

Annual Organization Meeting
Board of Education
July 1, 1992

The Annual Organization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the middle school, Rockland St., Westbury, New York on July 1, 1992.

Present,
Board of
Education: Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Mrs. Susan Serlin, Messrs. John Carl Smith, Robert Troiano, Jr. and
Lawrence Zaino

Others
Present: Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Robert S. Gosden, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. Jean Kasyjansky, Deputy Treasurer
Mr. Dwight Kraemer, Counsel
Mr. Anthony Mastroianni, Counsel
Ms. Jan Tegge, District Clerk

CALL TO ORDER:

The meeting was called to order at 8:03 p.m. by Ms. Jan Tegge, District Clerk.

OATH OF OFFICE:

Dr. Sheila Mayers-Johnson and Mr. John Carl Smith, newly elected trustees, and Mr. Lawrence Zaino, re-elected trustee, were sworn into office by Ms. Tegge, and they signed the certificates required by law.

ELECTION OF A PRESIDENT:

Ms. Tegge asked for nominations for President.

A motion was made by Mr. DeCiutiis and seconded by Mrs. Serlin nominating Mr. Zaino for President.

A motion was made by Dr. Sheila Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously to close the nominations.

There were no further nominations and a vote was taken:

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		
	<u>motion carried</u>		

Mr. Zaino was elected President of the Board of Education for the 1992/93 school year.

Mr. Zaino was sworn into office by Ms. Tegge, and he signed the certificate required by law.

Mr. Zaino presided over the meeting.

ELECTION OF A VICE PRESIDENT:

Mr. Zaino called for nominations for Vice President.

A motion was made by Mr. Pascarella and seconded by Mr. Smith nominating Dr. Mayers-Johnson for Vice President.

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and unanimously carried that nominations be closed.

Dr. Sheila Mayers-Johnson was unanimously elected Vice President of the Board of Education for the 1992/93 school year.

Dr. Mayers-Johnson was sworn into office by Ms. Tegge, and signed the certificate required by law.

Mr. Zaino asked the audience to rise to salute the flag and observe a moment of silent meditation.

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MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Troiano and seconded by Mr. DeCiutiis that the Board approve the minutes of the Special Meeting of June 10, 1992, the Regular Meeting of June 17, 1992 and the Special Meeting of June 24, 1992, with the following correction in the June 24, 1992 minutes:

The budget vote will be held on August 5, 1992.

DeCiutiis	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		
<u>motion carried</u>			

INFORMATION:

Mr. Zaino announced that the Board of Education business meetings for July 15 and August 19, 1992 will be held in the Middle School Library at 8:00 p.m. He also announced that reports, commendations and an opportunity for the public to be heard would be deferred until the regular July meeting.

DISTRICT POLICY:

Resolution - Board of Education Policies

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

8.1 Resolved, that the Board hereby readopts its governing policies for the 1992/93 school year.

ACTIONS UNDER EXISTING POLICY:

Resolution - Appointments - Board Members

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board table resolution 9.1 for discussion in executive session.

Resolution - Appointment - Public Information Officer

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

9.2 Resolved, that the Board appoint Thomas Sabella Public Information Officer effective July 1, 1992 through June 30, 1993.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

Resolution - Appointment - Payroll Certification Officer

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.3 Resolved that the Board appoint Mr. Robert Gosden as Payroll Certification Officer for the 1992/93 school year.

Resolution - Budget Transfers

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.4 Resolved, that the Board authorize the Superintendent to approve budget transfers in accordance with Section 720.2(1) of the Commissioner's Regulations during the 1992-1993 school year.

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ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.4 (continued)

For transfers up to \$5000, the Board of Education is to be notified.

For transfers over \$5000, the Board of Education is to approve.

Resolution - Appointments - Official School Dentists

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.5 Resolved, that the Board appoint official school dentists for the year 1992-93 at the budgeted amount of \$0.25 per pupil examined. It is recommended that the rotating schedule of assignments as prepared by the Director of Pupil Personnel Services, be followed for the 1992-93 school year.

<u>Dentist</u>	<u>School</u>
Dr. John Buonasera	Dryden, Park, Powell's, Drexel, Middle School
Dr. Robert Brown	St. Brigid's, School of the Holy Child, Friends

Dental Examinations

Public Schools: Students in pre-k through grade 8.

Non-public Schools: Students in kindergarten through grade 8.

Resolution - Surety Bond

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.6 Resolved, that the Board authorize preparation of a surety bond for the following employees. Copy of bond is to be filed with the county clerk.

(1)	School District Treasurer	\$500,000
(2)	Deputy Treasurer	500,000
(3)	Purchasing Officer	100,000
(4)	Internal Auditor	100,000
(5)	Senior High General Organization Treasurer	100,000
	Chief Faculty Advisor	100,000
(6)	Middle School General Organization Treasurer	100,000
	Chief Faculty Advisor	100,000
(7)	District Courier	100,000

Resolution - Board of Education Meetings

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.7 Resolved that the Board establish dates, times, and locations for the regular monthly meetings of the Board of Education for the 1992-1993 school year.

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ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.7 (continued)

Recommended Dates, Times and Locations

July 15, 1992	8:00 p.m.	Middle School Library
August 19, 1992	"	"
September 16, 1992	8:00 p.m.	High School Library
October 21, 1992	"	"
November 18, 1992	"	"
December 16, 1992	"	"
January 20, 1993	"	"
*February 24, 1993	"	"
March 27, 1993	"	"
April 21, 1993	"	"
May 19, 1993	"	"
June 16, 1993	"	"

Resolution - Adult Education Salaries

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.8 Resolved that the Board establish adult education teachers' salaries and fees for the 1992/93 school year.

1992-1993 Salaries

Director of Adult Education Program	\$5466
Teaching Staff	Step I - \$16.00 per hour
	Step II - \$17.00 per hour
	Step III - \$18.00 per hour

1992-1993 Fees

Senior Citizens	will pay regular fee and receive a discount on four courses, *no fee on 14 courses
Senior Citizens (Out-of-district)	will pay regular fee + \$5.00 and receive a discount on four courses, *no fee on 14 courses
English and Citizenship Mortgages, Mortgages Selling Your Home in Today's Market	No fee
Academic and Cultural, Recreational (In-district)	ranging from \$35-55 with a few exceptions as approved June 19, 1991
Academic and Cultural, Recreational (Out-of-District)	ranging from \$40 to 60

*Without cost to the district

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ACTIONS UNDER EXISTING POLICY:

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.9 Resolved that the Board appoint general organization treasurers and chief faculty advisors for the 1992-1993 school year as follows:

- | | | |
|-----|---------------|--|
| (1) | High School | Mrs. Bridget Zaino, High School Central Treasurer |
| | | Mr. Pless Dickerson, Chief Faculty Advisor |
| (2) | Middle School | Mrs. Nanci Volino, Middle School Central Treasurer |
| | | Mrs. Mary Ellen Haynes, Chief Faculty Advisor |

Resolution - Bank Depositories

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following

9.10 Resolved, that the Board of Education designate the following banks and securities' dealers as depositories and/or custodial agents for the 1992/93 school year:

The Bank of New York

- (1) General Fund Money Market Account
- (2) General Fund "NOW" Account
- (3) Special Fund (Federal Grants) Checking Account
- (4) Capital Fund Checking Account
- (5) Capital Fund Money Market Account
- (6) Certificates of Deposit & Repurchase Agreements
- (7) High School General Organization Checking Account

Fleet Bank

- (1) General Fund Money Market Account
- (2) General Fund Repair Reserve Checking Account
- (3) General Fund Payroll Account
- (4) Capital Fund Capital Reserve Checking Account
- (5) Trust and Agency Fund Money Market Checking Account
- (6) Cafeteria Fund Checking Account
- (7) Cafeteria Fund Money Market Account
- (8) Special Fund Money Market Account
- (9) Certificates of Deposit & Repurchase Agreements
- (10) Middle School Organization Account
- (11) High School General Organization Account
- (12) Risk Retention Fund Checking Account
- (13) Risk Retention Fund Money Market Account

Citibank

- (1) General Fund Savings Account
- (2) Certificates of Deposit and Repurchase Agreements

European American Bank

- (1) General Fund Savings Account
- (2) Certificates of Deposit & Repurchase Agreements

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ACTIONS UNDER EXISTING POLICY: (Continued)

Manufacturers Hanover Trust National Westminster Bank, Chemical Bank, Chase Manhattan Bank

Certificates of Deposit & Repurchase Agreements

Merrill Lynch

Repurchase Agreements

MBIA

- (1) Certificates of Deposit
- (2) Repurchase Agreements
- (3) U.S. Treasury - Bonds, Bills & Notes

Resolution - Signatories

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.11 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Deputy Treasurer and District Clerk as signatories for all district accounts and wire transfers for all accounts with the exception of the following:

Two signatures required for #7 - Bank of New York; 10-11 - Fleet Bank
as indicated on Resolution No. 9.11

Superintendent of Schools
Chief Faculty Advisor
High School Central Treasurer
Middle School Central Treasurer

Resolution - Appointments - Census Enumerator and Attendance Officer

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.12 Resolved, that the Board appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer for the 1992-93 school year.

Resolution - Annual Mileage Reimbursement

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.13 Resolved, that the Board of Education approve the mileage reimbursement fee of \$.26 for the 1992-93 school year.

Resolution - Appointment - Officer to Approve Conference Attendance

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.14 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance.

Resolution - Committee on Pre-School Special Education

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1992/93. (Copy on file with the District Clerk.)

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ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution - Committee on Pre-School Special Education

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for school year 1992/93.

Chairperson

Mrs. Grace Bryant

Alternate Chairperson

Dr. Mariann Berliner

CPSE Parent

Mrs. Karin Mattone

Alternative CPSE Parents

Mrs. Dorothy Byrd

Mrs. Julia Davis

Mrs. Lorraine Abbatiello

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

EXECUTIVE SESSION:

At 8:27 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss negotiations and other matters. The meeting resumed in open session at 10:39 p.m.

Resolution - Appointments - Board Officer

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following appointment effective July 1, 1992 for the 1992/93 school year:

9.1a Janice Tegge \$6,256
District Clerk

A motion was made by Mrs. Serlin, and seconded by Mr. Troiano, that the Board approve the following appointment effective July 1, 1992 for the 1992/93 school year:

9.1b Kraemer & Mulligan \$12,500
Counsel

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>no</u>
Serlin	<u>yes</u>		

motion not carried

A motion was made by Dr. Sheila Mayers-Johnson, and seconded by Mr. Pascarella, that the Board approve the following:

9.1c Resolved, that the Board of Education appoint the firm of Mastroianni & Mastroianni, effective July 1, 1991 for the 1992/93 school year:

Fee: \$12,500 per annum

Mrs. Serlin made a motion, seconded by Mr. DeCiutiis, that the resolution be tabled for discussion in executive session.

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ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.1c (continued)

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>no</u>
Serlin	<u>yes</u>		

motion not carried

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Pascarella, that the Board approve resolution 9.1c.

DeCiutiis	<u>no</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion carried

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1d Robert S. Gosden, Treasurer/Records Management Officer/Public Access Officer

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the following appointment be tabled for discussion in executive session:

9.1e Robert Abrams, A. W. Oldehoff & Company \$13,000
Auditor

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following appointment effective July 1, 1992 for the 1992/93 school year:

9.1f Jean Kasyjanski \$33,000
Deputy Treasurer

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.1g Neville Mullings \$32,000
Purchasing Officer

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.1h Betty Lou Franzese \$7,000
Records Clerk

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1i John Owen \$20 per hour not to exceed budgeted amount
Asbestos Compliance Officer
Health and Safety Officer

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1j Mildred Broyles
Internal Auditor

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.1k Winthrop Pediatric Associates \$25,000
School Physicians

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ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution - Salary - Public Information Officer

A motion was made by Mr. Smith, and seconded by Mr. DeCiutiis, that the Board approve the following:

9.17 Resolved, that the Board appoint a Public Information Officer effective July 1, 1992 through June 30, 1993, subject to an agreement of expectations which will be provided at a later date which will be in the form of a contract, and is to be paid \$30.00 per hour for a maximum of 1,000 hours.

Mrs. Serlin made a motion, seconded by Dr. Mayers-Johnson, to table resolution 9.17 for discussion at a later date.

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, that the Board approve resolution 9.17.

DeCiutiis	<u>no</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion carried

ADJOURNMENT:

At 11:23 p.m., a motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Regular Meeting
Board of Education
July 15, 1992

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the Middle School, Rockland Street, Westbury, New York on July 15, 1992.

Present, Board of Education:	Mr. Lawrence Zaino, President Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella, Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.
Others Present:	Dr. Charles Swensen, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Dr. Mariann Berliner, Director of Pupil Personnel Mrs. T. Mastroianni, Attorney Ms. Jan Tegge, District Clerk

CALL TO ORDER:

At 8:08 p.m., Mr. Lawrence Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETING:

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the minutes of the Special Meeting held on June 30, 1992 be accepted as amended. Dr. Mayers-Johnson and Mr. Smith abstained.

Resolution - Budget Revote - August 5, 1992

A motion was made by Mrs. Brinson, and seconded by Mr. DeCiutiis, that the Board approve the following:

9.1 Resolved, that the Board of Education hereby authorizes the resubmission to the voters of a 1992/93 fiscal year budget in the amount of \$34,880,880 on August 5, 1992.

Brinson	<u>yes</u>	Serlin	<u>yes</u>
DeCiutiis	<u>yes</u>	Troiano	<u>yes</u>
Gordon	<u>yes</u>	Zaino	<u>no</u>
Pascarella	<u>no</u>		

motion carried

A motion was made by Mr. Pascarella, and seconded by Dr. Mayers-Johnson that the minutes of the Organization Meeting of July 1, 1992 be tabled for discussion in Executive Session.

DeCiutiis	<u>no</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>no</u>
		Zaino	<u>yes</u>

motion carried

REPORTS:

- a. BOARD OF EDUCATION - Mr. Lawrence F. Zaino, President
No report.
- b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Ass't. Superintendent
 - (1) Summer School 1992
 - (2) WEIC - Mini-grants 1991-92
 - (3) Curriculum Writing
- c. BUSINESS AND MANAGEMENT - Mr. Robert Gosden, Ass't. Superintendent
Mr. Gosden was not present. However, the following written reports were submitted.

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REPORTS: (Continued)

c. BUSINESS AND MANAGEMENT (continued)

(1) Building Use Report. Copy attached.

(2) Fire Drill Report. Copy attached.

d. STATE AND FEDERAL PROJECTS - Presented by Mrs. Frances Van Buren

(1) Drug-Free Schools & Communities Act (DFSCA) 1992-1995

(2) PL 94-142, PL 99-457, PL 89-313, CPSE - 1992-1993

(3) Pre-K Program, Youth-at-Risk - 1992-1993

(4) ESEA Chapter 1, PSEN, ESEA Chapter 2, Dwight D. Eisenhower Mathematics and Science Education Program - 1991-1993

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Homebound Report - June, 1992. (Copy attached)

(2) Special Services - June, 1992. (Copy attached)

(3) Suspensions - June, 1992. (Copy attached)

(4) Districtwide Screening Report - 1991-1992

(5) Enrollment & Attendance Report, Period X. Copy attached.

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen advised that the 1992/93 budget revote will be held on August 5, 1992 and that the increase had been reduced from \$1.73 per hundred dollars assessed evaluation to \$.90 per hundred dollars. The revised budget includes transportation, athletics, extracurricular activities and educational programs at their present level. Items deleted from the budget include \$300,000 for capital projects, \$100,000 in maintenance costs and \$200,000 in equipment.

Dr. Swensen announced that on June 16th, the Howard Hughes Medical Institute awarded grants to 24 museums throughout the country for Pre-College Science Education Initiative. The Long Island Science Museum was one of the recipients and in consortium with the Black History Museum in Hempstead, the Westbury School District will receive science equipment and direct services to the children four days a week by specialists.

In addition, a grant will be developed for the re-education of elementary and science teachers and its objectives are

to improve credibility for both advanced students
and under-motivated students,

to increase the basic knowledge of natural science
of elementary school teachers and improve the teaching of science at the
elementary level,

to develop a knowledge of research methods to improve laboratory teaching
by incorporating on the secondary level the latest techniques in biochemical,
cell and molecular biology, and make science relevant by incorporating
environmental issues and field research,

to provide mechanisms for the exchange of information in methodology
with fellow teachers in similar districts,

and to promote the self-esteem of teachers by giving them recognition and
knowledge.

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OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:56 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Joan Boes
Eileen Muntz
John Burnett
Severian St. Hilein
Neil Stuber
Mr. Serlin

J. Samuel
Ann Sweat
Frank Maroney
Robert Silvey
Phyllis Scrandis
Mr. Huggins

Audrey Peterson
Mr. Peterson
Leonard Pogensky
Rosalie Walker
Mrs. Kremer
Ms. Verithio

At 10:07 p.m., a motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously to continue the public session for an additional 15 minutes. The following individuals asked to be heard:

Mike Rice
Laurence Boes
Leroy Thomas
Mr. Serlin

Mr. St. Hilein
Mr. Samuels
Mr. Huggins

Mr. Pogensky
Anna Niewdach
Carol Gardiner

The public portion of the meeting was declared closed at 10:22 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - CSE Committee

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (List on file with the District Clerk.)

Resolutions 9.2 through 9.5

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve Resolutions 9.2 through 9.5:

Resolution - Drug Free Schools & Communities Act

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a three year application to the Bureau of School Health Education and Services in the New York State Education for a program to be funded through the Drug-Free Schools and Communities Act (DFSCA) for the school years 1992-1995.

Resolution - PL 94-142, PL 99-457, PL 89-313, CPSE

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Children with Handicapping Conditions in the New York State Education Department for the following subgrant programs: PL 94-142, PL 99-457, PL 89-313, and CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1992-1993 school year.

Resolution - Consolidated Application

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Bureau of Grants Management in the New York State Education Department for Early Childhood/At-Risk Programs. Included in this consolidated proposal is an application for the 1992

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FINANCIAL MATTERS: (Continued)

Resolution 9.4 (continued)

-1993 Pre-Kindergarten program and the 1992-1993 Attendance Improvement/Dropout Prevention Program.

Resolution - Consolidated Application

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a consolidated application to the Office of Grants Management and Compliance in the New York State Education Department for ESEA Chapter 1, Part A - Basic Grant Program, PSEN - Pupils with Special Educational Needs, ESEA Chapter 2, and Dwight D. Eisenhower Mathematics & Science Education Program for the 1992-1993 school year.

FINANCIAL MATTERS:

Resolution - Approval of Treasurer's Report

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June 30, 1992, as prepared by Jean Kasyjanski, Deputy Treasurer.

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - June 30, 1992
- (2) Internal School Account - June 30, 1992

Resolution - Transfers

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers shown on the attached pages for General Fund Expenditures for the 1991-92 fiscal year. (Copy on file with the District Clerk.)

Regular Meeting
July 15, 1992

FINANCIAL MATTERS: (Continued)

Resolution - Records Management

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$7,867 from the New York State Education Department for a Local Government Records Management Improvement Fund Grant for the 1992-1993 school year.

Resolution - BOCES Contracts

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Contracts for Services for the 1992-1993 Fiscal Year. The attached is the initial contract and will be amended to reflect any changes in our usage of their services.

Resolution - Transportation - Summer Field Trips

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the award of field trips for the Summer In-District Handicapped Program to Towne Coach Tours, Inc. in accordance with the attached analysis of Non-Cooperative Bid No. 92-13.

Resolution - Transportation Contract Extensions

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation extensions for the 1992/93 school year:

Student Bus Transportation

Contract No. 1-R6	In-District and Selected Out-of-District 60 Passenger Buses
Cost:	Category A - \$43,182.90 Category B - \$38,145.45 Category C - \$43,182.90
Contract No. 2-R6	Field Trips
Cost:	Within District - \$128.86 Nassau County - \$156.19 Queens & Suffolk - west of Patchogue - \$195.26 Brooklyn, Bronx, and Manhattan - \$253.83 Suffolk - east of Patchogue - \$312.41 Overtime - \$32.55 per hour

Tomfor Transportation

Contract No. 87-21A-R6	BOCES CP (ambulatory)
Cost:	\$290.11 per pupil per month
Contract No. 87-21B-R6	BOCES CP (wheelchair)
Cost:	\$528.62 per pupil per month
Contract No. 87-24-R6	Mill Neck Manor
Cost:	\$638.22 1st pupil per month \$244.97 each additional per month
Contract No. 87-25-R6	United Cerebral Palsy (wheelchair)
Cost:	\$528.62 per pupil per month

Regular Meeting
July 15, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.7 (continued)

Contract No. 87-29-R6 Cost:	16 Passenger Vans and Matrons Type A - \$2,565.76 per month Type B - \$2,694.69 per month Type C - \$2,823.62 per month Type D - \$3,046.66 per month Type E - \$3,214.26 Matron - \$1,051.66
Contract No. 87-32-R6 Cost:	Maria Montessori \$889.64 1st pupil per month \$373.91 each additional per month
Contract No. 90-4-R4 Cost:	Madonna Heights \$874.91 1st pupil per month \$542.66 each additional per month
Contract No. 91-6-R2 Cost:	St. Joseph's School \$175.03 per pupil per month \$625.87 Midday
Contract No. 91-8-R2 Cost:	BOCES TAP \$249.90 per pupil per month \$259.90 per infant per month

Cooperative - 1992/93 School Year

School: Contractor: Cost:	Hebrew Academy of Nassau County Tomfor Transportation \$321 1st pupil per month \$123 each additional per month
No. of pupils:	Two (2)
School: Contractor: Cost:	Luther Woodward Tomfor Transportation \$260 1st pupil per month \$175 each additional per month \$1,000 per month for matron, if needed
No. of pupils:	Four (4)
School: Contractor: Cost:	United Nations International School Dell Transportation Corp. \$620 1st pupil per month \$220 each additional per month
No. of pupils:	Two (2)

Cooperative - Summer, 1992

School: Contractor: Cost:	BOCES Carman Road Tomfor Transportation Amb.: \$18 per pupil per day \$55 per day for matron if needed Non-Amb.: \$42 per pupil per day \$55 per day for matron if needed
No. of pupils:	Two (2) non-ambulatory One (1) ambulatory
School: Contractor: Cost:	BOCES Rosemary Kennedy We Transport, Inc. \$8.97 1st pupil per day \$8.97 each additional per day \$55 per day for matron if needed
No. of pupils:	Two (2)

Regular Meeting
July 15, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.7 (continued)

School:	Luther Woodward
Contractor:	We Transport, Inc.
Cost:	\$12.98 1st pupil per day
	\$12.98 each additional per day
	\$55 per day for matron if needed
No. of pupils:	Six (6)

Non-Cooperative - 1992/93 School Year

Tomfor Transportation

Contract No.:	93-1
School:	BOCES Manor Plains
Cost:	\$360 per pupil per month
	\$1150 per month for matron if needed
No. of pupils:	One (1)
Contract No.:	93-2
School:	Buckley Country Day
Cost:	\$120 per pupil per month
No. of pupils:	Four (4)
Contract No.:	93-3
School:	Community Reform Temple
Cost:	\$290 per pupil per month
No. of pupils:	One (1)
Contract No.:	93-4
School:	Good Shepherd
Cost:	\$225 1st pupil per month
	\$224 each additional pupil per month
No. of pupils:	One (1)
Contract No.:	93-5
School:	Long Island Jewish Pre-adolescent
Cost:	\$420 1st pupil per month
	\$420 each additional per month
	\$1,150 per month for matron if needed
No. of pupils:	One (1)
Contract No.:	93-6
School:	Montessori of Plainview
Cost:	\$330 1st pupil per month
	\$260 each additional per month
No. of pupils:	Two (2)
Contract No.:	93-7
School:	Our Lady of Victory
Cost:	\$220 per pupil per month
No. of pupils:	Two (2)
Contract No.:	93-8
School:	Sacred Heart, North Merrick
Cost:	\$290 per pupil per month
No. of pupils:	One (1)
Contract No.:	93-9
School:	Solomon Schechter
Cost:	\$188 1st pupil per month
	\$148 each additional per month
No. of pupils:	Three (3)
Contract No.:	93-10
School:	St. Elizabeth Ann Seton
Cost:	\$150 per pupil per month
No. of pupils:	Three (3)

Regular Meeting
July 15, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.7 (continued)

Contract No.:	93-11
School:	United Cerebral Palsy - Ambulatory
Cost:	\$285 per pupil per month
	\$1,150 per month for matron if needed
No. of pupils:	One (1)

Contract No.:	93-12
School:	Variety Pre-Schoolers
Cost:	\$160 per pupil per month
	\$1,150 per month for matron if needed
No. of pupils:	One (1)

Contract No.:	93-13
School:	AHRC
Cost:	\$423 1st pupil per month
	\$400 each additional per month
	\$1,150 per month if matron is needed
No. of pupils:	One (1)

Veterans Transportation

Contract No.:	93-14
School:	Career Development Center
Cost:	\$172.80 per pupil per month
	\$1,100 per month for matron if needed
No. of pupils:	Five (5)

Dell Transportation Corp.

Contract No.:	93-15
School:	Nassau Center
Cost:	\$549.50 1st pupil per month
	\$208.50 each additional per month
	\$1,150 per month for matron is needed
No. of pupils:	Three (3)

Contract No.:	93-16
School:	North Shore Hebrew Academy
Cost:	\$549.50 1st pupil per month
	\$208.50 each additional per month
No. of pupils:	Two (2)

We Transport, Inc.

Contract No.:	93-17
School:	Daytop Village
Cost:	\$314 per pupil per month
No. of pupils:	One (1)

Contract No.:	93-18
School:	East Woods
Cost:	\$314 per pupil per month
No. of pupils:	Two (2)

Contract No.:	93-19
School:	Manhasset High School
Cost:	\$219 per pupil per month
	\$1,150 per month for matron if needed
No. of pupils:	One (1)

Contract No.:	93-20
School:	Progressive School
Cost:	\$330 per pupil per month
No. of pupils:	One (1)

Regular Meeting
July 15, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.7 (continued)

Contract No.:	93-21
School:	St. Anthony's High School
Cost:	\$590 1st pupil per month \$180 each additional per month
No. of pupils:	Two (2)
Contract No.:	93-22
School:	Upper Room Christian
Cost:	\$590 1st pupil per month \$100 each additional per month
No. of pupils:	Four (4)

On Time Transportation

Contract No.:	93-23
School:	Holy Spirit
Cost:	\$210 1st pupil per month \$167 each additional per month
No. of pupils:	One (1)
Contract No.:	93-24
School:	Notre Dame
Cost:	\$210 1st pupil per month \$167 each additional per month
No. of pupils:	Three (3)

Non-Cooperative - Summer, 1992

Tomfor Transportation

Contract No.:	92-S3
School:	AHRC
Cost:	\$14 per pupil per day \$55 per day for matron if needed
No. of pupils:	One (1)
Contract No.:	92-S4
School:	BOCES East Broadway
Cost:	\$15 1st pupil per day \$12 each additional per day \$55 per day for matron if needed
No. of pupils:	Six (6)
Contract No.:	92-S5
School:	BOCES Hearing Impaired
Cost:	\$18 per pupil per day \$55 per day for matron if needed
No. of pupils:	One (1)
Contract No.:	92-S6
School:	United Cerebral Palsy
Cost:	Amb.: \$15 per pupil per day Non-amb.: \$31 per pupil per day \$55 per day for matron if needed
No. of pupils:	Amb.: One (1) Non-amb.: Three (3)

Dell Transportation Corp.

Contract No.:	92-S7
School:	Center for Community Adjustment
Cost:	\$20 1st pupil per day \$7 each additional per day \$60 per day for matron if needed
No. of pupils:	Eight (8)

Regular Meeting
July 15, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.7 (continued)

Contract No.:	92-S8
School:	Martin de Porres
Cost:	\$20 1st pupil per day \$6 each additional per day \$60 per day for matron if needed
No. of pupils:	Nine (9)

We Transport, Inc.

Contract No.:	92-S9
School:	BOCES Fern Place
Cost:	\$19.98 1st pupil per day \$9.98 each additional per day \$58 per day for matron if needed
No. of pupils:	Five (5)

Resolution - Instructional Contract

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an instructional contract between the Westbury Union Free School District and the Center for Developmental Disabilities, Inc. at a rate for individuals as approved by the New York State Education Department.

Resolution - Transportation

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the award of coach trips for the 1992/93 school year to Alert Coach Lines, Inc. in accordance with the attached analysis of Cooperative Bid No. 92-13.

Resolution - BOCES Addendum Contract

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Addendum Contracts for the 1991-92 Fiscal Year.

PERSONNEL:

Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three year probationary positions as indicated:

Name:	Richards, Carlyle
Tenure Area:	School Social Worker
Certification:	NYS School Social Worker
Salary:	MA + 15 Step 4, \$44,418
Assignment:	Middle School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	DiNicola, Diane
Tenure Area:	Elementary Education
Certification:	NYS, Kindergarten 1-6

Regular Meeting
July 15, 1992

PERSONNEL: (Continued)

Resolution 11.1 (continued)

Salary:	MA Step 4 \$37,902
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru September 1, 1995
Name:	Flamio, Patrick
Tenure Area:	Secondary Science
Certification:	NYS Chemistry, Biology, General Science Earth Science (pending)
Salary:	BA Step 3 \$31,116
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995
Name:	Lavoie, Lauren
Tenure Area:	Social Studies
Certification:	Certificate of Qualification - Social Studies Secondary Education (7-12) Certificate of Qualification - Elem. Ed. (K-6)
Salary:	BA Step 1, \$28,977
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995
Name:	Goria, Sharon
Tenure Area:	Elementary Education
Certification:	Certificate of Qualification - N-6
Salary:	MA Step 2 \$34,712
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru September 1, 1995

Resolution - Leave of Absence - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an unpaid personal leave of absence for the following certificated personnel as indicated:

Levant, Samuel	Technology Teacher	1992-93
	Middle School	School Year

Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel, within temporary positions, as indicated:

Name:	Judith Carlson
Tenure Area:	Mathematics
Certification:	NYS Secondary Mathematics
Salary:	MA Step 7, \$43,031
Assignment:	Middle School
Effective Date:	September 1, 1992 thru June 30, 1993
Name:	Heather Bradford
Tenure Area:	Elementary Education
Certification:	Certificate of Qualification Elementary Education (N-6)
Salary:	BA + 15 Step 1 - \$15,069 (1/2 of 30,137)
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru June 30, 1993

Regular Meeting
July 15, 1992

PERSONNEL: (Continued)

Resolution 11.1 (continued)

Salary:	MA Step 4 \$37,902
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru September 1, 1995
Name:	Flamio, Patrick
Tenure Area:	Secondary Science
Certification:	NYS Chemistry, Biology, General Science Earth Science (pending)
Salary:	BA Step 3 \$31,116
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995
Name:	Lavoie, Lauren
Tenure Area:	Social Studies
Certification:	Certificate of Qualification - Social Studies Secondary Education (7-12)
Salary:	Certificate of Qualification - Elem. Ed. (K-6) BA Step 1, \$28,977
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995
Name:	Goria, Sharon
Tenure Area:	Elementary Education
Certification:	Certificate of Qualification - N-6
Salary:	MA Step 2 \$34,712
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru September 1, 1995

Resolution - Leave of Absence - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an unpaid personal leave of absence for the following certificated personnel as indicated:

Levant, Samuel	Technology Teacher	1992-93
	Middle School	School Year

Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel, within temporary positions, as indicated:

Name:	Judith Carlson
Tenure Area:	Mathematics
Certification:	NYS Secondary Mathematics
Salary:	MA Step 7, \$43,031
Assignment:	Middle School
Effective Date:	September 1, 1992 thru June 30, 1993
Name:	Heather Bradford
Tenure Area:	Elementary Education
Certification:	Certificate of Qualification Elementary Education (N-6)
Salary:	BA + 15 Step 1 - \$15,069 (1/2 of 30,137)
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru June 30, 1993

Regular Meeting
July 15, 1992

PERSONNEL: (Continued)

Resolution 11.3 (continued)

Name:	Acevedo, Evelyn
Tenure Area:	English
Certification:	NYS English 7-12 Provisional
Salary:	BA Step 2 - \$30,046
Assignment:	Middle School
Effective Date:	September 1, 1992 thru September 1, 1995

Resolution - Retirement - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following certificated personnel as indicated:

Wilkins, Robert	Health Teacher	7/15/92
	Middle School	

Resolution - Tenure Change - Teaching Staff

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the tenure area of the following certificated personnel be changed, with the consent of the individual, as indicated:

Shapiro, Susan	From: Reading
	To: Elementary Education

Resolution - Termination - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board terminate the services of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Gunter, Dona	Safety Aide	6/30/92
	Middle School	

Resolution - Resignations - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Fountain, Jacqueline	Lunch Aide - 2 Hr. Park/Dryden Early Childhood Center	6/30/92
Smellie, Keith	Safety Aide Middle School	6/30/92
Scriva, Debra	Intervention/Office Aide Summer Handicapped Program	7/1/92

Regular Meeting
July 15, 1992

Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Berasti, Vincenza	School Lunch Department High School Step 2 - Class 1 - \$7,230	9/1/92
Casimir, Paulette	School Lunch Department High School Step 5 - Class 1 - \$7,560	9/1/92
Fulgieri, Agata	School Lunch Department High School Step 2 - Class 1 - \$7,230	9/1/92
Jones, Gloria	School Lunch Department Powell's Lane Step 6 - Class 1 - \$7,560	9/1/92
Louis, Idaliene	School Lunch Department High School Step 4 - Class 1 - \$7,320	9/1/92
Odom, Patrice	Special Ed. Aide - full-time High School \$6,124	9/1/92

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following certificated personnel to position within the Summer School Program for Children with Handicapping Conditions.

Arlethia Meeks	1.0	Special Education Teacher	6/29/92-8/13/92	\$6,066*
Sandra Johnson	1.0	Social Studies Teacher	7/20/92-8/13/92	\$1,326.42*
Ron Dobson		Guidance Counselor	32 days (originally approved for 5 days)	\$3,033*

*Rate to be adjusted upon contract resolution.

Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following civil service personnel to positions within the Summer School Program for Children for Handicapping Conditions.

Pamela Green	Substitute Aide (as needed)	6/29/92-8/13/92	Hourly rate
Ruth Reese	Intervention/Office Aide	"	Hourly rate
Elise Latson	Teacher Aide	"	Hourly rate

Regular Meeting
July 15, 1992

PERSONNEL: (Continued)

Resolution - District Landscape Architect

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.11 Resolved, that the Board of Education continue the appointment of Richard Gibney as District landscape Architect on a pro bono basis, effective for the period July 1, 1992 through October 1, 1992.

Furthermore, a Hold Harmless Agreement with respect to Mr. Gibney's services as a landscape architect is herein continued.

Resolution - Appointments - Administrative Assignments

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that Resolution 11.12 be tabled for discussion in executive session.

EXECUTIVE SESSION:

At 10:42 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board meet in executive session to discuss negotiations and other matters. At 1:35 a.m., the meeting resumed in open session.

MINUTES OF PREVIOUS MEETING:

Resolution - Minutes of July 1, 1992

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

9.6 Resolved, that resolution 9.18 be expunged from the minutes of July 1, 1992.

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Minutes of July 1, 1992

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

9.7 Resolved, that the minutes of the July 1, 1992 Board of Education Meeting be accepted as amended as amended by resolution 9.6.

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Appointments - Administrative Assignments

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following personnel as teachers on administrative assignment at the High School for the 1992-93 school year at a stipend of \$4500.

Arias, Manuel
Rochester, Marcia

Regular Meeting
July 15, 1992

Resolution 11.12 (continued)

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion carried

Resolution - Review of Personnel File

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Smith, that the Board approve the following:

11.13 Resolved, that the Board approve review of personnel file for Employee A.

DeCiutiis	<u>no</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Review of Personnel File

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Smith, that the Board approve the following:

11.14 Resolved, that the Board approve review of personnel file for Employee B.

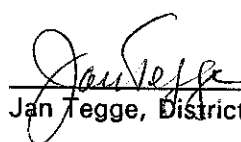
DeCiutiis	<u>no</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

ADJOURNMENT:

At 1:45 a.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Special Meeting
July 29, 1992

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the Middle School, Rockland Street, Westbury, New York on July 29, 1992.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
 Mr. Robert Gosden, Ass't. Superintendent, Business/Management

CALL TO ORDER:

At 7:37 p.m., Mr. Lawrence Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:38 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board meet in executive session to discuss negotiations and other matters.

Dr. Mayers-Johnson arrived at 7:40 p.m.

At 10:14 p.m., the meeting resumed in open session.

Resolution - Margaret Farrell

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.1 Resolved, that the Board of Education approve the stipulation in settlement of the 3020A filing against Margaret Farrell.

Resolution - School District Counsel

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

9.2 Resolved, that the Board of Education dismiss the firm of Mastroianni & Mastroianni as School District Counsel.

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>no</u>
Serlin	<u>yes</u>		

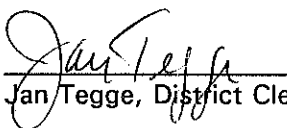
motion not carried

Mr. Troiano left the meeting at 10:30 p.m.

ADJOURNMENT:

At 10:37, a motion was made by Mrs. Serlin, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Budget Revote
Board of Education
August 5, 1992

The Budget Revote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on August 5, 1992.

The following proposition was submitted:

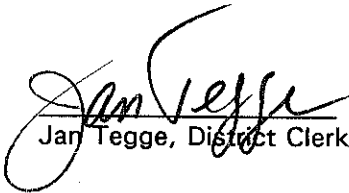
Proposition No. 1 - School Budget - \$34,880,880.00

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
<u>YES</u>	<u>244</u>	<u>106</u>	<u>326</u>	<u>61</u>	<u>737</u>
<u>NO</u>	<u>278</u>	<u>388</u>	<u>91</u>	<u>107</u>	<u>864</u>

The following were present at the closing of the polls:

Board of Education:	Mr. Hugo DeCiutiis, Mr. John Carl Smith, Mr. Robert Troiano, Jr. and Mr. Lawrence Zaino
Others Present:	Dr. Charles Swensen, Superintendent of Schools Mr. Robert Gosden, Ass't. Superintendent, Business/Management Mr. Anthony Mastroianni, Attorney Ms. Jan Tegge, District Clerk

Respectfully submitted,


Jan Tegge, District Clerk

Regular Meeting
Board of Education
August 19, 1992

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the Middle School, Rockland Street, Westbury, New York on August 19, 1992.

Present, Mr. Lawrence Zaino, President
Board of Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella, Mrs. Susan Serlin,
Education: Messrs. John Carl Smith and Robert Troiano, Jr.

Absent: Mr. Hugo DeCiutiis

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Robert S. Gosden, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. T. Mastroianni, Attorney
Ms. Jan Tegge, District Clerk

CALL TO ORDER:

At 8:13 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the minutes of the Regular Meeting of July 15, 1992 be accepted.

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the minutes of the Special Meeting of July 29, 1992 be accepted.

A motion was made by Mr. Troiano, and seconded by Mr. Zaino, that the minutes of the Budget Revote held on August 5, 1992 be accepted.

Mayers-Johnson	<u>abstain</u>	Smith	<u>yes</u>
Pascarella	<u>abstain</u>	Troiano	<u>yes</u>
Serlin	<u>abstain</u>	Zaino	<u>yes</u>

motion not carried

REPORTS:

a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

No report.

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Ass't. Superintendent

Mrs. Van Buren said that due to the retirement, resignations and temporary leaves of staff members, interviews for available positions are being conducted and, to date, 20 positions have been filled, 30% by males and 30% by minorities. The remainder will be filled by September 8, 1992.

c. BUSINESS AND MANAGEMENT - Mr. Robert Gosden, Ass't. Superintendent

Mr. Gosden noted that Newsday published articles last week regarding the property assessment situation in Nassau County. Of the 53 school districts, 46 suffered decreases due to the certiorari filings of residents, and Westbury was one of the top five districts with the greatest loss. Westbury's loss was almost \$1,000,000 of assessed valuation. With the assistance of overheads, Mr. Gosden presented a history of the assessment over the last two years and described its effect on tax rates. (Entire statement on tape.)

d. STATE AND FEDERAL PROJECTS

No report.

Regular Meeting
August 19, 1992

REPORTS: (Continued)

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Comparative Data - Foreign-Born Registrations 1989 through 1992

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

In response to questions raised last month about site-based management, Dr. Swensen reviewed State regulations which will give teachers and parents a greater role in planning and decision making for the purpose of improving instruction. Plans toward this goal are to be developed by February 1, 1994 by the Board of Education in collaboration with a committee consisting of the Superintendent, Administrators, teachers and parents. Some of the areas the plan would address would be to specify the issues that are subject to cooperative planning, the expected level of involvement, the means and standards by which the level of achievement would be evaluated, and the means of coordinating groups between the schools. The Board's role will be to consult with the different groups, adopt a plan by the deadline, and make the plan available to the public. Following its adoption, the district committee will be dissolved and school-based committees will begin to operate. The State will set up further timelines and training sessions for Board members and participants.

With regard to Westbury's status in this direction, Dr. Swensen pointed out that on September 20, 1989, a committee was convened consisting of administrators and teachers for the purpose of determining general parameters for the establishment of building advisory committees. Its function was to formulate procedures and policies regarding building management, and results have been reported regularly at faculty meetings. In conclusion, Dr. Swensen stated that committees were expanded last year to include parents, and this year the district-wide committee will be formulated in conjunction with the Board of Education.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:44 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Joan Boes	Charlene Berry	Alpine Brown
Roger Corbin	Beverly Lucas	Karen Hollings
Tom Cullem	Tracy Neal	Severian St. Hilein
Ann Sweat	Virginia Spencer	

The public portion of the meeting was declared closed at 9:45 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Approval of District Guidance Plan as Updated to Reflect the Requirements in the Commissioner's Regulations and Current Professional Practices Within the Westbury Public Schools

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the District Guidance Plan as updated to reflect the requirements in the Commissioner's Regulations and current professional practices within the Westbury Public Schools. (Copy on file with the District Clerk.)

Resolution - Religious Holy Days

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the raw average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

Regular Meeting
August 19, 1992

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.2 (continued)

Days of Religious Observances

*Elevation of the Cross
Rosh Hashana
Yom Kippur
First Two Days of Succoth
Last Two Days of Succoth
Feast of Immaculate Conception
Chanukah
Epiphany
Ash Wednesday
*Great Lent Begins
Purim
*Annunciation
First Two Days of Passover
Holy Thursday
Good Friday
Easter Monday
*Good Friday
Last Two Days of Passover
Ascension Day
Shavuot (Feast of Weeks)

*Eastern Orthodox

Resolution - School Lunch

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Certification of Acceptance for Free and Reduced Meal Policy Statement in accordance with regulations of the New York State Education Department, Bureau of School Food Management and Nutrition.

Resolution - New York State School Boards Association

A motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously that Resolution 9.4 be tabled for discussion in executive session.

Resolution - Schedule of Opening and Closing Times for School Day

Resolution 9.5 was withdrawn by Dr. Swensen, Superintendent of Schools.

FINANCIAL MATTERS:

Resolution - Approval of Treasurer's Report

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that Resolution 10.1 be tabled until the September Board of Education meeting.

Resolution - Financial Statement

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - July 31, 1992
- (2) Internal School Account - July 31, 1992

Regular Meeting
August 19, 1992

FINANCIAL MATTERS: (Continued)

Resolution - Approval of Levy on Taxable Property for 1992-93

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead School year 1992-93, amounting to:

	33,355,416.	School Purpose
	<u>1,038,500.</u>	Library Purpose
Total	34,393,916.	

And, resolved, that the sum of:

	27,390,381.	School Purpose
	<u>959,700.</u>	Library Purpose
Total	28,350,081.	

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the Towns of North Hempstead and Hempstead, Nassau County, New York for the year 1992-1993 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1992-1993.

And furthermore be it resolved, that the District Clerk of this School District be and he is hereby authorized and directed, pursuant to Section 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before August 20th, 1992.

Resolution - Transportation

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following cooperative transportation contract for the summer, 1992:

Contract No:	Cooperative 1
Contractor:	Tomfor Transportation
Cost:	\$18.00 per day per pupil - ambulatory
	\$42.00 per day per pupil - non-ambulatory
	\$55.00 per day per matron
School:	BOCES Carman Road
No. of Pupils:	2 wheelchair
	1 ambulatory

Resolution - Transportation

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following cooperative transportation contract for the summer of 1992:

Contract No:	Cooperative 2
Contractor:	We Transport, Inc.
Cost:	\$60.00 per day 1st pupil
	\$15.00 per day ea. add'l.
	\$55.00 per day for matron
School:	Developmental Disabilities and
	BOCES III Elem. Program
No. of Pupils:	None

Regular Meeting
August 19, 1992

FINANCIAL MATTERS: (Continued)

Resolution - Transportation

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract extension for the 1992/93 school year:

Contract No:	92-1-R1
Contractor:	Tomfor Transportation
School:	Martin de Porres
Cost:	\$553.86 1st pupil per month \$125.46 ea. add'l. per month \$1,142.40 matron per month
No. of Pupils:	Five (5)

Resolution - Tax Exemption

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board adopts the provision of Chapter 166 of the Laws of 1992, which amends Section 467 of the real property tax law.

Resolution - Westbury Secretarial Association

Resolution 10.8 was withdrawn by Dr. Charles Swensen, Superintendent of Schools.

Resolution - School Attorneys

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Pascarella, that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an hourly rate of \$150.00 for Mastroianni and Mastroianni for legal services beyond those included in the retainer fee.

Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>no</u>
Serlin	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution - Surplus

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board declare as surplus the 1974 Chevrolet Utility vehicle, serial #TCY334B517143, license ##B37074. Furthermore, the Board of Education authorizes that said vehicle be disposed of as "junk."

Resolution - CSE Committee

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk.)

Regular Meeting
August 19, 1992

At the request of Mr. Zaino, Dr. Mayers-Johnson presided over the remainder of the meeting.

PERSONNEL:

Resolution - Rescinded Appointments - Teaching Staff

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board rescind the following names from Resolution No. 11.1, July 15, 1992:

Patrick Flamio	Science Teacher High School
Lauren Lavoie	Social Studies Teacher High School

Resolution - Appointments - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:	Barkin, Scott L.
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist Certificate of Qualification
Salary:	DR Step 2 \$41,666
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	Salgado, Gabriel
Tenure Area:	Guidance Counselor
Certification:	NYS School Counselor Certificate of Qualification
Salary:	MA + 60 Step 7 \$48,595
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	Maffucci, Anne
Tenure Area:	Mathematics
Certification:	NYS Mathematics
Salary:	MA Step 5 - \$39,608
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	O'Donnell, Michael
Tenure Area:	Science
Certification:	NYS Biology and General Science
Salary:	BA + 15 Step 5 - \$35,695
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	Mallon, Barbara
Tenure Area:	Social Studies
Certification:	NYS Social Studies 7-12
Salary:	BA + 15 Step 2 - \$31,208
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995

Regular Meeting
August 19, 1992

PERSONNEL: (Continued)

Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following certificated personnel:

Bailey, Marilynn	Music Teacher	8/20/92
	Middle School	

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel, within temporary positions, as indicated, and as amended:

Name:	Michael D'Orazio
Tenure Area:	Technology
Certification:	NYS Industrial Arts/Technology Education K-12
Salary:	MA + 15 Step 7 - \$44,418
Assignment:	Middle School
Effective Date:	September 1, 1992 thru June 30, 1993

Name:	Silvia D'Amato-Bonanno
Tenure Area:	Foreign Language
Certification:	NYS Pending
Salary:	MA Step 3 - \$36,186
Assignment:	High School
Effective Date:	September 1, 1992 thru June 30, 1993

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.4a Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:	Valerie Ann Berk
Tenure Area:	Music
Certification:	NYS Music Permanent
Salary:	MA Step 4, \$37,902
Assignment:	Middle School
Effective Date:	September 1, 1992 thru June 30, 1993

Resolution - Resignation - Administrative Staff

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel as indicated:

Joseph Cirnigliaro	Assistant Principal, Middle School	July 23, 1992
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Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

Regular Meeting
August 19, 1992

PERSONNEL: (Continued)

Resolution 11.6 (continued)

Mary Ellen Buckley

High School
Foreign Language Teacher

August 7, 1992

Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mr. Smith, and seconded by Dr. Mayers-Johnson, that the Board table resolution 11.7 for discussion in executive session.

Mayers-Johnson

yes

Smith

yes

Pascarella

abstain

Troiano

yes

Serlin

no

Zaino

yes

motion carried

Resolution - CPSE Committee

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award Mrs. Grace Bryant a stipend of \$4,000 effective September 1, 1992 through June 30, 1993 for activities associated with Chairpersonship of the Committee on PreSchool Special Education (this position is fully funded by the administrative grant paid for by the State Education Department).

Resolution - Appointment - Clerical Aides, non-competitive

Resolution 11.9 was withdrawn by Dr. Charles Swensen, Superintendent of Schools.

Resolution - Excessed Bus Matrons

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that resolution 11.10 be tabled for discussion in executive session.

EXECUTIVE SESSION:

At 10:12 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board met in executive session to discuss negotiations. At 12:45 a.m., the meeting resumed in open session.

Resolution - New York State School Boards Association

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

9.4 Resolved, that the Board of Education nominate a voting delegate and an alternate voting delegate to the New York State Boards Annual Conference to be held October 22-25, 1992 in Buffalo, New York.

Voting Delegate:
Alternate:

Susan Serlin
Sheila Mayers-Johnson

Resolution - Schedule of Opening and Closing Times for School Day

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following schedule for opening and closing times of the school day.

Regular Meeting
August 19, 1992

PERSONNEL: (Continued)

Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following certificated personnel:

Bailey, Marilyn Music Teacher 8/20/92
 Middle School

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel, within temporary positions, as indicated, and as amended:

Name: Michael D'Orazio
Tenure Area: Technology
Certification: NYS Industrial Arts/Technology Education K-12
Salary: MA + 15 Step 7 - \$44,418
Assignment: Middle School
Effective Date: September 1, 1992 thru June 30, 1993

Name: Silvia D'Amato-Bonanno
Tenure Area: Foreign Language
Certification: NYS Pending
Salary: MA Step 3 - \$36,186
Assignment: High School
Effective Date: September 1, 1992 thru June 30, 1993

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.4a Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name: Valerie Ann Berk
Tenure Area: Music
Certification: NYS Music Permanent
Salary: MA Step 4, \$37,902
Assignment: Middle School
Effective Date: September 1, 1992 thru June 30, 1993

Resolution - Resignation - Administrative Staff

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel as indicated:

Joseph Cirnigliaro Assistant Principal, Middle School July 23, 1992

Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

Regular Meeting
August 19, 1992

Resolution 9.5 (continued)

8:00 a.m. - 2:30 p.m.	High School
8:20 a.m. - 2:50 p.m.	Middle School
8:30 a.m. - 2:30 p.m.	Drexel Avenue
9:00 a.m. - 3:00 p.m.	Powell's Lane
8:55 a.m. - 2:55 p.m.	Park Avenue
9:15 a.m. - 3:15 p.m.	Dryden Street

Resolution - Teachers' Retirement Incentive

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District elects to provide the benefits of the retirement incentive program pursuant to Chapter 643 of the Laws of 1992 to all of its employees who are members of the New York State Teachers' Retirement System and who retire with an effective date of retirement during the "open period" (not more than 90 days nor less than 30 days) commencing on October 3, 1992, and ending on December 31, 1992, and who are otherwise eligible to participate in such program.

Resolution - Employees' Retirement Incentive

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District elects to provide the benefits of the retirement incentive program pursuant to Chapter 643 of the Laws of 1992 to all of its employees who are members of the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (not more than 90 days nor less than 30 days) commencing on October 3, 1992, and ending on December 31, 1992, and who are otherwise eligible to participate in such program.

Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Starting Date</u>	<u>Tenure Date</u>
Berliner, Mariann Director, Pupil Personnel Services	School District Administration & Supervision	11/1/89	11/1/92
Mayers-Johnson	<u>no</u>	Smith	<u>abstain</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
Serlin	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Excessed Bus Matrons

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin, that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the following non-certificated personnel be excessed, effective August 20, 1992, in accordance with all State regulations and contractual provisions.

Regular Meeting
August 19, 1992

Resolution 11.10 (continued)

Park/Dryden Early Childhood Center

Bus Matrons

Aviles, Irma
Green, Pamela
Masood, Abbasia
Norris, Jacqueline
Parker, Catina
Ross, Lisa
Wilson, Romeo

Resolution - School Board Election Complaints

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.6 Resolved, that the Board of Education, based on the recommendation of district counsel, directs the board clerk to forward to the Commissioner of Education and Nassau County Attorney all complaints relating to the School Board Election on June 3, 1992.

Resolution - Gift

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Joseph Mittleman gift for in-service education of district personnel.

ADJOURNMENT:

At 12:52 a.m., a motion was made by Mrs. Serlin, and carried unanimously, that the meeting be adjourned.

Respectfully submitted:


Jan Tegge, District Clerk

Special Meeting
Board of Education
September 2, 1992

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the administration building, Jericho Tpke. & Hitchcock La., Westbury, New York on September 2, 1992.

Present, Board of Education:	Mr. Lawrence Zaino, President Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Messrs. Joseph Pascarella, John Carl Smith and Robert Troiano, Jr.
Absent:	Mrs. Susan Serlin
Others Present:	Dr. Charles Swensen, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management

CALL TO ORDER:

At 8:00 p.m., Mr. Lawrence Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 8:01 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session. At 10:31 p.m., the meeting resumed in open session. Mrs. Susan Serlin arrived at 8:30 p.m.

DISTRICT POLICY:

Resolution - Suspension of Section 143.2

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

8.1 Resolved, in accordance with section 142.21 of the Westbury Board of Education policies, that section 143.2 be suspended for the September 2, 1992 meeting.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Admission to Pre-Kindergarten

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

8.2 Resolved, that beginning with the 1993/94 school year, that children be admitted to pre-kindergarten whose birthdays are not later than December 31st of the school year, and further be it resolved that in the 1992/93 school year, children turning four between December 1st and 31st be considered for admittance to pre-kindergarten based on the availability of space.

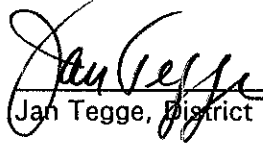
DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

ADJOURNMENT:

At 10:34 p.m., a motion was made by Mr. Pascarella, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Regular Meeting
Board of Education
September 16, 1992

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the auditorium of the Senior High School, Post Rd., Westbury, New York on September 16, 1992.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, and Mr. John Carl Smith

Absent: Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Robert S. Gosden, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. T. Mastroianni, Attorney
Mrs. Janet Fastenau, District Clerk pro tem
Ms. Jan Tegge, District Clerk

CALL TO ORDER:

At 8:23 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the minutes of the August 5, 1992 Budget Revote be accepted.

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the minutes of the Regular Meeting held on August 19, 1992 be accepted.

A motion was made by Mr. DeCiutiis, and seconded by Mr. Smith, that the minutes of the Special Meeting held on September 2, 1992 be accepted.

DeCiutiis	<u>yes</u>	Serlin	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

REPORTS:

a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

No report.

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Ass't. Superintendent

- (1) New Teacher Orientation
- (2) Summer Curriculum Writing

c. BUSINESS AND MANAGEMENT - Mr. Robert Gosden, Ass't. Superintendent

- (1) Emergency Evacuation Instructions
- (2) Building Use Report. Copy attached.
- (3) Fire Drill Report. Copy attached.
- (4) 1991-92 Financial Report
- (5) Insurance Bids

d. STATE AND FEDERAL PROJECTS

No report.

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

- (1) Results of the Summer Special Education Program
- (2) Special Services - September, 1992 (Copy attached)

Regular Meeting
September 16, 1992

REPORTS: (Continued)

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen reported on the opening of school which, he said, from an educational/learning point of view, began crisply and effectively, with instruction being engaged in from the first day. However, he pointed out that there were problems as a result of beginning the year without busing. Regarding arrivals and dismissals, progress has been made, but Dr. Swensen stressed that there is no perfect way to dismiss students when burdened by a heavy flow of traffic.

With regard to attendance, Dr. Swensen said that while 3,000 pupils are enrolled, 2,744 are actually in attendance. Although some discrepancy usually exists in September due to students transferring during the summer, this year's difference appears heavier at Park and Dryden.

Dr. Swensen said that there are problems caused by students arriving more than an hour before the scheduled time, and said that a teacher will be on duty for supervision of these students one hour before and after the closing of the school day. He encouraged parents not to deliver or pick up students before, or after, the designated times.

Dr. Swensen additionally reported that because of the lack of transportation, enrollment for zero period at the Middle School has also dropped.

Measures to ensure students' safety are being addressed with the assistance of the Old Westbury Police Force who oversee the use of the foot bridge at the High School, and additional safety measures are provided by crossing guards supplied by the Third Precinct.

Due to the lack of transportation, some scheduling problems have been experienced at the High School largely the effect of utilizing a new program, but this situation should be rectified by September 18th.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:45 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Roger Corbin
Mrs. Joseph
G. Liotti
A. Brown

Beverly Lucas
Mr. Alexander
Mrs. A. Sweat
Lydia Andrew

Ruth Spruill
Mr. St. Hilein
Leslie Jenkins
Karen Holley

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Smith, and carried unanimously that the Board meet in executive session. At 10:05 p.m., the meeting resumed in open session.

At the request of Mr. Zaino, Mr. Gosden made the following announcement regarding the financial implications and timeline if a transportation referendum is approved by the voters:

Because the tax levy is fixed in the month of April, the only way to obtain the money to pay for this is to appropriate our reserve unappropriated fund balance which is \$660,000. Normally, a Board of Education uses this as the base to support the budget of the following year. What would normally happen is that the money would stay there for an emergency, and if there was none, that \$660,000 would support the 1993/94 budget. If the money is used, \$660,000 translates to a one dollar increase in the tax rate and, therefore, if this is approved by the Board and the voters, it is guaranteed that the tax rate for next year will go up just less than one dollar.

Regarding the timeline, there are legal requirements for advertising the vote. Therefore, the vote will probably take place the week of October 15. If approved, the starting times of every building will have to be rescheduled. Trans-

Regular Meeting
September 16, 1992

portation schedules will then have to be set up for 3,000 students. This preparation and organization will take approximately five weeks.

FINANCIAL MATTERS:

Resolution - Transportation for 1992/93 School Year

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the submission to the voters of the Westbury School District on October 14, 1992, of a proposition in the amount of \$605,000 for the purpose of providing transportation as per District policy, and interscholastic sports for the remainder of the 1992/93 school year.

DISTRICT POLICY:

Resolution - Board of Education Policy

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

8.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 300 - Instruction

348.61 Selection/Classification Program

Section 134.5(c)(7)(iii)(a)(4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grade; and

Further, these pupils are to be placed at levels of competition appropriate to their physiological maturity, physical fitness and skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

Further, the State Education Department issues the standards for these pupils to compete under a program called the Selection/Classification Program;

Therefore be it resolved that the Westbury Union Free School District's Board of Education shall permit pupils to compete under the Selection/Classification Program in all sports.

This resolution, after being moved and seconded, will be carried over for Board approval at the October 21, 1992 meeting, as per Board of Education policy.

ACTIONS UNDER EXISTING POLICY:

Resolution - Establishment of Date for Budget Hearing and Vote

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establishes dates for:

- (1) Registration for Annual Election of Trustees and vote on proposition approved by the Board for submission to the voters: April 28, 1993 7:00 a.m. - 10:00 p.m.
- (2) Annual Budget Hearing: April 20, 1993 7:30 p.m.
- (3) Election of Trustees and Voting on Propositions: May 5, 1993 7:00 a.m. - 10:00 p.m.

Regular Meeting
September 16, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.5 (continued)

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Annual Financial Report of the independent auditor, R. S. Abrams and Company for the fiscal year 1991-92.

Resolution - Revision of Transportation Contracts

A motion was made by Mr. DeCiutiis, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the revision of the 1992-93, 1993-94 Transportation Contracts with Students Bus Transportation, Inc. and Tomfor Transportation Corporation, and extend said contracts for an additional year as indicated:

- 1992-93 (Revision) - An increase of 1% over the contracted rate for the 1991-92 year.
- 1993-94 (Revision) - An increase of 1% over the contracted rate for the 1992-93 year.
- 1994-94 (Extension) - At an increase of the allowable CPI rate as of May 31, 1994 or 4%, whichever is lower.

Resolution - Approval of Instructional Contract

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an instructional contract between the Westbury Union Free School District and the No. Babylon Union Free School District at a rate for individuals as approved by the New York State Educational Department.

Resolution - Approval of Transportation Contracts

A motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1992/93 school year

Contract No:	93-28
Contractor	Tomfor Transportation
School:	Summit School
Cost:	\$450.00 per month
No. of Pupils:	One (1)
Contract No:	93-27
Contractor:	Parent, Brent Nowak
School:	Lexington School for the Deaf
Cost:	\$.26 per mile - 44 miles daily
No. of Pupils:	Two (2)

Resolution - Approval of Cooperative Transportation Contracts

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Cooperative Transportation Contracts for the 1992/93 school year. (Copy on file with the District Clerk.)

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>abstain</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Regular Meeting
September 16, 1992

FINANCIAL MATTERS: (Continued)

*inadvertently
copied twice*

Resolution 10.5 (continued)

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Annual Financial Report of the independent auditor, R. S. Abrams and Company for the fiscal year 1991-92.

Resolution - Revision of Transportation Contracts

A motion was made by Mr. DeCiutiis, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the revision of the 1992-93, 1993-94 Transportation Contracts with Students Bus Transportation, Inc. and Tomfor Transportation Corporation, and extend said contracts for an additional year as indicated:

1992-93 (Revision) - An increase of 1% over the contracted rate for the 1991-92 year.

1993-94 (Revision) - An increase of 1% over the contracted rate for the 1992-93 year.

1994-94^{5th} (Extension) - At an increase of the allowable CPI rate as of May 31, 1994 or 4%, whichever is lower.

Resolution - Approval of Instructional Contract

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an instructional contract between the Westbury Union Free School District and the No. Babylon Union Free School District at a rate for individuals as approved by the New York State Educational Department.

Resolution - Approval of Transportation Contracts

A motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1992/93 school year

Contract No:	93-28
Contractor	Tomfor Transportation
School:	Summit School
Cost:	\$450.00 per month
No. of Pupils:	One (1)
Contract No:	93-27
Contractor:	Parent, Brent Nowak
School:	Lexington School for the Deaf
Cost:	\$.26 per mile - 44 miles daily
No. of Pupils:	Two (2)

Resolution - Approval of Cooperative Transportation Contracts

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Cooperative Transportation Contracts for the 1992/93 school year. (Copy on file with the District Clerk.)

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>abstain</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Regular Meeting
September 16, 1992

FINANCIAL MATTERS: (Continued)

Resolution - CSE Committee

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk.)

PERSONNEL:

Resolution - Temporary Appointment - Administrative Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of Mrs. Camille Lupa as Acting Assistant Principal at the Middle School at a salary of \$67,830 (to be prorated), effective September 8, 1992.

Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

Francia Homicile	ESL Teacher	9/8/92
	Park/Dryden Early Childhood Center	

Resolution - Appointments - Districtwide Chairpersons and/or High School Department Chairpersons

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board table Resolution 11.3 for discussion in Executive Session.

Resolution - Appointments - Science Mentors

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of science mentors for the 1992-93 school year as indicated:

Harvey, Stefan	Drexel Avenue School	\$1726
Nordell, Steven	Powell's Lane School	\$1726
Oliveira, Rose	Park-Dryden Early Childhood	\$1726

Resolution - Appointments - Permanent Classroom Substitutes

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitute at a stipend of \$70 per diem.

Frank Fortney	Drexel Avenue	9/8/92-6/30/93
Theresa Parker	Powell's Lane	"
Frances Ugenti	Park/Dryden	"
Brian Rhodes	High School	"

Regular Meeting
September 16, 1992

PERSONNEL: (Continued)

Resolution - Resignations - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Karen Ross	Project MALL Aide Park/Dryden	9/8/92
Lawrence Burton	Special Ed. Aide High School	9/8/92
Betsy Rodrigues	Stenographer Powell's Lane	9/8/92
Mary Bradley	Teacher Aide Park/Dryden	9/8/92

Resolution - Leaves of Absence - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant a paid leave of absence, to the extent of their sick days, to the following certificated personnel as indicated:

Yvonne Manteen	Elementary Teacher Park/Dryden	From: 9/8/92 Thru: 11/4/92
Phyllis Stewart	Speech Teacher Drexel Avenue	From: 10/5/92 Thru: 10/30/92
Lisa Fernandez	Art Teacher High School	From: 10/19/92 Thru: 1/22/93

Resolution - Rescinded Appointment

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board rescind the following name from Resolution No. 11.8, July 15, 1992:

Paulette Casimir	Food Service Helper High School
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Resolution - Appointments - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously to table Resolution 11.9 for discussion in Executive Session.

Resolution - Appointments - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel, within temporary positions, as indicated:

Regular Meeting
September 16, 1992

PERSONNEL: (Continued)

Resolution 11.10 (continued)

Name:	Lucy Guo
Tenure Area:	Foreign Language
Certification:	NYS Spanish
Salary:	MA Step 3, \$36,186
Assignment:	High School
Effective Date:	September 1, 1992 thru June 30, 1993
 Name:	 Patricia Nettleton
Tenure Area:	Elementary Education
Salary:	BA Step 1 - \$28,977
Assignment:	Drexel Avenue School
Effective Date:	September 1, 1992 thru June 30, 1993 or the return of Mrs. Tribble if earlier.
 Name:	 Gladys Nielson
Tenure Area:	Foreign Language
Certification:	NYS Spanish 7-12
Salary:	BA + 15 Step 2 - \$31,208
Assignment:	High School
Effective Date:	September 1, 1992 thru June 30, 1993
 Name:	 Tracy Wiener
Tenure Area:	Physical Education
Certification:	NYS Physical Education/Coaching
Salary:	BA Step 3 - \$31,116
Assignment:	Middle School
Effective Date:	September 1, 1992 thru June 30, 1993 or the return of Ms. Lupa, if earlier.
 Name:	 Joan Weber
Tenure Area:	Elementary Education
Certification:	NYS Elementary N-6
Salary:	BA Step 1 - \$28,977
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 8, 1992 thru November 4, 1992
 Name:	 Patricia Zirpolo
Tenure Area:	Elementary Education
Certification:	Certificate of Qualification N-K 1-6/Spec. Ed.
Salary:	MA Step 1 - \$16,619 (1/2 of 33,238)
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru June 30, 1993

Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Glenn Daniels	Safety Aide Middle School	\$8165	9/8/92
Daisy Duncan	Project MALL Aide Park/Dryden	\$5.67/hr.	9/8/92
Wilbert Fudge	Alt. Learn. Ctr. Aide Middle School	\$6124	9/8/92

Regular Meeting
September 16, 1992

PERSONNEL: (Continued)

Resolution 11.11 (continued)

Barry A. Gebbie	Accounts Clerk Admin. Building	\$21,016 Group II Step 6	8/26/92
Gladys Gonzalez	Special Ed. Aide Park/Dryden	\$6124	9/8/92
Nolan Grant	Safety Aide Middle School	\$8165	9/8/92
Arthur Johnson	Safety Aide High School	\$8165	9/8/92
Patricia Massler	Senior Stenographer Admin. Building	\$21,730 Group III Step 6	8/17/92
Mary Peagler	Attendance Aide High School	\$612	9/11/92
Magali Polo	Safety Aide Middle School	\$8165	9/8/92
Maria Piscitelli	Reading Aide Middle School	\$6124	9/8/92
Laraine Hodges	Library Aide High School	\$6124	9/14/92
Dona Gunter	In-School Suspension Aide	\$6124	9/11/92

Resolution - Resignation - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following CIVIL SERVICE personnel in accordance with the New York State Employees Retirement System incentive as indicated:

CIVIL SERVICE

Mildred J. Broyles	Clerk-Typist Internal Auditor Administration Building	12/31/92
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Resolution - Leave of Absence - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an unpaid medical leave of absence for the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Sheila Silvers	Registered Nurse Middle School	1992-1992 School Year
Myron Liebowitz	Teacher Aide Drexel Avenue	1992-1993

Resolution - Appointment - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

Regular Meeting
September 16, 1992

PERSONNEL: (Continued)

Resolution 11.14 (continued)

11.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following CIVIL SERVICE personnel as indicated.

CIVIL SERVICE

Kathryn Husa	Registered Nurse Middle School	September 8, 1992 thru June 30, 1993
Natalie Schwartz	Teacher Aide Drexel Avenue	September 8, 1992 thru June 30, 1993

Resolution - Appointments - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following employees as clerical aides. The clerical aide position shall be a twelve month position with an eight hour work day and will become effective September 17, 1992.

Gertrude Calato	Pupil Personnel Office	\$10.10/hr.
Miriam Cina	Park/Dryden Early Childhood Center	\$8.91/hr.
Linda Farino	Middle School	\$10.40/hr.
Dorothy Holt	High School	\$12.00/hr.

EXECUTIVE SESSION:

At 10:56, a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss negotiations. At 11:45 p.m., the meeting resumed in open session.

PERSONNEL:

Resolutions - Appointments - Districtwide Chairpersons and/or High School Department Chairpersons

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.3a Resolved, that upon the recommendation of the Superintendent of Schools, the following teachers are assigned as Districtwide Chairpersons and/or High School Department Chairpersons, effective September 1, 1992 at the salary rate indicated for the 1992-93 school year:

DEPARTMENT CHAIRPERSONS - HIGH SCHOOL

Thibodeau, Kathleen	Mathematics	Step 1	\$2341/yr.
Fishbein, Susan	English	Step 3	\$4523/yr.
Pesca, Louis	Science	Step 1	\$2341/yr.
Maddaloni, Arthur	Foreign Language	Step 3	\$4523/yr.
Marano, Carmine	Social Studies	Step 3	\$4523/yr.
Worrell, Hazel	Physical Education	Step 3	\$4523/yr.

Regular Meeting
September 16, 1992

PERSONNEL: (Continued)

Resolution 11.3b

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

DISTRICTWIDE CHAIRPERSON

Suggs, Eldridge	Art (K-12)	Step 3	\$6046/yr.
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Resolution 11.3c

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that Resolution 11.3c be tabled until the October 21, 1992 Board meeting.

Resolution - Appointments - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:	Anthony Bonamo, Jr.
Tenure Area:	Science
Certification:	NYS Certificate of Qualification Biology/General Science 7-12
Salary:	MA Step 1 - \$33,238
Assignment:	High School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	Heather Bradford
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification Elementary Education (N-6)
Salary:	BA + 15 Step 1 - \$30,137
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	Michael Ebe
Tenure Area:	Science
Certification:	NYS Biology/General Science 7-12
Salary:	MA + 30 Step 7 - \$45,809
Assignment:	Middle School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	Beverly Grosshandler
Tenure Area:	ESL
Certification:	NYS ESL/Spanish/French
Salary:	MA + 30 Step 2 - \$37,494
Assignment:	Middle School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	Rita Sandomer
Tenure Area:	Alternative Learning - Spanish
Certification:	NYS Spanish/Fine Arts Permanent
Salary:	MA + 30 Step 5 - \$42,391
Assignment:	Middle School
Effective Date:	September 1, 1992 thru September 1, 1995

Name:	David Yampol
Tenure Area:	Earth Science
Certification:	NYS Earth Science/General Science/Social Studies
Salary:	MA Step 1 \$33,238
Assignment:	Middle School
Effective Date:	September 1, 1992 thru September 1, 1995

Regular Meeting
September 16, 1992

ADJOURNMENT:

At 11:50 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Board of Education
October 14, 1992

The Transportation and Interscholastic Sports Vote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on October 14, 1992.

The following proposition was submitted:

Shall the sum of \$605,000 be transferred from the General Fund, fund balance for the purpose of providing transportation, as per District policy, and interscholastic sports, for the remainder of the 1992/93 school year?

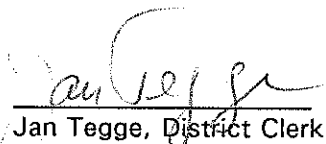
	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
<u>YES</u>	<u>376</u>	<u>168</u>	<u>712</u>	<u>96</u>	<u>1352</u>
<u>NO</u>	<u>332</u>	<u>421</u>	<u>79</u>	<u>132</u>	<u>964</u>

The following were present at the closing of the polls:

Board of Education: Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mrs. Susan Serlin, Mr. John Carl Smith, Mr. Robert Troiano, Jr., and Mr. Lawrence Zaino

Others Present: Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren
Mr. Robert Gosden, Ass't. Superintendent, Business/Management
Mr. Anthony Mastroianni, Attorney
Ms. Jan Tegge, District Clerk

Respectfully submitted,


Jan Tegge, District Clerk

Regular Meeting
Board of Education
October 21, 1992

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the auditorium of the Senior High School, Post Rd., Westbury, New York on October 21, 1992.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, and Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
 Mr. Robert S. Gosden, Ass't. Superintendent, Business/Management
 Dr. Mariann Berliner, Director of Pupil Personnel
 Mr. Anthony Mastroianni, Attorney
 Ms. Jan Tegge, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. Pascarella, and seconded by Mr. Smith, to accept the minutes of the September 16, 1992 meeting, as corrected:

Resolution 9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establishes dates for:

- (1) Registration for Annual Election of Trustees and vote on proposition approved by the Board for submission to the voters: April 28, 1993 7:00 a.m. - 10:00 p.m.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>abstain</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

REPORTS:

- a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

Mr. Zaino reported on the start-up of the Westbury Soccer League which is sponsored jointly by the District and the PAL. Eighty-five children began to play on October 3rd and will continue through November 21st. The second half of the season will begin the first week of March and will run through the end of April. Plans for indoor practice and games during the cold months are being formulated. There are four teams in the Kindergarten through second grade levels and three teams in the third through fifth grade levels. Games are played on Saturdays and the goal is to teach the children the fundamentals rather than emphasize scores.

The agenda was moved to a slide presentation which Dr. Swensen described as a spirit of renewal and renaissance at the Powell's Lane School. It was prepared by teachers Arlene Coleman and Steven DiRienzo, and accompanied by dialogue and music.

- b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Ass't. Superintendent

- (1) Superintendent's Conference Day

- c. BUSINESS AND MANAGEMENT SERVICES - Mr. Robert Gosden, Ass't. Superintendent

- (1) Emergency Evacuation Instructions
- (2) Building Use Report (Copy Attached)

Regular Meeting
October 21, 1992

REPORTS: (Continued)

c. BUSINESS AND MANAGEMENT SERVICES (continued)

- (3) Fire Drill Report (Copy Attached)

Mr. Gosden reported that transportation schedules had been sent to all schools for distribution to parents, and full bus service would be effected on November 2nd.

d. STATE AND FEDERAL PROJECTS - Presented by Mrs. Van Buren

- (1) 1992-1993 Pre-Kindergarten Program

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

- (1) Homebound Report - September, 1992
(2) Special Services - September, 1992
(3) Suspensions - September, 1992
(4) 1992 Dryden Street School Kindergarten/New Entrant Screening
(Copy attached)

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen expressed his gratitude to the community for passing the transportation and interscholastic sports referendum on October 14, 1992.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Alpine Brown
Ginny Raynor
Jean Pietruciewicz
Charlene Berry

Severian St. Hilein
Mrs. Lucas
Mr. Alexander
Tom Cullem

Jackie Cane
Mrs. Peterson
Mr. Peterson
Mr. Mullings
Mrs. Arrington

During the public session, a motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board return to the community the monies they raised (\$5,000) to fund football while under austerity.

The public portion of the meeting was declared closed at 10:18 p.m.

DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of Addition to Section 300

8.1 This resolution carried from the September 16, 1992 meeting as per Board of Education policy and appearing on page 4 of the September 16, 1992 minutes was voted upon:

DeCiutiis	<u>no</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>
Pascarella	<u>no</u>	Troiano	<u>yes</u>
		Zaino	<u>no</u>

motion not carried

Resolution - Board of Education Policy - Approval of Addition to Section 700 - Business and Non-Instructional Operation

A motion was made by Mrs. Serlin, and seconded by Mr. Troiano, that the Board approve the following:

Regular Meeting
October 21, 1992

DISTRICT POLICY: (Continued)

Resolution 8.2 (continued)

8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 700. Business and Non-instructional Operation.

731.11 - Maintenance and Repair Lockout Policy

All permanently attached machinery shall have installed a power disconnect station through which the main power source can be disconnected and locked.

Procedures shall be developed and implemented by the Assistant Superintendent for Business and Management Services to comply with this policy.

This resolution, after being moved and seconded, will be carried over for Board approval at the November 18, 1992 meeting, as per Board of Education policy.

Resolution - Board of Education Policy - Approval of Addition to Section 300 - Instruction: Medical Coverage at Interscholastic Football Games

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following, and that portions of this policy be enacted immediately at Dr. Swensen's request.

8.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 300 - Instruction.

348.53 Medical Coverage at Interscholastic Football Games

A medical doctor, certified EMT or AMT or an NATA trainer must be present at and during any interscholastic football games played either at home or away.

This resolution, after being moved and seconded, will be carried over for Board approval at the November 18, 1992 meeting, as per Board of Education policy.

ACTIONS UNDER EXISTING POLICY:

Resolution - Surrogate Parent

A motion was made by Dr. Mayers-Johnson, and carried unanimously, to table resolution 9.1 for discussion in executive session.

Resolution - Educational Trip

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Drexel Avenue (Students from grades 4 and 5)
No. of Students:	25 students
No. of Chaperones:	4 chaperones
Date:	November 15 to 20, 1992
Destination:	Quebec Province, Canada

Resolution - Bank Depository

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.3 Resolved, that the Board of Education designate the following bank as a depository and/or custodial agent for the Debt Service Fund 1992-93 school year:

Regular Meeting
October 21, 1992

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.3 (continued)

Fleet Bank

- (14) Debt Service Fund - Debt Service Fund - Money Market Account
- (15) Debt Service Fund - Checking Account

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for September 30, 1992, as prepared by Jean Kasyjanski, Deputy Treasurer.

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - September 30, 1992
- (2) Internal School Account - September 30, 1992

Resolution - Transfers

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers shown on the attached pages for General Fund Expenditures for the 1992-93 fiscal year. (Copy on file with the District Clerk.)

Resolution - Approval of 1992-93 Transportation Contract

A motion was made by Mr. DeCiutiis, and seconded by Mr. Smith, that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1992/93 school year

Regular Meeting
October 21, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.4 (continued)

Contract No:	93-29
Contractor:	Tomfor Transportation
School:	Hofstra Upward Bound
Cost:	\$60.00 per round trip - two days per week
No. of Pupils:	Approximately five

DeCiutiis	<u>yes</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - CSE Committee

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Complete copy on file with the District Clerk.)

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>abstain</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Pre-Kindergarten Program

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$422,216 from the Bureau of Grants Management in the New York State Education Department for the 1992-1993 Pre-Kindergarten program.

PERSONNEL:

Resolution - Resignations - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Irma Aviles	Lunch Aide Park/Dryden Early Childhood Center	10/2/92
Kathryn Husa	Registered Nurse Middle School	10/9/92

Resolution - Resignation - Teaching Staff

A motion was made by Dr. Mayers-Johnson, and unanimously carried, to table resolution 11.2 for discussion in executive session.

Regular Meeting
October 21, 1992

PERSONNEL: (Continued)

Resolution - Retirement - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following civil service personnel in accordance with the New York State Employees Retirement System incentive as indicated:

CIVIL SERVICE

Bessie Cummings	Food Service Helper Dryden Street School	12/31/92
Olga Buffalino	Kindergarten Aide Park/Dryden Early Childhood Center	12/30/92
Elena Slezak	Kindergarten Aide Park/Dryden Early Childhood Center	12/30/92

Resolution - Retirement - Teaching Staff

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the retirement letter of the following named teaching personnel be, and hereby are accepted in accordance with the retirement incentive agreement of the New York State Teachers Retirement System effective on the date indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Arne Dahl	Elementary Teacher Middle School	10/3/92
Edith Johnson	Science Teacher Middle School	11/13/92
Robert Warganz	English Teacher Middle School	10/24/92
DeCiutiis	<u>no</u>	Serlin
Mayers-Johnson	<u>abstain</u>	Smith
Pascarella	<u>yes</u>	Troiano
		Zaino
		<u>yes</u>

motion carried

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the provisions of Program Co-ordination Services for the Youth At Risk Program by New Cassel/Westbury Youth Services for a fee of \$10,000. Furthermore, be it resolved, that the Board accepts the selection of Edith Johnson as their Youth At Risk Co-ordinator in the Middle School.

Resolution - Appointments - Permanent Classroom Substitutes

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitute at a stipend of \$70 per diem.

Regular Meeting
October 21, 1992

PERSONNEL: (Continued)

Resolution 11.6 (continued)

Janet DiPietro	Park/Dryden	10/21/92-6/30/93
Joan Weber	Park/Dryden	11/2/92-6/30/93

Resolution - Appointments - Civil Service

A motion was made by Mr. Troiano, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Robert Hairston	Teacher Aide/Lunch Aide Park-Dryden Early Childhood Center	5.67/hr.	10/22/92
Leba Lewis	Project MALL Aide Park-Dryden Early Childhood Center	5.67/hr.	10/22/92
Susan Mahler	Project MALL Aide Park-Dryden Early Childhood Center	5.67/hr.	10/22/92
Jenny Morales	Special Ed. Aide High School	6124/yr.	10/22/92
Lisa Ross	Lunch Aide Park-Dryden Early Childhood Center	5.67/hr.	10/22/92
Gracie Sneed	Special Ed. Aide High School	6124/yr.	10/22/92
Mindy Wellen	Registered Nurse Middle School	18,404/yr.	10/26/92

Resolution - Appointments - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that resolution 11.8 be tabled for discussion in executive session.

Resolution - Appointments - Teaching Staff

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name:	Margaret Kraft
Tenure Area:	Reading
Certification:	NYS Provisional N, K-6
Salary:	MA Step 2 - \$34,712
Position:	Reading Teacher/Drexel Avenue School
Effective Date:	October 19, 1992 thru February 1, 1993

Name:	Kathleen DeMeo
Tenure Area:	Elementary Education
Certification:	NYS Provisional K-6
Salary:	BA Step 1 - \$14,489 (1/2 of 28, 977)
Position:	Elementary Teacher/Park-Dryden Early Childhood Center
Effective Date:	October 19, 1992 thru June 30, 1993

Regular Meeting
October 21, 1992

PERSONNEL: (Continued)

Resolution - Salary Correction - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the salary correction for the following certificated personnel, retroactive to September 1, 1992.

David Yampol - Earth Science Teacher	From: MA Step 1 \$33,238 To: MA + 15 Step 1 \$34,630
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Resolution - Appointments - After School Tutorial and Lunchtime Detention

A motion was made by Mr. DeCiutiis, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated:

Powell's Lane

Arlethia Meeks	After School Tutorial	Step 3 - \$33.33/session
Sandra Barrett	After School Tutorial	Step 3 - \$33.33/session

Park/Dryden Early Childhood Center

Yvonne Cobb	After School Homework Program	Step 1 - \$26.00/session
Mary Lago	After School Homework Program	Step 2 - \$31.33/session

Middle School

(After School Tutorial Program)

Cheryl Misas	Program Co-ordinator	Step 2 - \$31.33/session
David Yampol	Science	Step 1 - \$26.00/session
Gwendolyn Collins	Mathematics	Step 1 - \$26.00/session
John McFerran	Social Studies	Step 3 - \$33.33/session
Evelyn Acevedo	English	Step 1 - \$26.00/session
Maria Arxer	Spanish	Step 2 - \$31.33/session
Roseann Carroll	French	Step 3 - \$33.33/session
Elaine Cromwell	ESL	Step 3 - \$33.33/session
Gigi Foge	Latin	Step 1 - \$26.00/session
Richard Liguori	Grade 6	Step 2 - \$31.33/session

(Detention Program)

Gertrude Moses	Detention	Step 2 - \$31.33
Patrick Yula	Detention	Step 2 - \$31.33
Rita Sandomer	Detention	Step 1 - \$26.00
Peter Buttner*	English	Step 1 - \$26.00
Destine Graf*	English	Step 3 - \$33.33
Robert Fusco	Mathematics	Step 3 - \$33.33
Edwin Bernauer	Mathematics	Step 3 - \$33.33
Kathleen Thibodeau	Mathematics	Step 3 - \$33.33
Victor Derba	Mathematics	Step 3 - \$33.33
Reginald Warren	Mathematics	Step 1 - \$26.00
Marc Lupa	Social Studies	Step 3 - \$33.33
George Anderson	Social Studies	Step 3 - \$33.33
Robert Seckler	Social Studies	Step 3 - \$33.33
Carmine Marano	Social Studies	Step 3 - \$33.33
Maureen Hocker	French	Step 3 - \$33.33
Dorie Ciulla*	Spanish	Step 3 - \$33.33
Lucy Guo*	Spanish	Step 1 - \$26.00
Silvia D'Amato-Bonnano*	Spanish	Step 1 - \$26.00
Gladys Nielsen*	Spanish	Step 1 - \$26.00

Regular Meeting
October 21, 1992

PERSONNEL: (Continued)

Resolution 11.11 (continued)

Sharon Campsey	Reg. Chemistry	Step 3 - \$33.33
	AP Biology	
Oneil Eastmond	Chemistry (Gen.)	Step 2 - \$31.33
Louis Pesca	Physics	Step 3 - \$33.33
Fred Brunnemer	Earth Science	Step 3 - \$33.33
Anthony Bonamo Jr.	General Biology	Step 1 - \$26.00
David Dahle	Unified Science	Step 2 - \$31.33
Margaret Brunnemer	Reg. Biology	Step 2 - \$31.33

*teachers are rotating coverage

DeCiutiis	<u>yes</u>	Serlin	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously to table resolution 11.12 for discussion in executive session.

Resolution - Appointment - Districtwide Chairperson

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously to table resolution 11.13 for discussion in executive session.

Resolution - Appointments - Adult Education Staff

A motion was made by Mrs. Serlin, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the Adult Education Program, effective October 5, 1992 thru December 16, 1992.

<u>TEACHER</u>	<u>COURSE</u>	<u>STEP</u>
Ed Askew	Recreational Basketball	Step 1 - 16.00
BOCES	High School Equivalency	Contracted
	Defensive Driving	Contracted
James Burke	Selling Your Home in Today's Market	Contracted
Denise Busacca	Ballroom Dancing	Step 3 - 18.00
Richard DeMarie	Word Processing (Monday & Wednesday)	Step 1 - 16.00
Diane Fazio	Typing - Beginner	Step 3 - 18.00
Joanie Furey	Mortgages, Mortgages	Contracted
Alfred Gessner	55/Alive Mature Driving	Contracted
Kelly Golding	Computing - Using Lotus 1-2-3 Word Processing	Step 2 - 17.00
William Hale	Golf	Step 3 - 18.00
Jack Hoffman	Art Without Fear	Step 3 - 18.00
Helaine Holzapple	Floral Design	Step 2 - 17.00
Nina Izzo	Yoga - Hatha	Step 3 - 18.00
Susan Korenstein	Word Processing	Step 3 - 18.00
Constance Hallinan Lagan	The Power of Publicity for Small Businesses and Non- Profits How to Start a Freelance Business From Home	Contracted
Richard Lofaro	Computing-An Introduction to Computers	Step 3 - 18.00
Camille Lupa	Volleyball - Co-ed	Step 3 - 18.00

Regular Meeting
October 21, 1992

PERSONNEL: (Continued)

Resolution 11.14 (continued)

Giancarlo Marchesi	Tennis-Beginner	Step 1 - 16.00
Lee McCarthy	Travel Like a Pro	Step 1 - 16.00
Jake Pena	Break Into the Exciting World of Modeling	Step 1 - 16.00
Howard Ross	How to Leave Money to Your Heirs	Contracted
Allan Schumacher	Piano 0 Beginners	Step 3 - 18.00
Sylvia Shussin	Beginning Bridge	Step 1 - 16.00
Barbara Slattery	Basic Interior Design in the Home	Step 1 - 16.00
Robert Sullivan	Successful Money Management Seminar	Contracted
Patricia Veneroni	Computing - An Introduction to Computers	Step 3 - 18.00
Kenneth B. Wilensky, Esq.	Estate and Financial Planning	Contracted
Kenneth B. Wilensky, Esq.	Real Estate Starting, Buying or Selling a Small Business	
Virginia Williams	Dog Obedience	Step 3 - 18.00
Esmie Woodhouse	Aerobics - Calisthenics Exercise Dancerise	Step 3 - 18.00

Resolution - Leaves of Absence - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following unpaid leaves of absence for the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Marie Hutchinson	Computer Proctor Drexel Avenue	From: 10/31/92 Thru: 6/30/93
Raffaela Scicchitano	Computer Proctor Administration Bldg.	From: 10/22/92 Thru: 11/3/92

EXECUTIVE SESSION:

At 12:11 a.m., a motion was made by Mrs. Serlin, and carried unanimously that the Board meet in executive session. At 1:25 a.m., the meeting resumed in open session.

Resolution - Surrogate Parent

Resolution 9.1 was tabled until the November 18, 1992 Board of Education meeting.

Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following certificated personnel as indicated:

James Lassiter	School Psychologist Middle School	10/31/92
Anne Schultz	Speech Teacher Drexel Avenue (temporary appointment)	10/12/92

Regular Meeting
October 21, 1992

Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:	Cathleen P. Merlino
Tenure Area:	Elementary
Certification:	NYS Permanent Elementary Education NYS Permanent Mathematics 7-12
Salary:	MA Step 4 - \$37,902
Assignment:	Middle School
Effective Date:	October 5, 1992 thru October 5, 1995
Name:	Patricia Zirpolo
Tenure Area:	Special Education
Certification:	Certificate of Qualification - Special Education Certificate of Qualification - Elementary Education
Salary:	MA Step 1 - \$33,238
Assignment:	Park/Dryden Early Childhood Center
Effective Date:	October 26, 1992 thru October 26, 1995
Name:	Carol Clarke
Tenure Area:	Elementary
Certification:	NYS Elementary - Computer pending
Salary:	BA Step 2 \$30,046
Assignment:	Middle School
Effective Date:	October 21, 1992 thru October 21, 1995

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1992-1993 school year, in accordance with the 1991-1992 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

Michael Burger	Varsity Football Head Coach	Step 3	\$4223
Anthony Carter	Varsity Football Assistant Head Coach	Step 3	3091
Edward Bernauer	Junior Varsity Football Head Coach	Step 1	2560
Edgar Harvey	Junior Varsity Football Assistant Head Coach	Step 3	2901
Donald Ross	Varsity Cross Country Head Coach	Step 3	1776
Anthony Posillico	Varsity Soccer Head Coach	Step 3	2794
Robert Forman	Varsity Soccer Assistant Head Coach	Step 3	1992
Lolita Bethea	Varsity & Junior Varsity Girls' Volleyball Head Coach	Step 3	2694
Regina Corbin	Cheerleader Advisor	Step 1	976

POWELL'S LANE SCHOOL

Valerie Berk	Chorus	Step 1	1389
Stephen DeRienzo	Band	Step 3	1688
Carole Gordon	Assistant Theatre Arts Director	Step 1	796

Regular Meeting
October 21, 1992

Resolution 11.12 (continued)

Francine Doyno	Yearbook	Step 3	390.50
Isabelle Eisenberg	Yearbook	Step 3	390.50
Dorothy Topel	Math Olympiads Club	\$332/yr.	
Virginia Zucal	School Store	\$332/yr.	
Arlene Coleman	Public Speaking	\$332/yr.	
Joyce Bloom	Safety Patrol	\$332/yr.	
Sheila Hankin	Student Council	\$332/yr.	
Steven Nordell	Science Club	\$332/yr.	

INTRAMURALS

Middle School

Shirley Bonner	Head Coach (9 months/2 days)	Step 3	1501
Tracy Wiener	Assistant Coach (9 months/2 days)	Step 1	842

Powell's Lane

Theresa Parker	Elementary Coach (9 months/2 days)	Step 2	945
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Drexel Avenue

Ronald McKay	Elementary Coach (9 months/5 days)	Step 1	2102
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MIDDLE SCHOOL

Camille Lupa	Student Government	Step 3	846
Eugene Neal	Stage Band	Step 3	1055
Deborah Wallace	Newspaper	Step 1	1389
David Yampol	Chess Club	332/yr.	
Lubertha Lyons	Future Homemakers of America	332/yr.	
Maria Arxer	Spanish Club	332/yr.	
Diane Malone-Watson	Public Speaking	332/yr.	
Shirley Bonner	Girls Athletic Association	332/yr.	
Tracey Weiner	Girls Athletic Association	332/yr.	
Lucian Durso	Boys Athletic Association	332/yr.	
Everett Hand	Boys Athletic Association	332/yr.	
Evelyn Acevedo	National Honor Society	332/yr.	
Deborah Wallace	National Honor Society	332/yr.	

Resolution - Appointment - Districtwide Chairperson

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Troiano, that the Board approve the following resolution, as amended:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the following teacher be assigned as Districtwide Chairperson and/or High School Department Chairperson, effective September 1, 1992 at the salary rate indicated for the 1992-1993 school year. (Tabled from September 16, 1992 meeting)

DISTRICTWIDE CHAIRPERSON

Dodson, Leon	Music (K-12)	Step 3	
DeCiutiis	<u>yes</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>abstain</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Affirmative Action Officer/Purchasing Agent

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

Regular Meeting
October 21, 1992

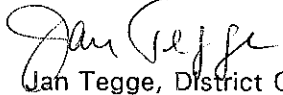
Resolution 11.16 (Continued)

11.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve, pending the receipt of a waiver of certificate, the temporary appointment of Neville G. Mullings as Affirmative Action Officer/Purchasing Agent with a salary to be determined following negotiations with the Westbury Association of Administrators and Supervisors.

ADJOURNMENT:

At 1:40 a.m., a motion was made by Dr. Mayers-Johnson, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Special Meeting
Board of Education
October 28, 1992

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock La., Westbury, New York on October 28, 1992.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Mr. John Carl Smith, and Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Robert S. Gosden, Ass't. Superintendent, Business/Management

CALL TO ORDER:

At 7:09 p.m., Mr. Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:10 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board meet in executive session to discuss negotiations and personnel matters.

At 7:15 p.m., Dr. Sheila Mayers-Johnson and Mr. John Carl Smith arrived.

At 10:45 p.m., the meeting resumed in open session.

PERSONNEL:

Resolution - Examination of Employee A by School Appointed Physician

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, that in accordance with Section 913 of the Education Law, employee A be examined by a school appointed physician.

Resolution - Resignation - Administrative Staff

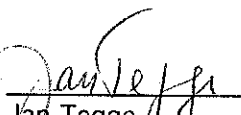
A motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept, with regret, the resignation of Robert S. Gosden, Assistant Superintendent, Business/Management Services, effective November 28, 1992.

ADJOURNMENT

At 11:00 p.m., a motion was made by Mr. DeCiutiis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Jan Tegge
District Clerk

Regular Meeting
Board of Education
November 18, 1992

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on November 18, 1992.

Present, Board of Education: Mr. Lawrence Zaino, President
Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Mrs. Susan Serlin, and Messrs. John Carl Smith and Robert Troiano, Jr.

Others Present: Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Ms. Jan Tegge, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

Mr. Zaino moved the agenda to Commendations.

COMMENDATIONS:

This month the Board honored Jefry Rosmarin and Patricia Antonucci for their extraordinary gift in establishing the "I Have a Dream" Program in Westbury. In addition, the Board honored Mr. Lydell Carter, "I Have a Dream" Foundation; Dr. William S. Dunifon, Dean, C.W. Post and Dr. Anthony DeFalco, Associate Dean, C.W. Post, who have been instrumental in organizing the Program. A reception followed.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. DeCiutiis, and seconded by Dr. Mayers-Johnson that the Board approve the minutes of the Transportation/Interscholastic Sports Vote held on October 14, 1992.

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>abstain</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the minutes of the October 21, 1992 Regular Meeting of the Board of Education.

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the minutes of the October 28, 1992 Special Meeting of the Board of Education.

REPORTS:

- a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

No report.

- b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Ass't. Superintendent

No report.

- c. BUSINESS AND MANAGEMENT SERVICES

(1) Building Use Report (copy attached)

(2) Fire Drill Report (copy attached)

- d. STATE AND FEDERAL PROJECTS - Presented by Dr. Charles Swensen

(1) Emergency Immigrant Education Assistance

Regular Meeting
November 18, 1992

REPORTS: (Continued)

d. STATE AND FEDERAL PROJECTS (continued)

(2) Youth-at-Risk/Community Partnership Program

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Homebound Report - October, 1992

(2) Special Services - October, 1992

(3) Suspensions - October, 1992

(4) Enrollment and Attendance Report - Period 1

(5) State Plan Hearings

(6) Report on Appointment of Surrogate Parents

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen reported that Mr. Robert Gosden, Ass't. Superintendent, Business/Management Services, had resigned. The position has been advertised and many applications have been received. Preliminary interviews will be conducted until November 24th, after which a committee will be formed and interviews held between December 1 and December 10, 1992. The committee will consist of members from the Administrators, Teachers, and Secretarial Units, the PTA, Finance Committee, and a representative from the Business Office, Mr. Neville Mullings. The Chairperson will be Mrs. Van Buren. The committee will recommend three candidates to be interviewed by the Board of Education. Dr. Swensen hopes that a selection and appointment will be made before the Christmas Holidays.

Dr. Swensen also reported on the Communications Workshop which was held on November 6, 7 and 8, 1992, and attended by fifty-one people consisting of parents, administrators and teachers. The workshop was designed to enhance one's power to communicate as an individual and as a member of the team, and one purpose was to develop teams that will be able to function as site-based management teams in the future. An evaluation indicated that 96% of the population in attendance felt that it made a very significant impact on their capacity to communicate.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:50 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Linda Papaleo	Karen Hollie	Ann Sweat
Allison Lee	Mr. Serlin	Sid Alexander
Don Lemmo	Neville Mullings	Mrs. Lucas
Mr. Huggins	Linroy Thomas	John Addison
Charlene Berry	Rose Walker	Dr. Dodson
Mrs. Neal	John Alexander	Mr. Pogensky

DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of Addition to Section 700 - Business and Non-Instructional Operation

8.1 This resolution carried from the October 21, 1992 meeting as per Board of Education policy, and appearing on pages 3 and 4 of the October 21, 1992 minutes, was approved unanimously.

Resolution - Board of Education Policy - Approval of Addition to Section 300 - Instruction: Medical Coverage at Interscholastic Football Games

8.2 This resolution carried from the October 21, 1992 meeting as per Board of Education policy, and appearing on page 4 of the October 21, 1992 minutes, was approved unanimously.

Regular Meeting
November 18, 1992

ACTIONS UNDER EXISTING POLICY:

Resolution - Surrogate Parent

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following parents to act as surrogate parents for the students mentioned below, as required by the Commissioner's Regulations:

Karen Hollie	Student No. 19
Karen Hollie	Student No. 20
Karen Hollie	Student No. 21

Resolution - Educational Trip

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Powell's Lane (Students from Grades 4 and 5)
No. of Students:	Approximately 45
No. of Chaperones:	5
Date:	November 23, 24 and 25, 1992
Destination:	Nature's Classroom-Andover, Connecticut Outdoor Education

Resolution - Westbury Teacher Aide Association - Approval of Memorandum of Agreement

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement with the Westbury Teacher Aide Association effective July 1, 1992 to June 30, 1995.

Resolution - Emergency Immigrant Education Assistance

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Division of Bilingual Education in the New York State Education Department for Emergency Immigrant Education Assistance for the 1992/93 school year.

Resolution - Resignation - Board Officer

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept, with regret, the resignation of Janice Tegge, District Clerk, effective December 31, 1992.

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board

Regular Meeting
November 18, 1992

FINANCIAL MATTERS: (Continued)

Resolution 10.1 (continued)

approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November 31, 1992, as prepared by Jean Kasyjanski, Deputy Treasurer.

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Fund Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - October 31, 1992
- (2) Internal School Account - October 31, 1992

Resolution - CSE Committee

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk.)

Resolution - Youth-at-Risk/Community Partnership Program

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$50,000 from the Bureau of Grants Management in the New York State Education Department for the 1992/93 Youth-at-Risk/Community Partnership Program.

PERSONNEL:

Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

Regular Meeting
November 18, 19092

PERSONNEL: (Continued)

Resolution 11.1 (continued)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name: Terri Cohen
Tenure Area: Speech
Certification: NYS Speech & Hearing Handicapped
Salary: MA + 45 Step 7 - \$47,206
Position: Speech Teacher/Drexel Avenue
Effective Date: November 16, 1992 until return of Phyllis Stewart

Name: Maria Iannotta
Tenure Area: Art
Certification: NYS Provisional Art K-6
Salary: MA Step 1 - \$33,238
Position: Art Teacher/Park-Dryden Early Childhood Center
Effective Date: October 29, 1992 until return of William Bryan

Name: Joy Weiner
Tenure Area: Art
Certification: NYS Provisional Art K-12
Salary: BA + 15 Step 3 \$32,380
Position: Art Teacher/High School
Effective Date: October 14, 1992 thru January 22, 1993

Resolution - Increases - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1992 unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Camille Anello Drexel Avenue	MA + 15 Step 5 40,999	MA + 30 Step 5 42,391
Maria Arxer Middle School	MA Step 7 43,031	MA + 15 Step 7 44,418
Maria DeLucia Drexel Avenue	BA Step 3 31,116	BA15 Step 3 32,280
Margaret Dominick Park/Dryden	MA + 30 Step 22 61,369	MA + 45 Step 22 62,761
Joan Edelman High School	MA Step 7 43,031	MA + 30 Step 7 45,809
Dorie Ciulla High School	MA Step 13 53,285	MA + 15 Step 13 54,678
Patricia Francis Drexel Avenue	BA + 30 Step 10 42,220	BA + 45 Step 10 43,381
James Gilligan High School	BA + 15 Step 5 35,695	MA Step 5 39,608
Everett Hand Middle School	MA + 45 Step 35 65,583	MA + 6 Step 35 66,974

Regular Meeting
November 18, 1992

PERSONNEL: (Continued)

Suzanne Massaia Park/Dryden	MA Step 7 43,303	MA + 15 Step 7 44,418
Alice Mejias Drexel Avenue	MA + 30 Step 9 49,228	MA + 45 Step 9 50,623
Carroll Miraglia Park/Dryden	MA + 30 Step 19 60,430	MA + 45 Step 19 61,819
Carol Oberlander High School	MA + 15 Step 8 46,131	MA + 30 Step 8 47,520
Phyllis Stewart Drexel Avenue	MA + 30 Step 14 57,779	MA + 45 Step 14 59,169
Arline Trinche Drexel Avenue	MA + 15 Step 13 54,678	MA + 30 Step 13 56,072
Reginald Warren High School	BA Step 3 31,116	BA + 15 Step 3 32,280
Madeline Weber Powell's Lane	BA + 45 Step 6 39,087	BA + 60 Step 6 40,246

Resolution - Tenure - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following certificated personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Starting Date</u>	<u>Tenure Date</u>
Madeline Webber	ESL	1/3/90	1/3/93

Resolution - Continuation of Unpaid Medical Leave

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the continuation of an unpaid medical leave of absence for the 1992-93 school year for the following certificated personnel:

Camille Gabriellini	High School	Special Education Teacher
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Resolution - Retirement - Teaching Staff

A motion was made by Mr. Troiano, and seconded by Dr. Mayers-Johnson, to table resolution 11.5.

DeCiutiis	<u>no</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously to remove resolution 11.5 from the table.

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the retirement

Regular Meeting
November 18, 1992

PERSONNEL: (Continued)

Resolution 11.5 (continued)

letters of the following named teaching personnel be, and hereby are accepted in accordance with the retirement incentive agreement of the New York State Teachers Retirement System effective on the date indicated.

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Maurice Beres	Guidance/High School	12/30/92
Marlene Brickner	Library/Drexel Ave. School	12/30/92
Leon Dodson	Music Teacher/High School	12/30/92

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1992/93 school year, in accordance with the 1991/92 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (Copy on file with the District Clerk.)

Resolution - Appointment - Permanent Classroom Substitute

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitute at a rate of \$70 per diem.

Patricia Nettleton	Drexel Avenue	10/22/92-6/30/93
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Resolution - Retirement - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following CIVIL SERVICE personnel in accordance with the New York State Employee Retirement System incentive as indicated:

CIVIL SERVICE

Genevieve Ardis	Food Service Helper High School	12/30/92
Marie Mayo	Special Education Aide Park/Dryden Early Childhood Center	12/30/92
Lillian Hein	Cafeteria Director Districtwide	12/30/92

Resolution - Appointment - Civil Service

Resolution 11.9 was withdrawn by Dr. Charles Swensen, Superintendent of Schools.

Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within temporary positions, of the following CIVIL SERVICE personnel as

PERSONNEL: (Continued)

Resolution 11.10 (continued)

indicated:

CIVIL SERVICE

Debra Scriva

Computer Proctor
Drexel Avenue

11/19/92-return of
M. Hutchinson

Adele Taylor

Teacher Aide

11/19/92-return of
D. Scriva

Resolution - Appointments

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated:

Powell's Lane

Carole Gordon

Conflict Resolution/Mentor-
ing Liaison

\$26.00/session

Drexel Avenue School

Andrea Burnham

Project Success

\$33.33/session

Patricia Francis

Project Success

\$26.00/session

Resolution - Resignation - Civil Service

A motion was made by Mr. Pascarella, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Magali Polo

Safety Aide
Middle School

November 9, 1992

DeCiutiis
Mayers-Johnson
Pascarella

yes
yes
yes

Serlin
Smith
Troiano
Zaino

yes
yes
no
yes

motion carried

Resolution - Leave of Absence - Civil Service

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the request for a paid medical leave of absence from November 9, 1992 until April 30, 1993, at which time the CIVIL SERVICE personnel will retire from the School District.

CIVIL SERVICE

Gregorio Gonzales

Custodian
Middle School

Paid Leave: 11/9/92
thru 4/30/93

Retirement Date:
May 1, 1992

Regular Meeting
November 18, 1992

PERSONNEL: (Continued)

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to a three-year probationary position as indicated:

Name:	Donna Ciminna
Tenure Area:	Science
Certification:	NYS Biology/Mathematics/Chemistry/Pending
Salary:	BA Step 1 - \$28,977
Assignment:	Middle School
Effective Date:	November 16, 1992 thru November 16, 1995

Name:	Jean Schlegel
Tenure Area:	School Psychologist
Certification:	NYS School Psychologist
Salary:	DR Step 5 - \$56,564
Assignment:	Middle School
Effective Date:	January 4, 1993 through January 4, 1996

EXECUTIVE SESSION:

At 10:24 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board meet in Executive Session to discuss negotiations. The meeting resumed in open session at 11:16 p.m.

During Executive Session, Dr. Mayers-Johnson and Mr. Smith left the meeting.

Resolution - Stipend for District Department Chair of Music

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept Mr. Robert Gosden's resignation as District Treasurer, effective November 18, 1992.

DeCiutiis	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Appointment - District Treasurer

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint, without compensation, Mr. James F. Kreider as District Treasurer from November 18, 1992 until the appointment of an Assistant Superintendent for Business and Management Services.

Resolution - Business Office Consultant

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

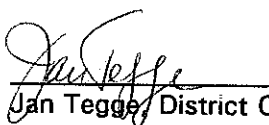
9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve engaging Mr. James F. Kreider as consultant in the Business Office at a stipend of \$405.60 per day.

Regular Meeting
November 18, 1992

ADJOURNMENT:

At 11:19 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Regular Meeting
Board of Education
December 16, 1992

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on December 16, 1992.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, and Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Ms. Jan Tegge, District Clerk

CALL TO ORDER:

At 8:08 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

Mr. Zaino moved the agenda to Commendations.

COMMENDATIONS:

This month the Board honored Josef and Marsy Mittlemann for their efforts and commitment in enhancing the power of communication for the teachers and parents of Westbury.

The Board also honored Mrs. Patricia Gordon and Mrs. Adelaide Brinson, former members of the Board of Education, who, unfortunately, could not be present, for their dedicated service to the children of Westbury.

MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the minutes of the November 18, 1992 regular meeting of the Board of Education.

INFORMATION:

Committee reports were presented as follows:

Finance Committee - Mr. Robert Troiano, Jr.

Mr. Troiano recalled that at last month's meeting it was suggested that the possibility of District-owned buses be explored. As a result, a sub-committee of the Finance Committee was formed headed by Mr. Frank Maroney.

Mr. Maroney advised that members of the sub-committee are Charlene Berry, Tom Gilmore, Beverly Lucas, and Leonard Pogensky. Other members of the committee are Susan Serlin, Robert Troiano, Jr. and Jan Tegge. Mr. Maroney explained that the committee would do a cost comparison. Options include contracting, as the District presently does, buying and operating our own buses, and buying and hiring an operator. The goal is to achieve cost reduction, and to develop the ability to provide buses even when the budget is defeated. At this time, teams have been formed to meet with three districts whose transportation operations are (a) contracted, (b) district-owned, and (c) a combination of the two. They will also meet with districts that went from school-owned vehicles to a contract operation, or from a contract operation to purchasing its own vehicles. Mr. Maroney invited interested individuals to participate in this study.

Legislative Committee - Mr. Hugo DeCiutiis

Mr. DeCiutiis said that the committee met on Monday with eight or nine members in attendance as well as a representative from Senator Tully's office. The Senator is co-sponsor of a bill which would remove the funding of education from a property tax and base it upon an income tax on a statewide level. A copy of the bill and potential problems was distributed to members of the committee.

In addition, the problems of a disproportionate number of ESL and Special Education students and the financial impact on the District was discussed with the Senator's representative, who was sympathetic.

Regular Meeting
December 16, 1992

REPORTS: (Continued)

Facilities Committee - Mrs. Susan Serlin

Mrs. Serlin asked Mrs. Ann Sweat to report on behalf of the Facilities Committee.

Mrs. Sweat said that three members of the committee had inspected the senior high school roof and concluded that it is in need of replacement or repair. The committee also feels that it is essential to have the architectural and engineering study done so that all buildings can be restored to good condition. A member of the committee has suggested that some maintenance be performed by volunteers from the community and student body.

Parents Committee - Dr. Sheila Mayers-Johnson

Dr. Mayers-Johnson reported that the recently held communications workshop was well attended by parents, teachers and administrators. Many ideas were forthcoming from the evaluations and would lend themselves to future workshops. Dr. Mayers-Johnson said that one problem the Parents Committee is wrestling with is coordination with the PTA's and there is some question regarding the respective roles of the Board sponsored Parents Committee and the PTA. This concern will continue to be discussed and clarified, but it is clear that there should be co-sponsorship of activities, according to Dr. Mayers-Johnson.

REPORTS:

a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

Mr. Zaino reported that negotiations have been ratified by the teachers and a Memorandum of Agreement will be approved at this Board meeting. He read the highlights of the contract including percentage increases which are zero the first six months, 2% for the second half of the year, 3% from July 1, 1993 through January 31, 1994, 1 3/4% from February 1, 1994 through June 30, 1994, and 4.5% from July 1, 1994 through June 30, 1995. Mr. Zaino advised that give-backs would include Excellence in Teaching funds, and permanent substitute teachers will take over the in-school suspensions for an additional savings to the district of \$30,000/40,000.

b. CURRICULUM AND INSTRUCTIONS - Mrs. Frances Van Buren, Ass't. Superintendent

(1) Multi-Cultural Education

c. BUSINESS AND MANAGEMENT SERVICES

(1) Building Use Report (copy attached)

(2) Fire Drill Report (copy attached)

d. STATE AND FEDERAL PROJECTS - presented by Mrs. Frances Van Buren

(1) PL 94-142 - Education of Children with Handicapping Conditions

(2) PL 99-457 - Education of Children with Handicapping Conditions

(3) PL 89-313 - Education of Children with Handicapping conditions

(4) CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Homebound Report - November, 1992

(2) Special Services - November, 1992

(3) Suspensions - November, 1992

(4) Enrollment and Attendance Report - Period II

Regular Meeting
December 16, 1992

REPORTS: (Continued)

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen reviewed the problems which occurred due to last Friday's storm. He said that three schools were without light, or heat, or both. Drexel Ave. lost power from approximately 9:30 a.m. to 1:30 p.m. due to a tree being struck by lightning. The Middle School lost power at 12:20 p.m. Trees were lost and a garage door was blown out. At the Senior High School, there was a power shutdown at 12:45 p.m. Four trees were lost. Dryden Street maintained power throughout the day, however, two cars belonging to staff members were damaged by a fallen tree. Powell's Lane had power throughout the day. Dr. Swensen said that the major concern was for the safe dismissal of the students, and the decision was made not to dismiss early because of dangerous winds and downed power lines which caused an unsafe environment. Children whose parents work would have returned to an empty house possibly without light and heat. Arrangements were made for children who ordinarily walk home to be bused, and school principals took responsibility for routing children close to their homes. Dr. Swensen thanked and congratulated all staff members for coming together in response to an emergency situation.

Dr. Swensen also reported on three events involving possible leaks at the Middle School. The first was on November 17th after school hours when a gas leak odor was noticed in the art suite on the north side of the building, and LILCO found two small leaks on a gauge outside the building. The fittings were tightened and LILCO determined that there were no other leaks. The second event occurred on November 19th when a strong gas odor was perceived in the same area. School was in session and the building was evacuated, and the Fire Department and LILCO were summoned. LILCO discovered a faulty regulator outside the building which was bypassed and later replaced. When the gas odor dissipated, the Fire Chief permitted the children to return to the building. The third incident occurred on November 25th, and involved the odor of oil in the same area of the building. Again, the Fire Department was called and the building was evacuated. The Fire Department checked the system, found that the odor had dissipated and the children were allowed to re-enter the building. A laboratory determined that the air quality was good, and Bain Industrial Services found no faults in the heating system or lines leading to it. The Board of Health also found the building to be safe.

Dr. Swensen congratulated the Select Choir and Mr. Barrett on their participation in the Kenny Rogers Show at the Westbury Music Fair.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:18 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Roger Corbin	Mrs. Arrington	Dr. Leon Dodson
Severian St. Hilein	Neville Mullings	Mrs. Neal
Virginia Raynor	Mrs. Lucas	Mrs. Burwell
Karen Hollie	Jean Pietrusiewicz	Mr. Huggins
		Mr. Addison

The public portion of the meeting was declared closed at 11:27 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Surrogate Parent

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following parent to act as surrogate parent for the student mentioned below, as required by the Commissioner's Regulations:

Karen Hollie Student No. 22

Regular Meeting
December 16, 1992

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution - Educational Trip

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Powell's Lane
No. of Students:	Approximately 45 students
No. of Chaperones:	4
Date:	March 25-26, 1993
Destination:	Washington, D.C.
Carrier:	Alert Coach Bus Company

Resolution - Educational Trip

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Powell's Lane
No. of Students:	Approximately 44 Students
No. of Chaperones:	4
Date:	January 29, 1993
Destination:	Campgaw Mountain, New Jersey
Carrier:	Alert Coach Bus Company

Resolution - Alternate CSE Parent

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Katherine Lindsey

Resolution - Appointment - Board Officer

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously to table resolution 9.5.

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously to remove resolution 9.5 from the table.

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

9.5 Resolved, that the Board of Education approve the appointment of R. S. Abrams and Company as District Auditor for the 1992-93 school year at a fee of \$11,750.

DeCiutiis	<u>yes</u>	Serlin	<u>abstain</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>
Pascarella	<u>no</u>	Troiano	<u>yes</u>
		Zaino	<u>no</u>

motion not carried

Regular Meeting
December 16, 1992

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution - Appointment - Board Officer

A motion was made by Mr. Smith, and seconded by Mr. Pascarella, that the Board approve the following:

9.5a Resolved, that the Board of Education approve the appointment of Simms and Company as District Auditor for the 1992-93 school year at a fee of \$12,000.

DeCiutiis	<u>yes</u>	Serlin	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>no</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Appointment - District Negotiator

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin, to table resolution 9.6.

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>no</u>
		Zaino	<u>yes</u>

motion carried

A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously to remove resolution 9.6 from the table.

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, to approve resolution 9.6.

A motion was made by Dr. Mayers-Johnson, and seconded by Mrs. Serlin, to approve resolution 9.6, as amended:

9.6 Resolved, that the Board of Education approve the appointment of Robert F. Mulligan as District Negotiator for the negotiations of the secretarial and administrators contracts at a fee to be determined in accordance with the work involved.

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>abstain</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - School Lunch Program

A motion was made by Mr. DeCiutiis, and seconded by Mr. Smith, to approve resolution 9.7.

A motion was made by Mrs. Serlin, and seconded by Mr. DeCiutiis, that the Board approve resolution 9.7, as amended:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize the Board President to engage in a contract with Lillian Hein for her services as a consultant to the School Lunch Program, the term of the contract to extend from January 1, 1993 to March 31, 1993, at a fee to be negotiated between Mrs. Hein and the Superintendent of Schools.

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>no</u>	Troiano	<u>no</u>
		Zaino	<u>yes</u>

motion carried

Regular Meeting
December 16, 1992

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution - Memorandum of Agreement - Westbury Teachers Association

A motion was made by Mr. Pascarella, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Teachers Association and the Superintendent of Schools effective July 1, 1992 to June 30, 1995.

DeCiutiis	<u>yes</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - November 30, 1992
- (2) Internal School Account - November 30, 1992

Resolution - Tuition Rates for Non-Resident Students

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Tuition rates for non-resident students for the 1992-93 school year, as follows:

1/2 Day Kindergarten	2,379.00	
Grades K-6	5,760.00	
Grades 7-12	11,936.00	
Handicapped	8,087.00	(1) Base Amount, see below

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FINANCIAL MATTERS: (Continued)

Resolution 10.3 (continued)

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings x Handicapped Base = Handicapped charge per level of service provided.

<u>1.7</u> (a)	<u>\$13,748</u>
<u>.90</u> (b)	<u>7,278</u>
<u>.80</u> (c)	<u>6,470</u>
<u>.13</u> (d)	<u>1,051</u>

See attached Instructions for Non-Resident Tuition billing for Handicapped Programs.

Resolution - Health Services Contract

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services for the 1992/93 school year:

Ten (10) students attending Our Lady of Mercy in the
Syosset Central School District at a cost of \$317.10
each
Total: 3171.00

Three (3) students attending St. Anthony's High School
in the South Huntington Union Free School District at a
cost of \$310.48 each
Total: \$931.44

One (1) student attending St. Bernard School in the
Levittown Union Free School District at a cost of
\$384.65 each
Total: \$384.65

One (1) student attending LaSalle Military Academy
in the Connetquot C.S.D. at a cost of \$397.67 each
Total: \$397.67

Resolution - Transportation Contracts

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1992-93 school year:

Contract No:	93-30
Contractor:	Tomfor Transportation
School:	Education Assistance Center
	3:00 p.m. Dismissal
Cost:	\$200.00 per month
No. of Pupils:	One (1)
Contract No:	93-31
Contractor:	Tomfor Transportation
School:	Bethpage/CCA
Cost:	\$295.00 per month
No. of Pupils:	One (1)

Regular Meeting
December 16, 1992

FINANCIAL MATTERS: (Continued)

Resolution - CSE Committee

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk.)

Resolution - PL 94-142 Program

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.7 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$152,400 from the Office of Children with Handicapping Conditions in the New York State Education Department for the PL 94-142 program for the 1992-1993 school year.

Resolution - PL 99-457 Program

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$4,282 from the Office of Children with Handicapping Conditions in the New York State Education Department for the PL 99-457 program for the 1992-93 school.

Resolution - PL 89-313 Program

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$2,649 from the Office of Children with Handicapping Conditions in the New York State Education Department for the PL 89-313 program for the 1992-93 school year.

Resolution - CPSE Committee

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District towns of North Hempstead and Hempstead, Westbury, New York accept \$8,700 from the Office of Children with Handicapping Conditions in the New York State Education Department for the CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1992-93 school year.

Resolution - Contingent Fund

A motion was made by Mrs. Serlin, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the establishment of a contingent fund for the 1993-94 school budget, for the purchase of school supplies in the amount of \$483,341.00.

Regular Meeting
December 16, 1992

PERSONNEL:

Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to a three-year probationary position as indicated:

Name:	Donald L. McIntosh
Tenure Area:	Music
Certification:	NYS Music Permanent
Salary:	MA + 30 Step 7 - \$45,809
Assignment:	High School
Effective Date:	February 1, 1993 thru February 1, 1996

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1992-93 school year, in accordance with the 1991-92 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

Lolita Bethea	Varsity Club	332/yr.	
Paul Heller	Assistant Drama Coach	Step 3	\$1055

Winter Season

Reginald Warren	Boys Basketball JV	Step 1	\$2500
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MIDDLE SCHOOL

Winter I Season

John Lyons	7th Gr. Basketball Boys Head Coach	Step 3	
James Milan	8th Gr. Basketball Boys Head Coach	Step 3	\$2460
Shirley Bonner	Girls Volleyball	Step 3	879
Beverly Joiner	Cheerleader Advisor	Step 1 (1/2)	489

Winter II Season

James Milan	Girls Basketball Head Coach	Step 3	1283
Victor Derba	Wrestling Head Coach	Step 3	2184

Spring Season

Lucian Durso	Boys Track Head Coach	Step 3	1956
James Milan	Girls Softball	Step 3	810

Resolution - Retirement - Teaching Staff

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin, that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the retirement letters of the following named teaching personnel be, and hereby are accepted in accordance with the

Regular Meeting
December 16, 1992

PERSONNEL: (Continued)

Resolution 11.3 (continued)

retirement incentive agreement of the New York State Teachers Retirement System effective on the date indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
John Flood	Social Studies/High School	12/30/92
Everett Hand	Physical Education/Middle School	12/30/92
DeCiutiis	<u>abstain</u>	Serlin <u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith <u>yes</u>
Pascarella	<u>yes</u>	Troiano <u>yes</u>
		Zaino <u>yes</u>

motion carried

Resolution - Leaves of Absence - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve unpaid leaves of absence to the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Ethel DeBellis	Reading Aide/part-time Middle School	From: 1/4/93 Thru: 4/12/93
Pamela Green	Bus Attendant/Lunch Aide Park	From: 11/30/92 Thru: 1/4/93

Resolution - Resignation - Civil Service

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the board accept the resignation of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Annette Benejan	Teacher Aide High School	November 20, 1992
William Wooden	Bus Attendant/lunch Monitor/Park School	December 11, 1992

Resolution - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Nolan Grant	Safety Aide Middle School	Effective 11/13/92
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Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Regular Meeting
December 16, 1992

PERSONNEL: (Continued)

Resolution 11.7 (continued)

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated.

CIVIL SERVICE

Colin Bobo	Teacher Aide Middle School	\$6430/yr.	11/12/92
Wilburt Fudge	Safety Aide Middle School	\$8573/yr.	12/1/92
Floyd Gray	Cleaner High School	Step 1 \$23,598 + 1,129 night shift \$24,727	12/17/92
Johnny Rudolph	Cleaner Admin. Bldg./District Courier	Step 1	12/17/92
Iris Goyco	Kindergarten Aide Park/Dryden	\$6430/yr.	1/4/93
Rhonda Mack	Kindergarten Aide Park/Dryden	\$6430/yr.	1/4/93
Stella Iadevaia	Bus Attendant/lunch monitor/Park/Dryden	\$5.95/hr.	1/4/93
Wyatina Bowden	Lunch Aide \$5.95/hr. Park/Dryden	1/4/93	
Victor Zayas	Special Ed. Aide High School	\$6430/yr.	12/17/92

Resolution - Appointment - District Landscape Architect

A motion was made by Mrs. Serlin, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.8 Resolved, that the Board of Education continue the appointment of Richard Gibney as District Landscape Architect on a pro bono basis, effective for the period July 1, 1992 through June 30, 1993.

Furthermore, a Hold Harmless Agreement with respect to Mr. Gibney's services as a landscape architect is herein continued.

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>no</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel from a ten-month to a twelve-month employee.

CIVIL SERVICE

Laura Baker	Typist-Clerk Administration Building	Group I Step 9 \$22,258
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Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Regular Meeting
December 16, 1992

PERSONNEL: (Continued)

Resolution 11.10 (continued)

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following certificated personnel as indicated:

Kathleen DeMeo	Kindergarten Teacher - p/t Park/Dryden School	1/15/93
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Resolution - Leave of Absence - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant the following certificated personnel a paid maternity leave of absence, to the extent of her sick days, thereafter, an unpaid leave of absence as indicated:

Suzanne Massaia	Kindergarten Teacher Park/Dryden School	From: 1/25/93 To: 6/30/93
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Resolution - Appointment - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the reinstatement of the following CIVIL SERVICE personnel as a full-time, twelve month employee as indicated:

CIVIL SERVICE

Gertrude Calato	Clerk Typist Pupil Personnel Office	12/16/92
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Resolution - Appointment - Administrative

A motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously to table resolution 11.13.

EXECUTIVE SESSION:

At 1:16 a.m., a motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 2:44 a.m.

PERSONNEL:

Resolution - Appointment - Administrative

Resolution 11.13 was withdrawn by Dr. Charles T. Swensen, Superintendent of Schools.

Resolution - Affirmative Action Officer

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.14 Resolved, that resolution 11.16 of the meeting of October 21, 1992 be amended to change the title of the position to Affirmative Action Officer.

Resolution - Payment of Sick Days

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve payment for Lillian Hein's sick days in the amount of \$18,750.

Regular Meeting
December 16, 1992

PERSONNEL: (Continued)

Resolution - Health Insurance Benefit

A motion was made by Mr. Smith, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.16 Resolved, that upon the recommendation of the Superintendent of Schools and contingent upon a signed memorandum of agreement between the Westbury Secretarial Association and the Superintendent of Schools, the Board approve 80 percent of the Health Insurance benefit due eligible retirees for Mildred Broyles, upon retirement.

DeCiutiis	<u>yes</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>abstain</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Salary Increase - Affirmative Action Officer

A motion was made by Mr. Smith, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

11.17 Resolved, that the Board approve the salary of Neville Mullings at the rate of \$50,000 a year, effective October 21, 1992, with the understanding that a final salary will be defined following a determination that the position of Affirmative Action Officer is to be represented by an employee association. This is contingent upon Mr. Mullings receiving certification by July 1, 1993.

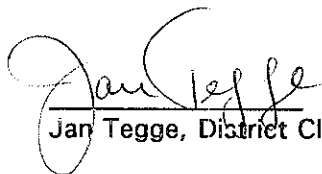
DeCiutiis	<u>yes</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>no</u>
		Zaino	<u>yes</u>

motion carried

ADJOURNMENT:

At 2:52 a.m., a motion was made by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Special Meeting
January 6, 1993

*Printed in error
see PP 5606 & 5607*

PERSONNEL:

Resolution - Lillian Hein

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept Lillian Hein's proposal, as attached, with a limitation of three months with the further understanding that the Board of Education can consider an extension at any time.

Resolution - Retirement - Superintendent of Schools

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Pascarella, that the Board approve the following:

11.2 Resolved, that the Board of Education accept the Superintendent's letter of intent to retire, effective September 30, 1993, with the contingencies specified within the attached letter.

DeCiutiis	<u>no</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Salary Increase - Superintendent of Schools

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.3 Resolved, that the Superintendent's salary for the 1992-93 school year be increased by \$21,600, effective July 1, 1992.

The amount of this increase plus 6 percent, retirement costs, will be deducted from the Superintendent's terminal pay.

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mrs. Serlin, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Board of Education
Special Meeting
January 6, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building at Jericho Tpke. & Hitchcock Lane, Westbury, New York on January 6, 1993.

Present,	Mr. Lawrence Zaino, President
Board of	Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education:	Mrs. Susan Serlin, and Messrs. John Carl Smith and Robert Troiano, Jr.
Others	Dr. Charles Swensen, Superintendent of Schools
Present:	Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
	Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 7:30 p.m., Mr. Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:31 p.m., a motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 9:55 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Appointment - Internal Auditor

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, that Betty Franzese be appointed as Internal Auditor of the Westbury School District, effective immediately until June 30, 1993, and that Laura Baker serve as an alternate.

Resolution - Appointment - Chief Negotiator

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint Robert Mulligan as chief negotiator for the 1992/93 school year at a fee of \$10,000,

Resolution - School Attorneys

A motion was made by Mr. DeCiutiis, and seconded by Mrs. Serlin, that the Board approve the following:

9.3 Resolved, that the contract with Mastroianni & Mastroianni as attorneys for the Board of Education of the Westbury Union Free School District be terminated as of January 7, 1993.

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>
Pascarella	<u>no</u>	Troiano	<u>yes</u>
		Zaino	<u>no</u>

motion not carried

Resolution - Search Committee

A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.4 Resolved, that the Board of Education create a search committee to investigate the hiring of an attorney for the 1993-94 school year.

Special Meeting
January 6, 1993

PERSONNEL:

Resolution - Lillian Hein

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept Lillian Hein's proposal, as attached, with a limitation of three months with the further understanding that the Board of Education can consider an extension at any time.

Resolution - Retirement - Superintendent of Schools

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Pascarella, that the Board approve the following:

11.2 Resolved, that the Board of Education accept the Superintendent's letter of intent to retire, effective September 30, 1993, with the contingencies specified within the attached letter.

DeCiutiis	<u>no</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Salary Increase - Superintendent of Schools

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.3 Resolved, that the Superintendent's salary for the 1992-93 school year be increased by \$21,600, effective July 1, 1992.

The amount of this increase plus 6 percent, retirement costs, will be deducted from the Superintendent's terminal pay.

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mrs. Serlin, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Board of Education
Regular Meeting
January 20, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held on January 20, 1993, in the library of the senior high school, Post Rd., Westbury, New York on January 20, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, and Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Ms. Jan Tegge, District Clerk

CALL TO ORDER:

At 8:08 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the minutes, including the addendum, of the regular meeting of the Board of Education held on December 16, 1992.

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the minutes of the January 6, 1993 special meeting of the Board of Education, as amended.

Mr. Zaino moved the agenda to Dr. Swensen's report.

REPORTS:

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen presented the CAR Report, assisted by Mrs. Van Buren. Dr. Swensen said that solid achievements were demonstrated on the elementary level, but there are problem areas beginning with the youngsters in the Middle School. However, in terms of the Regents, the percentage of students passing was very positive, but improvement is needed in the percentage of students passing the RCT's on the first try.

a. BOARD OF EDUCATION - Mr. Lawrence Zaino

No report.

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Ass't. Superintendent

Assisted Dr. Swensen with the CAR Report presentation.

c. BUSINESS AND MANAGEMENT SERVICES

(1) Building Use Report (Copy Attached)

(2) Fire Drill Report (Copy Attached)

d. STATE AND FEDERAL PROJECTS

No report.

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Homebound Report - December, 1992

(2) Special Services - December, 1992

(3) Suspensions - December 1992

Regular Meeting
January 20, 1993

REPORTS: (Continued)

e. PUPIL PERSONNEL SERVICES (continued)

(4) Enrollment and Attendance Report - Period III

(5) IBM Christmas Party for Powell's Lane Mentees

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:52 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Mrs. Sweat
Charlene Berry
Roger Corbin

Mr. St. Hilein
Mrs. Peterson
Joan Boes

Linroy Thomas
John Addison
Mrs. Lucas

The public portion of the meeting was declared closed at 10:52 p.m.

DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of Addition to Section 800 - School Community Relations: Feeding of Birds

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

8.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 800 - School Community Relations:

850.1 Feeding of Birds

For the safety and health of students, employees and the community and for the preservation of the grounds and facilities of the Westbury Union Free School District, the feeding of birds shall be prohibited on school grounds.

This resolution, after being moved and seconded, will be carried over for Board approval at the February 24, 1993 Meeting, as per Board of Education policy.

ACTIONS UNDER EXISTING POLICY:

Resolution - Approval of Extension of District Clerk Term

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of Jan Tegge's term as District Clerk through February 28, 1993.

Resolution - Approval of Dates for Annual Budget Hearing, Registration of Voters, and Vote and Election

A motion was made by Mr. Pascarella, and seconded by Dr. Sheila Mayers-Johnson, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind Resolution No. 9.1 of September 16, 1992 and establish the following:

(I) Registration for Annual Election of Trustees and vote on proposition approved by the Board for submission to the voters: Wednesday, May 12, 1993 - 2:00 PM to 8:00 PM

(2) Annual Budget Hearing: Tuesday, May 11, 1993 - 7:30 PM

(3) Election of Trustees and Voting on Propositions: Wednesday, May 19, 1993 - 7:00 AM to 10:00 PM

Regular Meeting
January 20, 1993

ACTIONS UNDER EXISTING POLICY: (continued)

Resolution 9.2 (continued)

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>no</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Alternate CSE Parent

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Thea Carmichael

Resolution - Occupational Education Council

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York designate the Nassau BOCES Occupational Education Council to represent the Westbury Union Free School District for the 1992-1993 school year. The cost of membership is \$350.

Resolution - Approval of Memorandum of Agreement Between the Westbury Secretarial Association and the Superintendent of Schools effective November 1, 1991 to October 31, 1994

A motion was made by Mr. Pascarella, and seconded by Mr. Smith, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Secretarial Association and the Superintendent of Schools effective November 1, 1991 to October 31, 1994.

DeCiutiis	<u>yes</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Approval of Examination of Employee B

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the examination of Employee B by a physician selected by the School District.

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November 30, 1992, as prepared by Jean Kasyjanki, Deputy Treasurer.

Regular Meeting
January 20, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.4 (continued)

Contract No:	Budget Status Report - Fund A	93-32
Contractor:	Budget Status Report - Fund F	
Tomfor Transportation:	Budget Status Report - Fund H	
School:	Budget Status Report - Fund W	Our Lady of Grace
Cost:		\$600.00 per pupil per month
No. of Pupils:	Revenue Status Report - Fund A	One (1)
	Revenue Status Report - Fund F	
Contract No:	Revenue Status Report - Fund H	93-33
Contractor:	Revenue Status Report - Fund W	Tomfor Transportation
School:		Glen Cove Community House
Cost:	Cash Receipts - Fund A	\$550.00 per pupil per month
No. of Pupils:	Cash Receipts - Fund F	One (1)
	Cash Receipts - Fund H	
	Cash Receipts - Fund W	

Resolution - CSE Committee

A motion was made by Mr. DeCintiis, seconded by Mr. DeCintiis, and carried unanimously that the Board approve the following:

(5) Other Funds Cash Balances by Bank

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy of the report was made by Mr. Smith, seconded by Mr. DeCintiis, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements of the the New York Power Authority's Energy Conservation Program

(I) Payroll Account and Comparison Chart - December 31, 1992

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve proceeding with Phase 1 of the New York Power Authority's Energy Conservation Program. (Note: This project involves retrofitting and replacement of light fixtures and bulbs in all schools which was included in Phase 1.)

A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCintiis, and carried unanimously that the Board approve the following:

Resolution - Resolved that upon the recommendation of the Superintendent of Schools, the Board approve health service contracts for the 1992/93 school year as follows:

A motion was made by Mr. DeCintiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following certificated personnel as indicated: Total: \$3,171.00

Nineteen (19) students attending Corp Christi, and ten	Tenure
(10) students attending St. Aidan's in the Miami Union	Date
Free School District at a cost of \$433.39 each	
Mary Fritz School District	1/3/90
Pre-K Director Administrator	1/3/93
Two (2) students attending Hebrew Academy of Nassau County	Total: \$12,585.71

Resolution - Resolved that upon the recommendation of the Superintendent of Schools, the Board approve the following:

A motion was made by Mr. Pascarella, and seconded by Mr. DeCintiis, that the Board approve the following: Total: \$887.88

Resolution - Resolved that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following certificated personnel as indicated:

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1992/93 school year:

Regular Meeting
January 20, 1993

FINANCIAL MATTERS: (continued)

Resolution 10.1 (continued)

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - December 31, 1992
- (2) Internal School Account - December 31, 1992

Resolution - Health Services Contracts

A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve health service contracts for the 1992/93 school year as follows:

Ten (10) students attending Our Lady of Mercy Academy
in the Syosset Central School District at a cost of
\$317.10 each

Total: \$3,171.00

Nineteen (19) students attending Corpus Christi, and ten
(10) students attending St. Aidan's in the Mineola Union
Free School District at a cost of \$433.39 each

Total: \$12,585.71

Two (2) students attending Hebrew Academy of Nassau County
and one (1) student attending Good Shepherd Lutheran in
the Plainview/Old Bethpage Central School District at a cost
of \$295.96 each

Total: \$887.88

Resolution - Transportation Contracts

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1992/93 school year.

Regular Meeting
January 20, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.4 (continued)

Contract No:	93-32
Contractor:	Tomfor Transportation
School:	Our Lady of Grace
Cost:	\$600.00 per pupil per month
No. of Pupils:	One (1)

Contract No:	93-33
Contractor:	Tomfor Transportation
School:	Glen Cove Community House
Cost:	\$550.00 per pupil per month
No. of Pupils:	One (1)

Resolution - CSE Committee

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk.)

Resolution - Approval of Proceeding with Phase II of the the New York Power Authority's Energy Conservation Program

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve proceeding with Phase II of New York Power Authority's Energy Conservation Program. (Note: This project involves retrofitting and replacement of light fixtures and bulbs in all buildings except the High School, which was included in Phase 1.)

PERSONNEL:

Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following certificated personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Starting Date</u>	<u>Tenure Date</u>
Mary Fritz Pre-K Director	School District Administrator	1/3/90	1/3/93

Resolution - Resignations - Teaching Staff

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following certificated personnel as indicated:

Judith Carlson	Mathematics Teacher Middle School	1/4/93
Maureen Hocker	Foreign Language Teacher High School	1/6/93

Regular Meeting
January 20, 1993

PERSONNEL: (Continued)

Resolution 11.2 (continued)

Cathleen Merlino Elementary Teacher 1/4/93
Middle School

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>abstain</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name: Dennis Fanning
Tenure Area: Social Studies
Certification: Certificate of Qualification
Salary: BA + 30 Step 1 - \$31,293
Assignment: High School
Effective Date: January 4, 1993 thru January 4, 1996

Name: Tracy Wiener
Tenure Area: Physical Education
Certification: NYS Physical Education/Coaching
Salary: BA Step 3 - \$31,116
Assignment: Middle School
Effective Date: January 5, 1993 thru January 5, 1996

Name: Mary Renert
Tenure Area: Elementary Education
Certification: NYS N-6 and Mathematics 7-9
Salary: MA Step 3 - \$36,186
Assignment: Middle School
Effective Date: January 21, 1993 thru January 21, 1996

Name: Jacqueline Moore
Tenure Area: Guidance
Certification: NYS Guidance pending
Salary: MA Step 1 - \$33,238
Assignment: High School
Effective Date: February 4, 1993 thru February 4, 1996

Resolution - Leave of Absence - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence to the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Carrie Sweet	Teacher Aide	From: 1/4/93
	Drexel Avenue	Thru: 9/1/93

Regular Meeting
January 20, 1993

PERSONNEL: (Continued)

Resolution - Appointments - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Dorothy Bowden	Reading Aide Middle School	\$5.95/hr.	1/4/93 thru 4/12/93
Jocelyn Ciccolella	Teacher Aide Middle School	\$6430	1/11/93
Renee Isaac	Teacher Aide Park/Dryden Early Childhood Center	\$6430	1/4/93
Lourdes Reyes	Teacher Aide Drexel Avenue	\$6430	1/21/93 thru 6/25/93
John Robinson	Safety Aide Middle School	\$8573	1/11/93

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1992-93 school year, in accordance with the 1992-93 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

Bruce Swopes	Assistant Wrestling Coach	Step 1	1553
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Resolution - Appointment - After School Tutorial

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated:

Alice Mejias	After School Tutorial	\$26.00
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Resolution - Resignation - Non-Negotiated Personnel

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following non-negotiated personnel as indicated:

Jean Kasyjanski	Deputy Treasurer	January 22, 1993
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Resolution - Appointment - Districtwide Chairperson

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board table resolution 11.9 for discussion in executive session.

Regular Meeting
January 20, 1993

PERSONNEL: (Continued)

Resolution - Retirements - Teaching Staff

A motion was made by Mr. Pascarella, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the retirement letters of the following named teaching personnel be, and hereby are accepted in accordance with the retirement incentive agreement of the Westbury Teachers Association on the date indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>	
John Malley	Elementary Teacher/Drexel Avenue	June 30, 1993	
Victoria Stewart	Special Education/Middle School	June 30, 1993	
DeCiutiis	<u>yes</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>yes</u>

motion carried

Resolution - Appointment - Administrative

Resolution 11.11 was withdrawn by Dr. Charles Swensen, Superintendent of Schools.

Resolution - Termination - Civil Service

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Otis Brown	Safety Aide Middle School	Effective 12/11/92
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Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name:	Catherine Guarnera
Tenure Area:	Elementary Education
Certification:	NYS Certificate of Qualification N, K, 1-6
Salary:	BA + 15 Step 4 \$16,995 (1/2 of 33,989)
Position:	Pre-kindergarten Teacher/Park/Dryden
Effective Date:	January 25, 1993 thru June 30, 1993

Resolution - Appointment - Administrative Staff

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

11.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following administrative personnel as indicated:

Name:	Gary Betts
Tenure Area:	School District Administration & Supervision
Certification:	School District Administrator School Administrator and Supervisor

Regular Meeting
January 20, 1993

PERSONNEL: (Continued)

Resolution 11.14 (continued)

Certification:	Physical Education K-12
Salary:	To be determined
Assignment:	Assistant Superintendent for Business & Management Service
Effective Date:	January 25, 1993 through January 25, 1996

DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>no</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>abstain</u>
		Zaino	<u>yes</u>
		<u>motion carried</u>	

EXECUTIVE SESSION:

At 11:11 p.m., a motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 12:05 a.m.

Resolution - Districtwide Chairperson

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the following teacher be assigned as Districtwide Chairperson, effective January 21, 1993 at the salary rate indicated for the 1992-93 school year.

DISTRICTWIDE CHAIRPERSONS

David Barrett	Music (K-12)	Step 1	\$6167/yr.
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Resolution - Internal Auditor - Salary

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, Betty Franzese be paid at a rate of \$10.00 per hour to serve as internal auditor, effective January 21, 1993.

ADJOURNMENT:

At 12:10 a.m., a motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Board of Education
Special Meeting
January 27 and 28, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building at Jericho Tpke. & Hitchcock Lane, Westbury, New York on January 27, 1993.

Present, Board of Education:	Mr. Lawrence Zaino, President Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella, Mrs. Susan Serlin, and Messrs. John Carl Smith and Robert Troiano, Jr.
Others Present:	Dr. Charles Swensen, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Gary R. Betts, Ass't. Superintendent, Business/Management Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 7:00 p.m., Mr. Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:01 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 9:30 p.m.

Resolution - Assistant Principal, Middle School

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

9.1 Resolved, that Mrs. Van Buren meet with Mrs. Haynes to ask her first preference for assistant principal.

DeCiutiis	<u>yes</u>	Serlin	<u>abstain</u>
Mayers-Johnson	<u>no</u>	Smith	<u>no</u>
Pascarella	<u>yes</u>	Troiano	<u>no</u>
		Zaino	<u>yes</u>

motion not carried

Resolution - Assistant Principal, Middle School

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Smith, that the Board approve the following:

9.2 Resolved, that the Board of Education meet with Mrs. Haynes at 8:30 p.m., Thursday, January 28, 1993, providing that she is willing to ascertain her choice for assistant principal.

DeCiutiis	<u>no</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>no</u>	Troiano	<u>yes</u>
		Zaino	<u>no</u>

motion carried

Resolution - Appointment - District Clerk

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

9.3 Resolved, that the Board appoint Gloria Lancer District Clerk from January 28, 1993 to June 30, 1993 at the present stipend prorated.

Resolution - Salary - Assistant Superintendent, Business/Management Services

A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Special Meeting
January 27 and January 28, 1993

Resolution 9.4 (continued)

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve a salary of \$87,500 for Gary Betts, Assistant Superintendent, Business and Management Services, with a cap of \$2,500 for moving expenses.

At 9:45 p.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board meeting be recessed.

The meeting continued in open session on January 28, 1993 at 8:50 p.m.

Resolution - Appointment - Assistant Principal, Middle School

A motion was made by Mr. Pascarella, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint Carmen Lloyd Assistant Principal at the Middle School, effective January 29, 1993, salary to be determined.

DeCiutiis	<u>no</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Smith	<u>yes</u>
Pascarella	<u>yes</u>	Troiano	<u>yes</u>
		Zaino	<u>no</u>

motion carried

ADJOURNMENT:

At 8:58 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Board of Education
Special Meeting
February 3, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held on February 3, 1993 in the conference room of the Administration Building at Jericho Tpke. & Hitchcock Lane, Westbury, New York on February 3, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin and Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary R. Betts, Ass't. Superintendent, Business/Management

CALL TO ORDER:

At 9:00 p.m., Mr. Lawrence Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 9:01 p.m., a motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 9:40 p.m.

Mr. Joseph Pascarella and Mrs. Susan Serlin arrived at 9:15 and 9:20 p.m. respectively.

Resolution - Superintendent's Search

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Troiano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools the Board appoint the corporation Guidelines, Inc. to serve as a superintendent search company at a fee of \$9,000.

DeCiutiis	<u>yes</u>	Troiano	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Purchase of Classroom Chairs - Powell's Lane

A motion was made by Mr. DeCiutiis, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, based upon their concern for health and safety, approve the purchase of (15) fifteen classroom chairs at an approximate total cost of \$350 for the Powell's Lane Elementary School.

DeCiutiis	<u>yes</u>	Troiano	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Furnishings - Westbury Memorial Public Library

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board authorize the President of the Board to sign documents allowing for the purchase of furnishings for the Westbury Memorial Public Library.

DeCiutiis	<u>yes</u>	Troiano	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>abstain</u>		

motion carried

Resolution - Salary - Assistant Principal

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Troiano, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve a salary of \$65,515 for Carmen Lloyd, Assistant Principal, Middle School.

Special Meeting
February 3, 1993

Resolution 9.2 (continued)

DeCiutiis	<u>abstain</u>	Serlin	<u>no</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>yes</u>
<u>motion not carried</u>			

Resolution - Salary - Assistant Principal

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin, that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve a salary of \$60,884 for Carmen Lloyd, Assistant Principal, Middle School.

DeCiutiis	<u>abstain</u>	Serlin	<u>yes</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>no</u>
<u>motion not carried</u>			

ADJOURNMENT:

At 9:45 p.m., a motion was made by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Jan Tegge, District Clerk

Printer jammed

A motion was made by Mr. DeCintia, seconded by Mrs. Serlin, and carried unanimously by the Board approving the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board establish a special district for the purpose of voting a bond for the construction of a high school of a cost not to exceed \$705,000, said \$705,000 to be transferred from the capital reserve fund to the capital fund to pay for the above project.

Special Meeting
Board of Education
February 10, 1993

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on February 10, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mrs. Susan Serlin, and
Education: Messrs. John Carl Smith and Robert Troiano, Jr.

Absent: Mr. Joseph Pascarella

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management

CALL TO ORDER:

At 8:00 p.m., Mr. Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 8:01 p.m., a motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 10:32 p.m.

Resolution - Middle School Repairs

A motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board authorize the Superintendent to expend funds in assessing the air quality, ventilation, heating equipment, and gas supply within the Middle School and, where necessary, to expend funds in taking corrective action.

Resolution - Salary - Ass't. Principal, Middle School

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Smith, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve a salary of \$65,515 for Carmen Lloyd, Assistant Principal, Middle School.

DeCiutiis	<u>abstain</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Serlin	<u>no</u>	Zaino	<u>yes</u>

motion carried

Resolution - Classroom Chairs - Senior High School

A motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, based upon their concern for health and safety, approve the purchase of fifty (50) classroom chairs at an approximate total cost of \$3,400.00 for the Senior High School.

Resolution - Special District Meeting

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board establish a special district meeting for the purpose of voting on a reconstruction of the high school roof for a cost not to exceed \$705,000, said \$705,000 to be transferred from the capital repair reserve fund to the capital fund to pay for the above project.

Special Meeting
February 10, 1993

ADJOURNMENT:

At 10:36 p.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Board of Education
Regular Meeting
February 24, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on February 24, 1993

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Absent: Mrs. Susan Serlin

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary R. Betts, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Ms. Jan Tegge, District Clerk
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:09 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETING

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the minutes of the January 6, 1993 special meeting of the Board of Education.

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the minutes of the regular meeting of the Board of Education held on January 20, 1993.

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the minutes of the January 27, 1993 special meeting of the Board of Education.

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the minutes of the February 3, 1993 special meeting of the Board of Education.

REPORTS:

a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

Mr. Zaino introduced Ms. Michelle Depew, Building Inspector for the Village of Westbury. Ms. Depew reported she is working with the school district to determine if children enrolled in the Westbury School District are legal residents of the Village of Westbury. At this point she hasn't found any non-residents who are enrolled in the schools. When a child is enrolled in the school, his/her name and address is sent to Ms. Depew for verification of residency. In closing, Ms. Depew assured the audience that the Village of Westbury will continue to work in conjunction with the Westbury School District to develop a workable program.

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren
Assistant Superintendent

(1) Aids Awareness - Mrs. Van Buren reported the PTSA Council and central office will present an aids awareness and education program at the high school library on April 26, 1993.

February is designated Black History month. Each school has presented readings, art exhibits, writings, plays, etc. celebrating African Americans. The school district will continue to work towards integration of African American history in all segments of the curriculum. Mrs. Van Buren read a letter from Old Sturbridge Village commending Mr. Stefan Harvey for being instrumental in advancing the village's mission in the area of cultural diversity.

(2) New York State Mentoring Program - Mrs. Van Buren spoke about the program which was introduced two years ago at the Drexel Avenue and Powell's Lane schools.

Ms. Cheri Alaia presented a short video on the mentoring program at Powell's Lane School.

Regular Meeting
February 24, 1993

REPORTS: (Continued)

- c. BUSINESS AND MANAGEMENT SERVICES - Mr. Gary R. Betts
Assistant Superintendent

(1) Building Use Report (Copy Attached)

(2) Fire Drill Report (Copy Attached)

- d. STATE AND FEDERAL PROJECTS - presented by Mrs. Van Buren

(1) ESEA Chapter 1, Part A - Basic Grant Program

(2) Attendance Improvement/Dropout Prevention Program

- e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Homebound Report - January 1993

(2) Special Services - January 1993

(3) Suspensions - January 1993

(4) Enrollment and Attendance Report - Period IV

(5) Special Events

- f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen introduced Ms. Carmen Lloyd, Assistant Principal, Middle School.

Dr. Swensen reported that a recommendation was made at the Facilities meeting to enter into a contract with Honeywell Corp. who analyzed the ventilation system and air controls in the middle school. In December air testing was done at the school by the Nassau County Dept. of Health and Pedneault Associates. Their assessment was that the air quality was safe. However, there was a problem with air quality at the school in the past week and the ventilation system and air quality within the building were tested again. An outside firm was engaged to review and identify any areas of noncompliance with State, Federal, and State Education Department regulations. They will coordinate and review any data from the testings and present a formal report at a public meeting. This past week air quality testing was again conducted by Nassau County Health Dept. and a certified testing lab. A verbal report was received indicating they could find no contaminants within the air. A written report should be submitted in about two weeks. LILCO was called in to pressure test for all natural gas systems and approve all natural gas installations. The middle school is presently using gas only for cooking. The school district is waiting for a final report before gas is utilized again. School staff conducted an internal distribution study which was submitted to the engineers. As soon as all reports are completed the engineering firm will present its findings.

Dr. Swensen also reported that a special referendum will take place on April 21, 1993 for approval of an expenditure of \$705,000 to replace the high school roof. The sum will be taken from a roof reserve fund which was established in 1988 as a result of a settlement. This money can only be used for roof repairs or replacement.

Dr. Swensen congratulated Mary Fritz, Pre-Kindergarten Director, on being awarded her doctorate degree.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 9:08 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Mrs. Pearline Everett
Mrs. Ruth Spruill
Mrs. Maria DeRosa
Mr. Severian St. Hilein
Mr. John Burnett

Dr. Leon Dodson
Mr. Linroy Thomas
Ms. Thea Callendar Samuda
Mr. Tom Cullem
Mrs. Beverly Lucas

Mrs. Ann Sweat
Mrs. Grace Bryant
Mr. Huggins
Mr. Neville Mullings
Ms. Betty Madison

Regular Meeting
February 24, 1993

OPPORTUNITY FOR THE PUBLIC TO BE HEARD (Continued)

Mr. Roger Corbin

The public portion of the meeting was declared closed at 10:08 p.m.

DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of Section 800 - School Community Relations: Feeding of Birds

8.1 This resolution carried from the January 20, 1993 Board meeting, as per Board of Education policy, and appearing on pages 2-3 of the minutes of the January 20, 1993 meeting was carried unanimously.

ACTIONS UNDER EXISTING POLICY:

Resolution - Approval of Educational Trip to Walt Disney World

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.1 Resolved that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Select Choir/High School
No. of Students:	31
No. of Chaperones:	4
Date:	April 15th through April 18th, 1993
Destination:	Orlando, Florida Choral Festival at Walt Disney World

Resolution - Approval of revised Signature Authorization Form for the National School Lunch and Breakfast Programs

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.2 Resolved that upon the recommendation of the Superintendent of Schools, the Board authorize the President, the Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the revised Signature Authorization Form for the National School Lunch and Breakfast Programs for the 1992-1993 school year.

Resolution - Approval to rescind Resolution No. 9.1 of September 16, 1992 and Resolution No. 9.2 of January 20, 1993 and to establish dates for Annual Budget Hearing, Registration of Voters, and Vote and Election

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.3 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education rescind Resolution No. 9.1 of September 16, 1992 and Resolution No. 9.2 of January 20, 1993 and, further, that the Board of Education establishes the following dates:

- (1) Registration for Annual Election of Trustees and vote on propositions approved by the Board for submission to the voters: May 26, 1993, 2:00 p.m. to 8:00 p.m.
- (2) Annual Budget Hearing: May 18, 1993, 7:30 p.m.
- (3) Election of Trustees and Voting on Propositions: June 2, 1993, 7:00 a.m. to 10:00 p.m.

Regular Meeting
February 24, 1993

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.1 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for January 31, 1993.

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.2 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - January 31, 1993
- (2) Internal School Accounts - January 31, 1993

Resolution - Transportation Contracts

A motion was made by Dr. Sheila Mayers-Johnson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.3 Resolved that upon the recommendation of the Superintendent of Schools, the Board approve the following public transportation contracts for the 1992/1993 school year:

Contractor:	Metropolitan Suburban Bus Authority
Contract No:	93-34
School:	BOCES Carle Place
No. of Pupils:	five (5)
Cost Per Pupil:	\$2.70 per day

Contractor:	Metropolitan Suburban Bus Authority
Contract No.	93-34A
School:	BOCES Carle Place
No. of Pupils:	One (1)
Cost Per Pupil:	\$2.70 per day

Contractor:	Metropolitan Suburban Bus Authority
Contract No.	93-34B
School:	BOCES Carle Place
No. of Pupils:	One (1)
Cost Per Pupil:	\$2.70 per day

Regular Meeting
February 24, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.3 (Continued)

Contractor:	Metropolitan Suburban Bus Authority
Contract No.	93-34C
School	BOCES Carle Place
No. of Pupils:	One (1)
Cost Per Pupil:	\$2.70 per day

Resolution - Health Services Contracts

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1992/93 school year.

Sixty (60) students attending Kellenberg Memorial High School in the Uniondale Union Free School District at a cost of \$249.64 each	Total: \$14,978.40
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One (1) student attending Hebrew Academy of Nassau County in the Great Neck Union Free School District at a cost of \$436.84 each	Total: \$ 436.84
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Resolution - CSE Committee

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk.)

Resolution - ESEA Chapter I, Part A-Basic Grant Program

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.6 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$813,059 from the Office of Grants Management and Compliance in the New York State Education Department for the ESEA Chapter I, Part A - Basic Grant Program for the 1992-1993 school year.

Resolution - Attendance Improvement/Dropout Prevention Program

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.7 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$39,919 from the Office of School Improvement Grants Management and Compliance in the New York State Education Department for an Attendance Improvement/Dropout Prevention Local Assistance program for the 1992-1993 school year.

PERSONNEL:

Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:	Anny-Claude Andreoletti
Tenure Area:	Foreign Language

Regular Meeting
February 24, 1993

PERSONNEL: (Continued)

Resolution 11.1 (continued)

Certification: NYS French 7-L2
Salary: MA Step 2 - \$35,406
Assignment: Foreign Language Teacher/High School
Effective Date: January 29, 1993 thru January 29, 1996

Name: Joanne Van Meter
Tenure Area: Library
Certification: NYS Library
Salary: MA Step 7 - \$43,892
Assignment: Librarian/Drexel Avenue and Park School
Effective Date: March 9, 1993 thru March 9, 1996

Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.2 Resolved that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name: Margaret Kraft
Tenure Area: Reading
Certification: NYS Reading
Salary: MA Step 2 \$35,406
Position: Reading Teacher/Drexel Avenue School
Effective Date: February 1, 1993 thru June 30, 1993

Name: Christine Terrel
Tenure Area: Elementary Education
Certification: NYS N, K-1-6
Salary: BA Step 1 \$14,779 (1/2 of \$29,557)
Position: Pre-Kindergarten Teacher/Park-Dryden
Effective Date: January 29, 1993 thru June 30, 1993

Name: Janet DiPietro
Tenure Area: Elementary Education
Certification: NYS N, K-1-6
Salary: MA Step 1 - \$33,903
Position: Elementary Teacher/Park-Dryden
Effective Date: January 25, 1993 thru June 30, 1993

Name: Richard Canalini
Tenure Area: Technology
Certification: Certificate of Qualification
Salary: BA Step 1 - \$29,557
Position: Technology Teacher/Middle School
Effective Date: March 1, 1993 thru June 30, 1993

Resolution - Resignation - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.3 Resolved that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

Michael D'Orazio Technology Teacher February 26, 1993
 Middle School

Resolution - Change of Tenure Area - Teaching Staff

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

Regular Meeting
February 24, 1993

PERSONNEL: (Continued)

Resolution 11.4 (continued)

11.4 Resolved that, upon the recommendation of the Superintendent of Schools, the tenure area of the following certificated personnel be changed, with the consent of the individual, as indicated:

Sandomer, Rita	From: Spanish To: Mathematics
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Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.5 Resolved that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1992-1993 school year, in accordance with the 1992-1993 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

Victory Derba	Varsity Girls Softball Ass't. Head Coach	Step 3	\$1,378
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CLUBS

Barbara Mallon	W.I.S.E.	\$332/yr.
Patrice Odom	Booster Club	\$332/yr.
Dorie Ciulla	Spanish Honor Society	\$332/yr.

MIDDLE SCHOOL

Anthony Posillico	Boys Track Assistant Coach	Step 3 (To be updated to Step 4)	\$2,110
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Resolution - Resignations - Civil Service

A motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Jocelyn Ciccolella	Teacher Aide Middle School	2/1/93
Barry Gebbie	Account Clerk Administration Bldg.	2/23/93
Stephanie Lewis	Lunch Aide Park/Dryden	1/14/93
Robert Sawyer	Bus Attendance/Lunch Aide Park/Dryden	12/23/93
Kenya Moore	Sub. Bus Attendant/Lunch Aide Park/Dryden	12/23/93

Resolution - Termination - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

Regular Meeting
February 24, 1993

PERSONNEL: (Continued)

Resolution 11.7 (continued)

11.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Wilburt Fudge	Safety Aide Middle School	Effective 1/8/93
Patricia Massler	Senior Stenographer Administration Bldg.	Effective 2/19/93

Resolution - Appointment- Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Cynthia Moore	Bus Attendant Aide/Pupil Personnel Office	\$5.95/hr.	6/30/93
Darryl Sarden	Safety Aide	\$8,573/yr.	2/3/93

Resolution- Appointments - Adult Education Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the Adult Education Program, effective February 22, 1993 thru April 22, 1993.

<u>TEACHER</u>	<u>COURSE</u>	<u>STEP</u>
BOCES	English as a Second Language High School Equivalency	Contracted
James Burke	Selling Your Home in Today's Market	Contracted
<u>TEACHER</u>	<u>COURSE</u>	<u>STEP</u>
Richard DeMarie	Word Processing (Monday & Wednesday)	Step 2 - \$16.00
Diane Fazio	Typing-Beginner	Step 3 - \$18.00
Alfred Gessner	55/Alive Mature Driving	Contracted
Kelly Golding	Computing-Using Lotus 1-2-3 Word Processing	Step 2 - \$17.00
William Hale	Golf	Step 3 - \$18.00
Jack Hoffman	Art Without Fear	Step 3 - \$18.00
Helaine Holzapple	Floral Design	Step 2 - \$17.00
Susan Korenstein	Word Processing	Step 3 - \$18.00
Constance Hallinan Lagan	How to Start a Freelance Business Making Money in Mail Order The Power of Publicity For Small Businesses and Non-Profits	Contracted

Regular Meeting
February 24, 1993

PERSONNEL: (Continued)

Resolution 11.9 (continued)

Richard Lofaro	Computing - An Introduction to Computers (Monday & Tuesday)	Step 3 - \$18.00
Giancarlo Marchesi	Tennis-Beginner	Step 1 - \$16.00
Lee McCarthy	Travel Like a Pro	Step 1 - \$16.00
Howard Rose	How to Leave Money to Your Heirs	Contracted
Andrew Thaw	Mortgages, Mortgages	Contracted
Michael Vessa	Estate and Financial Planning Real Estate	Contracted
Virginia Williams	Dog Obedience	Step 3 - \$18.00
Esmie Woodhouse	Aerobic-Calisthenics Exercise Dancercise	Step 3 - \$18.00

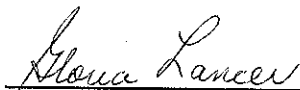
EXECUTIVE SESSION

At 10:33 p.m., a motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously, that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 11:05 p.m.

ADJOURNMENT

At 11:06 p.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Special Meeting
March 3, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building at Jericho Tpke. & Hitchcock Lane, Westbury, New York on March 3, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, and Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 7:10 p.m., Mr. Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 8:05 p.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss personnel. The meeting resumed in open session at 8:40 p.m.

PERSONNEL:

Resolution - Termination - Affirmative Action Officer

A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.1 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education terminate the services of Neville Mullings as Affirmative Action Officer effective March 4, 1993.

Resolution - Appointment - Purchasing Agent

A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.2 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint Gary Betts effective March 4, 1993 to the position of Purchasing Agent for the remainder of the 1992-1993 school year with no additional remuneration.

Resolution - Appointment - Affirmative Action Officer/Administrative Assistant

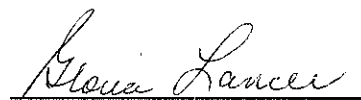
A motion was made by Dr. Mayers-Johnson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.3 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Neville Mullings as Affirmative Action Officer/Administrative Assistant on assignment to the Middle School effective March 4, 1993 at a salary of \$50,000.

ADJOURNMENT

At 10:48 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Special Meeting
March 10, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on March 10, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mrs. Susan Serlin,
Education: Messrs. John Carl Smith and Robert Troiano, Jr.

Absent: Mr. Joseph Pascarella

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 7:15 p.m., Mr. Zaino, President, called the meeting to order

Due to illness, Mr. Zaino left the meeting at 9:30 p.m.

PERSONNEL:

Resolution - Appointment - Hearing Officer

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education designate Stephen G. Frommer as Hearing Officer for hearings on Section 75, Disciplinary Proceedings effective March 11, 1993.

Resolution - Appointment - Treasurer

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the Board approve the following:

11.2 Resolved, that the Board of Education appoint Dr. Charles Swensen effective March 11, 1993 to the position of Treasurer for the remainder of the 1992-1993 school year.

Resolution - Lillian Hein

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education maintain the services of Lillian Hein as a consultant to the School Lunch Program, the term of the contract to be extended through June 30, 1993.

Resolution- Building Department Chairperson


A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education create the position of Building Department Chairperson in the High School Guidance Department.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Smith, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Regular Meeting
March 17, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on March 17, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Absent: Mrs. Susan Serlin

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary R. Betts, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:15 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approved the minutes of the February 10, 1993 special meeting of the Board of Education.

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the minutes of the regular meeting of the Board of Education held on February 24, 1993.

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously that the Board approve the minutes of the March 3, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously to rescind the motion that the Board approve the minutes of the March 3, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously to table the acceptance of the March 3, 1993 meeting for the executive session.

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the minutes of the March 10, 1993 special meeting of the Board of Education.

REPORTS:

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren
Assistant Superintendent

(1) Reflections - Mrs. Van Buren reported that students in the Westbury Public Schools participated in the National Parent Teacher Association Reflections program. The program provides an opportunity for the students to use their creative talents by expressing themselves through their own original works. The four categories of participation were Literature, Music, Photography and Visual Arts. The theme for the 1992-1993 school year was "Imagine That..." All entries were judged on creative ability and interpretation of theme with recognition of a wide variety of styles. Mrs. Van Buren congratulated the local and PTA district winners in art and literature --- Art - Douglas Hatcher; Literature - Malika Maddison, Amy Sinclair, Kimberly Jackman, Alaine Hay, Ian Philips, Louise Quijano, Lauren Alfano, Brian Montoya, Alicia O'Connor, Ashley Seligman and Naimah Solis. Mrs. Van Buren congratulated Malika Maddison, Alicia O'Connor and Naimah Solis whose works have been submitted to the State PTA as entries in the state contest.

Mrs. Van Buren also reported that a district Drug Awareness Program will be held on April 26, 1993.

Regular Meeting
March 17, 1993

c. BUSINESS AND MANAGEMENT SERVICES - Mr. Gary Betts
Assistant Superintendent

(1) Building Use Report (Copy Attached)

(2) Fire Drill Report (Copy Attached)

d. STATE AND FEDERAL PROJECTS - presented by Mrs. Van Buren

(1) Emergency Immigrant Education Assistance Program

(2) Drug Free Schools and Communities Act (DFSCA)

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Homebound Report - February, 1993

(2) Special Services - February, 1993

(3) Suspensions - February, 1993

(4) Enrollment and Attendance Report - Period V

(a) Enrollment Change Rate Academic Year to Date

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen thanked Mr. Batkiewicz, the maintenance personnel and custodians for the extraordinary job they did last weekend clearing the school parking lots and walkways, etc. of ice and making the grounds safe for the childrens' arrival.

Dr. Swensen pointed out that Resolution No. 8.1 which is part of the addendum will propose an Affirmative Action Policy and Plan. Dr. Swensen read the policy which states the Westbury Union Free School District is an equal opportunity/affirmative action employer and shall not discriminate against any person because of race, color, religion, sex, age, marital status, national origin, physical handicap, sexual preference, disabled veteran status, or Vietnam-era veterans, except as such conditions may constitute bona fide occupational or assignment qualifications. The District will state its position as an equal opportunity/affirmative action employer throughout all advertisements and job notices. The District will require that all major contractors and sub-contractors doing work directly for the District are and will remain in compliance with Federal and State regulations. Whenever applicable, all major contracts will include the phrase "an equal opportunity/affirmative action employer." The plan includes the position of Affirmative Action Officer and a job description. Additionally, it has a structure for the Superintendent of Schools to establish a permanent standing committee for the purposes of affirmative action and the major responsibilities of that committee include establishing yearly goals and timetables. Since recruitment is an important part of this plan there is a section which deals with strategies for the recruitment of minorities and women. There is also a section covering complaints which also establishes the Affirmative Action Officer as the Title IX Hearing Officer. This resolution will be acted on in terms of a motion and next month the Board will vote on this.

Dr. Swensen also reported that on March 23, 7:30 p.m., high school library, there will be a facilities committee meeting and the public is invited. At this meeting the engineering firm that coordinated the testing at the middle school will present its report. They will be giving a report regarding the safety of the school and also will be making recommendations for reparations and also cost estimates for the reparations. Included will be an estimate for a new roof.

On March 22, in the auditorium, consultants from Guidelines, Inc. will meet with the public to discuss criteria for selection of Superintendent of Schools.

a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

Mr. Zaino read two of the writings "Imagine That ..." by Park Avenue School students.

Regular Meeting
March 17, 1993

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 8:45 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Mrs. Valerie Joseph	Mrs. Pearline Everett
Mr. John Burnett	Mr. Severian St. Hilein
Mrs. Betty Madison	Mr. Roger Corbin
Mrs. Beverly Lucas	Mrs. Royce Reddick
Mrs. Tracy Neal	Mr. Tom Cullem
Mr. John Alexander	

The public portion of the meeting was declared closed at 9:45 p.m.

DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 500 - Certificated and Other Professional Personnel; Affirmative Action Plan (Section 502).

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the following:

8.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 500 - Certificated and Other Professional Personnel:

502 Affirmative Action Plan

This resolution, after being moved and seconded, will be carried over for Board approval at the April 21, 1993 Board Meeting, as per Board of Education Policy.

ACTIONS UNDER EXISTING POLICY:

Resolution - BOCES - Recommendation for seats on BOCES Board of Education

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education recommend Henrietta B. Tuthill and Michael R. Patterson for seats on the Board of Cooperative Educational Services (BOCES) of Nassau County, commencing July 1, 1993.

Resolution - Approval of Memorandum of Agreement between the Westbury Association of Administrators and Supervisors and the Superintendent of Schools

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Association of Administrators and Supervisors and the Superintendent of Schools effective July 1, 1992 through June 30, 1996.

FINANCIAL MATTERS

Resolution - Acceptance of Treasurer's Report

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for February 28, 1993.

- (1) Budget Status Report - Fund A
- Budget Status Report - Fund F
- Budget Status Report - Fund H
- Budget Status Report - Fund W

Regular Meeting
March 17, 1993

FINANCIAL MATTERS (Continued)

Resolution 10.1 (continued)

- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - February 28, 1992
- (2) Internal School Account - February 28, 1993

Resolution - Health Services Contracts

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1992/1993 school year:

Three (3) students attending St. Elizabeth Ann Seton School in the East Meadow U.F.S.D. at a cost of \$291.05 per student

Total: \$ 873.15

Five (5) students attending Notre Dame and Holy Spirit Schools in the New Hyde Park-Garden City Park U.F.S.D. at a cost of \$255.79 per student.

Total: \$1,278.95

Resolution - CSE Committee

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEP's and placement as noted or an appropriate equivalent placement (Copy on file with the District Clerk).

Resolution - Powell's Lane PTA

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a TV/VCR with stand as a donation from the Powell's Lane PTA. Furthermore, on behalf of the Powell's Lane students, the Board of Education expresses its gratitude to the PTA.

Regular Meeting
March 17, 1993

FINANCIAL MATTERS (Continued)

Resolution - Drug Free Schools and Communities Act (DFSCA)

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$35,199 from the Bureau of School Health Education and Services in the New York State Education Department for the Drug-Free Schools and Communities Act (DFSCA) Program for the 1992-1993 school year.

Resolution - Emergency Immigrant Education Assistance Program

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$12,934 from the Division of Bilingual Education in the New York State Education Department for Emergency Immigrant Education Assistance for the 1992-1993 school year.

Resolution - Tax Exemption

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the revised income levels for senior citizens' real property tax exemption as defined in Section 467 of the Real Property Tax Law as amended and as described in the following table:

<u>Income</u>	<u>Percent Exemption</u>
Less than \$16,500	50%
at least \$16,500, but less than \$17,100	45%
at least \$17,100, but less than \$17,700	40%
at least \$17,700, but less than \$18,300	35%
at least \$18,300, but less than \$18,900	30%
at least \$18,900, but less than \$19,500	25%
at least \$19,500, but less than \$20,100	20%
at least \$20,100, but less than \$20,700	15%
at least \$20,700, but less than \$21,300	10%

DeCiutiis	<u>abstain</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>abstain</u>

motion carried

Resolution - Transportation Contract

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transportation contract for one student attending St. Christopher's School, Dobbs Ferry, New York at a cost of \$9,668.00 for the 1992/93 school year.

PERSONNEL:

Resolution - Retirement - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that Resolution No. 11.1 be tabled for discussion in executive session.

Regular Meeting
March 17, 1993

PERSONNEL: (Continued)

Resolution - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

11.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name:	Rosemarie Ferrara
Tenure Area:	Mathematics
Certification:	NYS Mathematics 7-12
Salary:	MA + 15 Step 2 - \$36,826
Position:	Mathematics Teacher/Middle School
Effective Date:	March 22, 1993 thru June 30, 1993

Resolution - Appointments - Permanent Classroom Substitutes

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitutes at a stipend of \$70 per diem.

Lawrence Kahn	High School	March 1, 1993 thru June 30, 1993
Robert E. Schuler	Middle School	February 25, 1993 thru June 30, 1993

Resolution - Appointments - Co-Curricular and Extra Curricular Activities

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1992-1993 school year, in accordance with the 1992-1993 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

Bruce Swoopes	Varsity Assistant Boys Track & Field Coach	Step 1	\$1734
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MIDDLE SCHOOL

John Robinson	7th & 8th Grade Baseball Head Coach	Step 1	\$1286
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Resolution - Appointment - Adult Education

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

11.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the additional appointment of the following certificated personnel to the Adult Education Program, effective February 22, 1993 thru April 22, 1993.

<u>TEACHER</u>	<u>COURSE</u>	<u>STEP</u>	
Shain Bard	Art Teacher	Step 1	\$16.00

(Jack Hoffman's name is to be removed from original list as Art Teacher)

Regular Meeting
March 17, 1993

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 10:15 p.m., Mr. Zaino announced that the meeting would be reopened so that the public would have an opportunity to be heard. The following individuals asked to be heard:

Mr. Severian St. Hilein
Mrs. Grace Bryant
Mr. Neville Mullings

The public portion of the meeting was declared closed at 10:35 p.m.

EXECUTIVE SESSION

At 10:36 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 10:54 p.m.

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously, to accept the minutes of the March 3, 1993 special meeting of the Board of Education.

Resolution - Retirement - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Bridget Zaino	Sr. Stenographer High School	July 1, 1993
Theresa Hunter	Teacher Aide Drexel Avenue School	June 30, 1993

Resolution - Appointment - Treasurer

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mrs. Frances Van Buren as Treasurer for the remainder of the 1992-1993 school year.

ADJOURNMENT

At 11:03 p.m. a motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer

Gloria Lancer
District Clerk

Board of Education
Special Meeting
March 31, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on March 31, 1993.

Present,
Board of
Education: Mr. Lawrence Zaino, President
Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mrs. Susan Serlin,
Messrs. John Carl Smith and Robert Troiano, Jr.

Absent: Mr. Joseph Pascarella

Others
Present: Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services
Mr. Michael Bladykas, Lizardos Engineering Associates
Mr. John Grillo, School District Architect

CALL TO ORDER:

At 9:00 p.m., Mr. Zaino, President, called the meeting to order.

ACTIONS UNDER EXISTING POLICY:

Resolution - Approval to Conduct an Architectural & Engineering Study in all Buildings

A motion was made by Mrs. Serlin, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

9.1 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the district administration to conduct an architectural and engineering study to determine facility needs in all buildings of the school district.

Resolution - Authorization to Expend Funds to Repair and/or Replace Roof and Ventilation System at the Middle School

A motion was made by Mr. Smith, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.1 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education authorize the administration to expend, on an emergency basis, funds to repair and/or replace the roof and ventilation systems of the middle school. The amount shall not exceed \$600,000.

ADJOURNMENT:

At 11:35 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer
Gloria Lancer, District Clerk

Board of Education
Special Meeting
April 14, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on April 14, 1993.

Present, Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mrs. Susan Serlin,
Board of Mr. Joseph Pascarella and Mr. Robert Troiano, Jr.
Education:

Absent: Mr. John Carl Smith and Mr. Lawrence Zaino

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 10:30 p.m., Dr. Mayers-Johnson, Vice President, called the meeting to order

FINANCIAL MATTERS:

Resolution - Authorization of Expenditure for Select Choir


A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve that David Barrett be authorized to expend up to \$800 for lunches for the Select Choir students during their trip to Orlando, Florida.

ADJOURNMENT:

At 11:36 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education

Regular Meeting

April 21, 1993

REPORTS: (Continued) The Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York.

CURRICULUM AND INSTRUCTION (continued)

Present performance and portfolio. A report will be made at the end of the summer as these objectives are completed. Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella, Education: Mrs. Susan Serlin, Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Mrs. Van Buren also reported that the week of April 19 to April 26 is Aids Awareness Others Education Week. On Charles Swensen, Superintendent of Schools. The programs were sponsored by the Present high school PTSA and the central office. As Monday the 8th graders went to the high school to hear a physician speak about Aids and its implications for everyone. The community is invited to attend. A meeting of Aids to be held at the high school on Monday, April 26, 8:00 p.m. Mr. Anthony Mastroianni, Attorney

Mrs. Gloria Lancer, District Clerk

a. **BOARD OF EDUCATION** - Mr. Lawrence Zaino, President

CALL TO ORDER:

No report

At 8:10 p.m. Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and the American flag. Mr. Gary Betts, Assistant Superintendent

MINUTES OF PREVIOUS MEETINGS (Copy Attached)

A motion was made by Mr. DeCiutiis, seconded by Mr. Zaino, that the Board approve the minutes of the regular meeting of the Board of Education held on March 17, 1993, as corrected.

d. **STATE AND FEDERAL PROJECTS**

DeCiutiis	<u>Yes</u>	Smith	<u>Yes</u>
Mayers-Johnson	<u>Yes</u>	Troiano	<u>Yes</u>
Pascarella	<u>Yes</u>	Zaino	<u>Yes</u>

e. **Personnel Services** - Dr. Mariann Berliner, Director

(1) Homebound Report - March 1993

Correction (2) to Special Services March 17, 1993 meeting - Resolution No. 10.4 - Change Mr. Zaino's vote from abstain to yes.

(3) Suspensions - March, 1993

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the minutes of the March 17, 1993 special meeting of the Board of Education.

A motion was made by Dr. Mayers-Johnson, seconded by Mrs. Serlin, that the Board approve the minutes of the April 14, 1993 special meeting of the Board of Education.

Dr. Swensen reported the date for the annual budget vote will be changed to June 16; the annual budget meeting to June 1 and registration to June 9. These changes were made to give the Board of Education sufficient time to review the budget, review recommendations from the community and to get budget documents in the hands of the taxpayers.

Serlin Yes

Dr. Swensen also reported that after receiving the report from Lazardos Engineering Associates regarding the Middle School it was agreed that tests would be conducted while the children were in school. These tests were conducted and no excessive levels of carbon monoxide or

INFORMATION dioxide were found. In fact the levels were extremely low. The Board has authorized an expenditure of \$600,000 for the reparation, repair/replacement of the ventilation system

Dr. Mayers-Johnson announced that the Parents Committee of the Board of Education is sponsoring a workshop on Compulsory Learning/Shared Decision Making on Monday, May 3, 1993 in the high school library. This workshop is open to the community. It will follow the format of the presentation

on Shared Decision Making which was sponsored by the PTA Council. The purpose of the referendum being voted on is to authorize the movement of \$705,000 from the reserve fund to the capital fund for the replacement of the

REPORTS: High school roof. Also, there is a resolution for a contingent summer school with an expenditure of \$83,115. This will be a limited version of summer school with no provision for

b. **CURRICULUM AND INSTRUCTION** Westbury residents only. There will be five additional classes for ESL students.

Mrs. Van Buren reported that the Westbury Public Schools is in the process of looking at, reviewing, and upgrading on a facilities problem that occurred over the Passover/Easter recess in Yonkers. The room is being repaired and will be concluded on May 3. Dr. Swensen announced that the Select Choir attended a Dispyland Choral Competition in Orlando, Florida. The Mixed Choir took third place, the Mens Choir took second place and the Women's Choir took third place. Dr. Swensen announced that Michelle Kent has been selected for the 12th grade mathematics. Public Schools is beginning a comprehensive review and redefine assessment. This summer teachers will be working on looking at different kinds of assessment - behavioral,

Board of Education
Regular Meeting
April 21, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on April 21, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary R. Betts, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m. Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Pascarella, and seconded by Mr. Zaino, that the Board approve the minutes of the regular meeting of the Board of Education held on March 17, 1993, as corrected.

DeCiutiis	<u>Yes</u>	Smith	<u>Yes</u>
Mayers-Johnson	<u>Yes</u>	Troiano	<u>Yes</u>
Pascarella	<u>Yes</u>	Zaino	<u>Yes</u>
Serlin	<u>Abstain</u>		

Motion Carried

Correction to the minutes of the March 17, 1993 meeting - Resolution No. 10.4 - Change Mr. Zaino's vote from abstain to yes.

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the minutes of the March 31, 1993 special meeting of the Board of Education.

A motion was made by Dr. Mayers-Johnson, and seconded by Mrs. Serlin, that the Board approve the minutes of the April 14, 1993 special meeting of the Board of Education.

DeCiutiis	<u>Yes</u>	Smith	<u>Yes</u>
Mayers-Johnson	<u>Yes</u>	Troiano	<u>Yes</u>
Pascarella	<u>Yes</u>	Zaino	<u>Abstain</u>
Serlin	<u>Yes</u>		

Motion Carried

INFORMATION

Dr. Mayers-Johnson announced that the Parents Committee of the Board of Education is sponsoring a workshop on Compact for Learning/Shared Decision Making on Monday, May 3, 1993 in the high school library. This workshop is opened to the community. It will follow the format of the presentation

on Shared Decision Making which was sponsored by the PTA Council.

REPORTS:

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Assistant Superintendent

Mrs. Van Buren reported that the Westbury Public Schools is in the process of looking at, reviewing, refining and, in some cases, creating new systems of education, especially New York State's Compact for Learning. Nationally, there is dissatisfaction with the current methods of assessment, and motivated by the desire to improve education, educators, policymakers, parents and community members are focusing increased attention on how to go about determining what the students know and can do on all levels from kindergarten through 12th grade. Westbury Public Schools is beginning to review and redefine assessment. This summer teachers will be working on looking at different kinds of assessment - behavioral,

Regular Meeting
April 21, 1993

REPORTS: (Continued)

b. CURRICULUM AND INSTRUCTION (continued)

performance and portfolio. A report will be made at the end of the summer as these objectives are completed.

Mrs. Van Buren also reported that the week of April 19 to April 26 is Aids Awareness Education Week in the high school and middle school. The programs were sponsored by the high school PTSA and the central office. On Monday the 8th graders went to the high school to hear a physician speak about Aids and its implication for everyone. The community is invited to attend a meeting on Aids to be held at the high school on Monday, April 26, 8:00 p.m.

a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

No report

c. BUSINESS AND MANAGEMENT SERVICES - Mr. Gary Betts, Assistant Superintendent

(1) Building Use Report (Copy Attached)

(2) Fire Drill Report (Copy Attached)

d. STATE AND FEDERAL PROJECTS

No report

e. Pupil Personnel Services - Dr. Mariann Berliner, Director

(1) Homebound Report - March, 1993

(2) Special Services - March, 1993

(3) Suspensions - March, 1993

(4) Enrollment and Attendance Report - Period VI

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen reported the date for the annual budget vote will be changed to June 16; the annual budget meeting to June 1 and registration to June 9. These changes were made to give the Board of Education sufficient time to review the budget, review recommendations from administration and to get budget documents in the hands of the taxpayers.

Dr. Swensen also reported that after receiving the report from Lazardos Engineering Associates regarding the Middle School it was agreed that tests would be conducted while the children were in school. These tests were conducted and no excessive levels of carbon monoxide or carbon dioxide were found. In fact the levels were extremely low. The Board has authorized an expenditure of \$600,000 for the reparation, repair/replacement of the ventilation system in the Middle School and also for the development of a new roof on parts of the building. Minor work will begin during the school year as long as it doesn't interfere with the educational program. The major work will be undertaken during the summer.

Dr. Swensen reported the purpose of the referendum being voted on is to authorize the movement of \$705,000 from the reserve fund to the capital fund for the replacement of the high school roof. Also, there is a resolution for a contingent summer school with an expenditure of \$83,115. This will be a limited version of summer school with no provision for driver education and is limited to Westbury residents only. There will be five additional classes for ESL students.

Dr. Swensen reported on a facilities problem that occurred over the Passover/Easter recess in the science room in the high school. The room is being repaired and will be concluded on May 3. Dr. Swensen announced that the Select Choir attended a Disneyland Choral Competition in Orlando, Florida. The Mixed Choir took third place, the Mens Choir took second place and the Womens Choir took third place. Dr. Swensen announced that Michelle Kent has been selected a national merit winner which is a considerable accomplishment.

Regular Meeting
April 21, 1993

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 9:00 p.m. Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour. The following individuals asked to be heard:

Mr. Tom Cullem	Mrs. Lucas
Mr. Lemmo	Mrs. Eva May Brooks
Mr. Schwartz	Mrs. Karen Hollie
Mr. St. Hilein	Mr. Roger Corbin
Mrs. Arrington	Mrs. Renee Isaac
Mr. Al Handy	

The public portion of the meeting was declared closed at 9:55 p.m.

DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 500 - Certificated and Other Professional Personnel: Affirmative Action Plan (Section 502).

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that resolution 8.1 be tabled for discussion in executive session.

ACTIONS UNDER EXISTING POLICY

Resolution - Approval to rescind Resolution No. 9.3 of February 24, 1993

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind Resolution No. 9.3 of February 24, 1993 and, further, that the Board of Education establish the following dates:

- (1) Registration for Annual Election of Trustees and vote on propositions approved by the Board for submission to the voters: June 9, 1993, 2:00 p.m. to 8:00 p.m.
- (2) Annual Budget Hearing: June 1, 1993, 7:30 p.m.
- (2) Election of Trustees and Voting on Propositions: June 16, 1993, 7:00 a.m. to 10:00 p.m.

Resolution - Educational Trip - Approval of trip to Maritime Center in Norwalk, Connecticut

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School Organization:	Powell's Lane
No. of Students:	45
No. of Chaperones:	6
Date:	April 23, 1993
Destination	Maritime Center Norwalk, Connecticut

Regular Meeting
April 21, 1993

ACTIONS UNDER EXISTING POLICY (Continued)

Resolution - Educational Trip - Approval of trip to Great Adventure Band Competition in Jackson, New Jersey

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Middle School Band and Jazz Band
No. of Students:	Approximately 45
No. of Chaperones:	10
Date:	May 15, 1993
Destination:	Great Adventure Jackson, New Jersey

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report, March 31, 1993

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March 31, 1993.

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

6

DeCiutiis	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

Resolution - Financial Statements

A motion was made by Mrs. Serlin, and seconded by Mr. DeCiutiis, that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Regular Meeting
April 21, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.2 (continued)

(1) Payroll Account and Comparison Chart - March 31, 1993

(2) Internal School Account - March 31, 1993

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - CSE Committee

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

Resolution - Health Services Contracts

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1992/93 school year:

One (1) student attending Our Lady of Victory in the Floral Park-Bellerose Union Free School District at a cost of \$465.63 each

Total: \$ 465.63

Two (2) students attending Solomon Schechter Day School and twenty-seven (27) students attending Long Island Lutheran Jr./Sr. H.S. in the Jericho Union Free School District at a cost of \$289.75 each.

Total: \$8,402.75

Seven (7) students attending St. Peter of Alcantara in the Port Washington Union Free School District at a cost of \$408.46 each

Total: \$2,859.22

Five (5) students attending Upper Room School in the Half Hollow Hills CSD at a cost of \$348.61 for three students and \$139.44 for two students

Total: \$1,324.71

Twenty-four (24) students attending St. Ignatius Loyola, forty-eight (48) students attending Holy Family, thirty-seven (37) students attending Trinity Lutheran, twelve (12) students attending Our Lady of Mercy and forty-eight (48) students attending Holy Trinity Diocesan High School in the Hicksville Union Free School District

Total: \$48,068.67

Resolution - Transportation Bid

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following agreement to participate in a cooperative bid for transportation during the summer, 1993 and the 1993/94 school year:

Regular Meeting
April 21, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.5 (continued)

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly Transportation Services, and

WHEREAS, the Westbury Union Free School District is desirous of participation with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising of bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints Jan Tegge to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education authorize the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that the award of any contracts will be in accordance with the recommendations of the committee; (3) that after award of contract(s) it will conduct all business directly with the successful bidder(s).

Resolution - Transportation Contract

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1992/93 school year:

Contract No:	93-36
School:	Henry Viscardi School (non-ambulatory)
Contractor:	Tomfor Transportation
Cost:	\$525.00 per pupil.
No. of Pupils:	One (1)

Resolution - Equipment, Supplies and Services Bids

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve participation in the following cooperative bids:

Whereas, the Board of Education of the Westbury Union Free School District desires to participate in Cooperative Bids conducted by the Board of Education of Hicksville Union Free School District during the 1993-94 school year for Equipment, Supplies, and Services as authorized by General Municipal Law, Section 119-0; and whereas, the Board of Education of Hicksville Union Free School District, through its Business Office, has assumed responsibility for drafting specifications, advertising for bids, accepting and opening bids, tabulating bids, and reporting the result of bids to the participating Boards of Education;

Now, therefore, be it resolved, that the School Assistant Superintendent of Business on behalf of the Board of Education of Westbury Union Free School District be and hereby is authorized to participate in cooperative bidding conducted by the Board of Education of Hicksville Union Free School District for Equipment, Supplies, and Services, Any award of any contract pursuant to this cooperative bid will be made by each of the participating school districts.

Regular Meeting
April 21, 1993

FINANCIAL MATTERS: (Continued)

Resolution - 1993-1994 Summer School

A motion was made by Mr. Troiano, seconded by Mrs. Serlin and carried unanimously, that the Board approve the following, as corrected:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the 1993-1994 Summer School budget, in the amount of \$83,115, a contingent item.

Resolution - Summer Handicapped Program - Approval of Summer School Program for children with handicapping conditions

A motion was made by Mrs. Serlin and seconded by Mr. Pascarella that the Board approve Resolution 10.9. Mr. Pascarella withdrew his second and Mrs. Serlin withdrew the motion. A motion was made by Mr. Troiano, seconded by Mr. Smith, and carried unanimously, that Resolution 10.9 be tabled to executive session for more information.

PERSONNEL:

Resolution - Appointment - Department Chairperson

A motion was made by Mr. Troiano, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following teacher be assigned as Department Chairperson, effective April 22, 1993 at the salary rate indicated for the 1992-1993 school year.

DEPARTMENT CHAIRPERSONS

Hattie Davis	Guidance High School	Step 1 - \$2,388 (to be prorated)
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Resolution - Salary Adjustments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

11.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to February 1, 1993 unless otherwise indicated:

<u>Name/Location</u>	<u>From</u>	<u>To</u>
Michael Carpenter Park/Dryden Earl Childhood Center	BA Step 3 \$31,738	BA + 15 Step 3 \$32,926
Victor Derba High School	MA + 30 Step 29 \$64,516	MA + 45 Step 29 \$65,931
Rose Joyner Park/Dryden Early Childhood Center	BA + 15 Step 5 \$36,409	BA + 30 Step 5 \$37,591
Patricia McCormack Park/Dryden Early Childhood Center	MA + 45 Step 24 \$64,975	MA + 60 Step 24 \$66,394
Bonnie Whalen Drexel Avenue	MA + 15 Step 10 \$50,541	MA + 30 Step 10 \$51,958

Regular Meeting
April 21, 1993

PERSONNEL: (Continued)

Resolution - Resignation - Civil Service

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella to table Resolution No. 11.3 for discussion in executive session at the Special Board of Education Meeting to be held on April 28, 1993.

DeCiutiis	<u>no</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1992-1993 school year, in accordance with the 1992-1993 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

Charles Thomas	Varsity Assistant Coach	Step 1	\$1,177
	Girls Track		

Resolution - Appointments - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following as corrected.

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Michael DeNuzzo	Cleaner-provisional appt. Middle School	Step 1 \$23,598 <u>\$ 1,129</u> \$24,727	5/3/93 night TOTAL
Kristin Triano	Typist-Clerk probationary appt. Powell's Lane School	Step 3 \$20,825	4/12/93

Resolution - Leave of Absence - Civil Service:

11.6 Resolution is withdrawn by Gary Betts, Ass't. Superintendent, Business/Management Services

Resolution - Appointment - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

11.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:	Guy DeMarco
Tenure Area:	Mathematics
Certification:	NYS Mathematics
Salary:	MA + 30 Step 7 - \$46,725
Assignment:	Mathematics/Middle School
Effective Date:	April 19, 1993 thru April 19, 1996

Regular Meeting
April 21, 1993

PERSONNEL: (Continued)

Resolution - Appointment - Teaching Staff: Temporary Position

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name:	Lori Jackson
Tenure Area:	Special Education
Certification:	NYS Reading and Special Education
Salary:	MA + 60 Step 7 - \$49,567
Position:	Special Ed. Teacher/Middle School
Effective Date:	April 19, 1993 thru June 30, 1993

Resolution - Resignation - Teaching Staff

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously, to table Resolution 11.9 for discussion in executive session.

Resolution - Termination - Teaching Staff

Resolution 11.10 was withdrawn by Dr. Swensen, Superintendent of Schools

Resolution - Withdrawal of Superintendent's Resignation

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.11 Resolved that the board of Education not accept Dr. Swensen's letter of resignation and immediately assign him a new three year contract.

A motion was made by Mr. Serlin, seconded by Mr. Troiano, and carried unanimously, to table Resolution 11.11 for discussion in executive session.

EXECUTIVE SESSION

At 10:55 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 11:30 p.m.

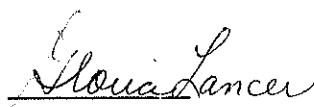
Resolution - Withdrawal of Superintendent's Resignation

11.11 Mr. DeCiutiis withdrew his seconding of the motion and Mr. Pascarella withdrew the motion.

ADJOURNMENT

At 11:35 p.m. a motion was made by Mr. DeCiutiis and seconded by Mrs. Serlin that the meeting be adjourned.

Respectfully submitted


Gloria Lancer
District Clerk

Board of Education
Regular Meeting
April 21, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on April 21, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary R. Betts, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m. Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Pascarella, and seconded by Mr. Zaino, that the Board approve the minutes of the regular meeting of the Board of Education held on March 17, 1993, as corrected.

DeCiutiis	<u>Yes</u>	Smith	<u>Yes</u>
Mayers-Johnson	<u>Yes</u>	Troiano	<u>Yes</u>
Pascarella	<u>Yes</u>	Zaino	<u>Yes</u>
Serlin	<u>Abstain</u>		

Motion Carried

Correction to the minutes of the March 17, 1993 meeting - Resolution No. 10.4 - Change Mr. Zaino's vote from abstain to yes.

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the minutes of the March 31, 1993 special meeting of the Board of Education.

A motion was made by Dr. Mayers-Johnson, and seconded by Mrs. Serlin, that the Board approve the minutes of the April 14, 1993 special meeting of the Board of Education.

DeCiutiis	<u>Yes</u>	Smith	<u>Yes</u>
Mayers-Johnson	<u>Yes</u>	Troiano	<u>Yes</u>
Pascarella	<u>Yes</u>	Zaino	<u>Abstain</u>
Serlin	<u>Yes</u>		

Motion Carried

INFORMATION

Dr. Mayers-Johnson announced that the Parents Committee of the Board of Education is sponsoring a workshop on Compact for Learning/Shared Decision Making on Monday, May 3, 1993 in the high school library. This workshop is opened to the community. It will follow the format of the presentation

on Shared Decision Making which was sponsored by the PTA Council.

REPORTS:

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Assistant Superintendent

Mrs. Van Buren reported that the Westbury Public Schools is in the process of looking at, reviewing, refining and, in some cases, creating new systems of education, especially New York State's Compact for Learning. Nationally, there is dissatisfaction with the current methods of assessment, and motivated by the desire to improve education, educators, policymakers, parents and community members are focusing increased attention on how to go about determining what the students know and can do on all levels from kindergarten through 12th grade. Westbury Public Schools is beginning to review and redefine assessment. This summer teachers will be working on looking at different kinds of assessment - behavioral,

Board of Education
Regular Meeting
April 21, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on April 21, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary R. Betts, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m. Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Pascarella, and seconded by Mr. Zaino, that the Board approve the minutes of the regular meeting of the Board of Education held on March 17, 1993, as corrected.

DeCiutiis	<u>Yes</u>	Smith	<u>Yes</u>
Mayers-Johnson	<u>Yes</u>	Troiano	<u>Yes</u>
Pascarella	<u>Yes</u>	Zaino	<u>Yes</u>
Serlin	<u>Abstain</u>		

Motion Carried

Correction to the minutes of the March 17, 1993 meeting - Resolution No. 10.4 - Change Mr. Zaino's vote from abstain to yes.

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the minutes of the March 31, 1993 special meeting of the Board of Education.

A motion was made by Dr. Mayers-Johnson, and seconded by Mrs. Serlin, that the Board approve the minutes of the April 14, 1993 special meeting of the Board of Education.

DeCiutiis	<u>Yes</u>	Smith	<u>Yes</u>
Mayers-Johnson	<u>Yes</u>	Troiano	<u>Yes</u>
Pascarella	<u>Yes</u>	Zaino	<u>Abstain</u>
Serlin	<u>Yes</u>		

Motion Carried

INFORMATION

Dr. Mayers-Johnson announced that the Parents Committee of the Board of Education is sponsoring a workshop on Compact for Learning/Shared Decision Making on Monday, May 3, 1993 in the high school library. This workshop is opened to the community. It will follow the format of the presentation

on Shared Decision Making which was sponsored by the PTA Council.

REPORTS:

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Assistant Superintendent

Mrs. Van Buren reported that the Westbury Public Schools is in the process of looking at, reviewing, refining and, in some cases, creating new systems of education, especially New York State's Compact for Learning. Nationally, there is dissatisfaction with the current methods of assessment, and motivated by the desire to improve education, educators, policymakers, parents and community members are focusing increased attention on how to go about determining what the students know and can do on all levels from kindergarten through 12th grade. Westbury Public Schools is beginning to review and redefine assessment. This summer teachers will be working on looking at different kinds of assessment - behavioral,

Special Meeting
April 28, 1993

PERSONNEL: (Continued)

Resolution 11.2 (continued)

CIVIL SERVICE

Pamela Green	Lunch monitor/bus attendant Park/Dryden Early Childhood Center	2/20/93
Rhonda Mack	Kindergarten Aide Park/Dryden Early Childhood Center	4/22/93

Resolution - Appointment- Principal - Special Education Summer School

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint Dr. Mariann Berliner, as Principal of the Special Education Summer School at a per diem rate.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Michael Dukes	Kindergarten Aide Park/Dryden Early Childhood Center	\$6,430	4/22/93
Leba Lewis	Kindergarten Aide Park/Dryden Early Childhood Center	\$6,430	4/22/93

ADJOURNMENT:

At 7:30 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk

Board of Education
April 21, 1993

The referendum for Roof Repairs at the high school vote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on April 21, 1993.

The following proposition was submitted:

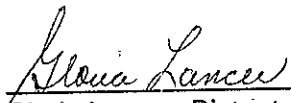
Resolved, the Board of Education of the Westbury Union Free School District is hereby authorized to undertake the replacement/reconstruction of the roof at the High School at a maximum estimated cost of \$705,000. The source of the said sum of \$705,000 is a special Capital Repair Reserve Fund established in September of 1988 for the sole purpose of making roof repairs.

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
<u>YES</u>	205	130	89	53	477
<u>NO</u>	19	17	5	6	47

The following were present at the closing of the polls:

Present: Mr. Gary Betts, Ass't. Superintendent, Business/Management Services
 Mrs. Gloria Lancer, District Clerk

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Special Meeting
April 28, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on April 28, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 7:00 p.m., Mr. Lawrence Zaino, President, called the meeting to order.

Mr. John Carl Smith arrived at 7:15 p.m.

FINANCIAL MATTERS:

Resolution - In-District Summer School for Children with Handicapping Conditions

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the operation of the in-district Summer School Program for Children with Handicapping Conditions, similar to the program operated in Summer, 1992.

DeCiutiis	<u>yes</u>	Smith	<u>absent</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

PERSONNEL:

Resolution - Resignation - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following personnel as indicated:

Rita Sandomer	Mathematics Teacher	6/2/93
	Middle School	

DeCiutiis	<u>yes</u>	Smith	<u>absent</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Resignation - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following CIVIL SERVICE personnel as indicated:

Special Meeting
April 28, 1993

PERSONNEL: (Continued)

Resolution 11.2 (continued)

CIVIL SERVICE

Pamela Green	Lunch monitor/bus attendant Park/Dryden Early Childhood Center	2/20/93
Rhonda Mack	Kindergarten Aide Park/Dryden Early Childhood Center	4/22/93

Resolution - Appointment- Principal - Special Education Summer School

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint Dr. Mariann Berliner, as Principal of the Special Education Summer School at a per diem rate.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

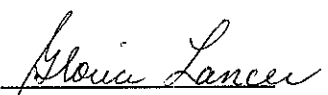
CIVIL SERVICE

Michael Dukes	Kindergarten Aide Park/Dryden Early Childhood Center	\$6,430	4/22/93
Leba Lewis	Kindergarten Aide Park/Dryden Early Childhood Center	\$6,430	4/22/93

ADJOURNMENT:

At 7:30 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Special Meeting
May 6, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on May 6, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 8:19 p.m., Mr. Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 8:20 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 10:12 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Approval of Memorandum of Agreement between the Westbury Nurses Association and the Superintendent of Schools

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Nurses Association and the Superintendent of Schools effective July 1, 1992 through June 30, 1995.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion carried

PERSONNEL:

Resolution - Appointment - School Lunch Director

A motion was made by Mr. DeCiutiis, and seconded by Mr. Smith, that the Board approve the following:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Roni Pagano as School Lunch Director effective June 1, 1993 at a salary of \$35,000.

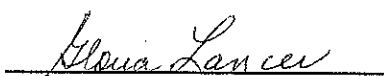
DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

ADJOURNMENT:

At 11:10 p.m. a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Board of Education
Special Meeting
May 10, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on May 10, 1993.

Present, Board of Education:	Mr. Lawrence Zaino, President Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella, Mrs. Susan Serlin, Messrs. John Carl Smith and Mr. Robert Troiano, Jr.
Others Present:	Dr. Charles Swensen, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Lawrence Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:31 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board meet in executive session. Mr. Smith arrived at 9:30 p.m. At 10:45 p.m. the meeting resumed in open session.

FINANCIAL MATTERS:

Resolution - Submission of 1993-1994 Budget

A motion was made by Mr. DeCiutiis and seconded by Mr. Pascarella that the Board approve the following:

10.1 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1993-1994 school year in the sum of \$37,264,975. Included in the budget is the addition of two elementary assistant principals.

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion defeated

Resolution - Submission of 1993-1994 Budget

A motion was made by Mr. DeCiutiis and seconded by Mr. Pascarella that the Board approve the following:

10.2 Resolved that, upon the recommendation of the Superintendent of Schools, the Board a Education approve a budget to be submitted for the 1993-1994 school year in the sum of \$37,124,975, without including the addition of two elementary assistant principals.
Mr. Pascarella withdrew his seconding of the motion and Mr. DeCiutiis withdrew the motion.

Resolution - Submission of 1993-1994 Budget

A motion was made by Mr. DeCiutiis and seconded by Mr. Pascarella that the Board approve the following:

10.3 Resolved that, upon the recommendadion of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1993-1994 school year in the sum of \$37,124,975, without including the addition of two elementary assistant principals.

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>no</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion carried

Board of Education
 Special Meeting
 May 19, 1993

2

~~AFRICAN AMERICAN DISTRICTS (Continued)~~
 The Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on May 19, 1993.
 Resolution No. 10.3

A motion was made by Mr. Lawrence Zaino, President, and seconded by Mr. Smith, that the Board approve the following:
 Education: Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella, Mrs. Susan Serlin, Mr. John Carl Smith and Mr. Robert Troiano, Jr.
 10.4 Resolved that the Board of Education rescind Resolution 10.3.
 Others: Dr. Charles Swensen, Superintendent of Schools
 Present: DeCiutiis Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
 Mayers-Johnson Mr. Anthony Mastroianni, Attorney yes
 Pascarella Mrs. Gloria Lancer, District Clerk yes
 Serlin yes

CALL TO ORDER:

At 8:15 p.m. Mr. Zaino, President, called the meeting to order. He asked the audience to rise to observe a moment of silent meditation.
ADJOURNMENT motion defeated

COMMENDATIONS
 A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the meeting be adjourned.
 Mr. Zaino announced that this month the Board of Education is honoring Carole and Kevin O'Sullivan for their extraordinary contributions to the students of Westbury. Since 1978 Mr. & Mrs. O'Sullivan, through their Foundation, The O'Sullivan Children Foundation, Inc. have awarded an annual scholarship to a student in each graduating class. The present value of the scholarship is \$10,000. The award is given in memory of Kevin P. O'Sullivan, Jr., who died as a result of an automobile accident on November 6, 1977 while he was in his senior year at the Westbury High School. The first award was made to a member of his class in the Spring of 1978, thusly this year is the 16th annual award. Dr. Swensen read a resolution by the Westbury Board of Education to Mr. & Mrs. O'Sullivan expressing the Westbury School Community's appreciation and presented a commemorative plaque as a small sign of the Westbury School District's gratitude.

Mr. O'Sullivan presented to Dr. Swensen the plaque to be awarded to the young lady who has won the scholarship this year as well as the check for \$10,000 to the Westbury High School fund for that award.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the minutes of the regular meeting of the Board of Education held on April 21, 1993.

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the minutes of the Roof Referendum Vote held on April 21, 1993.

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the minutes of the April 28, 1993 special meeting of the Board of Education.

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the minutes of the May 6, 1993 special meeting of the Board of Education.

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the minutes of the May 10, 1993 special meeting of the Board of Education.

REPORTS:

- a. Board of Education - Mr. Lawrence Zaino, President

No report.

- b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Assistant Superintendent

Spring Testing - Since Spring testing is incomplete, the report will be made at next month's Board of Education meeting.

- c. BUSINESS AND MANAGEMENT SERVICES

- (1) Building Use Report (Copy Attached)
 (2) Fire Drill Report (Copy Attached)

Special Meeting
May 10, 1993

FINANCIAL MATTERS: (Continued)

Resolution - Rescission - Resolution 10.3

A motion was made by Dr. Mayers-Johnson and seconded by Mr. Smith that the Board approve the following:

10.4 Resolved that the Board of Education rescind Resolution 10.3.

DeCiutiis	<u>no</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>no</u>
Serlin	<u>yes</u>		

motion defeated

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Regular Meeting
May 19, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on May 19, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella
Education: Mrs. Susan Serlin, Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:15 p.m. Mr. Zaino, President, called the meeting to order. He asked the audience to rise to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Mr. Zaino announced that this month the Board of Education is honoring Carole and Kevin O'Sullivan for their extraordinary contributions to the students of Westbury. Since 1978 Mr. & Mrs. O'Sullivan, through their Foundation, The O'Sullivan Children Foundation, Inc. have awarded an annual scholarship to a student in each graduating class. The present value of the scholarship is \$10,000. The award is given in memory of Kevin P. O'Sullivan, Jr., who died as a result of an automobile accident on November 6, 1977 while he was in his senior year at the Westbury High School. The first award was made to a member of his class in the Spring of 1978, thusly this year is the 16th annual award. Dr. Swensen read a resolution by the Westbury Board of Education to Mr. & Mrs. O'Sullivan expressing the Westbury School Community's appreciation and presented a commemorative plaque as a small sign of the Westbury School District's gratitude

Mr. O'Sullivan presented to Dr. Swensen the plaque to be awarded to the young lady who has won the scholarship this year as well as the check for \$10,000 to the Westbury High School fund for that award.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the minutes of the regular meeting of the Board of Education held on April 21, 1993.

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the minutes of the Roof Referendum Vote held on April 21, 1993.

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the minutes of the April 28, 1993 special meeting of the Board of Education.

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the minutes of the May 6, 1993 special meeting of the Board of Education.

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the minutes of the May 10, 1993 special meeting of the Board of Education.

REPORTS:

a. Board of Education - Mr. Lawrence Zaino, President

No report.

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Assistant Superintendent

Spring Testing - Since Spring testing is incomplete, the report will be made at next month's Board of Education meeting.

c. BUSINESS AND MANAGEMENT SERVICES

- (1) Building Use Report (Copy Attached)
- (2) Fire Drill Report (Copy Attached)

Regular Meeting
May 19, 1993

REPORTS: (Continued)

d. STATE AND FEDERAL PROJECTS

No report

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

- (1) Homebound Report - April, 1993
- (2) Special Services - April, 1993
- (3) Suspensions - April, 1993
- (4) Enrollment and Attendance Report - Period VII
- (5) Immunization Site Offered by Nassau County.

Dr. Berliner reported the Westbury Public Schools has been contacted by the Nassau County Dept. of Health to operate a free immunization program for babies. The specific target population is ages 0 to 2 years. The program is being expanded to allow immunization to those students who are older. This program will assist the school district to register students on a more timely basis. It will be operated twice per month at the Park Ave. School and nurses will be provided by the Nassau County Dept. of Health.

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen reported that on Wednesday, April 28, Westbury High School students participated in a Spanish Poetry contest at Hofstra University. First prize was won by Flor Calero for her recital in the native-original poem category. Cynthia Dorsainvil and Yolette Wright also participated in the contest and recited beautifully. We have had a record number of students participating in the NYS Youth Association All County Music competition. Eight students from the high school participated; two ninth grade students in Division III; two middle school students in Division II, and 6 elementary school students in Division I. Congratulations to all.

Dr. Swensen also reported that this year's format for the Showcase of Excellence has been changed. It will be held at individual schools on dates established by the school principals. We plan to go back to the districtwide Showcase of Excellence next year.

Mr. Zaino moved the agenda to Resolution No. 9.6. Mrs. Neal informed the Board she has over 600 signatures requesting that the Westbury High School be renamed Martin Reid H.S.

Resolution- Approval for the Westbury High School Gymnasium to be renamed The Martin (Bunky) Reid Gymnasium

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

- 9.6 WHEREAS, MARTIN (BUNKY) REID spent his life in Westbury devoted to developing the minds and bodies of our children, and
- WHEREAS, Through hard work, dedication and love, he helped them to reach for and to attain their goals and dreams both in the classroom and on the basketball court, and
- WHEREAS, Bunky always put the welfare of his students ahead of the pain he endured.

Now therefore, be it

RESOLVED: That the Board of Education express its deep appreciation to MARTIN (BUNKY) REID on behalf of all the children and parents of Westbury that he touched, and be it further

RESOLVED: That the Westbury High School Gymnasium be renamed THE MARTIN (BUNKY) REID GYMNASIUM in his honor as a symbol of our gratitude, love and respect.

Regular Meeting
May 19, 1993

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting be limited to one hour.

Resolution - Waiver of Fee to New Cassel/Westbury Youth Services

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the fee charged to the New Cassel/Westbury Youth Services be waived.

The following individuals asked to be heard:

Mr. Vanterpoole	Mrs. Jones	Mr. Huggins	Mrs. Arrington
Mr. St. Hilein	Mrs. Newdach	Mr. Handy	Mr. Mullings
Mr. Corbin	Mr. Alexander	Mrs. Lucas	

The public portion of the meeting was declared closed at 9:55 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Educational Trip - Approval of trip to Lancaster, Pennsylvania and Hershey Park

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Powell's Lane School 4th and 5th Grades
No. of Students:	Approximately 43
No. of Chaperones:	5 (+ 1 Tour Guide)
Date:	June 10th-11th, 1993
Destination:	Lancaster, Pennsylvania Hershey Park

Resolution - Approval of school calendar for the 1993-1994 school year.

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the student-teacher calendar for the 1993-1994 school year. (Copy on file.)

Resolution - National School Lunch and Breakfast Program - Renewal of application for the 1993-1994 school year.

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

Regular Meeting
May 19, 1993

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.3 (continued)

9.3 Whereas the New York State Education Department, Bureau of School Food Management and Nutrition has requested that renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1993 to June 30, 1994 be submitted.

Therefore, be it resolved that the Board authorize the President, the Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Alternate Parent Representative (Preschool Special Education)

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Preschool Special Education.

Mr. Charles O'Connor

Resolution - Alternate Parent Representatives (Special Education)

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education. He/She will attend meetings when requested by the Committee on Special Education.

Mr. Charles O'Connor

Ms. Jessie Rudolph

Resolution - Educational Trip - Approval of Trip to Mystic, Connecticut and West Greenwich, Rhode Island

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization:	Drexel Avenue School 5th Grade
No. of Students:	Approximately 25
No. of Chaperones:	5
Date:	June 14th-18th, 1993
Destination:	Mystic, Connecticut and West Greenwich, Rhode Island (University of Rhode Island)

Resolution - Educational Trip - Approval of trip to Wildwood, New Jersey by approximately 140 students and 15 chaperones from the Middle School on June 21st, 1993.

Resolution 9.8 is withdrawn by Dr. Swensen. It will be tabled until more chaperones are found to accompany the students.

Regular Meeting
May 19, 1993

FINANCIAL MATTERS: (Continued)

Resolution - Acceptance of Treasurer's Report, April 30, 1993

A motion was made by Mr. Smith, and seconded by Mr. Pascarella, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April 30, 1993.

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - April 30, 1993
- (2) Internal School Account - April 30, 1993

Resolution - Health Services Contracts

A motion was made by Mr. DeCiutiis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 1992/93 health services contracts:

Five (5) students attending St. Joseph School in the Garden City School District at a cost of \$346.30 each

Total: \$1,731.50

Two (2) students attending Sacred Heart Seminary and sixteen (16) students attending Sacred Heart Academy in the Hempstead Public School District at a cost of \$301.14 each

Total: \$5,420.52

Thirty-one (31) students attending St. Mary's Schools in the Manhasset Union Free School District at a cost of \$338.21 each

Total: \$10,484.51

Regular Meeting
May 19, 1993

FINANCIAL MATTERS: (Continued)

Resolution - Transportation Contracts

Resolution 10.4 was withdrawn by Dr. Swensen.

Resolution - Approval of General Supplies Bid for the 1993-94 school year

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the General Supplies Bid No. 93-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Beckley Cardy	53	\$ 1,995.77
Charrette	11	479.46
J. L. Hammett Company, Inc.	67	16,009.15
National Office & School Supplies	35	2,880.04
New England School Supply	73	5,141.51
Standard Stationery School Supply Company	<u>69</u>	<u>3,626.30</u>
	308	\$30,132.23

The total of \$30,132.23 is within the proposed budgetary allocation for 1993-94.

Resolution - Approval of Art Supplies Bid for the 1993-94 school year

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Art Supplies Bid No. 93-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Adam Art Center, Inc.	39	\$1,868.44
Dick Blick	54	398.50
J. L. Hammett Company, Inc.	173	2,736.95
National Office & School Supplies	110	3,269.95
New England School Supply	182	4,020.15
S & S Arts and Crafts	40	416.47
TDR Educational Supply Co., Inc.	<u>23</u>	<u>472.35</u>
	621	\$13,182.81

The total of \$13,182.81 is within the proposed budgetary allocation for 1993-94.

Resolution - Approval of Audio Visual Supplies Bid for the 1993-1994 school year

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 93-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Communications Corner, Inc.	7	\$ 138.91
Customer Camera Repair Service	2	33.90
Galante Audio Visual	18	887.57
National Audio Visual Supply	25	647.51
Porter's Camera Store Inc.	2	504.49
Weber Audio Visual Inc.	<u>24</u>	<u>747.10</u>
	78	\$2,959.48

Regular Meeting
May 19, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.70 (continued)

The total of \$2,959.48 is within the proposed budgetary allocation for 1993-94.

American Printing Equipment 5 \$ 185.25
Resolution 10.70 of Health Supplies Bid for the 1993-94 school year

Brodhead Garret Co. 15 1,248.61

A motion was made by Mr. DeCutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

Metco School Shop Supply 26 1,044.87

Resolved, that upon the recommendation of the Superintendent of Schools, the Health Supplies Bid No. 93-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest bidders as follows:

The total of \$28,766.26 is within the proposed budgetary allocation for 1993-94.

Vendor	Items Bid	Bid Amount
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Resolution 10.71 of Music Supplies Bid for the 1993-94 school year

Guardian Medical Supply	25	690.72
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A motion was made by Mr. DeCutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

Medi-Bio Medical Supply Co.	17	1,189.44
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National Health Supply Corp.	26	656.11
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Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 93-5, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

	151	\$5,912.98
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Vendor	Items Bid	Bid Amount
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The Total of \$5,912.98 is within the proposed budgetary allocation for 1993-94.

Catalano's Music Center	18	\$ 2,685.56
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Cornet Music	9	2,117.90
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Resolution 10.72 of Physical Education Supplies Bid for the 1993-94 school year

Sam Ash Music Center	8	793.30
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A motion was made by Mr. DeCutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

Westchester Music Co.	3	479.23
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Wright Music Store	50	\$10,021.03
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10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Physical Education Supplies Bid No. 93-6, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

Resolution - Therapy Services

Vendor	Items Bid	Bid Amount
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A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

BSN Sports	4	\$ 169.30
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BSN Sports	30	1,517.65
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10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education:

Marthesson Sports Shop	10	890.80
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Passon's Sports	7	339.50
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Resolution of Sports Equipment	1	20.75
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Sportime	5	802.84
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A motion was made by Mr. Pascarella, and seconded by Mr. DeCutiis, that the Board approve the following:

The total of \$4,915.57 is within the proposed budgetary allocation for 1993-94.

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education:

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

Mayers-Johnson	abstain	Smith	yes
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	yes	Troiano	yes
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10.10 Pascarella Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supplies Bid No. 93-8, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

motion carried

Regular Meeting
May 19, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.7 (continued)

The total of \$2,959.48 is within the proposed budgetary allocation for 1993-94.

Resolution - Approval of Health Supplies Bid for the 1993-94 school year

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Health Supplies Bid No. 93-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Darby Drug Co., Inc.	6	\$ 636.47
Guardian Medical Supply	25	690.72
Micro Bio-Medics, Inc.	51	2,280.48
Mid-Island Medical Supply Co.	17	1,189.44
National Health Supply Corp.	26	656.11
Park Surgical Company	3	46.25
School Health Supply Co.	2	57.40
Zee Medical Service	<u>21</u>	<u>356.11</u>
	151	\$5,912.98

The Total of \$5,912.98 is within the proposed budgetary allocation for 1993-94.

Resolution - Approval of Physical Education Supplies Bid for the 1993-94 school year

A motion is made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Physical Education Supplies Bid No. 93-6, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
ARC Sports	4	\$ 169.30
BSN Sports	30	1,517.65
Cannon Sports	17	600.95
Island Sports Distributors Inc.	6	573.78
Manhasset Sports Shop, Inc.	10	890.80
Passon's Sports	7	339.50
Port Jefferson Sporting Goods	1	20.75
Sportime	<u>5</u>	<u>802.84</u>
	80	\$ 4,915.57

The total of \$4,915.57 is within the proposed budgetary allocation for 1993-94.

Resolution - Approval of Technology Supplies Bid for the 1993-94 school year

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supplies Bid No. 93-8, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

Regular Meeting
May 19, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.10 (continued)

<u>Vendor</u>	<u>Item Bid</u>	<u>Bid Amount</u>
American Printing Equipment	5	\$ 185.25
Boro Lumber Co., Inc.	24	16,492.95
Brodhead Garret Co.	15	1,248.61
JMF Sales	62	559.62
Leonard Safety Equipment	2	103.40
Metco School Shop Supply	26	1,044.87
Paxton Patterson	<u>96</u>	<u>9,131.56</u>
	230	\$ 28,766.26

The total of \$28,766.26 is within the proposed budgetary allocation for 1993-94.

Resolution - Approval of Music Supplies Bid for the 1993-94 school year.

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 93-5, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Items Bid</u>	<u>Bid Amount</u>
Catalano's Music Center	18	\$ 2,685.56
Cornet Music	9	2,117.90
Gil Breines Music Ltd.	1	389.00
Sam Ash Music Center	8	793.30
West Manor Music Center	11	3,556.04
Wright Music Shed	<u>3</u>	<u>479.23</u>
	50	\$10,021.03

The total of \$10,021.03 is within the proposed budgetary allocation for 1993-94.

Resolution - Therapy Services

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract attached with Therapy Services of Greater New York for services for the school year 1993/94.

Resolution - CSE Committee

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Regular Meeting
May 19, 1993

FINANCIAL MATTERS: (Continued)

Resolution - Approval of Milk Supplies Bid for the 1993-94 school year

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.14 Resolved, that upon the recommendation of the Superintendent of Schools, the following bid for Milk Supplies, Bid No. 93-9 for the 1993-94 School Year, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

Oak Tree Farm Dairy, Inc.

<u>1/2 pints Milk</u>	<u>Constant Rate</u> <u>1/2 pints Milk</u>
Whole Milk	.1625
Low Fat Chocolate Milk	.1620
1 % Milk	.1600
Skim Milk	.1575

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Breads and Rolls Bid for the 1993-94 school year

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.15 Resolved that upon the recommendation of the Superintendent of Schools, the following bid for Breads and Rolls, Bid #93-10 for the 1993-94 School Year, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

Fink Baking Corporation

\$1.03/loaf	White Bread
\$1.22/loaf	Wheat Bread
\$.82/dozen	Frankfurter Rolls
\$.85/dozen	Hamburger Rolls
\$1.35/dozen	Vienna Rolls
\$.62/dozen	French Type bread
\$1.75/dozen	Hero Rolls
\$1.58/dozen	Club Rolls
\$1.65/loaf	Hearth Rye Bread
\$1.65/loaf	Square Rye Bread
\$1.45/dozen	English Muffins
\$.88/dozen	Soft Dinner Rolls
\$3.60/loaf	Raisin Bread

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

PERSONNEL:

Resolution - Appointments - Summer School Program for Children with Handicapping Conditions: Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Handicapping Conditions.

Regular Meeting
May 19, 1993

PERSONNEL: (Continued)

Resolution 11.1 (continued)

Adams, Laurence	1.0	School Psychologist	\$6,572
Alaia, Cheri	1.0	Guidance Counselor	\$6,269
Bryant, Grace	1.0	Resource Room Teacher	\$6,372
Corbett, Christine	1.0	Special Education Teacher	\$6,372
Davis, Mary	1.0	Special Education Teacher	\$6,372
Dobson, Ronald	1.0	Social Studies Teacher	\$6,372
Forman, Robert	1.0	Speech Therapist	\$6,372
Gibson, Dwight	1.0	Special Education Teacher	\$6,372
Ingram, Linda	1.0	Nurse	\$3,644
Lightbourne, Paul	.6	Computer Teacher	\$3,824
Lyons, Jack		Substitute Teacher	Sub. rate
Meeks, Arlethia	1.0	Special Education Teacher	\$6,372
Milan, James	1.0	Special Education Teacher	\$6,372
Robinson, Mable Jo	1.0	Special Education Teacher	\$6,372
Russo, John	1.0	Physical Education Teacher	\$6,372
Schwartz, Arlene	1.0	Special Education Teacher	\$6,572
Watson, Lavilla	1.0	Social Worker	\$6,572
Whalen, Bonnie	1.0	Special Education Teacher	\$6,372
Zimmerman, Yona	1.0	Special Education Teacher	\$6,372

Resolution - Tenure - Teaching Staff:

A motion was made Mrs. Serlin, seconded by Mr. Smith, and carried unanimously, that Resolution 11.2 be tabled for discussion in executive session.

Resolution - Appointments - Teaching Staff:

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name:	Maria Jorglewich
Tenure Area:	Art
Certification:	NYS Provisional Art K-6
Salary:	MA Step 1 - \$33,903
Position:	Art Teacher/Park-Dryden Early Childhood Center
Effective Date:	April 20, 1993 thru June 30, 1993

Regular Meeting
May 19, 1993

PERSONNEL: (Continued)

Resolution 11.3 (continued)

Name: Patricia Nettleton
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification
Salary: BA Step 1 - \$29,557
Position: Elementary Teacher/Drexel Avenue
Effective Date: May 3, 1993 thru June 30, 1993

Name: Gilbert Papali
Tenure Area: Mathematics
Certification: NYS Mathematics
Salary: MA Step 7 - \$43,892
Position: Mathematics Teacher/Middle School
Effective Date: April 26, 1993 thru June 30, 1993

Resolution - Retirement - Civil Service:

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept, with regret, the retirements of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Rena Campbell	Typist-Clerk Administration Building	September 1, 1993
Chanceford Fairfax Jr.	Head Custodian Drexel Avenue School	July 1, 1993

Resolution - Resignation - Civil Service:

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Aldean Isaac	Bus attendant/lunch monitor Park/Dryden Early Childhood Center	3/17/93
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Resolution - Appointments - Civil Service:

A motion was made by Mrs. Serlin, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

11.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Josephine Diehl	Senior Stenographer Middle School (probationary appointment)	Group III Step 6 - \$24,416 (Effective 5/3/93)
Tito Powell	2 hr. lunch monitor 4 hr. bus attendant Park/Dryden Early Childhood Center	\$ 5.95/hr. 4/22/93

Regular Meeting
May 19, 1993

PERSONNEL: (Continued)

Resolution - Extension of Leave of Absence - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that Resolution 11.7 be tabled to executive session.

Resolution - Leave of Absences - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve unpaid leaves of absence to the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Marie Hutchinson	Computer Proctor Drexel Avenue School (extension of current leave of absence)	1993-1994 School Year
Peggy Bethea	Safety Aide Middle School	From: May 7, 1993 Thru: June 30, 1993

Resolution - Appointments - Summer School Program for Children with Handicapping Conditions: Civil Service Staff

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin, that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following civil service personnel to positions within the Summer School Program for Children with Handicapping Conditions.

Beach, Melanie	Teacher Aide	Hourly rate
Bloom, Joyce	Teacher Aide	Hourly rate
Braswell, Clyde	Teacher Aide	Hourly rate
Holley, Kathryn	Teacher Aide	Hourly rate
King, Tanya	PPS Office Aide	Hourly rate
King, Alameda	Nurse's Aide	Hourly rate
Lyons, Wyndell	Teacher Aide	Hourly rate
Powell, Tito	Physical Education Aide	Hourly rate
President, Hedry	Teacher Aide	Hourly rate
Robinson, John	Teacher Aide	Hourly rate
Ross, Karen	Teacher Aide	Hourly rate
Session, Bette	Office Aide	Hourly rate
Spencer, Virginia	Teacher Aide	Hourly rate
Wansley, Carter	Replacement Aide Dryden/Park/Drexel	Hourly rate
Yearwood, Chauncey	Teacher Aide	Hourly rate
Zayas, Victor	Teacher Aide	Hourly rate

Regular Meeting
May 19, 1993

PERSONNEL: (Continued)

Resolution 11.9 (continued)

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>abstain</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Termination - Civil Service:

A motion was made by Dr. Mayers-Johnson, seconded by Mrs. Serlin, and carried unanimously, that Resolution No. 11.10 be tabled to executive session.

Resolution - Retirement - Civil Service:

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.11 Resolved, that, the Board of Education rescind Res. 11.1 from the March 17, 1993 Board of Education RE: retirement of Bridget Zaino, and further, recommends the following retirement date:

CIVIL SERVICE

Bridget Zaino	Stenographer High School	January 4, 1994
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Resolution - Leave of Absence - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid medical leave of absence for the following CIVIL SERVICE personnel:

CIVIL SERVICE

Chiquita Combs	Clerk-Typist Middle School	May 17, 1993 thru June 30, 1993
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EXECUTIVE SESSION

At 10:30 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 11:35 p.m.

Resolution - Tenure - Teaching Staff:

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

11.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following certificated personnel as indicated:

Regular Meeting
May 19, 1993

14

PERSONNEL: (Continued)

Resolution 11.2 (continued)

<u>Name</u>	<u>Tenure Area</u>	<u>Starting Date</u>	<u>Tenure Date</u>
Cheri Alaia	Guidance Drexel/Powell's Lane	9/1/91	9/1/93
Michael Carpenter	Elementary Ed. Park/Dryden	8/29/90	8/29/93
Maria DeLucia	Elementary Ed. Drexel Avenue	8/29/90	8/29/93
Francine Doyno	Elementary Ed. Powell's Lane	8/29/90	8/29/93
Dwight Gibson	Special Ed. High School	8/29/90	8/29/93
Arlene Golub	Elementary Ed. Drexel Avenue	9/25/89	9/25/93
Jennifer Lowenthal	Earth Science Middle School	8/29/90	8/29/93
Cheryl Misas	Foreign Lang. Middle School	8/29/90	8/29/93
Joyce Thomas	Special Ed. High School	8/29/90	8/29/93

Resolution -Extension of Leave of Absence - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

11.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of unpaid medical leaves of absence to the following certificated personnel as indicated:

Camille Gabriellini	Special Ed. Teacher High School	1993-1994 School Year
Patrick Kirwin	Physical Ed. Teacher Drexel Avenue School	1993-1994 School Year
Sheila Silvers	School Nurse Middle School	1993-1994 School Year

Resolution - Termination - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Yolanda Poole Pitter	Bus Matron Park/Dryden Early Childhood Center	Effective May 20, 1993
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Regular Meeting
Board of Education

PERSONNEL: (Continued)

Resolution - Approval of the Findings of Hearing Officer

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the findings of the Hearing Officer in the matter of Westbury U.F.S.D. against Samuel Jenkins, that there be a suspension without pay for one week and a transfer from the Westbury Middle School.

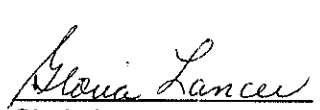
DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>no</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion carried

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the meeting be adjourned.

Respectfully submitted


Gloria Lancer

District Clerk

Annual Budget Hearing
Board of Education
June 1, 1993

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Senior High School, Post Road, Westbury, New York on June 1, 1993.

Present,
Board of
Education: Mr. Lawrence Zaino, President
Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.

Others
Present: Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER

The budget hearing was called to order at 7:45 p.m. by Mr. Lawrence Zaino, President.

Dr. Charles Swensen presented an overview of the proposed 1993-94 budget which represents an increase in expenditures of 7.4% and an overall increase of 16.2%. The proposed budget reflects an approximate \$652,000 increase in employee benefits which includes social security, health insurance, and retirement for school employees. Last year there was \$1,400,000 in the appropriated fund balance. The Board voted in October to spend \$605,000 for transportation and athletics for the 1992-1993 school year. Additionally, in order to make necessary renovations at the Middle School, the Board authorized the expenditure of \$600,000 for these repairs and renovations. The increase in employee benefits, the expenditures for transportation and athletics, and the funds needed to repair our facilities, plus a decrease in revenue, accounts for the 7.4% increase. (Dr. Swensen's statement on tape).

Mr. Gary Betts discussed a detailed overview of the proposed budget, emphasizing the loss of state aid revenue to the district. As far as the state is concerned Westbury School District is a wealthy district. Therefore, based on the state aid formula, Westbury receives less state aid. Mr. Betts explained that, in order to pay for last year's transportation and athletics, the school district had to use \$605,000 from the fund balance. (Mr. Betts' entire statement on tape).

Questions and comments were invited from the audience and the following individuals participated:

Mrs. Duncan	Mr. Pogenski	Mr. Roger Corbin
Mrs. Friedman	Mr. Alexander	Mr. St. Hilein
Mr. Lemmo	Mr. Samuel	Mr. Dennis O'Driscoll
Mrs. Peterson	Mrs. Maloney	Mrs. Shack
Mr. Walton Pryor	Mr. Cullen	Mr. Cullem
Mrs. Janet Davis	Mrs. Johnson	Mr. Kaletsky

A motion was made by Dr. Mayers-Johnson, seconded by Mrs. Serlin, and carried unanimously, that the Board reexamine and reconsider the 1993-1994 school budget.

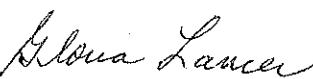
EXECUTIVE SESSION:

At 10:48 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 11:58 p.m.

ADJOURNMENT:

At 12:05 a.m. a motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer
District Clerk

Board of Education
Special Meeting
June 2, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on June 2, 1993.

Present, Board of Education:	Mr. Lawrence Zaino, President Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella, Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.
Others Present:	Dr. Charles Swensen, Superintendent of Schools Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 8:05 p.m., Mr. Lawrence Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 8:07 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 9:35 p.m.

FINANCIAL MATTERS:

Resolution - Approval to Purchase a Fax Machine

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the purchase of a Fax machine at a cost not to exceed \$1,500.

Resolution - Submission of Revised 1993-1994 Budget

A motion was made by Mr. DeCiutiis, and seconded by Dr. Mayers-Johnson, that the Board approve the following:

10.2 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget of estimated expenses for the 1993/94 school year in the sum of \$36,778,516 and it is

Further resolved, that such budget be submitted for approval to the voters of the District at the Annual Election, June 16, 1993.

DeCiutiis	<u>yes</u>	Smith	<u>no</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>yes</u>
Serlin	<u>no</u>		

motion defeated

At 11:23 p.m. Mrs. Serlin left the meeting.

At 11:24 p.m. Mr. Pascarella left the meeting.

Resolution - Submission of Revised 1993-1994 Budget

A motion was made by Mr. DeCiutiis, and seconded by Mrs. Smith, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget of estimated expenses for the 1993/94 school year in the sum of \$36,778,516 and it is

Further resolved, that such budget be submitted for approval to the voters of the District at the Annual Election, June 16, 1993.

Special Meeting
June 2, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.3 (continued)

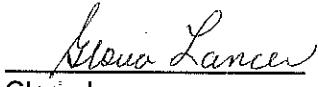
DeCiutiis	<u>yes</u>	Troiano	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>
Smith	<u>no</u>		

motion carried

ADJOURNMENT:

At 11:30 p.m. a motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously that the meeting be adjourned.

Respectfully submitted



Gloria Lancer
District Clerk

Board of Education
Special Meeting
June 14, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on June 14, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present:

CALL TO ORDER:

At 7:00 p.m., Mr. Lawrence Zaino, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:01 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 7:30 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Approval - Dr. Pinckney and Dr. Swensen to serve as Superintendents cooperatively and conjunctively

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

9.1 Resolved, that during the period from August 1, 1993 through September 30, 1993 inclusively, that Dr. Robert D. Pinckney and Dr. Charles T. Swensen serve as Superintendents cooperatively and conjunctively.

FINANCIAL MATTERS:

Resolution - Tax Anticipation Notes - 1993-1994 fiscal year

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached resolution authorizing the issuance of not more than \$5,000,000 Tax Anticipation Notes for the 1993-1994 fiscal year.

PERSONNEL:

Resolution - Appointment - Superintendent of Schools


A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Dr. Robert D. Pinckney as Superintendent of the Westbury Schools for the period beginning August 1, 1993 and ending June 30, 1996 under conditions specified within the attached contract.

ADJOURNMENT:

At 7:36 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria Lancer, District Clerk

Annual Meeting and Election
Board of Education
June 16, 1993

ANNUAL ELECTION
June 16, 1993

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on June 16, 1993.

Proposition No. 1 - School Budget - \$36,778,515

The following proposition was submitted:

<u>YES</u>	<u>280</u>	<u>102</u>	<u>361</u>	<u>55</u>	<u>798</u>
Proposition No. 1 - School Budget - \$36,778,515.00					
<u>NO</u>	<u>407</u>	<u>597</u>	<u>114</u>	<u>140</u>	<u>1,258</u>
Proposition No. 1 - School Budget, was defeated.					

MEMBER BOARD OF EDUCATION Two (2) Trustees to be Elected for two Three (3) Year Terms
Two (2) Trustees to be Elected for Two Commencing July 1, 1993 and Expiring June 30, 1996.
Three (3) Year Terms Commencing July 1, 1993
and Expiring June 30, 1996

(Vote Leon Dodson)

- 3A -- Karen Hollie
- 4A -- Susan Serlin
- 5A -- Adelaide Brinson
- 6A -- Tomasina Mastroianni

Leon DODSON Dr. Leon Dodson and Mr. Joseph A. Pascarella were duly elected to serve as Trustees of the Board of Education through June 30, 1996. Attached is the Official count for each polling area.

Karen HOLLIE	3A	<u>221</u>	<u>64</u>	<u>415</u>	<u>22</u>	<u>722</u>
Susan SERLIN	4A	<u>308</u>	<u>59</u>	<u>59</u>	<u>85</u>	<u>783</u>
Adelaide BRINSON	5A	<u>307</u>	<u>28</u>	<u>66</u>	<u>63</u>	<u>717</u>
Tomasina MASTROIANNI	6A	<u>152</u>	<u>355</u>	<u>33</u>	<u>97</u>	<u>637</u>

Respectfully submitted,

PUBLIC COUNTER 781 819 612 225 2,437
Gloria Lancer, District Clerk

Annual Meeting and Election
Board of Education
June 16, 1993

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on June 16, 1993.

The following proposition was submitted:

Proposition No. 1 - School Budget - \$36,778,515.00

Proposition No. 1 - School Budget, was defeated.

For Board Trustee:

Two (2) Trustees to be Elected for two Three (3) Year Terms
Commencing July 1, 1993 and Expiring June 30, 1996.

1A -- Joseph Pascarella
2A -- Leon Dodson
3A -- Karen Hollie
4A -- Susan Serlin
5A -- Adelaide Brinson
6A -- Tomasina Mastroianni

Dr. Leon Dodson and Mr. Joseph A. Pascarella were duly elected to serve as Trustees of the Board of Education through June 30, 1996. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of
Education:

Others
Present:

Mr. Lawrence Zaino, President
Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Mrs. Susan Serlin, Messrs. John Carl Smith and Robert Troiano, Jr.
Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,


Gloria Lancer, District Clerk

ANNUAL ELECTIONJune 16, 1993

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTALS</u>
Proposition No. 1 School Budget - \$36,778,515					
<u>YES</u>	<u>280</u>	<u>102</u>	<u>361</u>	<u>55</u>	<u>798</u>
<u>NO</u>	<u>407</u>	<u>597</u>	<u>114</u>	<u>140</u>	<u>1,258</u>

MEMBER BOARD OF EDUCATION

Two (2) Trustees to be Elected for Two
Three (3) Year Terms Commencing July 1, 1993
and Expiring June 30, 1996
(Vote for Two)

Joseph A. PASCARELLA	1A	<u>179</u>	<u>440</u>	<u>87</u>	<u>127</u>	<u>833</u>
Leon DODSON	2A	<u>296</u>	<u>89</u>	<u>484</u>	<u>34</u>	<u>903</u>
Karen HOLLIE	3A	<u>221</u>	<u>64</u>	<u>415</u>	<u>22</u>	<u>722</u>
Susan SERLIN	4A	<u>308</u>	<u>331</u>	<u>59</u>	<u>85</u>	<u>783</u>
elaide INSON	5A	<u>307</u>	<u>281</u>	<u>66</u>	<u>63</u>	<u>717</u>
Tomasina MASTROIANNI	6A	<u>152</u>	<u>355</u>	<u>33</u>	<u>97</u>	<u>637</u>
PUBLIC COUNTER		<u>781</u>	<u>819</u>	<u>612</u>	<u>225</u>	<u>2,437</u>

Board of Education
Regular Meeting
June 23, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on June 23, 1993.

Present, Mr. Lawrence Zaino, President
Board of Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Education: Mrs. Susan Serlin, Mr. John Carl Smith and Mr. Robert Troiano, Jr.

Others Dr. Charles Swensen, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services
Dr. Mariann Berliner, Director of Pupil Personnel
Dr. Robert Pinkney, Superintendent of Schools Elect
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Zaino, President, called the meeting to order. He asked the audience to salute the flag and observe a moment of silent meditation.

Mr. Zaino welcomed Dr. Robert Pinkney, the newly appointed Superintendent of Schools. Mr. Zaino thanked Dr. Swensen for his past 14 years of service to the Westbury schools. Dr. Swensen is a true educator and administrator. Mr. Zaino said that when the Westbury School District started looking for a new Superintendent of Schools the Board wanted a strong educator and communicator, with experience. He knew that Dr. Pinkney was the right man for the job.

Mr. Zaino introduced the newly elected trustee of the Board of Education - Dr. Leon Dodson.

COMMENDATIONS

Mr. Zaino moved the agenda to Commendations.

Dr. Swensen presented a plaque to Fred and Margaret Brunnemer on behalf of the students and staff of the high school in recognition and appreciation for designing and rebuilding the high school courtyard which has become an oasis of vibrant color and beautiful plantings. Mr. Brunnemer thanked Dr. Swensen, and the Westbury staff, especially the crew and maintenance at the administration and high school. In particular, Mr. Brunnemer thanked the business community and Hicks Nursery for giving advise and support.

This month the Board honored retirees and staff members with 25 years of service.

Staff Members with 25 Years of Service

Genevieve Ardis	Evelyne Marshall
Fred Brunnemer	Joseph Massaro
Olga Buffalino	Mable Jo Robinson
Jennie Ercolano	Joan Wickey
Diana Garajcek	Floretta Willet
Elizabeth Kahl	Elena Slezak
John Malley	

Retirees

Charles Swensen	John Flood
Genevieve Ardis	Gregorio Gonzalez
Maurice Beres	Everett Hand
Marlene Brickner	Lillian Hein
Mildred Broyles	Edith Johnson
Olga Buffalino	John Malley
Rena Campbell	Marie Mayo
Bessie Cummings	Elena Slezak
Arne Dahl	Victoria Stewart
Leon Dodson	Robert Warganz
Chanceford Fairfax	Thameth Young

Regular Meeting
June 23, 1993

A brief recess followed during which refreshments were served.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the minutes of the regular meeting of the Board of Education held on May 19, 1993.

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the minutes of the Annual Budget Hearing held on June 1, 1993.

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the minutes of the June 2, 1993 special meeting of the Board of Education, as corrected:

Page 2 - Special Meeting
June 2, 1993

Resolution - Submission of Revised 1993-1994 Budget

A motion was made by Mr. DeCiutiis, and seconded by Mr. Smith, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget of estimated expenses for the 1993/94 school year in the sum of \$36,778,516 and it is

Further resolved, that such budget be submitted for approval to the voters of the District at the Annual Election, June 16, 1993.

DeCiutiis	<u>yes</u>	Troiano	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>
Smith	<u>no</u>		

motion carried

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the minutes of the June 14, 1993 special meeting of the Board of Education, as corrected:

EXECUTIVE SESSION:

At 7:01 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the minutes of the Annual Meeting and Election on June 16, 1993.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

INFORMATION

Mr. Zaino announced that the Organization Meeting of the Board of Education will be held on Wednesday, July 7, 1993 at 8:00 p.m. in the Middle School Library. At that time Mr. Pascarella and Dr. Dodson will be sworn in as trustees of the Board of Education.

REPORTS:

a. BOARD OF EDUCATION - Mr. Lawrence Zaino, President

No report.

Regular Meeting
June 23, 1993

REPORTS: (Continued)

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Assistant Superintendent

Mrs. Van Buren reported on the recommendations for the reading program in Grades 6, 7 and 8. The Harcourt Brace Jovanovich readers which were selected use authentic literature, emphasize the interactive approach, provide guidelines for flexible grouping, encourage independent reading and foster multicultural and content connections. The Middle School Textbook Selection Committee recommended One Flag, One Land as the text for Grades 7 and 8 Social Studies.

Additionally, Mrs. Van Buren recommended another text - Journalism Today. This text is an excellent resource for the interdisciplinary focus of our new Journalism curriculum. Not only does it provide practice in investigative reporting, interviewing, news and feature writing, and copy editing so that students can develop their writing skills, but it also emphasizes rights, responsibilities, and the law in journalism and includes a study of the history of American media and the responsibilities of the media. From the school newspaper production standpoint, Journalism Today provides lessons on newspaper production, including layout and design, and helps students understand the uses of computers and desktop publishing in journalism.

c. BUSINESS AND MANAGEMENT SERVICES - Mr. Gary Betts, Assistant Superintendent

(1) Building Use Report (Copy Attached)

(2) Fire Drill Report (Copy Attached)

d. STATE AND FEDERAL PROJECTS

No report

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director

(1) Homebound Report - May, 1993

(2) Special Services - May, 1993

(3) Suspensions - May, 1993

(4) Enrollment and Attendance Report - Periods VIII & IX

f. SUPERINTENDENT OF SCHOOLS

Dr. Swensen welcomed Dr. Robert Pinkney, the Superintendent of Schools elect, and congratulated the Board for their selection. Dr. Swensen said he has known of Dr. Pinkney's reputation as a knowledgeable, skilled and articulate administrator, and believes he is the person to lead the Westbury school district in the coming years.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 9:10 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. No one in the audience asked to be heard.

ACTIONS UNDER EXISTING POLICY:

Resolution - Alternate Parent Representative (CSE)

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on Special Education.

Ms. Tina Cooper

Regular Meeting
June 23, 1993

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ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution - Approval of examination of Employee A by a physician selected by the School District

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

- 9.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the examination of Employee A by a physician selected by the School District.

Resolution - Approval of examination of Employee B by a physician selected by the School District

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

- 9.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the examination of Employee B by a physician selected by the School District.

Resolution - Approval of nomination for Iris Wolfson to serve as Area 11 Director to the New York State School Boards Association

A motion was made by Mr. Troiano, and seconded by Mrs. Serlin, that the Board approve the following:

- 9.4 Resolved, that the Board of Education nominate Iris Wolfson to serve as Area 11 Director to the New York State School Boards Association for a 2-year term commencing January 1, 1994.

DeCiutiis	<u>abstain</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report, May 31, 1993

A motion was made by Mr. Troiano, and seconded by Mr. DeCiutiis, that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May 31, 1993.

- (1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W
- (2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W
- (3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund W
- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

DeCiutiis	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

FINANCIAL MATTERS: (Continued)

Resolution - Financial Statements (Payroll Account and Comparison Chart, Internal School Accounts), May 31, 1993

A motion was made by Mr. Troiano, and seconded by Mr. Pascarella, that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

- (1) Payroll Account and Comparison Chart - May 31, 1993
- (2) Internal School Account - May 31, 1993

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

Resolution - Transportation Contract - Approval of assignment of contract from We Transport, Inc. to Tomfor Transportation for the Summer School Field Trips

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the assignment of the following contract from We Transport, Inc. to Tomfor Transportation for the Summer School Field Trips:

Contract No. 92S-R1

<u>Destination</u>	<u>Cost</u>
Within the District - 4 hours	\$ 129.00
Nassau County - 4 hours	149.00
Queens/Suffolk - 5 hours	189.00
Brooklyn, Bronx, Manhattan - 6 hours	219.00
Suffolk - East of Patchogue - 8 hours	259.00

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

Resolution - Transportation Contract - Approval of Transportation Contract for the 1992-93 school year; Glen Cove Community House

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1992/93 school year:

Contract No:	93-37
Contractor:	Tomfor Transportation
School:	Glen Cove Community House
Cost:	\$550.00 per pupil
No. of Pupils:	One (1)

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

Regular Meeting
June 23, 1993

FINANCIAL MATTERS: (Continued)

Resolution - Transportation Contracts - Approval of extension of transportation contracts for the summer, 1993 handicapped programs and the 1993-94 school year

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following, as modified:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of transportation contracts with the following carriers for the summer program 1993 (handicapped) and the 1993/94 school year:

1993/94 School Year

Five (5) contracts with Dell Transportation Corp. at an increase of 2% or C.P.I. whichever is lower;

One (1) contract with Veteran's Transportation Co., Inc. at an increase of 2% or C.P.I. whichever is lower;

Two (2) contracts with On Time Transportation at the same rate as the 1992/93 school year;

Summer 1993

Six (6) contracts with Tomfor Transportation at an increase of 1%;

Two (2) contracts with Dell Transportation Corp. at an increase of 2%;

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

Resolution - Health Services Contracts

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1993/94 school year:

One (1) student attending the Progressive School in the North Merrick Union Free School District at a cost of \$91.41 each

Total: \$91.41

Seven (7) students attending the South Shore Christian School in the Island Trees Union Free School District at a cost of \$362.49 each

Total: \$2,537.43

Two (2) students attending Miss Shelley's Upward Prep School in the Roosevelt Union Free District at a cost of \$262.01 each

Total: \$ 524.02

Resolution - Approval of contingent expenditure for classroom furniture

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education based upon the needs for the 1993-94 school year declare a contingent emergency and approve the purchase of 116 classroom chairs and caddy at an approximate total cost of \$2700 for the Drexel Avenue School.

Regular Meeting
June 23, 1993

FINANCIAL MATTERS: (Continued)

Resolution - CSE Committee

A motion was made by Mr. Troiano, and seconded by Mr. DeCiutiis, that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

Resolution- Bid - High School Roof Reconstruction

A motion was made by Mrs. Serlin, and seconded by Mr. DeCiutiis, that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the bid for the High School Roof Reconstruction, in accordance with the specifications prepared by the Architect, be awarded to the lowest responsible bidder, Roof Dynamics, Inc., as follows:

Base Bid	566,580		
Alternate #1	47,516		
Alternate #2	52,556		
Total	666,652		
DeCiutiis	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

PERSONNEL:

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following, as amended:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to a three-year probationary positions as indicated:

Name:	Hannah R. Amitai, Ph.D.
Tenure Area:	School Psychologist
Certification:	NYS Psychologist
	NYS Special Education
	NYS Nursery, Kindergarten, 1-6
Salary:	DR Step 7 - \$52,512
Assignment:	School Psychologist/Park
Effective Date:	September 1, 1993 thru September 1, 1996
Name:	Silvia D'Amato-Bonnano
Tenure Area:	Foreign Language
Certification:	NYS Pending
Salary:	MA Step 4 - \$39,820
Assignment:	High School
Effective Date:	September 1, 1993 thru September 1, 1996

Regular Meeting
June 23, 1993

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PERSONNEL: (Continued)

Resolution 11.1 (continued)

Name:	Ann Alexander
Tenure Area:	Elementary Education
Certification:	NYS Pending
	NY City Common Branches License
Salary:	MA + 30 Step 7 - \$48,127
Assignment:	Middle School
Effective Date:	September 1, 1993 thru September 1, 1996

Resolution - Termination - Teaching Staff:

A motion was made by Mr. Troiano, seconded by Dr. Mayers-Johnson, and carried unanimously, that Resolution 11.2 be tabled for discussion in executive session.

Resolution - Resignations - Teaching Staff

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Troiano, that Resolution 11.3 be tabled for discussion in executive session.

DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>no</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Appointment - Summer School Principal

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

11.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel as Principal of the 1993 Summer School.

Maddaloni, Arthur	Summer School Principal	\$7,350	
DeCiutiis	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Appointment - Co-Curricular and Extra Curricular Activities

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1992-1993 school year, in accordance with the 1992-1993 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

Donald McIntosh	Band Director	Step 1	\$1102.50 (one semester)
	Pit Orchestra (Musical)	Step 1	\$416 (one semester)
DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>abstain</u>		

motion carried

Regular Meeting
June 23, 1993

Resolution - Resignations - Civil Service

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that Resolution 11.6 be tabled for discussion in executive session.

Resolution - Retirement - Civil Service

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

11.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept, with regret, the retirement of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Thameth Young	Cafeteria Park School	August 31, 1993
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Resolution - Appointments - Civil Service

A motion was made by Mr. Troiano, and seconded by Mr. Pascarella, that Resolution 11.8 be tabled for discussion in executive session.

DeCiutiis	<u>no</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

Resolution - Re-appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the re-appointments, within a temporary position, of the following certificated personnel as indicated:

Lucy Guo	Foreign Language High School	MA Step 4 \$39,820
Estelle Laster	Library Park	MA + 30 Step 23 \$38,684 (3/5 of \$64,684)
Ronald McKay	Physical Education Drexel Avenue	MA Step 4 \$39,820
Gladys Nielsen	Foreign Language High School	BA + 15 Step 3 \$33,914
Christine Terrel	Elementary-Pre-K Park/Dryden	BA Step 2 \$15,783 (1/2 of \$31,566)
Minerva Vasquez	Art Powell's Lane	MA Step 10 \$30,358 (3/5 of \$50,546)

Resolution - Appointment - Summer School Program for Children with Handicapping Conditions

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously, that the Board approve the following:

Regular Meeting
June 23, 1993

PERSONNEL: (Continued)

Resolution 11.10 (continued)

11.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following certificated personnel to a position within the Summer School Program for Children with Handicapping Conditions.

Stewart, Phyllis	.5	Speech Therapist	\$3,186
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EXECUTIVE SESSION:

At 11:10 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board meet in executive session. The meeting resumed in open session at 11:23 p.m.

PERSONNEL:

Resolution - Termination - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following personnel as indicated:

David Yampol	Science Teacher Middle School	6/30/93
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Resolution - Resignations - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignations of the following certificated personnel as indicated:

Beverly Grosshandler	ESL Teacher Middle School	July 1, 1993
Virginia Hubert	Program Designer District	July 1, 1993
Mary Renert	Elementary Teacher Middle School	July 1, 1993
Theresa Scala	Librarian - part-time Powell's Lane	July 1, 1993

Resolution - Resignations - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Josephine Diehl	Sr. Stenographer Middle School	June 8, 1993
Evelyne Hairston	Teacher Aide Park School	May 24, 1993
Daphne Klepper	Teacher Aide Park School	June 30, 1993

Regular Meeting
June 23, 1993

PERSONNEL: (Continued)

Resolution 11.6 (continued)

Mary Peagler	Attendance Aide High School	June 2, 1993
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Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin, that the Board approve the following:

11.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Maryann Bird	Registered Nurse Middle School	\$20,678 9/1/93-6/30/94
Vincenza Buffalino	Safety Aide (temporary) Middle School	\$8,568 thru 6/30/93
Johnny Thomas	Head Custodian (provisional) Park Early Childhood Center	\$33,348 6/24/93
Chauncey Yearwood	Safety Aide Middle School	\$8,568 4/13/93

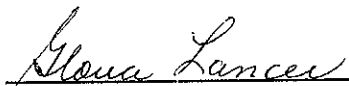
DeCiutiis	<u>yes</u>	Smith	<u>yes</u>
Mayers-Johnson	<u>yes</u>	Troiano	<u>abstain</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>
Serlin	<u>yes</u>		

motion carried

ADJOURNMENT:

At 11:28 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria Lancer, District Clerk

Board of Education
Special Meeting
June 28, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on June 28, 1993

Present,
Board of
Education: Mr. Lawrence Zaino, President
Mr. Hugo DeCiutiis, Dr. Sheila Mayers-Johnson, Mr. Joseph Pascarella,
Messrs. John Carl Smith and Robert Troiano, Jr.

Others
Present: Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business /Management Services
Mr. Robert Pinckney, Superintendent of Schools Elect
Dr. Leon Dodson, Board of Education Trustee Elect

CALL TO ORDER:

At 7:40 p.m., Mr. Lawrence Zaino, President, called the meeting to order

ACTIONS UNDER EXISTING POLICY:

Resolution - Permanent Substitute to provide preparation time for Pre-Kindergarten and Kindergarten Teachers

A motion was made by Dr. Mayers-Johnson and seconded by Mr. DeCiutiis, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the hiring of a permanent substitute to provide preparation time for Pre-Kindergarten and Kindergarten teachers beginning in the 1993-1994 school year.

DeCiutiis	<u>yes</u>	Troiano	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Resolution - Arbitration Case No. 17-390-0136-92

A motion was made by Dr. Mayers-Johnson and seconded by Mr. Zaino, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board reject the claim forms submitted by Pre-Kindergarten and Kindergarten teachers for preparation time in relationship to American Arbitration Case No. 17-390-0136-92.

DeCiutiis	<u>yes</u>	Troiano	<u>abstain</u>
Mayers-Johnson	<u>yes</u>	Zaino	<u>yes</u>
Pascarella	<u>yes</u>		

motion carried

Mr. John Carl Smith arrived at 7:53 p.m.

EXECUTIVE SESSION:

At 7:55 p.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 9:00 p.m.

FINANCIAL MATTERS:

Resolution - Transportation Contracts

A motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

Regular Meeting
June 28, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.1 (continued)

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of transportation contracts (with written confirmation) with the following carrier for the summer programs 1993 (handicapped) and the 1993/94 school year:

1993/94 School Year

Seven (7) contracts with We Transport, Inc. at an increase of 2% over the 1992/93 school year.

Summer 1993

One (1) contract with We Transport, Inc. at an increase of 2%.

PERSONNEL:

Resolution - Salary - Janet Fastenau, Superintendent's Secretary

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, that the salary of Janet Fastenau, the Superintendent's Secretary, be increased by \$7,000 for the 1993-94 school year.

Resolution - Salary - Carolyn Kozikowski

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, that Carolyn Kozikowski receive increases giving her parity with the members of the secretarial unit for the following years: 1992-93, 1993-94, 1994-95.

Resolution - Salary - Mrs. Frances Van Buren, Assistant Superintendent for Curriculum & Instruction

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, that the salary for the Assistant Superintendent for Curriculum and Instruction, Mrs. Frances Van Buren, be increased by 4 percent for the 1992-93 school year.

DeCiutiis	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

motion carried

Resolution - Sick Days - Mrs. Frances Van Buren, Assistant Superintendent for Curriculum & Instruction

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, that upon retirement the Assistant Superintendent for Curriculum and Instruction, Mrs. Frances Van Buren, be entitled to pay for one-half of her unused sick days up to a cap of 300 days.

De-Ciutiis	<u>yes</u>	Smith	<u>abstain</u>
Mayers-Johnson	<u>abstain</u>	Troiano	<u>yes</u>
Pascarella	<u>yes</u>	Zaino	<u>yes</u>

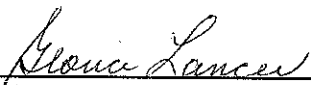
motion carried

Regular Meeting
June 28, 1993

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mr. Pascarella, seconded by Dr. Mayers-Johnson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted



Gloria Lancer, District Clerk