

Board of Education
Annual Organization Meeting
July 6, 1994

The Annual Organization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland St., Westbury, New York on July 6, 1994

Present, Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson
Board of Messrs, Joseph Pascarella, Henry A. Razzano, John Carl Smith and
Education: Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. John Fronce, Attorney
Mr. Lawrence J. Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

The meeting was called to order at 8:05 p.m. by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mr. Anthone Damianakis and Mr. Henry A. Razzano, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer asked for nominations for President of the Board of Education for the 1994-1995 school year.

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, nominating Mr. Joseph Pascarella for President.

A motion was made by Mr. Damianakis,, seconded by Mr. Zaino, and carried unanimously to close the nominations.

There were no further nominations and a vote was taken:

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Mr. Pascarella was elected President of the Board of Education for the 1994-1995 school year.

Mr. Pascarella was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Pascarella presided over the meeting.

ELECTION OF VICE PRESIDENT:

Mr. Pascarella called for nominations for Vice President of the Board of Education for the 1994-95 school year.

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, nominating Mr. Lawrence Zaino for Vice President.

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

Annual Reorganizational Meeting
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ELECTION OF VICE PRESIDENT:

motion carried

Mr. Zaino was elected Vice President of the Board of Education for the 1994-1995 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDIATION:

Mr. Pascarella asked the audience to rise to salute the flag and observe a moment of silent meditation.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the following be deferred to the July 13, 1994 Board of Education Meeting:

Approval of Minutes of Previous Meetings

Correspondence

Board President's Report

Superintendent of Schools Report

Commendations

Welcome

FINANCE:

Resolution - Budget Transfers

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board authorize the Superintendent to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 1994-1995 school year.

For transfers up to \$5,000, the Board of Education is to be notified.

For transfers over \$5,000, the Board of Education is to approve.

Resolution - Authorization for Surety Bond

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.2 Resolved, that the Board authorize preparation of a surety bond for the following employees:

(1)	Superintendent	\$500,000
(2)	Assistant Superintendent for Business and Management Services	\$750,000
(3)	School District Treasurer	\$500,000
(4)	Assistant Business Manager	\$500,000
(5)	Purchasing Agent	\$100,000
(6)	Internal Auditor	\$100,000
(7)	High School General Organization Treasurer Chief Faculty Advisor	\$100,000 \$100,000

Annual Reorganizational Meeting
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FINANCE: (Continued)

Resolution 9.2 (continued)

(8)	Middle School General Organization Treasurer	\$100,000
	Chief Faculty Advisor	\$100,000
(9)	District Courier	\$100,000

Resolution - Bank Depositories - Designation of local banks as depositories for the 1994-1995 school year

A motion was made by Mr. Damianakis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

9.3 Resolved, that the Board of Education designate the following banks and securities' dealers as depositories and/or custodial agents for the 1994-1995 school year:

The Bank of New York
Fleet Bank
MBIA

Resolution - Designation of Signatories - 1994-1995 school year

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts with the exception of the following:

Two signatures required for student classroom activity accounts:

Superintendent of Schools
Chief Faculty Advisor
High School Central Treasurer
Middle School Central Treasurer

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Annual Mileage Reimbursement - 1994-1995 school year

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of \$0.28 for the 1994-1995 school year.

INFORMATION:

Statement of Internal Auditor - Deferred until the July 13, 1994 Action Meeting of the Board of Education.

EXECUTIVE SESSION:

At 8:40 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss non-negotiated personnel. The meeting resumed in open session at 9:35 p.m.

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PERSONNEL:

Resolution - Appointments - Board Officers: District Clerk, Records Management Officer, Public Access Officer, Purchasing Agent, Records Clerk, Internal Auditor, Health & Safety Officer

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously to approve the following as amended:

10.A.1 Resolved, that the Board approve the following appointments effective July 1, 1994. The salaries and fees listed below are for the 1994-1995 school year.

	<u>1994-95 Salary/Fee</u>
Gloria Lancer District Clerk	\$ 6,506.
Gerard P. Dougherty Records Management Officer Public Access Officer	
Gerard P. Dougherty Purchasing Agent	
Betty Lou Franzese Records Clerk Internal Auditor	
Health & Safety Officer	

Resolution - Appointment - Public Relations - 1994-1995 school year

Resolution 10.A.1 was deferred for further discussion.

Resolution - Appointment - Payroll Certification Officer - 1994-1995 school year

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that the Board appoint Gerard P. Dougherty as Payroll Certification Officer for the 1994-1995 school year.

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following Resolutions 10.A.4 through 10.A.7:

Resolution - Appointments - Official School Dentists - 1994-1995 school year

10.A.4 Resolved, that the Board appoint official school dentists for the year 1994/95 at the budgeted amount of \$0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Director of Pupil Personnel Services, be followed for the 1994/95 school year.

<u>Dentist</u>	<u>School</u>
Dr. John Buonasera	Dryden, Park, Powell's, Drexel, Middle School
Dr. Robert Brown	St. Brigid's, School of the Holy Child, Friends

Dental Examinations

Public Schools:	Students in PreKindergarten through Grade 8
Non-Public Schools:	Students in Kindergarten through Grade 8

Annual Reorganization Meeting
July 6, 1994

PERSONNEL: (Continued)

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors - High School and Middle School - 1994-1995 school year

10.A.5 Resolved, that the Board appoint general organization treasurers and chief faculty advisors for the 1994-1995 school year as follows:

- | | | |
|-----|---------------|--|
| (1) | High School | Secretary to the Principal
High School Central Treasurer

Mr. Pless Dickerson, Chief Faculty Advisor |
| (2) | Middle School | Secretary to the Principal
Middle School Central Treasurer

Mrs. Mary Ellen Haynes, Chief Faculty Advisor |

Resolution - Appointments - Census Enumerator and Attendance Officer - 1994-1995 school year

10.A.6 Resolved, that the Board appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer for the 1994-1995 school year at no additional compensation.

Resolution - Appointment - Officers to approve conference attendance

10.A.7 Resolved, that the Board of Education appoint the Superintendent and Assistant Superintendent for Curriculum and Instruction as the officers to approve conference attendance for the 1994-1995 school year.

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolution - Board of Education Meetings- Board to establish dates, times and locations for regular meetings - 1994-1995 school year

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1994-1995 school year.

Recommended Dates, Times and Locations

July 6, 1994	8:00 PM	Middle School Library
July 13, 1994	7:00 PM	Middle School Library
August 17, 1994	8:00 PM	Middle School Library
September 21, 1994	8:00 PM	High School Library
October 19, 1994	8:00 PM	High School Library
November 16, 1994	8:00 PM	High School Library
December 21, 1993	8:00 PM	High School Library
January 18, 1995	8:00 PM	High School Library
February 15, 1995	8:00 PM	High School Library
March 15, 1995	8:00 PM	High School Library
April 26, 1995	8:00 PM	High School Library
May 24, 1995	8:00 PM	High School Library
June 21, 1995	8:00 PM	High School Library

Board of Education
Action Meeting
July 13, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on July 13, 1994.

- Present,
Board of
Education:

Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Messrs, Henry Razzano and Lawrence Zaino
- Others
Present:

Dr. Robert D. Pinckney, Superintendent of Schools
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Mr. Lawrence J. Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk
- Absent:

Mr. John Carl-Smith
Mrs. Frances Van Buren
Dr. Mariann Berliner

CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:11 p.m. a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss non-negotiated personnel. The meeting resumed in open session at 8:10 p.m.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, and seconded by Dr. Mayers-Johnson, to approve the minutes of the June 1, 1994 Planning Meeting of the Board of Education and the June 8, 1994 Annual Meeting and Election.

Damianakis	<u>abstain</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Dr. Dodson, and seconded by Dr. Mayers-Johnson, to approve the minutes of the June 15, 1994 Action Meeting of the Board of Education to be amended as follows:

Add Dr. Mayers-Johnson's comments on page 3 under REPORTS: Board of Education:

Dr. Mayers-Johnson expressed her concerns regarding the retention of Winthrop Pediatric Associates based on that agency having failed to raise specific health concerns during their inspection at the Middle School.

Damianakis	<u>abstain</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, to defer approval of the minutes of the June 29, 1994 Special Meeting of the Board of Education.

CORRESPONDENCE: No Report

Action Meeting
July 13, 1994

REPORTS:

BOARD OF EDUCATION:

Mr. Joseph Pascarella reported he met with Dr. Pinckney, Mrs. Van Buren, Mr. Dougherty and Dr. Berliner. He plans to meet with all personnel including the principals. Mr. Pascarella discussed the format he would like followed for this year's Board of Education action meetings. He requested that if anyone has a problem with a certain school to speak with the school's principal and if that person doesn't get satisfaction, to speak with the Superintendent of Schools. If the person doesn't get satisfaction, to please come to the Board.

SUPERINTENDENT OF SCHOOLS:

No report

COMMENDATIONS:

No report

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Serlin	Mr. Al Handy
Mr. Robert Deering	Mrs. Ann Sweat

This public portion of the meeting was declared closed at 8:30 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution - Acceptance of Treasurer's Report, May 31, 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May, 1994.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report
Trust & Agency	T	Treasurer's Report
Repair Reserve		Treasurer's Report

Action Meeting
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FINANCE: (Continued)

Resolution - Financial Statements - May 31, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - May, 1994

Resolution - Transportation Contract - Summer, 1994

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for summer, 1994.

Contract No.	C04905
Contractor:	Dell Transportation Corp.
School:	SUNY Farmingdale - Project P.I.E.
Dates:	July 11 through 22, 1994
No. of Pupils:	Twelve (12)
Cost:	\$105.00 per van per day

Resolution - Transportation Contracts - 1994-95 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1994/95 school year:

Contract No:	C04907
Contractor:	Tomfor Transportation
School:	SAVE Program
No. of Pupils:	One (1)
Cost:	\$450.00 per pupil per month

Contract No:	C04908
Contractor:	Tomfor Transportation
School:	BOCES Ames
No. of Pupils:	One (1)
Cost:	\$156.30 per pupil per month

Resolution - Extension of In-District and Selected Out-of District 60 passenger buses, Out of District 16 passenger vans and Field Trips - 1994-1995 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of In-District and Selected Out-of-District 60 passenger buses (Contract Extension 1-RB). Out-of-District 16 passenger vans (Contract Extension 87-29-R8) and Field Trips (Contract Extension 20R8) for the 1994/95 school year. Costs are as follows:

60 Passenger Buses

Category A	\$41,990.00
Category B	37,770.00
Category C	42,740.00

16 Passenger Vans

Category A	\$21,725.00
Category B	22,875.00
Category C	24,050.00
Category D	25,690.00
Category E	27,215.00

Field Trips

	<u>School Days</u>	<u>Holidays</u>
Within the District - 4 hours	\$ 130.15	\$ 184.05
Nassau County - 4 hours	157.75	197.21
Queens County and Suffolk County - West of Patchogue - 5 hours	197.21	230.07

Action Meeting
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FINANCE: (Continued)

Resolution 9.5 (continued)

<u>Field Trips</u>	<u>School Days</u>	
Brooklyn, Bronx and Manhattan - 6 hours	256.37	295.81
Suffolk - East of Patchogue 8 hours	315.53	315.53

Resolution - Extension of In-District Summer Handicapped and Field Trip transportation contracts - Summer of 1994

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of In-District Summer Handicapped (Contract Extension 91-S12-R3) and Field Trip (Contract Extension 92-S-R2) transportation contracts for the summer of 1994.

Resolution - Transportation contract for summer, 1994

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

Contract No:	C 04909
Contractor:	Tomfor Transportation
Program:	Chemical Bank
No. of Pupils:	Sixteen (16)
Cost:	\$121.00 per day per van

Resolution - Extension of contract for Garbage/Rubbish Removal

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education extend the contract for Garbage/Rubbish Removal with Hillside Ash & Rubbish Removal, Inc. for one more year, at a cost to the district of \$26,000.00.

Resolution - Annual Audit Report - Fiscal year ending June 30, 1993

9.9 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2 (r), accept the annual audit report for the fiscal year ending June 30, 1993, as presented by the district's independent auditor, Alfred E. Simms and authorize the Superintendent of Schools to forward same to the State Education Department.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Leaves of Absence - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve medical leaves of absence for the following instructional personnel as indicated effective as indicated:

Camille Gabriellini	Special Education Powell's Lane	1994-1995 School Year
Patricia Krupa	Elementary Park School	August 31, 1994 thru January 2, 1995

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PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following personnel as teacher on administrative assignment at the High School for the 1994-1995 school year at a stipend of \$6,500.

Rochester, Marcia

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.15 as follows:

Resolution - Termination - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following instructional personnel as indicated:

Guy DeMarco	Mathematics Teacher	July 7, 1994
	Middle School	

Resolution - Re-Appointments - Instructional/Teaching Staff/Temporary Positions (August 31, 1994-June 30, 1995)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the re-appointments, within a temporary position, of the following instructional personnel as indicated:

Cecily Chin	Nurse	\$21,703
	Middle School	
Lucy Guo	Foreign Language	MA Step 5
	High School	\$44,245
Kathleen Hollowell	Music	MA + 15 Step 7
	Drexel Avenue	\$24,810 (3/5 of \$49,619)
Estelle Laster	Library	MA + 30 Step 24
	Park	\$41,763 (3/5 of \$69,605)
Ronald McKay	Physical Education	MA Step 5
	Drexel Avenue	\$44,245
Susan Shapiro	Reading	MA + 45 Step 13
	Drexel Avenue	\$64,186
Minerva Vasquez	Art	MA Step 11
	Powell's Lane	\$33,424 (3/5 of \$55,706)

Resolution - Appointment - Non-Negotiated Personnel:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools the Board of Education approve the appointment of the following non-negotiated personnel as indicated:

Roni Pagano	From: 10 1/2 month	\$35,000
Director, School Lunch Program	To: 12 month	\$40,000

Resolution - Change of Tenure - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the tenure area of the following certificated personnel be changed, with the consent of the individual, as indicated:

Gladys Nielsen	From: Foreign Language (Effective 8/31/94)
	To: ESL

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PERSONNEL: (Continued)

Resolution - Science Mentor Appointments - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of science mentors for the 1994-1995 school year as indicated:

Anello, Camille	Drexel Avenue School	\$1,929
Nordell, Steve	Powell's Lane School	\$1,929
Oliveira, Rose	Park-Dryden Early Childhood	\$1,929

Resolution - Districtwide and Department Chairperson Appointments - Instructional/Teaching Staff:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the following teachers be assigned as Department Chairpersons, effective September 1, 1994 for the 1994-1995 school year.

Districtwide Chairpersons

Barrett, David	Music K-12	Step 3	\$6,754
Suggs, Eldridge	Art K-12	Step 3	\$6,754

Department Chairpersons

Thibodeau, Kathleen	Mathematics	Step 3	\$4,494
Argue, Patricia	English	Step 2	\$4,088
Pesca, Louis	Science	Step 3	\$4,494
Maddaloni, Arthur	Foreign Language	Step 3	\$4,494
Marano, Carmine	Social Studies	Step 3	\$4,494
Worrell, Hazel	Physical Education	Step 3	\$4,494
Davis, Hattie	Guidance	Step 2	\$4,088

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities - 1994-95 school year

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

(The list, on file in the District Clerk's office, requests the coaching assignments for the 1994-95 school year. These appointments are only effective if the sport actually runs.)

Resolution - Appointment - Instructional/Teaching Staff: 1994 Summer School Principal

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel as Principal of the 1994 Summer School.

Maddaloni, Arthur	Summer School Principal	\$7,682
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Resolution - Appointments - Instructional/Teaching Staff - 1994 Summer School

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel to the 1994 Summer School.

George Anderson	Social Studies 3 Classes - Step 3
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PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Carl Armenia	Science 2 Classes - Step 2
Edwin Bernauer	Mathematics 3 Classes - Step 3
Peter Buttner	English 3 Classes - Step 3
Joan Edelman	Library 2 Classes - Step 1
Vito Familette	Science 3 Classes - Step 3
Marc Lupa	Social Studies 2 Classes - Step 3
John Lyons	Social Studies 2 Classes - Step 3
Ann Maffucci	Mathematics 2 Classes - Step 2
Carmine Marano	Social Studies 3 Classes - Step 3
John Mecca	Social Studies 2 Classes - Step 3
Anthony Nigro	Mathematics 3 Classes - Step 3
Henry Philippeaux	ESL 2 Classes - Step 3
Brian Rhodes	English 2 Classes - Step 2
Linda Rizzo	English 2 Classes - Step 3
Reginald Warren	Mathematics 3 Classes - Step 3
Unassigned	Science

Resolution - Appointments - Non-Instructional/Civil Service - 1994 Summer School

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following CIVIL SERVICE personnel to the following summer positions

CIVIL SERVICE

1994 Summer School

Joan Brown	Clerk	\$10.43/hr.
Angela Iovine	Clerk/Typist	\$12.97/hr.
Patrice Odom	Hall Security	\$6.56/hr.
Jeffrey Smith	Hall Security	\$9.45/hr.

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PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

CIVIL SERVICE

1994 Summer School

Gloria Walker	Attendance Clerk	\$8.27/hr.
Anne Washbourne	Office Supervisor	\$2,685/session

Resolution - Appointments - Non-Instructional/Civil Service:

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Susan D'Alessandro	Cook Manager Dryden St. School (effective 9/1/94)	Class II Step IV \$ 11,712
Michael DiNuzzo	District Maintainer Floater/Painter (effective 7/7/94)	Step 2 \$26,300 Diff. <u>\$ 2,992</u> Tot. \$29,292
Anthony Jones	Cleaner Dryden St. School (effective 7/7/94)	Step 1 \$23,598
Dora James	Food Service Helper Admin. Bldg. (effective 7/7/94)	Class II Step V \$ 11,940

Resolution - Reclassification - Non-Instructional/Civil Service:

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the following CIVIL SERVICE personnel be reclassified in accordance with Civil Service regulations, effective July 7, 1994.

Nanci Volino	From: Stenographer Group II
	To: Confidential Secretary - Non-Negotiated for Assistant Superintendent for Business and Management Services - \$30,171

Resolution - Appointments - Non-Instructional/Civil Service: Summer School Program for Children with Disabilities

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following non-instructional personnel to a position within the Summer School Program for Children with Disabilities.

Joyce Bloom	Teacher Aide (replacing Karen Ross)
Martine Hedouville	Teacher Aide (replacing Grace Bryant)

Resolution - Appointments - Summer Bilingual Program/Starting Out Ahead:

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following as amended:

10.A.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the Summer Bilingual Program - Starting Out Ahead, as indicated:

Action Meeting
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PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

Gabriel Salgado	Project Coordinator	\$1,542
Mary Lago	ESL Teacher	\$1,542
Rose Oliveira	ESL Teacher	\$1,542
Gladys Gonzalez	Teacher Aide	\$392
Unassigned	Teacher Aide	\$392
Karen Winship	Food Service Helper	\$350

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.17 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as follows:

Donna Ciminna	Science Teacher	June 30, 1994
	Middle School	

EDUCATION:

A motion was made by Mr. Zaino, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:

Resolution - Consolidated Application - ESEA Chapter I, Part A, PCEN, ESEA Chapter 2, and Dwight D. Eisenhower Mathematics & Science Education Program - 1994-95 school year.

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a consolidated application to the Office of Grants Management and Compliance in the New York State Education Department for ESEA Chapter I, Part A - Basic Grant Program, PCEN - Pupils with Compensatory Educational Needs, ESEA Chapter 2, and Dwight D. Eisenhower Mathematics & Science Education Program for the 1994-1995 school year

Resolution - Proposal - Even Start Family Literacy Program - 1994-1995 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Child, Family and Community Development in the New York State Education Department for an Even Start Family Literacy Program for the 1994-1995 school year.

Resolution - Proposal - Substance Abuse Prevention Program - 1994-1995 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Drug & Alcohol Addiction in Nassau County for a Substance Abuse Prevention Program for the 1994-1995 school year.

Resolution - Proposal - Learn and Serve America School-Based Mentoring/Service-Learning Project - 1994-1995 school year

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the New York State Education Department for a Learn and Serve America School-Based Mentoring/Service-Learning Project for the 1994-1995 school year.

Action Meeting
July 13, 1994

EDUCATION: (Continued)

Resolution - Proposal - Career Exploration Program - 1994-1995 school year

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Intergovernmental Affairs' Division of Employment and Training in the Town of Oyster Bay for a Career Exploration Program for the 1994-1995 school year.

Resolution - Proposal - Drug-Free Schools and Communities Act (DFSCA) Program - 1994-1995 school year

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Child, Family and Community Development in the New York State Education Department for the Drug-Free Schools and Communities Act (DFSCA) program for the 1994-1995 school year.

Resolution - Proposal - Building-Based Grant for Improved School Services for Limited English Proficient Students - Summer of 1994

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Division of Bilingual Education in the New York State Education Department for a Building-Based Grant for Improved School Services for Limited English Proficient Students for the Summer of 1994.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk)

POLICY - No Report

LEGISLATION - No Report

PUBLIC RELATIONS - No Report

BUILDINGS AND GROUNDS:

Facilities Update, June, 1994

OTHER REPORTS:

State and Federal Projects - Mrs. Frances Van Buren

Mrs. Van Buren's report on the following was deferred:

- (1) ESEA Chapter I/PCEN
- (2) ESEA Chapter 2
- (3) Dwight D. Eisenhower Mathematics & Science Education
- (4) Even Start Family Literacy Program
- (5) Substance Abuse Prevention Program
- (6) Learn and Serve America School-Based Mentoring/Service-Learning Project
- (7) Career Exploration Program
- (8) Drug Free Schools and Communities Act (DFSCA)

Action Meeting
July 13, 1994

OTHER REPORTS: (Continued)

State and Federal Projects: (Continued)

- (9) School-Based Grant for Improved School Services for Limited English Proficient Students
Curriculum and Instruction - Mrs. Frances Van Buren

Mrs. Van Buren's report on the following was deferred:

- (1) Curriculum Development
- (2) Staff Development

Business & Management Services - Mr. Gerard Dougherty

- (1) Building Use Report
- (2) Fire Drill Report

Pupil Personnel Services - Dr. Mariann Berliner

- (1) Homebound Report - May, 1994
- (2) Special Services - May, 1994
- (3) Suspensions - May, 1994
- (4) Enrollment and Attendance Report

OLD BUSINESS:

Dr. Pinckney requested the Board's authorization to enter into discussion with the Teachers' Association, Custodians Assoc., Administrators Assoc. and Secretarial Assoc. regarding a retirement incentive to be implemented during the 1994-1995 school year.

Resolution - Appointment of Public Relations Firm - 1994-1995 school year

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.18 Resolved, that the Board appoint Educational Research & Marketing, Inc. as the District's public relations firm effective July 1, 1994 through June 30, 1995 at \$40,000 per year pending a meeting to discuss an increase.

Resolution - Appointment of General Counsel - 1994-1995 school year

A motion was made by Mr. Razzano, and seconded by Mr. Zaino, that the Board approve the following:

10.A.19 Resolved, that the Board approve Mastroianni & Mastroianni as General Counsel for a fee of \$12,000 for the 1994-1995 school year.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>no</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>

motion carried

NEW BUSINESS:

Mr. Pascarella reported he spoke with Dr. Berliner about the enrollment of out-of-district students. He requested she check with other school districts re. their requirements. Mr. Pascarella suggested looking into having a central enrollment area. Mr. Pascarella reported he presented his list of goals for the 1994-1995 school year to Dr. Pinckney and requested that each Board member submit their list of goals. He asked Dr. Pinckney for goals from the principals and directors and suggested possibly presenting to the community at the August or September Board of Education meeting.

Action Meeting
July 13, 1994

Resolution - Authorization of Tax Anticipation Notes - 1994-1995 school year

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached resolution authorizing the issuance of not more than \$5,000,000 Tax Anticipation Notes for the 1994-95 fiscal year.

COMMUNITY:

At 9:20 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:


Mr. Burnett	Mrs. Serlin
Mr. Handy	Mrs. Sweat

The public portion of the meeting was declared closed at 9:54 p.m.

ADJOURNMENT:

At 9:55 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Glória Lancer, District Clerk

Board of Education
Special Meeting
July 20, 1994

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 20, 1994.

Present, Mr. Joseph Pascarella, President
Board of Dr. Leon Dodson, Messrs. Henry A. Razzano, John Carl Smith and
Education: Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Gerard Dougherty, Ass't. Superintendent, Business

Absent: Mr. Anthone Damianakis
 Dr. Sheila Mayers-Johnson

CALL TO ORDER:

At 7:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR ACTION:

FINANCE:

Resolution - Austerity Budget - 1994-1995 school year

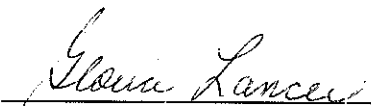
A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an Austerity Budget for the 1994-1995 school year in the amount of \$36,878,761.

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to adjourn the meeting.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Special Meeting
August 3, 1994

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 3, 1994.

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education: Messrs, Henry A. Razzano, John Carl Smith and Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't Superintendent, Business

CALL TO ORDER:

At 8:08 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Dr. Dodson, and seconded by Mr. Zaino, to approve the minutes of the June 29, 1994 Special Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

ITEMS FOR ACTION:

PERSONNEL:

Resolution - Appointment of District Auditor - 1994-1995 school year

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that the Board of Education approve the appointment of Coughlin, et. al as District Auditor for the 1994-1995 school year at a fee of \$15,000.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Appointment of Labor Counsel - 1994-1995 school year

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.2 Resolved, that the Board of Education approve the appointment of Mastroianni and Mastroianni as Labor Counsel for contract negotiations for the 1994-95 school year at a fee of \$7,500.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

FINANCE:

Resolution - Approval of Westbury TANs

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

Special Meeting
August 3, 1994

FINANCE: (Continued)

Resolution 9.1 (continued)

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, that the bid of Fleet Bank for \$5,000,000 of Westbury TANs at an interest rate of 3.78 be accepted.


Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

ADJOURNMENT:

At 9:58 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damiankis, and carried unanimously, to adjourn the meeting.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Action Meeting
August 17, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 17, 1994

- Present,
Board of
Education:

Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Mr. John Carl Smith and Mr. Lawrence Zaino
- Others
Present:

Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk
- Absent:

Mr. Henry Razanno
Dr. Mariann Berliner

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to approve the minutes of the July 6, 1994 Annual Reorganizational Meeting.

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, to approve the minutes of the July 13, 1994 Regular Meeting of the Board of Education.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to defer approval of the minutes of the July 20, 1994 Special Meeting.

CORRESPONDENCE:

A letter was received from LIFE, Learning is for Everyone, which discusses Westbury having the lowest average daily attendance and how it effects students, residents and taxpayers. In response to the letter, Mrs. Van Buren reported the district is aware of the need to improve attendance in the Westbury Public Schools. Because of student absences we know there is a financial impact as well as an educational impact. Some years ago Westbury was a flat grant district and that meant that no matter what the attendance was the school district would get the same amount of money. Westbury is no longer a flat grant district. The legislature has put a cap on funds that we can receive. This year Westbury can receive no more than 106.85% of the amount that was received before so that has an effect on the basic operating aid for the district. Plans are in place to increase student attendance. We will continue to review and add other strategies to improve attendance.

REPORTS:

Board of Education:

No report

Action Meeting
August 17, 1994

FINANCE: (Continued)

Resolution - Extension of in-district, out-of-district (per pupil per day) and field trip contracts with Tomfor Transportation - Summer of 1994

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of in-district, out-of-district (per pupil per day) and field trip contracts with Tomfor Transportation for the summer of 1994 at 0% increase.

Resolution - Transportation contract - Summer 1994 for Project PRIDE Program

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

Contract No.	C04911
Contractor:	Tomfor Transportation
Cost:	\$140.00 per day per 60 passenger bus
Program:	Project Pride

Resolution - Extension of transportation contract - 1994-1995 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of the following transportation contract at an increase of 2% for the 1994/95 school year:

Contractor:	On Time Transportation
School:	Miss Shelley's
No. of Pupils:	Two (2)

Resolution - Extension of Cooperative transportation contracts - Summer 1994

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of cooperative transportation contracts for the summer of 1994 at an increase of 2%.

Transportation contracts - Summer 1994- as awarded by the Transportation Cooperative following the bid opening of June 14, 1994

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the summer of 1994 as awarded by the Transportation Cooperative following the Bid Opening of June 14, 1994: (on file in the District Clerk's office.)

Resolution - Transportation contract - Summer 1994 - Rosemary Kennedy School

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

Contract No:	C04913
Contractor:	Tomfor Transportation
School:	Rosemary Kennedy
Dates:	July 18 - August 12, 1994
Cost:	\$180.00 per day per van, \$ 60.00 per day per matron
No. of Pupils:	One (1)

Resolution - Transportation contract - Summer 1994 - ESL Program at Park Avenue School

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

Contract No:	C04915
Contractor:	Tomfor Transportation
Program:	ESL - 8/8/94-8/25/94
Location:	Park Ave. School
Cost:	\$154.53 per bus per day

Action Meeting
August 17, 1994

FINANCE: (Continued)

Resolution - Acceptance of \$10,000 for a Building Based Grant for Improved School Services for Limited English Proficient Students - Summer 1994

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$10,000 from the Division of Bilingual Education in the New York State Education Department for a Building Based Grant for Improved School Services for Limited English Proficient Students for the Summer of 1994.

Resolution - Approval to abolish the position of Administrative Assistant/Affirmative Action Officer within the administrative tenure area effective July 1, 1994

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the following position, within the administrative tenure area, be abolished, effective July 1, 1994.

One position - Administrative Assistant/Affirmative Action Officer

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>no</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>

motion not carried

Resolution 9.15 was removed from this meeting's agenda.

Resolution - Approval of increase in salaries of Administrative Non-Negotiated Personnel - 1994-95 school year

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the salaries of the Administrative Non-Negotiated Personnel be increased by three percent for the 1994-1995 school year.

<u>Name</u>	<u>Title</u>	<u>1993-94</u>	<u>1994-95</u>
Michael Batkiewicz	Director, School Facilities & Operations & Transportation	\$ 62,843	\$ 64,728
Gerard Dougherty	Assistant Superintendent Business & Management Services	\$ 88,000	\$90,640
Roni Pagano	Director, School Nutrition Services	\$40,000	\$41,200
Frances Van Buren	Assistant Superintendent Curriculum & Instruction	\$106,629	\$109,108

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>no</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>

motion not carried

Action Meeting
August 17, 1994

FINANCE: (Continued)

Resolution 9.16 (continued)

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Smith, that Resolution 9.16 be removed.

Damianakis	<u>no</u>	Pascarella	<u>no</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>no</u>

motion not carried

Resolution - Approval of sliding income scale in regard to real property tax exemption for senior citizens

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the attached sliding income scale in regards to real property tax exemptions in accordance with New York State Chapter 261 of the laws of 1994 which amends section 467 of the Real Property Tax Law. (Copy on file in the District Clerk's office.)

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Retirement - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following instructional personnel as indicated:

Estelle Laster	Librarian	August 30, 1994
	Park/Dryden Early	
	Childhood Center	

Resolution - Termination - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following instructional personnel as indicated:

Ronna Bloom	Elementary Teacher	August 18, 1994
	Middle School	

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the following instructional personnel leaves of absence as indicated:

Cheryl Misas Burley	Foreign Language	1994-1995
	Middle School	School Year
	(personal leave)	
Patrick Kirwan	Physical Education	1994-1995
	Drexel Avenue School	School Year
	(extension of medical leave)	

Action Meeting
August 17, 1994

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Jennifer Loughran	Elementary Teacher Park/Dryden School (extension of maternity leave)	from 8/31/94 thru 1/2/95
Suzanne Massaia	Elementary Teacher Park/Dryden School (maternity leave)	from 8/31/94 thru 1/27/95

Resolution - Tenure Appointment - Instructional/Teaching Staff:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Starting Date</u>	<u>Tenure Date</u>
Judith Pepper Park/Dryden Early Childhood Center	Elementary Education	9/1/91	9/1/94

Resolution - Appointments - Instructional/Teaching Staff (probationary positions)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name:	Joanne E. Brookner
Tenure Area:	Mathematics
Certification:	NYS Cert. of Qualification Math 7-12 NYS Cert. of Qualification N-6, Math 7-9 NY City Junior High School Math NY City Common Branches
Salary:	MA Step 2 - \$38,776
Assignment:	Middle School
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Joanny Gomez
Tenure Area:	Elementary Education
Certification:	NYS Cert. of Qualification N-6
Salary:	BA Step 1 - \$32,371
Assignment:	Park/Dryden
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Frank Gross
Tenure Area:	Elementary Education
Certification:	NYS N, K, 1-6 permanent NYS English permanent NY City Common Branches
Salary:	MA Step 7 - \$48,070
Assignment:	Middle School
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Felicia Harrison
Tenure Area:	Science
Certification:	NYS Chemistry & General Science 7-12 prov.
Salary:	MA Step 2 - \$38,776
Assignment:	Middle School
Effective Date:	August 31, 1994 thru August 31, 1997

Action Meeting
August 17, 1994

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Name: Vanessa Heath
Tenure Area: Elementary Education
Certification: NYS N, K, 1-6 provisional
Salary: MA Step 1 - \$37,130
Assignment: Middle School
Effective Date: August 31, 1994 thru August 31, 1997

Name: Patricia Nettleton
Tenure Area: Elementary Education
Certification: NYS Cert. of Qualification N-6
Salary: BA Step 2 - \$33,563
Assignment: Drexel Avenue School
Effective Date: August 31, 1994 thru August 31, 1997

Name: Debra Rusnak
Tenure Area: Elementary Education
Certification: NYS Cert. of Qualification N-6
Salary: MA Step 1 - \$37,130
Assignment: Park/Dryden Early Childhood Center
Effective Date: August 31, 1994 thru August 31, 1997

Name: James Saulter
Tenure Area: Music
Certification: NYS Certification Music
Salary: BA Step 4 - \$36,673
Assignment: High School
Effective Date: August 31, 1994 thru August 31, 1997

Resolution - Appointments - Instructional/Teaching Staff (temporary positions)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to temporary positions as indicated:

Name: Jacqueline Mazza
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification N-6
Salary: BA Step 1 - \$32,371
Assignment: Park/Dryden Early Childhood Center
Effective Date: August 31, 1994 thru January 2, 1995

Name: Evelyn Parra
Tenure Area: Foreign Language
Certification: NYS Spanish
Salary: BA + 30 Step 7 - \$43,568
Assignment: High School
Effective Date: August 31, 1994 thru June 30, 1995

Name: Lori Tremblay
Tenure Area: Elementary Education
Certification: NYS Nursery, K-6
Salary: MA Step 7 - \$48,070
Assignment: Park/Dryden Early Childhood Center
Effective Date: August 31, 1994 thru January 27, 1995

Resolution - Reinstatement from Leave of Absence - Non-Instructional/Civil Service

10.A.7 Resolved, that, upon the recommendation of the Board of Education, the following CIVIL SERVICE personnel, returning from a leave of absence, be reinstated to the position as indicated:

CIVIL SERVICE

Marie Hutchinson	Computer Proctor Drexel Avenue School	\$10,820	8/31/94
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Action Meeting
August 17, 1994

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel to a position within the Summer School Program for Children with Disabilities with stipends per WTA contract.

Phyllis Stewart	Speech Teacher	Step 3	.85
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Resolution - Resignation - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Jennifer Lowenthal	Science Teacher Middle School	August 18, 1994
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Resolution - Acceptance of opinion and recommendation of the hearing officer in connection with an employee disciplinary matter

A motion was made by Dr. Mayers, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.10 for discussion in executive session.

Comments by Dr. Mayers-Johnson:

When the Chemical Bank Internship Program was announced a member of the community asked what the school district was doing as a board and administration to encourage a business relationship with Chemical Bank to support their efforts to support our youngsters. The response given at that time was that banks would be bidding for TANS and that would be an opportunity. It turned out Chemical Bank was not in the running and the school district is bound by law to accept the lowest bid. Dr. Mayers-Johnson's comment then, and now, is that the response that the TANS gave the district an opportunity to do business with Chemical Bank was a sham, was inappropriate, and did not provide the opportunity for the district to do business with Chemical Bank.

EDUCATION:

A motion was made by Mr. Zaino, and seconded by Dr. Dodson, that the Board approve Resolutions 10.B.1 through 10.B. 4 as follows:

Resolution - Approval to submit an application for School Based Grant for Improved School Services for Limited English Proficient Students - 1994-95 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, submit an application to the New York State Education Department for Bilingual Categorical Funds for a School-Based Grant for Improved School Services for Limited English Proficient Students for the 1994-1995 school year.

Damianakis	<u>no</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Approval to submit an application for a Pre-Kindergarten Continuing Grant, Pre-Kindergarten Expansion Grant and a Youth-at-Risk Community Partnership Grant - 1994-1995 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the Categorical Aid Management Team in the New York State Education Department for a Pre-Kindergarten Continuing Grant, a Pre-Kindergarten Expansion Grant, and a Youth-at-Risk/Community Partnership grant for the 1994-1995 school year.

Action Meeting
August 17, 1994

OTHER REPORTS: (Continued)

Curriculum and Instruction - Mrs. Frances Van Buren

- (1) Summer School - Regular and Special Education
- (2) Summer Curriculum Writing
- (3) Summer Staff Development

Business & Management Services - Mr. Gerard Dougherty

- (1) Building Use Report
- (2) Fire Drill Report

Pupil Personnel Services - Dr. Mariann Berliner

- (1) Homebound Report - June, 1994
- (2) Special Services - June, 1994
- (3) Suspensions - June, 1994
- (4) Enrollment and Attendance Report
- (5) Longitudinal Survey of Suspension Data by Grade; 1991-92, 1992-93, 1993-94

OLD BUSINESS:

Update on the status of purchasing a sign for the high school.

NEW BUSINESS:

Discussion on the appointment of an Assistant Business Manager/Treasurer.

COMMUNITY:

At 11:15 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Al Huggins	Mr. Al Handy
Ms. Evelyn Grey	Mrs. Beverly Lucas
M. Linroy Thomas	Mr. Roger Corbin

The public portion of the meeting was declared closed at 11:45 p.m.

EXECUTIVE SESSION:

At 11:46 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss matters pertaining to a non-instructional employee.

The meeting resumed in open session at 11:47 p.m.

Resolution - Acceptance of opinion and recommendation of the hearing officer in connection with an employee disciplinary matter

A motion was made Dr. Mayers-Johnson, and seconded by Mr. Zaino, that the Board approve the following:

Action Meeting
August 17, 1994

Resolution 10.A.10 (continued)

10.A.10 Resolved, that the Board of Education accept the opinion and recommendation of the hearing officer, dated July 15, 1994, in connection with an employee disciplinary matter, and imposes the penalty recommended by said hearing officer.


Damianakis	<u>abstain</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>

motion carried

ADJOURNMENT:

At 11:49 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to adjourn the meeting.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Planning Session
August 31, 1994

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 31, 1994

Present, Board of Education:	Mr. Joseph Pascarella, President Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, and Mr. Henry Razzano
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Gerard Dougherty, Ass't. Superintendent, Business Mr. Anthony Mastroianni, Attorney
Absent:	Mr. John Carl Smith Mr. Lawrence Zaino

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION/ACTION:

A. Resolution - 1994-1995 Tax Rate

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead, School Year 1994-1995 amounting to:

	\$36,878,761 School Purpose
	<u>\$ 1,315,060</u> Library Purpose
Total	\$38,193,821

And, resolved, that the sum of:

	\$31,420,975 School Purpose
	<u>\$ 1,243,860</u> Library Purpose
Total	\$32,664,835

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the towns of North Hempstead and Hempstead, Nassau County, New York for the year 1994-1995 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1994-1995.

And furthermore be it resolved, that the District Clerk of this School District be and is hereby authorized and directed, pursuant to Section 6-2Q.O of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before September 1, 1994.

Damianakis	<u>abstain</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>yes</u>		

motion carried

B. Resolution - Approval of Bid for the Installation of Walk-In Refrigerator/Freezer

A motion is made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

Planning Session
August 31, 1994

ITEMS FOR DISCUSSION/ACTION: (Continued)

Resolution 9.2 (continued)

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following bid for the Installation of a new Walk-In Refrigerator/Freezer, Bid No. 94-12, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

Bar Boy at \$35,656.50

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Lunch Fund.

C. Agenda Review for September 8th, 1994 Board Meeting

EXECUTIVE SESSION:


At 10:35 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss matters pertaining to an employee in the Administrators' Association.

The meeting resumed in open session at 11:49 p.m.

ADJOURNMENT:

At 11:50 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Action Meeting
September 8, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on September 8, 1994

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education: Mr. Henry Razzano and Mr. John Carl Smith

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Marianne Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Lawrence Zaino

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order

PLEDGE OF ALLEGIANCE AND SILENT MEDIATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to defer approval of the minutes of the July 20, 1994 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to approve the minutes of the August 3, 1994 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to defer approval of the minutes of the August 17, 1994 Regular Meeting of the Board of Education.

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

No report

Superintendent of Schools:

Dr. Pinckney reported on the opening of school. He extended thanks to the custodial and maintenance staff for their efforts and also to the secretarial staff for getting out information in a timely manner to the staff and parents. Although it is going to be a difficult year without transportation, administration is looking forward to a year where they can work with the students and community on educational programs.

Commendations:

No report

Dr. Dodson arrived at 8:11 p.m.

Mr. John Carl Smith arrived at 8:14 p.m.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:14 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Corbin
Mr. St. Hilein

This public portion of the meeting was declared closed at 8:25 p.m.

FINANCE:

Resolution - Acceptance of Treasurer's Report - July 31, 1994

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July, 1994.

<u>FUND</u>	<u>CODE</u>	<u>REPORT</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report
Trust & Agency	T	Treasurer's Report
Repair Reserve		Treasurer's Report
Damianakis	<u>yes</u>	Pascarella <u>yes</u>
Dodson	<u>yes</u>	Razzano <u>yes</u>
Mayers-Johnson	<u>abstain</u>	Smith <u>yes</u>

motion carried

Resolution - Financial Statements (Payroll Account and Comparison Chart) July 31, 1994

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - July, 1994.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>abstain</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Smith	<u>abstain</u>

motion not carried

Action Meeting
September 8, 1994

FINANCE: (Continued)

Resolution - Approval of transportation expenditure of \$18,885 for Powell's Lane Special Education students to arrive at 8:20 AM for the 1994-95 school year

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an additional transportation expenditure in the amount of \$18,885.00 for the 1994/95 school year. This is to provide transportation for Powell's Lane Special Education students to arrive at 8:20 a.m.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>no</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>

motion not carried

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, to table Resolution 9.3.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>no</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Smith	<u>no</u>

motion not carried

Resolution - Transportation Contracts - Summer of 1994 (ESL Field Trips)

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

Contract No:	C04916
Contractor:	Tomfor Transportation
Program:	ESL Field Trips
Cost:	\$149.00 Nassau County
	\$189.00 Suffolk County

Resolution - Extension of out-of-district transportation contracts for the summer handicapped programs

A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of out-of-district transportation contracts with Tomfor Transportation for summer handicapped programs at no increase.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Rescission of Appointment - Instructional/Teaching Staff (Temporary position)

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the temporary appointment of Lori Tremblay (Res. 10.A.6 - August 17, 1994).

Action Meeting
September 8, 1994

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff (Probationary Positions)

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the approval of the appointment of Youxin (Lucy) Guo be removed from resolution 10.A.1 and be tabled for further discussion.

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name:	Heather Cox
Tenure Area:	Elementary Education
Certification:	NYS N, K, 1-2
Salary:	BA + 30 Step 5 - \$41,170
Assignment:	Westbury Middle School
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Paul J. Fuccillo
Tenure Area:	Science
Certification:	NYS Earth Science/Gen. Science NYS Physical Education NYS Social Studies
Salary:	MA Step 6 - \$46,159
Assignment:	Westbury Middle School
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Beverly Rise
Tenure Area:	Guidance
Certification:	NYS School Guidance Counselor K-12 NYS Identification/Reporting of Child Abuse
Salary:	MA Step 1 - \$37,130
Assignment:	Powell's Lane School
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Jorge Santiago Jr.
Tenure Area:	Social Work
Certification:	NYS School Social Worker
Salary:	MA Step 7 - \$48,070
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Robert F. Spicer
Tenure Area:	Science
Certification:	NYS Biology/Gen. Science NYS Physical Education K-12 NYS Earth Science pending
Salary:	MA Step 6 - \$46,159
Assignment:	Westbury Middle School
Effective Date:	August 31, 1994 thru August 31, 1997

Name:	Lori Tremblay
Tenure Area:	Elementary Education
Certification:	NYS Nursery, K-6
Salary:	MA Step 7 - \$48,070
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	August 31, 1994 thru August 31, 1997

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.6 as follows:

Action Meeting
September 8, 1994

PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Robert Cuda	Science Teacher Middle School (personal reasons)	August 31, 1994
Sharon Gorla	Elementary Teacher Park/Dryden Early Childhood Center (personal reasons)	August 31, 1994

Resolution - Appointment - Instructional/Teaching Staff (Temporary position)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel, within temporary positions, as indicated:

Name:	Michelle Ricco
Tenure Area:	Elementary Education
Certification:	NYS Nursery, K-6
Salary:	BA Step 1 - \$32,371
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	August 31, 1994 thru January 27, 1995
Name:	Patricia Docherty
Tenure Area:	Elementary Education
Certification:	NYS Cert. of Qualification N, K, 1-6 NYS Cert. of Qualification ESL NYS Cert. of Qualification Special Education
Salary:	BA + 30 Step 1 - \$34,957
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	August 31, 1994 thru January 27, 1995
Name:	Julie Anne Karp
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist
Salary:	DR Step 4 - \$30,064 (3/5 of \$50,107)
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	August 31, 1994 thru June 30, 1995

Resolution - Appointments - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Mary Ann Humphrey	Sr. Stenographer Middle School Effective August 22, 1994	Group III Step 6 \$25,637
Giulia Liguori	Teacher Aide Drexel Avenue School Effective August 31, 1994	\$7,085/yr.

Resolution - Appointment - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated:

Maria Jorglewich	Permanent Classroom Substitute Park/Dryden Early Childhood Center (\$70/per diem)	8/31/94
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Action Meeting
September 8, 1994

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Elizabeth Love	Permanent Classroom Substitute Park/Dryden Early Childhood Center (\$70/per diem)	8/31/94
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A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of name change from School Lunch Office to School Nutrition Services

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, that the name School Lunch Office be changed to School Nutrition Services.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement.

<u>STUDENT</u>	<u>DISABILITY</u>	<u>CSE RECOMMENDATION</u>	<u>EFF. DATE</u>	<u>COST</u>
<u>IN-DISTRICT PLACEMENTS</u>				
#1	MH	Drexel Avenue - Self-contained sp. ed. 15:1 ST 2x/wk group	9/94	COSL (+)
#2	MH	Powells Lane - Self-contained sp. ed. 15:1 ST 2x/wk group	9/94	COSL (+)
<u>STUDENT</u>	<u>DISABILITY</u>	<u>CSE RECOMMENDATION</u>	<u>EFF. DATE</u>	<u>COST</u>
#3	MH	High School - Self-contained sp. ed. 15:1 5 periods ST 2x/wk group; Counseling 1x/wk group	9/94	COSL (-)
#4	LD	High School - Self-contained sp. ed. 15:1	9/94	Continuation

POLICY:

No report - will be discussed at the planning session in October.

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

No report

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
- B. Curriculum and Instruction - Mrs. Frances Van Buren

Action Meeting
September 8, 1994

OTHER REPORTS: (Continued)

- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Building Use Report
- D. Pupil Personnel Services - Dr. Mariann Berliner
 - (1) Rate of Attendance by School and Year
 - (2) Enrollment Change Rate - 1993-94 School Year
 - (3) Draft: Residency Issues and Procedures Pertaining to the Westbury UFSD
- E. Calendar of Events

September 8 - October 10, 1994

OLD BUSINESS:

Mrs. Van Buren reported that the district was in the process of preparing to interview candidates for the assistant principal position at the middle school. The panel should be in operation by the end of the week.

Discussion on the status of the assistant business manager, treasurer positions.

NEW BUSINESS:

No report

COMMUNITY:

At 9:05 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

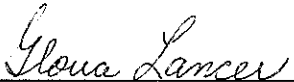
The following individuals asked to be heard:

Mr. Roger Corbin	Mr. Severian St. Hilein	Mr. Fred Burlington
Mr. Michael Jackson	Mr. Neville Mullings	Ms. Eda Mae Brooks
Ms. Wanda Robertson	Mrs. Tracey Neale	Mr. Flores

ADJOURNMENT:

At 10:10 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Planning Session
October 5, 1994

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on October 5, 1994.

Present,
Board of
Education: Mr. Joseph Pascarella, President
Mr. Anthonie Damianakis, Dr. Leon Dodson, Mr. Henry Razzano and
Mr. John Carl Smith

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Dr. Sheila Mayers-Johnson
Mr. Lawrence Zaino

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order

INFORMATIONAL ITEMS:

- A. WINNER Program
- B. Proposal; School Based Health Clinic (Winthrop University Hospital)
- C. Proposal; School Based Health Clinic (North Shore University Hospital)
- D. Science Committee
- E. Technology Committee
- F. Pilot Partner Program
- G. Board of Education Advisory Committees
- H. Coalition of Essential Schools

Mr. John Carl Smith arrived at 8:20 p.m.

ITEMS FOR DISCUSSION/ACTION:

- A. Resolution - Approval to submit a Transportation Referendum

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve submitting a referendum to the voters for transportation for the remainder of the 1994-1995 school year.

- B. Resolution - Approval of the appointment of an impartial hearing officer

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following impartial hearing officer to conduct a hearing in association with a parent request for Case #95-01:

Ms. Vanessa M. Sheehan
SED Certified Hearing Officer

Planning Session
October 5, 1994

ITEMS FOR DISCUSSION/ACTION: (Continued)

C. Resolution - Appointment of Counsel for Impartial Hearing

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano that the Board approve Resolution 10.B.2. There was no vote.

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.B.2 for further discussion.

D. Draft: Residency Issues and Procedures Pertaining to the Westbury UFSD.

E. Central Registration

F. Agenda Review for October 19, 1994 Board Meeting

EXECUTIVE SESSION:

At 10:30 p.m., a motion was made by Mr. Dodson, seconded by Mr. Razzano, and carried unanimously, to adjourn into executive session to discuss tenure review.

The meeting resumed in open session at 10:53 p.m.

ITEMS FOR DISCUSSION/ACTION:

C. Resolution - Appointment of Counsel for Impartial Hearing


A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Ms. Carol Hoffman as special counsel for the district in the matter of the impartial hearing for Case #95-01. Further, be it resolved that Ms. Carol Hoffman be directed to keep district counsel, Mastroianni and Mastroianni, apprised of all hearing dates and hearing matters throughout the course of the impartial hearing.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Action Meeting
October 19, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on October 19, 1994.

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson
Education: Mr. Henry Razzano and Mr. John Carl Smith

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
 Mr. Gerard Dougherty, Ass't. Superintendent, Business
 Dr. Mariann Berliner, Director of Pupil Personnel
 Mr. Anthony Mastroianni, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Lawrence Zaino

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Razzano, and seconded by Mr. Smith, that the Board approve the minutes of the July 20, 1994 Special Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Smith	<u>yes</u>

motion carried

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the minutes of the August 17, 1994 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>

motion carried

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, that the Board approve the minutes of the August 31, 1994 Planning Meeting of the Board of Education.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>abstain</u>

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the September 8, 1994 Action Meeting of the Board of Education.

CORRESPONDENCE:

Mr. Pascarella reported receipt of a letter from concerned parents and the PTA regarding excess amounts of glass around the Park Avenue School and the school's playground. Dr. Pinckney had a meeting with PTA members. Mr. Pascarella walked around the school grounds with Dr. Pinckney, PTA members, parents and the school's maintenance staff. Dr. Pinckney reported the district has purchased an oversized screen which is used to clear the sand. He has authorized the purchase of a special type of vacuum cleaner which will suck up the glass. A custodian's hours will be changed to bring him in

Action Meeting
October 19, 1994

FINANCE: (Continued)

Resolution - Approval of appointment of Betty Lou Franzese as Internal Auditor and Laura Baker as alternate

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve that Betty Lou Franzese be appointed as Internal Auditor of the Westbury School District, effective immediately until June 30, 1995, and that Laura Baker serve as an alternate.

Resolution - Approval of disability retirement with full medical coverage for Suzanne Brennan

9.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education honor Suzanne Brennan's request for disability retirement with full medical coverage retroactive to September 1, 1994.

Resolution - Approval of purchase of one hundred student desks and chairs (one piece units) for the High School as a contingent expense

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of one hundred (100) student desks and chairs (one piece units) for the High School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of \$11,628.00.

Resolution - Approval of purchase of twenty-five student desks and twenty-five chairs for the Powell's Lane School as a contingent expense

9.6 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of twenty-five (25) student desks and twenty-five (25) chairs for the Powell's Lane Elementary School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of \$1,600.00.

Resolution - Approval of purchase of fifty student desks and twenty-six chairs for the Drexel Avenue School as a contingent expense

9.7 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of fifty (50) student desks and twenty-six (26) chairs for the Drexel Avenue Elementary School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of \$2,674.00.

Resolution - Approval of transportation contract for the 1994-95 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, that the Board approve the following transportation for the 1994/95 school year:

Contract No:	C 04917
Contractor:	Tomfor Transportation
School:	Hofstra Upward Bound
Cost:	\$60.00 per trip
No. of Pupils:	Four (4)

Resolution - Approval of clerical position for Dryden Street School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a clerical position for Dryden Street School.

Resolution - Approval of purchase of seventy-five student desks and seventy-five chairs for the Middle School as a contingent expense

9.10 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of seventy five (75) student desks and seventy five (75) chairs for the Middle School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of \$10,500.00.

Action Meeting
October 19, 1994

FINANCE: (Continued)

Resolution - Approval of salary increase from Step 1 to Step 3 for Drexel Avenue Head Custodian in accordance with Custodial Contract

9.11 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve a salary increase for the head custodian at Drexel Avenue School, Paul Solis, from Step 1 to Step 3, retroactive to July 1, 1994, in accordance with the Custodial contract.

Resolution - Approval of Teacher Aide position for the Powell's Lane School

9.12 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve an additional teacher aide position for the Powell's Lane School.

Resolution - Acceptance of \$22,362 for an Early Childhood Innovations Program - 1993-94 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$22,362 from the Office of Child, Family and Community Development in the New York State Education Department for an Early Childhood Innovations Program for the 1993-1994 school year

Resolution - Acceptance of \$11,000 for a Learn and Serve America: K-12 School-Based Program - 1994-95 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead, and Hempstead, Westbury, New York accept \$11,000 from the Bureau of Liberty Partnerships Program Administration in the New York State Education Department for a Learn and Serve America: K-12 School-Based Program for the 1994-1995 school year.

Resolution - Acceptance of one used trumpet as a donation from Mr. Marion Boyce for the High School Band

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept one used trumpet as a donation from Mr. Marion Boyce for the High School Band. Furthermore, on behalf of the High School Band, the Board of Education expresses its gratitude to Mr. Boyce.

Resolution - Acceptance of \$18,000 from the Institute for Community Development (Mr. and Mrs. Gerald Leeds) for continued funding of the Pre-K Program

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept \$18,000 from The Institute for Community Development (Mr. and Mrs. Gerald Leeds) for continued funding of the Pre-K Program. Furthermore, on behalf of the Park/Dryden Early Childhood Center, the Board of Education expresses its gratitude to the Institute for Community Development.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional Teaching Staff (probationary positions)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Jacqueline Mazza
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification N-6
Salary: BA Step 1 - \$32,371
Assignment: Park/Dryden Early Childhood Center
Effective Date: August 31, 1994 thru August 31, 1997

Name: Minerva Vazquez
Tenure Area: Art
Certification: NYS Permanent Art K-12
Salary: MA Step 11 - \$55,706
Assignment: Powell's Lane School
Effective Date: August 31, 1994 thru August 31, 1997

Name: Stuart Grossman
Tenure Area: Guidance
Certification: NYS School Counselor
Salary: MA + 30 Step 4 - \$45,450
Assignment: Park/Dryden Early Childhood Center
Effective Date: October 11, 1994 thru October 11, 1997

Name: Youxin (Lucy) Guo
Tenure Area: Foreign Language
Certification: NYS Spanish
Salary: MA Step 5 - \$44,245
Assignment: Westbury High School
Effective Date: August 31, 1994 thru August 31, 1997

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>no</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>

motion not carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolution 10.A.1 as follows:

Name: Jacqueline Mazza
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification N-6
Salary: BA Step 1 - \$32,371
Assignment: Park/Dryden Early Childhood Center
Effective Date: August 31, 1994 thru August 31, 1997

Name: Minerva Vasquez
Tenure Area: Art
Certification: NYS Permanent Art K-12
Salary: MA Step 11 - \$55,706
Assignment: Powell's Lane School
Effective Date: August 31, 1994 thru August 31, 1997

Name: Stuart Grossman
Tenure Area: Guidance
Certification: NYS School Counselor
Salary: MA + 30 Step 4 - \$45,450
Assignment: Park/Dryden Early Childhood Center
Effective Date: October 11, 1994 thru October 11, 1997

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.16 as follows:

Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff (temporary positions)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following instructional personnel as indicated:

Name:	Maria Jorglewich
Tenure Area:	Art
Certification:	NYS Art
Salary:	MA Step 2 - \$38,776
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	August 31, 1994 through June 30, 1995

Name:	Howard Levy
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification N-6
Salary:	MA Step 1 - \$37,130
Assignment:	Drexel Avenue School
Effective Date:	September 8, 1994 through June 30, 1995

Name:	Jeri Spector
Tenure Area:	Foreign Language
Certification:	NYS French 7-12 NYS Spanish 7-12 NYS ESL
Salary:	MA +45 Step 4 - \$47,003
Assignment:	Westbury Middle School
Effective Date:	September 19, 1994 through June 30, 1995

Name:	Alissa Gilde
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist
Salary:	DR Step 3 - \$38,555 (4/5 of \$48,194)
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	October 3, 1994 through June 30, 1995

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (On file in the District Clerk's office)

Resolution - Termination - Non-Instructional/Civil Service

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Chauncy Yearwood	Safety Aide	9/8/94
	Middle School	

Resolution - Appointments - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

Action Meeting
October 16, 1994

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

CIVIL SERVICE

Diane Czarniak	Sr. Stenographer High School Effective August 29, 1994	Group III Step 6 \$ 25,637
Clariona Griffith	Spec. Ed. Aide Park School Effective August 31, 1994	\$ 7,085
Dave Slay	Lunch Monitor - 2 hr. Park School Effective September 8, 1994	\$6.56/hr.
Lorraine Galindo	MALL Aide Park School Effective August 31, 1994	\$6.56/hr.
Margaret Dumpson	MALL Aide Park School Effective September 12, 1994	\$6.56/hr.
Neil Pettway	4 hr. bus attendant/2 hr. lunch aide - Park School Effective September 8, 1994	\$6.56/hr.
Katia Wolff	Teacher Aide - 6 hr. Drexel Avenue School Effective September 12, 1994	\$7,085
Stella Iadevaia	Teacher Aide - 6 hr. Park School Effective August 31, 1994	\$7,085
Maria Telese	Teacher Aide - 6 hr. Powell's Lane Effective September 8, 1994	\$7,085
Gail Fairfax	Spec. Ed. Aide - 6 hr. Powell's Lane School Effective September 8, 1994	\$7,085
Dianne Albrektsen	Spec. Ed. Aide - 6 hr. Drexel Avenue School Effective September 8, 1994	\$7,085
Ellen DeBaun	Nurse's Aide - 6 hr. Middle School Effective August 31, 1994	\$7,085
John Parker	Safety Aide - 8 hr. Middle School Effective September 23, 1994	\$9,450
Kathryn Saunders-Holley	Morning Library Aide 7-9 a.m. Park School Effective September 8, 1994	\$7.07/hr.
Estelle James	Morning Library Aide 7-9 a.m. Park School Effective September 8, 1994	\$7.59/hr.

Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

CIVIL SERVICE

Maryann Dunn	Morning Library Aide 7:30-9:30 a.m. Dryden Street School Effective September 8, 1994	\$6.56/hr.
Flor de Maria Sagastizadeo	Safety Aide Middle School Effective September 26, 1994	\$9,450
Magnolia Evans	2 hr. lunch aide/3 hr. bus monitor Park School Effective September 8, 1994	\$6.56/hr.
Sadie Tyson	2 hr. lunch aide Park School Effective September 8, 1994	\$6.56/hr.
Melvi Cocar	ESL Aide Dryden Street Effective September 26, 1994	\$7,085

Resolution - Appointments - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated:

Pearline Everett	Permanent Classroom Substitute Westbury Middle School (\$110/per diem)	8/31/94
Theresa Parker	Permanent Classroom Substitute Powell's Lane School (\$110/per diem)	8/31/94

Resolution - Appointments - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of as subject area mentors for the 1994-1995 school year as indicated:

Drexel Avenue School

Bonnie Whalen	Mathematics	\$1,929
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Middle School

Steve Childs	Social Studies	\$1,929
Gwendolyn Collins	Mathematics	\$1,929
Michael Ebe	Science	\$1,929
Barbara Terell	English	\$1,929

Resolution - Appointments - Adult Education Staff

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the additional appointment of the following certificated personnel to the Adult Education Program, effective October 3, 1994

Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
Michele D. Barnes	Beginning Calligraphy The Italic Hand	1 - \$18.00
BOCES	Defensive Driving English as a Second Language High School Equivalency (G.E.D. Exam Preparation)	Contracted
Belia C. Bonet	Costume Design for Today's and Yesterday's Dolls	1 - \$18.00
James Burke	Selling Your Home in Today's Market	Contracted
Adrienne P. Cahill	The Short Story	1 - \$18.00
Carole Ann Durand	Numerology	1 - \$18.00
Steve Emmers	Word Processing (Mon. & Wed.)	2 - \$20.00
Pearline Everett	Computing - An Introduction to Computers	1 - \$18.00
Diane Fazio	Typing/Keyboarding-Beginner	3 - \$22.00
Elizabeth Ferrara	Family Day Care Training Perennial Gardens for Year- Round Beauty	Contracted 2 - \$20.00
Jay Fried	Word Processing	2 - \$20.00
Alfred Gessner	55/Alive Mature Driving	Contracted
Kelly Golding	Computing - Using Lotus 1-2-3	3 - \$22.00
William Hale	Golf	3 - \$22.00
Mildred Hayden	Quilting	3 - \$22.00
Jack Hoffman	Art Without Fear	3 - \$22.00
Helaine Holzapple	Floral Design	3 - \$22.00
Nina Izzo	Yoga - Hatha	3 - \$22.00
Nancy Kaufmann	Ballroom Dancing	1 - \$18.00
Richard Kaufmann	Ballroom Dancing	1 - \$18.00
Learning Communication Consultants	Home Study Offerings Country Western Dancing I Country Western Dancing II Eldercare: Caring for Elderly Parents and Relatives How to Decorate a Photo Album Shiatsu for Beginners Stress Reduction for Daily Living	Contracted
Richard Lofaro	Computing - An Introduction to Computers	3 - \$22.00

Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Staff</u>
Marc Lupa	Divorce, Separation and Re-Recreation	1 - \$18.00
Kathleen Masiello	Crafts - Dried and Silk Flowers	1 - \$18.00
Anna Marie Mauro	Computing - An Introduction to Computers	1 - \$18.00
Music Simply Music, Inc.	Pop Piano for Fun	Contracted
Dave Norflus	Understanding Today's Economy	Contracted
Dr. George E. Resnick	Exercise for a Healthy Back	3 - \$22.00
Howard Ross, Esq.	How to Leave Money to your Heirs	Contracted
Jo Ann Ruhl	Astrology - Basic	1 - \$18.00
Alan Schumacker	Piano - Beginners	3 - \$22.00
SIGSBEE Sailing Center	Sailing and Seamanship	Contracted
Valerie V. Simmons	Basic Bookkeeping & Business Math	1 - \$18.00
Lisa Smith	Wearable Art Applique Class Fabric Painting Fusible Flowers Paper Applique	Contracted
Jeff Smith	Recreational Basketball Volleyball - Co-ed	2 - \$22.00
Maryellen C. Sullivan	Aging and the Law	Contracted
Anthony Toran	Tennis - Beginner Tennis - Intermediate	3 - \$22.00
Kathryn Travers	Hand Quilting	1 - \$18.00
Michael Vessa, Esq.	Personal Injury Litigation	Contracted
Kenneth B. Wilensky	Separation & Divorce	Contracted
Virginia Williams	Dog Obedience	3 - \$22.00
Esmie Woodhouse	Holistic Lifestyle Aerobic-Calisthenics Exercise Aerobics Step Training & Bench Toning Dancerise	3 - \$22.00

Resolution - Resignation - Non-Instructional/Civil Service

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

CIVIL SERVICE

Coleen Coveny	Clerk-Typist Middle School (personal reasons)	August 26, 1994
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Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Julie Ann Karp	Psychologist Park/Dryden (personal reasons)	September 9, 1994
Debra Rusnak	Elementary Teacher Park/Dryden Early Childhood Center (personal reasons)	August 31, 1994

Resolution - Appointment - Instructional/Teaching Staff

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as follows:

Pearline Everett	Youth At Risk Coordinator Middle School Salary: \$9,000/yr.	8/31/94-6/30/95
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Resolution - Appointments - Instructional/After School Tutorial Program

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the After School Tutorial Programs as indicated:

Middle School

John Lyons	A.M. Study Hall	Step 2	\$35.33
Gertrude Moses	Lunchtime Detention	Step 1	29.00
Gwendolyn Collins	Coordinator	Step 3	39.33
Michael Ebe	Science	Step 1	29.00
John McFerran	Social Studies	Step 3	39.33
Evelyn Acevedo-Sideri	English	Step 3	39.33
Joann Brookner	Mathematics	Step 1	29.00
Ann Alexander	Sixth Grade	Step 2	35.33
Maria Arxer	Spanish	Step 3	39.33
Gigi Foge	Latin	Step 3	39.33
Rosanne Carroll	French	Step 3	39.33
Veronica Tramosch	ESL	Step 1	29.00

Drexel Avenue School

Andrea Burnham	Project Success 4th & 5th gr.	Step 3	39.33
Patricia Francis	Project Success 3rd & 4th gr.	Step 3	39.33
Richard Liguori	Mathematics Tutorial	Step 1	29.00
Bonnie Whalen	Reading Tutorial	Step 2	35.33
Bonnie Whalen	Homework Tutorial for Special Ed. Students	Step 2	35.33

Powell's Lane School

Patrick Yula	After School Tutorial	Step 1	29.00
Sandra Barrett	After School Tutorial	Step 3	39.33
Arlethia Meeks	After School Tutorial	Step 3	39.33
Minerva Vazquez	ESL Tutorial	Step 1	29.00

Park School

Mable Jo Robinson	After School Homework Program	Step 1	\$29.00
Susan Moore	After School Homework Program	Step 2	35.33
Mary Lago Dubanos	After School Homework Program	Step 3	39.33

Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

High School

Ruth Odom	Business	Step 1	29.00
Annie Hurst-Smith	Business	Step 1	29.00
James Stahl	English	Step 1	29.00
Peter Buttner	English	Step 3	39.33
Andrea Hill	Special Education	Step 1	29.00
Anna Annina	Science	Step 1	29.00
Fred Brunnemer	Science	Step 3	39.33
Anthony Bonamo	Science	Step 3	39.33
Oneil Eastmond	Science	Step 3	39.33
David Dahle	Science	Step 3	39.33
Margaret Brunnemer	Science	Step 3	39.33
Louis Pesca	Science	Step 3	39.33
Carl Armenia	Science	Step 2	35.33
Carmine Marano	Social Studies	Step 3	39.33
Barbara Mallon	Social Studies	Step 2	35.33
Michael Fiedler	Social Studies	Step 3	39.33
Robert Seckler	Social Studies	Step 3	39.33
George Anderson	Social Studies	Step 3	39.33
Marc Lupa	Social Studies	Step 3	39.33
Edwin Bernauer	Mathematics	Step 3	39.33
Victor Derba	Mathematics	Step 3	39.33
Robert Fusco	Mathematics	Step 3	39.33
Anne Maffucci	Mathematics	Step 2	35.33
Anthony Nigro	Mathematics	Step 1	29.00
Kathleen Thibodeau	Mathematics	Step 3	39.33
Reginald Warren	Mathematics	Step 3	39.33
Dorrie Ciulla	Foreign Language	Step 3	39.33
Sylvia Bonnano	Foreign Language	Step 3	39.33
Lucy Guo	Foreign Language	Step 3	39.33
Evelyn Parra	Foreign Language	Step 1	29.00
Anny Andreoletti	Foreign Language	Step 2	35.33

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for a paid (to the extent of her sick days) medical leave of absence, thereafter an unpaid leave, to the following instructional personnel:

Lisa Fernandez	Art Teacher	From: 1/3/95
	High School	Thru: 3/17/95
	(medical reasons)	

Resolution - Extension of Leave of Absence - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of a medical leave of absence for the following instructional personnel as indicated:

William Bryan	Art Teacher	1994-1995 School Year
	Park/Dryden Early	
	Childhood Center	

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid medical leave of absence for the following non-instructional personnel as indicated:

Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution 10.A.15 (continued)

CIVIL SERVICE

Martine Hedouville	Community Liaison Park/Dryden Early Childhood Center	From: 9/27/94 Thru: 3/3/95
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Resolution - Designation of Stephen G. Frommer, Esq. as Hearing Officer with regard to certain disciplinary charges preferred, pursuant to Civil Service Law, Section 75

10.A.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education designate Stephen G. Frommer, Esq. as Hearing Officer with regard to certain disciplinary charges preferred, pursuant to Civil Service Law, Section 75.

EDUCATION:

A motion was made by Mr. Smith, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval to submit a proposal for a Limited English Proficiency Program under CR Part 154 - 1994-95 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Bureau of Grants Management in the New York State Education Department for a Limited English Proficiency Program under CR Part 154 for the 1994-1995 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement.

<u>STUDENT</u>	<u>DISABILITY</u>	<u>CSE RECOMMENDATION</u>	<u>EFF. DATE</u>	<u>COST</u>
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COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

#1		CSE Summary-Postponed pending further evaluations
#2	PCWD	Variety Preschooler's Workshop
#3	PCWD	Little Village School
#4	PCWD	BOCES Jericho Preschool
#5	PCWD	BOCES Jericho Preschool
#6	PCWD	Variety Preschooler's Workshop
#7	PCWD	Variety Preschooler's Workshop
#8	PCWD	Variety Preschooler's Workshop

COSEL = Change of Service Level
PCWD = Preschool Child with Disability

Resolution - Approval of educational trip to Quebec Province and Montreal, Canada by Drexel Avenue students

Action Meeting
October 19, 1994

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Drexel Avenue
No. of Students:	25 (Trip is open to 4th and 5th Graders)
No. of Chaperones	3-4
Date:	October 30, 1994-November 6, 1994
Destination:	Quebec Province and Montreal, Canada

Resolution - Approval of educational trip to Lancaster, Pennsylvania "The Amish Farm and House" by Middle School students

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School Organization:	Middle School
No. of Students:	Approximately 45 Sixth Graders
No. of Chaperones:	Five (5)
Date:	October 28, 1994
Destination:	Lancaster, Pennsylvania "The Amish Farm and House"

POLICY:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 11.1 to 11.12 as follows:

Resolutions - Approval of policies to comply with regulations of the Commissioner of New York State governing the provision of educational programs to children ages 3-21

11.1 - 11.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve Board Policies 11.1 through 11.12 to comply with regulations of the Commissioner of New York State governing the provision of educational programs to children ages 3-21. (Copies on file in the District Clerk's Office)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, September 1994

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
 - (1) Early Childhood Innovations Program
 - (2) Learn and Serve America: K-12 School-Based Program

Action Meeting
October 19, 1994

OTHER REPORTS: (Continued)

- A. State and Federal Projects (continued)
 - (3) Limited English Proficiency under CR Part 154
- B. Curriculum and Instruction - Mrs. Frances Van Buren
 - (1) Science
 - (2) Technology
 - (3) Pilot Partner Program
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Building Use Report
 - (2) Fire Drill Report
- D. Pupil Personnel Services - Dr. Mariann Berliner

No report.
- E. Calendar of Events

October 19, 1994 - November 25, 1994

OLD BUSINESS

No report.

NEW BUSINESS

Dr. Pinckney reported the school was granted \$18,000 for this year's pre-kindergarten program from the Institute of Community Development. The district would like to use these funds to hire an additional pre-kindergarten teacher for those children who are still on a waiting list for pre-kindergarten. The Board approved Dr. Pinckney's request to fill this temporary position.

COMMUNITY:

At 8:55 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

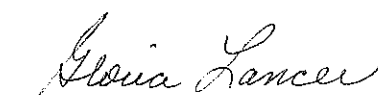
Mr. Serlin	Mr. John Burnett	Mr. Linroy Thomas
Mrs. Hollie	Mrs. Forner	Mrs. Basnight
Mr. Alexander	Mr. Cullem	Mrs. Tracey Neale

This portion of the meeting was declared closed at 9:28 p.m.

ADJOURNMENT:

At 9:35 p.m., a motion was made by Dr. Dodson, seconded by Dr. Mayers-Johnson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
October 25, 1994

The transportation referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on October 25, 1994.

The following proposition was submitted:

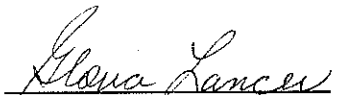
Shall the sum of \$460,000.00 from the present budget, be allocated to provide transportation for the remainder of the 1994-1995 school year?

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
<u>YES</u>	361	152	717	102	1,332
<u>NO</u>	146	160	39	44	389

The following were present at the closing of the polls:

Board of Education:	Mr. Anthone Damianakis Dr. Leon Dodson
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent/Curriculum Mr. Gerard Dougherty, Ass't. Superintendent/Business Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria Lancer, District Clerk

Action Meeting
November 16, 1994

REPORTS: (Continued)

Superintendent of Schools:

Mr. David Barrett, Chairman of the Music Department, introduced Robert Lucas, President of the Select Choir. Mr. Lucas spoke about the select choir's performances at Hofstra University, C.W. Post, Nassau Community College, and Lawrence, Roosevelt and Roslyn high schools. They performed with Kenny Rogers at the Westbury Music Fair and have been invited to perform with him this December at the Music Fair. Mr. Lucas asked the Board of Education for financial support, suggesting a dollar for dollar match. Mr. Barrett added that in the past three years the select choir went to Toronto, Disneyworld and Virginia Beach. This year they plan to go to Atlanta, Georgia and will be staying at Georgia Tech. While in Atlanta they will visit Morehouse, Clarke and Spellman colleges. Mr. Barrett spoke about the difficulty in raising the amount of money needed and asked the Board for financial assistance. The select choir has worked hard fundraising and will continue to do so. Forty-two select choir members will be making the trip which is scheduled for May 11 - May 14.

Dr. Pinckney said the select choir will be appearing with Kenny Rogers at the Westbury Music Fair on December 10, 11 and 12. He has arranged for a block of 20 tickets to be set aside for Westbury. If anyone is interested they must be paid for and picked up by November 27. The select choir's holiday concert is December 13. On December 17 they will be in concert with the select choirs from Northport, Freeport and Glen Cove at the Manhasset Congregational Church.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Neville Mullings
Mr. Frederick Brewington

This public portion of the meeting was declared closed at 8:30 p.m.

FINANCE:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 through 9.9 as follows:

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motions carried

Resolution - Acceptance of Treasurer's Report, September 30, 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for September, 1994.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Report

Board of Education
Action Meeting
November 16, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on November 16, 1994.

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education: Messrs. Henry Razzano, John Carl Smith, and Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the minutes of the October 5, 1994 Planning Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>abstain</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the minutes of the October 19, 1994 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>abstain</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the minutes of the October 25, 1994 Transportation Referendum.

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>abstain</u>
Pascarella	<u>yes</u>		

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

ITEMS FOR DISCUSSION/ACTION: (Continued)

A vote was taken on the motion to reprimand and remove Mr. Anthony Mastroianni as the Board of Education attorney.

Damianakis	no	Razzano	no
Dodson	yes	Smith	yes
Mayers-Johnson	yes	Zaino	no
Pascarella	no		

motion defeated

B. Resolution - Acceptance of recommendation of the Hearing Officer in connection with an employee disciplinary matter.

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Hearing Officer, dated October 25, 1994, in connection with an employee disciplinary matter, and imposes the penalty recommended by said Hearing Officer.

Damianakis	yes	Razzano	yes
Dodson	yes	Smith	abstain
Mayers-Johnson	abstain	Zaino	yes
Pascarella	yes		

motion carried

Mr. Zaino left the meeting at 10:05 p.m.

C. Assistant Business Manager

D. Treasurer

E. Audio-Visual Technician/Health and Safety Officer

F. District Voting Hours

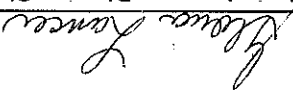
G. District Sign

H. Agenda Review for November 16th, 1994 Board Meeting

ADJOURNMENT:

At 12:15 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on November 2, 1994.

- | | |
|------------|---|
| Present, | Mr. Joseph Pascarella, President |
| Board of | Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, |
| Education: | Messrs Henry Razzano, John Carl Smith and Lawrence Zaino |
| Others | Dr. Robert D. Pinckney, Superintendent of Schools |
| Present: | Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum |
| | Mr. Gerard Dougherty, Ass't. Superintendent, Business |
| | Dr. Mariann Berliner, Director of Pupil Personnel |

CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Portfolio Assessment

Sue Moors - Park Avenue
Virginia Zucal - Powell's Lane
Andrea Burnham - Drexel Avenue
Evelyn Sideri - Middle School

ITEMS FOR DISCUSSION/ACTION:

- A. Resolution - Appointment of Middle School Assistant Principal

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:
10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary administrative position as indicated:

Name:	Arthur F. Hart
Tenure Area:	Assistant Principal
Certification:	NYS School District Administrator
Salary:	Class A Step 4 - \$68,830
Assignment:	Assistant Principal, Middle School
Effective Date:	November 21, 1994 thru November 21, 1997
Damianakis	Yes
Dodson	no
Mayers-Johnson	no
Pascarella	Yes

motion carried

A motion was made by Dr. Mayers-Johnson, and seconded by Dr. Dodson, that the Board reprimand and remove Mr. Anthony Mastroianni as the Board of Education attorney. No vote was taken.
A motion was made by Mr. Smith, and seconded by Dr. Dodson, to table the resolution.

Damianakis	no
Razzano	no
Smith	Yes
Zaino	no
Pascarella	no
Mayers-Johnson	Yes
Dodson	no

motion defeated

FINANCE: (Continued)

Resolution 9.1 (continued)

Fund	Code	Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report
Repair Reserve		Treasurer's Report

Resolution - Financial Statements (Payroll Account and Comparison Chart), September 30, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - September, 1994.

Resolution - Approval of transportation contract - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1994/95 school year:

Contract No:	C 04930
Contractor:	On Time Transportation
School:	Hebrew Academy of Nassau County
Cost:	\$250.00 per pupil per month
No. of Pupils:	One (1)

Resolution - Approval of extensions of per pupil transportation contracts for the 1994-95 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extensions of per pupil transportation contracts for the 1994/95 school year as follows:

Increase

Tomfor Transportation	0%
On Time Transportation	2%
Dell Transportation	2%
We Transport, Inc.	2%

Resolution - Approval of transportation contracts for the 1994-95 school year as awarded by the Transportation Cooperative following the bid opening of June 14, 1994

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the 1994/95 school year as awarded by the Transportation Cooperative following the bid opening of June 14, 1994.

Resolution - Approval of appointment of Dr. Petalrose Wenham-Clark as Dentist for the 1994-95 school year at the budgeted amount of \$0.30 per pupil examined

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following dentist for the 1994/95 school year at the budgeted amount of \$0.30 per pupil examined.

Dr. Petalrose Wenham-Clark

FINANCE: (Continued)

Resolution - Approval of 6% increase in pay for substitute part-time clerical personnel

9.7 Be it resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase in pay for substitute, part time clerical personnel by 6%.

Step #1	\$7.47
Step #2	\$7.88
Step #3	\$8.35
Step #4	\$8.85

No adjustment has been made in this category since 1990. Therefore 6% = 1.5% per year. There is no retroactivity.

Resolution - Approval of schedule of fees for use of the buildings and fields belonging to the Westbury Union Free School District

9.8 Be it resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following schedule of fees for use of the building and fields belonging to the Westbury Union Free School District:

Building Use: Custodial Services	Regular Time - \$29.20/hr.
	Overtime - \$43.80/hr.
	Double Time (Sunday) - \$58.40/hr.
	Field Use:
Small Community Activities (non-student related) - \$500.00 for season	
Business & Large Community Activities (non-student related) - \$1,000 for season	

Resolution - Approval of BOCES Services Contract for the 1994-95 Fiscal Year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Services Contract for the 1994-95 Fiscal Year. (On file in the District Clerk's Office).

(Two copies to be signed by the Board President and the District Clerk).

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Razzano, and seconded by Mr. Zaino, that the Board approve the following Resolutions 10.A.1 through 10.A.16 as follows:

Damianakis	yes	Razzano	yes
Dodson	abstain	Smith	abstain
Mayers-Johnson	abstain	Zaino	yes
Pascarella	yes		

motions carried

Resolution - Appointment - Instructional/Teaching Staff (probationary position)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name:	Susan Shapiro
Tenure Area:	Reading
Certification:	NYS Reading and Elementary Education

Action Meeting
November 16, 1994

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Salary:
Assignment:
Effective Date:
MA + 45 Step 13 - \$64,186
Drexel Avenue School
August 31, 1994 thru August 31, 1997

Resolution - Tenure Appointment - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Name	Tenure Area	Starting Date	Tenure Date
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Dr. Steven Kaufman School Psychologist 1/27/92 1/27/95

Resolution - Appointments - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Linda Biderman Typist-Clerk Dryden Street School (effective November 17, 1994)
Group I Step 6 \$24,175

Elaine Cook Typist-Clerk Westbury Middle School (effective November 17, 1994)
Group I Step 6 \$24,175

Elsie Hedouville Haitian Teacher Aide - 6 hr. Dryden Street School (effective November 17, 1994)
\$7,085

Jennifer Hippolyte Haitian Community Liaison Park School (effective November 17, 1994)
\$7,085

Karyn Philpotts Typist-Clerk School Nutrition Services (effective November 17, 1994)
Group I Step 6 \$24,175

Wanda Roberts Project MALL Aide - 4 hrs. Park School (effective October 24, 1994)
\$6.56/hr.

Jocelyn Williams Lunch Aide - 2 hr. Park School (effective October 7, 1994)
\$6.56/hr.

Resolution - Appointments - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position indicated:

Karen Donnelly Permanent Classroom Substitute Powell's Lane School (\$110/per diem)
10/31/94

Kerin L. Fahrbach Permanent Classroom Substitute Dryden Street School (\$110/per diem)
11/7/94

Action Meeting
November 16, 1994

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Robert Iyer	Permanent Classroom Substitute	Westbury Middle School	(\$110/per diem)	10/6/94
Francine Schwam	Permanent Classroom Substitute	Park/Dryden Early Childhood Center	(\$70/\$110/\$156 graduated scale)	11/7/94

Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

INTRAMURALS

Middle School

Shirley Bonner	Head Coach	Oct.-June/9 mos. 1 day/wk.	Step 4	\$898
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Camille Lupa	Assistant Coach	Oct.-June/9 mos. 1 day/wk.	Step 4	\$627
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Tracy Wiener	Assistant Coach	Oct.-June/9 mos. 1 day/wk.	Step 3	\$587
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High School

Madeline Harmeling	Head Coach	Oct.-June/9 mos. 2 days/wk.	Step 4	\$1,794
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David Graft	Head Coach	Oct.-June/9 mos. 2 days/wk.	Step 4	\$1,794
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Nancy Doran	Assistant Coach	Oct.-June/9 mos. 2 days/wk.	Step 4	\$1,258
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Hazel Worrell	Assistant Coach	Octo.-June/9 mos. 2 days/wk.	Step 4	\$1,258
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Michael Burger	Assistant Coach	11/15-June/7 1/2 mos. 2 days/wk.	Step 4	\$1,046
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Drexel Avenue School

Ronald McKay	Elementary Head Coach	Oct.-Feb./5 mos. 5 days/wk.	Step 3	\$1,629
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Powell's Lane School

Theresa Parker	Elementary Head Coach	Oct.-May/8 mos. 2 days/wk.	Step 4	\$1,116
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Resolution - Salary Increases - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1994, unless otherwise indicated:

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name/Location		From	To:
Camille Anello	Drexel Avenue School	MA + 30 Step 7	MA + 60 Step 7
David Barrett	Westbury High School	BA + 30 Step 24	BA + 45 Step 24
Annmarie Bernauer	Drexel Avenue School	MA + 30 Step 11	MA + 60 Step 11
Rosemarie Brady	Powell's Lane School	MA + 30 Step 21	MA + 45 Step 21
Marguerita Brinton	Westbury Middle School	MA + 30 Step 8	MA + 45 Step 8
Laura Broder	Drexel Avenue School	MA + 45 Step 11	MA + 60 Step 11
Michael Carpenter	Park Avenue School	BA + 30 Step 5	MA + 15 Step 5
Jill Carroll	Drexel Avenue School	MA + 15 Step 7	MA + 30 Step 7
Dorie Ciulla	Westbury Middle School	MA + 15 Step 15	MA + 30 Step 15
Carol Clarke	Westbury Middle School	BA Step 4	BA + 30 Step 4
Maria Delucia	Drexel Avenue School	MA Step 5	MA + 15 Step 5
Christine Dickson	Powell's Lane School	BA Step 5	BA + 15 Step 5
Margaret Dominick	Park Avenue School	MA + 45 Step 24	MA + 60 Step 24
Joan Edelman	Westbury High School	MA + 30 Step 9	MA + 45 Step 9
Patricia Francis	Drexel Avenue School	MA + 15 Step 12	MA + 30 Step 12
Joanny Gomez	Dryden Street School	BA Step 1	BA + 15 Step 1
Destine Graf	Westbury High School	BA + 15 Step 8	MA Step 8
Geneva Isom	Westbury Middle School	MA + 45 Step 16	MA + 60 Step 16
Rose Joyner	Park School	MA Step 7	MA + 15 Step 7
Mary Lago-Dubanos	Park School	MA + 15 Step 9	MA + 30 Step 9

Action Meeting
November 16, 1994

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name/Location		From	To
Marc Lupa	Westbury High School	MA + 30 Step 15	MA + 45 Step 15
Barbara Mallon	Westbury High School	BA + 15 Step 4	MA Step 4
John McFerran	Westbury Middle School	MA + 45 Step 28	MA + 60 Step 28
Donald McIntosh	Westbury High School	MA + 45 Step 8	MA + 60 Step 8
Carol Oberlander	Westbury High School	MA + 30 Step 10	MA + 45 Step 10
Jorge Santiago Jr.	Park School	MA Step 7	MA + 15 Step 7
Ann Sela	Westbury Middle School	MA + 15 Step 9	MA + 30 Step 9
James Stahl	Westbury High School	MA + 30 Step 4	MA + 45 Step 4
Arline Trinche	Drexel Avenue School	MA + 30 Step 15	MA + 45 Step 15
Deborah Wallace	Westbury Middle School	MA + 15 Step 4	MA + 30 Step 4

Resolution - Non-Instructional/Civil Service

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

CIVIL SERVICE

Nina Whitfield
Lunch Aide
Park School
October 6, 1994

Resolution - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Elizabeth Love
Permanent Classroom Substitute
11/7/94

Resolution - Correction to Adult Education Fall Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the correction to the Adult Education Fall staff.

Michael Hewitt
Tennis Beginner
Step 3 - \$22.00

(Mr. Hewitt replacing Mr. Toran as instructor)

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Name:	Marianne Calabrese
Tenure Area:	Reading
Certification:	NYS Reading and Elementary Education N-8
Salary:	MA Step 3 - \$40,423
Assignment:	Powell's Lane School
Effective Date:	November 21, 1994 through June 30, 1995

EDUCATION:

Resolution - Approval to apply to the Office of the Commissioner of Education for a variance pursuant to 8NYCRR S100.5 (a) (iii) to permit the school district to accept Regents scores ranging from 50%-64% to be considered as passing scores on the Regents Competency Examinations in U.S. History and Government, Global Studies, English, Mathematics and Science commencing June 1994 through June 1996.

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education authorize the Superintendent to apply to the Office of the Commissioner of Education for a variance pursuant to 8 NYCRR S100.5 (a) (iii) to permit the school district to accept regents scores ranging from 50% - 64% to be considered as passing scores on the Regents Competency Examinations in U.S. History and Government, Global Studies, English, Mathematics and Science commencing June 1994 through June 1996.

Damianakis	Yes	Razzano	Yes
Dodson	no	Smith	no
Mayers-Johnson	no	Zaino	yes
Pascarella	Yes		

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following Resolutions 10.B.2 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of District Guidance Plan as updated to reflect the requirements in the Commissioner's Regulations and current professional practices within the Westbury Public Schools

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the District Guidance Plan as updated to reflect the requirements in the Commissioner's Regulations and current professional practices within the Westbury Public Schools. (On file in the District Clerk's office)

Resolution - Approval of Residency Issues and Procedures Pertaining to the Westbury School District dated August, 1994

10.B.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Residency Issues and Procedures pertaining to the Westbury School District dated August, 1994. (On file in the District Clerk's office)

Action Meeting
November 16, 1994

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, October 1994

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

No report

B. Curriculum and Instruction - Mrs. Frances Van Buren

(1) Staff Development

(2) Portfolio Assessment

C. Business & Management Services - Mr. Gerard Dougherty

(1) Building Use Report

(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Homebound, September 1994

(2) Special Services, September 1994

(3) Suspensions, September 1994

E. Calendar of Events

November 16, 1994 - December 21, 1994

OLD BUSINESS:

Resolution - Approval of Agreement between the Westbury School District and Dr. Robert D. Pinckney for the period July 1, 1994 to June 30 1995 and approval of Dr. Robert D. Pinckney's salary for the 1994-1995 school year

A motion was made by Mr. Razzano, and seconded by Mr. Zaino, that the Board approve the following renewed Resolution 9.4 from the August 17, 1994 Board of Education meeting:

9.4 Resolved, that the Board approve the agreement between the Westbury Union Free School District and Dr. Robert D. Pinckney for the period July 1, 1994 to June 30, 1996 at a rate of \$118,450 for the 1994-1995 school year.

Damianakis	Yes	Razzano	Yes
Dodson	abstain	Smith	abstain
Mayers-Johnson	abstain	Zaino	Yes
Pascarella	Yes		

motion carried

At 9:25 p.m., Dr. Dodson, Dr. Mayers-Johnson and Mr. Smith left the meeting.

OLD BUSINESS: (Continued)

Resolution - Approval of the salaries of Administrative Non-Negotiated Personnel for the 1994-1995 school year

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following renewed Resolution 9.16 from the August 17, 1994 Board of Education meeting:

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the salaries of the Administrative Non-Negotiated Personnel be increased by three percent for the 1994-1995 school year.

Name	Title	1993-94	1994-95
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Michael Batkiewicz	Director, School Facilities & Operations & Transportation	\$62,843	\$64,728
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Gerard Dougherty	Assistant Superintendent Business & Management Services	\$88,000	\$90,640
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Roni Pagano	Director, School Nutrition Services	\$40,000	\$41,200
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Frances Van Buren	Assistant Superintendent Curriculum & Instruction	\$106,629	\$109,108
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Resolution - Approval of Instructional Personnel to three-year probationary position

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following renewed Resolution 10.A.5 from the August 17, 1994 Board of Education meeting:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary position as indicated:

Name:	Youxin (Lucy) Guo
Tenure Area:	Foreign Language
Certification:	NYS Spanish NYC Spanish
Salary:	NYC Ancillary Teaching in ESL MA Step 5 - \$44,245
Assignment:	High School
Effective Date:	August 31, 1994 thru August 31, 1997

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Alma Rance

Gloria Lancia, District Clerk

A planning session of the Board of Education, Westbury Union Free School District, towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on December 7, 1994.

- Present, Mr. Joseph Pascarella, President
- Board of Mr. Anthonie Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Messrs. Henry Razzano, John Carl Smith and Lawrence Zaino
- Others Dr. Robert D. Pinckney, Superintendent of Schools
- Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
- Mr. Gerard Dougherty, Ass't. Superintendent, Business
- Dr. Mariann Berliner, Director of Pupil Personnel
- Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

A. CAR Report

B. Possible change in date for Budget/Trustee Vote

ITEMS FOR DISCUSSION/ACTION:

A. Resolution - Abolishment of Administrative Assistant/Affirmative Action Officer within the administrative tenure area effective December 8, 1994

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:
Resolved, that upon the recommendation of the Superintendent of Schools, the following position, within the administrative tenure area, be abolished, effective December 8, 1994.

One position - Administrative Assistant/Affirmative Action Officer

Damianakis	Yes	Razzano	Yes
Dodson	no	Smith	no
Mayers-Johnson	no	Zaino	Yes
Pascarella	Yes		

motion carried

B. Resolution - Approval to hire Snitow & Pauley to represent the District in an action regarding Mullings vs. Westbury Union Free School District et al and any associated legal actions effective November 17, 1994

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.2 Due to the urgency of pending legal action and following informal consultation with the President of the Board of Education, the Superintendent was instructed to seek legal counsel to represent the District in the pending issue of Mullings vs. Westbury Union Free School District et al, effective November 17, 1994. The Superintendent was further instructed to return to the Board of Education at the meeting scheduled for December 7, 1994 with a formal resolution hiring the law firm selected to provide that representation.

Therefore, be it resolved that the Board of Education approve the hiring of Snitow & Pauley to represent the District in an action regarding Mullings vs. Westbury Union Free School District et al and any associated legal actions.

Damianakis	Yes	Razzano	Yes
Dodson	no	Smith	no
Mayers-Johnson	no	Zaino	Yes
Pascarella	Yes		

motion carried

Planning Session
December 7, 1994

ITEMS FOR DISCUSSION/ACTION: (Continued)

- C. Architectural and Engineering Report
- D. Agenda Review for December 21st, 1994 Board Meeting

Executive Session

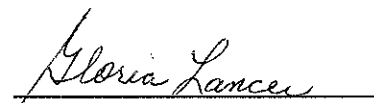
At 9.25 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 10:40 p.m.

ADJOURNMENT:

At 10:41 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Action Meeting
December 21, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on December 21, 1994.

Present,
Board of Education: Mr. Joseph Pascarella, President
Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Messrs. Henry Razzano,
John Carl Smith and Lawrence Zaino

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Anthone Damianakis

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the November 2, 1994 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the November 16, 1994 Action Meeting of the Board of Education.

Dodson	<u>abstain</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion not carried

CORRESPONDENCE:

No report.

REPORTS:

BOARD OF EDUCATION:

Mr. Pascarella reported he has been meeting with Dr. Pinckney once a week to discuss district matters. He spoke about replacing the sign that was knocked down five years ago and reported on the status of possibly reopening the pool at the high school. He met with representatives of the staff and inspected the pool area. They are in touch with a pool company to see about the cost of repairs. Anyone who is interested in being on the pool committee should get in touch with Dr. Pinckney's secretary.

COMMENDATIONS:

Commendations were presented to Mr. Hugo DeCiutiis and Mr. Robert Troiano, Jr., former Board Trustees, as a small sign of the District's gratitude and appreciation.

At 8:10 p.m., a brief recess followed during which refreshments were served.

At 8:25 p.m., the meeting resumed.

Action Meeting
December 21, 1994

REPORTS: (Continued)

SUPERINTENDENT OF SCHOOLS:

A copy of Dr. Pinckney's report is on file in the District Clerk's office.

At 8:45 p.m., Mr. John Carl Smith arrived.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:46 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Ms. Regina Jones
Mr. John Alexander
Mr. Neville Mullings

This public portion of the meeting was declared closed at 9:05 p.m.

FINANCE:

Resolution - Acceptance of Treasurer's Report, October 31, 1994

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October, 1994.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report
Repair Reserve		Treasurer's Report
Dodson	<u>abstain</u>	Razzano <u>yes</u>
Mayers-Johnson	<u>abstain</u>	Smith <u>no</u>
Pascarella	<u>yes</u>	Zaino <u>yes</u>

motion not carried

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.2 through 9.10 as follows:

Action Meeting
December 21, 1994

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), October 31, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - October, 1994.

Resolution - Acceptance of \$461,545 for ESEA Chapter I, Part A - Basic Grant Program - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$461,545 from the Office of Grants Management and Compliance in the New York State Education Department for ESEA Chapter I, Part A - Basic Grant Program for the 1994-1995 school year.

Resolution - Acceptance of \$8,044 for ESEA Chapter 2 Program - 1994-1995 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$8,044 from the Office of Grants Management and Compliance in the New York State Education Department for the ESEA Chapter 2 Program for the 1994-1995 school year.

Resolution - Acceptance of \$10,892 for the Dwight D. Eisenhower Mathematics & Science Education Program - 1994-1995 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$10,892 from the Office of Grants Management and Compliance in the New York State Education Department for the Dwight D. Eisenhower Mathematics & Science Education Program for the 1994-1995 school year.

Resolution - Acceptance of \$22,250 for a Career Exploration Program - 1994-1995 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$22,250 from the Department of Intergovernmental Affairs' Division of Employment and Training in the Town of Oyster Bay for a Career Exploration Program for the 1994-1995 school year.

Resolution - Approval of transportation contracts for the 1994-1995 school year as awarded by the Transportation Cooperative following the bid opening of August 25, 1994

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the 1994/95 school year as awarded by the Transportation Cooperative following the bid opening of August 25, 1994.

Resolution - Approval to declare 1983 Plymouth Horizon as surplus equipment and to advertise for its sale/disposal to the highest bidder

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment (Building and Grounds Department) as surplus:

- (1) 1983 Plymouth Horizon
I.D. # 1P3BM18AXDD208708

Furthermore, authorization is hereby approved to advertise for its sale/disposal to the highest bidder.

Resolution - Acceptance of donation of ten computers from The Institute for Community Development for Park Avenue second graders

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of ten computers from ICD: The Institute for Community Development for use by the second grade children at the Park Avenue School.

Action Meeting
December 21, 1994

FINANCE: (Continued)

Resolution 9.9 (continued)

Furthermore, on behalf of the Park Avenue School, the Board of Education expresses its gratitude to Mrs. Lavinia T. Dickerson, Co-Executive Director of ICD.

Resolution - Approval of transportation contract for the 1994-1995 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1994/95 school year:

Contract No.:	C 04932
Contractor:	Valley Transit
School:	Career Extension Program
Cost:	\$295.00 per pupil per month
No. of Pupils:	One (1)

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Resolution - Rescission of Appointment - Instructional/Teaching Staff (temporary)

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board rescind Resolution 10.A.10, November 16, 1994 appointing Mariann Calabrese to a temporary teaching position. Mrs. Calabrese accepted a position elsewhere.

Resolution - Rescission of Appointment - Non-Instructional/Civil Service

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board rescind the name of Elsie Hedouville from Resolution No. 10.A.3, November 16, 1994 appointing her to a temporary teaching aide position. Ms. Hedouville declined the position.

Resolution - Appointment - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Andrew Schuster	Permanent Classroom Substitute Park/Dryden Effective November 8, 1994 \$110 per diem - graduated scale
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Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

MIDDLE SCHOOL

Shirley Bonner	Girls Athletic Association	\$370/yr.	
Evelyn Sideri	Yearbook	Step 2	\$1,504

Action Meeting
December 21, 1994

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

MIDDLE SCHOOL

Evelyn Sideri	Honor Society	\$370/yr.	
Barbara Terrel	7th Grade Organization	\$370/yr.	
John Robinson	Wrestling Head Coach	Step 1	\$2,002
John Heilmann	Wrestling Assistant Coach	Step 3	\$2,111

HIGH SCHOOL

Scott Steuber	Varsity Wrestling Assistant Coach	Step 1	\$2,127
Michael Jackson	Varsity Softball Head Coach	Step 1	\$2,111

DREXEL AVENUE SCHOOL

Arlene Schwartz	Bowling	Step 4	\$836
Andrea Burnham	Bowling	Step 4	\$836

POWELL'S LANE SCHOOL

Debbie Wachter	Chess Club	\$370/yr.
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Resolution - Appointments - Instructional Staff: After School Tutorial Program in accordance with the 1994-95 salary schedule

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the After School Tutorial Program as indicated:

MIDDLE SCHOOL

Michael Ebe	Science	Step 2	\$35.33 per session
Robert Spicer	Science	Step 1	\$29.00 per session

Resolution - Appointment - Non-Negotiated/Civil Service

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 3, 1995:

Mohamed S. Ahmed	Assistant Business Manager	\$45,000	
Dodson	<u>no</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion not carried

Resolution - Appointment - Non-Negotiated/Civil Service:

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

Action Meeting
December 21, 1994

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 3, 1995:

Walter Wenzel	Health & Safety Officer Audio Visual Technician	\$47,000
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Dodson	<u>abstain</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Non-Negotiated Staff (part-time)

A motion was made by Mr. Razzano, and seconded by Mr. Zaino, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 3, 1995:

Thomas M. Titus	District Treasurer	\$8,000
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Dodson	<u>no</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion not carried

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.11 as follows:

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a medical leave of absence for the following instructional personnel, effective as indicated:

Gladys Nielsen	ESL Teacher	Paid Leave 1/3/95 thru 2/16/95 Unpaid Leave 2/17/95 thru 6/23/95
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Resolution - Appointment - Instructional/Teaching Staff (temporary)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

Name:	Karen Ross
Tenure Area:	Reading
Certification:	NYS Reading K-12 NYS Elementary Education N-6
Salary:	MA Step 1 - \$37,130
Assignment:	Powell's Lane School
Effective Date:	December 22, 1994 thru June 30, 1995

Resolution - Terminations - Non-Instructional/Civil Service

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional Civil Service personnel as indicated:

Civil Service

Dominique Carre	Safety Aide Middle School	11/21/94
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Action Meeting
December 21, 1994

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Civil Service

John Parker	Safety Aide	11/21/94
	Middle School	

EDUCATION:

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval to submit a proposal for an Extended School Day Services Program for the 1994-1995 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Central Services in the New York State Education Department for an extended School Day services Program for the 1994-1995 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, November 1994

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
 - ESEA Chapter I, Part A
 - ESEA Chapter 2
 - Dwight D. Eisenhower Mathematics & Science Education
 - Career Exploration Program
 - Extended Day Services
- B. Curriculum and Instruction - Mrs. Frances Van Buren
 - Mother-Child Home Program
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Building Use Report
 - (2) Fire Drill Report

Action Meeting
December 21, 1994

OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner

- (1) Homebound, October 1994
- (2) Special Services, October 1994
- (3) Suspensions, October 1994

E. Calendar of Events

December 21, 1994 - January 18, 1995

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 9:35 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Ms. Santilli	Mr. John Burnett
Mr. Neville Mullings	Mr. Al Handy
Mrs. Ann Sweat	Mrs. Tracey Neal
Mr. John Alexander	Ms. Eda Mae Brooks

The public portion of the meeting was declared closed at 10:18 p.m.

EXECUTIVE SESSION:

At 10:19 p.m., a motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 10:45 p.m.

ADJOURNMENT:

At 10:46 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Planning Session
January 4, 1995

Paper jam

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on January 4, 1995.

Present, Board of Education: Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and Lawrence Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Dr. Sheila Mayers-Johnson
Mr. John Carl Smith

CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Swimming Pool Status
- B. School Based Health Facility in High School

ITEMS FOR DISCUSSION/ACTION:

- A. Resolution - Approval of trip to Dartmouth College, White River Junction, Vermont by High School Girls' Track Team on January 6th and 7th, 1995

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

That the Board of Education approve the trip of the High School Girls' Track Team to Dartmouth College, White River Junction, Vermont on January 6th and 7th, 1995. The trip will be led by Coach (Mr. Thomas) and will be accompanied by Mr. Zaino, Mr. Dodson, and Mr. Razzano. The trip will be for the purpose of participating in the Vermont State Track and Field Championships. The cost of the trip is \$1,000.00. The Board of Education is authorized to approve the trip and the cost of the trip.

Board of Education
Planning Session
January 4, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on January 4, 1995.

Present,
Board of Education: Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and Lawrence Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Dr. Sheila Mayers-Johnson
Mr. John Carl Smith

CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Swimming Pool Status
- B. School Based Health Facility in High School

ITEMS FOR DISCUSSION/ACTION:

- A. Resolution - Approval of trip to Dartmouth College, White River Junction, Vermont by High School Girls' Track Team on January 6th and 7th, 1995

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District.

School Organization:	High School (Girls' Track Team)
No. of Students:	Four (4)
No. of Chaperones:	One (1)
Date:	January 6, 7, 1995
Destination:	Dartmouth College White River Junction, Vermont

Note: At the invitation of Mepham High School, the students and Coach (Mr. Thomas) will be travelling on a chartered bus with teams from Mepham High School, Wantagh High School and Freeport High School.

- B. Bilingual/ESL Program
- C. Reregistration Procedures
- D. Vehicle Replacement
- E. Possible Change in District Voting Date
- F. Message Board
- G. Select Choir
- H. Agenda Review for January 18, 1995 Board Meeting

Planning Session
January 4, 1995

EXECUTIVE SESSION:

At 8:44 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss non-negotiated personnel. The meeting resumed in open session at 8:58 p.m.

PERSONNEL:

Resolution - Appointment - District Treasurer

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 9, 1995:

Thomas M. Titus	District Treasurer		\$8,000
Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Appointment - Assistant Business Manager

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 9, 1995:

Mohamed S. Ahmed	Assistant Business Manager		\$45,000
Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

ADJOURNMENT:

At 10:35 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Action Meeting
January 18, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on January 18, 1995.

- Present,
Board of
Education:

Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson
and Mr. Lawrence Zaino
- Others
Present:

Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk
- Absent:

Mr. Henry Razzano
Mr. John Carl Smith

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the November 16, 1994 Action Meeting of the Board of Education.

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Zaino	<u>yes</u>
Mayers-Johnson	<u>abstain</u>		

motion carried

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the December 7, 1994 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, and seconded by Dr. Dodson, that the Board approve the minutes of the December 21, 1994 Action Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Zaino	<u>yes</u>
Mayers-Johnson	<u>yes</u>		

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

The Auditors' Reports for the year ending June 30, 1994 were presented by Ms. Jill S. Fichter from Coughlin, Foundotos, Cullen & Danowski, Certified Public Accounts. (Report is on file in the District Clerk's office).

Action Meeting
January 18, 1995

REPORTS: (Continued)

Superintendent of Schools: (continued)

Dr. Pinckney reported the Legislative Committee met a week ago. More meetings will be scheduled with the Legislative Committee members.

Mr. Dougherty reported the Budget Advisory Committee met once. In order to do a program budget Mr. Dougherty visited schools where the programs are. There will be another meeting next week with the committee. Mr. Dougherty said he should have a preliminary report to the Board of Education by the end of February.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:00 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items. No one asked to address the Board on this evening's agenda items.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report, November 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November, 1994.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), November, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - November, 1994.

Action Meeting
January 18, 1995

FINANCE: (Continued)

Resolution - Acceptance of \$948 for the PL 89-313 Program - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$948 from the Grants Management Unit in the New York Education Department for the PL 89-313 Program for the 1994-1995 school year.

Resolution - Acceptance of \$89,644 for the PL 94-142 Program - 1994-1995 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$89,644 from the Grants Management Unit in the New York State Education Department for the PL 94-142 Program for the 1994-1995 school year.

Resolution - Acceptance of \$9,442 for the PL 99-457 Program - 1994-1995 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$9,442 from the Grants Management Unit in the New York State Education Department for the PL 99-457 Program for the 1994-1995 school year.

Resolution - Acceptance of \$2,040 for the CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1994-1995 school year.

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$2,040 from the Grants Management Unit in the New York State Education Department for the CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1994-1995 school year.

Resolution - Acceptance of \$55,556 for the Youth-at-Risk/Community Partnership Program - 1994-1995 School year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$55,556 from the Categorical Aid Management Team in the New York State Education Department for the Youth-at-Risk/Community Partnership Program for the 1994-1995 school year.

Resolution - Acceptance of \$450,520 for the Pre-Kindergarten Continuing Program - 1994-1995 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$450,520 from the Categorical Aid Management Team in the New York State Education Department for the Pre-Kindergarten Continuing Program for the 1994-1995 school year.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, and seconded by Mr. Zaino, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Damianakis	<u>yes</u>	Pascarella	<u>yes</u>
Dodson	<u>yes</u>	Zaino	<u>yes</u>
Mayers-Johnson	<u>abstain</u>		

motions carried

Action Meeting
January 18, 1995

PERSONNEL: (Continued)

Resolution - Retirement - Non-Instructional/Civil Service

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Dorothy Holt	Teacher Aide High School (personal reasons)	January 20, 1995
Charles Williams	Custodian High School (medical reasons)	March 12, 1995

Resolution - Resignations - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

CIVIL SERVICE

Katherine Merendino	Accounts Clerk Administration Building (personal reasons)	December 16, 1994
Patrice Odom	Special Ed. Teacher Aide High School (personal reasons)	December 5, 1994
Victor Zayas	Teacher Aide High School (personal reasons)	December 15, 1994

Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

MIDDLE SCHOOL

Evelyn Sideri	Cheerleading Advisor	Step 1	\$1,093
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POWELL'S LANE

Arline Trinche	Orchestra	Step 4	\$2,017
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Resolution - Appointment - Instructional/Teaching Staff: (probationary position)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name:	Patricia Docherty
Tenure Area:	Elementary Education
Certification:	NYS Cert. of Qualification N, K, 1-6 NYS Cert. of Qualification ESL NYS Cert. of Qualification Spec. Education
Salary:	BA + 30 Step 1 - \$34,957
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	January 30, 1995 thru January 30, 1998

Action Meeting
January 18, 1995

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff: (temporary position)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

Name:	Kimberly S. Miller
Tenure Area:	ESL
Certification:	Certificate of Qualification English 7-12
Salary:	Graduated Scale \$110, \$156 per diem.
Assignment:	High School
Effective Date:	January 3, 1995 thru June 30, 1995

Resolution - Appointment - Non-Instructional/Civil Service

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Diane Mair	Teacher Aide	\$7,085/yr.
	Powell's Lane	
	Effective January 19, 1995	

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval to submit a proposal for an Emergency Immigrant Education Assistance Program for the 1994-1995 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to Central Services Team #4 in the New York State Education Department for an Emergency Immigrant Education Assistance Program for the 1994-1995 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (on file in the District Clerk's office)

Resolution - Approval of educational trip by approximately 40 Powell's Lane Students on February 16, 1995 to the Liberty Science Center in Liberty, New Jersey

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following education trip be and is hereby approved with no additional cost to the District.

School-Organization:	Powell's Lane
No. of Students:	Approximately 40
No. of Chaperones:	Five
Date:	February 16, 1995
Destination:	Liberty Science Center Liberty, New Jersey

Action Meeting
January 18, 1995

EDUCATION: (Continued)

Resolution - Approval of trip by 40 Powell's Lane Students on January 27, 1995 to Mahwah, New Jersey (4th Annual Learn to Ski Trip; Campgaw Ski Area)

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District.

School-Organization:	Powell's Lane
No. of Students:	Forty 4th and 5th graders
No. of Chaperones:	Five (5)
Date:	January 27, 1995
Destination:	Mahway, New Jersey (4th Annual Learn to Ski Trip; Campgaw Ski Area)

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

No report

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
 - (1) PL 89-313
 - (2) PL 94-142
 - (3) PL 99-457
 - (4) CPSE
 - (5) Youth-at-Risk/Community Partnership Program
 - (6) Pre-Kindergarten Continuing Program
 - (7) Emergency Immigrant Education Assistance
- B. Curriculum and Instruction - Mrs. Frances Van Buren
 - (1) Science and Technology Committees
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Building Use Report
 - (2) Fire Drill Report

Action Meeting
January 18, 1995

OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner

- (1) Homebound, November 1994
- (2) Special Services, November 1994
- (3) Suspensions, November 1994
- (4) 1993-1994 Annual Report of the Committee on Special Education and its Subcommittees to the Board of Education

E. Calendar of Events

January 18, 1995 - February 16, 1995

OLD BUSINESS:

Dr. Mayers-Johnson requested that the Board of Education and the community receive the CAR Report on a formal basis. Dr. Pinckney agreed the report will be made at the February 15, 1995 Board of Education meeting.

NEW BUSINESS:

No report

COMMUNITY:

At 9:14 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Leonard Pogensky
Mr. Roger Corbin
Mr. John Burnett
Ms. Regina Jones

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a non-negotiated unit.

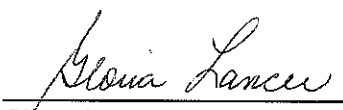
At 10:15 p.m., Dr. Mayers-Johnson left the meeting

The meeting resumed in open session at 10:35 p.m.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Planning Session
February 1, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on February 1, 1995.

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and
Education: Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Dr. Sheila Mayers-Johnson
Mr. John Carl Smith

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Update: Swimming Pool
- B. Possible Change in District Voting Date

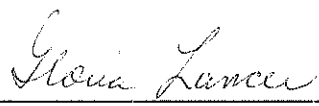
ITEMS FOR DISCUSSION/ACTION:

- A. Bilingual/ESL Program
- B. Use of Fields for Carnivals/Bazaars
- C. Vehicle Replacement
- D. Agenda Review for February 15th, 1995 Board of Education Meeting

ADJOURNMENT:

At 10:07 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Action Meeting
February 15, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on February 15, 1995.

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education: Messrs. Henry Razzano, John Carl Smith and Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:04 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the January 4, 1995 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the January 18, 1995 Action Meeting of the Board of Education.

Dr. Sheila Mayers-Johnson arrived at 8:06 p.m.

CORRESPONDENCE:

Dr. Pinckney reported he received a letter on February 13, 1995 from Diane Watson, a teacher at the middle school, pertaining to the African American History Month celebration and inviting the Board of Education to attend their program on Monday, February 13. There will be a closing assembly with a performance by the Phyllis Rose Dance Company in the auditorium of the middle school on February 17.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Pinckney presented a review of the Comprehensive Assessment Report to the Board of Education and community. (A copy of the report is on file in the District Clerk's office).

Mr. John Carl Smith arrived at 8:20 p.m.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:50 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items. The following individuals asked to be heard:

Action Meeting
February 15, 1995

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

Mr. Al Handy
Mrs. Tracey Neale
Mr. Leon Sutton

This public portion of the meeting was declared closed at 10:30 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report, December, 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for December, 1994.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), December, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - December 1994

Resolution - Acceptance of \$16,530 for an Emergency Immigrant Education Assistance Program - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$16,530 from the Central Services Team #4 in the New York State Education Department for an Emergency Immigrant Education Assistance Program for the 1994-1995 school year.

Resolution - Approval of health services contract - 1994-1995 school year (East Meadow School District and Half Hollow Central School District)

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1994/95 school year:

Four (4) students attending St. Elizabeth Seton School in the East Meadow School District at a cost of \$393.54 each

Total: \$1,574.16

Action Meeting
February 15, 1995

FINANCE: (Continued)

Resolution 9.4 (continued)

Three (3) students attending Upper Room School in the Half Hollow Hills
Central School District at a cost of \$386.16 each Total: \$1,158.48

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services - 1994-1995 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1994-95 school year as follows:

Total Charge: \$402.44

Resolution - Approval to declare 1982 Ford Van as surplus equipment and to advertise for its sale/disposal to the highest bidder

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment (Building and Grounds Department) as surplus:

- 1) Vehicle #15 1982 Ford Van
 Serial #1FTEE24ESCHA57163

Furthermore, authorization is hereby approved to advertise for its sale/disposal to the highest bidder.

Resolution - Approval to accept a donation of used furniture from the Village of Westbury

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of used furniture (chairs, desks, tables, cabinets) from the incorporated Village of Westbury. Furthermore, on behalf of the District, the Board of Education expresses its gratitude to the Village of Westbury.

Resolution - Approval of \$7,500 expenditure for Select Choir's trip to Atlanta, Georgia

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an expenditure of \$7,500 for the Select Choir's trip to Atlanta, Georgia.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolution 10.A.1 through 10.A.5 as follows:

Resolution - Appointments - Non-Instructional/Civil Service

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Annette Benejan	Special Education Aide High School Effective 2/16/95	\$7,085
Linda Burke	4 hr. MALL aide Park/Dryden - 2/16/95	\$6.56/hr.

Action Meeting
February 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

CIVIL SERVICE

Helene Eniclerico	Transfer from 4 hr. MALL to fulltime attendance aide - High School - 11/14/94	\$8,197
Magnolia Evans	Special Education Aide - one-on-one Park School - effective 1/30/95	\$6.56/hr.
Lorraine Galindo	Transfer from 4 hr. MALL to fulltime PreK aide - Dryden - 2/16/95	\$7,085
Michelle Gray	Safety Aide - Middle School Effective 12/2/94	\$9,450
Edgar Harvey	Safety Aide - High School Temporary 1/11/95 - 3/20/95	\$9,450 prorated
Mary Heyward	Special Education Teacher Aide High School Effective 1/23/95	\$7,085
Susan Mahler	Transfer from 4 hr. MALL to fulltime Kindergarten aide - Dryden - 2/16/95	\$7,085
Travita Mangal	4 hr. MALL aide Park/Dryden - Effective 2/16/95	\$6.56/hr.
Andrew McAlpine	4 hr. bus attendant Park/Dryden - Effective 2/16/95	\$6.56/hr.
Elizabeth Peters	4 hr. MALL aide Park/Dryden - Effective 2/16/95	\$6.56/hr.
Cheryl Rodwell	4 hr. bus/2 hr. lunch aide Park/Dryden - Effective 2/16/95	\$6.56/hr.
Maria T. Vescio	Teacher Aide - Middle School Effective 1/30/95 thru 5/19/95	\$6.56/hr.
Jacqueline Vineyard	2 hr. lunch aide Park/Dryden - Effective 2/16/95	\$6.56/hr.
James Wilson	Safety Aide - Middle School Effective 12/2/94	\$9,450

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid leave of absence for the following CIVIL SERVICE personnel:

CIVIL SERVICE

Louis Abbatiello	Teacher Aide Middle School (personal reasons)	From: 1/30/95 Thru: 5/19/95
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Resolution - Appointments - Instructional/Teaching Staff (Temporary)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions as indicated.

Action Meeting
February 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Christine Fiala	Art Teacher High School (\$110/\$156 per diem) (Replacing Mrs. Fernandez from 1/11/95 thru 3/20/95)
Joan Lawson	ESL Teacher Drexel Avenue (\$110/\$156 per diem) (Replacing Mrs. Goldstein effective 1/19/95)

Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

James Saulter	9th Grade Chorus	Step 1	\$2,463
James Saulter	Steppers Club	\$370/yr.	
James Saulter	Dance Troop Club	\$370/yr.	
Carl Armenia	Science Research Club	(one semester)	\$185

(the above names were inadvertently omitted on the High School's original list).

Brian Rhodes	Sophomore Class Advisor	(one semester)	\$417.50
(replacing Mr. Armenia for one semester)			

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid medical leave of absence for the following non-instructional personnel as indicated:

Ellen DeBaun	Health Aide Middle School	From 1/12/95 Thru 3/15/95
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Resolution - Resignation - Administrative

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.6 for discussion in executive session.

Resolution - Appointment - Teacher on Special Assignment

A motion was made by Dr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.7 for discussion in executive session.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Action Meeting
February 15, 1995

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of Mrs. Abir Khoury as alternate parent representative to the Committee on Special Education

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Abir Khoury

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of appointment of Stephen G. Frommer, Esq. as Hearing Officer on a Section 75 charge

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously to table Resolution 10.B.3 for discussion in executive session.

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, January, 1995

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
 - (1) Emergency Immigrant Education Assistance
- B. Curriculum and Instruction - Mrs. Frances Van Buren
 - (1) Elementary Pilot Program
- C. Business & Management Services - Mr. Gerard Dougherty
 - (2) Building Use Report

Action Meeting
February 15, 1995

7

OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner

- (1) Homebound, December 1994
- (2) Special Services, December 1994
- (3) Suspensions, December 1994
- (4) Enrollment and Attendance Report
- (5) Committee on Preschool Special Education Report; 1993-1994
School Year

E. Calendar of Events

February 15, 1995 - March 16, 1995

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 10:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mrs. Neale
Mr. Lemmo
Mr. Thomas

The meeting resumed in open session at 11:10 p.m.

EXECUTIVE SESSION:

At 11:11 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board enter into executive session to discuss members of the staff.

The meeting resumed in open session at 12:05 a.m.

PERSONNEL:

Resolution - Appointment - Non-Instructional/Civil Service (to include the appointment of Harold Cotten)

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

SERVICE

CIVIL

Harold Cotten	Head Custodian - Powell's Lane Effective 2/16/95	Step 2 Differential Total:	\$28,173 <u>3,205</u> \$31,378
Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>abstain</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Action Meeting
February 15, 1995

PERSONNEL: (Continued)

Resolution - Resignation - Administrative

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following administrative personnel as indicated:

Arthur F. Hart	Assistant Principal Middle School	February 10, 1995
Damianakis	<u>yes</u>	Razzano <u>yes</u>
Dodson	<u>yes</u>	Smith <u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino <u>yes</u>
Pascarella	<u>yes</u>	

motion carried

Resolution - Appointment - Teacher on Special Assignment

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be appointed as Teacher on Special Assignment to the Middle School Principal as follows:

John Lyons	Middle School Effective February 13, 1995	\$4,500 prorated
Damianakis	<u>yes</u>	Razzano <u>yes</u>
Dodson	<u>no</u>	Smith <u>abstain</u>
Mayers-Johnson	<u>abstain</u>	Zaino <u>yes</u>
Pascarella	<u>yes</u>	

motion carried

EDUCATION:

Resolution - Approval of appointment of Stephen G. Frommer, Esq. as Hearing Officer on a Section 75 charge

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Stephen G. Frommer, Esq. as Hearing Officer on a Section 75 charge.

ADJOURNMENT:

At 12:08 a.m., a motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Planning Session
March 1, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on March 1, 1995.

Present, Mr. Joseph Pascarella, President
Board of Mr. Leon Dodson, Messrs. Henry Razzano, John Carl Smith and
Education: Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney

Absent: Mr. Anthone Damianakis
Dr. Sheila Mayers-Johnson
Mr. Gerard Dougherty

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Update: Swimming Pool

ITEMS FOR DISCUSSION/ACTION:

- A. Classroom/Clerical Space Needs: 1995-96 School Year
- B. Transportation Contracts: 1995-96 School Year
- C. Agenda Review for March 15th, 1995 Board Meeting

Resolution - Amnesty Program for any resident attending the Westbury Schools illegally

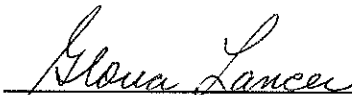
A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education approve the creation of an amnesty program for any resident attending the Westbury Schools illegally. If such notification is made to the school district by May 1st, 1995, no tuition will be assigned to the family and the student will be allowed to remain in the district until the end of the school year (June 23, 1995). Failure to notify the district by said date will mean prosecution to the fullest extent of the law.

ADJOURNMENT:

At 9:55 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Action Meeting
March 15, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on March 15, 1995.

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education: Messrs Henry Razzano, John Carl Smith and Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. Tomasina Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the February 1, 1995 Planning Meeting of the Board of Education.

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the February 15, 1995 Action Meeting of the Board of Education.

Dodson	<u>yes</u>	Razzano	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Pinckney reported that he and the Legislative Committee went to Albany yesterday to meet with key counsels and legislators. He said the governor has frozen aid for 1995-1996 which means the aid the school district will receive is the same as received in 1994-1995. They said there were some things they could do, but not very many, and would try to work with the district on the fringes of the budget. Dr. Pinckney said he felt it was meaningful in that they needed to hear from the school district and know the district is concerned. Current and updated data on the cost of operating programs in the school district was shared with the legislators. The final budget will come down some time between April 1 and April 15.

Dr. Pinckney spoke about an altercation between three students at the high school. One of the students struck his head on the Cecil B. Rice plaque and required stitches. Two of the three students were arrested because one of the students had a pipe. Because a weapon was

Action Meeting
March 15, 1995

REPORTS: (Continued)

Superintendent of Schools: (continued)

introduced in the altercation the arrest was made. All three students have been suspended and Dr. Pinckney is awaiting completed paperwork to determine what disciplinary action may need to be taken.

Mrs. Frances Van Buren reported on the Science Fair that was held on Monday and Tuesday in the Middle School and the one that is being held at the Powell's Lane School. The Science Fair held at the Middle School was very exciting and well developed. Students were excited about their presentations. Not only did they create projects, but they were able to discuss the project and talk about the expectations, the hypotheses, and the conclusion, because what the school district stresses in the Science Department is the scientific process and all the students followed the guidelines that are included in that process. The Science Fair began at Powell's Lane today in the fifth grade. It was a beautiful presentation. Students were able to defend their projects and explained why they selected them. Tomorrow the fair will continue at Powell's Lane when the third and fourth grades will make their presentations. Mrs. Van Buren invited anyone who is available to come and view the children's exciting work.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mrs. Karen Hollie
Mrs. Anne Niewdacz

Mr. Damianakis arrived at 8:25 p.m.

This public portion of the meeting was declared closed at 8:40 p.m.

FINANCE:

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Zaino, and carried unanimously, that the board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report, January, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for January, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report

Action Meeting
March 15, 1995

FINANCE: (Continued)

Resolution 9.2 (continued)

Risk Retention

W

Treasurer's Report
Revenue Report
Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart, January, 1995)

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - January 1995

Resolution - Approval of health service contracts for the 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

Ten (10) students attending Our Lady of Mercy Academy and two (2) students attending St. Edward the Confessor in the Syosset Central School District at a cost of \$355.13 each.

Total: \$4,261.56

Three (3) students attending Grace Lutheran School in the Malverne School District at a cost of \$447.03 each

Total: \$1,341.09

Four (4) students attending Miss Shelley's Upward Prep School in the Roosevelt Union Free School District at a cost of \$287.60 each

Total: \$1,150.40

Two (2) students attending Holy Spirit and three (3) students attending Notre Dame in the New Hyde Park/Garden City Park Union Free School District at a cost of \$296.77 each

Total: \$1,483.85

One (1) student attending North Shore Hebrew Academy in the Great Neck Union Free School District at a cost of \$468.57 each

Total: \$ 468.57

Twenty-one (21) students attending Long Island Lutheran Jr./Sr. High School and one (1) student attending Solomon Schechter Day School in the Jericho Union Free School District at a cost of \$307.90 each

Total: \$6,773.80

One (1) student attending LaSalle Military Academy/Carriage House in the Connetquot Central School District of Islip at a cost of \$450.59 each

Total: \$ 450.59

Resolution - Acceptance of an additional \$74,000 for the ESEA Chapter I Program - 1994/95 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept an additional \$74,000 from the Office of Grants Management and Compliance in the New York State Education Department for the ESEA Chapter I program for the 1994-1995 school year.

Action Meeting
March 15, 1995

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Razzano, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

POWELL'S LANE

Joyce Bloom	Dance and Drama Club	One Semester	\$185
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Resolution - Resignation - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

James Fields	Computer Aide/Park	January 27, 1995
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Resolution - Appointments - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Michaela Camille	Haitian Aide Dryden St. School	\$7,085	12/2/94
Carol Cuoco	Safety Aide Middle School	\$9,450	1/30/95

Resolution - Appointments - Certificated Personnel: Adult Education Program, effective February 27, 1995

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the additional appointment of the following certificated personnel to the Adult Education Program, effective February 27, 1995.

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
BOCES	Defensive Driving English as a Second Language High School Equivalency (G.E.D. Exam Preparation)	Contracted
James Burke	Selling Your Home in Today's Market	Contracted
Lolita Beathea	Volleyball - Co-ed	1 - \$18.00
Susan Brozinsky	Word Processing	3 - \$22.00

Action Meeting
March 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Driver Safety Program	Defensive Driving (NEW)	Contracted
Steve Emers	Word Processing	1 - \$20.00
Pearline Everett	Computing - An Introduction to Computers	1 - \$18.00
Jay Fried	Word Processing	2 - \$20.00
Alfred Gessner	55/Alive Mature Driving	Contracted
Kelly Golding	Computing - Using Lotus 1-2-3-	3 - \$22.00
William Hale	Golf	3 - \$22.00
Michael Hewitt	Tennis - Beginner Tennis - Intermediate	3 - \$22.00
Jack Hoffman	Art Without Fear	3 - \$22.00
Nina Izzo	Yoga - Hatha	3 - \$22.00
Nancy & Richard Kaufmann	Ballroom Dancing - Beginner	1 - \$18.00
Learning Communication Consultants	Home Study Courses Country Western Dancing I Reflexology Shiatsu for Beginners	Contracted
Budy Levy, CPA	The Ten Biggest Mistakes Retirees Make...and How to Avoid Them! The Ten Commandments of Practical Money Management The Secrets the IRS Doesn't Want You to Know About!	Contracted
Richard Lofaro	Word Processing	3 - \$22.00
Anna Marie Mauro	Computing - An Introduction to Computers	1 - \$18.00
Ann Marie McCooey	Computing - An Introduction to Computers	1 - \$18.00
Music Simply Music, Inc.	Pop Piano for Fun	Contracted
Dave Norflus	Issues and Alternatives	Contracted
Judy Raskin, Esq.	Aging and the Law	Contracted
Dr. George E. Resnick	Exercise for a Healthy Back	3 - \$22.00
Howard Ross, Esq.	How to Leave Money to your Heirs	Contracted
Sigsbee Sailing	Sailing and Seamanship	Contracted
Jeff Smith	Recreational Basketball	2 - \$20.00
Sheila Steinberg	Cruising in Paradise: A Free Video and Slide Show	Contracted
Virginia Williams	Dog Obedience	3 - \$22.00

Action Meeting
March 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
Esmie Woodhouse	Aerobic-Calisthenics Exercise Aerobics Step Training and Bench Toning Dancersize	3 - \$22.00

Resolution - Resignation - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Robert Iyer	Permanent Classroom Substitute Middle School	Feb. 8, 1995
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Resolution - Appointment - Instructional/Teaching Staff (Probationary position)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name:	David Goldblatt
Tenure Area:	Library Media
Certification:	NYS Cert. of Qualification School Media Specialist
Salary:	MA Step 1 - \$37,130
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	March 16, 1995 through March 16, 1998

Resolution - Appointments - Instructional Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions as indicated:

Lolita Beathea	Permanent Classroom Substitute High School (\$110/per diem) (Replacing Ms. Fiala)	from 1/11/95 to 3/20/95
Suzana D. Magee	Permanent Classroom Substitute Middle School (\$110/per diem) (Replacing Mr. Iyer)	3/1/95

Resolution - Appointment - Instructional/Teaching Staff (Temporary position)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Name:	Jeanette Williams
Tenure Area:	Social Studies
Certification:	NYS Certificate of Qualification Social Studies 7-12
Salary:	BA + 15 Step 2 - \$33,666
Assignment:	Westbury Middle School
Effective Date:	March 1, 1995 through June 30, 1995

EDUCATION:

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:

Action Meeting
March 15, 1995

EDUCATION: (Continued)

Resolution - Approval to submit an application for an Even Start Family Literacy Program for the 1995-1996 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the Office of Child, Family and Community Development in the New York State Education Department for an Even Start Family Literacy Program for the 1995-1996 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of in-district Summer School Program for Children with Disabilities, similar to the program operated in the Summer of 1994

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the operation of the in-district Summer School Program for Children with Disabilities, similar to the program operated in Summer 1994.

Resolution - Approval of educational trip to Philadelphia and Lancaster, Pennsylvania by approximately 40 Powell's Lane students on June 15th & 16th, 1995

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Powell's Lane
No. of Students:	Forty (40) students
No. of Chaperones:	Five (5)
Date:	June 15th & 16th, 1995
Destination:	Philadelphia & Lancaster, Pa. (Historical Philadelphia including Franklin Institute, Independence Hall and Liberty Bell)

Resolution - Approval of trip to Jackson, New Jersey by approximately 75 Middle School Band and Orchestra students on May 20, 1995

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District.

School-Organization:	Middle School Band & Orchestra
No. of Students:	Seventy-five (75) Students
No. of Chaperones:	Fifteen (15)
Date:	May 20, 1995
Destination:	Jackson, New Jersey (Great Adventure Band Competition)

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establishes dates and times for:

Action Meeting
March 15, 1995

EDUCATION: (Continued)

Resolution 10.B.6 (continued)

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the votes: June 7, 1995 from 2:00 PM to 8:00 PM
- (2) Annual Budget Hearing: May 23, 1995 at 7:30 PM
- (3) Election of Trustees and Voting on Proposition(s): June 14, 1995 from 7:00 AM to 10:00 PM

Resolution - Approval of alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education. They will attend meetings when requested by the Committee on Special Education and the Committee on PreSchool Special Education.

Mrs. Nancy Dean
Ms. Sylvia Patterson

Resolution - Approval of educational trip to Philadelphia, Pennsylvania by approximately forty Middle School 6th graders on April 7th, 1995

10.B.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Westbury Middle School Sixth Grade
No. of Students:	Approximately forty (40)
No. of Chaperones:	Five (5)
Date:	April 7, 1995
Destination:	Philadelphia, Pennsylvania

Mr. John Carl Smith arrived at 9:05 PM.

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, February, 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

- (1) ESEA Chapter I
- (2) Even Start Literacy Program

Action Meeting
March 15, 1995

OTHER REPORTS: (Continued)

- B. Curriculum and Instruction - Mrs. Frances Van Buren
 - (1) Achievement Test, Spring 1994
 - (2) Staffing Report
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Building Use Report
 - (2) Fire Drill Report
 - (3) Staffing Report
- D. Pupil Personnel Services - Dr. Mariann Berliner
 - (1) Homebound, January 1995
 - (2) Special Services, January 1995
 - (3) Suspensions, January 1995
 - (4) Enrollment and Attendance Report
 - (5) Enrollment Projections
- E. Calendar of Events
March 15, 1995 - April 5, 1995

OLD BUSINESS:

Mr. Gerard Dougherty reported that the budget preparation required many meetings for the district to decide what they wanted to do. They had about thirty meetings and he has committed to do a first draft budget to be submitted to the Board of Education this weekend. The budget will be presented to the community on May 23, 1995. He met with the schools to go over what is needed in each building.

Resolution - Approval of the purchase of a minivan as a replacement vehicle for the one totalled.

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education approve the purchase of a minivan as a replacement vehicle for the one totalled as a result of a fire at a cost of \$18,000, less the amount of \$6,000 received from insurance coverage. The total cost to the district will be \$12,000.

Resolution - Approval of new residency form as submitted by Dr. Pinckney

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.9 Resolved, that the Board of Education adopt the new residency application as prepared by Dr. Robert D. Pinckney, Superintendent of Schools.

NEW BUSINESS:

No report

COMMUNITY:

At 9:30 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

Action Meeting
March 15, 1995

COMMUNITY: (Continued)

The following individuals asked to be heard:

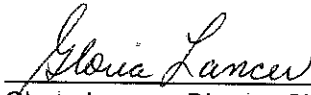
Mr. John Burnett	Mrs. Regina Jones
Mr. Neville Mullings	Mr. Al Handy
Mrs. Tracey Neale	Mr. Arthur Outram

The public portion of the meeting was declared closed at 10:35 p.m.

ADJOURNMENT:

At 10:36 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Planning Session
April 5, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on April 5, 1995.

- Present,
Board of
Education:

Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Mr. Lawrence F. Zaino
- Others
Present:

Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
- Absent:

Mr. Henry Razzano
Mr. John Carl Smith

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Update: Swimming Pool
- B. Health Center
- C. Testing
- D. Summer School/Regular
- E. Regents Outreach

ITEMS FOR DISCUSSION/ACTION:

- A. Capital Projects
- B. Transportation Contracts: 1995-96 School Year
- C. Agenda Review for April 26th, 1995 Board Meeting

Resolution - Approval of Bid No. 95-10, Contract No. 3 for Window Replacement - Drexel Avenue and Powell's Lane Schools

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Window Replacement-Drexel Ave. and Powells Lane Schools, Bid No. 95-10, Contract No. 3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<u>Contractor</u>	<u>Contract Award</u>	<u>Bid Amount</u>
Whitestone Construction	No. 3	\$217,153.00

EXECUTIVE SESSION:

At 9:55 pm, a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a non-negotiated personnel matter. The meeting resumed in open session at 10:05 p.m.

Planning Session
April 5, 1995

ADJOURNMENT:

At 10:07 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Action Meeting
April 26, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on April 26, 1995.

Present, Board of Education:	Mr. Joseph Pascarella, President Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson Messrs. Henry Razzano, John Carl Smith and Lawrence F. Zaino
Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Frances Van Buren, Asst. Superintendent, Curriculum Mr. Gerard Dougherty, Ass't. Superintendent, Business Dr. Mariann Berliner, Director of Pupil Personnel Mrs. Tomasina Mastroianni, Attorney Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the minutes of the March 1, 1995 Planning Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Zaino	<u>yes</u>
Mayers-Johnson	<u>abstain</u>		

motion not carried

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the March 15, 1995 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

COMMENDATIONS:

Dr. Pinckney announced that commendations to be presented to the Boys Varsity Basketball Team - Nassau County "B" Champions has been postponed until the May 24, 1995 Board of Education meeting.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:15 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

No one requested to speak during this portion of the meeting.

Action Meeting
April 26, 1995

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (continued)

Dr. Dodson asked to make a statement. He said that when he agreed to seek election to the School Board there were a few things he thought he could do to make a difference. One was communication. He expressed his frustration as to what is evident in where we are educationally at this point. He has not seen the improvement he wanted. Dr. Dodson said he has not seen any improvement in the area of allocation of funds. He would like to see an effort made not to do business as usual relative to staffing and the educational curriculum. Dr. Dodson spoke about resolutions 9.7 and 9.8 - Approval of Handicapped Accessibility/Administration Building, Bid No. 95-11 and Approval of Handicapped Accessibility/Park Ave. School Bid No. 95-11. He questioned the urgency of these projects at this time when we are talking about the needs of the students. He doesn't know if you can make a case that the computers we want to purchase can come under health and safety. He believes if you have the experts look at the instruments that are twenty years old we might determine that there are some microwaves or other problems that are not in the best interest of the children and that they may eventually harm the children. Dr. Dodson said they have talked about building a new science facility. The present science facility was built in 1958 and, to Dr. Dodson's knowledge, nothing has been done to update it. He believes that we could make a case of health and safety for the instruments we have. He is trying to change the mind set of policymaking in this district. Dr. Dodson said that somebody may say no, you can't do that, but he feels we should not be satisfied until we make an effort. He remembers going through this before with another handicapped project. Everytime he goes to the Middle School auditorium he sees what amounts to wasted money. He questioned how often we have used the lift that is in the corner of the stage? Dr. Dodson said he doesn't have any problems with providing facilities for the handicapped person, but he would like the district to start thinking along priority lines. He asked what can we do with the money that would most benefit the students? Dr. Dodson said he is still smarting about taking apart what he thought were very functional bleachers and rebuilding them. That money could have been transferred somewhere else as far as he is concerned. He said we put up one set of bleachers, took that set down, and put them up again, and we still don't know actually the cost of that. He has not seen an itemized list. We have a statement from the person in charge that they were done according to industry standards, but we have not seen those specifications. Dr. Dodson asked to please think about what we are doing for the children and pointed out we are approaching a 40 million dollar budget. He said every time we get ready to do something for the children we go with our hands out and depend on whether we can get a grant or not. He doesn't know if a case can be made, but he thinks an effort should be advanced along those areas.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report, February, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for February 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Action Meeting
April 26, 1995

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), February, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - February 1995

Resolution - Approval of existing petty cash funds and additional petty cash fund for the School Lunch Program

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education renew the approval of the existing petty cash funds and approve \$100.00 petty cash fund for the School Lunch program to be held by Karen Winship as indicated on the attached list. (List on file in the District Clerk's Office).

Mr. John Carl Smith arrived at 8:30 p.m.

Resolution - Approval of health service contracts for the 1994-95 school year (Plainview Old Bethpage Central School District and West Islip Public School District)

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract(s) for the 1994/95 school year:

One (1) student attending the Hebrew Academy of Nassau County and one (1) student attending Good Shepherd Lutheran School in the Plainview Old Bethpage Central School District at a cost of \$344.44 each.

Total: \$688.88

One (1) student attending St. John the Baptist Diocesan High School in the West Islip Public School District at a cost of \$304.52 each.

Total: \$304.52

Resolution - Approval of Surplus Vehicle Bid No. 95-9

A motion was made by Dr. Dodson, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Surplus Vehicle Bid #95-9 be awarded as follows:

- 1) Approve the sale of the Ford Cargo Van for the sum of \$300.00 to Buddy Byrne.
- 2) The Plymouth Horizon be declared as junk and taken to a junkyard for disposal as no bid was received.

Resolution - Approval of purchase of one hundred chairs for the Middle School as a contingent item

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education based upon their concern for health and safety of students approve the purchase of one hundred (100) chairs for the Middle School as a contingent item.

Resolution - Approval of Handicapped Accessibility/Administration Building Bid No. 95-11 (Contract 2A)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

Action Meeting
April 26, 1995

FINANCE: (Continued)

Resolution 9.7 (continued)

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Administration Bldg.-Bid No. 95-11, Contract No. 2A, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<u>Contractor</u>		<u>Contract Award</u>		<u>Bid Amount</u>
De Santo Construction Corp.		No. 2A		\$61,739.00
Damianakis	<u>yes</u>	Razzano	<u>yes</u>	
Dodson	<u>no</u>	Smith	<u>abstain</u>	
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>	

motion not carried

Resolution - Approval of Handicapped Accessibility/Park Avenue School Bid No. 95-11 (Contract 2B)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Park Ave. School - Bid No. 95-11, Contract No. 2B, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<u>Contractor</u>		<u>Contract Award</u>		<u>Bid Amount</u>
Michael Borruto, G.C.		No. 2B		\$56,184.00
Damianakis	<u>yes</u>	Razzano	<u>yes</u>	
Dodson	<u>no</u>	Smith	<u>abstain</u>	
Mayers-Johnson	<u>no</u>	Zaino	<u>yes</u>	

motion not carried

Resolution - Approval of Asbestos Abatement/Middle School Bid No. 95-10 (Contract 3)

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Asbestos Abatement-Middle School, Bid No. 95-10, Contract No. 3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<u>Contractor</u>		<u>Contract Award</u>		<u>Bid Amount</u>
North Shore Environmental		No. 3		\$56,500.00

Resolution - Approval of 1995 Summer School as a contingent item in the amount of \$97,000

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education declare the 1995 Summer School budget, in the amount of \$97,000, a contingent item.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting
April 26, 1995

PERSONNEL:

Resolution - Salary Increases - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to February 1, 1995 unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Joanne Brookner Westbury Middle School	MA Step 2 \$38,776	MA + 15 Step 2 \$40,332
Andrea Burnham Drexel Avenue School	MA + 45 Step 17 \$68,008	MA + 60 Step 15 \$69,560
Patricia Francis Drexel Avenue School	MA + 30 Step 12 \$60,724	MA + 45 Step 12 \$62,278
Deidre Goldberg Westbury Middle School	MA + 30 Step 12 \$60,724	MA + 45 Step 12 \$62,278
Katherine Hamilton Drexel Avenue School	BA Step 4 \$36,673	BA + 15 Step 4 \$37,969
Felicia Harrison Westbury Middle School	MA Step 2 \$38,776	MA + 30 Step 2 \$41,884
Donna Heller Westbury Midle School	MA Step 15 \$61,436	MA + 15 Step 15 \$62,987
Patricia Krupa Park/Dryden Early Childhood Center	BA + 15 Step 5 \$39,874	BA + 30 Step 5 \$41,170
Abenie Lazard Park/Dryden Early Childhood Center	BA Step 3 \$34,759	BA + 15 Step 3 \$36,060
Gertrude Moses Westbury Middle School	BA + 15 Step 10 \$45,865	BA + 30 Step 10 \$47,163
Cynthia Paterno Park/Dryden Early Childhood Center	MA + 15 Step 17 \$62,987	MA + 30 Step 17 \$66,459
Judith Pepper Park/Dryden Early Childhood Center	BA Step 4 \$36,673	BA + 15 Step 4 \$37,969
Evelyn Sideri Westbury Middle School	BA Step 4 \$36,373	BA + 15 Step 4 \$37,969

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions No. 10.A.2 through 10.A.8 as follows:

Resolution - Resignation - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Karen Donnelly	Permanent Classroom Substitute Powell's Lane School (personal reasons)	February 8, 1995
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Action Meeting
April 26, 1995

PERSONNEL: (Continued)

Resolution - Resignations - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

James Brown	Custodian High School (personal reasons)	March 3, 1995
Melvi Cocar	ESL Aide Park School (personal reasons)	October 11, 1994
Ellen DeBaun	Health Aide Middle School (abandonment of position)	March 15, 1995
Clariona Griffith	Special Ed. one-one-one Park School (personal reasons)	March 24, 1995
Edgar Harvey	Safety Aide High School (personal reasons)	March 20, 1995
Mary Heyward	Special Ed. Aide High School (personal reasons)	March 17, 1995
Gloria Jones	Food Service Helper Powell's Lane (abandonment of position)	February 17, 1995

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

Christine Corbett	Elementary Teacher Powell's Lane (medical reasons)	From: April 24, 1995 Thru: June 15, 1995
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Resolution - Appointment - Instructional/Teaching Staff

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of a math mentor for the 1994-1995 school year as indicated, effective April 27, 1995.

Dorothy Topol	Powell's Lane School	\$1,929 prorated
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Resolution - Retirement - Administrative Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the retirement letter of the following administrative personnel in accordance with the retirement agreement of the Westbury Association of Administrators and Supervisors as indicated:

Rose Marie Jones	Assistant Principal Westbury High School	June 30, 1995
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Action Meeting
April 26, 1995

PERSONNEL: (Continued)

Resolution - Retirements - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the retirement letters of the following named teaching personnel be, and hereby are accepted in accordance with the retirement agreement of the Westbury Teachers Association on the date indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
George Anderson	Social Studies Teacher Westbury High School	June 30, 1995
Maureen Fromme	Special Education Teacher Powell's Lane School	June 30, 1995
Albert Handy	Physical Education Teacher Westbury High School	June 30, 1995
Arthur Maddaloni	Foreign Language Teacher Westbury High School	June 30, 1995
Jeanne Morrison	Elementary Teacher Park/Dryden Early Childhood Center	June 30, 1995
B. Eloise Nicholson	Home & Career Skills Teacher Westbury High School	June 16, 1995
Anthony Nigro	Mathematics Teacher Westbury High School	June 30, 1995
Lavilla Watson	Social Worker Park/Dryden Early Childhood Center	June 30, 1995
Robert Watson	Social Worker Westbury High School	June 30, 1995

Resolution - Retirement - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the Westbury Teacher Aides Association.

CIVIL SERVICE

Leona Ebron	Special Ed. Aide Park School	June 30, 1995
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Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by Mr. Damianakis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Loy Baugh	4-hr. bus attendant Dryden Street (A. Moor vacancy)	\$6.56/hr.	4/27/95
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Action Meeting
April 26, 1995

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

CIVIL SERVICE

Melanie Booth	4-hr. bus attendant Park School (budgeted position)	\$6.56/hr.	4/27/95
William Brunson	Safety Aide Middle School (M. Gray vacancy)	\$9,450	4/27/95
Leonora Curry	4-hr. bus attendant Dryden Street (budgeted position)	\$6.56/hr.	4/27/95
Michael Fogg	Special Ed. Aide-one-to-one Middle School	\$7,085	4/27/95
Virginia Gandolfo	Food Service Helper Powell's Lane (G. Jones vacancy)	Class I Step 8 \$9,981	4/27/95
Edelyne Gauthier	Haitian Aide - Temp. to 6/30/95 Park School (M. Hedouville vacancy)	\$7,085	4/27/95
Michelle Gray	Health Aide Middle School (transfer from Safety Aide) (E. DeBaun vacancy)	\$9,450	4/27/95
Kowsilla Mangal	Bus Attendant Dryden Street (budgeted position)	\$6.56/hr.	4/27/95
Marivonne Meleance	ESL Aide High School (budgeted position - Ms. Gonzalez ESL class)	\$7,085	4/27/95
Joan Pettus	4-hr. MALL aide Park School (W. Roberts vacancy)	\$6.56/hr.	4/27/95
Frances Simeti	Accounts Clerk Business Office (K. Merendino vacancy)	Group II Step 5 \$24,175	4/24/95
Dave Slay	Computer Aide Park School (J. Fields vacancy)	\$7,085	4/27/95

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-1995 salary schedule

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Action Meeting
April 26, 1995

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

HIGH SCHOOL

Michael Burger	Varsity Baseball Assistant Coach	Step 3	\$2,358
Edgar Harvey	Varsity Softball Assistant Coach	Step 2	\$1,409

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

A motion was made by Dr. Mayers-Johnson, and seconded by Dr. Dodson, to table Resolution 10.A.11.

Damianakis	<u>yes</u>	Razzano	<u>no</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>no</u>		

motion carried

Resolution - Leave of Absence Extension - Non-Instructional/Civil Service

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of an unpaid medical leave of absence, due to an extended illness, to the following non-instructional Civil Service personnel as indicated:

Martine Hedouville	Haitian Community Liaison Park School	From: March 27, 1995 Thru: June 30, 1995
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Resolution - Acceptance of findings and recommendation of the Hearing Officer in connection with an employee disciplinary matter

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that the Board of Education accept the findings and recommendation of the Hearing Officer, dated March 9, 1995, in connection with an employee disciplinary matter, and imposes the penalty recommended by said Hearing Officer.

EDUCATION:

A motion is made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Action Meeting
April 26, 1995

Resolution - Approval of alternate parent representative to the Committee on Special Education and the Committee on PreSchool Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Angela Clarke

Resolution - Approval of trip to Atlanta, Georgia by the High School Select Choir on May 11th through May 14th, 1995

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved:

School-Organization:	High School Select Choir
No. of Students:	Approximately 48
No. of Chaperones:	Five
Date:	May 11-14, 1995
Destination:	Atlanta, Georgia Competition

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, March, 1995

OTHER REPORTS:

- A. State and Federal Projects
No report
- B. Curriculum and Instruction - Mrs. Frances Van Buren
 - (1) Staffing Report
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Staff Report
- D. Pupil Personnel Services - Dr. Mariann Berliner
 - (1) Homebound, February 1995
 - (2) Special Services, February 1995

Action Meeting
April 26, 1995

OTHER REPORTS: (Continued)

- D. Pupil Personnel Services (continued)
- (3) Suspensions, February 1995
- (4) Enrollment and Attendance Report
- E. Calendar of Events
- April 26 - May 31, 1995

OLD BUSINESS:

Mr. Damianakis said that at the time the Board and Administration spoke about an early retirement incentive the Board was not prepared to move on it. Mr. Damianakis asked that the Board revisit a discussion on this subject after the budget vote. He suggested that Dr. Pinckney present this as an agenda item in September so that something could be ready for December or January.

NEW BUSINESS:

No report

Mr. Pascarella arrived at 9:00 p.m.

COMMUNITY:

At 9:00 p.m., Mr. Zaino announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Valerie Joseph	Mr. Al Handy
Mrs. Barbara Hammond	Mr. Brighton
Mrs. Regina Jones	Mrs. Patricia Feemster
Mr. Gerald Serlin	Mrs. Lisa Basnight

A motion was made by Mr. Damianakis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that a focus meeting be convened at the recommendation of the Board to address issues of concern.

The public portion of the meeting was declared closed at 10:19 p.m.

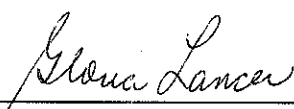
EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a non-negotiated personnel matter. The meeting resumed in open session at 10:45 p.m.

ADJOURNMENT:

At 10:46 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Planning Session
May 10, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on May 10, 1995.

Present,
Board of
Education: Mr. Joseph Pascarella, President
Mr. Anthonie Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Messrs. Henry Razzano, John Carl Smith, and Lawrence F. Zaino

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business

Absent: Dr. Mariann Berliner

CALL TO ORDER:

At 7:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Summer Feeding Program
- B. 1993 Ford Escort Wagon Replacement - Deferred for discussion at the June Planning Session.

Mr. John Carl Smith arrived at 8:10 p.m.

Dr. Leon Dodson arrived at 8:13 p.m.

ITEMS FOR DISCUSSION/ACTION:

- A. Health Center Presentation
- B. Trailers
- C. Districtwide Re-Registration Process Update - Deferred for discussion at the June Planning Session.
- D. BOCES Comprehensive Long Range Planning Service - Deferred for discussion at the June Planning Session.
- E. Agenda Review for May 24th, 1995 Board Meeting


EXECUTIVE SESSION:

At 11:00 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss an instructional personnel matter. The meeting resumed in open session at 11:13 p.m.

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Annual Budget Hearing
Board of Education
May 23, 1995

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the High School, Post Road, Old Westbury, New York on May 23, 1995.

Present, Board of Education:	Mr. Joseph Pascarella, President Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila-Mayers Johnson, Messrs. Henry Razzano, John Carl Smith, and Lawrence F. Zaino
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Others Present:	Dr. Robert D. Pinckney, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Gerard Dougherty, Ass't. Superintendent, Business Mrs. Gloria Lancer, District Clerk
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CALL TO ORDER:

The budget hearing was called to order at 7:55 p.m. by Dr. Robert D. Pinckney, Superintendent of Schools.

Dr. Pinckney reported the proposed 1995-1996 budget is one that will maintain the quality of the district's present educational programs while trying to be fiscally responsible to the community. The district has been on austerity for the past three years. Everyone has to move forward and work together to break this trend. Much needed renovations will be made in the schools over the summer. The district is looking to implement a different science program. The science lab in the high school will be renovated and we will be expanding the science lab in the middle school. Additional computers will be purchased for the classrooms, and the computer labs in the middle school and high school. The apprenticeship program will be expanded. The district is looking to do this with a budget that reflects an increase of \$.39 per \$100 of assessed evaluation.

Mr. Gerard Dougherty, Assistant Superintendent for Business & Management Services, presented the proposed 1995-1996 budget. He reported the budget flyers were in the process of being mailed to the community. The budget flyer contains certain statistics covering the proposed 1995-1996 budget that the district felt was important for the community to see. A packet with a detailed breakdown of the proposed budget was distributed to those present at the meeting. Mr. Dougherty presented an overview of this packet explaining the breakdown in each category. He said the Board of Education has uniformly heard the community's concerns. Following these concerns, the budget being presented to the taxpayers is an increase of only \$.39 per \$100 of assessed evaluation.

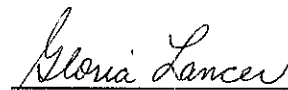
Questions and comments were invited from the audience and the following individuals participated.

Mr. Lemmo	Mr. Alexander
Mrs. Jaye	Mrs. Bryant
Mr. Handy	

ADJOURNMENT:

At 9:43 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Action Meeting
May 24, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on May 24, 1995.

Present, Mr. Joseph Pascarella, President
Board of Messrs. Anthony Damianakis, Henry Razzano, John Carl Smith (arrived
Education: at 7:53 p.m.), Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:45 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, to dispense with the normal order of business.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, to table the minutes of the March 1, 1995 Planning Meeting of the Board of Education. A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously to table the minutes of the April 5, 1995 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the April 26, 1995 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report.

Superintendent of Schools

No report.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.1 through 9.22 as follows:

Resolution - Acceptance of Treasurer's Report, March, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March, 1995.

gl Action Meeting
May 24, 1995

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Report Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), March, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - March 1995

Resolution - Approval of General Supplies Bid No. 95-4 for the 1995-96 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the General Supplies Bid No. 95-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
American Academic Supplier	29	\$ 721.29
Corporate Express	123	16,630.50
J.L. Hammet Company, Inc.	165	9,852.67
Nat'l. Office & School Supplies Corp.	229	11,678.08
New England School Supply	39	5,436.77
Standard Stationery Supply Co.	109	5,259.66
	694	\$49,578.97

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-1996.

Resolution - Approval of Art Supplies Bid No. 95-1 for the 1995-96 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Art Supplies Bid No. 95-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
American Academic Suppliers	18	\$ 161.09
Dick Blick	110	2,516.30
J.L. Hammett Co.	144	5,053.13
National Office & School Supplies	172	7,711.65
New England School Supply	66	1,396.88
S & S Arts and Crafts	60	717.89
TDR Educational Supply Company, Inc.	28	987.67
	598	\$18,544.61

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-1996.

Action Meeting
May 24, 1995

FINANCE: (Continued)

Resolution - Approval of Music Supplies Bid No. 95-5 for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 95-5, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Atlantic Instruments	4	\$ 3,623.56
Catalano's Music Center	49	11,171.87
Cornet Music	15	3,237.80
Gil Breines Music Ltd.	12	2,874.12
West Manor Music Center	19	5,564.40
Wright Music Shed	24	3,720.68
	<u>123</u>	<u>\$30,192.43</u>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Physical Education Supplies Bid No. 95-6 for the 1995-96 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Physical Education Supplies Bid No. 95-6, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
ARC Sports	5	\$ 290.00
Cannon Sports	29	2,098.98
E. Parker Yutzler, Inc.	2	1,581.00
Passon's Sports	35	2,689.14
Sports Distributors, Inc.	19	\$ 788.61
Wolf's Sports Shop, Inc.	10	686.00
	<u>100</u>	<u>\$8,133.73</u>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Technology Supplies Bid No. 95-8 for the 1995-96 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supplies Bid No. 95-8, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
American Printing Equipment	4	\$ 164.00
Boro Lumber Co., Inc.	13	12,888.90
Leonard Safety Equipment	3	284.80
Metco Supply Inc.	14	2,042.65
Midwest Tech. Products & Services	30	1,450.57
Modern School Supplies	22	887.65
Neptune Photo Inc.	33	5,813.01
Paxton Patterson	112	19,102.88
Pitsco	10	386.55
	<u>241</u>	<u>\$43,021.01</u>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Health Supplies Bid No. 95-3 for the 1995-96 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Health Supplies Bid No. 95-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

Action Meeting
May 24, 1995

FINANCE: (Continued)

Resolution 9.8 (continued)

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Micro Bio-Medics, Inc.	91	\$2,534.30
Mid-Island Medical Supply Co.	35	536.58
National Health Supply Corp.	43	1,558.75
	169	\$4,629.63

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Audio Visual Supplies Bid No. 95-2 for the 1995-96 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 95-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Customer Camera Repair Service	7	\$ 537.55
High Smith Company	9	390.12
HPI International, Inc.	2	228.60
National Audio Visual Supply	15	928.80
Neptune Photo, Inc.	1	213.50
Weber Audio Visual Inc.	37	1,014.60
Wolsten Multi Media	42	1,861.80
	113	\$5,174.97

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Health Service Contracts for the 1994-95 school year (Island Trees U.F.S.D., Floral Park-Bellerose U.F.S.D., Hicksville P.S.D., Manhasset U.F.S.D.)

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

Eight (8) students attending South Shore Christian School in the Island
Trees Union Free School District at a cost of \$419.55 per pupil
Total: \$3,356.40

Two (2) students attending Our Lady of Victory in the Floral Park-
Bellerose Union Free School District at a cost of \$518.42 each
Total: \$1,036.84

Thirty-five (35) students attending St. Ignatius Loyla, thirty (30)
students attending Holy Family, thirty-nine (39) students attending
Trinity Lutheran, ten (10) students attending Our Lady of Mercy and
fifty (50) students attending Holy Trinity High School in the Hicksville
Public School District at a cost of \$285.75 each
Total: \$46,863.00

Thirty-one (31) students attending St. Mary's Elementary and High
Schools in the Manhasset Union Free School District at a cost of
\$364.86 each
Total: \$11,310.66

Resolution - Approval of extension of District per pupil transportation contracts for the summer of 1995 and the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of District per pupil transportation contracts for the summer of 1995 and the 1995/96 school year with the following contractors at an increase of 2% or CPI, whichever is lower:

Action Meeting
May 24, 1995

5

FINANCE: (Continued)

Resolution 9.11 (continued)

We Transport, Inc.
On Time Transportation
Dell Transportation Corp.
Tomfor Transportation

Resolution - Approval of extension of Cooperative transportation contracts for the summer of 1995 and the 1995-96 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of Cooperative transportation contracts for the Summer of 1995 and the 1995/96 school year at an increase of 2% or CPI, whichever is lower.

Resolution - Acceptance of \$18,443 from the Office of Child, Family and Community Development in the New York State Education Department for the Drug-Free Schools and Communities Act (DFSCA) program for the 1994-95 school year

9.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$18,443 from the Office of Child, Family and Community Development in the New York State Education Department for the Drug-Free Schools and Communities Act (DFSCA) program for the 1994-1995 school year.

Resolution - Approval of Summer Nutrition Program by the Westbury School Nutrition Service to be solely funded by the U.S. Department of Agriculture

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Westbury School Nutrition Service providing a summer nutrition program for the following services:

<u>Site/Address/Phone</u>	<u>Supervisor</u>	<u># Daily Lunches</u>	<u>Dates</u>
1. E.O.C. Commisson Dryden Street School 292-9710	Sal Bush	80	7/5 - 8/31
2. Westbury Pentecostal Church 856 Prospect Avenue 333-8129	Bishop C. Thompson	100	7/5 - 8/31
3. New Cassel/Westbury Youth Project Park Avenue School 333-9224	Rudy Vanterpool	135	7/5-8/12
4. Westbury School District Powell's Lane School 876-5030	Dr. Larry Adams	130	7/5-8/17
5. NSCFGC - The Place 50 Sylvester Street 997-2926	Nellie T. Walthurst	20	7/5-7/29
6. New Cassel/Westbury Youth Project 817 Prospect Avenue 333-9224	Rudy Vanterpool	50	7/5-8/26
7. NSCFGC-Grant Street 183 Grant Street 333-3990	Petty Figueroa	25	7/5-8/10
8. ESL Park Avenue School	Rosalie Rafter	40	8/7-8/25
9. Reading Park Avenue School	Rosalie Rafter	120	8/7-8/25

Action Meeting
May 24, 1995

FINANCE: (Continued)

Resolution 9.15 (continued)

This feeding program will be solely funded by the U.S. Department of Agriculture.

Resolution - Approval of extension of transportation contracts with Tomfor Transportation for a period of three years (1995-96 through 1997-98)

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of transportation contracts with Tomfor Transportation covering sixty passenger buses and sixteen passenger vans for a period of three years as follows:

1995/96 Costs will be reduced for all categories of sixty passenger buses -

	<u>From</u>	<u>To</u>
Category A	\$41,990.00	\$40,750.00
Category B	37,770.00	36,970.00
Category C	\$42,740.00	\$41,870.00

Costs for sixteen passenger vans will remain the same as 1994/95 -

Category A	\$21,725.00
Category B	22,875.00
Category C	24,050.00
Category D	25,690.00
Category E	27,215.00

1996/97 At an increase of CPI minus 1%, not to exceed 2%

1997/98 At an increase of CPI minus 1%, not to exceed 2%

Resolution - Acceptance of donation of six computers from the Defense Logistics Agency

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of six (6) Zenith 286 style computers from Major Besch of the Defense Logistics Agency. The Board of Education expresses its gratitude for the donations.

Resolution - Approval of Student-Teacher Calendar for the 1995-96 school year

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the student-teacher calendar for the 1995-1996 school year (on file in the District Clerk's office).

Resolution - Approval of renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1995 to June 30, 1996

9.18 Whereas the New York State Education Department, Bureau of School Food Management and Nutrition has requested that renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1995 to June 30, 1996 be submitted.

Therefore, be it resolved that the Board authorizes the President, the Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Approval of Handicapped Accessibility (Administration Building) Bid No. 95-11, Contract No. 2A

9.19 Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Administration Bldg. - Bid No. 95-11, Contract No. 2A, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

Action Meeting
May 24, 1995

FINANCE: (Continued)

Resolution 9.19 (continued)

<u>Contractor</u>	<u>Contract Award</u>	<u>Bid Amount</u>
De Santo Construction Corp.	2A	\$61,739.00

Resolution - Approval of Handicapped Accessibility (Park Avenue School) Bid No.95-11, Contract 2B

9.20 Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Park AVE. School - Bid No. 95-11, Contract No. 2B, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<u>Contractor</u>	<u>Contract Award</u>	<u>Bid Amount</u>
Michael Borruto, G.C.	No. 2B	\$56,184.00

Resolution - Approval of modular unit on the Administration Building grounds to house Pupil Personnel Services/Central Registration

9.21 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposal for the erection of a modular unit to house Pupil Personnel Services/Central Registration at the Administration Building submitted by Cassone Trailer and Container Company at a cost of \$89,968.00 be accepted.

Resolution - Approval of budget to be submitted for the 1995-96 school year

9.22 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1995-1996 school year in the sum of \$37,682,458.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Appointment - Administrative Staff: Summer School Principal

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Pless Dickerson, as principal of Summer School at a per diem rate.

Resolution - Appointment - Administrative Staff: Principal Summer School Program for Children with Disabilities

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Dr. Mariann Berliner, as principal for the Summer School Program for Children with Disabilities at a per diem rate.

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Action Meeting
May 24, 1995

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

DREXEL AVENUE SCHOOL

Spring Session

Arlene Schwartz	Bowling	Step 4	\$836
Andrea Burnham	Bowling	Step 4	\$836

Resolution - Appointments - Non-Instructional/Civil Service

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Elvin Benjamin	Cleaner	Step 1	5/30/95
	High School	\$25,278	
	night diff.	\$ 1,209	
	Total:	\$22,487	
(replace J. Brown - Res. 10.A.3-4/26/95)			

Raffaella D'Alessandro	Fulltime Teacher Aide	\$ 7,085	5/25/95
	Powell's Lane School		
(replace D. Mair - Res. 10.A.5-5/24/95)			

Richard Dominiques	Cleaner	Step 1	5/30/95
	Drexel Avenue	\$25,278	
(replace C. Pickens - Res. 10.A.13-4/26/95)			

Ruth Pomadowski	Senior Stenographer	Group III	5/8/95
	Business Office	Step 6	
		\$25,637	
(replace N. Volino who transferred to High School)			

Victor Zayas	Special Education Aide	\$7,085	5/25/95
	High School		
(replace M. Heyward - Res. 10.A.3-4/26/95)			

Resolution - Resignation - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Diane Mair	Teacher Aide	March 8, 1995
	Powell's Lane	
(personal reasons)		

Resolution - Retirement - Non-Instructional/Civil Service

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the Westbury Teacher Aides Association.

CIVIL SERVICE

Jennie Ercolano	Library Aide	June 30, 1995
	Middle School	

Action Meeting
May 24, 1995

PERSONNEL: (Continued)

Resolution - Resignation - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Cheryl Misas Burley	Foreign Language Teacher Westbury Middle School (personal reasons)	June 30, 1995
Youxin Guo	Foreign Language Teacher Westbury High School (personal reasons)	June 30, 1995
Jacqueline Moore	Guidance Counselor Westbury High School (personal reasons)	June 30, 1995

Resolution - Termination - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Karen Philpotts	Clerk Typist School Nutrition Services Office	May 17, 1995
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Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Name:	Enid Gross
Tenure Area:	Elementary Education
Certification:	NYS Elementary Education pending
Salary:	\$110/156 - graduated scale
Assignment:	Powell's Lane School
Effective Date:	April 24, 1995 through June 15, 1995

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education grant an unpaid medical leave of absence to the following instructional personnel:

Robert Palumbo	Mathematics	1995-1996 school year
	Middle School	

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement (On file in the District Clerk's office).

Action Meeting
May 24, 1995

EDUCATION: (Continued)

COMMENDATIONS:

Dr. Pinckney, on behalf of the Board of Education, congratulated and commended the Boys Varsity Basketball Team - Nassau County "B" Champions. The following members of the team were presented commendations: (Mr. John Carl Smith arrived at 7:53 p.m.).

Jean Baptiste	Stacey Hill
Louis Canal	Charles "C.J." Johnson
Damian Culbreath	Antoine Kinch
Ramone Edwards	Travis Marshman
Kevin Felician	Douglas Martin
Brian Guyton	Stanley Martin
Douglas Hatcher	Andres Turcios
Muhammed Haynes	

Managers: Johnny Bray
Joshua Corbin
Norman Johnson

Statisticians: Talanta Clarke
Samantha Hodges
Tanya Williams

Coaches: Dwight Gibson, Head Coach
Reginald Warren, Assistant

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, April, 1995

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
 - (1) Drug Free Schools and Communities Act (DFSCA)
- B. Curriculum and Instruction - Mrs. Frances Van Buren
 - (1) Staffing Report
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Staffing Report
- D. Pupil Personnel Services - Dr. Mariann Berliner
 - (1) Homebound, March 1995
 - (2) Special Services, March 1995

Action Meeting
May 24, 1995

OTHER REPORTS:

- D. Pupil Personnel Services (continued)
- (3) Suspensions, March 1995
- (4) Enrollment and Attendance Report

E. Calendar of Events

 May 24, 1995 - June 23, 1995

OLD BUSINESS:

No report.


NEW BUSINESS:

No report.

ADJOURNMENT:

At 8:05 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Planning Meeting
June 7, 1995

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, Post Road, Old Westbury, New York on June 7, 1995.

Present, Board of Mr. Joseph Pascarella, President
Mr. Anthony Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and Lawrence F. Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Dr. Sheila Mayers-Johnson
Mr. John Carl Smith

CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Technology Committee Report
Panel Presentation

ITEMS FOR DISCUSSION/ACTION:

- A. Districtwide Re-Registration Process Update
- B. Non-Mandated Speech Services
- C. BOCES Comprehensive Long Range Planning Service
- D. Agenda Review for June 21st, 1995 Board Meeting

Resolution - Tax Anticipation Notes - 1995-1996 school year

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the issuance of not more than \$5,000,000 Tax Anticipation Notes for the 1995-1996 fiscal year.


Executive Session:

At 10:15 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a non-instructional personnel matter. The meeting resumed in open session at 11:06 p.m.

ADJOURNMENT:

At 11:07 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Annual Meeting and Election
Board of Education
June 14, 1995

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on June 14, 1995.

The following proposition was submitted:

Proposition No. 1 - School Budget - \$37,682,458

Proposition No. 1 - School Budget, was defeated.

For Board Trustee: Three (3) Trustees to be Elected for three Three (3) Year Terms
Commencing July 1, 1995 and Expiring June 30, 1998.

1A - Sheila Mayers-Johnson
2A - Alfonse J. Sposito
3A - Albert E. Handy
4A - Lawrence F. Zaino
5A - Arthur L. Outram
6A - Rev. Alfred H. Dumpson
7A - L Tracey Neal

Mr. Lawrence F. Zaino, Mr. Arthur L. Outram and Mr. Alfonse J. Sposito were duly elected to serve as Trustees of the Board of Education through June 30, 1998. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Mr. Joseph Pascarella, President
Education: Dr. Leon Dodson, Mr. Anthony Damianakis, Dr. Sheila Mayers-Johnson,
Messrs. Henry Razzano, John Carl Smith and Lawrence F. Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Action Meeting
June 21, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on June 21, 1995.

Present,
Board of
Education: Mr. Joseph Pascarella, President
Mr. Anthony Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Messrs. Henry Razzano, John Carl Smith and Lawrence F. Zaino

Others
Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

COMMENDATIONS:

At 8:00 p.m., commendations were presented to the following:

Retirees

George Anderson
Suzanne Brennan
Leona Ebron
Jennie Ercolano
Maureen Fromme
Albert Handy
Rose Marie Jones

Arthur Maddaloni
Jeanne Morrison
B. Eloise Nicholson
Anthony Nigro
Lavilla Watson
Robert Watson
Charles Williams

25-Year Honorees

Edwin Bernauer
Consuelo Champlin
Paul Cotto
David Dahle
Nancy Doran
Nora Friedl
Marie Gaffney
John Iannucci
Angela Iovine
Rosanne Kerins
Charles Laufman
John Lyons
Patricia McCormack

John McFerran
Caroll Miraglia
Anthony Nigro
Robert Palumbo
Louis Pesca
Rosalie Rafter
Mary Ellen Sherchuk
Eldridge Suggs
Kathleen Thibodeau
Gloria Walker
Lavilla Watson
Robert Watson
Patrick Yula

Boys' Spring Track Team

Conrad Allen
Brian Bass
Andrew Berrouet
Harlan Brisard
Kevin Brown
Frantz Casseus
Jarrett Corbin
Leonard Exantus
Brendan Felician
Eric Simpson
Kerwin Smith
Nathan Sparks
Paul St. Clair
Andrew Thompson
Jameson Toussaint

Nathaniel Jones
Stuart Jones
Francy Louis
Patrick Louis
Alex Matsinyane
Andson Mordan
Leon Mullen
Dale Poyser
Jarod Royal
Andres Turcios
Michael Van Belsor
Clifford Volcy
Jermain Wilson
Kenroy Woodhouse
Karl Wright

Head Coach: Donald Ross
Asst. Coach: Robert Schuler

Action Meeting
June 21, 1995

COMMENDATIONS: (Continued)

Middle School Concert Band, Jazz Ensemble and String Orchestra

Band Director: Eugene Neal
Orchestra Director: Robert Schuler

Middle School Volunteer Math Tutor - Pierre Hall

CALL TO ORDER:

At 8:55 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the March 1, 1995 Planning Meeting of the Board of Education.

Damianakis	<u>abstain</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Dr. Dodson, and seconded by Mr. Zaino, that the Board approve the minutes of the April 5, 1995 Planning Meeting of the Board of Education.

Damianakis	<u>yes</u>	Razzano	<u>abstain</u>
Dodson	<u>yes</u>	Smith	<u>abstain</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 10, 1995 Planning meeting of the Board of Education.

A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 23 Annual Budget Hearing.

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the May 24, 1995 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report

REPORTS:

Board of Education

No report

Superintendent of Schools

No report

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:58 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

The following individual asked to be heard.

Mr. Serlin

This public portion of the meeting was declared closed at 9:04 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution - Acceptance of Treasurer's Report, April, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April, 1995.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
General	A	Treasurer's Reports Revenue Report Appropriation Report
School Lunch	C	Treasurer's Reports Revenue Report Appropriation Report
Special Aid	F	Treasurer's Report Revenue Report Appropriation Report
Capital	H	Treasurer's Reports Revenue Report Appropriation Report
Risk Retention	W	Treasurer's Report Revenue Report Appropriation Report

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), April, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - April 1995

Resolution - Approval of extension of contract for Garbage/Rubbish Removal with Hillside Ash & Rubbish Removal, Inc.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education extend the contract for Garbage/Rubbish Removal with Hillside Ash & Rubbish Removal, Inc. for one more year, at a cost to the district of \$26,000.00.

Resolution - Approval of Science Supply Bid No. 95-7 for the 1995-96 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supply Bid No. 95-7, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Carolina Biological Supply Co.	23	\$ 681.85
Edmund Scientific Company	19	3,219.52
Frey Scientific Company	21	4,465.82
Nasco	123	6,910.82
Sargent Welch Scientific	143	22,118.97
	329	\$37,396.97

Action Meeting
June 21, 1995

FINANCE: (Continued)

Resolution 9.4 (continued)

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-1996.

Resolution - Acceptance of \$15,000 from The Institute for Community Development for renovation of the High School Chemistry labs

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$15,000 from The Institute for Community Development to support the renovation of the Chemistry labs. Furthermore, on behalf of the High School, the Board of Education expresses its gratitude to ICD.

Resolution - Acceptance of \$400 from the DeCiutiis family to purchase equipment for the Dryden Street School as a memorial to Hugh V. DeCiutiis, former Board of Education Trustee

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$400 from the DeCiutiis family as a memorial to Hugo V. DeCiutiis. The family has requested that the money be used to purchase equipment for the Dryden Street School. Therefore, on behalf of the Dryden Street School, the Board of Education expresses its gratitude to the DeCiutiis family.

Resolution - Approval of Transportation Contract for the 1994-95 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1994/95 school year:

Contractor:	Tomfor Transportation
Type of Vehicle:	Ramp (wheelchair)
School:	Westbury High School
Period:	May 15, 1995 through Mid-June
No. of Pupils:	One (1)
Cost:	\$750.00 per pupil per month

Resolution - Approval of Health Services Contract for the 1994-95 school year (Garden City School District)

9.8 Resolved, upon the recommendation of the Superintendent of Schools that the Board approve the following health services contract for the 1994/95 school year:

Three (3) students attending the Waldorf School, three (3) students attending St. Anne's and four (4) students attending St. Joseph in the Garden City School District at a cost of \$368.61 each

Total: \$3,686.10

Resolution - Approval to accept a donation of two computers from St. Paul Insurance Company for use by the Middle School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two computers from St. Paul Insurance Co. for use by the Middle School.

Furthermore, the Board of Education expresses its gratitude to Ms. Jill Fitzroy of St. Paul Insurance,.

Resolution - Approval of Bread and Rolls Bid No. 95-12 for the 1995-96 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 95-12 for the 1995/96 School Year, in accordance with the specifications prepared by the School Nutrition Services Department, as follows:

Action Meeting
June 21, 1995

FINANCE: (Continued)

Resolution 9.10 (continued)

Fink Baking Co.

\$1.30/loaf	Wheat Bread
1.20/loaf	White Bread
.85/dozen	Frankfurter Rolls
.85/dozen	Hamburger Rolls
1.85/loaf	Hearth Rye Bread
1.85/loaf	Square Rye Bread
1.50/dozen	English Muffins
.90/dozen	Soft Dinner Rolls
2.95/loaf	Raisin Bread
1.30/dozen	Vienna Rolls
.65/dozen	French Type Bread
1.85/dozen	Hero Rolls
1.40/dozen	Club Rolls

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Milk supplies Bid No. 95-13 for the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Milk supplies, Bid No. 95-13 for the 1995/96 School Year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Oaktree Farm Dairy, Inc.

<u>1/2 pints Milk</u>	<u>Bid Price with Escalator Clause</u>	<u>Not to Exceed Constant Rate 1/2 pints Milk</u>
Whole Milk	.1450	.1525
Low Fat Chocolate Milk	.1450	.1525
1% Milk	.1450	.1525
Skim Milk	.1450	.1525

The above vendor was the lowest responsible bidder meeting specifications.

The bids was structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the maximum rate where the milk cost can not exceed the prices. However, there is no limit on the downward movement of the cost. This movement is dependent upon the monthly market value of raw milk.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of trip to Great Adventure Park by the Middle School Youth-at-Risk Program on June 24th, 1995 at no cost to the District.

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District:

School Organization:	Middle School Youth-at-Risk Program
No. of Students:	Approximately 25
No. of Chaperones:	Approximately 10
Date:	Saturday, June 24th, 1995
Destination:	Great Adventure Park New Jersey

Dr. Mayers-Johnson arrived at 9:10 p.m.

Action Meeting
June 21, 1995

6

FINANCE: (Continued)

Resolution - Approval to collect tuition charges assessed against any students determined to be a non-resident

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolution 9.13 for discussion at the next Planning Session of the Board of Education.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution - Tenure Appointments - Instructional/Teaching Staff (effective 9/5/95)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Position</u>	<u>Tenure Dates</u>
Joan Edelman	Library	Library High School	9/1/95
Sue Gerard	Elem. Ed.	Elem. Teacher Park School	9/1/95
Heather McAleese	Elem. Ed.	Elem. Teacher Park School	9/1/95
Diane DiNicola	Elem. Ed.	Elem. Teacher Park School	9/1/95
Abenie Lazard	Elem. Ed./ESL	Elem. Teacher Park School	9/1/95
Carlyle Richards	Social Worker	Social Worker High School	9/1/95
Valerie Ann Berk	Music	Music Teacher Powell's Lane	9/1/95
Gabriel Salgado	Guidance	Guidance Counselor High School	9/1/95
Anthony Bonamo	Science	Science Teacher High School	9/1/95
Tracy Wiener	Physical Ed.	Physical Ed. Teacher Middle School	9/1/95
Anne Maffucci	Mathematics	Math Teacher High School	9/1/95
Katherine Hamilton	Elem. Ed.	Elem. Teacher Drexel Avenue	9/1/95

Damianakis	<u>yes</u>
Dodson	<u>yes</u>
Mayers-Johnson	<u>abstain</u>
Pascarella	<u>yes</u>

Razzano	<u>yes</u>
Smith	<u>yes</u>
Zaino	<u>yes</u>

motion carried

Action Meeting
June 21, 1995

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff (probationary positions)

A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name:	John Carcich
Tenure Area:	Special Education
Certification:	NYS Special Education NYS Music
Salary:	MA + 15 Step 7 - \$49,616
Assignment:	Powell's Lane School
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	Marie Fenelon
Tenure Area:	ESL
Certification:	NYS Provisional ESL NYC Bilingual/ESL
Salary:	MA Step 4 - \$42,340
Assignment:	Park School
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	Megan Flynn
Tenure Area:	Mathematics
Certification:	Certificate of Qual. Mathematics 7-12
Salary:	MA Step 3 - \$40,423
Assignment:	High School
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	Milagros Henriques
Tenure Area:	Bilingual Elementary
Certification:	Bilingual Elementary
Salary:	BA Step 1 - \$30,444
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	Ronald McKay
Tenure Area:	Physical Education
Certification:	NYS Physical Education
Salary:	MA Step 6 - \$46,159
Assignment:	Drexel Avenue School
Effective Date:	September 1, 1995 thru September 1, 1996

Name:	Robert Owen Jr.
Tenure Area:	Social Studies/ESL
Certification:	NYS Social Studies 7-12 NYS ESL NYS French 7-12 NYS School District Administrator
Salary:	MA + 60 Step 7 - \$54,285
Assignment:	High School
Effective Date:	September 1, 1995 thru September 1, 1998

Name:	Moses Santos
Tenure Area:	Physical Education
Certification:	NYS Physical Education
Salary:	BA Step 4 - \$36,673
Assignment:	High School
Effective Date:	September 1, 1995 thru September 1, 1998

Action Meeting
June 21, 1995

PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve Resolutions 10.A.3 through 10.A.11 as follows:

Damianakis	<u>yes</u>	Razzano	<u>yes</u>
Dodson	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motions carried

Resolution - Resignations - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Malani Bhashyam	Health Aide - fulltime Park School (personal reasons)	June 30, 1995
Susan Boehrer	Kindergarten Aide - fulltime Dryden Street School (personal reasons)	May 31, 1995
William Brunson	Safety Aide - fulltime Middle School (personal reasons)	June 6, 1995
Michael Foxx	Safety Aide - fulltime Middle School (abandonment of position)	June 6, 1995

Resolution - Reappointments - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the reappointment of the following instructional personnel for the 1995-1996 school year:

Thomas Fierro	Mathematics Teacher Middle School (for R. Palumbo)	fulltime
Alissa Gilde	Psychologist Dryden Street	fourth-fifths time
Janine Heinlein	Library Powell's Lane	one-half time
Kathleen Hollowell	Music Drexel Avenue	three-fifths time
Maria Jorglewich	Art Park/Dryden (for W. Bryan)	fulltime
Joan Lawson	ESL Drexel Avenue (for T. Horowitz)	fulltime
Evelyn Parra	Foreign Language High School (for M. Rochester)	fulltime

Action Meeting
June 21, 1995

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Karen Ross	Reading Powell's Lane (for P. Lightbourne)	fulltime
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Resolution - Appointment - Certificated personnel to positions within the Summer School Program for Children with Disabilities in accordance with WTA Contract

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Disabilities with stipends per WTA contract.

Dr. Lawrence Adams	Psychologist	Step 3	\$6,778.00	Full-time
Cheri Alaia	Guidance Counselor	Step 3 + 3 days per diem	6,778.00	Full-time
Christine Corbett	Special Educ. Teacher	Step 3	6,778.00	Full-time
Mary Davis	Special Educ. Teacher	Step 3	6,778.00	Full-time
Ronald Dobson	Secondary RCT Teacher	Step 3 + 2 days per diem	6,778.00	Full-time
Lisa Fernandez	Art Teacher	Step 2	5,019.20	.8
Dwight Gibson	Special Educ. Teacher	Step 3	6,778.00	Full-time
Rose Joyner	Special Educ. Teacher	Step 3	1,355.60	.2
Dr. Steven Kaufman	Triennial Evaluation		250.00 per evaluation	
Camille Lupa	Physical Educ. Teacher	Step 1	4,212.80	.8
Yvonne Manteen	Computer Teacher	Step 3	\$5,422.40	.8
Lea Meeks	Special Educ. Teacher	Step 3	6,778.00	Full-time
James Milan	Special Educ. Teacher	Step 3	6,778.00	Full-time
Mable Jo Robinson	Special Educ. Teacher	Step 3	6,778.00	Full-time
Jorge Santiago, Jr.	Social Worker	Step 1	5,266.00	Full-time
Arlene Schwartz	Secondary RCT Teacher	Step 3	6,778.00	Full-time
Phyllis Stewart	Speech Teacher	Step 3	6,778.00	Full-time
Bonnie Whalen	Special Educ. Teacher	Step 3	6,778.00	Full-time
Yona Zimmerman	Special Education Teacher	Step 3	6,778.00	Full-time

Resolution - Appointments - Non-Instructional/Civil Service and Certificated Personnel to positions within the Summer School Program for Children with Disabilities in accordance with 1994-95 contracts

10.A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following civil service personnel and certificated personnel to positions within the Summer School Program for Children with Disabilities.

Action Meeting
June 21, 1995

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Annette Benejan	Teacher Aide	\$6.56/hour	Full-time
Joyce Bloom	Teacher Aide	\$7.06/hour	Full-time
Phillip Costello	Teacher Aide	\$10.77/hour	Full-time
Christine Forker	Teacher Aide	\$9.02/hour	Full-time
Gladys Gonzalez	Teacher Aide	\$7.25/hour	Full-time
Kathryn Holley	Teacher Aide	\$7.07/hour	Full-time
Stella Iadevaia	Takeover Aide	\$6.56/hour	Full-time
Linda Ingram	Nurse	\$17.75/hour	Full-time
Rose Joyner	Teacher Aide	\$16.92/hour	.8
Thelma King	Nurse Aide	\$6.95/hour	Full-time
Myron Liebowitz	Teacher Aide	\$10.00/hour	Full-time
Theresa Parker	Teacher Aide	\$16.92/hour	Full-time
Lourdes Reyes	Teacher Aide	\$6.56/hour	Full-time
John Robinson	Teacher Aide	\$8.75/hour	Full-time
Sandra Simon	Teacher Aide	\$7.98/hour	Full-time
Bette Session	Office Aide	\$7.06/hour	Full-time
Virginia Spencer	Teacher Aide	\$12.95/hour	Full-time
Barbara Thomas	Teacher Aide	\$6.56/hour	Full-time

Resolution - Appointment - Administrative Staff

10.A.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following certificated personnel to position listed below with stipend per WAAS contract for summer work.

Dr. Marjorie Toran	CPSE Chairperson	Up to 10 Days as needed	Per Diem
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Resolution - Resignations - Instructional/Teaching Staff:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:

Paul Fuccillo	Science Teacher Middle School (personal reasons)	6/30/95
Patrick Kirwin	Physical Education Teacher Drexel Avenue (personal reasons)	6/30/95

Resolution - Appointments - Chapter I Reading Summer School

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following personnel to the Chapter I Reading Summer School, effective August 7 through August 25, 1995 as follows:

Action Meeting
June 21, 1995

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Susan Nettler	Teacher	\$2,633.
Cynthia Paterno	Teacher	2,633.
Lillian Zarcone	Teacher	2,633.
Susan Shapiro	Teacher	\$2,633.
Diane Malone-Watson	Teacher	2,633.
Arleen Golub	Teacher	2,633.
Sue Gerard	Teacher	2,633.
Karen Ross	Teacher	2,633.
Natalie Schwartz	Aide	1,000.
Lorraine Galindo	Aide	1,000.
Margaret E. Dumspon	Aide	1,000.
Susan Mahler	Aide	1,000.
Christine Considine	Aide	1,000.
Alissa Gilde	Aide	1,000.

Resolution - Appointments - 1995 Summer School

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 1995 Summer School:

<u>English</u>	<u>Social Studies</u>
P. Buttner	J. Lyons
B. Rhodes	M. Lupa
J. Thomas	J. Mecca
	G. Anderson
	C. Marano
<u>Mathematics</u>	<u>Science</u>
E. Bernauer	C. Armenia
V. Derba	M. Bowery
R. Warren	V. Familette
A. Fiero	
<u>ESL</u>	<u>Library</u>
H. Philippeaux	Joan Edelman
<u>Sixth Grade</u>	<u>Safety Aides</u>
Richard Liguori	L. Mency
	J. Smith
	J. Robinson
<u>Office Staff</u>	
A. Brown - Secretary	
G. Walker - Office Aide	
A. Iovine - Office Aide	

Resolution - Appointment - Administrative Staff (Probationary position)

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary administrative position as indicated:

Name:	Dennis H. Hinson
Tenure Area:	Assistant Principal
Certification:	NYS School Administrator/Supervisor
Salary:	Class A Step 4 - MA - \$73,186
Assignment:	Assistant Principal, Middle School
Effective Date:	August 21, 1995 thru August 21, 1998

Action Meeting
June 21, 1995

EDUCATION:

A motion was made by Mr. Smith, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval to submit a proposal for a Substance Abuse Prevention Program for the 1995-96 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Drug & Alcohol Addiction in Nassau County for a Substance Abuse Prevention Program for the 1995-1996 school year.

Resolution - Approval to submit a proposal for a Summer 1995 Youth Employment and Training Program - Project PRIDE

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Intergovernmental Affairs' Division of Employment and Training in the Town of Oyster Bay for a Summer 1995 Youth Employment and Training Program - Project PRIDE.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, May, 1995

OTHER REPORTS:

- A. State and Federal Projects - Mrs. Frances Van Buren
 - (1) Substance Abuse Prevention Program
 - (2) Summer Youth Employment Program - Project PRIDE
- B. Curriculum - Mrs. Frances Van Buren
 - (1) New Textbook
 - (2) Staffing Report
- C. Business & Management Services - Mr. Gerard Dougherty
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Staffing Report

Action Meeting
June 21, 1995

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OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner

- (1) Homebound, April 1995
- (2) Special Services, April 1995
- (3) Suspensions, April 1995
- (4) Enrollment and Attendance Report

E. Calendar of Events

July 5 - September 20, 1995

OLD BUSINESS:

No Report

NEW BUSINESS:

No Report

COMMUNITY:

At 9:35 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Sweat	Mr. Gibney
Mrs. DiGabrielle	Mrs. Linda Burke
Ms. Wendy Broder	Ms. Yvonne Manteen
Sister Alice Fairchild	Ms. Jay
Mrs. Richardson	Mrs. Robinson
Mr. Ted Favor	Mr. Cullem
Mrs. Fagin	Mrs. Dubonis
Mrs. Poiser	

The public portion of the meeting was declared closed at 10:19 p.m.

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to adjourn the meeting.

Respectfully submitted,



Gloria Lancer, District Clerk