

Board of Education  
Annual Reorganization Meeting  
July 5, 1995

The Annual Reorganizational Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, Rockland St., Westbury, New York on July 5, 1995.

Present, Board of Education: Mr. Anthony Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Joseph Pascarella, Alfonso J. Sposito and Lawrence F. Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass't. Superintendent, Business  
Dr. Mariann Berlin, Director of Pupil Personnel  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Henry Razzano

CALL TO ORDER:

The meeting was called to order at 7:40 p.m. by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Messrs. Lawrence F. Zaino, Anthony J. Sposito, and Arthur L. Outram, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 1995-1996 school year.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, nominating Mr. Joseph Pascarella for President.

A motion was made by Mr. <sup>ZAINO</sup>~~Outram~~, seconded by Mr. <sup>DAKIANAKIS</sup>~~Zaino~~, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken:

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

Mr. Pascarella was elected President of the Board of Education for the 1995-1996 school year.

Mr. Pascarella was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Pascarella presided over the meeting.

ELECTION OF VICE PRESIDENT:

Mr. Pascarella called for nominations for Vice President of the Board of Education for the 1995-1996 school year,.

A motion was made by Mr. Outram, and seconded by Mr. Damianakis, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

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ELECTION OF VICE PRESIDENT: (Continued)

Mr. Zaino was elected Vice President of the Board of Education for the 1995-1996 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

Dr. Dodson arrived at 7:50 p.m.

Mrs. Lancer was sworn into the office of District Clerk by Mr. Pascarella and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDIATION:

Mr. Pascarella asked the audience to rise to salute the flag and observe a moment of silent mediation.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the following be deferred to the August 2, 1995 Board of Education meeting:

Approval of Minutes of Previous Meetings

Correspondence

Board President's Report

Superintendent of Schools Report

Commendations

Welcome

FINANCE:

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve Resolutions 9.1 through 9.6. A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to rescind approval of Resolutions 9.1 through 9.6. A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously to approve Resolutions 9.1 through 9.5 as follows:

Resolution - Budget Transfers

9.1 Resolved, that the Board authorize the Superintendent to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 1995-1996 school year.

For transfers up to \$5,000., the Board of Education is to be notified.

For transfers over \$5,000., the Board of Education is to approve.

Resolution - Authorization for Surety Bond

9.2 Resolved, that the Board authorize preparation of a surety bond for the following employees:

(1)	Superintendent	\$500,000.
(2)	Assistant Superintendent for Business and Management Services	750,000.
(3)	School District Treasurer	\$500,000.
(4)	Assistant Business Manager	\$500,000.
(5)	Purchasing Agent	\$100,000.
(6)	Internal Auditor	\$100,000.

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FINANCE: (Continued)

Resolution 9.2 (continued)

(7)	High School General Organization Treasurer	\$100,000.
	Chief Faculty Advisor	\$100,000.
(8)	Middle School General Organization Treasurer	\$100,000.
	Chief Faculty Advisor	\$100,000.
(9)	District Courier	\$100,000.

Resolution - Bank Depositories - Designation of local banks as depositories for the 1995-1996 school year

9.3 Resolved, that the Board of Education designate the following banks and securities' dealers as depositories and/or custodial agents for the 1995-1996 school year:

The Bank of New York  
Fleet Bank  
MBIA  
Chemical Bank  
National Westminster USA

Resolution - Designation of signatories for the 1995-1996 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services, or the Assistant Business Manager as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools  
Chief Faculty Advisor  
High School Central Treasurer  
Middle School Central Treasurer

Resolution - Annual Mileage Reimbursement - 1995-1996 school year

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of \$0.28 for the 1995-1996 school year.

Resolution - Substitute Teachers' Salaries - 1995-1996 school year

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Adult Education Salaries and Fees - 1995-1996 school year

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.7 for discussion in executive session.

INFORMATION:

Statement of Internal Auditor - Deferred until the August 2, 1995 Action Meeting of the Board of Education.

PERSONNEL:

Resolution - Appointments - Board Officers

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.1 for discussion in executive session.

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PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.7 as follows:

Resolution - Appointment - Public Relations firm - 1995-1996 school year

10.A.2 Resolved, that the Board appoint Educational Research & Marketing, Inc. as the District's public relations firm effective July 1, 1995 through June 30, 1995 \$40,000. per year.

Resolution - Appointment - Payroll Certification Officer - 1995-1996 school year

10.A.3 Resolved, that the Board appoint Gerard P. Dougherty as Payroll Certification Officer for the 1995-1996 school year.

Resolution - Appointments - Official School Dentists - 1995-1996 school year

10.A.4 Resolved, that the Board appoint official school dentists for the year 1995/96 at the budgeted amount of \$0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Director of Pupil Personnel Services, be followed for the 1995/96 school year.

<u>Dentist</u>	<u>School</u>
Dr. John Buonasera	Drexel, Middle School
Dr. Robert Brown	St. Brigid's, School of the Holy Child, Friends
Dr. Petalrose Wenham-Clark	Dryden, Park, Powells
<u>Dental Examinations</u>	
Public Schools:	Students in PreKindergarten through Grade 8
Nonpublic Schools:	Students in Kindergarten through Grade 8

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors for the High School and Middle School - 1995-1996 school year

10.A.5 Resolved, that the Board appoint general organization treasurers and chief faculty advisors for the 1995-1996 school year as follows:

(1)	High School	Secretary to the Principal, High School Central Treasurer
		Mr. Pless Dickerson, Chief Faculty Advisor
(2)	Middle School	Secretary to the Principal, Middle School Central Treasurer
		Mrs. Mary Ellen Haynes, Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer - 1995-1996 school year

10.A.6 Resolved, that the Board appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer for the 1995-1996 school year at no additional compensation.

Resolution - Appointment - Officers to approve conference attendance

10.A.7 Resolved, that the Board of Education appoint the Superintendent of Schools and the Assistant Superintendent for Curriculum and Instruction as the officers to approve conference attendance for the 1995-1996 school year.

Resolution - Appointment - Instructional/Administrative Staff (probationary position)

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.A.8 for discussion in executive session.



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BOARD OF EDUCATION DATES AND COMMITTEES:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

10.B.1 Resolved, that the Board establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1995-1996 school year.

*July 5, 1995	7:30 PM	Middle School Library
August 2, 1995	7:30 PM	Middle School Library
August 30, 1995	7:30 PM	Middle School Library
September 20, 1995	8:00 PM	High School Library
October 25, 1995	8:00 PM	High School Library
November 15, 1995	8:00 PM	High School Library
December 20, 1995	8:00 PM	High School Library
January 24, 1996	8:00 PM	High School Library
February 28, 1996	8:00 PM	High School Library
March 27, 1996	8:00 PM	High School Library
April 24, 1996	8:00 PM	High School Library
May 22, 1996	8:00 PM	High School Library
June 19, 1996	8:00 PM	High School Library

Resolution - Committee on Special Education - Approval of subcommittees for special education - 1995-1996 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1995/96. (On file in the District Clerk's Office).

Resolution - Approval of Committee on Pre-School Special Education - 1995-1996 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for school year 1995-1996.

Chairpersons

Dr. Marjorie E. Toran  
Dr. Mariann Berliner

CPSE Parent

Mrs. Karin Mattone

Alternative CPSE Parents

Mrs. Karen Hollie  
Mrs. Lorraine Abbatiello  
Mrs. Nancy Dean  
Mrs. Deborah Fanning  
Mrs. Steve Fanning  
Mr. John Delia

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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.3 (continued)

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

POLICY:

Resolution - Readoption of Board of Education policies for the 1995-1996 school year

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

11.1 Resolved, that the Board hereby readopt its governing policies for the 1995-1996 school year.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

The following were deferred to the August 2, 1995 Action meeting of the Board of Education:

- Legislation
- Public Relations
- Buildings & Grounds
- Other Reports
- Old Business
- New Business
- Community

Executive Session:

At 8:10 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. The meeting resumed in open session at 9:55 p.m.

Resolution - Substitute Teachers' Salaries for the 1995-1996 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following, as amended:

9.6 Resolved, that the Board of Education establish substitute teachers' salaries for the 1995-1996 school year.

1995-1996 Salaries

Regular Substitute Teacher	\$65.00 per day
Permanent Substitutue Teacher	\$75.00 per day
Long Term Substitute Teacher	\$110.00/\$160.00 per day

Resolution - Adult Education Salaries and Fees for the 1995-1996 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

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Resolution 9.7 (continued)

9.7 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 1995-1996 school year.

1995-1996 Salaries

Director of Adult Education Program	**\$5,942
Teaching Staff	**Step 1 - \$18.00 per hour **Step II - \$20.00 per hour ***Step III- \$22.00 per hour

1995-1996 Fees

Senior Citizens	Will pay regular fee except where noted in brochure. Two courses are discounted; ten courses* have no fee.
Senior Citizens (out-of-district)	Will pay regular fee + \$6.00 except where noted in brochure. Two courses are discounted; ten courses* have no fee.
English as a Second Language Free Child Care Course Selling Your Home in Today's Market High School Equivalency	No fee.
Academic and Cultural, Recreational (in-district)	ranging from \$35-\$55 with a few exceptions as approved June 19, 1991
Academic and Cultural, Recreational (Out-of-District)	ranging from \$45-\$65

\*Without Cost to the District

\*\*To conform to Teacher contract

Resolution - Appointment: Board Officers

A motion was made by Mr. Damianakis, seconded by Mr. Spositio, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that the Board approve the following appointments effective July 1, 1995. The salaries and fees listed below are for the 1995-1996 school year.

1995-1996 Salary/Fee

Gloria Lancer District Clerk	\$ 6,500.00*
Mastroianni & Mastroianni Counsel	\$19,500.00
Thomas Titus Treasurer	\$ 8,000.00*
Gerard P. Dougherty Records Management Officer Public Access Officer	
Coughlin, Foundotos, Cullen & Danowski Auditor	\$15,000.00
Mohammed Ahmed Assistant Business Manager	\$45,000.00*
Gerard P. Dougherty Purchasing Agent	

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Resolution 10.A.1 (continued)

1995/96 Salary/Fee

Betty Lou Franzese Records Clerk Internal Auditor	\$8,257*
Walter Wenzel Asbestos Compliance Officer Health & Safety Officer	\$47,000.00*
Winthrop Pediatric Associates School Physicians	\$28,500.00

\* 1994/1995 Salary

Resolution - Appointment - Instructional/Administrative Staff (probationary position)

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary administrative position as indicated:

Name:	Dorie Ciulla
Tenure Area:	Assistant Principal
Certification:	NYS School Administrator/Supervisor NYS School District Administrator
Salary:	Class A Step 3 - MA + 30 - \$70,600
Assignment:	Assistant Principal, High School
Effective Date:	August 21, 1995 thru August 21, 1998

Resolution - Approval of Contingency Budget for the 1995-1996 school year

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a contingency budget of \$37,566,958. for the 1995-1996 school year.

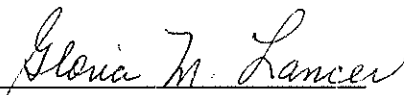
Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
Action Meeting  
August 2, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 2, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthony Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry  
Education: Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, and seconded by Mr. Zaino, that the Board approve the minutes of the June 7, 1995 Planning Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the minutes of the June 14, 1995 Annual Meeting and Election.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, that the Board approve the minutes of the June 21, 1995 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the minutes of the July 5, 1995 Annual Reorganization Meeting of the Board of Education with the following correction:

Page 1 - Election of President: A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to close the nominations.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

Action Meeting  
August 2, 1995

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report

Superintendent of Schools

Dr. Pinckney introduced Ms. Paula H. Klingelhofer, Administrator of School Planning and Research who presented a review of the long range planning services offered by Western Suffolk BOCES.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mrs. Grace Bryant      Mrs. Jaye      Ms. Susan Santilli

This public portion of the meeting was declared closed at 8:17 p.m.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolutions 9.1, 9.4, 9.5, 9.6, and 9.11 for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following Resolutions 9.2, 9.3, 9.7, 9.8, 9.9, 9.10 and 9.12 as follows:

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); May, 1995

9.2      Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1)      Payroll Account and Comparison Chart - May 1995

Resolution - Approval of religious observances for the 1995-96 school year

9.3      Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.  
The district reserves the right to amend this list as needed.

Days of Religious Observances

\*Elevation of the Cross  
Rosh Hashanah  
Yom Kippur  
First Two Days of Succoth  
Last Two Days of Succoth  
Feast of Immaculate Conception  
Chanukah  
Epiphany  
Ash Wednesday  
\*Great Lent Begins

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FINANCE:(Continued)

Resolution 9.3 (continued)

Days of Religious Observances

Purim  
\*Annunciation  
First Two Days of Passover  
Holy Thursday  
Good Friday  
Easter Monday  
\*Good Friday  
Last Two Days of Passover  
Ascension Day  
Shavuot (Feast of Weeks)

\*Eastern Orthodox

Resolution - Approval of schedule for opening and closing times of school for the 1995-96 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following schedule for opening and closing times of the school day:

7:20 a.m. to 2:00 p.m.	High School
7:45 a.m. to 2:25 p.m.	Middle School
8:20 a.m. to 2:20 p.m.	Drexel Avenue
8:20 a.m. to 2:20 p.m.	Powell's Lane
8:55 a.m. to 2:55 p.m.	Park Avenue
8:55 a.m. to 2:55 p.m.	Dryden Street

Resolution - Approval of health services contracts for the 1994-95 school year (Mineola U.F.S.D. and Uniondale U.F.S.D)

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

Thirty-four (34) students attending Corpus Christi, five (5) students attending St. Aidan Lower School and ten (10) students attending St. Aidan Upper School in the Mineola Union Free School District at a cost of \$423.93 per pupil

Total \$20,772.57

Fifty-nine (59) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in the Uniondale Union Free School District at a cost of \$313.52 per pupil

Total \$18,811.20

Resolution - Approval of Cooperative Transportation Contracts for the summer of 1995

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Cooperative Transportation Contracts, Bid No. 060895, for the summer of 1995:

Contract No:	C04940
Contractor:	Acme Bus Corp.
No. of Pupils:	Seventeen (17)
Program:	Chemical Bank Apprenticeship
Cost:	\$125 per day per two hour 20 passenger van
Contract No:	C04946
Contractor:	Acme Bus Corp.
No. of Pupils:	Approx. thirty (30)
Program:	Project Pride
Cost:	\$132.50 per day per three hour 20 passenger van

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FINANCE: (Continued)

Resolution 9.9 (continued)

Contract No:	C04945
Contractor:	Acme Bus Corp.
No. of Pupils:	Twelve (12)
Program:	Project PIE
Cost:	\$125 per day per two hour 20 passenger van

Resolution - Approval of transportation contracts - 1994-1995 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1994/95 school year:

Contract No:	C04943
Contractor:	Acme Bus Corp.
School:	Daytop, Huntington
No. of Pupils:	One (1)
Cost:	\$535.00 per pupil per month

Contract No:	C04944
Contractor:	BOCES of Nassau County
Program:	Outdoor Environmental Education
Cost:	\$1,738.26

Resolution - Acceptance of non-resident Kindergartent student on a tuition basis for the 1995-96 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept a non-resident Kindergarten student on a tuition basis (\$3,500) for the 1995-96 school year.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolutions 10.A.1 through 10.A.11 for discussion in executive session

EDUCATION:

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, to table Resolutions 10.B.1 and 10.B.2 for discussion in executive session.

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services Re. Tobacco Free School Environment

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, effective September 1, 1995, the Board approve the following new policy under Section 400 - Pupils and Pupil Personnel Services; Conduct, Behavior and Discipline.

452.3 Tobacco Free School Environment



Action Meeting  
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POLICY: (Continued)

Resolution 11.1 (continued)

Due to the health hazards associated with smoking, and in accordance with federal and state law, the Westbury Board of Education prohibits smoking or other tobacco use in all school buildings, on school property, at school sponsored activities or in school owned vehicles.

The District's smoking policy shall be prominently posted in each building. The Board designates the Superintendent of Schools or designee as the agent responsible for informing individuals smoking in a non-smoking area that they are in violation of Article 13 of the Public Health Law and/or the federal Pro-Children Act of 1994.

Reference: Education Law 409(2); 3020a(4)  
Goals: 2000, Educate America Act 1041 et. seg. (The Pro-Children Act of 1994)  
Public Health Law Article 13-E; 206; 340; 347

This resolution, after being moved and seconded, will be carried over for Board approval at the August 30, 1995 meeting, as per Board of Education policy.

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, June 1995

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren  
No report
- B. Curriculum - Mrs. Frances Van Buren  
No report
- C. Business & Management Services - Mr. Gerard Dougherty
  - (1) Use of Building
  - (2) Fire Drill Report
- D. Pupil Personnel Services - Dr. Mariann Berliner
  - (1) Homebound, May 1995  
Homebound, June 1995
  - (2) Special Services, May 1995  
Special Services, June 1995
  - (3) Suspensions, May 1995
  - (4) Enrollment and Attendance Report

OLD BUSINESS:

- A. Speech Services - Dr. Berliner

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NEW BUSINESS:

Staff Analysis

COMMUNITY:

At 9:45 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Elaine DiGabrielle	Mrs. Leah Meeks
Mrs. Grace Bryant	Ms. Susan Santilli
Mrs. Pearline Everett	Mrs. Joseph
Mr. Cullem	Mrs. Ann Sweat
Mrs. Jaye	Ms. Karen Butomi

This public portion of the meeting was declared closed at 10:13 p.m.

EXECUTIVE SESSION:

At 10:15 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

At 11:45 p.m., Mr. Zaino left the meeting.

The meeting resumed in open session at 11:47 p.m.

FINANCE:

Resolution - Acceptance of Treasurer's Report; May 1995

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May, 1995

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Approval of payment for emergency calls by Ronald Clyburn for the years 1991-92, 1992-93, and 1993-94 in accordance with Custodial Contract

Resolution 9.4 was withdrawn by the Superintendent of Schools.

Action Meeting  
August 2, 1995

FINANCE: (Continued)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.5, 9.6 and 9.11 as follows:

Resolution - Approval of long term rental agreement with OCE Office Systems for copy machines

9.5 Resolved, that upon the recommendation of the Superintendent of Schools the Board of Education enter into a long term rental agreement with OCE Office Systems for copy machines.

Resolution - Approval to purchase seventy-five desks and chairs for Park Avenue School as a contingent item

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve, due to the increased enrollment, the purchase of seventy-five (75) desks and chairs for Park Avenue School as a contingent item.

Resolution - Approval of student accident insurance policy for the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following student accident insurance policy for the 1995/96 school year:

Insurance Company of North America (INA) - Annual Premium of \$25,740.68

Deductible:	\$100
Medical Benefit:	\$30,000
Dental Benefit	Included
Benefit Period	3 years
AD&D	\$5,000

PERSONNEL:

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name:	Lorena Alfaro
Tenure Area:	Foreign Language
Certification:	NYS Spanish and French
Salary:	MA + 60 Step 4 - \$48,553
Assignment:	High School
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	Jeannine Avallone
Tenure Area:	Foreign Language
Certification:	NYS Spanish 7-12
Salary:	BA Step 1 - \$32,371
Assignment:	Middle School
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	William P. Gray
Tenure Area:	Technology
Certification:	NYS Industrial Arts NYS Construction Industry & Building Maintenance (Carpentry)
Salary:	BA + 15 Step 5 - \$39,874
Assignment:	High School
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	Maria Jorglewich
Tenure Area:	Art
Certification:	NYS Art
Salary:	MA Step 3 - \$40,423
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1995 thru September 1, 1998

Action Meeting  
August 2, 1995

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Howard Levy  
Tenure Area: Elementary Education  
Certification: NYS Certificate of Qualification N-6  
Salary: MA Step 2 - \$38,776  
Assignment: Middle School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Evelyn Parra  
Tenure Area: Foreign Language  
Certification: NYS Spanish  
Salary: BA + 30 Step 8 - \$44,766  
Assignment: High School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Debra Resnick  
Tenure Area: Home & Career Skills  
Certification: NYS Home Economics  
NYS N-6  
Salary: MA Step 2 - \$38,776  
Assignment: Middle School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Brian Rhodes  
Tenure Area: English  
Certification: NYS English 7-12  
NYS Elementary K-6  
Salary: BA Step 1 - \$32,371  
Assignment: High School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Padric B. Sheahan  
Tenure Area: Earth Science  
Certification: NYS Certificate of Qualification  
Earth Science & General Science 7-12  
Salary: BA Step 3 - \$34,759  
Assignment: Middle School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Anita Vogel  
Tenure Area: Guidance  
Certification: NYS School Counselor  
NYS Attendance Teacher  
Salary: MA + 45 Step 4 - \$47,003  
Assignment: High School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Lewis A. White Jr.  
Tenure Area: Social Worker  
Certification: NYS Certified Social Worker  
Salary: MA Step 5 - \$44,245  
Assignment: Middle School  
Effective Date: September 1, 1995 thru September 1, 1998

Resolution - Appointments - Instructional/Teaching Staff (temporary positions)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Action Meeting  
August 2, 1995

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Name: Renee Carlo  
Tenure Area: Elementary Education  
Certification: NYS N-6  
Salary: BA Step 1 - \$32,371  
Assignment: Powell's Lane School  
Effective Date: September 1, 1995 thru June 30, 1996

Name: Angel Del Valle  
Tenure Area: Foreign Language  
Certification: NYS Spanish 7-12  
Salary: MA Step 5 - \$44,245  
Assignment: High School  
Effective Date: September 1, 1995 thru June 30, 1996

Name: Jacqueline Sachs  
Tenure Area: Art  
Certification: NYS Art  
Salary: BA + 60 Step 5 - \$43,763  
Assignment: High School  
Effective Date: September 1, 1995 thru June 30, 1996

Resolution - Appointment - Instructional/Administrative Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following certificated personnel to position listed below with stipend per WAAS contract for summer work.

Rosalie Rafter	Coordinator Chapter 1 Summer School	9 days	per diem
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Resolution - Appointments - Instructional/Teaching Staff; Permanent Classroom Substitutes for the 1995-96 school year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions as indicated.

Michelle Ricco	Permanent Classroom Substitute Park/Dryden School	\$75/per diem
Theresa Parker	Permanent Classroom Substitute Park/Dryden School	\$75/per diem
John Fahy	Permanent Classroom Substitute (\$14,924-.2 of MA Step 1 - \$37,130 plus \$75/per diem Park/Dryden School	
Deborah Wachter	Permanent Classroom Substitute Powell's Lane School	\$75/per diem
Michelle Peterson	Permanent Classroom Substitute High School	\$75/per diem
Robert Schuler	Permanent Classroom Substitute High School	\$75/per diem
Pearline Everett	Permanent Classroom Substitute Middle School	\$75/per diem
Suzanne Magee	Permanent Classroom Substitute Middle School	\$75/per diem
Michael Jackson	Permanent Classroom Substitute Middle School	\$75/per diem

Action Meeting  
August 2, 1995

PERSONNEL: (Continued)

Resolution - Reappointment - Instructional/Teaching Staff

10.A.5            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the reappointment of the following personnel as teacher on administrative assignment at the High School for the 1995-1996 school year at a stipend of \$6,500.

Rochester, Marcia  
High School

Resolution - Appointments - Instructional/Teaching Staff (As per WTA Contract)

10.A.6            Resolved, that, upon the recommendation of the Superintendent of Schools, the following teachers be assigned as Department Chairpersons, effective September 1, 1995 for the 1995-1996 school year.

Districtwide Chairpersons

Trinche, Arline	Music K-12	Step 1	\$5,230
Suggs, Eldridge	Art K-12	Step 3	6,754

Department Chairpersons

Thibodeau, Kathleen	Mathematics	Step 3	\$4,494
Argue, Patricia	English	Step 3	4,494
Pasca, Louis	Science	Step 3	4,494
Dobson, Ronald	Foreign Language	Step 1	3,732
Marano, Carmine	Social Studies	Step 3	4,494
Worrell, Hazel	Physical Education	Step 3	4,494
Davis, Hattie	Guidance	Step 3	4,494

Based on 1994-1995 WTA contract

Resolution- Appointments - Non-Instructional/Civil Service

10.A.7            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following CIVIL SERVICE non-instructional personnel to positions as indicated:

Civil Service

Brett Glenn	Safety Aide Middle School	\$9,450	9/5/95
John Gonzalez	Safety Aide High School	\$9,450	9/5/95
Arlene Marie Johnson	Clerk-Typist School Nutrition Services	\$20,400 Group I Step 1	7/31/95

Resolution - Resignations - Non-Instructional/Civil Service

10.A.8            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

Civil Service

Cecily Chin	School Nurse Middle School (personal reasons)	August 4, 1995
Gail Fairfax	Teacher Aide Powell's Lane (personal reasons)	June 30, 1995

Action Meeting  
August 2, 1995

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

CIVIL SERVICE

Cheryl Rodwell	Teacher Aide Park School (personal reasons)	June 30, 1995
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Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1995-96 salary schedule

10.A.9 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1995-96 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

<u>Assignment</u>	<u>Recommendation</u>	<u>Step</u>	
<u>Football</u> (August 23, 1995 - December 3, 1995)			
Varsity Head Coach	Michael V. Burger	4th	\$5,047.
Varsity Asst. Coach	Maurice Carter	4th	3,694.
Varsity Asst. Coach	Moses Santos	1st	\$2,859.
Varsity Asst. Coach	John Fahey	1st	2,859.
Junior Varsity Head	Donnel Nash	1st	2,859.
Junior Varsity Asst.	Edgar Harvey	4th	3,467.
<u>Soccer</u> (August 28, 1995 - November 18, 1995)			
Varsity Head	Anthony Posillico	4th	3,292.
Varsity Assistant			
Junior Varsity Head	Robert Forman	4th	2,381.
<u>Cross Country, Head</u>	Donald Ross	4th	2,122.
<u>Girls' Tennis, Head</u>	Michael Fiedler	4th	2,524.
<u>Girls' Volleyball, Head</u>	Lolita Beathea	4th	3,221.
<u>Cheerleaders, Fall</u>	Regina Corbin	4th	1,493.
<u>WINTER SEASON</u> (November 20, 1995 - March 16, 1996)			
<u>Girls' Basketball</u>			
Varsity Head	Michael Fiedler	4th	4,916.
Varsity Assistant	Tracy Weiner	4th	3,583.
Junior Varsity Head			
<u>Boys' Basketball</u>			
Varsity Head	Dwight Gibson	4th	4,916.
Varsity Assistant	Reginald Warren	4th	3,583.
Junior Varsity Head	David Graff	4th	3,583.
Junior Varsity Asst.	Michael Jackson	3rd	2,878.
<u>Wrestling</u>			
Varsity Head	Lucian Durso	4th	3,854.
Varsity Assistant	Scott Stueber	2nd	2,368.

Action Meeting  
August 2, 1995

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

<u>High School</u>			
<u>Assignment</u>	<u>Recommendation</u>	<u>Step</u>	
<u>Bowling</u>			
Varsity Head, Boys'	Carmine Marano	4th	\$1,857.
Varsity Head, Girls'	Nancy Doran	4th	1,857.
<u>Winter Track</u> (Coed)			
Varsity Head	Donald Ross	4th	2,524.
Varsity Assistant	Paul Reese	4th	1,817.
<u>Cheerleaders</u> (Winter)	Regina Corbin	4th	1,493.
<u>SPRING SEASON</u> (March 4, 1996 - June 22, 1996) Badminton - March 18, 1996			
<u>Baseball</u>			
Varsity Head	Ronald McKay	4th	3,507.
Junior Varsity Head	Michael Burger	4th	2,523.
<u>Softball</u>			
Varsity Head	Michael Jackson	2nd	1,934.
Varsity Assistant	Edgar Harvey	3rd	1,539.
<u>Badminton</u>			
Varsity Head	Nancy Doran	4th	2,098.
<u>Spring Track</u>			
Varsity Head, Boys'	Donald Ross	4th	3,507.
Varsity Asst., Boys'	Robert Shuler	3rd	2,358.
Varsity Head, Girls'	Charles Thomas	4th	3,507.
Varsity Asst., Girls'	Paul Reese	4th	2,523.
<u>Tennis</u>			
Boys'	Michael Fiedler	4th	2,524.
<u>Middle School</u>			
<u>Football</u> (September 7 - November 11, 1995)			
Head Coach (7 & 8)	Jack Lyons	4th	\$2,655.
Assistant Coach	Lucian Durso	4th	2,432.
<u>Soccer</u> (September 11 - November 4, 1995)			
Head Coach	Shirley Bonner	4th	2,206.
Assistant Coach	John Robinson	3rd	1,736.
<u>Winter I Season</u> (November 13, 1995 - January 19, 1996)			
Boys' Basketball (7th)	Jack Lyons	4th	2,557.
Boys' Basketball (8th)	James Milan	4th	2,557.
Girls' Volleyball	Shirley Bonner	4th	1,051.



Action Meeting  
August 2, 1995

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

<u>Assignment</u>	<u>Recommendation</u>	<u>Step</u>	
<u>Winter II Season</u>	(January 22, 1996 - March 22, 1996)		
Girls' Basketball	James Milan	4th	2,557.
Wrestling, Head	John Robinson	2nd	2,216.
Wrestling, Assistant	John Heilman	4th	2,257.
<u>Spring Season</u>	(March 25, 1996 - May 31, 1996)		
Baseball	John Robinson	4th	1,857.
Girls' Softball	James Milan	4th	969.
<u>Track</u>			
Head Coach	Lucian Durso	4th	2,338.
Assistant Coach	Anthony Posillico	4th	2,098.
Cheerleader Advisor (Fall & Winter - Two Contracts)	Evelyn Sideri	2nd	1,241. ea. contract
Cross Country	John Heilmann	4th	1,329.

Resolution - Retirement - Non-Instructional/Civil Service

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the School Nutrition Services Contract.

Civil Service

Mary Abbatiello	Cook Manager Drexel Avenue School	September 1, 1995
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Resolution - Resignation - Instructional/Teaching Staff

10.A.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

James Stahl	English Teacher High School (personal reasons)	August 30, 1995
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EDUCATION:

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (on file in the District Clerk's office)

Action Meeting  
August 2, 1995

EDUCATION: (Continued)

Resolution - Approval of appointment of Impartial Hearing Officer to conduct a hearing in association with a parent request

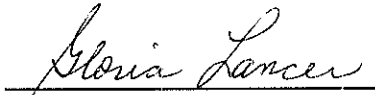
10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following impartial hearing officer to conduct a hearing in association with a parent request for Case #96-01:

Mr. Lou Wasserman  
SED Certified Hearing Officer

ADJOURNMENT:

At 11:57 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk

Board of Education  
Action Meeting  
August 30, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 30, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano, Alfonso  
Education: Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram  
Mr. Anthony Mastroianni, Attorney

#### CALL TO ORDER:

At 7:30 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the August 2, 1995 Action Meeting of the Board of Education.

#### CORRESPONDENCE:

No Report.

#### REPORTS:

##### Board of Education

No report

##### Superintendent of Schools

No report

Mr. Damianakis arrived at 7:38 p.m.

#### COMMENDATIONS:

No Report

#### WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:45 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individual asked to be heard:

Mrs. Grace Bryant

This public portion of the meeting was declared closed at 7:49 p.m.

Action Meeting  
August 30, 1995

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following Resolutions 9.1 through 9.8:

Resolution - Acceptance of Treasurer's Report - June, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart) - June, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - June 1995

Resolution - Approval of BOCES Addendum Contracts - 1994-95 fiscal year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Addendum Contracts for the 1994-95 Fiscal Year.

(Two copies to be signed by the Board President and the District Clerk)

Resolution - Approval of BOCES Services Contract - 1995-96 fiscal year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Services Contract for the 1995-96 Fiscal Year.

(Two copies to be signed by the Board President and the District Clerk)

Resolution - Approval of Certification of Taxes - 1995-96 fiscal year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead, school year 1995-96, amounting to:

	\$37,566,958	School Purpose
	<u>1,390,654</u>	Library Purpose
Total	\$38,957,612	

Action Meeting  
August 30, 1995

FINANCE: (Continued)

Resolution 9.5 (continued)

And, resolved, that the sum of:

	\$30,466,958	School Purpose
	<u>1,315,454</u>	
Total	\$31,782,412	

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the Towns of North Hempstead and Hempstead, Nassau County, New York for the year 1995-96 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1995-96.

And furthermore be it resolved, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before August 15, 1995.

Resolution - Approval of health services contracts - 1994-95 school year (Levittown U.F.S.D. and South Huntington U.F.S.D.)

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

One (1) student attending St. Bernard School in the Levittown Union Free School District at a cost of \$417.32 per student  
Total: \$ 417.32

Three (3) students attending Long Island School for the Gifted at \$215.16 per student and six (6) students attending St. Anthony's in the South Huntington Union Free School District at \$287.34 per student  
Total: \$2,369.52

Resolution - Approval of transportation contracts for the summer of 1995 and the 1995-96 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the Summer of 1995 and the 1995/96 school year as awarded by the Transportation Cooperative following the bid opening of June 8, 1995.

Resolution - Approval of Western Suffolk BOCES to conduct a Long Range Planning Study for the Westbury Union Free School District

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an expenditure of \$12,000 for Western Suffolk BOCES to conduct a Long Range Planning Study for the Westbury Union Free School District.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following Resolutions 10.A.1 through 10.A.3:

Resolution - Resignation - Non-Instructional/Civil Service

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

Action Meeting  
August 30, 1995

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Civil Service

Sheila Silvers

School Nurse  
Middle School  
(personal reasons)

August 31, 1995

Resolution - Appointment - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.

Kerin Fahrback

Permanent Classroom Substitute  
Park/Dryden School

\$75/per diem

Resolution - Appointment - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as teacher on special assignment at the High School for the 1995-1996 school year with no additional stipend.

Iannucci, John  
High School

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution -Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of appointment of Mary Mitchell as alternate parent representative to the Committee on Special Education and the Committee on PreSchool Special Education

10.B.2 Resolved, that upon the recommendation of the superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education and the Committee on PreSchool Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Mary Mitchell

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services Re. Tobacco Free School Environment. This resolution was moved and seconded at the August 2nd, 1995 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, effective September 1, 1995, the Board approve the following new policy under Section 400 - Pupils and Pupil Personnel Services; Conduct, Behavior and Discipline.

452.3

Tobacco Free School Environment

Action Meeting  
August 30, 1995

POLICY: (Continued)

Resolution 11.1 (continued)

Due to the health hazards associated with smoking, and in accordance with federal and state law, the Westbury Board of Education prohibits smoking or other tobacco use in all school buildings, on school property, at school sponsored activities or in school owned vehicles.

The District's smoking policy shall be prominently posted in each building. The Board designates the Superintendent of Schools or designee as the agent responsible for informing individuals smoking in a non-smoking area that they are in violation of Article 23 of the Public Health Law and/or the federal Pro-Children Act of 1994.

Reference: Education Law 409(2); 3020a(4)  
Goals: 2000, Educate America Act 0141 et. seq. (The Pro-Children Act of 1994)  
Public Health Law Article 13-E; 206; 340; 347

This resolution was moved and seconded at the August 2nd, 1995 meeting and carried over for this meeting for Board approval as per Board of Education policy.

LEGISLATION:

No report

PUBLIC RELATIONS:

Dr. Pinckney reported that the school calendars are in the mail for the community.

BUILDINGS AND GROUNDS:

Facilities Update, August 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

No report

B. Curriculum and Instruction - Mrs. Frances Van Buren

(1) Summer Schools

C. Business & Management Services - Mr. Gerard Dougherty

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

No report

E. Calendar of Events

Mr. Pascarella announced that in September the various committees will be appointed, e.g., finance committee, budget committee, etc. Mr. Pascarella reported that due to a change in voting regulations voting will take place the third Tuesday in May which means a budget will have to be in place earlier this year. Mr. Pascarella announced that Mr. Dougherty has assured him that a budget will be in place in February.

Action Meeting  
August 30, 1995

OLD BUSINESS:

Dr. Berliner reported that a draft of the re-registration newsletter will be at the printer's on August 31. This newsletter is basically an announcement of when each grade level will be re-registered and the office operating hours. Re-registration will be done four nights a week instead of three because of the overwhelming response to central registration. Re-registration of all the grades should be finished by December 15. Three grades will be registered during each two week period. October 1 through October 15 will be the first two week period of registration.

Dr. Pinckney spoke about the possibility of having an early retirement plan and looking to find the best plan for the district. He explained that the window of opportunity has closed on the state plan. The state doesn't offer a plan annually. The last one offered was approximately three years ago. The state has never come out with a plan before March or April. Dr. Pinckney will share with the Board what the last state offering was and compare it with other suggested plans.

NEW BUSINESS:

No report

COMMUNITY:

At 8:20 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Grace Bryant  
Mrs. Regina Jones  
Mrs. Mildred Little

This public portion of the meeting was declared closed at 8:25 p.m.

EXECUTIVE SESSION:

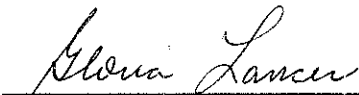
At 8:26 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

The meeting resumed in open session at 9:39 p.m.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk



Board of Education  
Special Meeting  
September 6, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 6, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs Arthur Outram,  
Education: Henry Razzano, Alfonse Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 8:05 p.m., a motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss Dr. Pinckney's contract.

At 11:57 p.m., the meeting resumed in open session.

FINANCE:

Resolution - Approval of a Special Counsel to assist the Superintendent and his staff on matters affecting the Westbury U.F.S.D.

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.1 Resolved, that the Board of Education approve a Special Counsel to assist the Superintendent of Schools and his staff on matters affecting the Westbury U.F.S.D.

Damianakis	<u>no</u>	Razzano	<u>no</u>
Dodson	<u>no</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion not carried

Resolution - Approval of a two (2) year extension on Dr. Pinckney's contract, to expire on June 30, 1998.

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.2 Resolved, that the Board of Education approve a two (2) year extension of Dr. Robert D. Pinckney's contract, to expire on June 30, 1998.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Dodson	<u>yes</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion not carried

Resolution - Approval of a salary increase for Dr. Pinckney

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

Special Meeting  
September 6, 1995

FINANCE: (Continued)

Resolution 9.3 (continued)

9.3 Resolved, that the Board of Education approve a salary increase for Dr. Robert D. Pinckney, Superintendent of Schools.

Damianakis	<u>no</u>	Razzano	<u>no</u>
Dodson	<u>no</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>no</u>
Pascarella	<u>no</u>		

motion not carried

Resolution - Approval of a one (1) year extension of Dr. Pinckney's contract, to expire on June 30, 1997

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.4 Resolved that the Board of Education approve a one (1) year extension of Dr. Robert D. Pinckney's contract, without any change in terms, to expire on June 30, 1997.


Mr. Damianakis	<u>yes</u>	Mr. Razzano	<u>yes</u>
Dr. Dodson	<u>abstain</u>	Mr. Sposito	<u>yes</u>
Mr. Outram	<u>yes</u>	Mr. Zaino	<u>no</u>
Mr. Pascarella	<u>yes</u>		

motion carried

ADJOURNMENT:

At 12:01 a.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk

Board of Education  
Special Meeting  
September 13, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 13, 1995.

Present,                      Mr. Joseph Pascarella, President  
Board of                      Messrs. Anthone Damianakis, Henry Razzano, Alfonse Sposito, and  
Education                      Lawrence F. Zaino

Others                      Dr. Robert D. Pinckney, Superintendent of Schools  
Present:                      Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
                                    Mr. Gerard Dougherty, Asst. Superintendent, Business  
                                    Mr. Anthony Mastroianni, Attorney

Absent:                      Dr. Leon Dodson  
                                    Mr. Arthur Outram

CALL TO ORDER:

At 7:37 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:

- A.        Review of agenda for September 20, 1995 Board of Education meeting.

Mr. Zaino arrived at 7:40 PM.

EXECUTIVE SESSION:

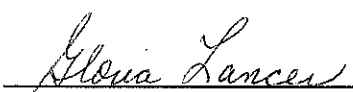
At 8:25 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

At 9:34 p.m., the meeting resumed in open session.

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk

Board of Education  
Action Meeting  
September 20, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on September 20, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Messrs. Anthone Damianakis, Arthur Outram, Henry Razzano, Alfonse Sposito,  
Education and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Leon Dodson

#### CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

No report.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education

No report.

##### Superintendent of Schools

Dr. Pinckney reported that the opening of school was successful, with minimum problems. He spoke about staff development for teachers and putting in a computer program at Park Avenue School. He reported there will be a new science program in the middle school and plans are being put together for renovation of chemistry labs. Dr. Pinckney spoke about some of the problems in the science program and the opening of the computer labs in the middle school and high school. He spoke about scheduling problems with the Fall sports programs due to a clerical error in setting up the conferences in the county. The new sports schedule for the 1995-1996 school year is available to the community.

Mrs. Van Buren reported that all students at the middle school are taking Earth Science. She spoke about the problem that occurred when the new science teacher decided not to stay. Candidates are being interviewed and the problem should be cleared up shortly. Mrs. Van Buren spoke about a problem with receiving only a partial order of the science books. They should be delivered before the Jewish holiday and all students should then have their books. Presently, lab sessions are available for those students who did not get their books.

Dr. Pinckney reported grants in the amount of \$380,000 were received. The monies will be used in the area of technology. Mr. Dougherty stated his highest priority was to get the computer labs done in the Summer. The rooms were completed during the summer, but the district had a problem with ordering the computers through BOCES. The district determined it couldn't wait any longer and decided to deal directly with the manufacturer. He said the computers should be in within seven to ten days. The wiring will be done by the district's own staff person. Mr. Dougherty added that he has a promise from Hicksville that one of their staff will come to help us. The wiring will take place as soon as the computers are in.

Mr. Pascarella appointed Mr. Arthur Outram as Coordinator for Technology Implementation.

Action Meeting  
September 20, 1995

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:15 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Tom Cullem	Mr. John Campbell
Dr. Clara Fischl	Mr. Chester McGibbons
Mrs. Cathy Handy	Mrs. Ann Sweat
Mr. Rivera	Mr. Robert Fischl
Ms. Marjorie Simon	Mrs. Alpine Brown

Mr. Henry Razzano arrived at 8:42 p.m.

This public portion of the meeting was declared closed at 8:55 p.m.

FINANCE:

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report - July, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July, 1995

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart) - July, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - July 1995

Resolution - Approval of transportation contracts for the 1995-96 school year as awarded by the Transportation Cooperative

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the 1995/96 school year as awarded by the Transportation Cooperative, Bids #060895 and #082295.

Action Meeting  
September 20, 1995

FINANCE: (Continued)

Resolution - Approval of Tuition Rates for Non-Resident Students for the 1994-95 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1994/95 school year as follows:

1/2 Day Kindergarten	\$ 2,545.80
Grades K-6	\$ 7,055.30
Grades 7-12	\$12,647.00
Students with disabilities	\$11,063.37(1)Base Amount, see below

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighing factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings X Students with Disabilities Base = Students with Disabilities charge per level of service provided.

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<u>1.7 (a)</u>	<u>\$ 18,807.72</u>
<u>.90 (b)</u>	<u>9,957.03</u>
<u>.90 (c)</u>	<u>9,957.03</u>
<u>.13 (d)</u>	<u>1,438.23</u>

Resolution - Acceptance of donation of \$1,000 from Chemical Bank to be used for bus transportation for the Chemical Bank/Westbury High School Apprenticeship Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a \$1,000 donation from Chemical Bank to be used for transportation for the Chemical Bank/Westbury High School Apprenticeship Program. The Board of Education and High School express their gratitude for the donation.

Resolution - Approval for additional Pre-K Teacher and Pre-K Teacher Aide

A motion was made by Mr. Outram, and seconded by Mr. Sposito, to table Resolution 9.6 for discussion in executive session.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Sposito, and seconded by Mr. Outram, to table Resolutions 10.A.1 through 10.A.8 for discussion in executive session.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Action Meeting  
September 20, 1995

#### EDUCATION:

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

##### Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue from October 29th to November 3rd, 1995

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Drexel Avenue
No. of Students:	Twenty-five (25)
No. of Chaperones:	Four (4)
Date:	October 29th to November 3, 1995
Destination:	Quebec Province, Canada

##### Resolution - Approval of appointment of Harris Dinkoff as a member of the New York State School Boards Association's Board of Directors from Area 11

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Harris Dinkoff to the New York State School Boards Association's Board of Directors for Area 11.

##### Resolution - Approval to add two additional names to list of eligible hearing officers

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following two names as eligible hearing officers.

Mr. Frank Eckelt  
509 Peekskill Hollow Road  
Putnam Valley, NY 10579

Mr. Samuel Cohen  
157 East Drive  
N. Massapequa, NY 11758

#### POLICY:

No report.

#### LEGISLATION:

No report.

#### PUBLIC RELATIONS:

No report.

#### Buildings and Grounds

No report.

#### OTHER REPORTS:

##### A. State and Federal Projects - Mrs. Frances Van Buren

No report.

##### B. Curriculum and Instruction - Mrs. Frances Van Buren

- (1) Secondary Summer School
- (2) Chapter 1 Summer School
- (3) Special Education Summer School

Action Meeting  
September 20, 1995

OTHER REPORTS (Continued)

C. Business & Management Services - Mr. Gerard Dougherty

- (1) Use of Building
- (2) Fire Drill Report

D. Pupil Personnel Services - Mrs. Frances Van Buren

No report.

E. Calendar of Events

No report.

OLD BUSINESS:

Resolution - Staffing report - Westbury U.F.S.D. employees

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following as amended:

10.A.9 Resolved, that the Superintendent deliver to the Board of Education by January 1, 1996 a staff report for all Westbury Union Free School District employees, with the following specifications:

All employees shall be listed together according to the School District building that they are assigned to.

The report should list the subject building, and then list all employees assigned thereto according to their respective bargaining units, i.e. teaching, secretarial, custodial, or non-negotiated personnel, or outside contractual services. The list should also include the following information:

1. Name of Employee
2. Date employment began with District  
If employee has returned to the District after an absence - give short history of Westbury School District employment.
3. Salary paid for 1994/95 school year.
  - a. State additional compensation paid by District that is not regular wage, and state 1099 monies paid to employee.
4. Number of hours assigned to building or hourly work schedule.
5. If employee provides teaching services, state number of students assigned during work day. If classroom instruction is given by employee, state number of students assigned in each class, and state number of classes assigned daily.
6. State whether salary was ever funded and when funding discontinued.
  - a. State whether salary is funded at present, if so, state how salary is funded.
7. Outside Contract Services:  
Provide information as stated in items 1-6 above, and give name of principle individual for any corporation that is employed by the District to provide outside contract services.
8. Provide number of days taken off by each employee of the Westbury School District during the 94/95 school year.
  - a. State reason(s) attributed to days taken off.
  - b. List number of days under each category stated by or attributed by employee as reason(s) for taking time off (i.e., sick days, vacation days, personal days, holidays, etc.)

NEW BUSINESS:

No report.



Action Meeting  
September 20, 1995

COMMUNITY:

At 9:10 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Dr. Fischl	Mrs. Virginia Raynor	Mr. St. Hilein
Ms. Holly Homicile	Mrs. Jean Pietrusiewicz	Mrs. Beverly Lucas
Mrs. Alpine Brown	Mrs. Barbara Bray	Mrs. Castiano

This portion of the meeting was declared closed at 9:42 p.m.

EXECUTIVE SESSION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 11:50 p.m.

FINANCE:

Resolution - Approval for additional Pre-K teacher and Pre-K teacher aide

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an additional Pre-K Teacher and Pre-K Teacher Aide.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Outram	<u>abstain</u>	Sposito	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion not carried

Resolution - Approval of Special Referendum for Athletics and Field Trips

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, a referendum be presented to the community for the areas of athletics and field trips in the amount of \$82,000.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Outram	<u>abstain</u>	Sposito	<u>no</u>
Pascarella	<u>abstain</u>	Zaino	<u>yes</u>

motion not carried

Resolution - Approval of transportation for any student to non district schools

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

9.8 Resolved, that the Board of Education approve the transportation of any student to non district schools provided that it is at no cost to the district and the parent or guardian waive liability as to any claim arising from said transportation.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Action Meeting  
September 20, 1995

PERSONNEL:

Resolution - Rescission of Appointments - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the names of the following instructional personnel as indicated:

Lorena Alfaro	Foreign Language High School	Res. 10.A.1 - 8/2/95
Angel Del Valle	Foreign Language High School	Res. 10.A.2 - 8/2/95
Michelle Peterson	Permanent Classroom Substitute-High School	Res. 10.A.4 - 8/2/95

Resolution - Appointment - Instructional/Teaching Staff (Probationary Positions)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name:	Idalia Velasquez
Tenure Area:	Foreign Language
Certification:	NYS Spanish 7-12
Salary:	BA Step 2 - \$33,563
Assignment:	High School
Effective Date:	September 1, 1995 thru September 1, 1998
Name:	Dayna Rosensky
Tenure Area:	Social Worker
Certification:	NYS Certificate of Qualification-Social Worker
Salary:	MA Step 2 - \$38,776
Assignment:	Park/Dryden
Effective Date:	September 1, 1995 thru September 1, 1998
Name:	Marion Lieberman
Tenure Area:	Music
Certification:	NYS Music
Salary:	MA + 30 Step 5 - \$47,354
Assignment:	Park/Powell's Lane
Effective Date:	September 5, 1995 thru September 5, 1998

Resolution - Appointment - Instructional/Teaching Staff (Temporary Position)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Name:	Michelle DeMauro
Tenure Area:	Spanish
Certification:	NYS Spanish 7-12
Salary:	BA Step 1 - \$32,371
Assignment:	Westbury High School
Effective Date:	September 1, 1995 thru June 30, 1996

Resolution - Resignations - Non-Instructional/Civil Service (Effective 9/1/95)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following CIVIL SERVICE non-instructional personnel as indicated:

Action Meeting  
September 20, 1995

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

CIVIL SERVICE

Rose Marie Addison	Health Aide High School (personal reasons)	September 1, 1995
Irma Aviles	Lunch Aide Park School (personal reasons)	September 1, 1995
John Gonzalez	Safety Aide High School (personal reasons)	September 1, 1995
Michelle Gray	Health Aide Middle School (personal reasons)	September 1, 1995
Joan Pettus	MALL Aide Park School (personal reasons)	September 1, 1995
Victor Zayas	Special Ed. Aide High School (personal reasons)	September 1, 1995

Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by M. Damianakis, and seconded by Mr. Razzano, that the Board approve the following as amended:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Bernadine Ladson	Special Education Aide Powell's Lane	\$ 7,085	9/5/95
Jean Schulken	Nurse	\$20,700	9/5/95
Damianakis	<u>no</u>	Razzano	<u>yes</u>
Outram	<u>abstain</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.8 as follows:

Resolution - Appointments - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.

Meredith Amberger	Permanent Classroom Substitute Westbury High School	\$75/per diem
Myron Liebowitz	Permanent Classroom Substitute Drexel Avenue School	\$75/per diem

Action Meeting  
September 20, 1995

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

Yvonne Manteen

Elementary Teacher  
Park/Dryden  
(medical reasons)

From: October 2, 1995  
Thru: January 1, 1996

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for personal reasons to the following non-instructional Civil Service personnel as indicated:

Ola Rogers

ESL Aide  
Drexel Avenue School

From: 9/5/95  
Thru: 6/30/96

EDUCATION:

Resolution - Appointment of Impartial Hearing Officer

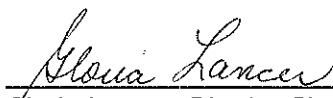
A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, in response to a demand for an impartial hearing for a District youngster, hereby appoints Frank Eckelt, Esq., from the Board's list of approved hearing officers to serve as the impartial hearing officer.

ADJOURNMENT:

At 12:05 a.m., a motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk

Action Meeting  
September 20, 1995

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

Yvonne Manteen

Elementary Teacher  
Park/Dryden  
(medical reasons)

From: October 2, 1995  
Thru: January 1, 1996

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for personal reasons to the following non-instructional Civil Service personnel as indicated:

Ola Rogers

ESL Aide  
Drexel Avenue School

From: 9/5/95  
Thru: 6/30/96

EDUCATION:

Resolution - Appointment of Impartial Hearing Officer

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, in response to a demand for an impartial hearing for a District youngster, hereby appoints Frank Eckelt, Esq., from the Board's list of approved hearing officers to serve as the impartial hearing officer.

ADJOURNMENT:

At 12:05 a.m., a motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

\_\_\_\_\_  
Gloria Lancer, District Clerk

*This is a repeated page - gl*

Board of Education  
Special Meeting  
October 11, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 11, 1995.

Present, Board of Education:	Mr. Joseph Pascarella, President Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonse Sposito and Lawrence F. Zaino
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Frances Van Buren, Asst. Superintendent, Curriculum Mr. Gerard Dougherty, Asst. Superintendent, Business Dr. Mariann Berliner, Director of Pupil Personnel Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 7:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:17 p.m., a motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board meet in executive session to discuss non-instructional negotiations.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Dr. Berliner arrived at 7:28 p.m.

The meeting resumed in open session at 7:35 p.m.

REPORT:

Pupil Personnel Services - Dr. Mariann Berliner

A. Status of Re-registration

FINANCE:

Resolution - Approval of Special Referendum for Athletics and Field Trips

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, a referendum be presented to the community for the areas of athletics and field trips in the amount of \$82,000.

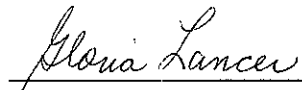
Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>abstain</u>	Pascarella	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

ADJOURNMENT:

At 9:50 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
Special Meeting  
September 13, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 13, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Messrs. Anthone Damianakis, Arthur Outram, Henry Razzano,  
Education Alfonse Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Mr. Anthony Mastroianni, Attorney

Absent: Dr. Leon Dodson

CALL TO ORDER:

At 7:30 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:35 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss instructional employees' negotiations.

At 9:45 p.m., the meeting resumed in open session.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

*This is an incorrect 9/13/95  
approved minutes. See  
page 6041 for correct  
minutes Gloria Lancer*

2Board of Education  
Special Meeting  
October 18, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 18, 1995.

Present, Board of Education:	Mr. Joseph Pascarella, President Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
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Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Frances Van Buren, Asst. Superintendent, Curriculum Mr. Gerard Dougherty, Asst. Superintendent, Business Mr. Anthony Mastroianni, Attorney
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CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:12 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss teacher negotiations.

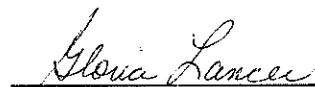
Mr. Outram arrived at 7:35 p.m.

The meeting resumed in open session at 9:49 p.m.

ADJOURNMENT:

At 9:50 p.m., a motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk



Board of Education  
Action Meeting  
October 25, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on October 25, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry  
Education: Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mrs. Thomasina Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, and seconded by Dr. Dodson, that the Board approve the minutes of the August 30, 1995 Action Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

#### CORRESPONDENCE:

No Report

#### REPORTS:

##### Board of Education

No report

##### Superintendent of Schools

##### A. Official Kick-Off: Westbury Band Fund-Raising Campaign

Mr. Donald McIntosh and Ms. Cindy Swalm presented to the community a brief overview of the needs of the high school band including a breakdown of the total cost of \$15,145.80 to outfit the high school band, dance team and drum majorettes. They asked for the community's support in fundraising for uniforms, instruments and trips to music festivals. They spoke about the many functions the Westbury band performs at. In conclusion, Ms. Swalm emphasized the importance for everyone to work together as a team and to work in the best interest of the children and the community.

Mr. Outram arrived at 8:10 p.m.

#### COMMENDATIONS:

Dr. Sheila Mayers-Johnson and Mr. John Carl Smith - Former Board Trustees

Mr. Pascarella presented a plaque to Mr. John Carl Smith and Dr. Pinckney read the resolution which expressed the Board of Education's deep appreciation on behalf of all the children of Westbury.

Action Meeting  
October 25, 1995

COMMENDATIONS: (Continued)

At 8:30 p.m., Mr. Pascarella called a brief recess and refreshments were served.

The meeting resumed in open session at 8:40 p.m.

REPORTS:

Superintendent of Schools

B. Curriculum Presentation:

Mrs. Van Buren announced that the computers for the middle school and high school computer labs have arrived.

Mrs. Van Buren introduced Mrs. Mary Ellen Haynes, Principal, Westbury Middle School, who spoke about the Westbury Middle School Science Curricula and its focus on preparing for the 21st century. The Middle School Science Curricula presentation was made by Mrs. Haynes and members of her Science Dept. staff - Mr. Michael Ebe, Ms Felicia Harrison, Ms. Elizabeth Phipps and Mr. Robert Spicer. As part of the presentation, there was a short demonstration which included two Middle School students - Jumar Gord - Grade 8 and Nadimire Jules - Grade 8.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:15 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items. No one asked to be heard.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following Resolutions 9.1 through 9.6:

Resolution - Acceptance of Treasurer's Report; August, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for August, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); August, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Action Meeting  
October 25, 1995

FINANCE: (Continued)

Resolution 9.2 (continued)

- (1) Payroll Account and Comparison Chart - August 1995

Resolution - Approval of 30-day emergency transportation contracts for the month of September 1995

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency contracts for the month of September 1995:

Contract No:	C 04952
School:	CDC and Off Campus Programs
Contractor:	Acme Bus Corporation
No. of Students:	Two (2)
Cost:	\$261.00 Per Pupil Per Month

Contract No:	C 04953
School:	Hofstra Upward Bound
Contractor:	Tomfor Transportation
No. of Students:	Six (6)
Cost:	\$90.00 Per Round Trip

Resolution - Approval of transportation contracts for the 1995-96 school year as awarded by the Transportation Cooperative

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the 1995/96 school year as awarded by the Transportation Cooperative following the bid opening on September 27, 1995 at 10:00 a.m. in the Westbury School District's Administration Building.

Resolution - Approval of sliding income scale in regard to senior citizen real property tax exemption

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the sliding income scale in regards to real property tax exemption in accordance with New York State Chapter 261 of the laws of 1995 which amends section 467 of the Real Property Tax Law. (Sliding income scale on file in the District Clerk's office).

Resolution - Approval to appoint a kindergarten teacher and kindergarten teacher aide for the 1995-96 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve, due to the increased enrollment, the hiring of a kindergarten teacher and kindergarten teacher aide for the 1995-96 school year.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills  
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following Resolutions 10.A.1 through 10.A.13:

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Action Meeting  
October 25, 1995

PERSONNEL: (Continued)

Resolution - Tenure Appointments - Teaching/Instructional Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Position</u>	<u>Tenure Date</u>
Ann Alexander	Elementary Education	Elem. Teacher Middle School	9/1/95
Carol Clarke	Elementary Education	Computer Teacher Middle School	10/21/95
Jean Schlegel	Psychologist	Psychologist Middle School	1/4/96
Dennis Fanning	Social Studies	Social Studies High School	1/4/96
Donald McIntosh	Music	Music Teacher High School	1/25/96
Linda Murtagh	English	English Teacher High School	9/1/95

Resolution - Resignations - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following instructional personnel as indicated:

Padric Sheahan	Earth Science Teacher Middle School (personal reasons)	September 11, 1995
Pearline Everett	Permanent Classroom Substitute Middle School (personal reasons)	September 15, 1995
Jeannine Avallone	Foreign Language Teacher Middle School (personal reasons)	November 8, 1995

Resolution - Appointments - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.

Jeanette Williams	Permanent Classroom Substitute Westbury Middle School (replacing P. Everett-Res. 10.A.2-10/25/95)	\$75/per diem
Phillip Costello	Permanent Classroom Substitute Powell's Lane School (reappointed from 1994-1995)	\$75/per diem

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Action Meeting  
October 25, 1995

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Name:	Carol Riess
Tenure Area:	Science
Certification:	NYS Chemistry 7-12
Salary:	Graduated Scale - \$75/\$110/\$160
Assignment:	Westbury High School
Effective Date:	September 1, 1995 thru June 30, 1996 or return of M. Brunnemer, if earlier

Resolution - Appointments - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Marianita Cleere	Teacher Aide - 12 month Pupil Personnel Services	\$11,000	10/26/95
Maxine Mezier	Teacher Aide - 12 month Pupil Personnel Services	\$11,000	10/26/95
Charles Wiley	Safety Aide - High School	\$ 9,450	10/26/95

Resolution - Appointments - Co-Curricular and Extra Curricular Activities in accordance with the 1995-96 salary schedule.

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Madeline Harmeling	Head Coach - Oct.-June 9 months/3 days week	Step 4	\$2,690
David Graff	Head Coach - Oct.-June 9 months/days week	Step 4	2,690
Nancy Doran	Assistant Coach - Oct.-June 9 months/3 days week	Step 4	1,885
Hazel Worrell	Assistant Coach - Oct.-June 9 months/3 days week	Step 4	1,885
Moses Santos	Assistant Coach - Oct.-June 9 months/3 days week	Step 1	1,410
Michael Burger	Assistant Coach - 11/15-June 7 1/2 months/3 days week	Step 4	1,570
Joy Dickin	Honor Society Club	\$370/yr.	
Joan Edelman	Library Club	"	
Barbara Mallon	W.I.S.E.	"	
Andrea Hill	Black Student Union	"	
Silvia D'Amato-Bonanno	Hispanic Club	"	
Anita Vogel	Red Cross Club	"	
Kathleen Totman	Broadcast Club	"	
Lolita Beathea	Varsity Club	"	
Ruth Odom	Future Business Leaders	"	
Annie Hurst-Smith	Future Business Leaders	"	
Carlyle Richards	S.A.D.D.	"	
Evelyn Parra	Spanish Honor Society	"	

Action Meeting  
October 25, 1995

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

High School

Carol Oberlander	Art and Design Club	"	
Linda Murtagh	National Thespians	\$370/yr.	
Andrea Hill	Key Club	"	
Lolita Beathea	Teachers of Tomorrow	"	
Ruth Odom	School Store	"	
Annie Hurst-Smith	School Store	"	
Dennis Fanning	Student Council	"	
Carl Armenia	Science Research Club	"	
Joseph Saulter	Dance Team	"	
Michelle DeMauro	Step team	"	
Anne Maffucci	Senior Class Advisor	\$1,027	
Anthony Bonamo	Senior Class Advisor	1,027	
Silvia D'Amato Bonanno	Junior Class Advisor	893	
Brian Rhodes	Junior Class Advisor	893	
Joseph Saulter	Sophomore Class Advisor	835	
Evelyn Parra	Sophomore Class Advisor	835	
Jacqueline Sachs	Freshman Class Advisor	746	
Robert Owen Jr.	Freshman Class Advisor	746	
Destine Graf	Reflections	Step 4	\$1,262
Brian Rhodes	WHISP	Step 1	1,505
Edwin Bernauer	Mathletes	Step 4	1,039
To Be Announced	AV Coordinator		
Ruth Odom	Yearbook Advisor	Step 1	2,463
Lisa Fernandez	Yearbook Assistant	Step 1	1,414
Joyce Thomas	Yearbook Business Manager	Step 1	1,505
Donald McIntosh	Band Director	Step 4	3,254
David Barrett	Chorus Director	Step 4	3,254
Barbara Rinaldo	Orchestra Director	Step 4	3,254
To Be Announced	Stage Construction (Musical)		
John Iannucci	Stage Construction Asst. (Musical)	Step 4	1,791
Charlene Berry	Choreographer (Musical)	Step 4	426
Donald McIntosh	Pit Orchestra (Musical)	Step 4	1,262
Carol Oberlander	Art Director (Musical)	Step 2	1,395
Hattie Davis	Stage Director (Musical)	Step 4	2,098
Linda Murtagh	Stage Director (Drama)	Step 4	1,911
David Barrett	Stage Director Assistant (Musical)	Step 4	1,262
Ruth Odom	Public Relations (Musical)	Step 4	426

Middle School

Shirley Bonner	Head Coach - Oct.-June	Step 4	898
Camille Lupa	Assistant Coach - Oct.-June 9 months/1 day week	Step 4	627
Tracy Wiener	Assistant Coach - Oct.-June 9 months/1 day week	Step 4	627
Marguerita Brinton	Art Club	\$370/yr.	
Geneva Isom-Gibson	Public Speaking Club	\$370/yr.	
Maria Arxer	Spanish Club	\$370/yr.	
Tracy Wiener	Girls Athletic Association	\$370/yr.	
Lucian Durso	Boys Athletic Association	\$370/yr.	
Evelyn Sideri	National Honor Society	\$370/yr.	
Deborah Wallace	National Honor Society	\$370/yr.	
Carol Clarke	Audio Visual Club	\$370/yr.	
Delores Russell	Teachers of Tomorrow Club	\$370/yr.	
Stuart Grossman	Drama Club	\$370/yr.	

Action Meeting  
October 25, 1995

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Middle School

Felicia Harrison	Dance Club	\$370/yr.	
Cassandra Turner	Dance Club	\$370/yr.	
Frank Gross	Young Explorers Club	\$370/yr.	
Thomas Fierro	Internet Explorers	\$370/yr.	
Deborah Wallace	Internet Explorers	\$370/yr.	
Felicia Harrison	Student Government	Step 1	746
Marguerita Brinton	Eighth Grade Advisor	Step 1	746
Eugene Neal	Band	Step 4	2,017
Barbara Rinaldo	Orchestra	Step 4	2,017
James Sauter	Chorus	Step 2	1,700
Carol Clarke	Newspaper	Step 1	1,505
Evelyn Sideri	Yearbook Advisor	Step 3	1,675
Camille Lupa	Yearbook Assistant	Step 1	868

Powell's Lane School

Debbie Wachter	Elementary Coach - Oct.-June 9 months/2 days week	Step 1	940
Christine Dickson	Elementary Coach - Oct.-June 9 months/2 days week	Step 1	940
Valerie Berk	Chorus	Step 4	2,017
Stephen DeRienzo	Band	Step 4	2,017
Francine Doyno	Yearbook	Step 4	467
Isabel Eisenberg	Yearbook	Step 4	467
Debbie Wachter	Computer Club	\$370/yr.	
Joyce Bloom	Safety Patrol	\$370/yr.	
Dorothy Topel	Math Olympiad	\$370/yr.	
Carole Gordon	Conflict Resolution	\$370/yr.	
Sheila Hankin	Student Council	\$370/yr.	
Arlene Coleman	WPLS Radio Station	\$370/yr.	
Kristen Triano	Photography Club	\$370/yr.	
Yona Zimmerman	Dance-Drama Club	\$370/yr.	

Drexel Avenue School

Ronald McKay	Elementary Coach - Oct.-Feb. 5 months/4 days	Step 4	1,395
Andrea Burnham	Bowling - Oct.-Dec. (3 months/1 day)	Step 4	836
	Bowling - Mar.-May (3 months/1 day)	Step 4	836
Arlene Schwartz	Bowling - Oct.-Dec. (3 months/1 day)	Step 4	836
	Bowling - Mar.-May (3 months/1 day)	Step 4	836
Douglas DiSalvo	Band	Step 4	\$2,017
Arline Trinche	Chorus	Step 4	2,017
Arline Trinche	Orchestra	Step 4	2,017
Jill Carroll	Yearbook	Step 4	934
	Newspaper	Step 4	915
Richard Liguori	Chess Club	\$370/yr.	

Action Meeting  
October 25, 1996

PERSONNEL: (Continued)

Resolution - Retirement - Non-Instructional/Civil Service

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the Westbury Teacher Aide Association.

CIVIL SERVICE

Marcella Veal	Special Education Aide	January 2, 1996
	Powell's Lane School	

Resolution - Appointments - Mentors for the 1995-96 school year (\$1,929 per year)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following mentors as indicated for the 1995-1996 school year.

Rose Oliveira	Park/Dryden Early Childhood Center Science Mentor	\$1,929
Camille Anello	Drexel Avenue School - Science Mentor	1,929
Bonnie Whelan	Drexel Avenue School - Mathematics Mentor	1,929
Steven Nordell	Powell's Lane School - Science Mentor	1,929
Dorothy Topel	Powell's Lane School - Mathematics Mentor	1,929
Gwendolyn Collins	Westbury Middle School - Mathematics Mentor	1,929
Dr. Thurlow Childs	Westbury Middle School - Social Studies Mentor	1,929
Barbara Terrel	Westbury Middle School - English Mentor	\$1,929
Michael Ebe	Westbury Middle School - Science Mentor	1,929

Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Program

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Tutorial Programs as indicated:

High School

Ruth Odom	Business	Step 2	\$35.33
Annie Hurst-Smith	Business	Step 2	35.33
Brian Rhodes	English	Step 1	29.00
Peter Buttner	English	Step 3	39.33
Joyce Thomas	Special Education	Step 1	29.00
Andrea Hill	Special Education	Step 2	35.33
Charles Laufman	Science	Step 1	29.00
Anna Annina	Science	Step 2	35.33
Anthony Bonnamo	Science	Step 3	39.33
Fred Brunnemer	Science	Step 3	39.33
Oneil Eastmond	Science	Step 3	39.33
David Dahle	Science	Step 3	39.33
Carol Riess	Science	Step 1	29.00
Louis Pesca	Science	Step 3	39.33
Carl Armenia	Science	Step 3	39.33
Carmine Marino	Social Studies	Step 3	39.33
Barbara Mallon	Social Studies	Step 3	39.33
Michael Fiedler	Social Studies	Step 3	39.33



Action Meeting  
October 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

High School

Saundra Johnson	Social Studies	Step 1	29.00
Dennis Fanning	Social Studies	Step 1	29.00
Marc Lupa	Social Studies	Step 3	39.33
Robert Owen	Social Studies	Step 1	29.00
Robert Seckler	Social Studies	Step 3	39.33
Edwin Bernauer	Mathematics	Step 3	39.33
Victor Derba	Mathematics	Step 3	39.33
Robert Fusco	Mathematics	Step 3	39.33
Kathleen Thibodeau	Mathematics	Step 3	39.33
Reginald Warren	Mathematics	Step 3	39.33
Gladys Nielsen	ESL	Step 1	29.00
Estelle Gonzalez	ESL	Step 1	29.00
Henry Philippeaux	ESL	Step 1	29.00
Silvia D'Amato-Bonnano	Foreign Language	Step 3	39.33
Michelle DeMauro	Foreign Language	Step 1	29.00
Evelyn Parra	Foreign Language	Step 2	35.33
Idalia Velasquez	Foreign Language	Step 1	29.00
Anny Lamsifer	Foreign Language	Step 3	39.33

DREXEL AVENUE SCHOOL

Richard Liguori	Mathematics	Step 2	35.33
Carol Gardiner	Reading	Step 1	29.00
Bonnie Whalen	Special Education	Step 1	29.00
Alice Mejias	ESL/Language Arts	Step 1	29.00
Andrea Burnham	Project Success Gr.3 & 4	Step 3	39.33
Patricia Francis	Project Success Gr.3 & 4	Step 3	39.33
Andrea Burnham	Project Success Gr.4 & 5	Step 3	39.33
Patricia Francis	Project Success Gr.4 & 5	Step 3	39.33

POWELL'S LANE SCHOOL

John Carcich	Tutorial	Step 1	29.00
Arlethia Meeks	Tutorial	Step 3	39.33
Minni Bates	Tutorial	Step 1	29.00
Patrick Yula	Tutorial	Step 3	39.33
Sandra Barrett	Tutorial	Step 3	39.33

Middle School

Rosanne Carroll	French	Step 3	39.33
Maria Arxer	Spanish	Step 3	39.33
Gigi Foge	Latin	Step 3	39.33
Gwendolyn Collins	Sequential I	Step 3	39.33
Joanne DeGuire	Mathematics	Step 2	35.33
Thomas Fierro	7th Grade Mathematics	Step 1	29.00
Robert Spicer	Earth Science	Step 2	35.33
Michael Ebe	7th Grade & Non Regents	Step 3	39.33
Gertrude Moses	Language Arts	Step 3	39.33
John McFerran	Social Studies	Step 3	39.33
Veronica Tramosch	ESL	Step 2	35.33
Diane Malone-Watson	Reading	Step 1	29.00
Marjorie Parente	Reading	Step 1	29.00

Action Meeting  
October 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Middle School

Gertrude Moses	CTY (SAT)	Step 3	39.33
Gwendolyn Collins	CTY (SAT)	Step 3	39.33
Ann Alexander	6th Grade Language Arts	Step 3	39.33
Heather Cox	6th Grade Math/Science	Step 1	29.00

Resolution - Appointments - Adult Education Program effective September 27, 1995

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the Adult Education Program, effective September 27, 1995.

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
Peg Carlon	Computing - An Introduction to Computers	1 - 18.00
Leonard Cobbs	Tennis Beginner Tennis Intermediate	1 - 18.00
Driver Safety Program	Defensive Driving	Contracted
Alfred Gessner	55/Alive Mature Driving	Contracted
William Hale	Golf	3 - \$22.00
Lois Hurst-Smith	Typing/Keyboarding	1 - \$18.00
Nancy Kaufmann	Ballroom Dancing - Beginner Ballroom Dancing - Advanced Beginner	1 - \$18.00
Richard Kaufmann	Ballroom Dancing - Beginner Ballroom Dancing - Advanced Beginner	1 - \$18.00
Learning Communication Consultants, Inc.	Country Western I Home Study Courses	Contracted
Bud Levy	The Ten Biggest Mistakes Retirees Make ... And How to Avoid Them!	Contracted
Kathleen Masiello	Crafts - Dried and Silk Flowers	1 - \$18.00
Ann Marie Mauro	Computing - An Introduction to Computers	2 - \$20.00
Ann Marie McCooey	Computing	1 - \$18.00
Music Simply Music, Inc.	Pop Piano for Fun	Contracted
Howard Ross	How to Leave Money to your Heirs	Contracted
Deborah Samelson-Stringham	Tap Dance	1 - \$18.00
Jeff Smith	Recreational Basketball (Adults Only)	3 - \$22.00
Virginia Williams	Dog Obedience	3 - \$22.00
Esmie Woodhouse	Aerobic-Calisthenics Exercise Aerobics Step Training & Bench Toning Dancercise Introduction to Weight Training	3 - \$22.00

Action Meeting  
October 25, 1995

PERSONNEL: (Continued)

Resolution - Appointment - Non-Instructional/Civil Service

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Elaine Cook	Typist Clerk Middle School (personal reasons)	October 20, 1995
Richard Dominquez	Cleaner Drexel Avenue School (personal reasons)	October 13, 1995

Resolution - Appointment - Non-Instructional/Civil Service

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following non-instructional Civil Service appointment:

Janet Fastenau  
Secretary to the Superintendent  
Effective October 26, 1995

Resolution - Appointment - Instructional/Teaching Staff (probationary position)

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name:	Elizabeth A. Phipps
Tenure Area:	Earth Science
Certification:	NYS Earth Science/Biology/Chemistry/General Science 7-12
Salary:	MA Step 3 - \$40,423
Assignment:	Middle School
Effective Date:	October 16, 1995 thru October 16, 1998

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following Resolutions 10.B.1 through 10.B.8:

Resolution - Approval to submit a consolidated application for ESEA Title I, PCEN, Title II Eisenhower Professional Development, ESEA Title IV, and ESEA Title VI for the 1995-1996 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a consolidated application to the Categorical Aid Management Team in the New York State Education Department for the 1995-1996 school year. Included in this application is ESEA Title I, PCEN, Title II Eisenhower Professional Development, ESEA Title IV, and ESEA Title VI.

Resolution - Approval to submit a proposal for federal funding for the Education of Students with Disabilities for the 1995-96 school year (PL 94-142, PL 99-457, PL89-313 {Hold Harmless} and CPSE)

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead, and Hempstead, Westbury, New York submit a proposal to the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Dept. for federal funding for the Education of Students with Disabilities for the 1995-1996 school year. Included in the proposal are the following subgrant programs: PL 94-142, PL 99-457, PL 89-313 (Hold Harmless) and CPSE - Committee on Preschool Special Education Administration.

EDUCATION: (Continued)

Resolution - Approval to submit a proposal for a Pre-Kindergarten Continuing Grant and a Youth-at-Risk/Community Partnership Grant for the 1995-96 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead, and Hempstead, Westbury, New York submit a proposal to the Categorical Aid Management Team in the New York State Education Department for a Pre-Kindergarten Continuing Grant and a Youth-at-Risk/Community Partnership Grant for the 1995-1996 school year.

Resolution - Approval to submit a proposal for a Limited English Proficiency Program under CR Part 154 for the 1995-96 school year

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for a Limited English Proficiency Program under CR Part 154 for the 1995-1996 school year.

Resolution - Approval of trip to the Maritime Center in Norwalk, Connecticut by students from Powell's Lane School on November 3rd, 1995

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Powell's Lane
No. of Students:	Approximately forty (40)
No. of Chaperones:	Five (5) staff members
Date:	November 3, 1995
Destination:	Norwalk, Connecticut Maritime Center

Resolution - Approval to appoint Samuel Cohen as hearing officer in response to a demand for an impartial hearing for a District youngster

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, in response to a demand for an impartial hearing for a District youngster, hereby appoints Samuel Cohen from the Board's list of approved hearing officers to serve as the impartial hearing officer.

Resolution - Approval of recommendations by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement

<u>STUDENT</u>	<u>DISABILITY</u>	<u>CSE RECOMMENDATION</u>	<u>EFF. DATE</u>	<u>COST</u>
----------------	-------------------	---------------------------	------------------	-------------

IN-DISTRICT PLACEMENTS

#1		CSE Summary-Postponed pending further evaluations		
#2	ED	Dryden St. - Self-contained sp. ed. 15:1 ST 3x/wk (1x/Ind.;2x/gr.) Counseling 1x/wk group	9/13/95	COSL(-)
#3	ED	High School - Self-contained sp. ed. 15:1 5 periods Counseling 1x/wk. ind.	10/2/95	COSL(-)

COSL = Change of Service Level

Action Meeting  
October 25, 1995

EDUCATION: (Continued)

Resolution - Approval of trip to Nature's Classroom in Ivoryton, Connecticut by students from Powell's Lane on November 20, 21 and 22, 1995

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Powell's Lane
No. of Students:	Approximately forty-four(44)
No. of Chaperones:	Four (4) staff members
Date:	November 20, 21, 22, 1995
Destination:	Ivoryton, Connecticut Nature's Classroom

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No Report

BUILDINGS AND GROUNDS:

Facilities Update, September 1995

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
  - (1) ESEA Title I (Formerly Chapter I)
  - (2) ESEA Title II Eisenhower Professional Development
  - (3) ESEA Title IV (Formerly Drug Free Schools & Communities Act)
  - (4) ESEA Title VI (Formerly Chapter II)
  - (5) PL 94-142 & PL 89-313 (Hold Harmless)
  - (6) PL 99-457
  - (7) CPSE - Committee on Preschool Special Education Administration
  - (8) Pre-Kindergarten
  - (9) Youth-at-Risk/Community Partnership Program
  - (10) Limited English Proficiency under CR Part 154
- B. Curriculum and Instruction - Mrs. Frances Van Buren
  - (1) Pupil Personnel Services
    - (a) Special Services, September 1995

Action Meeting  
October 25, 1996

OTHER REPORTS: (Continued)

C. Business & Management Services - Mr. Gerard Dougherty

- (1) Use of Building
- (2) Fire Drill Report

D. Calendar of Events

October 25, 1995 - November 24, 1995

OLD BUSINESS:

Dr. Pinckney presented an update to the community on the status of the computer labs in the middle school and high school. The computers have been delivered and they are being set up in the labs.

NEW BUSINESS:

No report

COMMUNITY:

At 9:25 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

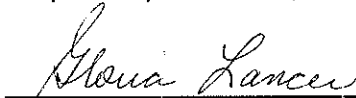
Mrs. Angela DeBonis	Mr. John Alexander	Mrs. Karen Hollie
Mr. Neville Mullings	Mrs. Alpine Brown	Mrs. Virginia Raynor
Mr. Linroy Thomas	Mrs. Tracey Neal	Mrs. Pat Tomlinson

The public portion of the meeting was declared closed at 10:14 p.m.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting at 10:15 p.m.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk

Action Meeting  
October 25, 1996

OTHER REPORTS: (Continued)

C. Business & Management Services - Mr. Gerard Dougherty

- (1) Use of Building
- (2) Fire Drill Report

D. Calendar of Events

October 25, 1995 - November 24, 1995

OLD BUSINESS:

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NEW BUSINESS:

No report

COMMUNITY:

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The following individuals asked to be heard:


Mrs. Angela DeBonis	Mr. John Alexander	Mrs. Karen Hollie
Mr. Neville Mullings	Mrs. Alpine Brown	Mrs. Virginia Raynor
Mr. Linroy Thomas	Mrs. Tracey Neal	Mrs. Pat Tomlinson

The public portion of the meeting was declared closed at 10:14 p.m.

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At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting at 10:15 p.m.

Respectfully submitted,

  
Gloria Lancer, District Clerk

*This is a repeat of page 6068 - BL.*

Board of Education  
Special Meeting  
November 8, 1995

A Special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Hitchcock Lane, Old Westbury, New York on November 8, 1995

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 7:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:

- A. Budget
- B. District Committees
- C. Pupil Personnel Construction

EXECUTIVE SESSION:

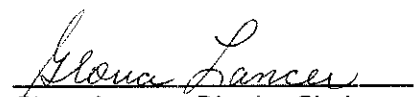
At 7:42 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

At 10:09 p.m. the meeting resumed in open session.

ADJOURNMENT:

At 10:10 p.m., a motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk



Board of Education  
Special Meeting  
November 14, 1995

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, Rockland Street, Westbury, New York on November 14, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 8:45 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 8:46 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

Mr. Sposito arrived at 9:30 p.m.

Mr. Lawrence Zaino left the meeting at 10:15 p.m.

Dr. Robert Pinckney left the meeting at 10:25 p.m.

The meeting resumed in open session at 10:34 p.m.

EDUCATION:

Resolution - Approval to retain Board approved registration forms and procedures

A motion was made by Mr. Sposito and seconded by Mr. Razzano, that the Board approve the following:

10.B.1 Resolved, that the Board of Education retain the Board approved registration forms and procedures, and discontinue proposed changes by the Superintendent of Schools.

Mr. Damianakis	<u>abstain</u>	Mr. Pascarella	<u>yes</u>
Dr. Dodson	<u>no</u>	Mr. Razzano	<u>yes</u>
Mr. Outram	<u>yes</u>	Mr. Sposito	<u>yes</u>

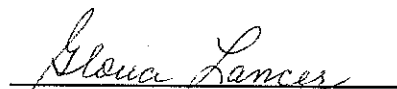
motion carried

Mr. Damianakis left the meeting at 10:40 p.m.

ADJOURNMENT:

At 10:41 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
November 14, 1995

The Athletics and Field Trips referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on November 14, 1995.

The following proposition was submitted:


Shall the sum of \$82,000.00 from the present contingency budget be allocated to provide athletics and field trips for the 1995-1996 school year?

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
<u>YES</u>	102	36	138	23	299
<u>NO</u>	36	37	16	23	112

The following were present at the closing of the polls:

Board of Education:	Mr. Lawrence F. Zaino
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk

Board of Education  
Action Meeting  
November 15, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on November 15, 1995.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Assistant Superintendent, Curriculum  
Mr. Gerard Dougherty, Assistant Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel Services  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 8:09 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the minutes of the September 6, 1995 Special Meeting of the Board of Education.

A motion was made by Mr. Zaino, and seconded by Mr. Sposito, that the Board approve the minutes of the September 13, 1995 Special Meeting of the Board of Education.

Mr. Damianakis	<u>yes</u>	Mr. Razzano	<u>yes</u>
Dr. Dodson	<u>abstain</u>	Mr. Sposito	<u>yes</u>
Mr. Outram	<u>abstain</u>	Mr. Zaino	<u>yes</u>
Mr. Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the minutes of the September 20, 1995 Action Meeting of the Board of Education.

Mr. Damianakis	<u>yes</u>	Mr. Razzano	<u>yes</u>
Dr. Dodson	<u>abstain</u>	Mr. Sposito	<u>yes</u>
Mr. Outram	<u>yes</u>	Mr. Zaino	<u>yes</u>
Mr. Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the October 11, 1995 Special Meeting of the Board of Education.

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the October 18, 1995 Special Meeting of the Board of Education.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

Mr. Outram expressed his concern about the language of a community person at the October 25, 1995 Board meeting. He believes this person should come forward and express his apologies. He asked that any person who wishes to speak at the podium to please refrain from using inappropriate comments.

Action Meeting  
November 15, 1995

REPORTS: (Continued)

Superintendent of Schools:

Curriculum Presentation:

Dr. Pinckney reported that at each Action Meeting of the Board of Education a different aspect of the curriculum will be presented to the community. Mr. Philip Liotta, Principal, of the Drexel Avenue School introduced Mrs. Whalen who presented an overview of the fifth grade math curriculum. Mr. Liguori and his students gave a demonstration of a 5th grade math lesson.

Nassau County Fire Marshal's Report:

Mr. Joseph Hervan, Nassau County Fire Marshal, reported that most of the buildings are in good shape and that Mr. Batkiewicz and his staff are doing a good job. He spoke about some minor violations at the high school and reported that most of the violations were corrected before the report went to the State.

Auditor's Report - Coughlin, Foundotos, Cullen & Danowski

The auditor's report for the fiscal year ending June 30, 1995 was presented to the Board and community. The Westbury Union Free School District is in good financial condition.

Dr. Pinckney spoke about the incident that occurred at the high school. He reported the district is reviewing safety procedures at the school. There is a violence curriculum in place and the Human Connections Institute will be asked to come back with more training. Dr. Pinckney reported he talked with numerous students the day of the incident and they said they feel safe in the high school. Dr. Pinckney reminded the community that the lockers belong to the school and random checks will be made, if necessary.

Dr. Pinckney reported the district received a legislative grant in the amount of \$25,000 and the Board has approved that \$15,000 from this grant be given to the high school band.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:12 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. The following individuals asked to be heard:

Mr. Serlin

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report; September 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for September, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report

Action Meeting  
November 15, 1995

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - September 1995

Resolution - Approval of purchase of fifty stackable chairs for Park/Dryden Early Childhood Center as a contingent item

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education based upon their concern for health and safety of students, approve the purchase of fifty (50) stackable chairs for Park-Dryden Early Childhood Center as a contingent item.

Resolution - Approval of health services contract for the 1994-95 school year (Hempstead Union Free School District)

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1994/95 school year:

Eleven (11) students attending Sacred Heart Academy in the Hempstead Union Free School District at a cost of \$372.43 per pupil.

Total: \$4,096.73

Resolution - Approval of transportation contracts for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1995/96 school year:

Contract No:	C 04954
Contractor:	We Transport, Inc.
School:	Henry Viscardi (late run)
Cost:	\$35.00 per trip
No. of Pupils:	One (1)
Contract No:	C 12069
Contractor:	BOCES of Nassau County
Program:	Outdoor Education
Cost:	\$1,738.26
No. of Pupils:	Varies

Resolution - Acceptance of one 286 upgraded computer with printer and software from Boccard Suddell Construction Corporation

9.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept one 286 upgraded computer with printer and software from Boccard Suddell Construction Corporation. The Drexel Avenue School expresses their gratitude for the donation.

Action Meeting  
November 15, 1995

FINANCE: (Continued)

Resolution - Approval of purchase of twelve chairs for Drexel Avenue as a contingent item

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education based on their concern for health and safety of students, approve the purchase of twelve (12) chairs for Drexel Avenue as a contingent item.

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1995

9.8 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2 (r), accept the annual audit report for the fiscal year ending June 30, 1995, as presented by the district's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Sposito, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Salary Increases - Teaching/Instructional Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1995 unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Rosemarie Brady Powell's Lane	MA + 45 Step 22 \$70,109	MA + 60 Step 22 \$71,667
Marguerite Brinton Middle School	MA + 45 Step 9 \$56,550	MA + 60 Step 9 \$58,105
Michael Burger High School	MA + 30 Step 15 \$66,459	MA + 45 Step 15 \$68,008
Kathi Butler-Matthews Middle School	MA Step 15 \$61,436	MA + 15 Step 15 \$62,987
Richard Canalini Middle School	BA Step 3 \$34,759	BA + 15 Step 3 \$36,060
Michael Carpenter Park/Dryden	MA + 15 Step 6 \$47,708	MA + 30 Step 6 \$49,261
Jill Carroll Drexel Avenue	MA + 30 Step 8 \$53,084	MA + 45 Step 8 \$54,636
Christine Dickson Powell's Lane	BA + 15 Step 6 \$41,077	MA Step 6 \$46,159
Diane DiNicola Park/Dryden	MA Step 7 \$48,070	MA + 15 Step 7 \$49,619
Patricia Docherty Park/Dryden	BA + 30 Step 2 \$36,156	MA Step 2 \$38,776

Action Meeting  
November 15, 1995

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Oneil Eastmond High School	MA Step 11 \$55,706	MA + 15 Step 11 \$57,262
Roberta Estrin Drexel Avenue	MA + 30 Step 13 \$62,637	MA + 45 Step 13 \$64,186
Dwight Gibson High School	BA + 30 Step 6 \$42,370	BA + 60 Step 6 \$44,959
Arleen Golub Drexel Avenue	MA + 30 Step 13 \$62,637	MA + 45 Step 13 \$64,186
Joanny Gomez Park/Dryden	BA + 15 Step 2 \$34,862	BA + 30 Step 2 \$36,156
Patricia Krupa Park/Dryden	BA + 30 Step 5 \$41,170	MA Step 5 \$44,245
Abenie Lazard Park/Dryden	BA + 15 Step 4 \$37,969	MA Step 4 \$42,340
Paul Lightbourne Powell's Lane	MA + 30 Step 22 \$68,554	MA + 45 Step 22 \$70,109
Gertrude Moses Middle School	BA + 30 Step 11 \$48,359	MA + 15 Step 11 \$57,262
Cynthia Paterno Park/Dryden	MA + 30 Step 18 \$67,506	MA + 45 Step 18 \$69,058
Louis Pesca High School	MA + 45 Step 26 \$71,159	MA + 60 Step 26 \$72,714
Linda Propper Middle School	MA + 15 Step 16 \$62,987	MA + 30 Step 16 \$66,459
Jacqueline Sachs High School	BA + 60 Step 5 \$43,763	MA + 30 Step 5 \$47,354
Jorge Santiago Jr. Park/Dryden	MA + 15 Step 8 \$51,533	MA + 30 Step 8 \$53,084
Dell Valenti Middle School	MA Step 20 \$62,486	MA + 15 Step 20 \$64,044
Barbara Vickery Middle School	MA Step 23 \$63,536	MA + 15 Step 23 \$65,093
Tracy Wiener Middle School	BA Step 6 \$39,782	BA + 15 Step 6 \$41,077
Deborah Wallace Middle School	MA + 30 Step 5 \$47,354	MA + 45 Step 5 \$48,912
Reginald Warren High School	BA + 15 Step 6 \$41,077	MA Step 6 \$46,159

Resolution - Amended Appointments - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the appointment (Res. 10.A.5 - 10/25/95) of the following CIVIL SERVICE personnel as indicated:

Action Meeting  
November 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

CIVIL SERVICE

Marianita Cleere	Teacher Aide - 10 month Pupil Personnel Services	\$9,167	10/26/95
Maxine Mezier	Teacher Aide - 10 month Pupil Personnel Services	\$9,167	10/26/95

Resolution - Appointments - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

John Iadevaia	Cleaner Drexel Avenue	Step 1 Night Dif. TOTAL:	\$26,027 <u>1,246</u> \$27,273	11/16/95
Lina Iadevaia	Teacher Aide Powell's Lane		\$7,085	11/15/95

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

Judith Pepper Kerner	Elementary Teacher Park/Dryden (medical reasons)	From: December 1, 1995 Thru: March 1, 1996
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Resolution - Resignation - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Suzana Magee	Permanent Classroom Substitute Middle School	November 15, 1995
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Resolution - Appointment - Co-Curricular and Extra Curricular Activities in accordance with the 1995-96 salary schedule

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

Laurence Simon	Audio Visual Coordinator	Step 4	\$2,098
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Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Program

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Programs as indicated:

Middle School

Gertrude Moses	6th Grade Lunchtime Detention	Step 3	\$39.33/session
Michael Jackson	7th & 8th After School Detention	Step 1	\$29.00/session



Action Meeting  
November 15, 1995

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.

John Steele	Permanent Classroom Substitute Westbury Middle School Effective 11/15/95 (replacing S. Magee, Res. 10.A.5 - 11/15/95)	\$75/per diem
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Resolution - Appointment - Instructional/Teaching Staff:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name:	Michele Ricco
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification N-6 NYS Certificate of Qualification 7-9 Social Studies
Salary:	BA + 15 Step 1 - \$33,666
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	November 16, 1995 through November 16, 1998

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement.

<u>STUDENT</u>	<u>DISABILITY</u>	<u>CSE RECOMMENDATION</u>	<u>EFF. DATE</u>	<u>COST</u>
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OUT-OF-DISTRICT PLACEMENTS

#1	CSE Summary-Postponed pending further evaluations		
#2	Henry Viscardi School	10/11/95	Continuation

COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

#1	Hicksville Preschool Learning Center
#2	Hicksville Preschool Learning Center
#3	Assn. for the Help of Retarded Children

COSL =	Change of Service Level
PCWD =	Preschool Child with Disability

POLICY:

No report.

LEGISLATION:

No report.

Action Meeting  
November 15, 1995

8

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, October 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

No report.

B. Curriculum and Instruction - Mrs. Frances Van Buren

(1) Staff Development

(2) Pupil Personnel Services:

a. Homebound - September, 1995

b. Special Services - October, 1995

c. Suspensions - September, 1995

C. Business & Management Services - Mr. Gerard Dougherty

(1) Use of Building

(2) Fire Drill Report

D. Calendar of Events

November 16, 1995 - December 22, 1995

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:20 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Serlin	Mrs. Ann Sweat	Mrs. Tracey Neal
Mr. Dominick Abbatiello	Mrs. Alpine Brown	Mr. John Alexander
Mrs. DeLucia	Mrs. Montalbano	Mr. Al Handy
Mr. Chester McGibben	Mrs. Van Nooten	Mrs. Regina Jones

Mr. Mastroianni left the meeting at 9:50 p.m.

Mr. Mastroianni returned to the meeting at 10:00 p.m.

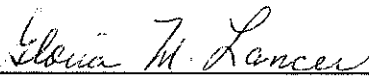
The public portion of the meeting was declared closed at 10:18 p.m.

Action Meeting  
November 15, 1995

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria M. Lancer, District Clerk

Board of Education  
Special Meeting  
December 13, 1995

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, Two Hitchcock Lane, Old Westbury, New York on December 13, 1995.

Present, Board of Education: Mr. Joseph Pascarella, President  
Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Alfonso Sposito, and Lawrence F. Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Assistant Superintendent, Curriculum  
Mr. Gerard Dougherty, Assistant Superintendent, Business  
Mr. Anthony Mastroianni, Attorney

Absent: Mr. Henry Razzano

CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:

1. Negotiations
2. Pre-K Busing
3. Investigation
4. Renovation of Science Labs
5. Procedures Concerning the Dissemination of Information on Sex Offenders Placed Within the Community
6. Review of Agenda for December 20, 1995 Action Meeting

ITEMS FOR ACTION:

Resolution - Approval of dismissal of Ms. Carol Hoffman as special counsel in the hearing for Case #95-01

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.B.1 Resolved, that the Board of Education of the Westbury Union Free School District discharge Ms. Carol Hoffman as special counsel for the district in the matter of impartial hearing for Case #95-01 effective immediately.

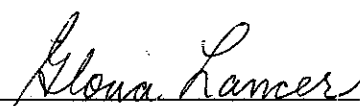
Damianakis	<u>no</u>	Pascarella	<u>yes</u>
Dodson	<u>no</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>

motion not carried

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
Action Meeting  
January 3, 1996

The December 20, 1995 action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was rescheduled and held in the library of the high school, Post Road, Old Westbury, New York on January 3, 1996.

Present, Board of Education:	Mr. Joseph Pascarella, President Dr. Leon Dodson, Messrs Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Frances Van Buren, Assistant Superintendent, Curriculum Mr. Gerard Dougherty, Assistant Superintendent, Business Mr. Anthony Mastroianni, Attorney Mrs. Gloria Lancer, District Clerk
Absent:	Mr. Anthone Damianakis Dr. Mariann Berliner

CALL TO ORDER:

At 7:42 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

- The minutes of the October 25, 1995 Action Meeting of the Board of Education.
- The minutes of the November 8, 1995 Special Meeting of the Board of Education.
- The minutes of the November 14, 1995 Special Meeting of the Board of Education.
- The minutes of the November 15, 1995 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Joseph Pascarella, President, presented his End of the Year report. He spoke about his three basic goals for this year. Goal No. 1 - Re-registration - Mr. Pascarella reported an 81 percent cooperation rate. A little over 600 have not re-registered and, of this number, Mr. Pascarella feels that approximately 400 are not eligible. The second goal was to look into the possibility of reopening the swimming pool. Mr. Pascarella, with the help of Mr. Friedman and his friend who is in the pool business, inspected the pool. Certain defects were found including the filtration system. Mr. Pascarella reported the estimated total cost to reopen the pool should not go over \$300,000. The district is looking for donations and fundraising in the community. The third goal was to set up a school bulletin board to be situated on the corner of Post Road and Jericho Turnpike. The cost of this bulletin board would be about \$12,000. Mr. Pascarella said that because the budget was defeated and the school district is on austerity the Board could not authorize this expenditure. He asked if anyone is interested, or knows of any organization that would like to donate monies to the school district, to please contact him.

Action Meeting  
January 3, 1996

REPORTS: (Continued)

Superintendent of Schools:

Dr. Pinckney informed those present that the CAR Report will be presented at the January 24 Action Meeting of the Board of Education.

Mrs. Frances Van Buren reported the school district participated in the 1995 Nassau County Dr. Martin Luther King, Jr. Contest. The following students are winners in the following categories.

K-2: Language Arts: William Alexander, 2nd Grade - 3rd place  
Teacher: Mary Ellen Sherchuk

Fine Arts: Joel Masson, 2nd Grade - 1st place  
Teacher: Maria Jorglewich

3-5: Language Arts: Albert Handy, 4th grade - 1st place  
Teacher: Virginia Zucal, Powell's Lane School

Irene Kong, 4th grade - 3rd place  
Teacher: Camille Anello, Drexel Avenue School

Fine Arts: Gleidson Lara, 5th grade - Honorable Mention  
Teacher: Mary Mayrick, Drexel Avenue School

6-8: Fine Arts: Chorus - 1st place  
Teacher: Joseph Saulter

9-12: Language Arts: Shirley Barraais, 11th grade - 2nd place  
Teacher: Patricia Argue

Senior Dale Poyser - 2nd place  
Scholarship Teacher: Peter Buttner.  
Essay:

Mrs. Van Buren extended an invitation to join in honoring the winners at Hofstra University on Thursday, January 11 at 6:30 p.m. Tickets are \$6 and may be purchased at the door. Proceeds go to the Martin Luther King, Jr. scholarship fund.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:55 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. The following individuals asked to be heard:

Mrs. April Brown  
Mr. Serlin  
Ms Angela Vizaris  
Sister Alice Fairchild

This public portion of the meeting was declared closed at 8:15 p.m.

FINANCE:

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.1 through 9.17 as follows:

Action Meeting  
January 3, 1996

FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report; October, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); October, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - October 1995

Resolution - Acceptance of Health Services Contract for the 1995-96 school year (East Meadow Union Free School District)

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Health Services Contract for the 1995/96 school year:

Four (4) pupils attending St. Elizabeth Seton School in the East Meadow Union Free School District at a cost of \$387.55 each

Total: \$1,550.20

Resolution - Approval of transportation contracts for the 1995-96 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1995/96 school year:

Contract No:	C 11348
Contractor:	We Transport, Inc.
Program:	New York Institute of Technology Wednesday and Thursday
Cost:	\$345.00 per pupil per month
No. of Pupils:	One (1)
Contract No:	C 11352 (30 day emergency)
Contractor:	Vancom, Inc.
School:	St. Christopher's
Cost:	\$420 per pupil per month
No. of Pupils:	One (1)

Action Meeting  
January 3, 1996

FINANCE: (Continued)

Resolution - Acceptance of \$392,313 for the ESEA Title I Program for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$392,313 from the Categorical Aid Management Team in the New York State Education Department for the ESEA Title I Program for the 1995-1996 school year.

Resolution - Acceptance of \$12,608 for the Title II Eisenhower Professional Development Program for the 1995-1996 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$12,608 from the Categorical Aid Management Team in the New York State Education Department for the Title II Eisenhower Professional Development program for the 1995-1996 school year.

Resolution - Acceptance of \$14,385 for the ESEA Title IV Program for the 1995-1996 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$14,385 from the Categorical Aid Management Team in the New York State Education Department for the ESEA Title IV program for the 1995-1996 school year.

Resolution - Acceptance of \$9,573 for the ESEA Title VI Program for the 1995-96 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$9,573 from the Categorical Aid Management Team in the New York State Education Department for the ESEA Title VI program for the 1995-1996 school year.

Resolution - Acceptance of \$450,520 for the Pre-Kindergarten Continuing Grant Program for the 1995-1996 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$450,520 from the Categorical Aid Management Team in the New York State Education Department for the Pre-Kindergarten Continuing Grant program for the 1995-1996 school year.

Resolution - Acceptance of \$55,556 for the Youth-at-Risk/Community Partnership Program for the 1995-96 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$55,556 from the Categorical Aid Management Team in the New York State Education Department for the Youth-at-Risk/Community Partnership program for the 1995-1996 school year.

Resolution - Acceptance of \$79,680 for the PL 94-142/PL 89-313 (Hold Harmless) Program for the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$79,680 from the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for the PL 94-142/PL 89-313 Hold Harmless) program for the 1995-1996 school year.

Resolution - Acceptance of \$8,840 for the PL 99-457 Program for the 1995-96 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$8,840 from the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for the PL 99-457 program for the 1995-1996 school year.



Action Meeting  
January 3, 1996

FINANCE: (Continued)

Resolution - Acceptance of \$7,350 for the CPSE - Committee on Preschool Special Education Administration Program for the 1995-96 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$7,350 from the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for the CPSE - Committee on Preschool Special Education Administration program for the 1995-1996 school year.

Resolution - Approval of additional bus for Drexel Avenue School for the remainder of the 1995-1996 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an additional bus for Drexel Avenue School, due to the overcrowding and safety on the current buses, for an additional cost of \$18,000.00 for the remainder of the 1995/96 school year.

Resolution - Approval to purchase ten computer tables for the High School and ten computer tables for the Middle School as a contingent item

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the purchase of ten (10) computer tables for the High School and ten (10) computer tables for the Middle School as a contingent item.

Resolution - Approval of Pre-Kindergarten transportation for non-public students for the remainder of the 1995-96 school year

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve transportation for the remainder of the 1995/96 school year, according to District guidelines, for non-public school children of residents attending Pre-K, as a contingent item.

Resolution - Approval of Memorandum of Agreement between the Westbury Teacher Aide Association and the Superintendent of Schools effective July 1, 1995 to June 30, 1998

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Teacher Aide Association and the Superintendent of Schools effective July 1, 1995 to June 30, 1998. (Memorandum of Agreement on file in the District Clerk's office)

Resolution - Approval of an agreement with Robert J. Miller & Associates, Inc. for the purpose of providing direct grant writing services to the District for the period to commence January 1, 1996 and end December 31, 1996

Resolution 9.18 was withdrawn by Dr. Robert D. Pinckney.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>abstain</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Action Meeting  
January 3, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

Name:	Kerin Fahrbach
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification N-6
Salary:	Graduated Scale \$75/\$110/\$160
Assignment:	Park School
Effective Date:	December 1, 1995 through December 22, 1995

Resolution - Retirement - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following instructional personnel as indicated:

Camille Gabriellini	Special Education Teacher	November 15, 1995
	High School	

Resolution - Appointments - Co-Curricular and Extra Curricular Activities in accordance with the 1995-96 salary schedule

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Winter

Charles Wiley	JV Basketball Head Coach	Step 1	\$2,793
Charles Thomas	Girls Winter Track Head Coach	Step 4	\$2,524
Angela Terry	Co-Editor "The Herald" Club		\$370/yr.
Ruth Odoma	Co-Editor "The Herald" Club		\$370/yr.

Middle School

Winter I

Lolita Beathea	Volleyball Head Coach	Step 4	\$1,051
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Powell's Lane

Marion Lieberman	Orchestra	Step 1	\$1,505
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Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.4 for discussion in executive session.

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve Resolutions 10.A.5 through 10.A.10 as follows:

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>abstain</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Action Meeting  
January 3, 1996

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff: After School Programs

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Programs as indicated:

Park School

Grace Bryant	After-School Homework Program	Step 2	\$35.33
Mary Lago-Dubanos	After-School Homework Program	Step 3	39.33
Nancy Niebuhr	After-School Homework Program	Step 3	39.33
Susan Moors	After-School Homework Program	Step 3	39.33
Mable Jo Robinson	After-School Homework Program	Step 2	35.33

Resolution - Appointment - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the appointment of the following instructional personnel as follows:

Andrew Schuster	Permanent Classroom Substitute Park School \$75 per diem	From: 12/1/95 Thru: 3/1/96
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(replacing K. Fahrbach Res. 10.A.1-12/20/95)

Resolution - Salary Increase - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1995 unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
David Barrett High School	BA +45 Step 25 \$57,598	MA +30 Step 25 \$69,605

Resolution - Retirement - Non-Instructional/Civil Service

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the School Nutrition Services Contract.

CIVIL SERVICE

Mary Iadevaia	Food Service Helper Drexel Avenue School	November 30, 1995
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Resolution - Tenure Appointment - Instructional/Teaching Staff

10.A.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Position</u>	<u>Tenure Date</u>
Ronald McKay	Physical Education	Physical Education Drexel Avenue	12/21/95

Action Meeting  
January 3, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence to the following non-instructional personnel as indicated:

Carrie Sweet

Teacher Aide  
Drexel Avenue School  
(medical reasons)

From: November 13, 1995  
Thru: March 8, 1996

EDUCATION:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of Two Year Plan for Special Education in compliance with the Commissioner's Regulations, effective November 1995 through October 1997

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Two Year Plan for Special Education in compliance with the Commissioner's Regulations, effective November, 1995 through October, 1997. (Copy on file in the District Clerk's office)

Resolution - Approval to remove an impartial hearing officer due to his inability to serve in this capacity

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the removal of the person listed below as an impartial hearing officer due to his inability to serve in this capacity:

Terence E. Smolev  
120 Mineola Blvd., Suite 500  
Mineola, NY 11501

Resolution - Approval to designate the Nassau BOCES Advisory Council for Occupational Education as Council for vocational offerings for the School District during the 1996-97 school year.

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1996-97 school year.

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services: Dissemination of Information on Sex Offenders Placed within the Community (This resolution, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education policy)

A motion was made by Mr. Outram, and seconded by Dr. Dodson, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve a new policy No. 478 - Dissemination of Information on Sex Offenders Placed within the Community under Section 400 - Pupils and Pupil Personnel Services. (Policy on file in the District Clerk's office)

(This resolution, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education policy.)

Action Meeting  
January 3, 1996

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update, November 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

- (1) ESEA Title I (Formerly Chapter I)
- (2) ESEA Title II Eisenhower Professional Development
- (3) ESEA Title IV (Formerly Drug Free Schools & Community Act)
- (4) ESEA Title VI (Formerly Chapter 2)
- (5) Pre-Kindergarten
- (6) Youth-at-Risk/Community Partnership
- (7) PL 94-142 and PL 89-313 (Hold Harmless)
- (8) PL 99-457
- (9) CPSE - Committee on Preschool Special Education Administration

B. Curriculum and Instruction - Mrs. Frances Van Buren

- (1) Pupil Personnel Services:
  - (a) Homebound - October, 1995
  - (b) Special Services - November, 1995
  - (c) Suspensions - October, 1995
  - (d) Enrollment and Attendance Report
  - (e) Medicaid - DSS Management Review
  - (f) Annual Report: Committee on Special Education and Building Committees
  - (g) Annual Report: Committee on Preschool Special Education

C. Business & Management Services - Mr. Gerard Dougherty

- (1) Use of Building
- (2) Fire Drill Report

D. Calendar of Events

Action Meeting  
January 3, 1996

NEW BUSINESS:

Resolution - Board of Education Policy - Approval of revised policy No. 348.6 - Eligibility Requirements under Section 300 - Instruction (This resolution, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education Policy.)

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

11.2 Resolved, that the Board of Education approve the revised policy No. 348-6 - Eligibility Requirements under Section 300 - Instruction. (Revised policy on file in the District Clerk's office)

(This policy, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education policy.)

OLD BUSINESS:

Resolution - Approval of dismissal of Ms. Carole Hoffman as special counsel in the matter of impartial hearing for Case #95-01

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.B.5 Resolved, that the Board of Education of the Westbury Union Free School District discharge Ms. Carol Hoffman as special counsel for the district in the matter of impartial hearing for Case #95-01 effective immediately.

Dodson	<u>no</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

COMMUNITY:

At 9:00 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Dr. Rudy Clarke	Mrs. Ann Sweat
Mr. Linroy Thomas	Mrs. Audrey Peterson
Mrs. Ann Van Nooten	Mr. John Carl Smith

The public portion of the meeting was declared closed at 9:55 p.m.

EXECUTIVE SESSION:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board adjourn into executive session to discuss a personnel matter.

The meeting resumed in open session at 10:10 p.m.

ADJOURNMENT:

At 10:11 p.m., a motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
Special Meeting  
January 17, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, Two Hitchcock Lane, Old Westbury, New York on January 17, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 7:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:

Third Grade Enrollment - 1996-1997

Mrs. Frances Van Buren discussed the need for additional staff and space at Powell's Lane and Drexel Avenue schools.

Re-Registration Analysis and Recommendation

Mrs. Van Buren updated the status of re-registration and reported that recommendations will be made to complete registration and motivate compliance. The total number that have not registered is 600, and 600 are pending.

Resolution - Approval of trip by track team to the Yale track meet

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	High School Girls' Track Team
No. of Students:	Five
No. of Chaperones:	One
Date:	January 19th and 20th, 1996
Destination	Yale University New Haven, Connecticut

Note: Team will travel by coach bus provided by the Wantagh School District and will stay at the Holiday Inn in New Haven.

Review of Action Meeting Agenda

Discussion of Mrs. Van Buren's retirement.

Discussion regarding the purchase of a truck for the school district.

Resolution - Approval to return to planning session format

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

Special Meeting  
January 17, 1996

Resolution 10.B.2 (continued)

10.B.2 Resolved, that the Board of Education approve to return to the Planning Session format of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Dodson	<u>yes</u>	Sposito	<u>no</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion not carried

Resolution - Approval to accept the resignation of Mrs. Frances Van Buren, Assistant Superintendent for Curriculum and Instruction

A motion was made by Mr. Outram, and seconded by Mr. Razzano, to approve the following:

10.A.1 Resolved, that the Board of Education accept the resignation of Mrs. Frances Van Buren, Assistant Superintendent for Curriculum and Instruction.

Mr. Outram withdrew the motion.

Executive Session:

At 8:06 p.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss Civil Service lawsuit and a personnel matter.

At 10:10 p.m., the meeting resumed in open session.

Resolution - Approval to dismiss Mr. Walter Wenzel, Asbestos Compliance Officer and Health and Safety Officer

A motion was made by Mr. Outram, and seconded by Mr. Zaino, that the Board approve the following:

10.A.2 Resolved, that the Board of Education approve the dismissal of Walter Wenzel, Asbestos Compliance Officer and Health and Safety Officer, effective immediately.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval that Dr. Robert D. Pinckney be served with charges for dismissal for cause as Superintendent of the Westbury Union Free School District

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board of Education approve the following:

10.A.3 Be it Resolved, that Dr. Robert D. Pinckney be served with charges for dismissal for cause as Superintendent of the Westbury Union Free School District.

A copy of the charges to be preferred against Dr. Pinckney are annexed to and made part of this resolution. (On file in the District Clerk's office)

Dr. Pinckney shall be served with a copy of the charges, and a copy shall be forwarded to the New York State Commissioner of Education with a letter requesting that a Hearing Officer be appointed and a date be set to hear the charges preferred by this Board.

That pending the hearing on said charges, Dr. Pinckney shall be suspended without pay, effective immediately. Dr. Pinckney shall be allowed use of the School District automobile until 5:00 p.m. January 18, 1996.

The Board of Education shall reserve the right to supplement and/or amend the charges preferred herein, prior to any scheduled hearing date.



Special Meeting  
January 17, 1996

Resolution 10.A.3 (continued)

Be It Further Resolved by this Board of Education; that Dr. Pinckney may avoid this Board's termination for cause by filing an irrevocable letter of resignation with the District Clerk no later than 5:00 p.m. on January 18, 1996. Said letter of resignation shall state that it is to be effective on the 18th day of January, 1996.

Upon the filing of said irrevocable letter of resignation, the Board of Education shall compensate Dr. Pinckney the sum of \$50,000.00. Said sum shall be paid in addition to the accumulated sick and personal leave days, maximum (60), as well as the accumulated vacation days, maximum (20), as provided in Dr. Pinckney's contract with the School District.

All monies due Dr. Pinckney, upon his resignation, shall be paid in 6 equal monthly payments commencing on the 1st day of February, 1996.

Upon Dr. Pinckney's resignation, the Board of Education shall continue the medical and dental coverage contained in his contract with the School District until he obtains other employment, but in no event beyond the expiration of his contract term, June 30, 1997.

Upon Dr. Pinckney's resignation, the District automobile shall be surrendered to the School District Clerk before the end of the business day (5:00 p.m.) on January 18, 1996, and all other benefits shall be terminated effective January 18, 1996.

In the event that Dr. Pinckney files an irrevocable letter of resignation as provided above, the charges preferred against him shall remain confidential and shall not be disclosed by the Board of Education.

Upon the filing of said irrevocable letter of resignation, the Board of Education shall make an official announcement that Dr. Pinckney's departure was upon his resignation.

Damianakis	<u>no vote cast</u>	Razzano	<u>yes</u>
Dodson	<u>no vote cast</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no vote cast</u>
Pascarella	<u>yes</u>		

motion carried

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mr. Outram, and seconded by Mr. Sposito, that the meeting be adjourned.

Damianakis	<u>no vote cast</u>	Razzano	<u>yes</u>
Dodson	<u>no vote cast</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no vote cast</u>
Pascarella	<u>yes</u>		

motion carried

Respectfully submitted,

\_\_\_\_\_  
Anthony Mastroianni, Clerk Pro-Tem

Board of Education  
Special Meeting  
January 19, 1996 *gl*

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, 2 Hitchcock Lane, Old Westbury, New York on January 19, 1995.

Present, Board of Education:	Mr. Joseph Pascarella, President Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino
Others Present:	Mrs. Frances Van Buren, Assistant Superintendent, Curriculum Mr. Gerard Dougherty, Assistant Superintendent, Business Mr. Anthony Mastroianni, Attorney Mrs. Gloria Lancer, District Clerk
Absent:	Mr. Anthone Damianakis

CALL TO ORDER:

At 10:10 a.m., Mr. Joseph Pascarella, President, called the meeting to order.

Mr. Pascarella announced this special emergency meeting was called to make two acting appointments.

In response to Mr. Zaino's suggestion these appointments be discussed in open session, Mr. Mastroianni explained that the Board cannot discuss personnel matters in public session. In response to Mr. Zaino's question regarding the legality of this meeting, Mr. Mastroianni referred to Section 1708 of the Education Law and Section 104 of the Open Meeting Law.

Mrs. Frances Van Buren, Assistant Superintendent for Curriculum and Development, announced that she had withdrawn her letter of retirement.

PERSONNEL:

Resolution - Appointment of Acting Superintendent of Schools and Appointment of Acting Assistant Superintendent of Curriculum and Instruction

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

10.A.1 Resolved, that the Board of Education appoint Dr. Mariann Berliner as Acting Superintendent of Schools effective immediately and Mrs. Mary Ellen Haynes as Acting Superintendent for Curriculum and Instruction effective immediately.


Dodson	<u>no</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

ADJOURNMENT:

At 10:18 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
Action Meeting  
January 24, 1996

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the high school, Post Road, Old Westbury, New York on January 24, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mr. Gerard Dougherty, Assistant Superintendent, Business  
Mrs. Mary Ellen Haynes, Acting Assistant Superintendent, Curriculum  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Frances Van Buren, Assistant Superintendent, Curriculum

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

No report.

CORRESPONDENCE:

No report.

BOARD OF EDUCATION:

No report.

ACTING SUPERINTENDENT OF SCHOOLS:

No report.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:12 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Dr. Rudy Clarke	Mrs. Valerie Joseph	Mrs. Alpine Brown
Mrs. Martin	Mrs. Rosemarie Walker	Ms. April Lake
Mrs. Tracey Neal	Mr. John Carl Smith	Mr. Al Handy
Mr. Neville Mullings	Ms. Santilli	

This public portion of the meeting was declared closed at 8:46 p.m.

FINANCE:

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Action Meeting  
January 24, 1996

FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report; November, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - November 1995

Resolution - Approval of purchases as contingent items for health and safety reasons

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following purchases as contingent items for health and safety reasons:

Twenty-five (25) classroom chairs and ten (10) open front desks for Park-Dryden Early Childhood Center, for	\$1,770.00
Twenty (20) tilt-back stacking chairs for Powell's Lane School as a for at a cost of	\$1,068.00
Seventy (70) one piece desks for the Senior High School at a cost of	\$8,139.60
Fifty (50) extra wide chairs for the Senior High School at a cost of	<u>\$2,100.00</u>
<b>TOTAL COST:</b>	<b>\$13,077.60</b>

Approval of 30 day emergency transportation contracts for the 1995-96 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency transportation contracts for the 1995/96 school year:

Contract No:	C11363
Contractor:	We Transport, Inc.
School:	Alphabetland
Cost	\$340.00 per pupil per month
No. of Pupils:	One (1)

Action Meeting  
January 24, 1996

FINANCE: (Continued)

Resolution 9.4 (continued)

Contract No:	C11358 (2nd 30 day contract)
Contractor:	Vancom, Inc.
School:	St. Christopher's School
Cost:	\$420.00 per pupil per month
No. of Pupils:	One (1)

Contract No:	C11362 (2nd 30 day contract)
Contractor:	We Transport, Inc.
School:	Alphabetland
Cost:	\$340.00 per pupil per month
No. of Pupils:	One (1)

Resolution - Approval to renovate two science labs in the High School as a contingent item for health and safety

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the renovation of two science labs in Westbury High School as a contingent item for health and safety.

Resolution - Approval of Procedure for Requesting Private School Transportation for Resident Pupils

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Procedure for Requesting Private School Transportation for Resident Pupils (copy on file in the District Clerk's office).

Resolution - Approval to accept a donation of five to seven portables from the William Floyd School District and to authorize the School District to transport portables to locations designated by the Acting Superintendent of Schools

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept a donation of five to seven portables from the William Floyd School District and to authorize the School District to transport portables to locations designated by the Acting Superintendent of Schools at a cost to be communicated to the members of the Board of Education before authorizing transportation.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution - Resignation - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Kerin Fahrbach	Permanent Classroom Substitute	January 2, 1996
	Park School	

Resolution - Appointments - Instructional/Teaching Staff

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Action Meeting  
January 24, 1996

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Erica DeMeo	Long-term substitute (replacing E. Suggs) High School Art Teacher Effective January 2, 1996 thru June 30, 1996 or return of E. Suggs, if earlier) Graduated scale \$75/\$110/\$156 per diem
Theresa Parker	Long-term substitute (replacing M. Ricco Resolution No. 10.A.4 - 8/2/95) Park School Effective January 2, 1996 thru March 1, 1996 Graduated scale \$75/\$110/\$156 per diem
Deena Schonfeld	Permanent Classroom Substitute Park/Dryden Effective January 2, 1996 thru June 30, 1996 \$75 per diem

Resolution - Appointments - Non-Instructional/Civil Service

Resolution 10.A.3 was withdrawn by Dr. Mariann Berliner.

Resolution - Resignation - Non-Instructional/Civil Service

Resolution 10.A.4 was withdrawn by Dr. Mariann Berliner

Resolution - Retirement - Instructional/Administrative Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the retirement letter of the following administrative personnel as indicated:

Frances K. Van Buren	Assistant Superintendent for Curriculum and Instruction	February 1, 1996 or until a replacement is appointed
Damianakis	<u>no</u>	Razzano <u>yes</u>
Dodson	<u>abstain</u>	Sposito <u>yes</u>
Outram	<u>yes</u>	Zaino <u>no</u>
Pascarella	<u>yes</u>	

motion carried

Resolution - Appointment - Instructional & Administrative Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following persons be appointed to the specific positions as specified below with monthly stipends as indicated, effective January 25, 1996:

Dr. Marjorie Toran (as per job description on file in the District Clerk's office)  
Acting Director of Pupil Personnel Services  
Monthly Stipend: \$600

Dr. Cynthia Drakeford  
Acting Principal, Middle School  
Monthly Stipend: \$600

Action Meeting  
January 24, 1996

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Mrs. Catherine Handy (as per job description on file in the District Clerk's office)  
Acting Coordinator of Special Education and Special Services  
Monthly Stipend: \$460

Mr. John Lyons  
Acting Teacher on Special Assignment - Middle School  
Monthly Stipend \$460

Dr. Steven Kaufman  
Acting Chairperson, District CSE  
(No Stipend; Part of Contractual Salary)

Mrs. Catherine Handy  
Acting Coordinator of Special Education and Special Services to serve as Acting  
Chairperson of the CSE at Park/Dryden Early Childhood Center, Drexel Avenue School,  
Powell's Lane School, Middle School and High School  
(No Additional Stipend)

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

EDUCATION:

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement (on file in the District Clerk's office).

Resolution - Approval of trip to Campgaw Mountain, New Jersey by students from Powell's Lane on January 26th, 1996

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Powell's Lane
No. of Students	Approximately Forty (40)
No. of Chaperones:	Five (5)
Date:	January 26th, 1996
Destination:	5th Annual Campgaw Mountain Ski Trip in New Jersey

Action Meeting  
January 24, 1996

EDUCATION: (Continued)

Resolution - Approval of procedures for recommending the appointment of personnel

10.B.3 Resolved, that upon the recommendation of District Counsel, Mastroianni & Mastroianni, Esqs., the Board of Education approve the procedures listed below when recommendations for appointment of personnel to be employed by the Westbury Schools are made:

1. In the case of Civil Service appointments, all recommendations shall be submitted to the Board of Education with the appropriate documented approval from the Nassau County Civil Service Commission.
2. In the case of personnel to be appointed that are regulated by the New York State Department of Education, all recommendations shall be submitted to the Board of Education with the appropriate certification, or if applicable, waiver thereof, as issued by the New York State Department of Education.

Resolution - Approval of Anthony Mastroianni as Clerk Pro-tem for the Special Meeting of the Board of Education held on January 17th, 1996

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education retroactively ratify the appointment of Anthony Mastroianni, Esq. as Clerk Pro-tem of the Westbury Schools for the Special Meeting of the Board of Education held on January 17th, 1996.

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services: Dissemination of Information on Sex Offenders Placed within the Community. (This resolution was moved and seconded at the January 3, 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the attached new policy No. 478 - Dissemination of Information on Sex Offenders Placed within the Community under Section 400 - Pupils and Pupil Personnel Services. (Policy on file in the District Clerk's office).

(This resolution was moved and seconded at the January 3, 1996 Board Meeting and carried over for this meeting for Board approval, as per Board of Education policy.)

Resolution - Board of Education Policy - Approval of revised policy No. 348.6 - Eligibility Requirements under Section 300 - Instruction. (This resolution was moved and seconded at the January 3, 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

Resolution 11.2 was withdrawn by Mr. Outram.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, January 1996



Action Meeting  
January 24, 1996

OTHER REPORTS:

- A. State and Federal Projects  
No report.
- B. Curriculum and Instruction
  - (1) Pupil Personnel Services
    - (a) Homebound - November, 1995
    - (b) Special Services - December, 1995
    - (c) Suspensions - November, 1995
    - (d) Enrollment and Attendance Report
- C. Business & Management Services - Mr. Gerard Dougherty
  - (1) Use of Building
  - (2) Fire Drill Report
- D. Calendar of Events  
January 24, 1996 - February 29, 1996

OLD BUSINESS:

Mr. Anthone Damianakis addressed his colleagues on the Board to reiterate several concerns he had with regard to the manner in which the Board majority has terminated the employment of Dr. Pinckney. Mr. Damianakis read the following from a prepared statement:

"There can be no question that a majority of the Board of Education has the right to terminate the employment of a Superintendent. But this right carries with it responsibilities. Such a major decision must be carefully discussed and deliberated by the entire Board. Regretfully, this was not the case in Westbury.

On January 17, 1996, a special meeting was called supposedly to discuss a lawsuit commenced by the Civil Service Commission. Quite unexpectedly, my colleague Arthur Outram introduced a resolution suspending Dr. Pinckney without pay, alleging incompetence, negligence, insubordination, and misconduct.

I immediately expressed my concern that the resolution should not be brought so abruptly. I requested that the Board meet specifically to discuss the resolution and the charges proffered therein. However, the board majority felt compelled to act swiftly.

I believe that the Board majority made a mistake. This action is not in the best interests of the school district.

First, this resolution, which was drafted by counsel to the District, incorporates and makes public certain charges against Dr. Pinckney. All resolutions are public documents. There is no such thing as a secret resolution. If the Board majority wanted confidentiality, it should certainly not have annexed and made part of the resolution the proffered charges against Dr. Pinckney.

Mr. Outram's resolution was apparently discussed and planned without the input of at least three Board members. In fact, it is entirely possible that all six members were taken by surprise by this sudden resolution. If so, it was lapse in leadership to allow this resolution to be brought to the floor without allowing the Board ample opportunity to thoroughly discuss the issues raised.

Secondly, it was an error by Mr. Outram to unilaterally instruct the District Counsel to prepare such charges without first consulting with the rest of the members of the Board. It was an error by counsel to follow the instruction of Mr. Outram without first getting permission from the entire Board. This was not merely asking counsel a legal question, which we all have done in the past. This was preparation of a major document that has serious effects on the future of the school district. Clearly, this should have been discussed and voted upon by the Board prior to its preparation.

Action Meeting  
January 24, 1996

OLD BUSINESS: (Continued)

Regretfully, four fellow Board members, rather than agreeing to defer the resolution until it could be discussed comprehensively, instead decided to vote in favor of suspending Dr. Pinckney.

In my opinion, there was absolutely no urgency to decide on Mr. Outram's resolution on January 17, 1996.

I do not understand how the Board majority deemed it fit to blame Dr. Pinckney for purported Civil Service misconduct when the Board had not even met to discuss the Civil Service lawsuit. Had the Board majority met privately to discuss the lawsuit with District Counsel? Or did the Board majority simply assume guilt and misconduct by the Superintendent by virtue of the fact that a lawsuit was commenced. Such reasoning, is at best premature, at worst, a knee-jerk response.

As I stated to my colleagues in my opposition to Mr. Outram's resolution, I believe that the decision made by the majority will backfire on the district. I believe that the district will ultimately have to pay Dr. Pinckney for his salary and benefits entitled to him under his contract through June 1997. In essence, we will be paying him to stay home. This is imprudent and shortsighted. I think taxpayers have better things to do with their money.

Further, the district will be subjected to a lawsuit from Dr. Pinckney. This could have, and should have been, avoided. The Board should have thoroughly discussed this matter, and then if necessary, discreetly worked out a deal with Dr. Pinckney, without subjecting the district to the turmoil it now faces. This negative publicity is against the interest of the taxpayer.

Dr. Pinckney, in my view, was just beginning to establish himself as a leader in the District. It became apparent to me that he was very well liked by his administration and employees, and by the community at large. He is also highly regarded by government officials. He has established excellent working relationships with important representatives on county and state levels.

In my view, any mistakes that were made by the administration of Dr. Pinckney were readily correctable. In fact, Dr. Pinckney always stood ready for suggestions. I believe the charges made in the resolution are unsubstantiated.

To be sure, my colleagues on this Board absolutely have the right to form a different opinion as to the performance of Dr. Pinckney. Each of us has different expectations and perspectives. Although I disagree with the decision to fire Dr. Pinckney, I would accept the decision, had proper and responsible procedure been followed, had proper Board discussion and input been allowed. Regrettably, this did not take place, and now the Board of Education will have to face the consequences of the majority's decision.

As to the future, the Board majority seems ready to blame superintendents for the high cost of running the district and the insufficient academic performance of our students. I believe that this explanation is far too simplistic. The problems of our school system are extremely complex, and they are linked to socio-economic difficulties faced by our entire nation. It is simply too easy to blame one person - a superintendent, every two or three years, for the problems faced by our educational system nationwide.

It is now time for the community and Board of Education to stand up and take responsibility for its actions. Indeed, superintendents have come and gone in Westbury, but the past, present and future Boards are allowed to escape accountability. More than superintendents, it is the Board of Education that has been failing year after year, allowing petty politics and personal egos to interfere with responsible decision making. In the end, only the taxpayers and children continue to pay the price for this incompetence.

We should keep in mind that over the last fifteen years, we have seen superintendents come and go, but the tax rate continues to grow, and students' performance continue to stagnate. It is the responsibility of the Board of Education to tackle the problems faced by the district comprehensively, enlisting the support and input of the entire community. In this way, the superintendent's position should not be seen as the cause of our problems, but the vehicle by which to solve them."

Resolution- Approval to rescind January 17, 1996 Resolution 10.A.3 - Dr. Pinckney's Dismissal

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

Action Meeting  
January 24, 1996

OLD BUSINESS: (Continued)

Resolution 10.A.7 (continued)

Be It Resolved, that the Board rescind it's Resolution 10.A.3 dated January 17, 1996 which suspended Dr. Robert D. Pinckney without pay, and hereby re-instates Dr. Robert D. Pinckney in accordance with all of the terms of his contract.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Dodson	<u>yes</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion not carried

NEW BUSINESS:

No report.

COMMUNITY:

At 9:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. April Lake	Mr. Bruce Dean	Ms. Kalena Champlin
Mr. Dan Fortney	Mrs. Mildred Little	Mrs. Walker
Mr. Neville Mullings		

Mrs. Mildred Little read the following letter which she asked to be recorded in the minutes:

To: Westbury School Board

Re: Dr. Pinckney

We believe Dr. Robert Pinckney should be reinstated to his position as Superintendent. Allegations of misconduct appear to be signs of a vendetta. It is totally ludicrous to charge the man with incompetence. The school district spent a good long time searching for the chosen candidate in Dr. Pinckney. To now say he is incompetent means the School Board itself is incompetent and should fire itself. Let's be real. Give Dr. Pinckney back his job, and stop playing petty, hamlet politics. The whole thing smacks of favoritism and personality clashes.

Residents and Taxpayers of Westbury  
SHERWOOD

This public portion of the meeting was declared closed at 9:55 p.m.

EXECUTIVE SESSION:

At 9:58 p.m., a motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board meet in executive session to discuss a litigation matter.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

The meeting resumed in open session at 10:20 p.m.

Action Meeting  
January 24, 1996

Resolution - Approval to participate in litigation as plaintiff for the recovery of damages by the Westbury Memorial Public Library

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

Be it Resolved, that upon the recommendation of the Board of Education, the Westbury Union Free School District participate in litigation as plaintiff for the recovery of damages by the Westbury Memorial Public Library.

That said participation shall be premised upon an agreement between the Board of Education of the Westbury Schools, the Trustees of the Westbury Memorial Public Library, and the attorneys that will represent the School District, which shall provide that the Westbury Union Free School District will pay no legal fees or expense of any kind which may be incurred in the litigation, and that all expenses of the litigation shall be borne by the Trustees of the Westbury Memorial Public Library.

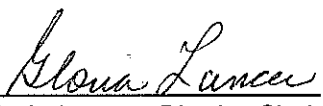
Further, that in the event that a counterclaim or any other charge is lodged against the Westbury Union Free School District, the Trustees of the Westbury Memorial Public Library will, at their sole cost and expense, retain counsel to defend any and all such claims against the School District, and will hold the School District harmless and indemnify the District as to any award, settlement, judgment, or any monies that the School District shall become obligated to pay.

Be it further resolved, that said agreement shall contain a provision wherein the attorneys handling the litigation shall look only to the Trustees of the Westbury Memorial Public Library, and shall hold the Westbury School District harmless and indemnify same as to any legal fees and/or expenses incurred in the litigation.

ADJOURNMENT:

At 10:35 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
Special Meeting  
February 7, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on February 7, 1996

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt, Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business  
Mr. Thomasina Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

FINANCE:

Resolution - Approval of a new position (Senior Account Clerk) for the Business Office

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.1 for discussion in executive session.

Resolution - Approval of Letter of Agreement dated February 2, 1996 to define the Westbury School Lunch Association Classes and Titles, and to add the new title of Assistant Cook to Class II

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

9.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the Letter of Agreement dated 2/2/96 to define the Westbury School Lunch Association Classes and Titles and to add the new title of Assistant Cook to Class II.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolutions 10.A.1, 10.A.2, 10.A.3 and 10.A.4 for discussion in executive session.

Resolution - Clarification of Title - Instructional/Administrative Staff

A motion was made by Mr. Outram, and seconded by Mr. Razzano, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board clarify the title of Mrs. Mary Ellen Haynes, originally identified as Acting Assistant Superintendent, but to Acting Assistant Superintendent for Curriculum Instruction and Personnel, effective January 19, 1996.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution - Approval of new positions - Instructional & Non-Instructional Staff

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following as amended:

10.A.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education authorize the following new positions in the school district with accompanying compensation programs:

<u>Title</u>	<u>Qualifications</u>	<u>Compensation</u>	<u>Benefits</u>
Supersubs	NYS Education Dept. Teaching Certificate	\$75 per diem	yes
Security Aides	NYS Security License Civil Service Approval Included in Teacher Aide unit added to Addendum of Agreement	\$9.00 per hour	yes (for full time and employees working more than 20 hrs. per week)
Security Aide Supervisor	NYS Security License Civil Service Approval Included in Teacher Aide unit added to Addendum of Agreement	\$10.70 per hour	yes (if full time or working more than 20 hrs. per week)
Assistant Cook Class II	As per job description of Civil Service & Letter of Agreement dated 2/2/96	As per Contract	yes (full time or working more than 20 hrs. per week)
Permanent Classroom Substitute	NYS Education Dept. Teaching Certificate	\$75 per diem	yes
Long Term Substitute	NYS Education Dept. Teaching Certificate	1-10 days \$75.00 11-20 days \$110.00 20+ days \$156.00	yes
Damianakis		<u>no</u>	Razzano <u>yes</u>
Dodson		<u>yes</u>	Sposito <u>yes</u>
Outram		<u>yes</u>	Zaino <u>no</u>
Pascarella		<u>yes</u>	

motion carried

Resolution - Rescission of Appointments - Non-Instructional/Civil Service Staff: (They do not possess the Civil Service title for these positions.)

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board rescind resolutions appointing the following civil service personnel due to the fact that they do not possess the Civil Service title for these positions, effective 2/2/96:

CIVIL SERVICE

Susan D'Alessandro	Cook Manager Drexel Avenue
Joyce Dickerson	Cook Manager Middle School
Jean Williams	Cook Manager Park Avenue
Carmina DeLucia	Cook Manager Powell's Lane
Karen Winship	Assistant Cook Administration Building

Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>abstain</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following civil service appointments as amended:

CIVIL SERVICE

<u>Name</u>	<u>Title</u>	<u>Civil Service Approval</u>	<u>Effective Date</u>	<u>Salary</u>
Susan D'Alessandro	Assistant Cook	9/19/95	9/20/95	\$12,627
Jean Williams	Fulltime Food Service Helper	12/6/85	12/7/85	14,649
Joyce Dickerson	Assistant Cook	9/19/95	9/20/95	14,052
Carmina DeLucia	Assistant Cook	9/1/95	9/2/95	14,649
Karen Winship	Fulltime Food Service Helper	2/1/90	2/2/90	14,649
Alessandra Abbatiello	Food Service Helper Part-time	6/9/94	6/10/94	8.46 hr.
Antoinetta Buffalino	Food Service Helper Part-time	6/21/94	6/22/94	8.23 hr.
Raffaella Iannucci	Food Service Helper Part-time	12/3/93	12/4/93	8.32 hr.
Agata Iadevaia	Food Service Helper Part-time	5/5/92	5/6/92	8.57 hr.
Paulette Casimir	Food Service Helper Part-time	9/21/92	9/22/92	9.19 hr.
Geraldine Neale	Food Service Helper Part-time	10/8/90	10/9/90	\$9.19 hr.
Esteen Blue	Food Service Helper Part-time	12/3/90	12/4/90	9.19 hr.
Antonietta DeLucia	Food Service Helper Part-time	1/12/93	1/13/93	8.46 hr.
Marie Midy	Food Service Helper Part-time	3/4/91	3/5/91	9.19 hr.
Vannah Galloway	Food Service Helper Part-time	4/25/84	4/26/84	9.77 hr.
Marie Arbouet	Food Service Helper Part-time	10/29/93	10/30/93	8.46 hr.

Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<u>Name</u>	<u>Title</u>	<u>Civil Service Approval</u>	<u>Effective Date</u>	<u>Salary</u>
Virginia Barron	Food Service Helper Part-time	2/15/94	2/16/94	8.57 hr.
Minerva Calls	Food Service Helper Part-time	12/3/90	12/4/90	9.19 hr.
Ana Cristini Frias	Food Service Helper Part-time	12/5/94	12/6/94	8.10 hr.
Elenita Vasquez	Food Service Helper Part-time	3/30/95	3/31/95	8.23 hr.
Dita White	Food Service Helper Part-time	3/7/88	3/8/88	9.19 hr.
Thelma King	Food Service Helper Part-time	3/22/93	3/23/93	8.46 hr.
Marie Oliver	Food Service Helper Part-time	9/26/91	9/27/91	8.57 hr.
Rosa Pascarella	Food Service Helper Part-time	5/26/94	5/27/94	8.23 hr.
Lucia Rubino	Food Service Helper Part-time	1/31/95	2/1/95	\$8.23 hr.
Giuseppa Abbatiello	Food Service Helper Part-time	12/5/94	12/6/94	8.10 hr.
Sarah Simpson	Food Service Helper Part-time	5/5/92	5/6/92	9.19 hr.
Thomas Francois	Fulltime Special Ed. Aide - Powell's Lane	1/9/96	2/8/96	\$7,085
Howard Baker	Substitute Cleaner	3/10/92	3/11/92	10.70 hr.
Charles Crocker	Cleaner - 4 hours Part-time High School	10/12/72	10/13/72	10.70 hr.
William Jones	Substitute Cleaner	10/25/95	10/26/95	10.70 hr.
Rudy Vanterpool II	Substitute Cleaner	9/15/95	9/16/95	6.85 hr.
Edward Sendlenski	Maintenance Part-time	12/19/94	12/20/94	15.00 hr.
Wesley Douglas	Security Aide Fulltime	1/25/96	1/26/96	9.00 hr.
James Lowery	Security Aide Fulltime	2/22/93	2/23/93	9.00 hr.
Rudy Vanterpool I	Cleaner Part-time	1/20/93	1/21/93	10.70 hr.
Damianakis	<u>abstain</u>	Razzano	<u>yes</u>	
Dodson	<u>yes</u>	Sposito	<u>yes</u>	
Outram	<u>yes</u>	Zaino	<u>no</u>	
Pascarella	<u>yes</u>			

motion carried



Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution - Terminations - Instructional & Non-Instructional Staff: (They do not possess NYS Education Department certification and/or Civil Service approval.)

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, to table Resolution 10.A.9 for discussion in executive session.

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, to table Resolution 10.A.10 for discussion in executive session.

Executive Session

At 8:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

At 9:45 p.m., the meeting resumed in open session.

FINANCE:

Resolution - Approval of a new position (Senior Account Clerk) for the Business Office

Resolution 9.1 was withdrawn by Dr. Berliner.

Resolution - Approval of the Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Acting Superintendent of Schools

A motion was made by Mr. Damianakis, and seconded by Mr. Outram, that the Board approve the following:

9.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Addendum to the Memorandum of Agreement approved 2/6/96 between the Westbury Teacher Aide Association and the Acting Superintendent of Schools, effective July 1, 1995 to June 30, 1998 adding the following position of security aide, security aide supervisor, twelve-month computer aide and twelve-month registration aides with corresponding compensation and benefits.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

PERSONNEL:

Resolution - Rescission of Retirement - Instructional/Administrative Staff

A motion was made by Dr. Dodson, and seconded by Mr. Outram, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind Resolution 10.A.5 dated January 24, 1996 (Mrs. Frances K. Van Buren's retirement letter).

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Retirement - Instructional/Administrative Staff:

Resolution 10.A.2 was withdrawn for further action at the February 28, 1996 Board of Education meeting.

Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution - Rescission of Appointment - Non-Instructional/Civil Service

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind Resolution No. 10.A.6 - December 21, 1994 as follows:

Mohamed S. Ahmed	Assistant Business Manager	\$45,000
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Resolution - Appointment - Non-Instructional/Non-Negotiated Staff

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the following as amended:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective August 25, 1995, having been approved by Civil Service for this position on 8/25/95 and contingent on Mr. Ahmed passing the first Civil Service test available in the job title of Assistant Business Manager after May 1, 1996.

Mohamed S. Ahmed	Junior Accountant	\$45,000
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Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>abstain</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Terminations - Instructional & Non-Instructional Staff: (They do not possess NYS Education Department certification and/or Civil Service approval.)

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following personnel due to the fact that they do not have NYS Education Department certification and/or Civil Service approval, effective February 16, 1996.

NO NYS CERTIFICATION

High School

Lolita Beathea	Super Sub
Donald Ross	Super Sub
Donnell Nash	Super Sub

Middle School

Michael Jackson	Permanent Classroom Substitute
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NO CIVIL SERVICE APPROVAL

High School

Russell DeShield	School Monitor (effective 1/31/96)
Charles Wiley	School Monitor

Middle School

Linda Barnes	Teacher Aide
Glenn Brett	Teacher Aide
Hedry President	Teacher Aide
Jean Marie Schulken	Nurse

Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Powell's Lane

Gonzalo Gonzalez	Bus Aide/Teacher Aide
Lina Iadevaia	Special Classroom Aide

Drexel Avenue

Karen Bautz	Teacher Aide - Substitute/Part-time
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Park Avenue

Joanne Van Arde	MALL Aide
Carmela Papa	MALL Aide
Mary Rose	Bus Aide/Substitute

Dryden Street School

Jenny Crayne	Bus Attendant/Part-time
Marianita Cleere	Teacher Aide/Registration Aide
Rachel Pierre	Teacher Aide/Registration Aide

Security Aides

Robert Pruitt  
James Fields  
Franklin Fells

Maintenance

Leslie Dunn  
Willie McAllister  
Terry Middleton

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.10      Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

David Barrett	Music Teacher High School	February 5, 1996
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Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution - Approval of employee benefits for all District employees who work twenty or more hours per week

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.A.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve employee benefits (health, dental and life insurance) for all District employees in a regularly appointed Board assignment on an annual contract for twenty or more hours per week, effective February 8, 1996.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

BOARD OF EDUCATION:

Mr. Joseph Pascarella, presented a brief overview of the status of the trailers for possible use as portable classrooms.

REPORT:


On January 30, 1996 the District Clerk polled the Board of Education to authorize Michael Batkiewicz to trade the 1994 Dodge Intrepid vehicle for a four wheel drive vehicle of comparable or greater book value at no cost to the district and to give back the 1993 Ford Escort to the rental company effective February 1, 1996. Those Board members that were polled voted as follows:

Damianakis	<u>no</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
Action Meeting  
February 28, 1996

The February 28, 1996 action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library and auditorium of the high school, Post Road, Old Westbury, New York on February 28, 1996

Present,  
Board of  
Education: Mr. Joseph Pascarella, President  
Dr. Leon Dodson, Messrs. Henry Razzano, Alfonso Sposito and  
Lawrence F. Zaino

Others  
Present: Dr. Mariann Berliner, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt./Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Asst. Superintendent/Business & Management Services  
Mrs. Marjorie Toran, Acting Director of Pupil Personnel  
Mr. Anthony Mastrolanni, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Anthone Damianakis  
Mr. Arthur Outram

#### CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the December 13, 1995 Special Meeting of the Board of Education

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the January 3, 1996 Action Meeting of the Board of Education.

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the January 17, 1996 Special Meeting of the Board of Education.

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the January 19, 1996 Special Meeting of the Board of Education.

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the January 24, 1996 Action Meeting of the Board of Education

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Acting Superintendent of Schools:

Dr. Mariann Berliner addressed the community.

"As we are all painfully aware, the last four to six weeks have been a time filled with a great deal of emotion, confusion, and uncertainty. Clearly, these are not the ideal conditions under which a school district functions."

"While many people have been unhappy with what has occurred and a great deal of disagreement has been obvious, there is one thing that I know we all agree on and that is the welfare of our children. If we did not care about them as much as we

Action Meeting  
February 28, 1996

REPORTS: (Continued)

Acting Superintendent of Schools: (continued)

do the entire situation would not have taken on the degree of emotion that it has. The children are the ones that we are here for and that is something that we must never lose sight of. I know that as long as we are in any positions within the Westbury schools that our responsibility is and always has been to the children first. We are here for our children as you are. Our children in Westbury mean more to all of us than anything that has occurred or will ever occur. So, I ask everyone tonight that, while we may have our differences, let us make certain that we are responsible enough to put them aside, set good examples for our children, and never forget whom we are here to serve. Let us join together to move forward to create the school district that we all want it to be."

A. Presentation: CAR Report

The Comprehensive Assessment Report was presented by Dr. Mariann Berliner.

Mrs. Mary Ellen Haynes conducted an assessment on the regents exams.

Mrs. Rosalie Rafter discussed some strategies that were implemented this year.

At 8:45 p.m., the meeting moved from the high school library and at 8:56 p.m., the meeting continued in the high school auditorium.

B. Presentation: Plans for the High School Chemistry Lab were presented by Mr. Lou Pesca.

C. Presentation: Funding Implications of the Governor's Budget Proposal was presented by Mrs. Cathy Handy. (Remarks attached)

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:15 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mr. Alexander	Ms. Santilli	Dr. Rudy Clarke
Mr. Neville Mullings	Mrs. Edith Johnson	Mrs. Ann Sweat
Mr. Barnett	Mrs. April Lake	Mr. Larry Boes
Mrs. Beverly Lucas	Mrs. Alpine Brown	

This public portion of the meeting was declared closed at 10:00 p.m.

FINANCE:

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.1-9.3, 9.5, 9.6, 9.8-9.11 as follows:

Resolution - Acceptance of Treasurer's Report; December, 1995

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for December, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report

Action Meeting  
February 28, 1996

3

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); December, 1995

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - December 1995

Resolution - Approval of contracts as awarded by the Transportation Cooperative for the 1995-1996 school year

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following contracts for the 1995/96 school year as awarded by the Transportation Cooperative following the opening of Bid No. 012596 on January 25, 1996 at 2:30 p.m.:

Contractor:	Vancom Transportation
School:	St. Christopher's School
Cost:	\$340.00 per pupil per month \$1,180.00 per matron per month, if required
No. of Pupils:	One (1)
Contractor:	Vancom Transportation
School:	Shields Institute
Cost:	\$680.00 per pupil per month \$1,180.00 per matron per month, if required
No. of Pupils:	None (0)
Contractor	Acme Bus Corp.
School:	Alphabetland
Cost:	\$246.00 per pupil per month \$1,200.00 per matron per month, if required
No. of Pupils:	One (1)
Contractor:	Vancom Transportation
School:	Hillcrest Education Center
Cost:	\$222.22 one way \$444.44 round trip
No. of Pupils:	None (0)

Resolution - Approval to authorize the submission of an application to the N.Y.S. Education Dept. to obtain a grant for Local Government Records Management Improvement

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the submission of an application to the New York State Education Department to obtain a grant for local government records management improvement fund.

Action Meeting  
February 28, 1996

FINANCE: (Continued)

Resolution - Acceptance of donation of seven portable buildings from the William Floyd U.F.S.D.

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the donation of up to seven (7) portable buildings to be used for classrooms and offices from the William Floyd Union Free School District.

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1995-96 school year

9.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1995-96 school year as follows:

Total Charges: \$387.74

Resolution - Approval of sliding income scale in regard to Senior Citizen real property tax exemption

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regards to real property tax exemption for senior citizens in accordance with New York State Chapter 402 of the laws of 1995 which amends section 467 of the Real Property Tax Law.

<u>Income</u>	<u>Percent Exemption</u>
Less than \$17,500	50%
at least \$17,500 but less than \$18,500	45%
at least \$18,500 but less than \$19,500	40%
at least \$19,500 but less than \$20,500	35%
at least \$20,500 but less than \$21,400	30%
at least \$21,400 but less than \$22,300	25%
at least \$22,300 but less than \$23,200	20%
at least \$23,200 but less than \$24,100	15%
at least \$24,100 but less than \$25,000	10%
at least \$25,000 but less than \$25,900	5%

Resolution - Authorization for District to enter into a contract with LCL Lawlor Consultants, Ltd. for their office to obtain State Aid Funds for tax certiorari

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the district to enter into a contract with LCL Lawlor Consultants, Ltd. for their office to obtain State Aid Funds for tax certiorari in accordance with the attached (On file in the District Clerk's office).

Resolution - Authorization for Acting Superintendent of Schools to contract with the N.Y.S. School Boards Association to provide a custom policy manual in the amount of \$6,500

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board authorize the Acting Superintendent of Schools to contract with the New York State School Boards Association to provide a custom policy manual in the amount of \$6,500, \$3,250 payable in the 1995-96 school year and \$3,250 payable in the 1996-97 school year.

Resolution - Approval of purchase of a Ford F-700 truck to replace 1961 Ford dump truck for a sum not to exceed \$38,000 as a contingent item

Resolution No. 9.4 was withdrawn by Mr. Pascarella.

Resolution - Authorization for Acting Superintendent of Schools to enter into contracts with individuals and agencies to provide staff development to the extent of the staff development budget

Resolution No. 9.7 was withdrawn by Dr. Berliner.



Action Meeting  
February 28, 1996

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Retirements - Instructional/Teaching Staff (Effective 6/30/96)

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the retirement letters of the following named teaching personnel be, and hereby are accepted in accordance with the retirement agreement of the Westbury Teachers Association on the date indicated:

<u>Name</u>	<u>Position Location</u>	<u>Effective Date</u>
Lorraine Blackman	Elementary Teacher Park/Dryden Early Childhood Center	June 30, 1996
Eldridge Suggs	Art Teacher Westbury High School	June 30, 1996
Hazel Worrell	Physical Education Teacher Westbury High School	June 30, 1996

Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

Rose Joyner	Special Education Teacher Park/Dryden Early Childhood Center (medical reasons)	From: January 13, 1996 Thru: June 30, 1996
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Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.

Lynn Haslinger	Permanent Long Term Substitute \$75/\$110/\$156 per diem Park/Dryden Early Childhood Center Effective 1/16/96-6/30/96 or return of R. Burstein
Peri Alfano	Permanent Long Term Substitute \$75/\$110/\$156 per diem Park/Dryden Early Childhood Center Effective 1/13/96-6/30/96 (for R. Joyner-Res.10.A.5-2/28/96)
Jeanette Williams	Permanent Long Term Substitute \$75/\$110/\$156 per diem Westbury Middle School Effective 1/29/96-6/30/96 (for J. Lyons-Res.10.6-1/24/96)

Action Meeting  
February 28, 1996

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1995-96 salary schedule

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

Thomas Fierro	Wrestling Coach Winter II Season	Step 1	\$1,736.00
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High School

Lamont Mency	Audio Visual Coordinator	Step 1 (second semester)	\$775.50
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William Gray	Stage Construction (musical)	Step 1	\$1,505.00
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Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Elizabeth Phipps	Earth Science Teacher Westbury Middle School (personal reasons)	January 26, 1996
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Resolution - Appointment - Instructional/Teaching Staff (Probationary Position)

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name:	Rosemary Vequist
Tenure Area:	Earth Science
Certification:	NYS Earth Science 7-12 NYS Biology - General Science 7-12
Salary:	MA Step 4 - \$42,340
Assignment:	Westbury Middle School
Effective Date:	January 29, 1996 through January 29, 1999
Name:	Verdell Thompson
Tenure Area:	Spanish
Certification:	NYS Spanish 7-12
Salary:	MA Step 4 - \$42,340
Assignment:	Westbury Middle School
Effective Date:	February 12, 1996 through February 12, 1999

Resolution - Retirement - Non-Instructional/Administrative Staff

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the irrevocable retirement letter of the following administrative personnel as indicated:

Action Meeting  
February 28, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Frances K. Van Buren

Assistant Superintendent  
Curriculum and Instruction

March 1, 1996

Resolution - Job Title Upgrade - Non-Instructional/Civil Service Staff

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the position of Senior Stenographer in the Federal and State Grants Office be upgraded to the job title of Administrative Assistant effective March 1, 1996.

Resolution - Stipends - Instructional/Administrative Staff

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following stipends effective January 19, 1996:

Dr. Mariann Berliner	Stipend for Acting Superintendent of Schools	\$1,200 monthly
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Mrs. Mary Ellen Haynes	Stipend for Acting Assistant Superintendent for Curriculum Instruction and Personnel	\$ 900 monthly
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Dodson	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

Resolution - Terminations - Non-Instructional/Civil Service Staff

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following personnel due to the fact that they do not have Civil Service approval, effective February 16, 1996.

Middle School

Renee Isaac	Health Aide
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Maintenance

Rudy Vanterpool I	Part-time cleaner
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Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Civil Service appointments:

CIVIL SERVICE

Judy Goldblatt	MALL Aide - 14 1/2 hrs. per week Park Avenue School Civil Service Approval 11/15/95 Effective Date 11/15/95	\$6.56/hr.
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Action Meeting  
February 28, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

CIVIL SERVICE

Gonzalo Gonzales	Teacher Aide - 14 1/2 hrs. per week Civil Service Approval 2/8/96 Effective Date 2/8/96	\$6.56/hr.
Angela Hughes	Fulltime Teacher Aide Civil Service Approval 12/14/95 Effective Date: 12/14/95	\$7,085
James Fields	Security Aide Civil Service Approval 2/9/96 Effective Date: 2/9/96	\$9.00/hr.
William Wade	Security Aide Civil Service Approval 2/13/96 Effective Date: 2/13/96	\$9.00/hr.
Robert Prewitt	Security Aide Civil Service Approval 2/13/96 Effective Date: 2/13/96	\$9.00/hr.
Jeffrey Smith	Security Aide Civil Service Approval 2/9/96 Effective Date: 2/9/96	\$9.00/hr.
Arcesius Jean Francois	Security Aide Civil Service Approval 2/9/96 Effective Date: 2/9/96	\$9.00/hr.
Lina Iadevaia	Fulltime Teacher Aide Powell's Lane School Civil Service Approval 1/23/96 Effective Date: 1/23/96	\$7,085
Jean Marie Schulken	Registered Nurse Westbury Middle School Civil Service Approval 2/9/96 Effective Date: 2/9/96	\$20,700

EDUCATION:

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of Mrs. Teresa Reano and Mrs. Vernet Miller as alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education. He/She will attend meetings when requested by the Committee on Special Education.

Mrs. Teresa Reano  
Mrs. Vernet Miller

Action Meeting  
February 28, 1996

EDUCATION (Continued)

Resolution - Approval of trip to Liberty Science Center in Liberty, New Jersey by approximately 40 Powell's Lane students on March 22nd, 1996 at no cost to the District

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane
No. of Students:	Approximately Forty (40)
No. of Chaperones:	Five (5)
Date:	March 22nd, 1996
Destination:	5th Annual Liberty Science Center Trip Liberty, New Jersey

Resolution - Approval of trip to Intrepid Sea-Air-Space Museum and musical, Showboat, in New York City by approximately 40 Powell's Lane students on May 15th, 1996 at no cost to the District

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane
No. of Students:	Approximately Forty (40)
No. of Chaperones:	Six (6)
Date:	May 15th, 1996
Destination:	Musical "Showboat" & Intrepid Sea-Air Space Museum - New York City

Resolution - Approval of trip to Lancaster, Pennsylvania by approximately 72 Middle School students on March 29th, 1996 at no cost to the District

10.B.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School
No. of Students:	Approximately Seventy-Two (72)
No. of Chaperones:	Ten (10)
Date:	March 29th, 1996
Destination:	Lancaster County, Pennsylvania
Purpose:	Cultural studies and comparison of technological differences between cultures

Resolution - Approval of trip to New York City by approximately 33 Middle School students on March 20th and 21st, 1996 at no cost to the District

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following educational trip be approved with no additional cost to the District.

Action Meeting  
February 28, 1996

EDUCATION: (Continued)

Resolution 10.B.6 (continued)

School-Organization:	Middle School
No. of Students:	Thirty-three (33) students
No. of Chaperones:	Six (6)
Date:	March 20th & 21st, 1996
Destination:	New York City (Brooklyn Museum, Metropolitan Museum, St. James Theatre, Skyline Hotel)

POLICY:

Resolution - Board of Education Policy - Approval of policy 341.71 Implementation of Section 504 of the Rehabilitation Act of 1973 (This resolution after being moved and seconded will be carried over for Board approval at the March Board of Education meeting)

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the implementation of Section 504 of the Rehabilitation Act of 1973 in accordance with the following Board policy:

Board policy 341.71 -

The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973. Administrators are responsible to develop procedures and practices to implement the standards of the Rehabilitation Act in compliance with federal law and good educational practice.

(This resolution after being moved and seconded, will be carried over for Board approval at the March 27, 1996 meeting, as per Board of Education policy.

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, February 1996

OTHER REPORTS:

A. State And Federal Reports

No report

B. Curriculum and Instruction

No report

C. Business & Management Services - Mr. Gerard Dougherty

(1) Use of Building

(2) Fire Drill Report

Action Meeting  
February 28, 1996

OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Marjorie Toran

- (1) 504 Plan
- (2) Homebound - December 1995
- (3) Special Services - January, 1996
- (4) Suspensions - December, 1995
- (5) Medicaid Reimbursement for Related Services
- (6) Enrollment Projections (Including Pre-Kindergarten)
- (7) Enrollment Projections (Not Including Pre-Kindergarten)
- (8) Re-Registration Status Report

1-6

OLD BUSINESS

Resolution - Bid No. 96-1 Award for Licensed Security Guard Services

A motion was made by Mr. Razzano, and seconded by Dr. Dodson that the Board move to ratify the phone poll for Bid No. 96-1:

Dodson	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board award bid 96-1 for Security Guards to the lowest responsible bidder, L.C. Investigations Inc. in the amount of \$124,640.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>
Outram	<u>yes</u>		

phone poll vote carried

NEW BUSINESS:

No report

COMMUNITY:

At 10:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mr. Barnett	Mrs. Karen Hollie	Mrs. Mildred Little
Ms. Susan Santilli	Mr. St. Hilein	Mr. Linroy Thomas
Mrs. Tracey Neal	Mr. Linroy Thomas	Mrs. Beverly Lucas
Mr. Neville Mullings		

This public portion of the meeting was declared closed at 11:44 p.m.

Action Meeting  
February 28, 1996

EXECUTIVE SESSION:


At 11:45 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter:

The meeting resumed in open session at at 12:27 a.m.

ADJOURNMENT:

At 12:28 a.m., a motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk



Board of Education  
Special Meeting  
March 13, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on March 13, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assisting Superintendent, Business  
Mrs. Marjorie Toran, Acting Director of Pupil Personnel  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

EXECUTIVE SESSION:

At 7:42 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 8:25 p.m.

REPORTS:

Acting Superintendent of Schools

- A. Update on Civil Service Matters
- B. Mr. Pless Dickerson, Principal, Westbury High School, presented a proposal for a Westbury Evening High School.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:50 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Ms. Susan Santilli	Mr. John Mecca
Ms. Audrey Peters	Mrs. Ann Sweat
Ms. Michelle Peterson	Mr. Neville Mullings
Ms. Priscilla Young	

This public portion of the meeting was declared closed at 9:30 p.m.

FINANCE:

Resolution - Approval of bid for Transporting Six Portables (No. 96-2) to Hulk Rigging & Hauling, Inc. for the sum of \$24,000.

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the Bid on Transporting Six (6) Portables, Bid #96-2, to Hulk Rigging & Hauling, Inc. for the sum of \$24,000.

Special Meeting  
March 13, 1996

FINANCE: (Continued)

Resolution 9.1 (continued)

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Authorization of District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board authorize the District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>no</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion not carried

Resolution - Approval of rate of employee contribution to the insurance program for those individuals who became eligible for insurance benefits on February 8, 1996

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis to table Resolution 9.3 for discussion in executive session.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion carried

PERSONNEL:

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following Civil Service employees as indicated:

<u>Name</u>	<u>Title/Position</u>	<u>Civil Service</u>	<u>Effective</u>	<u>Salary</u>
Joanne Van Arde	Teacher Aide-Part-time (MALL Aide-19 1/2 hrs/wk. Park Avenue	2/28/96	2/29/96	\$6.56/hr.

Special Meeting  
March 13, 1996

3

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<u>Name</u>	<u>Title/Position</u>	<u>Civil Service</u>	<u>Effective</u>	<u>Salary</u>
Marianita Cleere	Community Aide-12 month Pupil Personnel Services (35 hrs. per week)	2/28/96	2/29/96	\$10,200
Rachel Nozette- Pierre	Community Aide-12 month Pupil Personnel Services (35 hrs. per week)	3/7/96	3/8/96	\$10,200
Terry Middleton	Cleaner part-time Districtwide (Up to 19 1/2 hrs./wk.)	2/28/96	2/29/96	\$10.70/hr.
Carmella Papa	Teacher Aide-Part-time (MALL Aide-19 1/2 hrs./wk) Park Avenue	2/28/96	2/29/96	\$ 6.56/hr.
Karen Bautz	Teacher Aide Substitute Districtwide	3/1/96	3/2/96	\$ 6.56/hr.
Willie McAllister	Cleaner part-time Districtwide (Up to 19 1/2 hrs./wk)	3/1/96	3/2/96	\$ 6.85/hr.
Judy Goldblatt	Teacher Aide-Part-time MALL Aide (From 14 1/2 hrs. to 19 1/2 hrs./wk.) Park Avenue	11/15/95	11/16/95	\$ 6.56/hr.

Resolution - Resignation - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Myron Liebowitz	Permanent Classroom Substitute Drexel Avenue School (Personal reasons)	March 8, 1996
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Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service employee as indicated:

Melanie Booth	Bus/Cafeteria Aide Park Avenue School (Personal reasons)	February 9, 1996
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Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board grant the following Civil Service employee an unpaid leave of absence for personal reasons.

John Pettway	Bus/Cafeteria Aide Park Avenue	February 9, 1996 through June 30, 1996
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Special Meeting  
March 13, 1996

PERSONNEL: (Continued)

Resolution - Appointments - Spring Adult Education Staff, effective 2/26/96 through 4/25/96

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
1. Peg Carlon	Computing - An Introduction to Computers	1 - \$18.00
2. Michelle DeMauro	Spanish - Conversational	1 - \$18.00
3. Driver Safety Program	Defensive Driving	\$35.00 per student
4. Elizabeth Ferrara	Family Day Care as a Business	NO FEE
5. Alfred Gessner	55/Alive Mature Driving	\$2.00 per student
6. Kelly Golding	Word Processing	3 - \$22.00
7. Nina Izzo	Yoga - Hatha	3 - \$22.00
8. Ann Marie Kahl	Computing - An Introduction to Computers	1 - \$18.00
9. Learning Communication Consultants, Inc.	Home Study Courses	\$35.00 per student
10. Richard Lofaro	Word Processing	3 - \$22.00
11. Kathleen Masiello	Crafts - Dried and Silk Flowers	1 - \$18.00
12. Anna Marie Mauro	Computing - An Introduction to Computers	2 - \$20.00
13. Dr. George Resnick	Exercise for a Healthy Back	1 - \$18.00
14. Howard Ross, Esq.	How to Leave Money to your Heirs	NO FEE
15. Allan Schumacker	Piano - Beginners	3 - \$22.00
16. Dr. Carol A. Scicchitano	Carpal Tunnel Syndrome Seven Steps to End your Headaches Stress Related Health Problems: The Causes & Cures End Your Back Pain Now Massage for Stress Relief	NO FEE
17. Sigsbee Sailing Center	Sailing and Seamanship	\$125 per student
18. Jeff Smith	Recreational Basketball	3 - \$22.00
19. Stillness in Motion	Tai Chi Chaun	Two teachers @ \$18.00/hr.
20. Virginia Williams	Dog Obedience	3 - \$22.00
21. Esmie Woodhouse	Aerobics - Calisthenics Exercise Aerobics Step Training and Bench Toning Dancersize	3 - \$22.00

Special Meeting  
March 13, 1996

PERSONNEL: (Continued)

Resolution - Title Addition - Instructional/Administrative Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the title addition of Assistant Principal for Dr. Mary Fritz, effective March 14, 1996, with no additional compensation by the district.

Resolution - Appointments - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Name:	Rosemary Perticone
Tenure Area:	Special Education
Certification:	NYS Special Education
Salary:	\$75/\$110/\$156 graduated scale
Assignment:	Westbury High School
Effective Date:	March 4, 1996 thru June 30, 1996 or return of Mrs. Waldren, if earlier.

Name:	Amy Weiss
Tenure Area:	Special Education
Certification:	NYS Certificate of Qualification Special Education
Salary:	\$75/\$110/\$156 graduated scale
Assignment:	Park School
Effective Date:	February 28, 1996 thru June 30, 1996, or return of Mrs. Handy, if earlier.

Resolution - Appointments - Instructional/Teaching Staff; Saturday Regents Review Classes for Earth Science and Sequential Math I, effective 4/20, 4/27, 5/4, 5/11, 5/18, 6/1, 6/8, 6/15

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to the Saturday Regents Review Classes for Earth Science and Sequential Math I at the Middle School (9 a.m. - 12 noon) effective 4/20, 4/27, 5/4, 5/11, 5/18, 6/1, 6/8, 6/15.

Gwendolyn Collins	Step 3	\$118 per three-hour session
Joanne DeGuire	Step 2	\$106 per three-hour session
Robert Spicer	Step 2	\$106 per three-hour session

Resolution - Rescission/Correction of Appointment - Non-Instructional/Civil Service Staff

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind Edward Sendlenski's salary of \$15.00 per hour from Resolution No. 10.A.8, February 7, 1996 and correct the salary to \$10.70 per hour effective March 8, 1996.

Resolution - Creation of Positions - Non-Instructional/Civil Service Staff

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following as amended:

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board create the following positions as indicated to comply with Civil Service regulations:

Senior Stenographer Position (upgrade from stenographer)	CSE Assistant Office - Pupil Personnel Services
Typist/Clerk Fulltime Position	School Nutrition Services Office
Computer Operator Aide Fulltime	State & Federal Projects Office (competitive)

Special Meeting  
March 13, 1996

PERSONNEL: (Continued)

A motion was made by Mr. Sposito, and seconded by Dr. Dodson that the Board approve Resolutions 10.A.11 through 10.A.18 as follows:

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Change of Title - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the change of Civil Service title for the following employee to comply with Civil Service appointment.

Eleanor Milner  
Pupil Personnel Office

From: Senior Stenographer  
Group III Step 15 - \$31,016

To: Typist Clerk  
Group I Step 15 - \$29,438

Effective March 8, 1996

Resolution - Appointment - Instructional/Teaching Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following personnel:

Theresa Parker Long-Term Substitute From: November 27, 1995  
Park Avenue School To: December 22, 1995  
\$75/110/156 graduated scale  
(For Mrs. Manteen)

Effective 1/2/96 to 3/1/96  
(For Mrs. Kerner)  
Continuing \$156 per diem

Resolution - Appointment - Co-Curricular and Extra Curricular Activities in accordance with the 1995-96 salary schedule

10.A.13 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Joseph Saulter	Ninth Grade Choir	Step 2	\$2,759
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(Mr. Saulter's name was inadvertently omitted from the original list)

Resolution - Termination - Non-Instructional/Civil Service Staff

10.A.14 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following Civil Service employee be terminated as indicated:

James Watkins	Cleaner - part-time Drexel Avenue School	Effective January 22, 1996
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Special Meeting  
March 13, 1996

PERSONNEL: (Continued)

Resolution - Approval to arrange for medical examination by the Board of Education's physician for Employee No. 934 to determine the physical capacity of said employee to perform duties for the Westbury Union Free School District

10.A.15 Resolved, that the Board of Education, upon the Acting Superintendent's recommendation, require Employee No. 934 to submit to a medical examination by the Board of Education physician, Dr. Ronald Marino, and the physician's designee or designees, and other appropriate specialists as recommended by Dr. Marino, for the purpose of determining the physical capacity of said employee to perform duties for the Westbury Union Free School District; and

Be it further resolved: that the Acting Superintendent of Schools take whatever steps are necessary to arrange for the examination of said employee.

Resolution - Approval to arrange for medical examination by the Board of Education's physician for Employee No. 1553 to determine the physical capacity of said employee to perform duties for the Westbury Union Free School District

10.A.16 Resolved, that the Board of Education, upon the Acting Superintendent's recommendation, require Employee No. 1553 to submit to a medical examination by the Board of Education physician, Dr. Ronald Marino, and the physician's designee or designees, and other appropriate specialists as recommended by Dr. Marino, for the purpose of determining the physical capacity of said employee to perform duties for the Westbury Union Free School District; and

Be it further resolved: that the Acting Superintendent of Schools take whatever steps are necessary to arrange for the examination of said employee.

Resolution - Approval to arrange for medical examination by the Board of Education's physician for Employee No. 1700 to determine the physical capacity of said employee to perform duties for the Westbury Union Free School District

10.A.17 Resolved, that the Board of Education, upon the Acting Superintendent's recommendation, require Employee No. 1700 to submit to a medical examination by the Board of Education physician, Dr. Ronald Marino, and the physician's designee or designees, and other appropriate specialists as recommended by Dr. Marino, for the purpose of determining the physical capacity of said employee to perform duties for the Westbury Union Free School District; and

Be it further resolved: that the Acting Superintendent of Schools take whatever steps are necessary to arrange for the examination of said employee.

Resolution - Title Changes - Non-Instructional/Civil Service Staff

10.A.18 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Civil Service title change from teacher aide fulltime to community aide fulltime as indicated:

CIVIL SERVICE

<u>Name</u>	<u>Title</u>	<u>Civil Service Approval</u>
Carmen Bellina	Community Aide Fulltime Middle School - 8 hrs. per day \$15,969	March 12, 1996
Marianita Cleere	Community Aide Fulltime Pupil Personnel Services \$10,200 - 7 hr. per day	March 12, 1996
Rachel Noisette-Pierre	Community Aide Fulltime Pupil Personnel Services \$10,200 - 7 hr. per day	March 12, 1996

Special Meeting  
March 13, 1996

COMMUNITY:

At 9:35 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. Mildred Little	Mrs. Ann Sweat
Mrs. Young	Mr. Neville Mullings

This public portion of the meeting was declared closed at 9:49 p.m.

EXECUTIVE SESSION:

At 9:50 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 11:50 p.m.

Resolution - Authorization of District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board authorize the District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval that District Counsel be authorized to make a referral to the District Attorney's office to investigate misappropriation of district funds by a district employee

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

9.4 Resolved, that, District Counsel be authorized to make a referral to the District Attorney's office to investigate misappropriation of district funds by a district employee.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval that District Counsel be authorized to bring an action to recover from a district employee, district funds that were misappropriated by the employee

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

9.5 Resolved, that, District Counsel be authorized to bring an action to recover from a district employee, district funds that were misappropriated by the employee.



Special Meeting  
March 13, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Authorization that District Counsel prepare supplementary charges to be perferred against Dr. Robert D. Pinckney

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

9.6 Resolved, that, District Counsel prepare supplementary charges to be perferred against Dr. Robert D. Pinckney.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Authorization that District Counsel interpose a counterclaim in a pending action to reclaim district tuition from the parent

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

9.7 Resolved, that, District Counsel interpose a counterclaim in a pending action to reclaim district tuition from the parent. (Up to \$3000 in attorney's fees)

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Approval of insurance benefits for those individuals on Board contracts in a regular assignment of 20 hours or more per week, but less than full time, who became eligible for insurance benefits on February 8, 1996, as a result of the Board of Education action on February 7, 1996

9.3

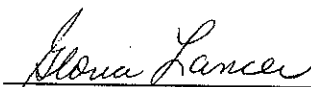
By consensus of the Board of Education, Dr. Berliner is authorized to set the rate of employee contribution to the insurance program for those individuals who became eligible for insurance benefits on February 8, 1996, as a result of the Board of Education action on February 7, 1996 (individuals on Board contracts in a regular assignment of 20 hours or more per week, but less than full time) as follows:

Individual Coverage	30% employee contribution
Family Coverage	30% employee contribution

ADJOURNMENT:

At 12:05 a.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
Action Meeting  
March 27, 1996

An Action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, 1 Post Road, Old Westbury, New York on March 27, 1996.

Present,           Mr. Joseph Pascarella, President  
Board of           Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education:        Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others            Dr. Mariann Berliner, Acting Superintendent of Schools  
Present:          Mrs. Mary Ellen Haynes, Acting Asst. Supt./Curriculum, Instruction & Personnel  
                    Mr. Gerard Dougherty, Asst. Superintendent/Business & Management Services  
                    Mrs. Marjorie Toran, Acting Director of Pupil Personnel  
                    Mr. Anthony Mastroianni, Attorney  
                    Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the February 7, 1996 Special Meeting of the Board of Education.

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the minutes of the February 28, 1996 Action Meeting of the Board of Education, amended as follows:

Resolution 10.A.9 - Bid No. 96-1 Award for Licensed Security Guard Services - phone poll vote - Mr. Zaino voted no.

Damianakis	<u>abstain</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Mr. Sposito arrived at 8:17 p.m.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Acting Superintendent of Schools:

Dr. Berliner reported on the status of the Powell's Lane bridge. The contractor is working on extending the barricades of the bridge. The barriers were removed from the bridge walkway and an orange net fence is in place. The north end of the bridge is entirely open which presents a very dangerous situation. Dr. Berliner said that she spoke with the engineer in charge and he agreed to do the following: No moving of equipment while the children are going to school and no moving of equipment at the end of the school day. They will be constructing more barricades. Dr. Berliner reported if the problem is not rectified by tomorrow morning she is recommending that the Board give authorization to the school's counsel to seek a stop work order through the courts.

- A.       A presentation on the Westbury Pre-Kindergarten Program was made by Mrs. Delores Hunter and Dr. Mary Fritz.

Action Meeting  
March 27, 1996

COMMENDATIONS:

- A. Dr. Berliner presented commendations to the Westbury High School basketball team and their coaches who are this year's Boys' High School Eastern Regional Champions.
- B. Dr. Berliner presented a commendation to Ms. Arlene Coleman - Poetess.

At 9:08 p.m., a brief recess followed during which refreshments were served.

At 9:19 p.m., the meeting resumed.

REPORTS:

- B. An update on the Violence Prevention Program in the High School was presented by Mr. Pless Dickerson, Mr. Manuel Arias, Ms. Marcia Rochester and Ms. Dorie Ciulla.

Resolution - Approval to adopt letter to local political representatives re. proposed shifts in funding education to the local school districts.

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board of Education approve the following:

10.B.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education adopt the following letter from Mr. Joseph Pascarella, President of the Board of Education:

Dear School District Residents,

I write to you today to share our grave concerns about the New York State proposed Budget for 1996-1997. This budget includes a variety of reductions in the State funding of public school education amounting to more than two hundred million dollars. For Long Island this means that our public schools will receive at least seventy-one million dollars less than the aid received just a few years ago in 1989-90. In fact, the cumulative reductions in state aid since 1989 have resulted in a dramatic impact on Long Island's property taxes. These aid reductions have caused increases in the Nassau County property tax rates of more than twenty percent in order to make up for lost revenues.

The impact of these budget proposals for Westbury School District are even more catastrophic. The budget proposal shifts approximately 1.6 million dollars of aid for special education services which were previously funded by the State to the Westbury taxpayer. The proposals also result in at least a \$400,000 loss in state aid for Westbury, adding to the already traumatic cuts that have already taken place in Nassau County. Additionally, our Board of Education and community are facing the challenge of maintaining buildings which are aging and need repairs as well as an increasing enrollment in our third grade classes which require that four new classes be started for the 1996-97 school year.

When you examine the New York State budget proposals, the impact on the Westbury School District, without adding any services, is in excess of two million dollars. This is a huge amount of money for the school district to bear without significant, dramatic and catastrophic losses to our educational program. The proposed budget for 1996-97 coupled with our increased demands and expectations for our students have put an unfair and unnecessary burden on the Westbury taxpayers that are burdened far too greatly already.

This Board of Education has petitioned our State Legislators to:

- Oppose the fundamental shift from the State to our local school district of the educational funding responsibilities which would shift two million dollars to the property tax for funding of special education services and other programs.
- Oppose the shifts in the statewide funding of the pre-kindergarten special education program from state and country funding to a local property tax funding.
- Oppose the proposed reductions in growth aid and a variety of building and program aid support.

Action Meeting  
March 27, 1996

REPORTS: (Continued)

Resolution 10.B.5 (continued)

- Oppose the twenty-five percent reduction in BOCES aid (this means a loss of \$228,000 to Westbury School District) and BOCES services which are important to our public school district.
- Support the reinstitution of a fair share of State Aid to Westbury and all Long Island school districts.

We as taxpayers can no longer continue to remain silent while attempts are made to manipulate the funding of our schools at the expense of the local property taxpayer. The proposed budget embarks on a plan to shift to our local school district residents, a greater share of the financial obligations of operating our public schools.

The members of the Board of Education ask you to take a moment to write a letter to our local political representatives. Their names and addresses, along with a sample letter may be found below. For the good of public education in New York State, for the good of Long Island's tradition of high academic achievement and for the good of our own students in the Westbury School District, we ask you to support our initiative and join us in a letter writing campaign.

Sincerely,

Joseph Pascarella, President  
Westbury Board of Education

**SAMPLE LETTER**

Dear

I have studied 1996-1997 Budget Proposals and I write to you today to protest the proposed shifts in funding education to the local school districts, especially Westbury.

I ask you to find appropriate measures that will not compromise the excellence of our desire to meet our educational challenge, hurt the education of our young people or place additional burdens on our local school district property taxpayers.

Sincerely,

**Suggested List of Addresses:**

Governor George Pataki  
Executive Chamber  
Office of the Governor  
Capital Building  
Albany, New York 12234

Assemblywoman Donna Ferrara  
150 Post Avenue  
Westbury, New York 11590

Assemblyman David Sidikman  
146A Manetto Hill Road  
Plainview, New York 11803

Senator Charles Cooke  
Education Committee Chair  
Legislative Office Building  
Albany, New York 12247

Senator Michael J. Tully, Jr.  
Legislative Office Building  
Room 307  
Albany, New York 12247

Assemblyman Steven Sanders  
Education Chair  
Legislative Office Building  
Albany, New York 12248

**WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:**

At 9:28 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Action Meeting  
March 27, 1996

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

Ms. Susan Santilli  
Dr. Rudy Clarke  
Mrs. April Lake

Mr. Joseph Varachali  
Mrs. Alpine Brown  
Mrs. Doris Richardson

This public portion of the meeting was declared closed at 10:10 p.m.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.1, 9.2, 9.3, 9.5, and 9.8 as follows:

Resolution - Acceptance of Treasurer's Report; January, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for January, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); January, 1996

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January 1996

Resolution - Acceptance of donation of twenty-two computers from Briarcliff College to be used by Westbury High School students

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education authorize the acceptance of twenty-two computers as a donation from Briarcliff College to be used by the students of Westbury High School.

Resolution - Approval of health service contracts for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Health Services Contracts for the 1995/96 school year:

Five (5) students attending South Shore Christian School in the Island Trees Union Free School District at a cost of \$410.45 each

Total: \$2,052.25

Ten (10) students attending St. Aidan Lower School, twelve (12) students attending St. Aidan Upper School and forty (40) students attending Corpus Christi School in the Mineola School District at a cost of \$451.62 each

Total: \$28,000.44

Action Meeting  
March 27, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

Twenty (20) students attending Long Island Lutheran Jr./Sr. High School and one (1) student attending Solomon Schechter Day School in the Jericho Union Free School District at a cost of \$319.84 each

Total: \$ 6,716.64

One (1) student attending St. John The Baptist High School in the West Islip Public Schools at a cost of \$320.16 each

Total: \$ 320.16

Twelve (12) students attending Our Lady of Mercy Academy and one student attending St. Edward the Confessor in the Syosset School District at a cost of \$375.83 each

Total: \$ 4,885.79

Three (3) students attending Long Island School for the Gifted in the South Huntington School District at a cost of \$228.46, and one (1) student attending for five months at a cost of \$114.25

Total: \$ 799.63

Two (2) students attending Notre Dame in the New Hyde Park-Garden City Park UFSD at a cost of \$295.01 each

Total: \$ 590.02

Eight (8) students attending Upper Room School in the Half Hollow Hills Central School District at a cost of \$372.69 each

Total: \$ 2,981.52

Three (3) students attending St. Peter of Alcantara and two (2) students attending Vincent Smith School in the Port Washington Union Free School District at a cost of \$201.43 each

Total: \$ 1,652.15

Resolution - Approval of In-District Summer School for Children with Disabilities

9.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the operation of the in-district Summer School Program for children with disabilities, similar to the program operated in Summer 1995.

Resolution - Approval of 2 percent increase for the 1995/96 contract with Alert Coach

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.4 for discussion in executive session.

Resolution - Approval of transportation contract for the 1995/96 school year

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Approval of 1996 Summer School as a contingent item

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following, as amended:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education declare the 1996 Summer School Budget in the amount of \$107,000.00 a contingent item.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.9 and 9.10 as follows:

Resolution - Approval of Westbury Custodial Association Agreement for the period October 1, 1993 through June 30, 1996

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education of the Westbury Union Free School District formally approve the agreement with the Westbury Custodial Association for the period October 1, 1993 through June 30, 1996.

Action Meeting  
March 27, 1996

6

FINANCE: (Continued)

Resolution - Approval of Westbury Custodial Association Memorandum of Agreement dated March 15, 1996

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the Westbury Custodial Association Memorandum of Agreement dated March 15, 1996.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Barbara Lam	Permanent Substitute - \$75 per diem Westbury Middle School Alternative Learning Center Effective 2/12/96 through 6/30/96 (Replacing Michael Jackson)
Anthony Cusumano	Permanent Classroom Substitute - \$75 per diem Westbury Middle School Effective 3/18/96 through 6/30/96 (Replacing Jeannette Williams)
Patricia Matarazzo	Regular Substitute - \$65 per diem Drexel Avenue School Effective 9/1/95 through 4/12/96 (Replacing Joanne Van Meter)
Damianakis	<u>yes</u>
Dodson	<u>yes</u>
Outram	<u>yes</u>
Pascarella	<u>yes</u>
Razzano	<u>abstain</u>
Sposito	<u>yes</u>
Zaino	<u>no</u>

motion carried

Resolution - Appointments - Instructional/Teaching Staff (probationary position)

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel:

Name:	Jeffrey Berk
Tenure Area:	Music
Certification:	NYS Music
Salary:	MA Step 4 - \$42,340
Location:	Westbury High School
Effective:	April 22, 1996 through April 22, 1999
Replacing:	David Barrett
Damianakis	<u>yes</u>
Dodson	<u>yes</u>
Outram	<u>yes</u>
Pascarella	<u>yes</u>
Razzano	<u>abstain</u>
Sposito	<u>yes</u>
Zaino	<u>no</u>

motion carried

Action Meeting  
March 27, 1996

PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve Resolutions 10.A.3 through 10.A.11 as follows:

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Retirement - Non-Instructional/Civil Service Staff

10.A.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board accept the request for retirement of the following Civil Service personnel:

Civil Service

Celeste Masslich	Senior Accounts Clerk Business Office	June 30, 1996
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Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Civil Service personnel as indicated:

CIVIL SERVICE

<u>Name</u>	<u>Position</u>	<u>Civil Service Approval</u>	<u>Eff. Date</u>
Rhonda Mack	Teacher Aide - part- time sub. Park/Dryden Early Childhood Center \$6.56 per hour	March 13, 1996	March 14, 1996
Gary Primm	Teacher Aide - part-time sub. Park/Dryden Early Childhood Center \$6.56 per hour (Replacing J. Pettway)	March 11, 1996	March 12, 1996
Dave Slay *	Teacher Aide - fulltime Park/Dryden Early Childhood Center \$7,085 per year - 30 hrs.	March 4, 1996	March 5, 1996
Renee Isaac*	Teacher Aide - fulltime Westbury Middle School \$7,085 per year - 30 hrs.	March 21, 1996	March 22, 1996
Franklin Fells*	Security Aide - fulltime Districtwide \$9.00 per hour	March 6, 1996	March 7, 1996
Kathryn Saunders *	Teacher Aide - fulltime Westbury High School \$8,014 per year - 30 hrs.	March 8, 1996	March 9, 1996
Joanne Razzano	Typist Clerk - part-time Districtwide \$7.47 per hour	March 18, 1996	March 19, 1996
Christianne Considine*	Teacher Aide - fulltime Dryden Street School \$7,441 per year - 30 hrs.	Jan. 4, 1996	Jan. 5, 1996

\* recent Civil Service approvals; previously on staff



Action Meeting  
March 27, 1996

PERSONNEL: (Continued)

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel:

CIVIL SERVICE

Terry Middleton	Cleaner - part-time Districtwide	March 8, 1996
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Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the request for a paid medical leave of absence, to the extent of her sick days, thereafter, an unpaid leave of absence, to the following instructional personnel:

Heather McAleese	Elementary Teacher Park/Dryden	From May 1, 1996 Thru June 30, 1996
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Resolution - Appointment - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Deena Schonfeld	Long term substitute Park/Dryden \$75/\$110/\$156 graduated scale	From April 30, 1996 Thru June 30, 1996
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Ms. Schonfeld is currently the permanent classroom substitute assigned to Park/Dryden at a stipend of \$75 per diem and will be replacing Mrs. McAleese.

Resolution - Appointment - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following instructional personnel to the After School Detention Program as indicated:

Barbara Lam	After School Detention Program Westbury Middle School Eff. February 28, 1996 through June 30, 1996	Step 1 \$29.00 per session
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Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

Name:	Mark Redlein
Certification:	NYS Certificate of Qualification Physics & General Science 7-12
Salary:	\$75/\$110/\$156 graduated scale
Position:	Long-term substitute
Location:	Westbury High School
Effective:	March 21, 1996 through June 30, 1996 or return of Mr. Laufman, if earlier

Resolution - Waiver - Non-Instructional/Civil Service Staff

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a one time waiver of the five day hiatus for substitute coverage pay for Mrs. Eleanor Milner beginning March 8, 1996 (Article IV - Employee Rights and Working Conditions No. 4.13 and approved by the Westbury Secretarial Unit). She is providing duties of senior stenographer, although appointed as a typist-clerk by Civil Service.

rate for a typist-clerk, part-time.

... was carried unanimously, that the

On the Acting Superintendent of Schools, the following recommendations made by the District School System Education for disability, IEPs are on file in the District Clerk's

Mr. G. A. Adams, Superintendent of Schools, the  
 representative to the Committee  
 created by the Committee on Social Education.

...and the fact that the *Journal of the American Medical Association*, the

Paper Jam 92

Action Meeting  
March 27, 1996

PERSONNEL: (Continued)

Resolution - Stipend - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a stipend of \$1,023.00 for Mrs. Catherine Arena in payment of extra typist-clerk duties in the Adult Education Program, effective March 21, 1996 through May 2, 1996. This stipend is a one time only offer to Mrs. Arena until such time as she relinquishes these adult education extra duties. Should Mrs. Arena relinquish this position, the salary will revert to the Board of Education published rate for a typist-clerk part-time.

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office).

Resolution - Approval of Mr. Timothy Washington as alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. He will attend meetings when requested by the Committee on Special Education.

Mr. Timothy Washington

Resolution - Approval of trip to Boston, Massachusetts by approximately 44 Powell's Lane students on May 30th and May 31st, 1996

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Powell's Lane
No. of Students:	Approximately Forty-Four (44)
No. of Chaperones:	Four (4)
Date:	May 30th & May 31st, 1996
Destination:	Boston, Massachusetts

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 14th, 1996 from 2:00 to 8:00 PM
- (2) Annual Budget Hearing: May 7th, 1996 at 7:30 PM
- (3) Election of Trustees and Voting on Proposition(s): May 21st, 1996 from 7:00 AM to 10:00 PM

Action Meeting  
March 27, 1996

10

POLICY:

Resolution - Board of Education Policy - Approval of Policy 341.71 Implementation of Section 504 of the Rehabilitation Act of 1973 (This resolution was moved and seconded at the February 28, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the implementation of Section 504 of the Rehabilitation Act of 1973 in accordance with the following Board policy:

Board policy 341.71 -

The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973. Administrators are responsible to develop procedures and practices to implement the standards of the Rehabilitation Act in compliance with federal law and good educational practice.

(This resolution was moved and seconded at the February 28, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

Resolution - Board of Education Policy - Approval of Policy 811.1 - Westbury District Shared Decision Council (This resolution after being moved and seconded will be carried over for Board approval at the April 24th, 1996 Board meeting as per Board of Education policy.)

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following new policy under Section 800 - School Community Relations:

811.1 Westbury District Shared Decision Council  
(Copy on file in the District Clerk's office)

(This resolution after being moved and seconded, will be carried over for Board approval at the April 24, 1996 meeting, as per Board of Education policy.)

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Report: Assessment of Drexel Avenue School and High School

OTHER REPORTS:

A. State and Federal Projects

No report

B. Curriculum and Instruction

(1) Principal's Report: Violence Prevention; High School

C. Business & Management Services - Mr. Gerard Dougherty

(1) Status Report on Long Range Planning Service (BOCES)

(2) Health and Safety District Responsibilities

(3) Use of Building

Action Meeting  
March 27, 1996

OTHER REPORTS: (Continued)

- C. Business & Management Services (continued)
  - (4) Fire Drill Report
- D. Pupil Personnel Services
  - (1) Homebound - January, 1996
  - (2) Special Services - February, 1996
  - (3) Suspensions - January, 1996
  - (4) Medicaid Reimbursement for Related Services
  - (5) Enrollment and Attendance Report
  - (6) Re-Registration Status Reports
  - (7) Special Education Statistics (In-District and Out-of-District)
- E. Calendar
  - March 27, 1996 through April 30, 1996

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 10:50 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. Joan Boes	Mr. Chester McGiven
Ms. Angela Divaris	Ms. Susan Santilli
Mr. Linroy Thomas	Mrs. Beverly Lucas
Mr. Patrick Young	Mr. Neville Mullings

This public portion of the meeting was declared closed at 1136 p.m.

EXECUTIVE SESSION:

At 11:38 p.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss negotiations and personnel.

The meeting resumed in open session at 12:20 a.m.

Resolution - Approval of 2 percent increase for the 1995/96 contract with Alert Coach

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve an increase of 2% for the 1995/96 contract with Alert Coach.

Action Meeting  
March 27, 1996

FINANCE: (Continued)

Resolution - Approval of transportation contract for the 1995/96 school year

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contract for the 1995/96 school year:

Contract No:	C 11367
Contractor:	We Transport, Inc.
School:	Harbor Day Care/Henry Viscardi
Cost:	\$240.00 per pupil per month
No. of Pupils:	One (1)

Resolution - Approval to authorize the school attorney to ask the court to issue a stop work order

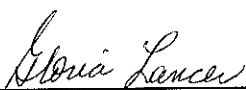
A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education authorize the school attorney to ask the court to issue a stop work order in the event safety is not improved to a satisfactory level at the Powell's Lane Bridge over the Northern State Parkway effective March 28, 1996.

ADJOURNMENT:

At 12:30 a.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk

Board of Education  
Special Meeting  
March 29, 1996

A Special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 29, 1996.

Present, Board of Education:	Mr. Joseph Pascarella, President Dr. Leon Dodson, Messrs. Anthone Damianakis, Henry Razzano, and Alfonso Sposito
Others Present:	Dr. Mariann Berliner, Acting Superintendent of Schools Mr. Gerard Dougherty, Asst. Superintendent/Business & Management Services
Absent:	Mr. Arthur Outram Mr. Lawrence Zaino

CALL TO ORDER:

At 4:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 4:20 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations and personnel.

The meeting resumed in open session at 6:44 p.m.

ADJOURNMENT:

At 6:45 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

---

Anthone Damianakis  
Clerk Pro-Tem

Board of Education  
Action Meeting  
April 1, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on April 1, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Messrs. Anthone Damianakis, Henry Razzano, Alfonso Sposito and  
Education: Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Leon Dodson  
Mr. Arthur Outram

CALL TO ORDER:

At 6:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

Mr. Pascarella discussed the 1996-1997 budget plus \$20,000 for senior citizen activities and the possible loss of \$2,000,000. in state aid. The 1996-1997 Pre-Kindergarten Program will be put up as a separate referendum.

Mr. Damianakis arrived at 6:16 p.m.

Resolution - Approval to set the 1996-1997 budget

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the budget for 1996-1997 be set at \$37,216,958 plus \$20,000 for senior citizen activities and \$2,000,000 for the loss of basic and special education State Aid, resulting in a figure of \$39,236,958 and that the Pre-Kindergarten Program be put up for referendum in the amount of \$407,683.

Damianakis	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

ADJOURNMENT:

At 6:38 p.m., a motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk



Board of Education  
Budget Workshop Meeting  
April 17, 1996

A Budget Workshop Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on April 17, 1996.

Present,  
Board of  
Education: Mr. Joseph Pascarella, President  
Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano,  
Alfonso Sposito and Lawrence F. Zaino

Others  
Present: Dr. Mariann Berliner, Acting Superintendent of Schools  
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum Instruction & Personnel  
Dr. Marjorie E. Toran, Acting Director of Pupil Personnel

Absent: Mr. Anthone Damianakis

#### CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### Executive Session:

At 7:10 p.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

The meeting resumed in open session at 7:40 p.m.

#### FINANCE:

Resolution - Approval for authorization of payment for the proceedings and employment of outside counsel, Bruce R. Millman and associate of Raines & Pogrebin, Esq., for the hearing of Dr. Robert D. Pinckney

A motion was made by Mr. Outram, seconded by Mr. Sposito, that the Board approve the following:

9.1 Resolved, that the Board of Education authorize for the proceedings and employment of outside counsel, Bruce R. Millman and an associate of Raines & Pogrebin, Esq., for the hearing of Dr. Robert Pinckney at the following rates:

	Bruce R. Millman	\$195/hour	
	Associate	\$125/hour	
Dodson	<u>abstain</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

Resolution - Approval for authorization of payment for Hearing Office, John Stark, Esq., as hearing officer in the Dr. Pinckney matter at the rate of \$200 per hour

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.2 Resolved, that the Board of Education authorize payment for the Hearing Officer, Jeffrey Stark, Esq., as the Hearing Officer in the Dr. Pinckney matter at the rate of \$200 per hour.

#### 1996-1997 Proposed Budget

Mr. Gerard Dougherty addressed the Board on the 1996-1997 proposed budget. In his overview he described the many steps taken by the administrators in the district in setting priorities for these items that were being requested. The handout, "Improving our Schools 1996-97 Educational Initiative", was distributed and discussed in detail, along with the proposed budget. Board members were given an opportunity to question and comment on each item.

Budget Workshop Meeting  
April 17, 1996

1996-1997 Proposed Budget (continued)

Dr. Berliner read letters of support of the proposed budget submitted by the following administrators:

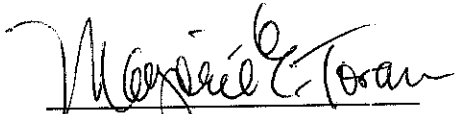
Mrs. Delores Hunter  
Mr. Philip Liotta  
Dr. Cynthia Drakeford

Mr. Pless Dickerson  
Mr. John Ogilvie  
Mrs. Rosalie Rafter

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Dr. Marjorie E. Toran  
District Clerk Pro-Tem

Board of Education  
Action Meeting  
April 24, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre and the Auditorium of the High School, 1 Post Road, Old Westbury, New York on April 24, 1996.

Present,  
Board of  
Education: Mr. Joseph Pascarella, President  
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others  
Present: Dr. Mariann Berliner, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Mrs. Marjorie Toran, Acting Director of Pupil Personnel  
Mrs. Thomasina Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 8:08 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### REPORTS:

##### Acting Superintendent of Schools:

A. Presentation: Stock Market Game (Newsday) - Mr. Pat Yula and his class.

At 8:27 p.m., the meeting was moved to the auditorium due to the overcrowded conditions in the Little Theatre.

At 8:45 p.m., the meeting continued in the auditorium.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, and seconded by Mr. Outram, that the Board approve the minutes of the March 13, 1996 Special Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the March 27, 1996 Action Meeting of the Board of Education.

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve the minutes of the March 29, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>abstain</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the minutes of the April 1, 1996 Action Meeting of the Board of Education

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Action Meeting  
April 24, 1996

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REPORTS:

- B. Presentation: High School Swimming Pool - Mr. Abraham Rubenstein, P.E. and Mr. Stuart Friedman, Director, Athletics, Physical Education and Health Education.

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

- A. Powell's Lane Bridge

Dr. Mariann Berliner reported that at the last Board meeting the Board of Education authorized the attorney to seek a temporary restraining order through the courts re. the Powell's Lane bridge. Dr. Berliner reported the District went to court and reached an agreement with the Department of Transportation. A chain link fence was put up and there is an additional flag person working at the site. The conditions at the site are now much safer for the children.

- B. Dr. Berliner reported the Budget Hearing will be held on May 7th, 1996 in the High School Auditorium.

COMMENDATIONS:

Dr. Berliner congratulated Ms. Annie Hurst-Smith, High School teacher, for the recognition she received from the Birchwood Civic Association - Service Award for 1996.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Ms. Susan Santilli  
Mr. Patrick Young  
Mr. Marcel Perez  
Ms. Ann Sweat

Sister Alice Fairchild  
Ms. Cynthia Sanchez  
Ms. Julia Young  
Dr. Robert Pinckney

Ms. Angela Divaris  
Mr. Joel Koppelman  
Mr. Martinez  
Mr. Jim Perez

This public portion of the meeting was declared closed at 10:10 p.m.

FINANCE:

Resolution - Approval to reinstate Dr. Robert D. Pinckney's salary from the date he was suspended - January 17, 1996

A motion was made by Mr. Zaino, and seconded by Mr. Pascarella, that the Board approve the following:

9.18 Resolved, that the Board of Education reinstate Dr. Robert D. Pinckney's salary from the date he was suspended - January 17, 1996.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

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FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report; February 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for February, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account for February, 1996 and Year to Date Payroll Chart)

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account - February, 1996
- (2) Year to Date Payroll Chart

Resolution - Approval of salary schedules for part-time personnel, effective for the 1995-1996 school year

9.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following salary schedules for part-time personnel, effective for the 1995-1996 school year.

Part-time Typist-Clerk\*

Step 1	\$7.74 per hour
Step 2	\$7.88 per hour
Step 3	\$8.34 per hour
Step 4	\$8.85 per hour

New employees with less than three years experience	Step 1
Three years or more, but less than ten years	Step 2
Ten years or more	Step 3

Step Movement:

Must be in District employ for six months or more prior to July 1st.

\*Not including one time career waivers which are done by separate Board resolution.

Part-time Cleaner

New employee with no experience	\$6.85 per hour
One to two years experience	\$9.00 per hour
Two years plus experience	\$10.70 per hour

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FINANCE: (Continued)

Resolution 9.3 (continued)

Part-time Maintainer

All part-time maintainers

\$10.70 per hour

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All former Westbury Public School employees who are retired from duties in the teacher aide category and are returning to work on a part-time substitute basis are to be paid at the rate of \$6.89 per hour.

Resolution - Approval of health services contracts for the 1995-1996 school year

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following health services contracts for the 1995/96 school year:

Forty-five (45) students attending Holy Trinity High School, thirty-one (31) students attending Holy Family, thirty-four (34) students attending St. Ignatius Loyola School, eight (8) students attending Our Lady of Mercy and forty-three students attending Trinity Lutheran School in the Hicksville Union Free School District at a cost of \$280.52 each

Total: \$45,163.72

Three (3) students attending the Hebrew Academy of Nassau County in the Plainview-Old Bethpage Central School District at a cost of \$381.62 each

Total: \$1,144.86

Eight (8) students attending St. Anthony's High School in the South Huntington School District at a cost of \$298.02 each

Total: \$2,384.16

One (1) student attending Our Lady of Victory in the Floral Park-Bellerose Union Free School District at a cost of \$553.94 each

Total: \$ 553.94

Resolution - Approval to abolish one Stenographer position (Pupil Personnel Services Office), effective as soon as new position is filled

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board abolish one Stenographer position (Pupil Personnel Services Office), effective as soon as new position of Senior Stenographer is filled.

Resolution - Approval to create one Senior Stenographer position (Business Office: Purchasing Department)

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the creation of one Senior Stenographer position (Business Office-Purchasing Department).

Resolution - Approval of Westbury School Lunch Association Memorandum of Agreement dated April 3, 1996 regarding hours considered as eligible for overtime compensation

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve Memorandum of Agreement between Westbury School Lunch Association and Westbury Board of Education dated April 3, 1996. (On file in the District Clerk's office)

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.9 through 9.11 as follows:

Resolution - Acceptance of donation of Outdoor Adjustable Basketball Backboard and Pole, Basketballs and Soccer Balls from Landmark International equities for use by Powell's Lane students

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept a donation of one Porter Outdoor Adjustable Basketball Backboard and Pole, six Spalding-Shaq Basketballs and two Indoor Soccer Balls from Landmark International Equities for use by the students of the Powell's Lane School.

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FINANCE: (Continued)

Resolution 9.9 (continued)

Furthermore, on behalf of the Powell's Lane School, the Board of Education expresses its gratitude to Eric J. Aronson, Chief Executive Officer of Landmark International Equities.

Resolution - Approval of BOCES contract for hardware and software to support the Middle School Josten's Network Laboratory over the next 5.2 years, effective 4/25/96

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve BOCES contract for hardware and software to support the Middle School Josten's Network Laboratory over the next 5.2 years, effective 4/25/96, as a contingent budgetary item for the 1996-97 school year. Costs associated with 1995-96 are also to be considered contingent.

Resolution - Approval to provide the benefits of the 1996 retirement incentive program to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 7/26/96) and who are otherwise eligible to participate in such program.

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the benefits of the 1996 retirement incentive program to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 7/26/96) and who are otherwise eligible to participate in such program.

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.13 through 9.15 as follows:

Resolution - Approval of 1996-1997 School Calendar

9.13 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the Proposed 1996-1997 School Calendar. (On file in the District Clerk's office).

Resolution - Approval to appoint Dr. Mariann Berliner as alternate authorized signee for all Nassau Civil Service Documents, effective April 25, 1996

9.14 Resolved, that the Board authorize Dr. Mariann Berliner to be an alternate authorized signee for all Nassau County Civil Service Commission documents, effective April 25, 1996.

Resolution - Approval of Teacher's Registry Contract for 1996-97

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the District enter into a contract for the 1996-97 school year with the New York State Department of Labor for the provision of services utilizing the Teacher Registry in the amount of \$10,582.00

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.21 as follows:

Resolution - Salary Advancement (new Credits) - Instructional/Teaching Staff (effective 2/1/96)

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to February 1, 1996, unless otherwise indicated:

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PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Anny Andreoletti High School	MA + 15 Step 5 \$45,800	MA + 30 Step 5 \$47,354
Joan Edelman High School	MA + 45 Step 10 \$58,455	MA + 60 Step 10 \$60,008
Dwight Gibson High School	BA + 60 Step 6 \$45,959	MA Step 6 \$46,159
Arleen Golub Drexel Avenue	MA + 45 Step 13 \$64,186	MA + 60 Step 13 \$65,742
Joanny Gomez Dryden Street	BA + 30 Step 2 \$36,156	MA Step 2 \$38,776
Stuart Grossman Middle School	MA + 30 Step 5 \$47,354	MA + 45 Step 5 \$48,914
Judith Kerner Park Avenue	BA + 15 Step 5 \$39,874	MA Step 5 \$44,245
Marc Lupa High School	MA + 45 Step 16 \$68,008	MA + 60 Step 16 \$69,560
Brian Rhodes High School	BA Step 1 \$32,371	BA + 15 Step 1 \$33,666
Marcia Rochester High School	MA Step 28 \$65,641	MA + 15 Step 28 \$67,194
Jacqueline Sachs High School	MA + 30 Step 5 \$47,354	MA + 45 Step 5 \$48,912

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel:

Francesca Cuoco	Teacher Aide F/T Middle School	March 1, 1996
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Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve a leave of absence through June 30, 1996, without pay, for the following Civil Service personnel as indicated:

Elenita Vasquez	Part-time Food Service Helper Middle School	March 11, 1996
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Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve paid leaves of absence, to the extent of their sick time, to the following certificated personnel:

Lisa Bretschneider	Elementary Teacher Powell's Lane	From: May 10, 1996 Thru: June 24, 1996
Christine Dickson	Elementary Teacher Powell's Lane	From: May 10, 1996 Thru: June 24, 1996



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PERSONNEL: (Continued)

Resolution - Resignation - Co-Curricular and Extra Curricular Activities

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of Ronald McKay as Baseball Head Coach for the 1995-1996 school year.

Resolution - Rescission of Appointment - Co-Curricular and Extra Curricular Activities

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education rescind Michael Burger as JV Baseball Coach for the 1995-1996 season.

Resolution - Appointments - Co-Curricular and Extra Curricular Activities

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Michael Burger	Varsity Baseball Head Coach	Step 4	\$3,507.00
Brian Rhodes	Varsity Baseball Assistant Coach	Step 1	1,937.00
Lolita Beathea	Varsity Boys Volleyball Head Coach	Step 4	3,221.00
Ruth Odom	Co-Editor of the Herald (.5 of \$1,551.)	Step 1	750.50
Angela Terry	Co-Editor of the Herald (.5 of \$1,551.)	Step 1	750.50

Middle School

John Heilmann	Girls Track Head Coach	Step 4	2,338.00
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Resolution - Additional Teaching Period - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an additional period, teaching eighth grade Spanish, to Mr. John Heilmann, Middle School, effective 11/13/95 to 6/24/96 at the rate of 1/5 of annual salary prorated for the effective period.

Resolution - Rescission of Resolutions - Non-Instructional/Civil Service Staff:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the following resolutions as indicated:

Resolution No. 10.A.8 - 2/28/96	Withdraw anticipated vacancy for Administrative Assistant position. Job responsibilities do not match position. Request rejected by Civil Service
Resolution No. 10.A.10 - 3/13/96	Withdraw anticipated vacancy for fulltime Computer Operator Aide Request rejected by Civil Service-no computer operator on staff

Resolution - Appointment - Anthone Damianakis as Clerk Pro Tem for Special Meeting of the Board of Education on March 29, 1996

10.A.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Anthone Damianakis as Clerk Pro Tem of the Westbury Public Schools for the special meeting of the Board of Education held on March 29, 1996.

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PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to the following position:

Carol Oberlander	Acting Districtwide Art Chairperson Effective - 4/25/96 through 6/30/96 Step 1 - \$5,230 (pro-rated) Replacing Mr. Eldridge Suggs
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Resolution - Leaves of Absence - Non-Instructional/Civil Service Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following unpaid leaves of absence for the Civil Service personnel as indicated:

Norman Bolling	School Monitor f/t - Park	From April 15, 1996 Thru June 24, 1996
Carmela Papa	Teacher Aide p/t - Park	From May 28, 1996 Thru June 24, 1996
John Pettway	School Monitor f/t - Park	From Feb. 9, 1996 Thru June 24, 1996
Rita Zobel	Teacher Aide f/t - Park	From March 1, 1996 Thru June 24, 1996

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.13 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the resignations of the following Civil Service personnel as indicated:

Renee Isaac	Teacher Aide - fulltime Middle School	April 12, 1996
Dave Slay	Bus Attendant - part-time Park School	April 15, 1996

Resolution - Resignation - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel:

John Steel	Permanent Classroom Substitute Middle School	12/15/95
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Resolution - Appointments (Temporary) - Instructional/Teaching Staff

10.A.15 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the temporary appointments of the following instructional personnel:

Marie Acierno	Permanent Long Term Substitute - \$75/\$110/\$156 per diem Powell's Lane School Effective 5/1/96 through 6/24/96 (For Mrs. Dickson)
Diane Franzese	Permanent Long Term Substitute - \$75/\$110/\$156 per diem Powell's Lane School Effective 5/1/96 through 6/24/96 (For Mrs. Bretschneider)
Richard Walsh	Permanent Classroom Substitute Teacher - \$75 per diem Westbury Middle School Effective 4/29/96 through 6/24/96 (For Mr. Steel who resigned on 12/15/95)

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PERSONNEL: (Continued)

Resolution 10.A.15 (continued)

Jeffrey Cohen                      Permanent Long Term Substitute - \$75/\$110/\$156 per diem  
High School  
Effective 1/31/96 through 4/19/96  
(For Mr. Barrett)  
Teaching certificate will be distributed at meeting.

Resolution - Addition to Resolution 10.A.4 dated 3/26/96 re. Christianne Considine

10.A.16              Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the addition to the resolution made on 3/26/96, 10.A.4 regarding the appointment of Christianne Considine of her date of initial employment with the district as 11/20/95.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.17              Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following appointments in accordance with Civil Service regulations:

Marie Baviello	From: Stenographer Group II Step 10 - \$27,719 To: Senior Stenographer Group III Step 10 - \$28,570 Pupil Personnel Office Civil Service List #3215 - Est. 5/15/94	
Mary Ann Strada	Appoint as Typist-Clerk p/t up to 17 hrs. \$8.85/hr. As needed	Civil Service 3/19/96 Effective 4/25/96 DOE prior to 9/95
Floretta Willet	Appoint as Teacher Aide Sub p/t up to 19 1/2 hrs \$6.89/hr. As needed	Civil Service 3/19/96 Effective 4/25/95 DOE prior to 9/95
Estelle James	Appoint as Teacher Aide f/t (30 hrs.) \$8,608 - Park Ave. from 2 p/t positions	Civil Service 3/18/96 Effective 4/25/96 DOE prior to 9/95
Doris Richardson	Appoint as School Monitor f/t (30 hrs.) \$8,608 - Park Ave. from 2 p/t positions	Civil Service 3/18/96 Effective 4/25/96
Gonzalo Gonzalez, Jr.	Appoint as Teacher Aide f/t (40 hrs.) \$9,446 - Powell's Lane from Teacher Aide (30 hrs.)	Civil Service 3/18/96 Effective 4/15/96 DOE prior to 9/95
Barbara Thomas	Reappoint as School Monitor f/t (30 hrs.) \$7,085 - Park Ave. from 2 p/t positions	Civil Service 3/18/96 Effective 4/25/96 DOE prior to 9/95
Francesca Cuoco	Appoint as Teacher Aide f/t (30 hrs.) \$7,085 - Middle School Recommendation not previous submitted	Civil Service 3/18/96 Eff. 9/95 to 3/1/96 DOE prior to 9/95
Elizabeth Crotti	Appoint as School Monitor f/t (20 hrs.) \$5,328 yr. 20 hrs. per week - Park Ave. Requested reduction of hours from 30 to 20 hrs. per week	Civil Service 1/24/91 Effective 4/25/96 DOE prior to 9/95
Jennifer Anzalone	Appoint as Typist-Clerk p/t up to 17 hrs. \$7.47/hr. As needed (new)	Civil Service 4/10/96 Effective 4/25/96 DOE 4/25/96
Norael Little	Appoint as Typist-Clerk p/t up to 17 hrs. \$7.47/hr. As needed (new)	Civil Service 4/10/96 Effective 4/25/96 DOE 4/25/96
Sara Natoli	Appoint as Typist-Clerk p/t up to 17 hrs. \$7.47/hr. As needed (new)	Civil Service 4/11/96 Effective 4/25/96 DOE 4/25/96

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PERSONNEL: (Continued)

Resolution 10.A.17 (continued)

Susan Martinoff	Appoint as Typist-Clerk p/t sub. Up to 17 hrs \$7.47/hr. As needed (new)	Civil Service 4/11/96 Effective 4/25/96 DOE 4/25/96
Flor De Maria Alvarez	Appoint from 30 hr. school monitor To 40 hr. Community Aide \$9,923 yr.	Civil Service 4/11/96 Effective 4/25/96 DOE prior to 9/95
Anne Washbourn	Appoint from 30 hr. Teacher Aide To 35 hr. Community Aide \$14,257 - High School - 10 months	Civil Service 3/10/94 Effective 4/25/96 DOE prior to 9/95
Maureen Marino	Appoint from part-time to Teacher Aide f/t - Park Avenue \$7.97 hr. - 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Daisy Duncan	Appoint from part-time to Teacher Aide f/t - Park Avenue \$6.89 hr. 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Margaret Dumpson	Appoint from part-time to Teacher Aide f/t - Park Avenue \$6.89 hr. 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Evelyn Boglioli	Appoint from part-time to Teacher Aide f/t - Park Avenue \$7.42 hr. 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Elizabeth Peters	Appoint from part-time to Teacher Aide f/t - Park Avenue \$6.89 hr. 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Travita Mangal	Appoint from part-time to Teacher Aide f/t - Park Avenue \$6.89 hr. 20 hrs. (restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Joanne Van Aarde	Appoint from part-time to Teacher Aide f/t - Park Avenue \$6.56 hr. 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE 11/20/95
Dora James	Appoint as typist-clerk p/t up to 17 hrs. Administration Building \$8.85 hr. As needed	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Judith Goldblatt	Appoint from part-time to Teacher Aide f/t - Park Avenue \$6.56 hr 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE 11/16/95
Carmela Papa	Appoint from part-time to Teacher Aide f/t - Park Avenue \$6.56 hr. 20 hrs. (Restoration of hrs.)	Civil Service 4/17/96 Effective 4/25/96 DOE 2/29/96
Rhonda Mack	Appoint as permanent part-time Teacher Aide up to 19 1/2 hrs. per wk. \$6.56 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE 3/14/96
Alessandra Abbatiello	Appoint from part-time food service helper to fulltime food service helper - 27.5 hrs. \$8.46 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Guisseppa Abbatiello	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$8.10 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95

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PERSONNEL: (Continued)

Resolution 10.A.17 (continued)

Virginia Barron	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$8.57 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Esteen Blue	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$9.19 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Antoinetta Buffalino	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$8.23 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Paulette Casimir	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$9.19 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Antoinetta DeLucia	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$8.46 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Anna Frias	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$8.10 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Vanna Galloway	Appoint from part-time food service helper to fulltime food service helper - 30 hrs. \$10,718	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Agata Iadevaia	Appoint from part-time food service helper to fulltime food service helper - 25 hrs. \$8.57 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Rafaella Iannucci	Appoint from part-time food service helper to fulltime food service helper - 27.5 hrs. \$8.32 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Thelma King	Appoint from part-time food service helper to fulltime food service helper - 28.75 hrs. \$8.46 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Marie Midi	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$9.19 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Geraldine Neale	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$9.19 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Marie Oliver	Appoint from part-time food service helper to fulltime food service food service helper - 25 hrs. \$8.57 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Rosa Pascarella	Appoint from part-time food service helper to fulltime food service helper - 27.5 hrs. \$8.23 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Lucia Rubino	Appoint from part-time food service helper to fulltime food service helper - 20 hrs. \$8.23 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Sarah Simpson	Appoint from part-time food service helper to fulltime food service helper - 25 hrs. \$9.19 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95

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PERSONNEL: (Continued)

Resolution 10.A.17 (continued)

Dita White	Appoint from part-time food service helper to fulltime food service helper - 21.25 hrs. \$9.19 hr.	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Linda Paganini	Appoint from 30 hr. Teacher Aide To 35 hr. Community Aide \$14,254 - High School 10 months	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Helene Eniclerico	Appoint from 30 hr. Teacher Aide To 35. hr. Community Aide \$10,041 - High School 10 months	Civil Service 4/17/96 Effective 4/25/96 DOE prior to 9/95
Joyce Nagin	Appoint from part-time to Teacher Aide f/t - Park Avenue \$7.97 hr. 30 hrs.	Civil Service 4/15/96 Effective 4/25/96 DOE prior to 9/95
Darlene Raffetto	Appoint as Typist-Clerk-fulltime Group I Step 5 - \$23,328 - 12 months (Replacing E. Cook) Middle School	Civil Service List #4021 Established 8/4/94 Effective 4/25/96 DOE 4/25/96
Paul Pepe	Civil Service Title Change From: Custodian To: Maintainer	Civil Service 4/23/96 Effective 4/24/96 DOE prior to 9/95

Resolution - Appointment - Non-Instructional/Civil Service Staff - Clerk Part-time - Board Appointment

10.A.18 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a stipend of \$15,620 per annum for Betty Lou Franzese to perform duties associated with part-time, clerk position (records clerk and auditing), as a one-time career waiver, with one month's vacation, 1.5 sick days per month, 2 personal days per year and dental benefits for the period of 17 hours per week, effective May 1, 1996.

Resolution - Appointment - Non-Instructional/Civil Service Staff

10.A.19 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board reappoint Theresa Maio as a part-time clerk-typist at Park Avenue School (17 hrs. per week) as a one-time career waiver salary of \$13.01 per hour with sick leave accumulated at the rate of 1 1/2 days per month and dental benefits, effective April 25, 1996.

Resolution - Appointment - Instructional Teaching Staff - Additional period teaching Regents Physics Class

10.A.20 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an additional period, teaching Regents Physics for Charles Laufman) to Mr. Louis Pesca, High School, effective 1/22/96 through 3/22/96, at a rate of 1/5 of annual salary prorated for the effective period.

Resolution - Appointment - Non-Instructional/Civil Service Staff

10.A.21 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a stipend of \$12.77 per hour annualized to \$13,793 per annum for Raffaella Scicchitano as a part-time typist clerk for 17 hours per week, following the teacher aide calendar with all health benefits, effective May 1, 1996.

EDUCATION:

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following Resolutions 10.B.1 through 10.B.5:

Action Meeting  
April 24, 1996

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EDUCATION: (Continued)

Resolutions 10.B.1 through 10.B.5 (continued)

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of trip to Philadelphia (University of Pennsylvania Penn Relays) by twelve High School Varsity track students and two chaperones from April 25th to April 27th, 1996

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	High School Boys' Varsity Track Team
No. of Students:	Twelve (12)
No. of Chaperones:	Two (2)
Date:	April 25th to April 27th, 1996
Destination:	Philadelphia, Pennsylvania University of Pennsylvania Penn Relays

Resolution - Approval of trip to Philadelphia and Lancaster, Pennsylvania (Amish Country and Hershey Park) by 150 Middle School Eighth Graders and fifteen chaperones on June 4th and 5th, 1996

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Eighth Grade
No. of Students:	One Hundred Fifty (150)
No. of Chaperones:	Fifteen (15)
Date:	June 4th and 5th, 1996
Destination:	Philadelphia & Lancaster, Pennsylvania Amish Country and Hershey Park

Resolution - Approval of trip to Jackson, New Jersey (Great Adventure Music Showcase Festival Competition) by sixty-eight members of the Middle School Jazz Band and Orchestra and ten chaperones on May 19th, 1996

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization:	Middle School Jazz Band and Orchestra
----------------------	--

Action Meeting  
April 24, 1996

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

No. of Students:	Sixty-eight (68)
No. of Chaperones:	Ten (10)
Date:	May 19th, 1996
Destination:	Jackson, New Jersey Great Adventure Music Showcase Festival Competition

Resolution - Approval of updated Resident's Guide to Pupil Registration, effective 4/1/96

10.B.5            Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the updated Resident's Guide to Pupil Registration, effective 4/1/96.

Resolution - Approval of Pupil Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

10.B.6            Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the use of the Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of trip to Virginia Beach by approximately thirty members of the High School Select Choir and five chaperones from May 16th to May 19th, 1996 and corresponding District financial support for the trip

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.B.7            Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved:

School-Organization:	High School Select Choir
No. of Students:	Approximately thirty (30)
No. of Chaperones:	Five (5)
Date:	May 16th to May 19th, 1996
Destination:	Virginia Beach, Virginia
School District Support:	\$5,000

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried



Action Meeting  
April 24, 1996

15

POLICY:

Resolution - Board of Education Policy - Approval of policy 811.1 - Westbury District Shared Decision Council (This resolution was moved and seconded at the March 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following new policy under Section 800 - School Community Relations:

811.1 Westbury District Shared Decision Council  
(On file in the District Clerk's Office)

(This resolution was moved and seconded at the March 27, 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

Resolution - Board of Education Policy - Approval of revised policy 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities (This resolution after being moved and seconded will be carried over for Board approval at the May 22nd, 1996 Board meeting as per Board of Education Policy.)

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 11.2 for further discussion.

Resolution - Board of Education Policy - Approval of policy 341.8 - Title I Advisory Committee Policy (This resolution after being moved and seconded will be carried over for Board approval at the May 22nd, 1996 Board meeting as per Board of Education Policy.)

A motion was made by Mr. Damianakis, and seconded by Mr. Outram, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 300 - Instruction

341.8 Title I Advisory Committee Policy  
(Copy on file in the District Clerk's Office)

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update: April, 1996

OTHER REPORTS:

A. State and Federal Projects

No report

Action Meeting  
April 24, 1996

OTHER REPORTS: (Continued)

B. Curriculum and Instruction

- (1) Principal's Report: Violence Prevention; High School
- (2) Bilingual/ESL Elementary and Secondary Student Status Reports
- (3) Academic Standards Presentation

Mrs. Mary Ellen Haynes gave a presentation on the newly adopted New York State Education Department's Regents examinations and Elementary and Middle School competency tests to measure the learning standards contained in the adopted curriculum framework. She reviewed how the Regents examinations in English, Mathematics, Social Studies and Science will be phased in as well as the phasing in for the Elementary and Middle School examinations. She also reviewed the Commissioner's Accountability Plan emphasizing the new School Performance/Accountability Plan to be phased in over three years.

C. Business & Management Services - Mr. Gerard Dougherty

- (1) Status Report on Long Range Planning Service (BOCES)
- (2) Health and Safety District Responsibilities
- (3) New York State Legislative 1996 Retirement Incentive
- (4) Use of Building
- (5) Fire Drill Report

D. Pupil Personnel Services

- (1) Homebound - February, 1996
- (2) Special Services - March, 1996
- (3) Suspensions - February, 1996
- (4) Medicaid Reimbursement for Related Services
- (5) Enrollment and Attendance Report
- (6) Re-Registration Status Report
- A. Staff Affidavit of Pupil Residency
- (7) Special Education Statistics (In-District and Out-of-District)

E. Calendar

April 24, 1996 through May 31, 1996

COMMUNITY:

At 10:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked the residents and staff to limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Action Meeting  
April 24, 1996

COMMUNITY: (Continued)

Mrs. Joan Boes  
Ms. Susan Santilli  
Mr. John Alexander

Mr. Patrick Young  
Mr. Neville Mullings

This public portion of the meeting was declared closed at 11:10 p.m.

OLD BUSINESS

No report

NEW BUSINESS

No report

EXECUTIVE SESSION:

At 11:25 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 12:25 a.m.

FINANCE:

Resolution - Approval to authorize a voter referendum to continue the Pre-Kindergarten Program as an open enrollment program eligible for school district funding in the amount of \$407,683

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve authorization for a voter referendum to continue the Pre-Kindergarten Program as an open enrollment program eligible for school district funding in the amount of \$407,683.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval to provide the benefits of the 1996 retirement incentive to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 6/1/96) and who are otherwise eligible to participate in such program

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, to amend Resolution 9.11 to read as follows:

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the benefits of the 1996 retirement incentive program to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 6/1/96) and who are otherwise eligible to participate in such program.

Resolution - Approval to authorize an engineering study by Abraham Rubenstein for the High School swimming pool in the amount of \$7,500 to obtain "grandfather" approval for use of pool from the Nassau County Department of Health

A motion was made by Dr. Dodson, and seconded by Mr. Outram, that the Board approve the following:

9.12 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board authorize an engineering study by Abraham Rubenstein, P.E. for the High School swimming pool in the amount of \$7500 to obtain "grandfather" approval for use of pool from the Department of Health.

Action Meeting  
April 24, 1996

FINANCE: (Continued)

Resolution 9.12 (continued)

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of High School Science Lab - BID

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the following as amended:

9.16 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education award the bid for the Science Room Reconstruction project to the lowest responsible bidders as follows:

Award Contract No. 1: Rufar Associates for General Construction in the sum of \$236,600.

Rebid Contract No. 2

Rebid Contract No. 3

Rebid Contract No. 4

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of a parent's request to have two children who recently moved to Uniondale, remain in the school district until the end of the 1995-1996 academic year on a tuition free basis

By consensus of the Board, Dr. Mariann Berliner is authorized to investigate whether or not the parent had reregistered the two children who she is now requesting they remain in the district on a tuition free basis.

EDUCATION:

Resolution - Approval that the District enter into a stipulation agreement at the request of the U.S. Department of Justice involving a previous Westbury U.F.S.D. employee


A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the District entering into a stipulation agreement at the request of the U.S. Department of Justice involving a previous Westbury U.F.S.D. employee

ADJOURNMENT:

At 12:34 a.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Board of Education  
 Budget Workshop Meeting  
 April 24, 1996

A Budget Workshop Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on April 24, 1996.

Present, Mr. Joseph Pascarella, President  
 Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
 Education: Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
 Present: Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
 Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum Instruction & Personnel  
 Mrs. Grace Bryant, Budget Advisory Committee  
 Mrs. Connie Champlin, Budget Advisory Committee  
 Mrs. Valerie Joseph, Budget Advisory Committee  
 Mrs. Maryianne LiBretto, Budget Advisory Committee  
 Mr. Kenneth Little, Budget Advisory Committee  
 Mr. Richard Montrose, Budget Advisory Committee  
 Ms. Susan Santilli, Budget Advisory Committee

CALL TO ORDER:

At 6:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

1996-97 Proposed Budget:

The Budget Advisory Committee and Board members discussed the proposed 1996-1997 budget.

EXECUTIVE SESSION:

At 7:38 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

The meeting resumed in open session at 7:58 p.m.

ADJOURNMENT:

At 7:59 p.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

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Gerard Dougherty  
 District Clerk Pro-Tem

Board of Education  
 Budget Workshop Meeting  
 May 1, 1996

A Budget Workshop Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on May 1, 1996

Present,  
 Board of  
 Education: Mr. Joseph Pascarella, President  
 Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano,  
 Alfonso Sposito and Lawrence F. Zaino

Others  
 Present: Dr. Mariann Berliner, Acting Superintendent of Schools  
 Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
 Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel  
 Dr. Marjorie Toran, Acting Director of Pupil Personnel  
 Mr. Michael Batkiewicz, School Facilities & Operations

Absent: Mr. Arthur Outram

#### CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDIATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### PRESENTATIONS:

##### Modules

A presentation was made by Mr. Martin Santini, Architect, on the modular classrooms. He recommended that the district start planning the project as soon as possible. He also indicated that it was not possible that the modular classrooms could be ready for implementation in September, 1996. He indicated that the earliest date that modules could be available would be January, 1997, if the district made a commitment now. He stated that modules have a 20 year guarantee. The price range is from \$110 to \$120 per square foot.

Mr. Pascarella asked for volunteers for a sub-committee of two or three Board members who would work on the district's next steps in its implementation of the district's Facilities Plan. Mr. Pascarella appointed the following Board members to the committee:

Mr. Anthone Damianakis, Chairperson  
 Mr. Alfonso Sposito  
 Henry Razzano

Mr. Pascarella said the charge of the committee is to develop recommendations regarding needed space at Powell's Lane School and Drexel Avenue School, and to report to the Board. Mr. Pascarella urged this be done immediately as time is of the essence.

#### Rainbow Project and STAR Program

A presentation of the Rainbow Project Committee was made by Dr. Toran. Brochures were distributed and Dr. Toran answered questions regarding the details of the program.

Mrs. Catherine Handy made a presentation on the STAR Center. She described the goals, staffing and population to be served. The Board exchanged ideas, information and raised some concerns regarding the location of space for these two programs.

At 9:30 p.m., Dr. Leon Dodson left the meeting

Budget Workshop Meeting  
May 1, 1996

FINANCE:

Resolution - Approval of Memorandum of Agreement between the Westbury Custodial Association and the Westbury Board of Education regarding groundskeepers, effective 5/1/96

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Custodial Association and the Westbury Board of Education, regarding groundskeepers and salary differential, effective May 1, 1996.

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Appoint as Groundskeeper - Giuseppe Iannotta

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve Giuseppe Iannotta as Groundskeeper with pending official Civil Service approval forthcoming, at his current salary of \$37,268 which includes maintenance differential and all fringe benefits, effective May 2, 1996 and to also approve this salary be continuous for the 1995-1996 school year without interruption of his duties as groundskeeper.

Resolution - Appoint as Groundskeeper - Walter Kozikowski

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve Walter Kozikowski as Groundskeeper with pending official Civil Service approval forthcoming, at his current salary of \$37,619 which includes maintenance differential and all fringe benefits, effective May 2, 1996.

Resolution - Appoint as Groundskeeper - Michael DiNuzzo

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve Michael DiNuzzo as Groundskeeper with pending official Civil Service approval forthcoming, at his current salary of \$34,115 which includes maintenance differential and all fringe benefits, effective May 2, 1996.

EDUCATION:

Resolution - Approval to direct custody of the Westbury Village Buildings Department file to an authorized individual or individuals

Resolution 10.B.1 was withdrawn by Mr. Pascarella

FINANCE:

Resolution - Approval - Pre-K budget be placed in the regular school district budget

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.3 Resolved, that the Board rescind Resolution No. 9.8, April 24, 1996 Action Meeting of the Board of Education, approving authorization for a voter referendum to continue the Pre-Kindergarten Program as an open enrollment program eligible for school district funding in the amount of \$407,683. and,

Resolved, that the Board of Education approve the Pre-Kindergarten budget of \$407,683 to be placed in the regular school district budget with full disclosure to the public that the Pre-Kindergarten program is a non-mandated program, and at the discretion of the Board of Education is being placed within the school district budget.

Discussion by the Board indicated if the budget was not passed the Pre-Kindergarten program would not operate in the 1996-1997 school year if the school district was on austerity.

Budget Workshop Meeting  
May 1, 1996

EXECUTIVE SESSION:

At 9:50 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations for real estate ventures.

The meeting resumed in open session at 10:15 p.m.

FINANCE:

Resolution - Authorization for Mastroianni & Mastroianni to investigate allegations made by CARECAN in regard to the District's registration procedures in 1992 and 1993

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

9.2 Resolved, that the Board of Education authorize, effective immediately, Mastroianni and Mastroianni to investigate allegations made by CARECAN in regard to the District's registration procedures utilized in 1992 and 1993.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>
Razzano	<u>yes</u>		

motion carried

Resolution - Approval to change the open period to March 29, 1996 through June 24, 1996 for the New York State Teachers' Retirement and New York State Employees' Retirement

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

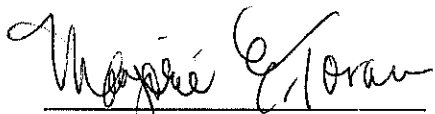
9.4 Resolved that the Board rescind Resolution 9.11, April 24 Action Meeting of the Board of Education and

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District does hereby elect to provide the benefits of the 1996 retirement incentive program to all of its employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period (not more than 90 days no less than 30 days) commencing on March 29, 1996 and ending on June 25, 1996 and who are otherwise eligible to participate in such program.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Marjorie Toran, District Clerk Pro Tem



Annual Budget Hearing  
Board of Education  
May 7, 1996

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the High School, Post Road, Old Westbury, New York on May 7, 1996.

Present, Mr. Joseph Pacarella, President  
Board of Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano,  
Education: Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum Instruction & Personnel  
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Dr. Marjorie Toran, Acting Director of Pupil Personnel  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram

CALL TO ORDER:

At 7:45 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

Major Budget Items, Analysis of Impact of Loss of State Aid vs. Restoration of State Aid to Lower Tax Rate and Budget, Pre-Kindergarten Included in Budget

Mr. Gerard Dougherty presented the major budget items in the proposed 1996-1997 budget and recapped some of the State actions that have severely impacted the Westbury School District. In total, the cutback is approximately one million dollars. Mr. Dougherty explained the State has not yet passed its budget. Since they have not given firm numbers, the District is doing the best estimate possible.

Once the budget is passed, the District will then see what its actual State Aid will be. If the State Aid cutbacks are less than anticipated, the district will immediately turn around and lessen the tax rate. Whatever amount the State puts back in the budget for the District will lessen the proposed 1996-1997 budget amount.

Mr. Dougherty reported the District was under information that the Pre-Kindergarten program had to be put before the voters for a separate vote. As of last Wednesday the State left it up to the District whether or not to have a separate referendum for Pre-Kindergarten. The District has decided to keep Pre-Kindergarten within the budget and there will be no separate referendum for the program. The District must notify the community of this change. A Westbury Budget Alert has been sent out to all residents.

Mr. Dougherty presented an overview of the proposed 1996-1997 budget with a detailed breakdown by category. He explained the District has been very careful in negotiations and several contracts have not been settled. Salary adjustments in non-instructional and instructional units are for steps. etc.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Lemmo	Mr. Lynroy Thomas	Mr. Richard Montrose
Mr. John Carl Smith	Mr. Otto DelPrado	Ms. Susan Santilli
Mrs. Joan Boes	Mr. Boes	Mr. Neville Mullings
Mr. Kerins	Mrs. Young	

Programs not Included in Austerity Budget

Mrs. Mary Ellen Haynes presented an overview of programs not included in an austerity budget.

Mr. Pascarella thanked everyone for participating in the budget hearing and expressed his hope that everyone would support this year's proposed budget.

ADJOURNMENT:

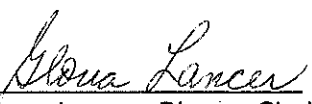
At 11:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Annual Budget Hearing  
May 7,, 1996

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria Lancer, District Clerk

Annual Meeting and Election  
Board of Education  
May 21, 1996

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on May 21, 1996.

The following proposition was submitted:

Proposition No. 1 - School Budget - \$39,644,641.

Proposition No. 1 - School Budget, was defeated.

For Board Trustee: Two (2) Trustees to be elected for two (2) Three (3) Year  
Terms Commencing July 1, 1996 and Expiring June 30, 1999.

1A - Joseph N. Pascarella

2A - Robert F. DiBiase

3A - Albert E. Handy

4A - Robert Troiano, Jr.

5A - April Brown Lake

6A - Leon Dodson

Mr. Robert Troiano, Jr. and Mrs. April Brown Lake were duly elected to serve as Trustees of the Board of Education through June 30, 1999. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Lawrence F. Zaino

Others Present: Dr. Mariann Berliner, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

  
Gloria Lancer, District Clerk

**ANNUAL ELECTION****MAY 21, 1996**

	<b><u>MIDDLE</u></b>	<b><u>DREXEL</u></b>	<b><u>PARK</u></b>	<b><u>DRYDEN</u></b>	<b><u>TOTALS</u></b>
<b>Proposition No. 1</b>					
<b>School Budget -</b>					
<b>\$ 39,644,641.</b>					
<b>YES</b>	<b><u>374</u></b>	<b><u>213</u></b>	<b><u>420</u></b>	<b><u>59</u></b>	<b><u>1,066</u></b>
<b>NO</b>	<b><u>372</u></b>	<b><u>604</u></b>	<b><u>129</u></b>	<b><u>148</u></b>	<b><u>1,253</u></b>

**MEMBER BOARD OF EDUCATION**

**Two (2) Trustees to be Elected for Two**  
**Three (3) Year Terms Commencing July 1, 1996**  
**and Expiring June 30, 1999**  
**(Vote for Two)**

<b>Joseph N.</b>						
<b>PASCARELLA</b>	<b>1A</b>	<b><u>165</u></b>	<b><u>519</u></b>	<b><u>37</u></b>	<b><u>109</u></b>	<b><u>830</u></b>
<b>Robert F.</b>						
<b>DIBIASE</b>	<b>2A</b>	<b><u>133</u></b>	<b><u>489</u></b>	<b><u>28</u></b>	<b><u>102</u></b>	<b><u>752</u></b>
<b>Albert E.</b>						
<b>HANDY</b>	<b>3A</b>	<b><u>191</u></b>	<b><u>53</u></b>	<b><u>190</u></b>	<b><u>20</u></b>	<b><u>454</u></b>
<b>Robert</b>						
<b>TROIANO</b>	<b>4A</b>	<b><u>571</u></b>	<b><u>387</u></b>	<b><u>520</u></b>	<b><u>110</u></b>	<b><u>1,588</u></b>
<b>April</b>						
<b>BROWN LAKE</b>	<b>5A</b>	<b><u>539</u></b>	<b><u>344</u></b>	<b><u>581</u></b>	<b><u>93</u></b>	<b><u>1,557</u></b>
<b>Leon</b>						
<b>DODSON</b>	<b>6A</b>	<b><u>210</u></b>	<b><u>50</u></b>	<b><u>199</u></b>	<b><u>26</u></b>	<b><u>485</u></b>
<b>PUBLIC COUNTER</b>		<b><u>948</u></b>	<b><u>988</u></b>	<b><u>806</u></b>	<b><u>232</u></b>	<b><u>2,973</u></b>

Board of Education  
Action Meeting  
May 22, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Auditorium of the High School, 1 Post Road, Old Westbury, New York on May 22, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano,  
Education Alfonso Sposito and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Dr. Marjorie Toran, Acting Director of Pupil Personnel  
Mrs. Tomasina Mastroianni, Attorney  
Mrs. Jan Tegge, Clerk Pro-Tem

Absent: Mr. Anthone Damianakis  
Mrs. Gloria Lancer

#### CALL TO ORDER:

At 8:08 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:

- April 17, 1996 Board of Education Budget Workshop Meeting
- April 24, 1996 Board of Education Budget Workshop Meeting
- April 24, 1996 Board of Education Action Meeting
- May 1, 1996 Board of Education Budget Workshop Meeting
- May 7, 1996 Board of Education Annual Budget Hearing

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education

No report

##### Acting Superintendent of Schools:

Presentation of 1996-97 Goals and Objectives - Dr. Mariann Berliner and Mrs. Mary Ellen Haynes

#### COMMENDATIONS:

- A. Dell Valenti, Middle School English Teacher selected as a 1996 Educator of Excellence by the New York State English Council
- B. The students of the Westbury Middle School Music Department participated in the Six Flags-Great Adventure Music Festival. They received the following awards:

Action Meeting  
May 22, 1996

COMMENDATIONS: (Continued)

- Overall Award - Jazz Ensemble
- Overall Award - Orchestra
- 2nd Place Concert Band - Middle Schools
- 1st Place - String Orchestra
- Outstanding Soloist - Keibway Greaves
- Outstanding Soloist - Mindy Schwartz
- 1st Place - Jazz Band

C. The students of the Westbury High School Select Choir participated in the Virginia Beach Music Showcase Festival 1996 and received the following awards:

- Mixed Choir (AA) - 1st Place
- Andrew Smellie - Outstanding piano accompanist
- Justin Palmer - Outstanding soloist
- Shauri Mealing - Outstanding soloist

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, to table Resolutions 10.A.1 and 10.A.2 for discussion in executive session.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:18 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

- |                      |                       |
|----------------------|-----------------------|
| Mr. Rudy Clark       | Mrs. Karen Hollie     |
| Mr. Fred McBarnett   | Mr. Patrick Young     |
| Mrs. Audrey Peterson | Ms. Susan Santilli    |
| Mr. James Field      | Mrs. April Brown Lake |

This public portion of the meeting was declared closed at 8:50 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Acceptance of Treasurer's Report; March, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for March, 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Action Meeting  
May 22, 1996

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); April, 1996

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - April 1996

Comparison Chart - April 1996

Resolution - Approval of Technology Supplies Bid No. 97-2 for the 1996-97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supplies Bid No. 97-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
American Printing Equipment	8	\$ 802.00
Boro Lumber Co. Inc.	14	11,964.80
Gray Supply Company	7	191.42
Hearlihy & Co.	1	13.00
Leonard Safety Equipment	3	97.00
Metco Supply Inc.	22	1,790.09
Midwest Tech Products & Services	90	2,871.11
Modern School Supplies	21	657.20
Neptune Photo Inc.	47	4,868.42
Paxton Patterson	201	3,761.03
Pitsco	3	94.50
	<u>417</u>	<u>\$27,110.57</u>

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of Music Supplies Bid No. 97-1 for the 1996-97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 97-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Catalano's Music Center	81	\$18,676.76
Cornet Music	16	4,539.27
Gil Breines Music Ltd.	10	6,423.92
Sam Ash Music Center	21	8,031.25
Southwest Strings	4	2,340.94
Wright Music Shed	35	2,685.75
	<u>167</u>	<u>\$42,697.89</u>

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of the Audio Visual Supplies Bid No. 97-4 for the 1996-97 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 97-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Ace Audio Visual Co.	7	\$ 239.61
Highsmith Company	2	485.30
HPI International	7	499.69
National Audio Visual	13	756.81
Neptune Photo, Inc.	1	80.64

Action Meeting  
May 22, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Standard Stationery Supply Co.	27	820.71
Tilben Photo & Electronics	10	712.55
Weber Audio Visual Inc.	38	906.50
	<u>105</u>	<u>\$4,501.81</u>

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of 2% increase for the extension of Northwest Nassau Transportation Cooperation contracts for the summer of 1996 and the 1996-97 school year

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve an increase of 2% for the extension of Northwest Nassau Transportation Cooperation contracts for the summer of 1996 and the 1996/97 school year.

Resolution - Approval to open the following positions for the 1996-97 school year: Six Competitive Computer Laboratory Assistants; one Purchasing Agent, Business Office; one Head Custodian II, High School; one Personnel Clerk, Business Office, one Accountant, Business Office; three Computer Service & Support Technicians, one Maintenance Supervisor; one Custodial Supervisor, two Cleaner part-time positions

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously to table Resolution 9.7 for discussion in executive session.

Resolution - Approval of the Science Supplies Bid No. 97-3 for the 1996-97 school year

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supplies Bid No. 97-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Carolina Biological Supply Co.	23	\$ 2,963.55
Edmund Scientific	19	1,864.12
Frey Scientific Company	70	11,430.77
NASCO	175	7,042.85
Sargent Welch Scientific	44	23,121.30
Wards Natural Science	7	1,275.72
	<u>338</u>	<u>\$47,698.31</u>

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of one time only authorization of \$5,000 plus a bridge loan in the amount of \$6,742.74 to be paid back by June 24th, 1996 to subsidize the 1996 Westbury High School Wing & Spur Yearbook

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously to table Resolution 9.9 for discussion in executive session.

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 9.10 and 9.11 as follows:



Action Meeting  
May 22, 1996

FINANCE: (Continued)

Resolution - Approval of health service contracts for the 1995-96 school year (Garden City School District-12 students, Malverne UFSD-1 student, Uniondale UFSD-60 students, Roosevelt UFSD-6 students)

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following health services contracts for the 1995/96 school year:

Two (2) students attending the Waldorf School five (5) students attending St. Anne's and five (5) students attending St. Joseph School in the Garden City School District for a total of twelve (12) students at a cost of \$360.25 each

Total: \$4,323.00

One (1) student attending Grace Lutheran School in the Malverne Union Free School District at a cost of \$422.75 each

Total: \$ 422.75

Fifty-nine (59) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in the Uniondale Union Free School District at a cost of \$316.34 each

Total: \$18,980.40

Six (6) students attending Miss Shelley's Upward Prep school in the Roosevelt Union Free School District at a cost of \$413.35 each

Total: \$ 2,480.10

Resolution - Authorization to sign the renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1996 to June 30, 1997

9.11 Resolved, that the Board of Education authorize the President, the Acting Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program. The New York State Education Department, Bureau of School Food Management and Nutrition, has requested that the renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1996 to June 30, 1997 be submitted.

Resolution - Authorization for District Counsel to commence an action against a former employee to recover overpayment of wages in the sum of \$9,403.75

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to table Resolution 9.12 for discussion in executive session.

Resolution - Approval of BOCES contract for participation in the Regional Objectives Project for computer hardware and software for year 2 of the Districtwide Technology Plan over the next five years, effective May 23, 1996 to June 30, 2001

Resolution 9.13 was withdrawn by Dr. Berliner

Resolution - Approval of request of a Freeport resident/parent to have her child remain in the Westbury School District until 6/21/96 with no charge for tuition

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.14 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the request of a Freeport resident/parent to have her child remain in the Westbury School District until June 21st, 1996 with no charge for tuition.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting  
May 22, 1996

PERSONNEL:

Resolution - Leave of Absence - Administrative Staff: Dr. Mariann Berliner, Principal, Summer School for Children with Disabilities - July-August 1996

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to table Resolution 10.A.3 for discussion in executive session.

Resolution - Appointments - Administrative Staff

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, to table Resolution 10.A.4 for discussion in executive session.

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.8 as follows:

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an paid leave of absence for the following Civil Service employee as indicated:

Flor Alvarez  
Community Aide - 40 hrs.  
Middle School

Paid (to the extent of sick leave) leave of absence - June 3, 1996  
through June 24, 1996  
September 3, 4, 5, 6, 9 (21 days)

Unpaid leave of absence - September 10, 1996 through November 11, 1996

Resolution - Appointments - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following instructional personnel:

Deena Schonfeld	Long-Term Substitute-Park Avenue \$75/\$110/\$156 per diem (Replacing H. McAleese on Leave of Absence)	From April 30, 1996 Thru June 24, 1996
Francine Schopen	Permanent Substitute - Park Avenue \$75 per diem (Replacing D.Schonfeld)	From April 30, 1996 Thru June 24, 1996
Robert Schuler	Long-Term Substitute-High School \$75/\$110/\$156 graduated scale (For M. Waldren)	From Dec. 18, 1995 Thru January 12, 1996  From January 29, 1996 Thru March 1, 1996
Claudette Fletchman	Temporary Permanent Substitute \$75 per diem - Park Avenue (Replacing T. Parker)	Effective 1/10/96 Thru March 1, 1996

Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following Civil Service personnel as indicated:

Lamont Mercy	School Monitor fulltime - 40 hours High School	April 29, 1996
Donna Bray	School Monitor part-time-up to 19 1/2 hrs. Park School	April 24, 1996

Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a paid leave of absence, to the extent of his sick days, thereafter an unpaid leave of absence to the following Civil Service personnel:

Gregory Hill	Custodian - Middle School	From May 3, 1996 Thru August 1, 1996
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Resolution - Salary Correction - Non-Instructional/Civil Service Staff

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to table Resolution 10.A.9 for discussion in executive session.

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following Resolutions 10.A.10 through 10.A.22 as follows:

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel:

Karen Winship	Food Service Helper - fulltime Park School	May 7, 1996
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Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of Raffaella Scicchitano as fulltime teacher aide, effective April 30, 1996. Mrs. Scicchitano was approved at the April 24, 1996 meeting as a part-time typist clerk, effective May 1, 1996.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following Civil Service personnel:

Civil Service

Bette Session	Appoint as Community Aide Middle School - 40 hr. \$10,670	Civil Service 4/22/96 Effective 5/23/96 DOE prior to 9/95
Helene Eniclerico	Appoint as Community Aide High School - 35 hr. \$10,042	Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95
Linda Barnes	Appoint as Teacher Aide fulltime Middle School Health Office 30 hrs. \$6.56 hr.(replacing R. Issac)	Civil Service 5/1/96 Effective 5/23/96 DOE 5/23/96
Thomas Francois	Reappoint from School Monitor f/t To Teacher Aide f/t - 35 hrs. \$8,266 Powell's Lane	Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95
Gloria Lancer	Appoint as School District Clerk Districtwide - \$6,506	Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95
Mary Ann Knabbe	Appoint from Stenographer Group II Step 7 - \$25,526 To: Senior Stenographer Group III Step 7 - \$26,372 Business Office Civil Service List #3215-Est. 5/15/94	Civil Service 4/30/96 Effective 5/23/96 DOE prior to 9/95

Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Civil Service

Lina Iadevaia	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Powell's Lane \$8,266	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Christine Forker	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Powell's Lane \$11,932	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Clementine Eugenio	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Powell's Lane \$16,456	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Carol Jones	Appoint from 30 hr. to 40 hr. Teacher Aide f/t - Powell's Lane \$10,670	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Lourdes Reyes	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Drexel Avenue \$8,681	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Virginia Spencer	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Drexel Avenue \$17,123	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Sandra Simon	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Park/Dryden \$10,559	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Joyce Bloom	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Powell's Lane \$9,337	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Michaela Camille	Appoint from 40 hr. to 30 hr. Teacher Aide f/t - Park/Dryden \$7,441	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Lisette Martinez	Appoint as 30 hr. Teacher Aide f/t Park/Dryden - \$7,441	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Angela Hughes	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Drexel Avenue \$8,266	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95

Civil Service

Lola Wilson	Appoint from 30 hr. teacher aide to 35 hr. Community Aide f/t Drexel Avenue \$14,717	Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95
Marie Hutchinson	Appoint from 30 hr. to 35 hr. Teacher Aide f/t - Drexel Avenue \$13,255	Civil Service 4/22/96 Effective 5/23/96 DOE prior to 9/95
Carrie Sweet	Appoint from 30 hr. School Monitor to 35 hr. School Monitor fulltime Drexel Avenue \$9,337	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Vincenza Buffalino	Appoint from 40 hr. School Monitor to 30 hr. School Monitor fulltime Park School \$7,441	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95

Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Civil Service

Gladys Gonzalez	Appoint from 30 hr. Teacher Aide to 35 hr. Teacher Aide fulltime Park School \$9,589	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Naomi Cross	Appoint from Teacher Aide part-time to 20 hr. Teacher Aide fulltime Park School - \$6.89 hr.	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Toni Fairfax	Appoint from School Monitor part-time to 30 hr. School Monitor fulltime Park School - \$7.42 hr.	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Lisa Hairston	Appoint from Teacher Aide part-time to 20 hr. Teacher Aide fulltime Park School - \$7.42 hr.	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Betty Ianne	Appoint from 30 hr. Teacher Aide to 35 hr. Teacher Aide fulltime Drexel Avenue - \$9,324	Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95
Magnolia Evans	Appoint from School Monitor part-time to 30 hr. School Monitor fulltime Park School - \$7,441	Civil Service 3/19/96 Effective 5/23/96 DOE prior to 9/95
Linda Burke	Appoint from Teacher Aide part-time to 20 hr. Teacher Aide fulltime Park School - \$6.89 hr.	Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95
Gary Primm	Appoint from Teacher Aide part-time to 30 hr. Teacher Aide fulltime Park School - \$6.56 hr.	Civil Service 5/1/96 Effective 5/23/96 DOE 3/27/96
Esther Lopez	Appoint from School Monitor part-time to 20 hr. School Monitor full-time - Park School - \$6.89	Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95
Elizabeth Triolo	Appoint as School Monitor part-time sub up to 19 1/2 hrs. per week Districtwide - \$6.56 hr.	Civil Service 4/29/96 Effective 5/23/96 DOE 5/23/96
Edith Smith	Appoint as Teacher Aide part-time sub up to 19 1/2 hrs. per week Districtwide - \$6.56 hr.	Civil Service 4/29/96 Effective 5/23/96 DOE 5/23/96
Leresa Williams	Appoint as Teacher Aide part-time sub up to 19 1/2 hrs. per week Districtwide - \$6.56 hr.	Civil Service 4/29/96 Effective 5/23/96 DOE 5/23/96
Rhonda Hairston	Appoint as School Monitor part-sub up to 19 1/2 hrs. per week Districtwide - \$6.56 hr.	Civil Service 5/1/96 Effective 5/23/96 DOE 5/23/96
Mary McClosky	Appoint as Typist-Clerk part-time sub up to 17 1/2 hrs. per week Districtwide - \$7.47 hr.	Civil Service 5/7/96 Effective 5/23/96 DOE 5/23/96
Carrie Sheerin	Appoint as Typist-Clerk part-time sub up to 17 1/2 hrs. per week Districtwide - \$7.47 hr.	Civil Service 5/7/96 Effective 5/23/96 DOE 5/23/96

Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Civil Service

Carmela Robledo	Appoint as Typist-Clerk part-time sub up to 17 1/2 hrs. per week Districtwide - \$8.35 hr.	Civil Service 4/5/95 Effective 5/23/96 DOE prior to 9/95
Franklin Fells	Appoint as Security Aide fulltime 40 hrs. per week at \$9.00 per hour	Civil Service 3/6/96 Effective 5/2/96-6/17/96 DOE 5/2/96
Omani Gilliam	Appoint as Student Worker 10 hrs. week - \$5.25 per hr. Administration Building	Civil Service 9/19/95 Effective 9/20/95 DOE 9/20/95
Rocio E. Ortiz	Appoint as Student Worker 10 hrs. week - \$5.25 per hr. Park School	Civil Service 10/20/95 Effective 5/23/96 DOE 10/19/95
Ruth Reese	Appoint as Community Aide 35 hrs. week - \$9,337 Dryden Street School	Civil Service 5/15/96 Effective 5/23/96 DOE prior to 9/95
Edelyne Gourdain	Appoint from School Monitor part- time to 30 hr. School Monitor fulltime Park School - \$7,441	Civil Service 5/15/96 Effective 5/23/96 DOE prior to 9/95

Resolution - Appointments - Co-Curricular and Extra Curricular Activities

10.A.13 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

Shirley Bonner	Assistant Girls' Track Coach	Step 4 (One half season)	\$1,073
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Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the request for an unpaid leave of absence to the following Civil Service personnel:

Civil Service

Angela Hughes	Teacher Aide fulltime Drexel Avenue School	From: May 24, 1996 Thru: June 24, 1996
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Resolution - Resignation - Instructional/Teaching Staff

10.A.15 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel:

Patricia O'Donnell	Special Education Park School	June 21, 1996
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Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution - Retirements - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System), effective 6/25/96

10.A.16 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following instructional personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System effective June 25, 1996

<u>Name</u>	<u>Location</u>	<u>Subject</u>
Patricia Argue	High School	English
Lorraine Blackman	Dryden Street	Elementary
Fred Brunnemer	High School	Science
Peter Buttner	High School	English
Joy Dickin	High School	Guidance
Ronald Dobson	High School	Foreign Language
Nancy Doran	High School	Physical Education
Marie Gaffney	High School	Reading
Pauline Hirsch	High School	English
Joseph Massaro	High School	Guidance
Eldridge Suggs	High School	Art
Kathleen Thibodeau	High School	Mathematics
Hazel Worrel	High School	Physical Education
Toby Horowitz	Drexel Avenue	ESL

Resolution - Retirement - Non-Instructional/Civil Service Staff (1006 Legislative Retirement Incentive Program offered by the New York State Employees Retirement System), effective 6/25/96

10.A.17 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following non-instructional Civil Service personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Employees Retirement System effective June 25, 1996.

<u>Name</u>	<u>Location</u>	<u>Position</u>
Ronald Clyburn	High School	Head Custodian
Salvatore DeLucia	Maintenance	Maintenance Chief
Diana Garajcek	High School Guidance	Typist-Clerk
Elizabeth Kahl	High School Guidance	Stenographer
Elizabeth Rufrano	Maintenance Office	Typist-Clerk

Resolution - Retirement - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System), effective 5/17/96

10.A.18 Resolved, that the Board of Education, upon the Acting Superintendent's recommendation, the Board accept the retirement of the following instructional personnel who has opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System.

Margaret Brunnemer	High School	Science	May 17, 1996
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Resolution - Approval to retroactively ratify the appointment of Dr. Marjorie Toran as Clerk Pro-Tem of the Westbury Schools for Budget Workshop Meetings of the Board of Education held on April 17, 1996 and May 1, 1996

10.A.19 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Dr. Marjorie E. Toran as Clerk Pro-Tem of the Westbury Schools for the Budget Workshop Meeting of the Board of Education held on April 17, 1996 and the Budget Workshop Meeting of the Board of Education held on May 1, 1996.

Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution - Approval to retroactively ratify the appointment of Gerard Dougherty as Clerk Pro-Tem of the Westbury Schools for the Budget Workshop Meeting of the Board of Education held on April 24, 1996

10.A.20 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Mr. Gerard Dougherty as Clerk Pro-Tem of the Westbury Schools for the Budget Workshop Meeting of the Board of Education held on April 24, 1996.

Resolution - Approval to grant an 803 retirement system inclusion into Tier I of the New York State Employees Retirement System for Catherine Veneroni

10.A.21 Resolved, that the Board of Education grant an 803 retirement system inclusion into Tier I of the New York State Employees Retirement System for Catherine Veneroni.

Resolution - Retirement - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System), effective 6/25/96

10.A.22 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the irrevocable letter of retirement for the following instructional personnel who has opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System

Charles Laufman      High School      Science      June 25, 1996

Resolution - Approval of Statement of Amended and Supplemental Charges against Robert D. Pinckney

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.23 for discussion in executive session.

Resolution - Approval of Revised Statement of Amended and Supplemental Charges against Robert D. Pinckney

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.24 for discussion in executive session.

Resolution - New Appointment - Civil Service - Elijah Daniels - Head Custodian II - High School

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.25 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following CIVIL SERVICE personnel as indicated:

Civil Service

Elijah Daniels	Head Custodian II Step 20 \$35,587 + \$8,755 differential	Total: \$44,342
	High School (Replacing R. Clyburn)	
	Effective Date: June 25, 1996	
	Civil Service List #64-133	
	Established: 6/16/95	

EDUCATION:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement (Copy on file in the District Clerk's office)



Action Meeting  
May 22, 1996

EDUCATION: (Continued)

Resolution - Approval of Mrs. Tinamarie Choudhury as alternate parent representative to the Committee on Special Education and the Committee on Preschool Special Education

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the person listed below as alternative parent representative to the Committee on Special Education and the Committee on Preschool Special Education. He/she will attend meetings when requested by the Committee on Special Education and the Committee on Preschool Special Education.

Mrs. Tinamarie Choudhury

Resolution - Approval of counsel approved revision of the Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the use of the counsel approved revision of the Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996. (Copy on file in the District Clerk's office)

Resolution - High School Incentive Trip to Jackson, New Jersey, Great Adventure Saturday, June, 1996 at no expense to the district.

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following incentive trip be approved at no cost to the District:

School-Organization	High School Special Education Classes
No. of Students:	Eighty (80)
No. of Chaperones:	Eight (8)
Date:	Saturday, June 1, 1996
Destination:	Jackson, New Jersey Great Adventure

POLICY:

Resolution - Board of Education Policy - Approval of policy 34.8 - Title I Advisory Committee Policy (This resolution was moved and seconded at the April 24, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

A motion was made by Mr. Razzano, and seconded by Mr. Razzano, that the Board approve the following:

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

11.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 300 - Instruction. (Copy on file in the District Clerk's office)

Action Meeting  
May 22, 1996

POLICY: (Continued)

Resolution - Board of Education Policy - Approval of revised policy 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities (This resolution after being moved and seconded will be carried over for Board approval at the June 19, 1996 Board meeting as per Board of Education Policy)

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following revised policy:

348.6 Academic Eligibility Requirements for Athletics and Co-Curricular Activities  
(On file in the District Clerk's office)

(This resolution after being moved and seconded will be carried over for Board approval at the June 19th, 1996 Board meeting as per Board of Education Policy.)

Resolution - Board of Education Policy - Approval of revised policy 614.3 - Physical Examinations (This resolution after being moved and seconded will be carried over for Board approval at the June 19, 1996 Board meeting as per Board of Education Policy)

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following revised policy:

614.3 Physical examinations

All new employees are required to have a physical examination by the school physician.

All cafeteria workers must have this examination performed by the school physician every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a stool culture, every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a PPD test, every three years from the time of employment forward.

All employees must receive the approval of the examining physician to be physically fit for employment.

The payment for the cost of a physical examination shall be in accordance with the negotiated agreement with the appropriate employee organization.

(This resolution after being moved and seconded will be carried over for Board approval at the June 19th, 1996 Board meeting as per Board of Education Policy.)

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. Karen Hollie	Mr. Lynroy Thomas
Mr. Patrick Young	Mrs. Ann Sweat
Mrs. Alpine Brown	Dr. Rudy Clarke
Mrs. Beverly Lucas	Mr. Leon Sutton
Mr. Neville Mullings	Mr. Ronald Clyburn

This public portion of the meeting was declared closed at 10:08 p.m.

Action Meeting  
May 22, 1996

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update: May, 1996

OTHER REPORTS:

A. State and Federal Projects

No report.

B. Curriculum and Instruction

- (1) Principal's Report: Violence Prevention; High School
- (2) Bilingual/ESL Elementary and Secondary Student Status Reports

C. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report

D. Pupil Personnel Services

- (1) Homebound - March, 1996
- (2) Special Services - April, 1996
- (3) Suspensions - March, 1996
- (4) Medicaid Reimbursement for Related Services
- (5) Enrollment and Attendance Report
- (6) Pre-Kindergarten Attendance - Period VII
- (7) Re-Registration Status Report
  - A. Staff Affidavit of Pupil Residency
- (8) Special Education Statistics (In-District and Out-of-District)
- (9) Out of District Preschool Special Education Statistics

E. Calendar

May 22, 1996 through June 24, 1996

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

Action Meeting  
May 22, 1996

EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Dr. Dodson, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 11:29 p.m.

FINANCE:

Resolution - Approval to open the following positions for the 1996-97 school year; Six Competitive Computer Laboratory Assistants; one Purchasing Agent, Business Office; one Head Custodian II, High School; one Personnel Clerk, Business Office; one Accountant, Business Office; three Computer Service & Support Technicians; one Maintenance Supervisor; one Custodial Supervisor; Two Part-Time Cleaner Sub Positions

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the opening of positions for the 1996-1997 school year as per requirements on Civil Service CS-4 - classification of position list.

- 1) Six Computer Laboratory Assistant Positions
- 2) Purchasing Agent - Business Office
- 3) Head Custodian II - High School
- 4) Personnel Clerk - Business Office
- 5) Accountant - Business Office
- 6) Three Computer Service & Support Technicians
- 7) Maintenance Supervisor
- 8) Custodial Supervisor
- 9) Two Part-Time Cleaner Sub Positions

Resolution - Approval of one time only authorization of \$5,000 plus a bridge loan in the amount of \$6,742.74 to be paid by June 24th, 1996 to subsidize the 1996 Westbury High School Wing & Spur Yearbook

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the one time only authorization of \$5,000. plus a bridge loan in the amount of \$6,742.74 to be paid back by June 24th, 1996 to subsidize the 1996 Westbury High School Wing & Spur Yearbook.

Resolution - Authorization for District Counsel to commence an action against a former employee to recover overpayment of wages in the sum of \$9,403.75

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.12 Resolved, that the Board of Education authorize District Counsel to commence an action against a former employee to recover overpayment of wages in the sum of \$9,403.75.

Action Meeting  
May 22, 1996

FINANCE: (Continued)

Resolution - Approval of bid for Chemistry Lab Renovations

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following, as amended:

9.15 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Re-Bid for the Chemistry Lab Renovations, Bid #96-4, be awarded as follows:

Contract #2 - Plumbing

Bufar Associations \$61,100.00 Without Bond

Contract #3 - V.A.C.

Re-bid Contract #3

Contract #4 - Electrical

Re-bid Contract #4

PERSONNEL:

Resolution - Extension of Appointments - Administrative Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.A.1 Resolved, that the Board of Education extend the appointments of Dr. Mariann Berliner as Acting Superintendent of Schools and Mary Ellen Haynes as Acting Assistant Superintendent for Curriculum, Instruction and Personnel through September 1, 1996 or sooner pending the resolution of the Dr. Pinckney matter at a per diem rate plus stipend.

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

Resolution - Extension of Appointments - Administrative Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve extensions of appointments to the following instructional personnel in acting positions through September 1, 1996 or sooner pending resolution of Dr. Pinckney matter, under existing terms and agreement of the WAAS contract with stipend as appropriate (August 1996).

Dr. Marjorie Toran Acting Director Pupil Personnel Services

Dr. Cynthia Drakeford Acting Principal - Westbury Middle School

Catherine Handy Acting Coordinator of Special Education and Special Services

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Administrative Staff

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, the Board approve a leave of absence for Dr. Mariann Berliner as principal of the summer school for children with disabilities for July-August 1996.

Resolution - Appointments - Administrative Staff

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following Summer School administrative positions at their per diem rate:

Summer School Principal Regular-Secondary	Pless Dickerson	34 days
Summer BRIDGE Program	John Ogilvie	17 days
Summer School for Children with Disabilities	Dr. Marjorie Toran	37 days

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

Resolution - Salary Correction - Non-Instructional/Civil Service Staff: Karen Winship

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the salary of Karen Winship, as food service helper fulltime (Res. 10.A.8 - 2/7/96) at the current salary of \$14,649. Her salary should be \$11,393 in compliance with the School Nutrition Services contract.

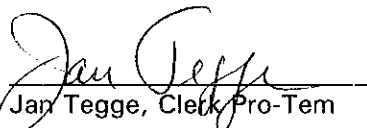
Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

ADJOURNMENT:

At 11:50 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Jan Tegge, Clerk Pro-Tem

*page repeated*

Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Administrative Staff

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, the Board approve a leave of absence for Dr. Mariann Berliner as principal of the summer school for children with disabilities for July-August 1996.

Resolution - Appointments - Administrative Staff

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following Summer School administrative positions at their per diem rate:

Summer School Principal Regular-Secondary	Pless Dickerson	34 days	
Summer BRIDGE Program	John Ogilvie	17 days	
Summer School for Children with Disabilities	Dr. Marjorie Toran	37 days	
Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

Resolution - Salary Correction - Non-Instructional/Civil Service Staff: Karen Winship

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the salary of Karen Winship, as food service helper fulltime (Res. 10.A.8 - 2/7/96) at the current salary of \$14,649. Her salary should be \$11,393 in compliance with the School Nutrition Services contract.

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

ADJOURNMENT:

At 11:50 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

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Jan Tegge, Clerk Pro-Tem

Board of Education  
Special Meeting  
May 29, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, Post Road, Old Westbury, New York on May 29, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Dr. Marjorie Toran, Acting Director of Pupil Personnel  
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 6:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

FINANCE:

Approval, declaring as contingent for 1996-97 (independent auditors' opinion), of BOCES contract for participation in the Regional Objectives Project for computer hardware and software for year 2 of the Districtwide Technology Plan over the next five years, effective 5/30/96

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, to table Resolution 9.1.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Dodson	<u>no</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion not carried

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, to table Resolution 9.1 to the June 19, 1996 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Dodson	<u>no</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion not carried

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve, declaring as contingent for 1996-97 (independent auditors' opinion), BOCES contract for participation in the Regional Objectives Project for computer hardware and software for year 2 of the Districtwide Technology Plan over the next five years, effective 5/30/96.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried



Special Meeting  
May 29, 1996

EXECUTIVE SESSION:

At 6:30 p.m., a motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 8:55 p.m.,

PERSONNEL:

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of Statement of Amended and Supplemental Charges against Robert D. Pinckney

10.A.1 WHEREAS, in January, 1996, the Board of Education suspended and preferred charges of breach of contract against Superintendent Robert Pinckney; and

WHEREAS, thereafter, in January 1996, the Board of Education President, Joseph Pascarella, requested that the School District's attorney, Anthony Mastroianni, investigate whether additional charges should be brought against Dr. Pinckney; and

WHEREAS, upon completion of such investigation, on or about February 28, 1996, Mr. Mastroianni presented to the Board for its consideration proposed supplemental charges to those which had been previously preferred against Dr. Pinckney, together with supporting documentation; and

WHEREAS, upon consideration of such proposed charges and supporting documentation, on March 13, 1996, the Board authorized District Counsel to prepare supplementary charges to be preferred against Dr. Pinckney; and

WHEREAS, a Statement of Amended and Supplemental Charges was then prepared by District Counsel and served upon Dr. Pinckney on or about March 29, 1996;

WHEREAS, in a hearing upon such charges, Dr. Pinckney was questioned whether such investigation by Mr. Mastroianni and such Amended and Supplemental charges as were served upon him were properly authorized by the Board of Education; and

WHEREAS, the Board, without admitting any error, wishes to remove such cloud or question concerning the preferring of such Amended and Supplemental charges against Dr. Pinckney;

NOW, THEREFORE, be it resolved, upon motion by Mr. Sposito, seconded by Dr. Dodson, that the Board of Education hereby:

(1) Adopts, confirms and ratifies the request by Board President Pascarella to Mr. Mastroianni to investigate whether additional charges should be preferred against Dr. Pinckney; and

(2) Ratifies and adopts the Statement of Amended and Supplemental Charges against Dr. Pinckney in the form served upon Dr. Pinckney on or about March 29, 1996.

Resolution - Approval of revised Statement of Amended and Supplemental Charges against Robert D. Pinckney

10.A.2 Be it resolved, that the Board of Education hereby approve the Revised Statement of Amended and Supplemental Charges against Robert D. Pinckney, and that said Revised Statement of Amended Supplemental Charges be served upon Robert D. Pinckney.

Special Meeting  
May 29, 1996

ADJOURNMENT:

At 9:05 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

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Gerard P. Dougherty, District Clerk Pro Tem

Board of Education  
Special Meeting  
June 12, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on June 12, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Messrs. Anthone Damianakis, Arthur Outram, Henry Razzano,  
Education: Alfonso Sposito and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Mrs. April Brown Lake, Trustee Elect  
Mr. Robert Troiano, Jr., Trustee Elect

Absent: Dr. Leon Dodson

#### CALL TO ORDER:

At 5:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### EXECUTIVE SESSION:

At 5:40 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss personnel and litigation.

The meeting resumed in open session at 6:25 p.m.

#### FINANCE:

Resolution - Application of Harry and Sydel Weinstein to designate an alternate school district (Jericho Schools), pursuant to Education Law Section 3203, be denied

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously that the Board approve the following:

9.1 Resolved, that, upon the recommendation of District counsel, the application of Harry and Sydel Weinstein to designate an alternate school district (Jericho Schools), pursuant to Education Law Section 3203, be denied.

Resolution - Approval to establish two positions - Stenographer and Senior Stenographer within the Westbury School District in accordance with Civil Service Rules and Regulations

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following, as amended: (Stenographer \$21,131-\$24,794 Group II was withdrawn by Dr. Berliner until the July 2, 1996 Board of Education meeting)

9.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board establish the following position within the Westbury School District in accordance with Civil Service Rules and Regulations.

<u>Position</u>	<u>Salary Range</u>
Senior Stenographer	\$21,979-\$25,637 Group III

Resolution - Authorization for the auditors to complete an audit investigation in regard to monies paid as salary from the beginning of the 1993-94 fiscal school year to the present for employee #1223 and employee #1649

Resolution 9.3 was withdrawn by Dr. Berliner

Special Meeting  
June 12, 1996

FINANCE: (Continued)

Resolution - Authorization for the firm of Throop & Feiden, Marschhausen to provide engineering services, not to exceed \$1500 at \$90 per hour, to evaluate the structural condition at the High School, Park Avenue School and Powell's Lane School based on defects found upon inspection by the Fire Marshall.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board authorize the firm of Throop & Feiden, Marschhausen to provide engineering services, not to exceed \$1500 at \$90 per hour, to evaluate the structural condition at the High School, Park Avenue School and Powell's based on defects found upon inspection by Fire Marshall.

PERSONNEL:

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following Civil Service personnel as indicated:

Civil Service

Leslie Dunn	Cleaner, Part-time Sub Districtwide \$10.70 per hour	Civil Service 5/29/96 Effective Date 6/13/96
Franklin Fells	Cleaner, fulltime Sub Districtwide \$9.00 per hour	Civil Service Conditional Approval 5/29/96 Effective Date 6/13/96

Resolution - Resignation - Instructional/Administrative Staff

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

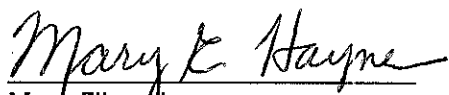
10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the irrevocable resignation of the following administrative personnel as per Mr. Dougherty's letter.

Gerard P. Dougherty	Assistant Superintendent for Business & Management Services	July 28, 1996
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ADJOURNMENT:

At 7:08 p.m., a motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary Ellen Haynes  
Clerk Pro-Tem

Board of Education  
Action Meeting  
June 19, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Cafeteria and Auditorium of the High School, 1 Post Road, Old Westbury, New York on June 19, 1996.

Present,  
Board of  
Education: Mr. Joseph Pascarella, President  
Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others  
Present: Dr. Mariann Berliner, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Dr. Marjorie Toran, Acting Director of Pupil Personnel  
Mrs. April Brown Lake, Trustee Elect  
Mr. Robert Troiano, Jr., Trustee Elect  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 8:25 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### COMMENDATIONS:

Dr. Mariann Berliner presented commendations to the following:

##### Retirees

Patricia Argue	Theresa Iannuzzi
Lorraine Blackman	Elizabeth Kahl
Fred Brunnemer	Gloria Lancer
Peter Buttner	Charles Laufman
Ronald Clyburn	Leonard Loporchio
Salvatore DeLucia	Joseph Massaro
Joy Dickin	Celeste Masslich
Ronald Dobson	John Mecca
Nancy Doran	Roberta Popper
Camille Gabriellini	Elizabeth Rufrano
Marie Gaffney	Bernd Strauss
Diana Garajcek	Eldridge Suggs
Toby Goldstein	Kathleen Thibodeau
Pauline Hirsch	Catherine Veneroni
Delores Hunter	Hazel Worrell

##### 25-Year Honorees

Toby Goldstein  
Gloria Lancer

##### New York State Boys Track Meet Participants

Francy Louis	Maurice Blue
Kenroy Woodhouse	Andres Turcios
Dale Poyser	Samuel Little
<u>Head Coach:</u>	Donald Ross
<u>Asst. Coach:</u>	Robert Schuler

##### Park Avenue Volunteers

Girl Scout Troop Leader	Linda Burke
Girl Scout Troop Leader	Mildred Little

Action Meeting  
June 19, 1996

2

COMMENDATIONS: (Continued)

Drexel Avenue Volunteers

IBM Basketball Clinic	Jim Wallace
Reading	Shirley Finkelstein
Chess Club	Solomon Weinstock
Reading	Gene Lovett
Classroom Assistant	Renee Landsman
PAL Basketball	Michael Jackson

Pupil Personnel Re-Registration Volunteers

John Blowers	Susan Serlin
Paulette Taylor	Thomasina Mastroianni
Lana Lamont	JoAnn Fresa
Karin Mattone	Karin Campbell
Mary Campbell	Beverly Rise

Youth-at-Risk Saturday Volunteers

Alphonse Campbell	Doris J. Reese
Tom Cullen	Lynroy Thomas
Floyd T. Ewing III	Deborah Whitfield
Barry Green	Yvonne Young

At 8:40 p.m., Mr. Pascarella called a brief recess and refreshments were served.

At 9:10 p.m., the meeting continued in the auditorium.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the minutes of the May 21, 1996 Annual Meeting and Election.

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the minutes of the May 22, 1996 Action Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Razzano, seconded by Mr. Outram, and carried unanimously, that the Board approve the minutes of the May 29, 1996 Special Meeting of the Board of Education

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the minutes of the June 12, 1996 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

REPORTS:

Acting Superintendent of Schools:

- A. Mr. Joseph LaRocca, Jr., Nassau County Fire Marshall, presented the Annual Inspection Report. He explained that State Education Law mandates that once a year public schools be inspected for fire safety. After inspecting all buildings in May and June it was determined that Westbury ranks among the top for safety. Mr. LaRocca said that the violations found were not serious and that Mr. Batkiewicz has formulated a plan to correct these violations.

Action Meeting  
June 19, 1996

REPORTS: (Continued)

Acting Superintendent of Schools (continued)

- B. Written Report: School-to-Career Program Summative Report - John Iannucci, Coordinator. (On file in the District Clerk's office)

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard.

The following individuals asked to be heard:

Ms. Barbara Mallon	Ms. Annie Androletti	Mr. Carmine Marano
Mr. John Mecca	Ms. Joan Edelman	Mrs. Clarke
Dr. Rudy Clarke	Mrs. Alpine Brown	Mrs. Mildred Little
Mrs. Connie LoCoscio	Mrs. Ann Sweat	Mrs. Karin Mattone
Mr. Muhammad	Ms. Mattie Harmeling	Ms. Jean Johnson
Ms. Elsy Pena	Ms. Sarah Maruri	

This public portion of the meeting was declared closed at 10:35 p.m.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution -Acceptance of Treasurer's Report; April, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for April 1996.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A.	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Report Revenue Report Appropriation Report
Trust & Agency	T	Treasurer's Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Action Meeting  
June 19, 1996

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); May, 1996

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - May, 1996

Comparison Chart - May, 1996

Resolution - Approval of purchase of twenty-five stacking chairs and thirty open front desks for Powell's Lane School as a contingent item

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of twenty-five (25) stacking chairs and thirty (30) open front desks for Powell's Lane School as a contingent item for the students' health and safety.

Resolution - Approval of purchase of 130 classic chairs, 35 student lift-top desks, 30 arm chair desks, 150 folding chairs, 25 open front desks and 4 conference room chairs for the Middle School as a contingent item

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of the following items for the Middle School, as a contingent item for the students' health and safety:

130 Classic Chairs  
35 Students lift top desks  
30 Martest 21 arm chair desks  
150 Folding chairs  
25 Open front Desks  
4 Conference Room chairs

Resolution - Approval of purchase of 100 classic student chairs, 100 student desks, 4 double pedestal teachers' desks, 4 basic office chairs, 4 tables and 6 paperback display cases for Drexel Avenue as a contingent item

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of the following items for Drexel Avenue School as a contingent item for the students' health and safety:

100 Classic Series Student Chairs  
100 Student Desks  
4 Double Pedestal Teacher's Desks  
4 Basic Office chairs  
4 Series 4000 tables  
6 Paperback display cases

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District's Civil Service records and Board books for the sum of \$5,967

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Approval of Summer Bridge Program as a contingent item for the 1996-97 school year

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.7 for discussion in executive session.

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.8 for discussion in executive session.



Action Meeting  
June 19, 1996

FINANCE: (Continued)

Resolutions 9.9 through 9.13

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.9 through 9.13 as follows:

Resolution - Acceptance of donation of 180 Scholastic Books from Ms. Tiffany Lee to be used by the students in the Summer Bridge Program

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the acceptance of 180 Scholastic Books as a donation from Ms. Tiffany Lee, to be used by the students in the Summer Bridge Program.

Resolution - Acceptance of an additional \$9,459 from the Categorical Aid Management Team in the New York State Education Department for the Title II Eisenhower Professional Development Program for the 1995-96 school year

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept an additional \$9,459 from the Categorical Aid Management Team in the New York State Education Department for the Title II Eisenhower Professional Development Program for the 1995-96 school year.

Resolution - Acceptance of donation of secretarial chairs from Briarcliffe College for use by the High School

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept a donation of secretarial chairs from Briarcliffe College for use by the High School.

Furthermore, the Board of Education expresses its gratitude to Mr. Richard Turan of Briarcliffe College.

Resolution - Acceptance of \$10,000 from the Categorical Aid Management Team in the New York State Education Department for the School Wide Planning Grant for the period 5/1/96 through 8/31/96

9.12 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, the Board of Education accept \$10,000 from the Categorical Aid Management Team in the New York State Education Department for the School Wide Planning Grant for the period May 1, 1996 through August 31, 1996.

Resolution - Approval of expenses for BOCES Mother/Child contract as a contingent item for the 1996-97 school year

9.13 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve expenses for BOCES Mother/Child contract as a contingent item, for the 1996-97 school year.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of \$5,329

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.14 for discussion in executive session.

Resolution - Approval of cooperative bid for Sanitation Services, Bid No. 1996/97.007, to be awarded to Jamaica Ash & Rubbish Removal Corp. as the lowest responsible bidder for a sum of \$9,684.48

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.15 for discussion in executive session.

Resolutions 9.16 through 9.18

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.16, 9.17 and 9.18 as follows:

Action Meeting  
June 19, 1996

FINANCE: (Continued)

Resolutions - Approval of extension of transportation contracts for the summer of 1996 and the 1996-97 school year

9.16 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the extension of transportation contracts for the summer of 1996 and the 1996/97 school year with the following contractors at the increase noted:

Dell Transportation Corp. - C.P.I. less 1% but not to exceed 2%

Vancom Transportation/Tomfor Transportation/Student Bus Transportation -  
1% below the CPI or 2% whichever is lower.

Resolution - Approval of transportation application which was received after the April 1, 1996 deadline for the 1996-97 school year at a cost of approximately \$285 per month

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation application which was received after the April 1, 1996 deadline for the 1996/97 school year:

School:	Grace Lutheran
Cost:	Approximately \$285 per month
Student:	Rafeeq Muhammad

Resolution - Authorization for the District to enter into an agreement with the Nassau County Dept. of Social Services to participate in the Work Experience Program as a sponsor at no cost to the District.

9.18 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the district to enter into an agreement with the Nassau County Department of Social Services to participate in the work experience program as a sponsor at no cost to the district.

Resolution - Authorization of appropriation of \$196,000. for extraordinary personnel items which occurred during the year including overtime for custodians and maintenance, suspensions and administrative leaves

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.19 for discussion in executive session.

Resolution - Authorization of appropriation of \$750,000. from the unused fund balance which had been set aside to pay for Step and contractual increases for the various bargaining units

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.20 for discussion in executive session.

Resolution - Authorization of appropriation of \$380,000. for extraordinary non-personnel items which occurred during the year, as follows: Legal fees for special attorneys; special district audit; printing costs; postage; central registration and re-registration; transportation for additional students, monitors and special education; and additional student tuition for BOCES

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.21 for discussion in executive session.

Resolution - Approval of Re-Bid 96-5 for Contract No. 3 - Heating and Ventilating to Bufar Associates as the lowest responsible bidder in the amount of \$31,827

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolution 9.22 as follows:

9.22 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Re-Bid for the Science Room Reconstruction, Bid #96-5, Contract #3 - Heating and Ventilating, be awarded to Bufar Associates as the lowest responsible bidder for a sum of \$31,827.00.

Action Meeting  
June 19, 1996

FINANCE: (Continued)

Resolution - Approval of Re-Bid 96-5 for Contract No. 4 - Electrical to JHS Electric as the lowest responsible bidder in the amount of \$44,700

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolution 9.23 as follows:

9.23 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Re-Bid for the Science Room Reconstruction, Bid #96-5, Contract #4 Electrical, be awarded to JHS Electric as the lowest responsible bidder for a sum of \$44,700.00

Resolution - Approval to abolish one ESL position (declining enrollment) at Park Avenue School, effective July 1, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolutions 9.24 for discussion in executive session.

Resolution - Approval to abolish one French Foreign Language position (declining enrollment in subject) at the Middle School, effective July 1, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.25 for discussion in executive session.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff (Three Year Probationary Positions)

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table the appointment of Mr. George York, Art, High School, for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolution 10.A.1, as amended, as follows:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the three year probationary appointments of the following instructional personnel as indicated:

Name:	Carol Riess
Tenure Area:	Science
Certification:	NYS Biology - General Science 7-12
	NYS Chemistry 7-12
Salary:	BA Step 2 - \$33,563
Assignment:	Westbury High School
Effective Date:	September 3, 1996 through September 3, 1999

Name:	Richard J. Ippoliti
Tenure Area:	English
Certification:	NYS English 7-12
Salary:	MA Step 1 - \$37,130
Assignment:	Westbury High School
Effective Date:	September 3, 1996 through September 3, 1999

Name:	Mark Redlein
Tenure Area:	Science
Certification:	NYS Physics & General Science 7-12
	NYS Earth Science
Salary:	BA Step 1 - \$32,371
Assignment:	Westbury High School
Effective Date:	September 3, 1996 through September 3, 1999

Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name:	John Fahy
Tenure Area:	Physical Education
Certification:	NYS Physical Education
	NYS N, K, 1-6
Salary:	MA Step 2 - \$38,776
Assignment:	Westbury Middle School
Effective Date:	September 3, 1996 through September 3, 1999

Resolutions 10.A.2 through 10.A.7

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.7 as follows:

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the leave of absence from her teaching position in the Summer School for Children with Disabilities, effective July-August 1996.

Christine Corbett	Special Education Teacher
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Resolution - Leaves of Absence - Non-Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the requests for unpaid leaves of absence for the following Civil Service personnel as indicated:

CIVIL SERVICE

Elizabeth Crotti	Fulltime School Monitor Park/Dryden	From: May 17, 1996 Thru: June 24, 1996
Angela Hughes	Fulltime Teacher Aide Drexel Avenue	From: May 24, 1996 Thru: June 24, 1996

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1995-96 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Arline Trinch	Musical Director High School Musical January 23, 1996 thru April 20, 1996	Step 4	\$1,262
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Middle School

Eugene Neal	Musical Director Jazz Band September 1995 thru June 1996	Step 4	\$1,262
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Resolution - Resignations - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Vanessa Heath	Elementary Teacher Middle School	August 30, 1996
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Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

John Fahy	Permanent Classroom Sub Park/Dryden	May 24, 1996
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Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following Civil Service personnel as indicated:

CIVIL SERVICE

Franklin Fells	Security Aide Districtwide	May 28, 1996
Vincenza Buffolino	School Monitor - f/t Park/Dryden	May 28, 1996

Resolution - Tenure Appointments - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following certificated personnel be granted tenure as indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Tenure Date</u>
Hannah Amitai	Psychologist/Park/Dryden	9/1/96
Manuel Arias	Assistant Principal/High School	8/30/96
Carl Armenia	Science/High School	9/1/96
Richard Canolini	Technology/Middle School	9/1/96
Susan Castilli-Hill	ESL/Middle School	9/1/96
Silvia D'Amato Bonnano	Foreign Language/High School	9/1/96
Janet DiPietro	Elementary Education/Park/Dryden	9/1/96
Christine Terrel	Elementary Education/Park/Dryden	9/1/96
Lori Tremblay	Elementary Education/Park/Dryden	9/1/96

Resolution - Appointments - Instructional/Teaching Staff for Summer School 1996 from July 1, 1996 to August 14, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolution 10.A.8, as amended, as follows: (Mr. Pless Dickerson, Principal, removed from Resolution 10.A.8. Resolution 10.A.4, May 22, 1996 Board of Education Action meeting, approved Mr. Dickerson's appointment as Summer School 1996 Principal.)

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel for Summer School 1996 which begins July 1st and ends August 14, 1996.

<u>Name</u>	<u>Subject</u>	<u>Classes</u>	<u>Step</u>	<u>Salary</u>
Alexander, A.	6th self-cont.	3	2	\$4,706
Amberger, M.	English	2	1	2,633
Anderson, G.	Social Studies	3	3	5,084
Bernauer, E.	Mathematics	3	3	5,084
Derba, V.	Mathematics	3	3	5,084
Familette, V.	Science	3	3	5,084
Fiero, A.	Mathematics	2	2	3,137
Gross, F.	7th Gr. Enrichment	3	1	3,950

Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<u>Name</u>	<u>Subject</u>	<u>Classes</u>	<u>Step</u>	<u>Salary</u>
Lupa, M.	Social Studies	2	3	3,389
Lyons, J.	Social Studies	2	3	3,389
Marano, C.	Social Studies	3	3	5,084
Mecca, J.	Social Studies	2	3	\$3,389
Philippeaux, H.	ESL	1	3	1,695
Rhodes, B.	English	3	3	5,084
Riess, C.	Science	3	1	3,950
Seckler, R.	Social Studies	3	3	5,084
Thomas, J.	English	3	3	5,084
Wallace, D.	Library	3	1	3,950
Warren, R.	Mathematics	3	3	5,084

Resolutions 10.A.9, 10.A.10 and 10.A.11

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.9, 10.A.10 and 10.A.11 as follows:

Resolution - Retirements - Non-Instructional/Civil Service Staff (1996 Legislative Retirement Incentive Program, effective 6/25/96)

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following non-instructional Civil Service personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Employees Retirement system, effective June 25, 1996.

<u>Name</u>	<u>Location</u>	<u>Position</u>
Theresa Iannuzzi	Dryden Street School	Assistant Cook
Gloria Lancer	Administration Building	Senior Stenographer
Leonard Loporchio	Dryden Street School	Head Custodian
Catherine Veneroni	Administration Building	Account Clerk

Resolution - Retirements - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program, effective 6/25/96)

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following instructional personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System, effective June 25, 1996.

<u>Name</u>	<u>Location</u>	<u>Subject</u>
John Mecca	Westbury High School	Social Studies
Roberta Popper	Westbury Middle School	Speech
Bernd Strauss	Westbury Middle School	Social Studies

Resolution - Termination of Probationary Appointments - Instructional/Teaching Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the termination of their probationary appointments for the following instructional personnel as indicated, effective July 19, 1996.

<u>Name</u>	<u>Location</u>	<u>Subject</u>
Debra Rusnak	Middle School	Home & Career Skills

Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

<u>Name</u>	<u>Location</u>	<u>Subject</u>
Rosemary Vequist	Middle School	Earth Science

Resolution - Terminations (Tenure Denied) - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table Resolution 10.A.12 for discussion in executive session.

Resolution - Appointments - Personnel who accepted the Retirement Incentive, at their hourly rate of pay for up to ten (10) days per diem through August 1, 1996, as needed:

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the hiring of personnel, who accepted the retirement incentive, at their current per diem rate of pay for up to ten (10) days as needed.

<u>Name</u>	<u>Position</u>
Ronald Clyburn	Head Custodian - High School
Salvatore DeLucia	Maintenance Chief
Diana Garajcek	Typist/Clerk - High School
Elizabeth Kahl	Stenographer - High School
Gloria Lancer	Senior Stenographer - Administration Building
Elizabeth Rufrano	Typist/Clerk - Maintenance
Catherine Veneroni	Account Clerk - Administration Building

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table the appointment of Mr. George York, Districtwide Art Chairperson, 1996-1997 school year, for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolution 10.A.14, as amended, as follows:

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following instructional personnel as indicated for the 1996-1997 school year:

Camille Lupa	Physical Education Department Chairperson - High School	Step 1	\$3,732
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Resolutions 10.A.15 through 10.A.19

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.15 through 10.A.19 as follows:

Resolution - Appointments - Certificated Personnel, Summer School Program for Children with Disabilities

10.A.15 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Disabilities with stipends per WTA contract.

Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.15 (continued)

Dr. Lawrence Adams	Psychologist	Step 3	\$6,778	Full-time
Cheri Alaia	Guidance Counselor	Step 3 + 3 days per diem	6,778	Full-time
Phillip Costello	Physical Education Teacher	Step 1	5,266	Full-time
Mary Davis	Special Education Teacher	Step 3	6,778	Full-time
Patricia Docherty	Special Education Teacher	Step 1	\$5,266	Full-time
Lisa Fernandez	Art Teacher	Step 3	5,422.40	.8
Dwight Gibson	Special Education Teacher	Step 3	6,778	Full-time
Dr. Steven Kaufman	Triennial Evaluation	\$250 per evaluation		
Paul Lightbourne	Computer Teacher	Step 3	6,778	Full-time
Yvonne Manteen	Special Education Teacher	Step 3	6,778	Full-time
Lea Meeks	Special Education Teacher	Step 3	6,778	Full-time
James Milan	Special Education Teacher	Step 3	6,778	Full-time
Mable Jo Robinson	Special Education Teacher	Step 3	6,778	Full-time
Jorge Santiago, Jr.	Social Worker	Step 2	6,274	Full-time
Arlene Schwartz	Secondary RCT Teacher	Step 3	6,778	Full-time
Phyllis Stewart	Speech Teacher	Step 3	6,778	Full-time
Bonnie Whalen	Special Education Teacher	Step 3	6,778	Full-time
Yona Zimerman	Special Education Teacher	Step 3	6,778	Full-time
Debbie Wachter	Permanent Sub. Teacher	\$75 per diem		
Theresa Parker	Permanent Sub. Teacher	\$75 per diem		

All figures subject to change pending negotiations

Resolution - Appointments - Civil Service Personnel, Summer School Program for Children with Disabilities

10.A.16 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following Civil Service personnel to positions within the Summer School Program for Children with Disabilities.

Diane Feyler	Teacher Aide	\$9.94/hour
Christine Forker	Teacher Aide	\$9.47/hour
Kathryn Holley	Teacher Aide	\$7.42/hour
Linda Ingram	Nurse	\$17.75/hour*
Thelma King	Food Service Helper	\$7.30/hour
Paul Reese	Teacher Aide	\$7.23/hour



Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

Lourdes Reyes	Teacher Aide	\$6.89/hour
Sandra Simon	Teacher Aide	\$8.38/hour
Bette Session	Community Aide	\$7.41/hour
Virginia Spencer	Teacher Aide	\$13.60/hour
Deborah Whitfield	Teacher Aide	\$7.78/hour
Gary Primm	Teacher Aide	\$6.89/hour

\*subject to change pending negotiations

Resolution - Appointment - Clerk Pro-Tem of the Westbury Schools for the Action Meeting of the Board of Education held on May 22, 1996

10.A.17 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Mrs. Jan Tegge as Clerk Pro-Tem of the Westbury Schools for the Action Meeting of the Board of Education held on May 22, 1996.

Resolution - Appointment - Clerk Pro-Tem of the Westbury Schools for the Special Meeting of the Board of Education held on May 29, 1996

10.A.18 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Mr. Gerard Dougherty as Clerk Pro-Tem of the Westbury Schools for the Special Meeting of the Board of Education held on May 29, 1996.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.19 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following Civil Service personnel as indicated:

Civil Service

Robert LaRocca	Maintainer part-time Districtwide (up to 19 1/2 hrs.) \$10.70 per hour	Civil Service 5/17/96 Effective 6/20/96
Leona Ebron	Teacher Aide p/t sub Districtwide (Up to 19 1/2 hrs.) \$6.89 per hour	Civil Service 5/21/96 Effective 6/20/96
Carrie Sheerin	Typist-Clerk p/t sub. Districtwide (up to 17 hrs.) \$7.47 per hour	Civil Service 5/29/96 Effective 6/20/96
Mary McCloskey	Typist/Clerk p/t sub Districtwide (up to 17 hrs.) \$7.47 per hour	Civil Service 5/29/96 Effective 6/20/96
Sadie Tyson	School Monitor Fulltime Park - 30 hrs. \$7,441 - \$6.89 hr.	Civil Service 6/3/96 Effective 6/20/96
Magnolia Evans	Teacher Aide Fulltime Park - 30 hrs. \$7,441 - \$6.89 hr.	Civil Service 6/4/96 Effective 6/20/96
Loy Baugh	School Monitor Fulltime Dryden - 30 hrs. \$7,085 - \$6.56 hr.	Civil Service 6/4/96 Effective 6/20/96

Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.19 (continued)

Edelyn Gourdain	School Monitor Fulltime Park - 30 hrs. \$7,441 - \$6.89 hr.	Civil Service 6/4/96 Effective 6/20/96
Norman Bolling	School Monitor Fulltime Park - 30 hrs. \$7,441 - \$6.89 hr.	Civil Service 6/4/96 Effective 6/20/96
Patricia Kutch	Typist/Clerk p/t Districtwide (up to 17 hrs.) \$7.47 per hour	Civil Service 5/29/96 Effective 6/20/96
Rebecca Robledo	School Monitor p/t sub Districtwide (up to 19 1/2 hrs.) \$6.56 per hour	Civil Service 6/3/96 Effective 6/20/96
Carolyn King	School Monitor p/t sub Districtwide (up to 19 1/2 hrs.) \$6.56 per hour	Civil Service 6/3/96 Effective 6/20/96
Gwendolyn Blue	Teacher Aide p/t sub Districtwide (up to 19 1/2 hrs.) \$6.56 per hour	Civil Service 6/3/96 Effective 6/20/96
Mary Ellen Donovan	Teacher Aide p/t sub Districtwide (up to 19 1/2 hrs.) \$6.56 per hour	Civil Service 6/3/96 Effective 6/20/96
Rachel Colon	Appoint from 10 month Typist Clerk to 12 month Typist Clerk Park Avenue Group I Step 4 - \$22,598	Effective 6/20/96
Linda Paganini	Appointed as Community Aide High School - 35 hrs. - \$14,254 \$11.31 hr.	Effective 6/20/96

The following are corrected salary changes\* approved by Civil Service 6/6/96

Michaela Camille	From \$7,524 to \$7,441	Teacher Aide f/t
Lisette Martinez	From \$7,524 to \$7,441	Teacher Aide f/t
Marie Hutchinson	From \$13,402 to \$13,255	Teacher Aide f/t
Carol Jones	From \$10,789 to \$10,670	Teacher Aide f/t
Lola Wilson	From \$14,880 to \$14,717	Teacher Aide f/t
Angela Hughes	From \$8,357 to \$8,266	Teacher Aide f/t
Joyce Bloom	From \$9,440 to \$9,337	Teacher Aide f/t
Sandra Simon	From \$10,676 to \$10,559	Teacher Aide f/t
Virginia Spencer	From \$17,314 to \$17,123	Teacher Aide f/t
Lourdes Reyes	From \$8,778 to \$8,681	Teacher Aide f/t
Gladys Gonzalez	From \$9,695 to \$9,589	Teacher Aide f/t
Lina Iadevaia	From \$8,357 to \$8,266	Teacher Aide f/t
Bette Session	From \$10,789 to \$10,670	Community Aide
Christine Forker	From \$12,065 to \$11,932	Teacher Aide f/t
Clementine Eugenio	From \$16,638 to \$16,456	Teacher Aide f/t
Carrie Sweet	From \$9,440 to \$9,337	School Monitor f/t

\*Figures were incorrectly reported to Civil Service and have since been corrected and approved, effective 6/6/96

Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Public Relations Specialist

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table Resolution 10.A.20 for discussion in executive session.

Resolutions 10.A.21, 10.A.22 and 10.A.23

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.21, 10.A.22 and 10.A.23 as follows:

Resolution - Appointments - Non-Instructional/Civil Service Staff for Summer School 1996

10.A.21 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following Civil Service personnel to the Summer School 1996 which begins July 1st and ends August 14, 1996.

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Robinson, J.	School Monitor f/t	\$7.23 per hr. (30 hrs. per week)
Smith, J.	Security Aide	\$9.45 per hr. (30 hrs. per week)

Resolution - Retirement - Administrative Staff (1996 Legislative Retirement Incentive Program, effective 6/25/96)

10.A.22 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the retirement of the following instructional personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System, effective June 25, 1996.

<u>Name</u>	<u>Position/Location</u>
Delores Hunter	Principal/Park-Dryden Early Childhood Center 6/25/96

And be it further resolved, that the Board of Education approve the hiring of Delores Hunter for up to twenty (20) days at her per diem rate upon the request of the Acting Superintendent.

Resolution - Appointment - Administrative Staff

10.A.23 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint Mrs. Catherine Handy, as Acting Coordinator for Special Education and Special Services for four days at her per diem rate, effective June 25, 26, 27, 28, 1996.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Goals on PreSchool Special Education for placement of students

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of goals of the Acting Superintendent of Schools; the Acting Assistant Superintendent of Curriculum, Instruction and Personnel, and the Assistant Superintendent for Business and Management Services for the 1996-1997 school year.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, to table Resolution 10.B.2 for discussion in executive session.

Action Meeting  
June 19, 1996

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Dodson	<u>no</u>	Sposito	<u>no</u>
Outram	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion not carried

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve Resolution 10.B.2 as follows:

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the goals of the Acting Superintendent of Schools, the Acting Assistant Superintendent of Curriculum, Instruction and Personnel and the Assistant Superintendent for Business and Management Services for the 1996-97 school year.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

POLICY:

Board of Education Policy - Approval of revised policy 614.3 - Physical Examinations (This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

The Board of Education unanimously approved the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following revised policy:

614.3 Physical examinations

All new employees are required to have a physical examination by the school physician.

All cafeteria workers must have this examination performed by the school physician every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a stool culture, every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a PPD test, every three years from the time of employment forward.

All employees must receive the approval of the examining physician to be physically fit for employment.

The payment for the cost of a physical examination shall be in accordance with the negotiated agreement with the appropriate employee organization.

(This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

Action Meeting  
June 19, 1996

POLICY: (Continued)

Resolution - Board of Education Policy - Approval of revised policy 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities (This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy)

The Board of Education approved the following:

11.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following revised policy:

348.6 Academic Eligibility Requirements for Athletics and Co-Curricular Activities  
(On file in the District Clerk's office)

(This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

LEGISLATION

No report.

PUBLIC RELATIONS

No report.

BUILDINGS AND GROUNDS

Facilities Update: June, 1996

OTHER REPORTS

A. State and Federal Projects

- (1) School Wide Planning Program
- (2) Title II Eisenhower Professional Development

B. Curriculum and Instruction

- (1) Principal's Report: Violence Prevention; High School
- (2) Bilingual/ESL Elementary and Secondary Student Status Reports

C. Business & Management Services - Mr. Gerard Dougherty

- (1) Use of Building
- (2) Fire Drill Report

D. Pupil Personnel Services

- (1) Homebound - April, 1996
- (2) Special Services - May, 1996
- (3) Suspensions - April, 1996
- (4) Enrollment and Attendance Report

Action Meeting  
June 19, 1996

OTHER REPORTS: (Continued)

- D. Pupil Personnel Services (continued)
- (5) Pre-Kindergarten Attendance - Period VIII
  - (6) Re-Registration Status Report (Revised)
  - (7) Special Education Statistics (In-District and Out-of-District)
  - (8) Out of District Preschool Special Education Statistics

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:45 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. Alpine Brown	Mrs. Beverly Lucas
Ms. Linda Burke	Mr. Robert DiBiase

This public portion of the meeting was declared closed at 11:02 p.m.

EXECUTIVE SESSION:

At 11:03 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 1:37 a.m.

FINANCE:

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District's Civil Service records and Board books for the sum of \$5,967.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board table Resolution 9.6 for further discussion.

Resolution - Approval of Summer Bridge Program as a contingent item for the 1996-97 school year

A motion was made by Mr. Outram, and seconded by Dr. Dodson, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Summer Bridge Program as a contingent item for the 1996-97 school year.

Damianakis	<u>no</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>yes</u>		

motion carried

Action Meeting  
June 19, 1996

FINANCE: (Continued)

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board table Resolution 9.8 for further discussion.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of \$5,329

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board table Resolution 9.14 for further discussion.

Resolution - Approval of cooperative bid for Sanitation Services, Bid No. 1996/97.007, to be awarded to Jamaica Ash & Rubbish Removal Corp. as the lowest responsible bidder for a sum of \$9,684.48

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.15 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the cooperative bid for Sanitation Services, Bid #1996/97.007, be awarded to Jamaica Ash & Rubbish Removal Corp. as the lowest responsible bidder for a sum of \$9,684.48.

Resolution - Authorization of appropriation of \$196,000. for extraordinary personnel items which occurred during the year including overtime for custodians and maintenance, suspensions and administrative leaves

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.19 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the appropriation of \$196,000.00 for extraordinary personnel items which occurred during the year, including overtime for custodians and maintenance, suspensions and administrative leaves.

Resolution - Authorization of appropriation of \$750,000. from the unused fund balance which had been set aside to pay for Step and contractual increases for the various bargaining units

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.20 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the appropriation of \$750,000.00 from the unused fund balance which had been set aside to pay for Step and contractual increases for the various bargaining units.

Resolution - Authorization of appropriation of \$380,000. for extraordinary non-personnel items which occurred during the year

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

9.21 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the appropriation of \$380,000.00 for extraordinary non-personnel items which occurred during the year, as follows:

- Legal fees for special attorneys
- Special district audit
- Printing costs
- Postage
- Central Registration and Re-registration
- Transportation for additional students, monitors and special education
- Additional student tuition for BOCES

Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.24 (continued)

- C. Should Dr. Toran return to her tenured position as Coordinator of Special Education and Special Services, Mrs. Catherine Handy immediately assumes her tenured position as a teacher of special education for the Westbury School District.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Sposito	<u>yes</u>
Outram	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>no</u>		

motion carried

ADJOURNMENT:

At 1:55 a.m., a motion was made by Mr.Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria Lancer, District Clerk



Board of Education  
Special Meeting  
June 24, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, Post Road, Old Westbury, New York on June 24, 1996

Present, Mr. Joseph Pascarella, President  
Board of Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano,  
Education Alfonso Sposito and Lawrence F. Zaino

Others Dr. Mariann Berliner, Acting Superintendent of Schools  
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Dr. Marjorie Toran, Acting Director of Pupil Personnel  
Mrs. April Brown Lake, Trustee Elect  
Mr. Robert Troiano, Jr., Trustee Elect

#### CALL TO ORDER:

At 7:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

#### EXECUTIVE SESSION:

At 7:16 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 8:05 p.m.

#### PERSONNEL:

##### Resolution - Denial of Mr. Mecca's request to place a disciplinary warning in Dr. Berliner's personnel file

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

10.A.1 Resolved, that the Board of Education deny Mr. Mecca's request to place his letter as a disciplinary warning in Dr. Berliner's personnel file.

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

##### Resolution - Approval to continue Dr. Mariann Berliner as Acting Superintendent of Schools until 9/1/96, without any contingency

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.A.2 Upon the recommendation of the Board of Education of the Westbury Union Free School District, be it

RESOLVED, that Dr. Mariann Berliner continue in her employment as Acting Superintendent of Schools until September 1, 1996, without any contingency.

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Outram	<u>yes</u>	Sposito	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>

motion carried

Special Meeting  
June 24, 1996

PERSONNEL: (Continued)

Resolution - Approval that District Counsel interpose an answer of denial in the action by the Riverhead C.S.D. for tuition charges

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.3           Upon the recommendation of the Acting Superintendent of Schools, be it

RESOLVED, that District Counsel interpose an answer of denial in the action by the Riverhead Central School District for tuition charges allegedly incurred by resident students placed in foster care.

Resolution - Approval to accept the Investigation Report pertaining to allegations made by the Central American Refugee Center

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.4           Upon the recommendation of the Acting Superintendent of Schools, be it

RESOLVED, that the Board of Education accept the Investigation Report submitted by the office of Mastroianni & Mastroianni, Esqs., and pertaining to allegations made by the Central American Refugee Center.

Resolution - Approval of District Clerk Pro-Tem


A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.5           Resolved, that the Board approve Gloria Lancer as Clerk Pro-Tem and if she declines, Jan Tegge to be asked to assume the position.

ADJOURNMENT:

At 8:08 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary Ellen Haynes, Clerk Pro-Tem

Board of Education  
Special Meeting  
June 26, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, Post Road, Old Westbury, New York on June 26, 1996.

Present, Mr. Joseph Pascarella, President  
Board of Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Education: Henry Razzano and Alfonso Sposito

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:

At 6:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

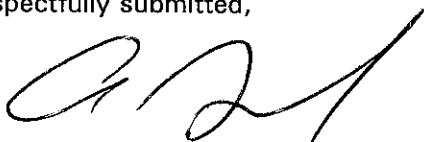
At 6:18 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 7:50 p.m.

ADJOURNMENT:

At 7:51 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Anthonie Damianakis, Clerk Pro-Tem