Planning Session
March 12, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 12, 1997.

Present,
Board of
Education: Mr. Robert Troiano, President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthonie Damianakis (arrived 9:27 p.m.), Mrs. April Lake and
Mr. Alfonso Sposito

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business

Absent: Mr. Arthur Outram
Mr. Henry Razzano

CALL TO ORDER:

At 8:07 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

- A. Early Childhood Summit - May 3rd, 1997
- B. Summer School Programs
- C. Carle Place Request

ITEMS FOR DISCUSSION/ACTION:

- A. Pre-Kindergarten Open Enrollment
- B. Sexual Harassment Policy
- C. Agenda Review for March 19th, 1997 Board Action Meeting

POLICY:

Resolution - Approval, in accordance with the provision of Board Policy No. 143.22, to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties - provisions of Policies 410, 411, 465.11, 345.1 and 533.6

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

11.1 Resolved, that in accordance with the provision of Board Policy No. 143.22, and in an effort to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties, the Board hereby temporarily suspends the provisions of Policies 410, 411, 465.11, 345.1 and 533.6.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Sposito	<u>no</u>	Zaino	<u>yes</u>

motion not carried

Executive Session:

At 8:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Damianakis arrived at the meeting at 9:27 p.m.

Planning Session
March 12, 1997

EXECUTIVE SESSION: (Continued)

At 9:31 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

POLICY:

Resolution - Approval, in accordance with the provision of Board Policy No. 143.22, to provide the Board with the necessary flexibility to examine the function of reallocated job duties - provisions of Policies 410, 411, 465.11, 345.1 and 533.6

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

11.1 Resolved, that in accordance with the provision of Board Policy No. 143.22, and in an effort to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties, the Board hereby temporarily suspends the provisions of Policies 410, 411, 465.11, 345.1 and 533.6.

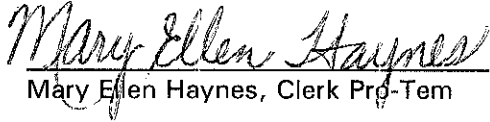
Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>no</u>		

motion carried

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Action Meeting
Board of Education
March 19, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 19, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and Henry Razzano

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito
Dr. Mariann Berliner

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Pinckney reported that one of his initiatives is to put together an Early Childhood Summit. The first meeting will be held in the high school on Saturday, May 3, 1997 from 8:00 a.m. to 3:00 p.m. More information will be coming out in April. At the Early Childhood Summit they will talk about the developmental stages of four, five, six and seven year olds as the District prepares them for the rigors of the higher standards mandated by the state. One of the things the state is looking into is early intervention and early literacy. Dr. Pinckney invited the community to participate.

Dr. Pinckney reported a meeting was held with parents, teachers and Board members regarding the Major Achievement Program (MAP). Discussion was held as to how best to serve all the students since the requirements of the State Regents is that all students will be expected to take regents exams. Dr. Pinckney invited the community to participate at the next scheduled meeting on Saturday, April 5, 1997.

CORRESPONDENCE:

No report.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

The following individual asked to be heard:

Mrs. Audrey Peterson

This public portion of the meeting was declared closed at 8:22 p.m.

Action Meeting
Board of Education
March 19, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 19, 1997.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Henry Razzano

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito
Dr. Mariann Berliner

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Pinckney reported that one of his initiatives is to put together an Early Childhood Summit. The first meeting will be held in the high school on Saturday, May 3, 1997 from 8:00 a.m. to 3:00 p.m. More information will be coming out in April. At the Early Childhood Summit they will talk about the developmental stages of four, five, six and seven year olds as the District prepares them for the rigors of the higher standards mandated by the state. One of the things the state is looking into is early intervention and early literacy. Dr. Pinckney invited the community to participate.

Dr. Pinckney reported a meeting was held with parents, teachers and Board members regarding the Major Achievement Program (MAP). Discussion was held as to how best to serve all the students since the requirements of the State Regents is that all students will be expected to take regents exams. Dr. Pinckney invited the community to participate at the next scheduled meeting on Saturday, April 5, 1997.

CORRESPONDENCE:

No report.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

The following individual asked to be heard:

Mrs. Audrey Peterson

This public portion of the meeting was declared closed at 8:22 p.m.

Action Meeting
March 19, 1997

COMMUNITY:

At 8:24 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on areas other than agenda items:

The following individuals asked to be heard:

Mr. McBarnett
Mr. Strong

This public portion of the meeting was declared closed at 8:31 p.m.

EXECUTIVE SESSION:

At 8:32 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 and 9.2 as follows:

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Resolution - Acceptance of Treasurer's Report; January 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for January, 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); February, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - February
Comparison Chart

THESE REPORTS WILL BE COMPUTER GENERATED IN THE FUTURE

Action Meeting
March 19, 1997

FINANCE: (Continued)

Resolution - Approval of appointment of Mohamed Ahmed as Administrative Assistant for Business

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolution 9.3.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board rescind Resolution 9.3.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following, as amended.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mohamed Ahmed as Administrative Assistant for Business, for a probationary period from March 20, 1997 through March 19, 2000.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolutions 9.4 through 9.7

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.4 through 9.7 as follows:

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Resolution - Acceptance of donation of \$1,000 from Chase Bank as contribution for computers

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000. from Chase Bank as their contribution for computers.

Resolution - Acceptance of donation of a 40 foot trailer from the Westbury Village

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a 40 foot trailer from the Westbury Village.

Furthermore, the Board of Education expresses its gratitude to the Superintendent of Public Works for the Village of Westbury.

Resolution - Approval of health services contracts for the 1996/97 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1996/97 school year:

Twenty-three (23) students attending Long Island Lutheran Jr./Sr. High School and one (1) student attending Solomon Schechter Day School in the Jericho Union Free School District at a cost of \$320.00 per student

Total: \$7,680.00

Two (2) students attending Notre Dame School in the New Hyde Park-Garden City Park UFSD at a cost of \$303.73 per pupil

Total: \$ 607.46

Action Meeting
March 19, 1997

4

FINANCE: (Continued)

Resolution - Approval of transportation contract for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 022497, bid opening on February 24, 1997

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 022497, bid opening on February 24, 1997.

School:	EAC, Deer Park
Hours:	Noon to 3:00 p.m.
Contractor:	Acme Bus Corp.
Cost:	\$299.99 1st ppm
	\$279.99 ea. add'l ppm
	\$1,400.00 matron per month, if required
No. of Pupils:	Two (2)

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.13

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13 as follows:

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Civil Service personnel as indicated:

Civil Service

Alison Krooks	Teacher Aide - fulltime \$7,085/yr. - 30 hrs. - Powell;s Lane School Civil Service Approval 2/4/97 Effective 3/20/97
James M. Dunn	Cleaner - fulltime (call-in) \$8.85/hr. 40 hrs. Districtwide Civil Service Approval 2/3/97 Effective 3/20/97
Michele Buffolino	School Monitor part-time (call-in) \$6.56/hr. - 19 1/2 hrs. - Districtwide Civil Service Approval 1/31/97 Effective 3/20/97
Maria Paniccia	Teacher Aide fulltime (call-in) \$6.56/hr. - 19 1/2 hrs. - Districtwide Civil Service Approval 1/22/97 Effective 3/20/97
Jenny Crayne	School Monitor fulltime (Change in title from bus monitor) \$6.56/hr. - 20 hrs. - Dryden Street School Civil Service Approval 1/17/97 Effective 3/20/97

Action Meeting
March 19, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Civil Service

Loy Baugh	Teacher Aide fulltime (Change in title from school monitor) \$6.89/hr. - 30 hrs. - Park Avenue School Civil Service Approval 2/13/97 Effective 3/20/97
Janice Watson	Food Service Helper - substitute (call-in) \$7.06 Step 1 Class III Districtwide Civil Service Approval 2/13/97 Effective 3/20/97
Matthew Levy	Student Worker \$5.25/hr. - 20 hrs. - Districtwide Civil Service Approval 2/6/97 Effective 3/20/97
Shakira L. White	Student Worker \$5.25/hr. - 20 hrs. - Districtwide Civil Service Approval 2/6/97 Effective 3/20/97

Resolution - Appointments - Instructional/Teaching Staff - Co-Curricular and Extra-Curricular Activities - 1996/1997 school year

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Patrick McGovern	Varsity Badminton Coach	Step 1	\$1,551
John Fahy	Varsity Baseball Coach	Step 1	\$2,669

Resolution - Resignation - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Raymond Albanese	Mathematics Teacher Middle School	February 28, 1997
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Resolution - Appointment - Instructional/Teaching Staff (Probationary Position):

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name:	Emil J. Stewart
Tenure Area:	Mathematics
Certification:	NYS Certificate of Qualification Mathematics 7-12
Salary:	BA Step 1 - \$32,371
Assignment:	Middle School
Effective:	March 20, 1997 through February 26, 2,000
Replacing:	R. Albanese

Action Meeting
March 19, 1997

PERSONNEL: (Continued)

Resolution - Approval of Appointments - Adult Education instructors for the Spring 1997 semester

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Adult Education instructors for the Spring 1997 semester as indicated, effective February 24, 1997.

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
AARP/NRTA	55/Alive Mature Driving	Contracted
Susan Bartelstone	A Personal Safety Workshop for Women	Contracted
Peg Carlon	Computing-An Introduction to Computers	2 - \$20.00
Leonard Cobbs	Tennis - Beginner Tennis - Intermediate	2 - \$20.00
Driver Safety Program	Defensive Driving	Contracted
Michael Gehrling	Understanding the Basics of Estate Planning	Contracted
Kelly Golding	Word Processing	3 - \$22.00
Nina Izzo	Yoga-Hatha	3 - \$22.00
John Lavin	Golf	1 - \$18.00
Learning Communication Consultants, Inc.	Home Study Offerings	Contracted
Richard Lofaro	Word Processing	3 - \$22.00
Frank Morrone, CFIC	Debt-Free & Prosperous Living Seminar	1 - \$18.00
W. A. Marshhauser	Defensive Driving Program	Contracted
Patricia Paradiso	Windows	3 - \$22.00
Howard Ross, Esq.	How to Leave Money to Your Heirs	Contracted
Dr. Carol Scicchitano	Carpal Tunnel Syndrome End Your Back Pain Now Home Treatment with Pressure Point Therapy Seven Steps to End Your Headaches Stress Related Health Problems What the Parents of a Healthy Child Should Know	Contracted
Themla Schreier	Dog Obedience	1 - \$18.00
Jeff Smith	Recreational Basketball	3 - \$22.00
Stillness in Motion	Tai Chi Chuan	Contracted
Esmie Woodhouse	Aerobics - Calisthenics Exercise Dancersize	3 - \$22.00

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

Jennifer Anzalone	Typist-Clerk part-time Pupil Personnel Services	February 11, 1997
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Action Meeting
March 19, 1997

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant a paid medical leave of absence, to the extent of her sick days, thereafter an unpaid leave of absence as indicated:

Amy Barkin	Elementary Teacher Park Avenue School	From: April 7, 1997 Thru: June 30, 1997
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Resolution - Termination - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following instructional personnel as indicated:

Theresa Parker	Permanent Classroom Substitute Middle School	February 27, 1997
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Resolution - Appointments - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel pending Board approval as indicated:

Louise Burgess	Permanent Classroom Substitute Middle School (Replacing T. Parker)	March 20, 1997
Rosemary Perticone	Permanent Classroom Substitute High School (Replacing G. Goldstein)	March 20, 1997

Resolution - Terminations - Non-Instructional/Civil Service Staff

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following Civil Service personnel as indicated:

Civil Service

Franklin Fells	Cleaner - substitute Drexel Avenue School	February 28, 1997
Victor Zayas	Teacher Aide - fulltime High School	March 3, 1997

Resolution - Temporary Appointment - Instructional/Teaching Staff

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Name:	Michelle Chin-Quee
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist
Salary:	DR Step 5 - \$53,576
Assignment:	Park/Dryden Early Childhood Center
Effective:	March 20, 1997 through June 30, 1997
Replacing:	H. Amitai

Resolution - Appointment - Instructional/Teaching Staff

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Francine Schopen	Permanent Classroom Substitute Park Avenue School Replacing A. Barkin Graduated Salary Scale: \$75/\$110/\$156	From: April 7, 1997 Thru: June 30, 1997
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Action Meeting
March 19, 1997

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid medical leave of absence, to the extent of her unused sick days, thereafter an unpaid leave of absence to the following instructional personnel:

Silvia Bonanno	Foreign Language Teacher	From: March 24, 1997
	High School	Thru: June 30, 1997

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's Office)

Resolution - Approval of persons listed as alternate parent representatives to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education. They will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Ms. Stacey Kerins
Ms. Denise Volcy
Ms. Ilene Downey
Ms. Ruth Grey

Resolution - Approval of Powell's Lane, 5th Grade (possibly 4th Grade) trip to Lancaster, PA - May 29 & 30th, 1997

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no additional cost to the District:

School-Organization:	Powell's Lane (Fifth Grade; Possibly Fourth Grade)
No. of Students:	Forty-four (44) students
No. of Chaperones:	Four (4)
Date:	May 29th & 30th, 1997
Destination:	Lancaster, Pennsylvania

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 13th, 1997 from 2:00 PM to 8:00 PM
- (2) Annual Budget Hearing: May 6th, 1997 at 7:30 PM

Action Meeting
March 19, 1997

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

- (3) Election of Trustees and Voting on Proposition(s): May 20th, 1997 from 7:00 AM to 10:00 PM

Resolution - Approval of trip to Anaheim, California for Trustees Henry Razzano, Alfonso Sposito and Arthur Outram to attend the National School Boards Association Convention from April 26th to April 29, 1997

Resolution 10.B.5 was withdrawn.

Resolution - Approval of nomination of Charles R. Russell, Jr., Iris Wolfson and Wilbert R. Powell as candidates for Board Members of Nassau BOCES

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that the Board of Education of the Westbury Union Free School District hereby nominates Charles R. Russell, Jr., Iris Wolfson and Wilbert R. Powell as candidates for Board Members of Nassau BOCES.

Mr. Anthone Damianakis announced that he will not be seeking reelection to the School Board. He thanked the community for the opportunity to serve the Westbury School District.

APPROVAL OF MINUTES:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the January 29, 1997 public hearing.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the February 11, 1997 Emergency Building Needs Referendum.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March, 1997

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Mary Ellen Haynes

No report.

Action Meeting
March 19, 1997

OTHER REPORTS: (Continued)

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report.

C. Business & Management Services - Mr. Pat Nicolino

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Suspensions - January, 1997

(2) Homebound - February, 1997

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report - Period IV

Revised - Period I, Period II and Period III

(6) PreKindergarten Attendance - Period IV

E. Calendar of Events

March 19, 1997 through April 9, 1997

OLD BUSINESS:

No report.

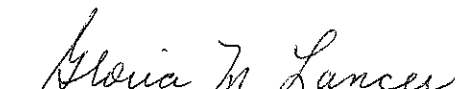
NEW BUSINESS:

No report.

ADJOURNMENT:

At 9:10 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Special Meeting
March 25, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 25, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis, Mrs. April Lake and Mr. Henry Razzano

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Pat Nicolino, Consultant for Business
Mr. Mohamed Ahmed, Administrative Assistant for Business

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

FINANCE:

Resolution - Approval of budget to be submitted for the 1997-1998 school year

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1997-1998 school year in the sum of \$40,483,000.

Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

Resolution - Approval of Memorandum of Agreement between the Westbury U.F.S.D. and the Westbury Association of Administrators and Supervisors (WAAS)

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Union Free School District and the Westbury Association of Administrators and Supervisors (WAAS) effective July 1, 1996 through June 30, 1999.

Damianakis	<u>yes</u>	Troiano	<u>yes</u>
Lake	<u>yes</u>	Zaino	<u>yes</u>
Razzano	<u>no</u>		

motion carried

Resolution - Approval of Memorandum of Agreement between the Westbury U.F.S.D. and the Westbury Custodial Association

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

Special Meeting
March 25, 1997

FINANCE: (Continued)

Resolution 9.3 (continued)

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Union Free School District and the Westbury Custodial Association effective July 1, 1996 through June 30, 1999.

Resolution - Approval of the Memorandum of Agreement between the Westbury U.F.S.D. and the AFL-CIO Directly Affiliated Local Union #24730 - Nurses Unit

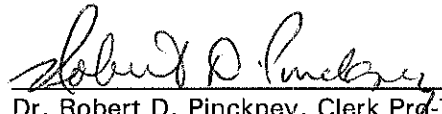
A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Union Free School District and the AFL-CIO Directly Affiliated Local Union #24730 - Nurses Unit effective July 1, 1995 through June 30, 1999.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Planning Session
April 9, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 9, 1997.

Present,
Board of
Education: Mr. Robert Troiano, President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake and Mr. Arthur Outram

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business

Absent: Mr. Anthone Damianakis
Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:

At 9:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PRESENTATION:

Professor Everard Barrett made a presentation on Finding and Activating the Real Gift for Learning Mathematics in Virtually all Children.

INFORMATIONAL ITEMS:

- A. Early Childhood Summit
- B. BOCES Election/Budget Vote - April 29, 1997
- C. Update - Goals and Initiatives - April 16, 1997

ITEMS FOR DISCUSSION/ACTION.

- A. Agenda Review for April 16th, 1997

Mr. Outram left the meeting at 10:05 p.m.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Action Meeting
April 16, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 16, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. April Lake, Messrs. Henry Razzano and Alfonso Sposito

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mrs. Carole Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Mariann Berliner
Mr. Anthone Damianakis
Mr. Arthur Outram

CALL TO ORDER:

At 8:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the February 12, 1997 Planning Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>
Sposito	<u>yes</u>		

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Razzano, that the Board approve the minutes of the February 26, 1997 Action Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the March 8, 1997 Special Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion not carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the March 12, 1997 Planning Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>
Sposito	<u>yes</u>		

motion carried

Action Meeting
April 16, 1997

APPROVAL OF MINUTES: (Continued)

A motion was made Mr. Razzano, and seconded by Mrs. Lake, that the Board approve the minutes of the March 19, 1997 Action Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the March 25, 1997 Special Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

REPORTS:

Superintendent of Schools:

Dr. Pinckney thanked the community for their support of the \$3,000,000. bond referendum. He reported that the district has gotten Albany's approval to move ahead with the project. Bids will be starting on May 6 and, hopefully, the buildings will be ready by the opening of school in September.

Dr. Pinckney presented an update on the status of the Superintendent's Mission and Initiatives for the Westbury Public Schools for the 1996-1997 school year. Copies of the Mission and Initiatives, the Westbury Saturday Academies, the Ninth Grade English Regents Preparation and MAP for all were made available to those in attendance at the meeting. Dr. Pinckney asked the community to review some of the things the district has been doing this past year on behalf of its students. He presented an overview of the programs the district is implementing. The Saturday workshops have been attended by approximately 25 to 30 staff members and community. The district is working on putting together an elementary academic program for grades 3 to 6 to meet the needs of its students in helping them prepare for the required regents programs they will have to take in high school. The district has no intention of limiting or minimizing any academic program for those students with skills that are above and beyond. Programs will be found for them.

Dr. Pinckney reported the Early Childhood Summit has been set for Saturday, June 14, 1997 from 8:00 a.m. to 3:00 p.m. in the High School. The purpose of this summit is to help the parents and staff to understand the development of 5, 6 and 7 year olds in order to ensure a correct developmental program to help the students develop socially and academically.

Dr. Pinckney gave a special acknowledgement to two students who participated in the Omega Psi Phi Fraternity Talent Hunt. In Category B, Andrew Smellie placed first for piano and in Category C, Deanna Everett placed first for Dance.

Dr. Pinckney also gave a special acknowledgement to the following students who participated in the Long Island Art Show at the Fleet Bank in Melville:

Karina Sandoval - Grade 2 - 3rd place
(Maria Jorglewich, art teacher)

Irene Kong - Grade 5 - 2nd place
(Roberta Estrin, art teacher)

Jairo Reyes - Grade 10 - 2nd place
(Erica DeMeo, art teacher)

Genese Dabady - Grade 12 - Best in Show
(Jacqueline Sachs, art teacher)

Dr. Pinckney congratulated the students for their positive efforts and for the recognition they bring to the Westbury Schools. He said the students will be asked to come to the May Action meeting so that they can be personally recognized for their efforts.

Action Meeting
April 16, 1997

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

The following individual asked to be heard:

Mr. Chester McGibbons

This public portion of the meeting was declared closed at 9:11 p.m.

EXECUTIVE SESSION:

At 9:12 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 10:22 p.m.

PERSONNEL:

Resolution - Appointment - Administrative Staff (Probationary Position)

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the three-year probationary administrative appointment as indicated:

Name:	Gloria Dingwall
Tenure Area:	Administration
Certification:	NYS School District Administrator NYS School Administrator & Supervisor
Salary:	\$77,856* Class C MA + 60 Step 1
Position/Location:	Principal, Park Avenue School
Effective Date:	July 1, 1997 through June 30, 2000

*Pending Administrative salary scale

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following Resolutions 9.1 through 9.5:

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

Action Meeting
April 16, 1997

FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report; February, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for February, 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Reports Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); March, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)	Payroll Account -	March, 1997
	Comparison Chart -	March, 1997

Resolution - Approval of 30 day emergency transportation contract to Vancom N.Y.L.P.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency transportation contract for the 1996/97 school year:

School:	BOCES Ames
Contractor	Vancom N.Y.L.P.
Cost:	\$569.00 ppm
No. of Pupils:	One (1)

Resolution - Approval of transportation contract for the 1996/97 school year as awarded in Transportation Bid of April 2, 1997

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contractor as the lowest bidder in our Transportation Bid of April 2, 1997 for the remainder of the 1996/97 school year:

School:	BOCES Ames
Contractor:	We Transport
Cost:	\$392.00 ppm
No. of Pupils:	One (1)

Resolution - Approval of agreement with Northwest Nassau Transportation Cooperative

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approves the following Northwest Nassau Transportation Cooperative agreement.

Joint Transportation Bid with Carle Place, East Williston,
Glen Cove, Great Neck, North Shore, Port Washington
and Roslyn School Districts

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid for transportation services, and

Action Meeting
April 16, 1997

FINANCE: (Continued)

Resolution 9.5 (continued)

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the transportation mentioned above as authorized by General Municipal Law, Section 119-0 and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon, therefore

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Consultant for Business to represent it in all matters related above and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned person to represent it in all matters leading up to the entering into a contract for the service of the above mentioned transportation, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all business directly with the successful bidder(s).

Resolution - Approval of Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Westbury UFSD

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, to table Resolution 9.6 for further discussion.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Salary Increases - Instructional/Teaching Staff retroactive to February 1, 1997

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 1997, unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Gary Bauman Middle School	MA + 30 Step 3 \$44,847	MA + 45 Step 3 \$46,442
Enrico Crocetti Powell's Lane	MA + 15 Step 1 \$39,847	MA + 60 Step 1 \$44,642

Action Meeting
April 16, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Francine Doyno Powell's Lane	MA Step 8 \$51,477	MA + 15 Step 8 \$53,079
Diane Franzese Powell's Lane	MA Step 1 \$38,244	MA + 15 Step 1 \$39,847
Nancy Klotz Middle School	MA Step 1 \$38,244	MA + 15 Step 1 \$39,847
Barbara Lam Middle School	BA Step 1 \$33,342	BA + 30 Step 1 \$36,006
Patricia Matarazzo Drexel Avenue	BA Step 1 \$33,342	BA + 15 Step 1 \$34,676
Jacqueline Mazza Dryden Street	BA Step 3 \$35,802	MA Step 3 \$41,636
Alice Mejias Drexel Avenue	MA + 45 Step 13 \$66,112	MA + 60 Step 13 \$67,714
Nadine Schalk Powell's Lane	BA Step 2 \$34,570	MA Step 2 \$39,939
Kathleen O'Shea Dryden Street	MA + 45 Step 14 \$68,080	MA + 60 Step 14 \$69,677
Verdell Thompson Middle School	MA Step 5 \$45,572	MA + 30 Step 5 \$48,775
Bonnie Whalen Drexel Avenue	MA + 30 Step 14 \$66,480	MA + 45 Step 14 \$68,080
Lake	<u>yes</u>	Troiano <u>yes</u>
Razzano	<u>yes</u>	Zaino <u>yes</u>
Sposito	<u>abstain</u>	

motion carried

Resolutions 10.A.2 through 10.A.9 and 10.A.11

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 10.A.2 through 10.A.9 and 10.A.11 as follows:

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

Resolution - Salary Increases - Instructional/Teaching Staff retroactive to September 1, 1996

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 1996, unless otherwise indicated:

Action Meeting
April 16, 1997

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Julie Corwin Drexel Avenue	BA Step 1 \$33,342	BA + 30 Step 1 \$36,006
Donna Dilorio Middle School	MA Step 1 \$38,244	MA + 30 Step 1 \$41,444
James Fisher High School	MA Step 1 \$38,244	MA + 60 Step 1 \$44,642
Marc Jablon High School	BA Step 1 \$33,342	BA + 30 Step 1 \$36,006
Catherine Lindner Drexel Avenue	BA Step 1 \$33,342	BA + 15 Step 1 \$34,676
Darnel Powell High School	MA Step 1 \$38,244	MA + 45 Step 1 \$43,041
Cherill Tilman Park Avenue	MA Step 1 \$38,244	MA + 30 Step 1 \$41,444
David Wright High School	MA Step 1 \$38,244	MA + 15 Step 1 \$39,847

Resolution - Appointments - Instructional/Teaching Staff to positions indicated for the 1996/97 school year, in accordance with the 1996/97 salary schedule for Co-Curricular and Extra-Curricular Activities

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Lolita Beathea	Boys Volleyball Coaching - Spring Season (Ms. Beathea's name was inadvertently omitted from original list)	Step 4 - \$3,366
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Middle School

Wylia Slade	Girls Softball Head Coach	Step 3 - \$946
Donna Dilorio	Girls Softball Assistant Coach	Step 3 - \$749

Resolution - Resignation - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel to the extra-curricular activity as indicated:

Jeffrey Berk	Assistant Stage Director (Musical)	Effective 4/4/97
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Resolution - Appointment - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel:

Luis Bonelli	Long-Term Substitute High School Graduated Scale \$75/\$110/\$156 Replacing S. Bonanno	Effective 4/2/97
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Action Meeting
April 16, 1997

PERSONNEL: (Continued)

Resolution - Amendment of Resolution No. 10.A.4 - 3/19/97

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.4 - 3/19/97 as follows:

Name:	Emil J. Stewart
Tenure Area:	Mathematics
Certification:	NYS Certificate of Qualification Mathematics 7-12
Salary:	BA Step 1 - \$33,342
Assignment:	Middle School
Effective:	February 27, 1997 through February 26, 2000
Replacing:	R. Albanese

Resolution - Approval of resignations of John D. Buonasera, DDS and Petalrose Wenham-Clark, DDS as school dentists

10.A.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of John D. Buonasera, DDS and Petalrose Wenham-Clark, DDS effective March 24, 1997, as school dentists.

Resolution - Approval of appointment of Drs. Paul Lampl, Murray Thomas and Karen Verga as district dentists

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated for the remainder of the 1996-1997 school year.

School Dentists

Dr. Paul Lampl
Dr. Murray Thomas
Dr. Karen Verga

Resolution - Appointment - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional position as indicated:

Natalie Krasniewicz	Permanent Classroom Substitute	Effective 4/7/97
	Park School	
	\$75 per diem	
	(replacing F. Schopen)	

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service employee as indicated:

Betty Pierre	Fulltime Teacher Aide	April 16, 1997
	High School	

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following, as amended (exclude Student #7).

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

Action Meeting
April 16, 1997

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

Resolutions 10.B.2 through 10.B.4

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 10.B.2 through 10.B.4 as follows:

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

Resolution - Approval of person listed as alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Ms. Debra Garnes

Resolution - Approval of trip to Great Adventure for High School Special Education classes on May 31, 1997

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	High School Special Education
No. of Students:	Eighty (80)
No. of Chaperones:	Eight (8) Volunteers
Date:	May 31, 1997
Destination:	Jackson, New Jersey Great Adventure

Resolution - Approval of trip to Great Adventure for Middle School Band, Jazz Band, Orchestra & Chorus for Music Showcase Festival (Competition on May 10, 1997)

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Band, Jazz Band, Orchestra & Chorus
No. of Students:	Seventy-five (75)
No. of Chaperones:	Ten (10)
Date:	May 10, 1997
Destination:	Jackson, New Jersey Great Adventure Music Showcase Festival (Competition)

Action Meeting
April 16, 1997

POLICY:

Resolutions 11.1 through 11.3

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 11.1 through 11.3 as follows:

Resolution - Board of Education Policy - Approval of Policy 451.1 - Sexual Harassment of Students.

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 - Pupils and Pupil Personnel Services. (Copy on file in the District Clerk's office).

(This resolution after being moved and seconded will be carried over for Board approval at the May 28th, 1997 Board meeting as per Board of Education policy.)

Resolution - Board of Education Policy - Approval of Policy 529 - Sexual Harassment of Employees - Certificated and Other Professional Personnel

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 - Certificated and Other Professional Personnel. (Copy on file in the District Clerk's office).

(This resolution after being moved and seconded will be carried over for Board approval at the May 28th, 1997 Board meeting as per Board of Education Policy.)

Resolution - Board of Education Policy - Approval of Policy 676 - Sexual Harassment of Employees - Classified and Non-Certificated Personnel

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 - Classified and Noncertificated Personnel. (Copy on file in the District Clerk's office).

(This resolution after being moved and seconded will be carried over for Board approval at the May 28th, 1997 Board meeting as per Board of Education Policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update - April, 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

No report.

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report.

C. Business & Management Services - Mr. Pat Nicolino

(1) Use of Building

(2) Fire Drill Report

Action Meeting
April 16, 1997

OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner

- (1) Suspensions - February, 1997
- (2) Homebound - March, 1997
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment and Attendance Report - Period V
- (6) PreKindergarten Attendance - Period V

E. Calendar of Events

April 14 - May 28, 1997

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 10:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Al Handy	Ms. Mary Williams
Mr. Neville Mullings	Mrs. Regina Jones

This public portion of the meeting was declared closed at 11:07 p.m.


EXECUTIVE SESSION:

At 11:10 p.m., a motion was made by Mrs. Lake, and seconded by Mr. Troiano, that the Board meet in executive session to discuss a personnel matter.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

motion carried

Respectfully submitted,


Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem

At 12:20 a.m., a motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

Action Meeting
April 16, 1997

FINANCE:

Resolution - Approval of Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Westbury UFSD

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Westbury Union Free School District effective July 1, 1995 to June 30, 1998.

ADJOURNMENT:

At 12:22 a.m., a motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro Tem

Special Meeting
April 29, 1997


A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was to be held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York for Nassau BOCES Board of Education selection and budget approval was cancelled because those members in attendance did not constitute a quorum.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
 Mr. Lawrence F. Zaino, Vice President
 Mrs. April Lake

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools

Absent: Mr. Anthone Damianakis
 Mr. Arthur Outram
 Mr. Henry Razzano
 Mr. Alfonso Sposito

Respectfully submitted,



Gloria M. Lancer, District Clerk

Board of Education
Planning Session
May 14, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 14, 1997.

Present, Board of Education:	Mr. Robert Troiano, Jr., President Mr. Lawrence F. Zaino, Vice President Mrs. April Lake, Messrs. Arthur Outram and Alfonso Sposito
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Mr. Pat Nicolino, Consultant for Business Mr. Larry Tenenbaum, Attorney
Absent:	Mr. Anthone Damianakis Mr. Henry Razzano

CALL TO ORDER:

At 8:55 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

FINANCE:

Resolution - Approval of renewal application for the National School Lunch and National School Breakfast Programs for the period of September 1, 1997 to June 30, 1998

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that renewal application for the National School Lunch and National School Breakfast Program for the period of September 1, 1997 to June 30, 1998 be submitted.

Therefore, be it resolved that the Board of Education authorize the President and the Superintendent of Schools to sign the application for the National School Lunch and National School Breakfast Program.

Resolutions 9.2 and 9.3

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 9.2 and 9.3 as follows:

Lake	<u>yes</u>	Troiano	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Sposito	<u>yes</u>		

motion carried

Resolution - Approval of appointment of Thermo Test/Clerk of the Works for the Capital Project for a four month period commencing June 1, 1997 through September 30, 1997 at a remuneration of \$29,000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the employment of ThermoTest/Clerk of the Works for the Capital Project, Classrooms, Roof Repairs and Windows, for a four month period commencing June 1, 1997 through September 30, 1997 at a remuneration of \$19,000. Work required beyond a fifty hour work week will be paid at the rate of \$35.00 per hour.

Planning Session
May 14, 1997

FINANCE: (Continued)

Resolution - Approval to award contracts, in accordance with the recommendation of our Architect, John A. Grillo, for the capital project approved by the voters on February 10, 1997

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following contracts, in accordance with the recommendation of our architect, John A. Grillo, for the capital project approved by the voters on February 10, 1997 in accordance with the following:

Contract No. 1A - Roof Replacement

Recommend the award of Contract No. 1A be awarded to the lowest responsible bidder as follows:

Marangos Construction Corp.
59-45 5th Avenue
Maspeth, NY 11378

in the following amount:

Work Location No. 1 - Park Avenue	\$ 4,000
Work Location No. 2 - High School	76,000
Skylights at the High School (40 x \$750)	30,000
Work Location No. 3 - Dryden Street	<u>84,000</u>
Total	\$194,000

Contract No. 1B - Roof Replacement

Recommend the award of Contract No. 1B be awarded to the lowest responsible bidder as follows:

Roof Services
45 Third Avenue
Bay Shore, NY 11706
(516) 666-3232

in the following amounts:

Work Location No. 4A - Drexel Avenue	\$265,900
Work Location No. 4B - Drexel Avenue	62,940
Alternate No. 1 - Skylights	<u>12,500</u>
Total at Drexel	\$341,340

Contract No. 1B - Roof Replacement

Work Location No. 6 - Middle School	\$ 68,500
Work Location No. 6A - Middle School	<u>8,800</u>
Total at the Middle School	\$77,300

Total Award Contract No. 1B \$418,640

Contract No. 1C - Roof Replacement

Recommend the award of Contract No. 1C be awarded to the lowest responsible bidder as follows:

Triple M Roofing
1313 Lakeland Avenue
Bohemia, NY 11716
(516) 567-0100

in the following amounts:

Work Location No. 5 - Powell's Lane	\$322,790
Alternate No. 2 - Skylights	<u>3,680</u>
Total at Powell's Lane	\$326,470

Planning Session
May 14, 1997

FINANCE: (Continued)

Resolution 9.3 (continued)

Contract No. 2A - Window Replacement

We recommend awards of contracts for Contract No. 2A be made to the lowest responsible bidders as follows:

Whitestone Construction Corp.
58-61 52nd Avenue
Woodside, NY 11377
(718) 426-2000

in the following amounts:

Park Avenue School

Elevation "A"	\$ 5,040
Elevation "B"	57,700
Elevation "C"	57,350
Elevation "D"	8,115
Elevation "E"	4,320
Elevation "F,G,H"	<u>92,077</u>
Total all Elevations at Park Avenue	\$222,525*

*Whitestone Construction offered a discount of \$2,077 for the award of all elevations at the Park Avenue School

Contract No. 2B - Window Replacement

We recommend awards of contracts for Contract No. 2B be made to the lowest responsible bidders as follows:

Marangos Construction Corp.
59-45 5th Avenue
Maspeth, NY 11378
(718) 416-2601

in the following amounts:

Elevations "1,2,4"	\$ 63,500
Elevations "3,5"	36,100
Elevations "6,7,8"	37,500
Elevations "9,10"	16,200
Elevations "11,12"	<u>5,500</u>
Total all Elevations at Dryden Street	\$158,800

Contract No. 3 - General Construction

Recommend the award of Contract No. 3 be awarded to the lowest responsible bidder as follows:

EBC Company
8 North Tyson Avenue
Floral Park, NY 11001
(516) 354-0340

in the following amounts:

Drexel Avenue School	\$345,695
Wall Covering at Drexel Avenue School	4,848
Powell's Lane School	345,695
Wall Covering at Powell's Lane School	<u>4,848</u>
Total for Both Locations	\$689,208*

*EBC Company offered a discount in the amount of \$11,878 for the award of both locations.

Planning Session
May 14, 1997

FINANCE: (Continued)

Resolution 9.3 (continued)

Contract No. 4 - Electrical

Recommend the award of Contract No. 4 be awarded to the lowest responsible bidder as follows:

L.E.B. Electrical Ltd.
85 Ralph Avenue
Copiague, NY 11726
(516) 842-0500

in the following amounts:

Drexel Avenue School	\$ 60,025
Powell's Lane School	<u>59,900</u>
Total for Both Locations	\$119,925

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of trip to American Red Cross National Convention in Louisville, Kentucky by two High School students from May 15th through May 19th, 1997. All expenses will be covered by the American Red Cross

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	High School
No. of Students:	Two (2)
No. of Chaperones:	One (1)
Date:	May 15th through May 19th, 1997
Destination:	Louisville, Kentucky American Red Cross National Convention

All expenses will be covered by the American Red Cross for our students and they will be attending the Convention as part of the New York delegation.

Resolution - Approval of appointments of qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks for the Annual Budget and Election vote to be conducted on May 20, 1997

10.B.2 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York hereby appoints the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election Vote to be conducted on May 20, 1997:

Board of Registration

Grayce Jones	Marie Lagnese Rosato
Virginia Spencer	Eileen McKenna
Theresa Hunter	Linda Paganini
Mary Lagnese	Anita Greenberg

Planning Session
May 14, 1997

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

Inspector of Election and/or Election Clerks

Virginia Spencer
Linda A. Farino
Stella McKelvin
Ida Nash
Madeline Reed
Reda James
Velda Reape
Linda Paganini
Hattie Armstrong
Marie Lagnese Rosato

Theresa Hunter
Evangeline Goodwin
Pasqueline Zaino
Grayce Jones
Aurelia Murtha
Theresa Aloisio
Theresa Brady
Catherine Arena
Ann Marie Lancer
Mary Lagnese

Mildred Little
Elizabeth Crotti
Ann Jaundroo
Eileen McKenna
Vincent Eugenio
Bernice Green
Anita Greenberg
Diana Graham
Regina Jones
Mary Rex

Be it further resolved, that the compensation for the above workers will be \$5.75 per hour or \$100.00 for a full day (9:00 AM to 10:00 PM) plus \$5.75 per hour for each additional hour beyond the 9:00 AM to 10:00 PM day.

Presentation:

A presentation on the Park Avenue property was made by the following:

Mr. Leonard Cobbs Mr. Roger Corbin Mr. Martin Cantor

Executive Session:

At 10:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Outram left the meeting at 10:17 p.m.

The meeting resumed in open session at 10:57 p.m.

EDUCATION:

Resolution - Approval of the preferral of disciplinary charges against an employee pursuant to Section 3020-a of the Education Law

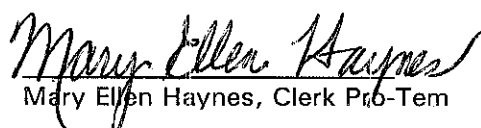
A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.3 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby approves the preferral of disciplinary charges against the professional employee named in confidential attachment "A" pursuant to Section 3020-a of the Education Law. In accordance with law, a poll was taken and the vote was unanimous on the preferral of each charge.

ADJOURNMENT:

At 10:58 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Annual Meeting and Election
Board of Education
May 20, 1997

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on May 20, 1997.

The following proposition was submitted:

Proposition No. 1 - School Budget - \$40,483,000.

Proposition No. 1 - School Budget, was passed.

For Board Trustee: Two (2) Trustees to be elected for two (2) Three (3) Year
Terms Commencing July 1, 1997 and Expiring June 30, 2000.

1A - Adelaide Brinson
2A - Albert E. Handy
3A - Connie LoCascio
4A - Henry Razzano

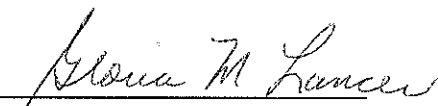
Mrs. Adelaide Brinson and Mrs. Connie LoCascio were duly elected to serve as Trustees of the Board of Education through June 30, 2000. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake

Others Dr. Robert D. Pinckney, Superintendent of Schools
Mr. Pat Nicolino, Consultant for Business
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria M. Lancer, District Clerk

ANNUAL ELECTIONMAY 20, 1997

Proposition No. 1
School Budget -
\$ 40,483,000.

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
YES	<u>353</u>	<u>218</u>	<u>304</u>	<u>59</u>	<u>934</u>
NO	<u>211</u>	<u>319</u>	<u>66</u>	<u>87</u>	<u>683</u>

MEMBER BOARD OF EDUCATION

Two (2) Trustees to be Elected for Two
Three (3) Year Terms Commencing July 1, 1997
and Expiring June 30, 2000
(Vote for Two)

Adelaide BRINSON	1A	<u>432</u>	<u>328</u>	<u>315</u>	<u>93</u>	<u>1,168</u>
Albert E. HANDY	2A	<u>215</u>	<u>242</u>	<u>174</u>	<u>51</u>	<u>682</u>
Connie LoCASCIO	3A	<u>401</u>	<u>392</u>	<u>243</u>	<u>111</u>	<u>1,147</u>
Henry A. RAZZANO	4A	<u>186</u>	<u>305</u>	<u>91</u>	<u>68</u>	<u>650</u>
PUBLIC COUNTER		<u>643</u>	<u>651</u>	<u>437</u>	<u>160</u>	<u>1,891</u>

Board of Education
Action Meeting
May 28, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 28, 1997.

Present,
Board of
Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano and
Alfonso Sposito

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Mariann Berliner
Mr. Anthone Damianakis

CALL TO ORDER:

At 8:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Board of Education:

Mr. Troiano acknowledged the presence of Board of Education Trustees Elect - Mrs. Adelaide Brinson and Mrs. Connie LoCascio.

Superintendent of Schools:

Dr. Pinckney said he was looking forward to working with Mrs. Brinson and Mrs. LoCascio. On behalf of the students and staff Dr. Pinckney expressed his heartfelt thanks to the community for passing the budget. Dr. Pinckney welcomed Mrs. Gloria Dingwall, the new Park Avenue School Principal, to the Westbury Public School family and said he was looking forward to working with her.

Dr. Pinckney acknowledged the following students and commended them for their efforts:

Andrew Smellie and Deanna Everett who participated in the Omega Psi Phi Fraternity Talent Hunt.

Karina Sandoval, Irene Kong, Jairo Reyes and Genese Dabady who participated in the Long Island Art Show.

Dr. Pinckney commended Deanna Everett for being inducted into the National Honor Society and the Spanish Honor Society.

Dr. Pinckney invited the community to view the District's K-12 students' art work which will be displayed at the Art Show from June 7 to June 9.

Mrs. Mary Ellen Haynes presented an overview of the Summer Programs Calendar:

Secondary Summer School - Grades 6-12

Offering Remediation, Enrichment and Advancement Courses

Registration - June 30 and July 1

Program Begins - July 2, 1997 and ends August 14, 1997 - 7:30 AM-12:30 PM

Action Meeting
May 28, 1997

REPORTS: (Continued)

Superintendent of Schools (continued)

Summer School for Students with Disabilities - Grades 1-12

Offering All Subjects

Program Begins - July 2, 1997 and ends August 14, 1997 - 8:00 AM-2:00 PM

Summer Bridge Program - Grades 1-5

Population: Title I Eligible Students

Program Begins - August 7, 1997 and ends August 25, 1997 - 8:30 AM-12:00 Noon

Special Funded Summer Programs

80 Long Island Science Museum Scholarships

Grades: 2nd, 4th and 5th

Time: 9:30 AM-3:30 PM

June 27-July 3 - Theme: "Young Mariners" - Grade 6

July 7-July 11 - Theme: "Ecology and Conservation" - Grade 4

July 14-July 18 - Theme: "Earth Through Time" - Grade 2

July 21-July 25 - Theme: "Native Americans" - Grade 4

Project P.I.E.: Summer Integrated Science Program

12 Students in Grades 4 & 5 (August 4 - 15, 1997)

5 K-6 Teachers (August 1 - 15, 1997)

3 Parents of Participating Students

Site: SUNY Farmingdale - 12:30 PM - 2:45 PM

Extended School Day Grant (Saturday Academy)

A one week Summer Camp Experience - Grades: 7-10

Date and Location to be announced

Mrs. Haynes noted that additional summer scholarships are being explored.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard. No one asked to be heard.

This public portion of the meeting was declared closed at 8:26 p.m.

EXECUTIVE SESSION:

At 8:27 p.m., a motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mrs. Lake arrived at 8:40 p.m.

At 9:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the March 8, 1997 Special Meeting of the Board of Education.

Lake	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Action Meeting
May 28, 1997

APPROVAL OF MINUTES: (Continued)

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the April 9, 1997 Planning Meeting of the Board of Education.

Lake	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Razzano, and seconded by Mrs. Lake, that the Board approve the minutes of the April 16, 1997 Action Meeting of the Board of Education.

Lake	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>abstain</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the April 29, 1997 Special Meeting of the Board of Education.

Lake	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>abstain</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion not carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the May 6, 1997 Annual Budget Hearing.

Lake	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

CORRESPONDENCE:

No report.

COMMENDATIONS:

No report

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution - Acceptance of Treasurer's Report; March 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March, 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report

Action Meeting
May 28, 1997

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); April, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - April, 1997
- (2) Comparison Chart - April, 1997

Resolution - Approval of health services contracts for the 1996/97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contracts for the 1996/97 school year:

Nine (9) students attending Upper Room School in the Half Hollow Hills Central School District at a cost of \$380.69 per student

Total: \$3,426.21

Three (3) students attending St. Peter of Alcantara School in the Port Washington UFSD at a cost of \$439.64 per student

Total: \$1,318.92

Two (2) students attending Grace Lutheran School in the Malverne UFSD at a cost of \$420.74 per student

Total: \$ 841.48

Six (6) students attending South Shore Christian School in the Island Trees UFSD at a cost of \$373.88 per student

Total: \$2,243.28

Two (2) students attending LaSalle School in the Farmingdale UFSD at a cost of \$395.63 per student

Total: \$ 791.26

Four (4) students attending Good Shepherd Lutheran School in the Plainview-Old Bethpage CSD at a cost of \$423.30 per student

Total: \$1,693.20

Eleven (11) students attending St. Mary's High School and sixteen (16) students attending St. Mary's Elementary School in the Manhasset UFSD at a cost of \$438.82 per student

Total: \$11,848.14

Fourteen (14) students attending Sacred Heart Academy in the Hempstead UFSD at a cost of \$401.27 per student

Total: \$5,617.78

Thirteen (13) students attending St. Edward The Confessor at a cost of \$389.25 per student and one (1) student attending St. Edward The Confessor for four months at a cost of \$38.93 per month in the Syosset School District

Total: \$5,215.97

Action Meeting
May 28, 1997

FINANCE: (Continued)

Resolution 9.3 (continued)

Eleven (11) students attending St. Anthony's High School at a cost of \$307.62 per month and one (1) student attending St. Anthony's High School for 4.5 months at a cost of \$30.76 per month in the South Huntington UFSD

Total: \$3,522.24

One (1) student attending Long Island Lutheran Jr./Sr. High School in the Jericho UFSD at a cost of \$320.00 per student

Total: \$ 320.00

Resolution - Approval of 30 day emergency transportation contract to Vancom/Laidlaw for the 1996/97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30-Day Emergency Transportation Contract for the 1996/97 school year:

School:	Brentwood Outreach House
Contractor:	Vancom/Laidlaw
Cost:	\$795.00
No. of Pupils:	One (1)

Resolution - Approval of 30 day emergency transportation contract to We Transport for the 1996/97 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30-Day Emergency Transportation Contract for the 1996/97 school year:

School:	EAC, Deer Park
Contractor:	We Transport
Cost:	\$321.00 ppm
No. of Pupils:	Two (2)

Resolution - Approval of extension of transportation contract for 60 passenger buses and vans

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following extension of transportation contract for 60-passenger buses and vans for three years at the following rates:

- School year 1997/98 with 0% increase
- School year 1998/99 at the CPI with a CAP of 2%
- School year 1999/00 at the CPA with a CAP of 2%

Resolution - Approval of Science Supplies Bid No. 98-4 for the 1997/98 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supplies Bid No. 98-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Carolina Biological Supply Co.	19	\$ 3,886.30
Edmund Scientific	7	503.70
NASCO	35	3,096.98
Sargent Welch Scientific	23	1,811.19
Wards Natural Science	<u>2</u>	<u>23.70</u>
	86	\$ 9,321.87

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.

Resolutions 9.8 through 9.11

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.8 through 9.11 as follows:

Action Meeting
May 28, 1997

FINANCE: (Continued)

Resolution - Approval of Technology Supply Bid No. 98-3 for the 1997/98 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supply Bid No. 98-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Boro Lumber Co.	11	\$ 8,747.70
Flojay Industrial Supply	45	262.44
Hearlihy & Co.	1	12.00
Leonard Safety Equipment	5	517.44
Metco Supply Inc.	12	1,020.38
Midwest Tech. Products & Services	22	2,330.19
Modern School Supplies	14	360.40
Neptune Photo, Inc.	41	4,511.42
Paxton Patterson	<u>75</u>	<u>1,846.88</u>
	226	\$19,608.85

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.

Resolution - Approval of Music Supplies Bid No. 98-1 for the 1997/98 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 98-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Atlantic Instruments	3	\$ 1,017.30
Catalano's Music Center	25	4,042.58
Cornet Music	24	1,201.79
Gil Breines Music Ltd.	11	1,765.80
Goodden's Music Educator Supply	15	2,898.74
Sam Ash Music Center	22	10,250.80
Southwest Strings	8	6,707.75
West Manor Music	32	16,677.96
Wright Music Shed	<u>13</u>	<u>2,096.03</u>
	153	\$46,658.75

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.

Resolution - Approval of Audio Visual Supplies Bid No. 98-2 for the 1997/98 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 98-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Communications Corner, Inc.	8	\$ 682.70
Highsmith Company	1	13.71
HPI International Inc.	9	781.06
National Audio Visual Supply	16	644.21
Porter's Camera Store, Inc.	4	647.93
Standard Stationery Supply Company	26	941.56
Valiant International	<u>41</u>	<u>3,051.19</u>
	105	\$6,762.36

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.

Action Meeting
May 28, 1997

FINANCE: (Continued)

Resolution - Approval of cooperative bid for custodial supplies for the 1997/98 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bid for custodial supplies organized by the Freeport Union Free School District for the 1997/1998 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 119-O, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Acceptance of donation of one (1) 40 foot tandem wheel storage trailer from the Village of Westbury - Superintendent of Highways

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one (1) 40 foot tandem wheel storage trailer from the Village of Westbury - Superintendent of Highways. The Board of Education expresses its gratitude for the donation.

Resolution - Approval of issuance of not more than \$5,500,000 in Tax Anticipation Notes for the 1997/98 fiscal year

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than \$5,500,000 in Tax Anticipation Notes for the 1997/1998 fiscal year.

Resolution - Appointment of BJLJ Engineers & Architects for Drexel Avenue School Wall Repair Project

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the engineering firm of BJLJ Engineers & Architects, Mineola, New York as the engineers for the Drexel Avenue School Wall Repair Project at a fee of \$5,000.

Action Meeting
May 28, 1997

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Retirement - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following Civil Service personnel indicated:

Civil Service

Isabelle Molnar	Registered Nurse High School	June 30, 1997
Carmella Pulitano	Fulltime Teacher Aide Powell's Lane School	June 30, 1997

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Civil Service personnel as indicated:

Civil Service

Liboria Bulzoni	Fulltime School Monitor (call-in) \$6.56 per hour - Districtwide Civil Service Approval 3/10/97 Effective 5/29/97
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Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leaves of absence for the following Civil Service personnel as indicated:

Civil Service

Hedry President	Security Aide Middle School	From: May 27, 1997 Thru: June 30, 1997
Joyce Bloom	Teacher Aide Powell's Lane	From: Sept. 1, 1997 Thru: June 30, 1998
Alison Krooks	Teacher Aide Powell's Lane	From: May 14, 1997 Thru: June 27, 1997

Action Meeting
May 28, 1997

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 10.A.4 for discussion in executive session.

Lake	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence to the following instructional personnel as indicated:

Christine Corbett	Elementary Teacher	From: June 14, 1997
	Powell's Lane School	Thru: June 30, 1997

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel:

Sue Nettler	Acting Assistant Principal	From: 5/7/97
	Park Avenue School	Thru: 6/9/97
	\$500 per month stipend	
	(Temporary replacement for	
	B. Griffith-Bullock while on	
	sick leave)	

Resolution - Tenure Appointments - Instructional/Teaching Staff

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board table Resolution 10.A.7 for further discussion in executive session.

Resolution - Appointment - Administrative Personnel

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment commencing July 21, 1997 through July 20, 2000 of Dr. Joan Colvin as Assistant Superintendent for Business and Management Services. Salary for 1997-1998 to be \$92,000 prorated, effective July 21, 1997.

Lake	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>no</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

motion not carried

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Action Meeting
May 28, 1997

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Alison Krooks	Long Term Substitute Powell's Lane School Graduated Salary \$75/\$110/\$156 (Replacing C. Corbett)	From: May 15, 1997 Thru: June 27, 1997
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Resolution - Retirement - Instructional/Teaching Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following instructional personnel as indicated:

Kathleen Hollowell	Music Teacher Drexel Avenue	June 30, 1997
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EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

Resolution - Approval of Proposed 1997-1998 School Calendar

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Proposed 1997-1998 School Calendar. (On file in the District Clerk's office).

Resolution - Approval of trip to Philadelphia & Lancaster, Pa. for Middle School 8th Grade Students - June 3rd & 4th, 1997

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Eighth Grade
No. of Students:	One Hundred Fifty (150)
No. of Chaperones:	Fifteen (15)
Date:	June 3rd and June 4th, 1997
Destination:	Philadelphia & Lancaster, Pennsylvania

Resolution - Approval of trip to the Maritime Center in Norwalk, Ct. for Powell's Lane 5th Grade Students - June 13th, 1997

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

Action Meeting
May 28, 1997

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

School-Organization:	Powell's Lane Fifth Grade
No. of Students:	Forty (40)
No. of Chaperones:	Five (5)
Date:	June 13th, 1997
Destination:	Norwalk, Connecticut Maritime Center

POLICY:

Resolutions 11.1 through 11.3

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board table Resolutions 11.1 through 11.3 for discussion in executive session.

Lake	<u>no</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Troiano	<u>no</u>
Razzano	<u>yes</u>	Zaino	<u>no</u>

motion not carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 11.1 through 11.3 as follows:

Lake	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>

motion carried

Resolution - Board of Education Policy - Approval of Policy 451.1 - Sexual Harassment of Students. (This resolution was moved and seconded at the April 16th, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 - Pupils and Pupil Personnel Services.

451.1 Sexual Harassment of Students
(On file in the District Clerk's Office)

Resolution - Board of Education Policy - Approval of Policy 529 - Sexual Harassment of Employees - Certificated and Other Professional Personnel. (This resolution was moved and seconded at the April 16th, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 - Certificated and Other Professional Personnel.

529 Sexual Harassment of Employees
(On file in the District Clerk's Office)

Action Meeting
May 28, 1997

POLICY: (Continued)

Resolution - Board of Education Policy - Approval of Policy 676 - Sexual Harassment of Employees - Classified and Non-Certificated Personnel. (This resolution was moved and seconded at the April 16th, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 - Classified and Noncertificated Personnel.

676 Sexual Harassment of Employees
(On file in the District Clerk's Office)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - May, 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

No report.

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report.

C. Business & Management Services - Mr. Pat Nicolino

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Suspensions - March, 1997

(2) Homebound - April, 1997

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report - Period VI

(6) PreKindergarten Attendance - Period VI

E. Calendar of Events

May 28, 1997 through July 2, 1997

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

Action Meeting
May 28, 1997

COMMUNITY:

At 10:06 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

- | | |
|--------------------|-----------------------|
| Mrs. Elaine Lovell | Mrs. Mildred Little |
| Mrs. Regina Jones | Mr. Chester McGibbons |
| Mr. Edward Strong | |

This public portion of the meeting was declared closed at 10:25 p.m.

move - see pg. 1440 (gl)

EXECUTIVE SESSION:

At 10:26, a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria Lancer, District Clerk

Action Meeting
May 28, 1997

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.4(a) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

Marc Lupa	Secondary Summer School Principal	\$7,874
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Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Sposito, that the Board approve the following:

10.A.4(b) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

Bonnie Whalen	Summer School Principal for Children with Disabilities	\$9,602
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Lake	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>no</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

Action Meeting
May 28, 1997

COMMUNITY:

At 10:06 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Elaine Lovell	Mrs. Mildred Little
Mrs. Regina Jones	Mr. Chester McGibbons
Mr. Edward Strong	

This public portion of the meeting was declared closed at 10:25 p.m.

EXECUTIVE SESSION:

At 10:26, a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,


Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.4(a) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

Marc Lupa	Secondary Summer School Principal	\$7,874
-----------	-----------------------------------	---------

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Sposito, that the Board approve the following:

10.A.4(b) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

Bonnie Whalen	Summer School Principal for Children with Disabilities	\$9,602
---------------	--	---------

Lake	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>no</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

motion not carried

Action Meeting
May 28, 1997

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Sposito, that the Board approve the following:

10.A.4(c) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

Lillian Zarcone	Teacher Coordinator	\$3,396
	Summer Bridge Program	

Lake	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>no</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

motion not carried

Resolution - Tenure Appointments - Instructional/Teaching Staff

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolution 10.A.7.

Lake	<u>abstain</u>	Sposito	<u>no</u>
Outram	<u>abstain</u>	Troiano	<u>abstain</u>
Razzano	<u>abstain</u>	Zaino	<u>abstain</u>

motion not carried

A motion was made by Mr. Troiano, and seconded by Mrs. Lake, that the Board rescind Resolution 10.A.7.

Lake	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>no</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Troiano, and seconded by Mrs. Lake, that the Board approve Resolution 10.A.7.

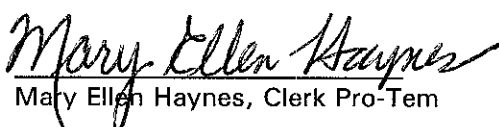
Lake	<u>yes</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Troiano	<u>yes</u>
Razzano	<u>no</u>	Zaino	<u>yes</u>

motion not carried

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary Ellen Haynes, Clerk Pro-Tem

Board of Education
Planning Session
June 11, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 11, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. April Lake

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Pat Nicolino, Consultant for Business

Absent: Mr. Anthone Damianakis
 Mr. Arthur Outram
 Mr. Henry Razzano
 Mr. Alfonso Sposito

CALL TO ORDER:

At 8:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

Dr. Pinckney and the Board discussed the following:

- A. Staffing - 1997/98
- B. Board Retreat
- C. A-1 Universal Care
- D. Reception(s) - June 18th Meeting

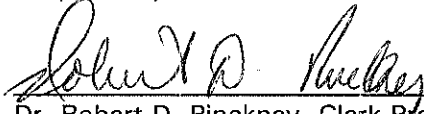
ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for June 18th, 1997 Board Action Meeting

ADJOURNMENT:

At 9:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Dr. Robert D. Pinckney, Clerk Pro-Tem

Board of Education
Action Meeting
June 18, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 18, 1997.

Present,
Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake, Messrs. Anthone Damianakis, Henry Razzano and
Alfonso Sposito

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Adelaide Brinson, Trustee Elect
Mrs. Connie LoCascio, Trustee Elect
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Mariann Berliner
Mr. Arthur Outram

CALL TO ORDER:

At 8:15 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Board of Education:

Mr. Anthone Damianakis announced that he was resigning from the Board effective June 18, 1997. He expressed his thanks for giving him the opportunity to serve and said it has been a learning experience for him. He thanked the Westbury community for restoring his faith in the democratic process. He spoke about some problems with the lack of cooperation on the Board and its ability to work for the students and taxpayers, and expressed his belief that because of the hard work of many people he now sees that the process can work. Now he knows that the people in Westbury can make a difference. Mr. Damianakis thanked Mr. Zaino for offering his support and guidance, and also for teaching him that no matter what, you must respect the process. He commended Mr. Troiano for restoring the School Board back on the track to moving forward. Mr. Damianakis commended Mrs. Lake for bringing her tremendous energy to the Board and also Dr. Pinckney for enduring many things since he has been in Westbury. Mr. Damianakis expressed his admiration for Dr. Pinckney, and said he knows that Dr. Pinckney is more than capable to lead the Westbury School District and is doing the job. He spoke about the need for the community to stand behind Dr. Pinckney because he is the leader who can do the job. Mr. Damianakis commended Dr. Pinckney for his dignified manner and wished him the best. He also commended Mrs. Haynes and Mr. Nicolino for working so hard and wished the new Board members the best of luck.

Dr. Pinckney said that during the three years Mr. Damianakis was on the Board he indicated there was a job to be done; and he did the job. Dr. Pinckney expressed his appreciation for Mr. Damianakis' support and constructive criticism. Mr. Troiano added that Mr. Damianakis has conducted himself with class and dignity. He said that Mr. Damianakis has provided the best of what a Board member should be.

Superintendent of Schools:

Dr. Pinckney reported that the Early Childhood Summit was conducted last weekend and was a great success. He said a summary of the Summit will be put together, prepared and shared with those who attended.

Mrs. Haynes reported that 53 8th graders took the Sequential I Math Regents. 94% passed, 50% scored 90% or above and 2 students scored 100%.

Action Meeting
June 18, 1997

REPORTS: (Continued)

Superintendent of Schools (continued)

Re. the CAR Report, Dr. Pinckney said that 24 school districts (including Westbury) did not meet the state reference point. The 1997 preliminary PEP results indicate that in 1996 80% of the 6th grade scored at or above the SRP in Reading and this year 96% of the 6th graders scored at or above the SRP in Reading. Dr. Pinckney announced the State has informed Westbury they are off the list. Mr. Troiano added that the 1997 preliminary PCT results indicate that in 1996 81% of the 8th grade were at or above the SRP in Reading and this year 97.5% of the 8th grade are at or above the SRP in Reading. The 1997 preliminary PCT results in Writing indicate that in 1996 89% of the 8th grade were at or above the SRP and this year 97.6% are at or above the SRP.

Pat Nicolino reported the District has received a special State grant in the amount of \$130,000 for wiring in the classrooms. Work started today in the high school and when it is completed Westbury will have a state of the art wiring system. Work should be done in approximately a month and will put Westbury where it should be in computer services. Dr. Pinckney added that the District will continue working with its legislators to bring computer hardware to the District.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the April 29, 1997 Special Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		
<u>motion not carried</u>			

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the May 14, 1997 Planning Meeting of the Board of Education.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>
Sposito	<u>yes</u>		
<u>motion carried</u>			

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the May 20, 1997 Annual Budget and Election Meeting.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>yes</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		
<u>motion carried</u>			

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 28, 1997 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report

COMMENDATIONS:

Plaques were presented to outgoing Board members, Mr. Anthone Damianakis and Mr. Henry A. Razzano, and Mr. Troiano expressed the District's thanks. Mr. Joseph Pascarella and Dr. Leon Dodson were not in attendance to receive their plaques.

Letters of commendations were presented to the following retirees:

Mrs. Isabelle Molnar
Mrs. Carmella Pulitano

Action Meeting
June 18, 1997

COMMENDATIONS: (Continued)

Letters of commendations were presented to the following 25-Year Honorees:

Mrs. Bondene Westring
Mrs. Elaine Edwards

At 8:45 p.m., Mr. Troiano called a brief recess and refreshments were served.

At 9:00 p.m., the meeting continued.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard. No one asked to be heard.

This public portion of the meeting was declared closed at 9:01 p.m.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report; April, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April, 1997.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); May, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - May, 1997
Comparison Chart - May, 1997

Resolution - Approval of health services contracts for the 1996/97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1996/97 school year:

One (1) student attending LaSalle Regional School (Bethpage Campus) in the Bethpage UFSD at a cost of \$437.00 per student

Total: \$437.00

Fifty (50) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in Uniondale Public Schools at a cost of \$314.10 per student.

Total: \$6,019.10

Action Meeting
June 18, 1997

FINANCE: (Continued)

Resolution 9.3 (continued)

Three (3) students attending Waldorf School, five (5) attending St. Anne's School, five (5) attending St. Joseph's School in Garden City Public School District at a cost of \$386.31 per student.

Total: \$5,022.03

Five (5) students attending Ms. Shelly's Upward Prep in the Roosevelt Public School District at a cost of \$386.41 per student.

Total: \$1,932.05

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Approval to Terminate Probationary Instructional Staff:

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.1 for further discussion in executive session.

Resolution - Appointments - Instructional Personnel:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the 1997 Summer School Programs.

Secondary Summer School Staff
(Salary dependent on Enrollment).

Ann Alexander	Sixth Grade
Frank Gross	Sixth Grade
Henry Philippeaux	ESL
To Be Announced	English
Kathi Matthews	English
Brian Rhodes	English
Joyce Thomas	English
Edwin Bernauer	Mathematics
Victor Derba	Mathematics
Reginald Warren	Mathematics
Thomas Fierro	Mathematics
To Be Announced	Mathematics
Denise Davis	Science
Alan Schoenberg	Science
Wylia Slade	Science
Vito Familette	Science
Christopher Erickson	Social Studies
Carmine Marano	Social Studies
Talana Clark	Social Studies
Donna Dilorio	Social Studies
To Be Announced	Social Studies
To Be Announced	Librarian

Action Meeting
June 18, 1997

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Summer School Staff for Children with Disabilities

Mable Jo Robinson	Teacher	Step 3	\$7,192
Arlethia Meeks	Teacher	Step 3	7,192
Yvonne Manteen	Teacher	Step 3	7,192
Yona Zimerman	Teacher	Step 3	7,192
Mary Davis	Teacher	Step 3	7,192
John Lyons	Teacher	Step 3	7,192
James Milan	Teacher	Step 3	7,192
Dwight Gibson	Teacher	Step 3	7,192
Delores Russel	Teacher	Step 1	5,586
Walter Romanoff	Teacher	Step 1	5,586
Grace Bryant	Teacher	Step 3	7,192
Lisa Fernandez	Art Teacher	Step 3	7,192
Phil Costello	Physical Education	Step 2	6,656
Phyllis Stewart	Speech Therapist	Step 3	7,192
Dr. Larry Adams	Psychologist	Step 3	7,192
Cheri Alaia	Guidance Counselor	Step 3	7,192
Jorge Santiago, Jr.	Social Worker	Step 3	7,192
Dr. Steven Kaufman	Triennial Evaluation		\$250.00 per evaluation
	Psychologist		
Debbie Wachter	Permanent Substitute		\$75.00 per day
Natalie Krasniewicz	Permanent Substitute		\$75.00 per day

Summer Bridge Program Staff

Cynthia Paterno	Step 3	\$2,395
Susan Nettler	Step 3	2,395
Sue Gerard	Step 3	2,395
Karen Ross	Step 3	2,395
Diane DiNicola	Step 2	2,219
Milagros Henriquez	Step 2	2,219
Gertrude Moses	Step 2	2,219
Patrick Yula	Step 3	2,395
Rosemarie Brady	Step 2	2,219

Resolution - Appointments - Non-Instructional Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel to the 1997 Summer School Programs.

Secondary Summer School

Angela Iovine	Teacher Aide	\$14.29/hr.
Donna Simeone	Teacher Aide	8.17/hr.
Lolita Beathea	Security Aide	9.92/hr.
John Robinson	Security Aide	9.45/hr.
Jeffrey Smith	Security Aide	9/92/hr.

Summer School for Children with Disabilities

Alma Robinson	Teacher Aide	\$6.89/hr.
Sandra Simon	Teacher Aide	9.92/hr.
Keisha Mack	Teacher Aide	6.89/hr.
Lourdes Reyes	Teacher Aide	7.59/hr.
Celeste Anthanio	Teacher Aide	10.45/hr.
Christine Forker	Teacher Aide	10.45/hr.
Virginia Spencer	Teacher Aide	14.98/hr.
Noraël Little	Teacher Aide	6.89/hr.
Diane Feyler	Teacher Aide	10.44/hr.

Action Meeting
June 18, 1997

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Summer School for Children with Disabilities (continued)

Kathryn Saunders	Teacher Aide	8.18/hr.
Bette Session	Teacher Aide	8.17/hr.
Jacqueline Vineyard	Teacher Aide	7.60/hr.
Thelma King	Cafeteria	9.45/hr.
Linda Ingram	Nurse	17.75/hr.
Wayne Wallace	Security Aide	\$9.45/hr.
William Wade	Security Aide	9.92/hr.
Charles Thomas	Security Aide	9.45/hr.

Summer Bridge Program

Susan Mahler	Teacher Aide	\$7.60/hr.
Laurie Galindo	Teacher Aide	7.60/hr.
Natalie Schwartz	Teacher Aide	7.60/hr.
Rosa Buffalino	Teacher Aide	7.60/hr.
Pasqueline Zaino	Teacher Aide	13.25/hr.
Timothy Clancy	Teacher Aide	6.89/hr.
Michelle Buffalino	Teacher Aide	6.89/hr.

Resolutions 10.A.4 through 10.A.6

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.6 as follows:

Appointments - Non-Instructional Personnel:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated.

Giuseppina Telese	School Monitor (fulltime) (call-in) \$6.56/hr. - 40 hrs. - Districtwide Civil Service Approval 5/6/97 Effective 6/19/97
Francesca Bove	Food Service Helper (part-time) (call-in) \$7.76/hr. - 19 1/2 hrs. - Districtwide Civil Service Approval 5/21/97 Effective 6/19/97

Resolution - Resignation - Non-Instructional Personnel:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following non-instructional personnel as indicated:

Michael Jackson	Security Aide High School	May 2, 1997
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Resolution - Resignation - Instructional Personnel:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Rita Kaabe	Home & Career Skills Teacher Middle School	June 30, 1997
Jeffrey Berk	Music Teacher High School	June 30, 1997

Action Meeting
June 18, 1997

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

No report

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

No report.

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

No report.

C. Business & Management Services - Mr. Pat Nicolino

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

(1) Suspensions - April, 1997

(2) Homebound - May, 1997

(3) In District Special Education Statistics

(4) Out of District Special Education Statistics

(5) Enrollment and Attendance Report - Periods VII & VIII

(6) PreKindergarten Attendance Report - Periods VII & VIII

E. Calendar of Events

June 18, 1997 through July 2, 1997

Dr. Pinckney noted that the Middle School graduation will be held in the High School at 6:30 p.m. on Wednesday, June 25, 1997. The High School graduation will be held on the High School football field at 6:30 p.m. on Thursday, June 26, 1997.

Action Meeting
June 18, 1997

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:10 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individual asked to be heard:

Mrs. Beverly Lucas

This public portion of the meeting was declared closed at 9:15 p.m.

EXECUTIVE SESSION:

At 9:16 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:11 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Termination of probationary appointments - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board take off the tabling of Resolution 10.A.1.

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolution 10.A.1 as follows:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of their probationary appointments for the following instructional personnel effective as indicated:

Harry Cohen	Science Teacher Middle School	June 30, 1997
Patricia Walsh	Elementary Teacher Dryden Street School	June 30, 1997

Resolution - Approval of termination of employment - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.7 BE IT RESOLVED, that the Board of Education hereby terminates the employment of Gregory Taylor, member of the custodial staff, effective June 19, 1997.

Resolution - Pursuant to Education Law #913 - Administrative Staff

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the following:

10.A.9 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby designates Dr. Mauro Cataletto as school medical inspector for the purpose of performing a medical examination pursuant to Education Law #913 regarding a District employee's capacity to perform his/her duties.

Lake	<u>yes</u>	Troiano	<u>yes</u>
Razzano	<u>abstain</u>	Zaino	<u>yes</u>
Sposito	<u>abstain</u>		

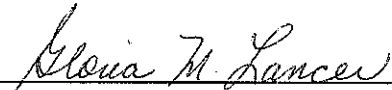
motion not carried

Action Meeting
June 18, 1997

ADJOURNMENT:

At 10:14 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk