Annual Organization Meeting Board of Education July 10, 1991

The Annual Organization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Junior High School, Rockland Street, Westbury, New York on July 10, 1991.

Present, Board of Mrs. Adelaide Brinson, Mr. Hugo DeCiutiis, Mrs. Patricia Gordon,

Mr. Joseph Pascarella, Mrs. Susan Serlin, Mr. Robert Troiano, Jr.

Education:

and Mr. Lawrence Zaino

0thers

Dr. Charles Swensen, Superintendent of Schools

Present:

Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel

Mr. Robert Mulligan, Attorney

Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

The meeting was called to order at 8:00 p.m. by Ms. Jan Tegge, District Clerk.

#### OATH OF OFFICE:

Mr. Hugo DeCiutiis, newly elected trustee, was sworn into office by Ms. Tegge, District Clerk, and he signed the certificate required by law.

#### ELECTION OF A PRESIDENT:

Ms. Tegge asked for nominations for President.

A motion was made by Mr. Pascarella and seconded by Mrs. Serlin nominating Mr. Zaino for President. Mr. Zaino declined the nomination.

A motion was made by Mrs. Brinson and seconded by Mr. DeCiutiis nominating Mrs. Gordon for President.

A motion was made by Mrs. Serlin and seconded by Mrs. Brinson to close the nominations.

Brinson	yes	Pascarella	yes
DeCiutiis	yes	Serlin	yes
Gordon	yes	Troiano	yes
		Zaino	no

motion carried

There were no further nominations and a vote was taken:

Brinson	yes	Serlin	yes
DeCiutiis	yes	Troiano	yes
Pascarella	no	Zaino	no

motion carried

Mrs. Gordon was elected President of the Board of Education for the 1991/92 school year.

Mrs. Gordon was sworn into office by Ms. Tegge, District Clerk, and she signed the certificate required by law.

Mrs. Gordon presided over the meeting.

#### ELECTION OF A VICE PRESIDENT:

Mrs. Gordon called for nominations for Vice President.

A motion was made by Mr. DeCiutiis and seconded by Mr. Troiano nominating Mrs. Brinson for Vice President.

#### ELECTION OF A VICE PRESIDENT: (Continued)

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and unanimously carried to close the nominations.

There were no further nominations and Mrs. Brinson was unanimously elected Vice President of the Board of Education for the 1991/92 school year.

Mrs. Brinson, Vice President, Mr. Gosden, Treasurer, and Ms. Jean Kasyjansky, Deputy Treasurer, were sworn into office by the District Clerk and signed the certificates required by law. Ms. Jan Tegge, District Clerk, was sworn into office by Mrs. Gordon and signed the certificate required by law.

#### MINUTES OF PREVIOUS MEETING:

A motion was made by Mrs. Serlin and seconded by Mrs. Brinson that the Board approve the minutes of the June 12, 1991 Budget Vote and Election of Trustees.

Brinson	yes	Pascarella	yes
DeCiutiis	abstain	Serlin	yes
Gordon	yes	Troiano	yes
		Zaino	yes

motion carried

#### INFORMATION:

Mrs. Gordon announced that the Board of Education business meetings for July 17 and August 21, 1991 will be held in the Middle School Library at 8:00 p.m.

#### REPORTS:

Mrs. Gordon noted that reports are deferred until the regular meeting in July.

#### COMMENDATIONS:

Mrs. Gordon advised that commendations are deferred until the regular meeting in September.

### OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Mrs. Gordon further stated that this portion of the meeting is deferred until the regular meeting in July.

## DISTRICT POLICY:

#### Resolution - Board of Education Policies

8.1 Resolved, that the Board hereby readopts its governing policies for the 1991--1992 school year.

Brinson	yes	Pascarella	yes
DeCiutiis	abstain	Serlin	yes
Gordon	yes	Troiano	yes
		Zaino	yes

motion carried

#### ACTIONS UNDER EXISTING POLICY:

## Resolution - Appointments - Board Officers

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.1 Resolved that the Board approve the following appointments effective July 1, 1991. The salaries and fees listed below are for the 1991-1992 school year.

	Salary/Fee 1991-1992
Janice Tegge District Clerk	\$6256
Kraemer and Mulligan Counsel	\$12,500
Robert Gosden Treasurer	0
Robert Abrams, A. W. Oldehoff and Company Auditor	\$11,750
Jean Kasyjanski Deputy Treasurer	\$24,000
Neville Mullings Purchasing Officer	\$32,000
Betty Lou Franzese Records Access, Records Management	\$6603
Charles Butkiewicz Asbestos Compliance Officer Health and Safety Officer	0
Mildred Broyles Internal Auditor	0

#### Resolution - Appointment - Public Information Officer

A motion was made by Mr. Zaino, and seconded by Mr. Pascarella, that the Board approve the following:

9.2 Resolved, that the Board appoint Thomas A. Sabella as Public Information Officer at the rate of 30.00/hr, effective July 1, 1991 through June 30, 1992.

Brinson	abstain	Pascarella	yes
DeCiutiis	yes	Serlin	yes
Gordon	abstain	Troiano	yes
	•	Zaino	yes

motion carried

## Resolution - Appointment - Payroll Certification Officer

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.3 Resolved, that the Board appoint Mr. Robert Gosden as Payroll Certification Officer for the 1991-1992 school year.

#### ACTIONS UNDER EXISTING POLICY: (Continued)

## Resolution - Budget Transfers

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.4 Resolved, that the Board authorize the Superintendent to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 1991-1992 school year.

For transfers up to \$1000, the Board of Education is to be notified.

For transfers over \$1000, the Board of Education is to approve.

#### Resolution - Appointments - Official School Doctors

Resoluttion 9.5 was withdrawn by Dr. Charles Swensen, Superintendent of Schools.

#### Resolution - Appointments - Official School Dentists

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.6 Resolved, that the Board appoint official school dentists for the year 1991-1992 at the budgeted amount of \$0.25 per pupil examined. It is recommended that the rotating schedule of assignments as prepared by the Director of Pupil Personnel Services, be followed for the 1991-1992 school year.

Dentist	School	
Dr. Edward Robinson	Dryden, Park	
Dr. John Buonasera	Park, Drexe1,	Whispering Pines
Dr. Robert Brown	St. Brigid's,	School of the Holy Child
	Friends	

#### Dental Examinations

Public Schools: Students in pre-k through grade 6. Non-public Schools: Students in kindergarten through grade 6.

#### Resolution - Surety Bond

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.7 Resolved, that the Board authorize preparation of a surety bond for the following employe4s. Copy of bond is to be filed with the county clerk.

(1)	School District Treasurer	\$500,000
(2)	Deputy Treasurer	500,000
(3)	District Clerk	500,000
(4)	Internal Auditor	100,000
(5)	Purchasing Officer	100,000
(6)	Senior High General Organization Treasurer Chief Faculty Advisor	100,000 100,000
(7)	Middle School General Organization Treasurer Chief Faculty Advisor	100,000 100,000
(8)	District Courier	100,000

## ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution - Board of Education Meetings

A motion was made by Mr. Zaino, and seconded by Mr. Troiano, that the Board approve the following:

9.8 Resolved, that the Board establish dates, times, and locations for the regular monthly meetings of the Board of Education for the 1991-1992 school year.

## Recommended Dates, Times and Locations

July 17, 1991	8:00 p.m.	Middle School Library
August 21, 1991	ττ	II .
*September 25, 1991	tt .	High School Library
October 16, 1991	н.,	11
November 20, 1991	11	11
December 18, 1991	11	**
January 15, 1992	11	U
**February 26, 1992	11	11
March 18, 1992	ti .	11
April 15, 1992	u .	rı
May 20, 1992	11	11
June 17, 1992	11	п

<sup>\*</sup>September 18 - Yom Kippur

\*\*February 17-21, 1992 - Winter Recess

Brinson	abstain	Pascarella	yes
DeCiutiis	abstain	Serlin	abstain
Gordon	yes	Troiano	yes
		Zaino	yes

motion carried

## Resolution - Adult Education Salaries

A motion was made by Mrs. Serlin, and seconded by Mr. Troiano, that the Board approve the following:

9.9 Resolved, that the Board establish adult education teachers' salaries and fees for the 1991-1992 school year.

#### 1991-1992 Salaries

Director of Adult Education Program

\$5466

Teaching Staff

Step I - \$16.00 per hour Step II - \$17.00 per hour Step III - \$18.00 per hour

#### ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution 9.9 (continued)

#### 1991-1992 Fees

Senior Citizens

will pay regular fee and

receive a discount on four

courses

Senior Citizens (Out-of-district)

will pay regular fee + \$5.00

and receive a discount on

four courses

English and Citizenship

No fee

Academic and Cultural, Recreational (In-district) ranging from \$35-55 with a few exceptions as approved

June 19, 1991

Academic and Cultural,

Recreational (Out-of-district)

ranging from \$40 to 60

Brinson abstain
DeCiutiis no
Gordon yes

Pascarella Serlin Troiano Zaino

yes yes yes

yes

motion carried

# Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 9.10 Resolved, that the Board appoint general organization treasurers and chief faculty advisors for the 1991-1992 school year as follows:
  - (1) High School

Mrs. Bridget Zaino, High School Central

Treasurer

Mr. Pless Dickerson, Chief Faculty Advisor

(2) Middle School

Mrs. Nanci Volino, Middle School Central

Treasurer

Mrs. Mary Ellen Haynes, Chief Faculty Advisor

#### Resolution - Bank Depositories

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.11 Resolved, that the Board of Education designate the following banks and securities dealers as depositories and/or custodial agents for the 1991-92 school year:

#### The Bank of New York

- (1) General Fund Money Market Account
- (2) General Fund "NOW" Account
- (3) Special Fund (Federal Grants) Checking Account
- (4) Capital Fund Checking Account
- (5) Capital Fund Money Market Account
- (6) Certificates of Deposit & Repurchase Agreements
- (7) High School General Organization Checking Account

## ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution 9.11 (continued)

#### Norstar Bank of Long Island

- (1) General Fund Money Market Account
- (2) General Fund Repair Reserve Checking Account
- (3) General Fund Payroll Account
- (4) Capital Fund Capital Reserve Checking Account
- (5) Trust and Agency Fund Money Market Checking Account
- (6) Cafeteria Fund Checking Account
- (7) Cafeteria Fund Money Market Account
- (8) Special Fund Money Market Account
- (9) Certificates of Deposit & Repurchase Agreements
- (10) Middle School Organization Account
- (11) High School General Organization Account
- (12) Risk Retention Fund Checking Account
- (13) Risk Retention Fund Money Market Account

#### Citibank

- (1) General Fund Savings Account
- (2) Certificates of Deposit and Repurchase Agreements

## European American Bank

- (1) General Fund Savings Account
- (2) Certificates of Deposit & Repurchase Agreements

# Manufacturers Hanover Trust, National Westminster Bank, Chemical Bank, Chase Manhattan Bank

Certificate of Deposit & Repurchase Agreements

#### Merrill Lynch

Repurchase Agreements

#### ${\tt MB\,IA}$

- (1) Certificates of Deposit
- (2) Repurchase Agreements
- (3) U.S. Treasury Bonds, Bills & Notes

## Resolution - Signatories

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unan-imously that the Board approve the following:

9.12 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Deputy Treasurer and District Clerk as signatories for all district accounts and wire transfers for all accounts with the exception of the following:

Two signatures required for  $\frac{\#7}{}$  - Bank of New York;  $\frac{\#10-11}{}$  - Norstar Bank, as indicated on Resolution No. 9.11:

Superintendent of Schools Chief Faculty Advisor High School Central Treasurer Middle School Central Treasurer

#### ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution - Appointments - Census Enumerator and Attendance Officer

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

Resolved, that the Board appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer for the 1991-1992 school year, salary - 0.

#### Resolution - Annual Mileage Reimbursement

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

Resolved, that the Board of Education approve the mileage reimbursement fee of \$.26 for the 1991-1992 school year.

#### Resolution - Appointment - Officer to Approve Conference Attendance

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following resolution as amended:

Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for staff.

#### Resolution - Committee on Special Education

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1991/92.

#### Chairperson CSE

Dr. Mariann Berliner

# Coordinator of Special Education and Special Services Mrs. Marjorie E. Toran

#### School Psychologist

Dr. Stanley Zwick

Dr. Laurence Adams

Dr. Beth Sofer

Dr. James Lassiter

Mr. Duane Green

#### School Nurses

Mrs. Janet Bernstein

Mrs. Gail Barber

Mrs. Linda Ingram

Mrs. Sheila Silvers

Mrs. Isabelle Molnar

#### School Psychiatrist

Dr. Ronald Persau

## Advisor to the CSE

Mrs. Lavilla Watson

Mrs. Cheri Alaia

Mrs. Ivy Haywood

Mr. Robert Watson

### School Physician

To be announced

#### Special Education Teachers

Mrs. Doris Busloff

Mrs. Cathy Handy

Mrs. Patricia McCormack

Mrs. Grace Bryant

Mrs. Nora Friedl

Mrs. Bonnie Whalen

Mrs. Arlene Schwartz

Mrs. Leah Meeks

Mrs. Maureen Fromme

Mrs. Rosemarie Brady

Mr. James Milan

Mrs. Delores Russell

Ms. Angela Terry

Mrs. Ann Sela

Mrs. Joann Cohn Mrs. Donna Heller

Mrs. Rose Joyner

Mrs. Victoria Stewart

Mrs. Mildred Waldren

Mrs. Joyce Thomas

Mrs. Frances Solomon

Mrs. Andrea Hill

Mrs. Yona Zimerman

Mrs. Mary Volpe-Davis

## ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution 9.16 (continued)

#### CSE Parents

Mrs. Dorothy Byrd

Mrs. Julia Davis

Mrs. Karin Marrone

Mr. Jorge Caceres

Mrs. Deborah Young

Mrs. Betty Clark

Mrs. Karen Hollie

Senior High School Subcommittee on Special Education

Middle School Subcommittee on Special Education

Drexel Avenue School Subcommittee on Special Education

Powell's Lane School Subcommittee on Special Education

Park Avenue School Subcommittee

on Special Education Dryden Street School Subcom-

mittee on Special Education

## Resolution - Committee on Pre-School Special Education

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for school year 1991/92.

#### Chairperson

Mrs. Grace Bryant

#### Alternate Chairperson

Dr. Mariann Berliner

## CPSE Parent

Mrs. Karin Mattone

#### Alternative CPSE Parents

Mrs. Dorothy Byrd

Mrs. Julia Davis

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

#### ADJOURNMENT:

At 9:12 p.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

fan Tegge

Board of Education Regular Meeting July 17, 1991

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the middle school, Rockland Street, Westbury, New York on July 17, 1991.

Present,

Mrs. Patricia Gordon, President

Board of

Messrs. Hugo DeCiutiis, Joseph Pascarella, Mrs. Susan Serlin,

Education:

Messrs. Robert Troiano, Jr., and Lawrence Zaino

Absent:

Mrs. Adelaide Brinson

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent of Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel

Mr. Robert Mulligan, Attorney Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

Mrs. Patricia Gordon, President, called the meeting to order at 8:05 p.m. She asked the audience to rise to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETING:

A motion was made by Mrs. Serlin, and seconded by Mr. Troiano, that the Board approve the minutes of the Regular Meeting held on June 19, 1991.

DeCiutiis	abstain	Serlin	yes
Gordon	yes	Troiano	yes
Pascarella	yes	Zaino	yes

#### motion carried

#### REPORTS:

#### a. Board of Education - Mrs. Patricia Gordon, President

Mrs. Gordon, newly elected President of the Board of Education, said she looks forward to working with Board members, administration, staff, parents and members of the community toward the goal of developing an essential school system. To that end, it is proposed that committees be formed so that the Board will receive information about the community's concerns. Committees will consist of Board members, central administrators, teachers and the community. Forms will be mailed to all residents soliciting volunteers and will also be available at the Business Office and Board meetings. The August meeting is the deadline for applications. During the next month, guidelines under which the committees will function, will be developed. This is an experimental program and results will be evaluated in six months. (Entire statement on tape.)

#### b. Superintendent of Schools - Dr. Charles Swensen

Dr. Swensen responded to the July 7, 1991 article in Newsday which described the purposes, intent and activities of members of the Community Advancement Team. Dr. Swensen said that he has no quarrel with the group's purpose to improve education, however, he does take issue with some of the article's statements.

The article stated that 25 students graduated with IEP diplomas and, in fact, the number was seven. Dr. Swensen said that the statement that IEP diploma recipients "are not proficient in anything" is an unfortunate interpretation because the IEP diploma is awarded to students who have fulfilled the individual criteria and the goals and objectives established by the CSE.

#### REPORTS: (Continued)

b. Superintendent of Schools (continued)

Dr. Swensen said that Dr. Berliner, Director of Pupil Personnel, would respond to the article's statement that special education is a "dumping ground," and would describe the procedure involved when a child is recommended to the CSE.

The article additionally claimed that the District's pool repair estimate was \$3,000,000. In actuality, it was \$1,996,500 (reported at the October 1990 meeting as \$2,000,000). While Mr. Meredith Knight did provide a lower estimate, Dr. Swensen pointed out that it did not include architectural changes which an overall modernization project would require to meet State standards.

Finally, Dr. Swensen addressed concerns about needed repairs in the schools. While additional work is required, it was stressed that this obligation is not being neglected, and Mr. Robert Gosden, Ass't. Superintendent, Business/Management, would detail the projects which have been completed as well as those in progress.

In closing, Dr. Swensen assured the audience that his response was not meant to engage in a rhetoric of antagonism, but rather to encourage future dialogue. (Entire statement on tape.)

c. Curriculum and Instruction - Mrs. Frances Van Buren, Ass't. Superintendent

Mrs. Van Buren reported on the number of students participating in the summer school programs, both academic and driver's education, and stated that the totals are approximately the same as last year. (Entire statement on tape.)

d. Business and Management Services - Mr. Robert Gosden, Ass't. Superintendent

Mr. Gosden reviewed capital and facilities projects underway within the District, both in-house and contractors.

#### In-house includes:

- 1. Pupil Personnel Services moving to the Park Avenue School and the reconstruction will be completed on or about July 26th.
- 2. HVAC units in Home Economics suites have been removed and the ceilings will be repaired in August.
- The senior high school boys' toilets will have dividers installed and flushometers and faucets will be repaired in August.
- 4. Senior high school renovations will be undertaken after the work is completed at Park Avenue. Included are rooms 102 and 107 which will require approximately two and a half weeks.
- 5. Window repairs at the middle school will begin the second week in August and work on HVAC units will also continue. The compressor on the roof of the new wing which cools the second floor malfunctioned and air cannot be cooled. It will take two to three weeks to obtain parts and to contract for repairs.
- 6. The Drexel Avenue School's principal's office has been moved. It has been painted, an air conditioner has been installed and a wall has been removed to enlarge the area. An air conditioner was also installed in the nurse's office for the summer program.
- 7. The Dryden Street School is being scraped, painted and repaired. The movement of classrooms from Park to Dryden is anticipated on August 12th or 13th.

#### REPORTS: (Continued)

- d. Business and Management Services (continued)
  - 8. Care of the grounds has been completed at Park Ave. and Drexel, and the middle school is now receiving attention. The upkeep of library grounds was undertaken around the Memorial Day weekend. Minor work needed in other areas will be addressed after the summer.

#### Capital projects include:

- 1. Senior high school chorus and band room -- ceiling work will be completed in two weeks.
- 2. Specifications for middle school exhaust system will be completed next week and a bid will be issued.
- 3. Powell's Lane cafeteria tables to be replaced. Bid will be advertised in eight days.
- 4. Bid for curtains at the senior high school will be presented at this evening's meeting.
- 5. At Drexel, Powell's Lane and Park Avenue there will be asphalt repairs. and at Drexel and Powell's Lane, parking lots will be expanded.
- 6. A bid for blind replacement at Drexel Avenue will be presented at this meeting.
- 7. No bids have been received for room 116's electrical/plumbing contracts at the senior high school. Therefore, in-house staff will be utilized. HVAC work will be modified.
- 8. Re replacement of doors at Dryden Street and Drexel Avenue, a Letter of Intent has been sent to the New York State Department of Education for approval of work to take place during the school year.
- Administration Building's second floor windows will be replaced and work is scheduled for August 1st.
- 10. Approval for Dryden St-eet roof proposal is expected in September.
- 11. Little Theatre air conditioning is being replaced and will be completed by the end of this week.

In addition, the following written reports were presented.

- (1) Building Use Report. Copy attached.
- (2) Fire Drill Report. Copy attached.
- e. State and Federal Projects Presented by Dr. Charles Swensen
  - (1) Chapter I/PSEN
  - (2) ESEA Chapter 2
  - (3) ESEA Title II
- f. Pupil Personnel Services Dr. Mariann Berliner, Director
  - (1) Homebound Instruction Report June, 1991. Copy attached.
  - (2) Special Services June, 1991. Copy attached.
  - (3) Transitional Support Services June, 1991. Copy attached.
  - (4) Suspension Summary June, 1991. Copy attached.
  - (5) Enrollment & Attendance Report, Periods VIII and IX. Copy attached.

REPORTS: (Continued)

#### f. Pupil Personnel Services (continued)

In addition, Dr. Berliner reviewed procedures used to determine handicapping conditions of students. These children are generally brought to the attention of the CSE by parents, judicial officers, or school staff. Referrals are followed in accordance with New York State Department of Education requirements which include:

- 1. social history
- 2. psychological evaluation
- 3. educational report and classroom observation
- 4. medical report

Children, 12 years or older, also have the benefit of a vocational assessment; children with physical handicapping conditions, who may require therapy, are reviewed; and a review of audiology, speech and language may also be indicated. The Committee determines eligibility for special education based upon the New York State Department of Education's Commissioner's definition. Programs and services are then specified.

Regarding -tatistics surrounding children identified as handicapped, Dr. Berliner reported that approximately 11% of Westbury's children (in and out-of-district) are handicapped. The National Office for Educational Statistics (1987) indicates the national average (in-district only) as 10.97%. The statistic offered by the Council for Administrators for Special Education is 12 to 15%. In res-onse to the Newsday article, Dr. Berliner pointed out that Westbury is below the national average and, in conclusion, said that the goal of special education is to have every child meet his/her potential which is also the goal of the Westbury School District.

#### OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard.

Patricia Andrews Ann Sweat Arthur Outram Olivia Hollis

The public portion of the meeting was declared closed at 9:02 p.m.

#### DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of Addition to Section 700

8.1 As per Board of Education policy, the Board was required to vote on this resolution which was introduced and discussed at the Une 19, 1991 meeting and which is included on pages 6 through 9 of the June 19, 1991 minutes. The vote was unanimous in favor of the resolution.

Resolution - Board of Education Policy - Approval of Addition to Section 700

8.2 As per Board of Education policy, the Board was required to vote on this resolution which was introduced and discussed at the June 19, 1991 meeting and which is included on pages 9 and 10 of the June 19, 1991 minutes. The vote was unanimous in favor of the resolution.

#### DISTRICT POLICY: (Continued)

#### Resolution - Board of Education Policy - Approval of Addition to Section 700

8.3 As per Board of Education policy, the Board was required to vote on this resolution which was introduced and discussed at the June 19, 1991 meeting and which is included on page 11 of the June 19, 1991 minutes. The vote was unanimous in favor of the resolution.

#### ACTIONS UNDER EXISTING POLICY:

# Resolution - School Lunch - Certification of Acceptance for Free and Reduced Price Meal Policy Statement

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.1 Whereas the New York State Education Department, Bureau of School Food Management and Nutrition has requested that the Certification of Acceptance for Free and Reduced Price Meal Policy Statement be approved.

#### Resolution - New York State School Boards Association

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unan-imously that the Board approve the following:

9.2 Resolved, that the Board of Education nominate a voting delegate and an alternate voting delegate to the New York State School Boards Annual Conference to be held October 24-27, 1991, in Albany, New York.

Nominee: Mrs. Susan Serlin

#### Resolution - Chapter I/PSEN

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superin-endent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of School Improvement Grants Management and Compliance in the New York State Education Department for Chapter I and PSEN funds - Special Services for the Educationally Disadvantaged Children for the 1991-1992 school year.

#### Resolution -- ESEA Chapter 2

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of School Improvement Grants Management and Compliance in the New York State Education Department for an ESEA Chapter 2 Program for the 1991-92 school year.

#### Resolution -- ESEA Title II

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of School Improvement Grants Management and Compliance in the New York State Education Department for an ESEA Title II program for the 1991-1992 school year.

#### FINANCIAL MATTERS:

#### Resolution - Acceptance of Treasurer's Report

A motion was made by Mr. DeCiutiis, seconded by Mr. Trolano, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June 30, 1991, as prepared by Robert S. Gosden, District Treasurer.

#### Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Compariosn Chart June 30, 1991
  - (2) Internal School Account June 30, 1991

## Resolution - Bid - Approval of Transportation Contract

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.3 Resolved, that the following Out-of-District transportation for 1991/92, Bid No. 91-17, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby is, awarded as follows, in accordance with the attached analysis sheet:

#### 1991/92 School Year

Tomfor Transportation

Per Pupil Contract Martin de Porres

#### Resolution - Summer Program for Handicapped

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contract and contract extensions for Summer Programs, Handicapped, Out-of-District:

We Transport, Inc. - Contract Extension

Contract No. 87-S4 R4

Rosemary Kennedy School

Hendrickson Bus Corp. - Contract Extension
Contract No. 90-S3-R1 BOCES Fo

BOCES Fern Place

Tomfor Transportation - Contract Extensions

Contract No. 87-S3 A-R3 Contract No. 90-S4-R1

BOCES Cerebral Palsy

Mill Neck Manor

Contract No. 87-S6-R4

Nassau Center for the Develop-

mentally Disabled

Tomfor Transportation - Contract

Contract No. 91-S11

Martin de Porres

Cost - \$20.00 per pupil per day

#### Resolution - Summer Program for Handicapped

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

FINANCIAL MATTERS: (Continued)

#### Resolution 10.5 (continued)

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency contract for the transportation of handicapped students to the Drexel Avenue School Summer 1991 program:

Contract No:

91-S13

Contractor:

Tomfor Transportation

Cost: Period: \$4,950.00 per 60 passenger bus July 1, 1991 thru August 12, 1991

Resolution - Bid - Approval of Transportation for In-District Summer Program for the Handicapped

10.6 Resolved, that the following In-District Transportation for Summer 1991 Program, Bid No. 91-25, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby is, awarded as follows, in accordance with the attached analysis sheet:

Summer 1991

Contract No:

91-S12

Contractor:

Tomfor Transportation \$150.00 per bus per day

Cost:

(Total: \$3,900.00)

#### Resolution - Instructional Contract

A motion was made by Mr. DeCiutiis, seconded by Mrs. Sèrlin, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an Instruction Contract dated March 20, 1991 between the Westbury Union Free School District and the Manhasset Union Free School District for one student at \$1,008.00.

#### Resolution - Instructional Contract

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an instructional contract between the Westbury Union Free School District and the Nassau Center for the Developmentally Disabled, Inc., at a rate for individuals as approved by the New York State Education Department.

## Resolution -- Transfers - Approval of Transfers for General Fund Expenditures

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1991-92 fiscal year.

Code	Description	From	To
1310 160 00 0000 1345 160 00 0000	Business Office Salaries Purchasing Office Salaries	32,000	32,000
5540 403 00 0000 2850 435 00 0000 2855 435 00 0000	District Co-Curr. Trans. Co-Curr. Field Trips Interscholastic Trans.	67,087	29,337 37,750

#### FINANCIAL MATTERS: (Continued)

Resolution	10.9	(continued)
	TO . /	(COH-LILUCA)

	<del></del>		From	To
5581 490 00 0	0000	BOCES Trans. (Field Trips)	35,000	
2850 490 00 0		BOCES Outdoor Ed. (Field Trips)	,	35,000
		•		•
2855 449 00 (	0000	Supervision Fees	28,151	
2855 151 10 5	5300	Supervision, High School	-	20,000
2855 151 20 5	5300	Supervision, Middle School		8,151
				-
2110 501 10 5		School Supplies, High School	12,300	
2610 502 10 5		Audio Visual, High School		1,300
2610 502 20 5	5300	Audio Visual, Middle School		1,000
2850 536 10 5	5300	Musical Supplies, High School		2,000
2850 436 10 5		Musical Contracts, High School		2,000
2850 400 10 5	5300	Assemblies, High School		3,000
2850 509 10 5	5300	Graduation, High School		3,000
2280 501 10 5	5300	Home & Career Skills	4,175	
2280 490 00 8	8200	Occupation Ed Programs		4,175

## Resolution - Bid - Approval of Custodial Supplies for 1991/92

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Custodial Supplies, Bid #91-15, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows:

	Items Awarded	Bid Amount
Amity Vacuum & Supply, Inc.	57	\$9,598.65
Essential Maintenance Supply	3	640.62
Halbro Control Industries, Inc.	10	984.65
I. Janvey & Sons, Inc.	30	7,935.25
	$\overline{100}$	\$19,159.17

The amount is within budgetary allotment for 1991-92 and low bidders meeting specifications.

# Resolution - Bid - Approval of Interior Reconstruction at Senior High for 1991/92

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the following contract for Reconstruction work at the Westbury High School, Contract No. 1 - General Construction, Bid \$91-19, in accordance with the specifications prepared by the Purchasing Department, Board of Education be and hereby is awarded as follows:

Michael Borruto, General Contractor 103,919.00

No awards are being made for Contracts 2, 3 and 4. There were no bids for Contract No. 2 and Cont-act No. 4 and the sole bid for Contract No. 3 was rejected.

# Resolution - Bid - Approval of Interscholastic Sports Equipment and Supplies for 1991-1992

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

FINANCIAL MATTERS: (Continued)

Resolution 10.12 (continued)

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Interscholastic Athletic Supplies, Bid #91-20, in accordance with the specifications prepared by the Purchasing Department, Board of Education be and hereby are awarded as follows. This award is based on low bidders meeting specifications.

Vendor	Items Awarded	Amount
ARC Sports	3	\$ 694.00
Baxter Sports Sho-	33	8,139.30
Champion Products, Inc.	2	1,066.00
Circle System Group	3	1,105.64
Dol-Gray Enterprises	2	1,243.00
Graves-Humphreys Co.	6	633.24
Island Sports Shop	5	291.58
Manhasset Sports Shop	9	1,829.70
Micro Bio Medics, Inc.	24	1,526.35
Massapequa Soccer and Sports Sho-	3	903.00
Port Jefferson Sporting Goods	7	1,696.07
Wolf's Sport Shop, Inc.	19	3,536.86
	$\overline{116}$	\$22,664.74

## Resolution - Bid - Approval of Sale of Surplus School Bus

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the sale of the Surplus School Bus (Midi-20 Passenger), 1979 Ford Model B600, VIN B60CVEA0212, in accordance with the specifications prepared by the Purchasing Department, Board of Education be awarded as follows:

Purchaser	Bid Price

International Baptist Church 500.00

## Resolution - Bid - Approval of Sale of Surplus Printing Equipment

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.14 Resolved, that upon the recommendation of the Superintendent of Schools, the sale of Surplus Printing Equipment, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

Purchaser: AMB Graphics Inc.

Equipment	Bid Price
1 Original Heidelberg Press 10 x 15 Platton (1959)	521.00
1 Multigraph Duplicator, Multilith Model No. 1250 (1959)	101.00
1 Type Work Station with Type	11.00

The equipment as listed is being sold as is, without any warranty or guarantee of any kind.

HCP.

FINANCIAL MATTERS: (Continued)

Resolution - BOCES - Approval of BOCES Addendum Contracts for 1990-1991

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Addendum Contracts for the 1990-91 Fiscal Year.

(Two copies to be signed by the Board President and District Clerk)

Resolution - Capital Repairs - Approval of Capital Repairs as Contingent Expense at Park and Powell's Schools

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve, as a contingent expense, the capital repairs at the Park Avenue and Powell's Lane Schools necessitated by acts of vandalism on July 5, 1991 and July 7, 1991. Said repairs to be funded by District insurance recoveries and supplemented by an amount from the General Fund necessary to cover insurance deductibles.

Resolution - CSE Committee - Approval of Recommendations Made by the Committee on Special Education for Placement of Students

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, Phase I IEPs and placement as noted or an appropriate equivalent placement.

EFF.

STUDENT CONDITION	CSE RECOMMEN	NDATION	DATE	COST
IN-DISTRICT PLACEME	ENTS			
#1	_	Summary - Does not meet for special services		
#2		Summary - Does not meet for special services		
#3		Summary - Does not meet for special services		
#4		Summary - Does not meet for special services		
<b>#</b> 5		Summary - Does not meet for special services		
#6		Summary - Does not meet for special services		
#7		Summary - Does not meet for special services		
#8		Summary - Does not meet for special services		

## FINANCIAL MATTERS: (Continued)

Resolu	tion 10.17	(continued)		
#9		CSE Meeting Summary - Declassification		
#10		CSE Meeting Summary - Declassification		
#11		CSE Meeting Summary - Declassification		
#12		CSE Meeting Summary - Graduating IEP diploma		
#13		CSE Meeting Summary - Graduating IEP diploma		
#14		CSE Meeting Summary - Parent agreed to abice by IEP as it stands for 9/91		
#15		CSE Meeting Summary - Dropped from BOCES has refused alternate educational placements. Can re-register until age of 21	55	
#16		CSE Meeting Summary - Agreed to follow IEP as originally written		
#17		CSE Meeting Summary - Agreed to follow IEP as originally written		
#18		CSE Meeting Summary - Will confer with child as to continuation of services		
#19	ED, LD	Homebound instruction and BOCES Occ. Ed.	9/91	Continuation
#21	OHI	Drexel - Consultant Teacher Program OT 2X/week, PE IX/week	4/91	COSL (-)
#20	LD	Middle - Consultant Teacher Program	9/91	COSL (-)
#22	LD	Middle - Consultant Teacher Program	9/91	COSL (-)
#23	ED, LD	Middle - Consultant Teacher Program	9/91	Continuation
#24	SI, LD	Park - Resource Room IX/daily Speech 5X/week (3X/group, 2X/indiv.)	9/91	Continuation
#25	LD, SI	Park - Resource Room 1X/daily Speech 4X/week (1X/group, 3X/indiv.) Counseling 1X/week group	9/91	COSL (+)
#26	ED	Park - Resource Room 1X/daily Counseling 1X/week group	9/91	COSL (+)
#27	LD	Drexel - Resource Room 1X/daily Speech 2X/week group	9/91	COSL (-)
#28	ED	Drexel - Resource Room 1X/daily Consultant Teacher Program	9/91	COSL (+)
#29	ED	Powell's - Resource Room 1X/daily Counseling 1X/week group	9/91	Continuation
#30	LD	Drexel - Resource Room lX/daily Consultant Teacher Program	9/91	Continuation

## FINANCIAL MATTERS: (Continued)

Resolution		10.17	(continue		ed)	
#31	LD		Drexe1	_	E	

	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
#31	LD	Drexel - Resource Room 1X/daily Consultant Teacher Program	9/91	Continuation
#32	LD	Drexel - Resource Room 1X/daily	9/91	Continuation
#33	LD, SI	Drexel - Resource Room 1X/daily Consultant Teacher Program Speech 2X/week group	7/91	COSL (+)
#34	ED	SHS - Resource Room 1X/daily Counseling 1X/week group	9/91	COSL (+)
#35	LD	SHS - Resource Room 1X/daily Counseling 1X/week group	9/91	COSL (+)
#36	LD	SHS - Resource Room 1X/daily	9/91	COSL (-)
#37	ED	SHS - Resource Room 1X/daily Counseling 1X/week group	7/91	COSL (-)
#38	LD	SHS - Resource Room 1X/daily Speech 2X/week group	9/91	Continuation
#39	LD	SHS - Resource Room 1X/daily Counseling 1X/week indiv.	9/91	Continuation
#40	LD	SHS - Resource Room 1X/daily	9/91	Continuation
#41	LD, SI	SHS - Resource Room 1X/daily Speech 2X/week group	9/91	Continuation
#42	OHI, LD	Park - Self-contained sp. ed. 15:1+1 Counseling IX/week indiv.	7/91	COSL (+)
#43	ED	Park - Self-contained sp. ed. 15:1+1 Counseling 1X/week indiv.	7/91	COSL (+)
#44	ED	Park - Self-contained sp. ed. 15:1+1 Counseling 1X/week indiv.	7/91	COSL (+)
#45	ED	Park - Self-contained sp. ed. 15:1+1 Counseling 1X/week group Speech 2X/week group	7/91	COSL (+)
#46	MH	Park - Self-contained sp. ed. 15:1+1	7/91	COSL (+)
#47	МН	Park - Self-contained sp. ed. 15:1+1 Counseling 1X/week group	7/91	COSL (+)
<i>‡</i> 48	SI	Park - Self-contained sp. ed. 15:1+1	9/91	COSL (+)
#49	LD	Drexel - Self-contained sp. ed. 15:1+1	7/91	COSL (+)
<i>#</i> 50	LD	Drexel - Self-contained sp. ed. 15:1+1	7/91	COSL (+)
#51	LW, AI	Drexe1 - Self-contained sp. ed. 15:1+1 Speech 4X/week group	7/91	COSL (+)
#52	LD, SI	Drexel - Self-contained sp. ed. 15:1+1 Speech 3X/week group	7/91	COSL (+)

#### FINANCIAL MATTERS: (Continued)

		( oone in a day		
Resolut	ion 10.17 (	continued)		
<i>#</i> 53	ED	Drexel - Self-contained s ed. 15:1+1	9/91	COSL (+)
<i>#</i> 54	LD	Middle - Self-contained sp. ed. 15:1+1	7/91	COSL (+)
<b>#</b> 55	LD	Middle - Self-contained sp. ed. 15:1+1	7/91	COSL (+)
<i>#</i> 56	MR	Middle - Self-contained sp. ed. 15:1+1 Counseling 1X/week group	7/91	COSL (+)
<i>#</i> 57	LD	Middle - Self-contained sp. ed. 15:1+1	7/91	COSL (+)
<i>#</i> 58	ED	SHS - Self-contained sp. ed. 15:1+1 Counseling 1X/week group	7/91	COSL (-)
<i>\$</i> 59	ED	SHS - Self-contained sp. ed. 15:1+1 Counseling 1X/week group	9/91	COSL (+)
#60	ED	SHS - Self-contained sp. ed. 15:1+L Counseling IX/week group	7/91	COSL (+)
#61	ED, LD	SHS - Self-contained sp. ed. 15:1+1 Counseling 1X/week group	7/91	COSL (+)
#62	LD	SHS - Self-contained sp. ed. 15:1+1 Counseling 1X/week group	7/91	COSL (+)
#63	ED	SHS - Self-contained sp. ed. 15:1+1 Counseling 1X/week group	7/91	Continuation
#64	LD	SHS - Self-contained sp. ed. 15:1+1	9/91	Continuation
#65	LD	SHS - Self-contained sp. ed. 15:1+1 Speech 2X/week group	9/91	Continuation
#66	LD	SHS - Self-contained sp. ed. 15:1+1	7/91	Continuation

COSL = Change of Service Level

#67

## Resolution - BOCES - Approval of BOCES contracts for 1991/92

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.18 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES contracts for Services for the 1991-92 Fiscal Year. The attached is the initial contract and will be amended to reflect any changes in our usage of their services.

SHS - Self-contained sp. ed. 15:1+1 9/91

(Two copies to be signed by the Board President and District Clerk)

#### Resolution - Bid - Approval of Districtwide Concrete Curbing Installation; Asphalt Paving, Repairing, Sealing and Restriping

A motion was made by Mr. DeCiutiis and seconded by Mrs. Serlin that the Board approve the following:

10.19 Resolved, that upon the recommendation of the Superintendent of Schools, the following contract for Asphalt and Concrete Work Districtwife, Bid \$91-23, in accordance with the specifications prepared by the Purchasing Department, Board of Education be and hereby is awarded as follows:

Abell/ABX Corp.

\$41,584.00

Continuation

FINANCIAL MATTERS: (Continued)

Resolution 10.19 (continued)

DeCiutiisyesSerlinyesGordonyesTrolanoyesPascarellaabstainZainoyes

#### motion carried

# Resolution - Bid - Approval of Replacement of Stage Curtain at Senior High and Blinds at Drexel

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.20 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Curtain and Blind Replacement, Bid #91-24, in accordance with the specifications prepared by the Purchasing Department, Board of Education be and hereby are awarded as follows. This award is based on low bidders meeting specifications.

Vendor	Items Awarded	Amount
Royal Window Products	A (Senior High School)	\$4,350.00
Amsterdam Fabricators Corp.	C & D (Drexel Ave. School	1,590.00 \$5,940.00

## Resolution - Transportation - Contract for Bus Matron for 1991

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.21 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contract for a bus matron for the 1991 Fern Place Summer School Program:

Contract No:

91-S14

Contractor:

Hendrickson Bus Corp.

Cost:

\$42.00 per matron per day

## Resolution - Transportation - Contracts for 1991/92 School Year

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.22 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contracts for the 1991/92 School Year:

Tomfor Transportati	on
Contract No:	91-2
School:	BOCES Ames School
Cost:	\$275.00 per pupil per month (1 pupil)
Contract No:	91-3
School School	Bethesda SDA School
Cost:	\$495.00 per month (2 pupils)
Contract No:	91-3
School:	St. Raphael
Cost:	\$325.00 1st pupil per month (1 pupil)
Contract No:	92-5
School	Merrick Woods Country Day
Cost:	\$465.00 1st pupil per month (1 pupil)

FINANCIAL MATTERS: (Continued)

Resolution 10.22 (continued)

Contract No:

92 - 6

School:

Anne Frank Montessori

Cost:

\$475.00 1st pupil per month (1 pupil)

Contract No:

92 - 7

School:

HANC

Cost:

\$325.00 1st pupil per month (1 pupil)

#### PERSONNEL:

#### Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:

Lichtenstein, Arlene

Tenure Area:

Elementary Education

Certification:

NYS N, K-6MA+30 Step 8 - \$47,520

Salary: Assignment:

Drexel Avenue School

Effective Date:

September 1, 1991 thru September 1, 1994

Name:

Warren, Reginald

Tenure Area:

Bilingual NYS Pending

Certification: Salary:

BA Step 2 - \$30,046

Assignment:

Senior High School-Bilingual Mathematics

Effective Date:

September 1, 1991 thru September 1, 1994

Name:

Foge, Gigi

Tenure Area:

Foreign Language

Certification: Salary:

NYS Latin/NYS English

Assignment:

MA Step 1 - \$33,238 Senior High School

Effective Date:

September 1, 1991 thru September 1, 1994

## Resolution - Tenure Appointments - Administrative Staff

Resolution 11.2 was withdrawn by Dr. Charles Swensen, Superintendent of Schools.

#### Resolution - Retirement - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the followint certificated personnel as indicated:

Frohman, Joan

Speech Teacher

June 30, 1991

Powell's Lane & Senior High School

PERSONNEL: (Continued)

## Resolution - Resignation - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Lazard, Abenie

Teacher Aide Powell's Lane 6/30/91

#### Resolution - Appointments - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Barnett, Charles

Cleaner

Step 1 - \$21,002

7/18/91

Middle School

Hill, Gregory

Cleaner

Step 1 - \$21,002

7/18/91

Dryden Street School

## Resolution - Appointments - Summer School Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the 1991 Summer School, effective July 1, 1991 through August 14, 1991,

George Anderson Alicia Ashby Edwin Bernauer Marlene Brickner Paul Brown Peter Buttner Hattie Davis Charles DeMeo Ronald Dobson Lucian Durso Gary Ferrigno Estelle Gonzalez Robert Kaseb Marc Lupa John Lyons Arthur Maddaloni Carmine Marano

Arlethia Meeks
John McFerran
James Milan
Anthony Nigro
Linda Rizzo
John Russo
Jeanne Sadlow
Joyce Thomas

Reginald Warren

Social Studies Science

Mathematics Library

Social Studies

English Guidance

Social Studies Driver Education Driver Education

Science ESL

Mathematics
Social Studies
Driver Education
Driver Education
Driver Education
Mathematics
Social Studies

Driver Education Mathematics English

Physical Education Social Studies

English Mathematics

PERSONNEL: (Continued)

#### Resolution - Appointments - Summer School Civil Service Staff

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following Civil Service personnel to the 1991 Summer School, effective July 1, 1991 through August 14, 1991.

#### CIVIL SERVICE

Brown, Joan	Computer Proctoe	9.46/hr.
Edwards, Elaine	Typist-Clerk	7.50/hr.
Lennox, Thomas	Student Security Aide	5.67/hr.
Walker, Gloria	Attendance Clerk	7/50/hr.
Washbourn,∴Anne	Office Supervisor	\$2,435/session
Unassigned	Student Office Aide (SYEP)	

#### Resolution - Appointments - Summer Handicapped Program

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the rec-mmendation of the Superintendent of Schools, the Board of Education approve the appointment of the following personnel for the summer school program for handicapped children, effective July 8, 1991 through August 14, 1991, at the following rate:

Edward A. Mainzer guidance counselor .875 FTE: Step 2 - \$4,914 (28 days)

Nanci Hall substitute teacher =1875 FTE: Step 1 - \$4,716 (6 days) + \$884.25

#### Resolution - Appointment - Psychologist - Committee on Special Education

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Dr. Stanley Zwick as districtwide psych9logist for the Committee on Special Education on August 7, 1991 at the per diem rate.

#### EXECUTIVE SESSION:

At 9:55 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session to discuss personnel and othermatters. The meeting resumed in open session at 10:55 p.m.

## Resolution - Appointment as Hearing Officer Under Civil Service Law 75

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.5 Resolved, that Dr. Charles Swensen is appointed as hearing officer under Civil Service Law 75 to hear charges against the employee identified on the attached schedule.

# Resolution - Violation of School Policies and Regulations Relating to the Use of School Facilities

A motion was made by Mrs. Serlin, and seconded by Mr. Troiano, that the Board approve the following:

#### Resolution 9.7 (continued)

9.7 Resolved, that School Board Members are hereby authorized in their individual discretion to make complaints and accusatory instruments in connection with violation of school policies and regulations relating to the use of school facilities.

DeCiutiisnoSerlinyesGordonyesTroianoyesPascarellayesZainono

motion carried

#### ADJOURNMENT:

At 11:00 p.m., a motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis. and carried unanimously that the meeting be adjourned.

Respectfully submitted,

an Tegge

District Clerk

Special Meeting Board of Education August 12, 1991

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on August 12, 1991.

Present,

Board of Education:

Mrs. Adelaide Brinson, Mr. Hugo DeCiutiis, Mrs. Patricia Gordon, Mrs. Susan Serlin, Mr. Robert Troiano, Jr. and Mr. Lawrence Zaino

Mr. Joseph Pascarella

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Assit. Superintendent, Curriculum

#### CALL TO ORDER:

The meeting was called to order at 7:35 p.m. by Mrs. Patricia Gordon, President.

#### EXECUTIVE SESSION:

At 7:40 p.m., a motion was made by Mrs. Serlin, secondef by Mr. DeCiutiis, and carried unanimously that the Board meet in executive session to discuss personnel and other matters. The meeting resumed in open session at 10:00 p.m.

#### FINANCIAL MATTERS:

#### Resolution - Levy on Taxable Property - 1991/92

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

Resolved, that the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead School year 1991-92, amounting to;

\$32,816,806. 982,000.

School Purpose

Total

\$33,798,806.

Library Purpose

And, resolved, that the sum of:

\$27,285,161.

School Purpose

897,000.

Library Purpose

\$28,182,161.

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the Towns of North Hempstead and Hempstead, Nassau County, New York for the year 1991-92 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1991-92.

And, further resolved, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6--20.0 of the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before August 15th, 1991.

#### ADJOURNMENT:

At 10:02 p.m., a motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Board of Education Regular Meeting August 21, 1991

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the middle school, Rockland Street, Westbury. New York on August 21, 1991.

Present,

Mrs. Patricia Gordon, President

Board of

Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis, Joseph Pascarella,

Education:

Robert Troiano, Jr. and Lawrence Zaino

Absent:

Mrs. Susan Serlin

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Assit. Superintendent, Curriculum

Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel

Mr. Robert Mulligan, Attorney Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

Mrs. Patricia Gordon, President, called the meeting to order at 8:00 p.m. She asked the audience to rise to salute the flag and boserve a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the minutes of the Organization Meeting held on July 10, 1991.

A motion was made by Mr. Trolano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the minutes of the Regular Meeting held on July 17, 1991.

#### REPORTS:

a. Board of Education - Mrs. Patricia Gordon, President

Mrs. Gordon said that notices have been mailed soliciting participants for committees which will assist in the Board's goals this school year. She asked the audience to complete applications if they are interested in becoming involved, and said that committees would be formed by the next Board of Education meeting to be held in September and would be activated by the October meeting.

Mrs. Gordon congratulated Maureen Hocker, one of three New York State teachers appointed by the New York State Education Department to join a committee which will review material for languages other than English. Congratulations were also extended to Marcia Rochester, who will serve on a New York State Education Department committee to ensure that all State exams are bias-free.

Mrs. Gordon announced that the Superintendent's report would be presented last so that everyone would be present for his remarks.

- b. Curriculum and Instruction Mrs. Frances Van Buren, Ass't. Superintendent
  - (1) Report of Social Studies Syllabus Review and Development Committee
  - (2) Summer School
- d. Business and Management Services Mr. Robert Gosden, Ass't. Superintendent
  - (1) Building Use Report. Copy attached.
  - (2) Fire Drill Report. Copy attached.

REPORTS: (Continued)

d. Business and Management Services (continued)

In addition to the foregoing written reports, Mr. Gosden said that the final assessments for the 1991/92 tax year on which the District's tax rates would be computed had been received. He reviewed the process by which an estimate is determined and pointed out that between the April 1st projection and August 1st when the rate is set, significant changes occurred. Mr. Gosden described the four classes of property which are taxed and the number of tax certiorari applications resulting in a net effect of a slightly higher tax rate than published although the school district will not receive any additional monies above what was previously indicated.

Mr. Gosden said that security patrols had been instituted at the beginning of summer and were expanded to cover weekdays as well as weekends. The patrols will continue into early October at which time they will again be reviewed. Furthermore, Mr. Gosden reported that custodians, maintenance personnel, security guards and members of the Board of Education will be issued identification cards which can be presented, if necessary, to any persons or groups using school grounds without authorization.

- e. State and Federal Projects Presented by Dr. Charles Swensen, Superintendent
  - (1) Consolidated Proposal PL 94-142, PL 99-457, PL 89-313
  - (2) Early Childhood/At Risk Programs Pre-kindergarten, Attendance Improvement/Dropout Program.
- f. Pupil Personnel Services Dr. Mariann Berliner, Director
  - (1) 1990-1992 Overall Student Population Change by School and District
  - (2) Out-of-District Special Education Statistics
  - (3) Enrollment & Attendance Report, Period X. Copy attached.
  - (4) Summer Handicapped Program
- b. Superintendent of Schools Dr. Charles Swensen

Dr. Swensen reported that throughout the summer a number of facilities projects had been undertaken. He introduced Mr. Michael Batkiewicz, Director of Buildings and Grounds, who reviewed the nature and scope of the work completed, as well as work in progress. Mr. Batkiewicz described the following in-house and capital projects on a school by school basis:

Drexel Avenue: Principal's office completed.

Gym floor repaired and refinished.

Dryden Street: Moved furniture and materials from Park Avenue.

Kitchen renovated by maintainers and will be painted.

New appliances ordered.

Park Avenue: Moved Pupil Personnel offices from the Senior High School.

Installed new high tech security system - interior and exterior.

Mailboxes moved to the main office.

#### REPORTS: (Continued)

#### b. Superintendent of Schools (continued)

Powell's Lane: Reading room lighting installed.

Range installed in room 17.

ESL room will be completed in a couple of weeks. New base-board heating is on order.

Middle School: New lettering to be completed next week.

HVAC units removed from the Home Economics suite. Walls and doors installed. Painting to be completed this week.

Air conditioning unit in science room was replaced.

Four bathrooms were renovated.

Sink in nurse's office replaced and wall repaired.

New corridor ceilings near gymnasium will be installed.

Windows in old wing will be repaired and wood floors have been restored.

Senior High:

Home Economics and sewing rooms have been converted into academic classrooms.

Renovations of rooms 102 and 117 were completed.

Computer room was moved.

Ice machine installed in Physical Education Department.

Districtwide: Storm drains cleaned.

Planned projects include:

Replacement of Drexel School's blinds to be installed by by August 30th.

Parking lot renovation started.

Smoke detection system being installed at Dryden Street.

At Park Avenue, a contract has been awarded for asphalting of play and walk areas.

Bid being reviewed for replacement of cafeteria tables at Powell's Lane.

Renovation of Powell's Lane parking lot has begun.

At Senior High, band and chorus ceilings have been replaced and curtains ordered.

Capital projects include:

Renovations started on room 16.

Started repair of beams in pool area.

Installation of doors at Park Avenue and Powell's Lane in progress.

Architect writing specifications for doors at Dryden Street and Drexel Avenue.

#### REPORTS: (Continued)

#### b. Superintendent of Schools (continued)

Administration Building's windows will be replaced within two weeks.

Bid will be published for Dryden Street roof.

Air conditioning in Little Theatre at Senior High School has been replaced.

In conclusion, Dr. Swensen said that most work will be completed by Friday, August 29th, and invited the public to tour the buildings.

#### OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:46 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Roger Corbin Mr. Peterson Mr. Michael William Powell Smith Karen Mattone Joan Sommese Mrs. Gains Mrs. Lucas Mrs. Thompson Jim Missile Tracy Neal Janet King Mrs. Olivia Hollis Mrs. Sweat Mrs. Johnson Mrs. Alexander Mr. Gilmore Rosemary Brady Mr. St. Hilein Mrs. Lipsey Mr. Cullem Mrs. Boyce Dr. Daphne Mailer Mrs. Anthanio Shirley Clay Alvin Gaines

The public portion of the meeting was declared closed at 10:26 p.m.

## ACTIONS UNDER EXISTING POLICY:

#### Resolution - NYSSBA

A motion was made by Mr. Pascarella and seconded by Mr. Zaino that the Board approve the following:

9.1 Resolved, that the Board of Education cast one vote for Iris Wolfson to serve as Area II Director to the New York State School Boards Association.

Brinson yes Pascarella yes
DeCiutiis abstain Troiano yes
Gordon yes Zaino yes

motion carried

## Resolution - Appointments - School Doctors

A motion was made by Mr. DeCiutiis, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of school doctors listed below for the 1991/92 school year:

Dr. Nelson Erhart - chief physician \$4,500

Dr. Eugene Kern - \$4,500

Dr. Luis Martinez - \$4,500

Dr. Malous Molavi - \$4,500

#### ACTIONS UNDER EXISTING POLICY: (Continued)

## Resolution - Religious Holy Days

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the raw average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

#### Days of Religious Observances

\*Elevation of the Cross

Rosh Hashana

Yom Kippur

First Two Days of Succoth

Last Two Days of Succoth

Feast of Immaculate Conception

Chanukah

**Epiphany** 

Ash Wednesday

\*Great Lent Begins

Purim

\*Annunciation

First Two Days of Passover

Holy Thursday

Good Friday

Easter Monday

\*Good Friday

Last Two Days of Passover

Ascension Day

Shavuot (Feast of Weeks)

\*Eastern Orthodox

## Resolution - State and Federal Projects

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Children with Handicapping Conditions in the New York State Education Department for Federal Assistance for the Education of Children with Disabilities. Included in this consolidated proposal is an application for PL-94-142, PL 99-457 and PL 89-313 for the 1991-92 school year.

#### FINANCIAL MATTERS:

## Resolution - Approval of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July 31, 1991, as prepared by Robert S. Gosden, District Treasurer.

## FINANCIAL MATTERS: (Continued)

#### Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart July 31, 1991
  - (2) Internal School Account July 31, 1991

#### Resolution - Transfers

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1990-91 fiscal year.

	Code	From (-)	<u>To (+)</u>
Board of Education Contractual Supplies	A1010 400 00 0000 A1010 501 00 0000	10,000.00 1,621.21	
District Clerk Salary Contractual Supplies	A1040 150 00 0000 A1040 476 00 0000 A1040 501 00 0000		3,000.04 529.12 191.73
District Meeting Rental Inspectors Printing Supplies	A1060 433 00 0000 A1060 449 00 0000 A1060 472 00 0000 A1060 501 00 0000	2,450.00 1,210.00 1,662.76	789.83
Central Administration Salaries Non-Inst. Salaries Equipment Supplies	A1240 150 00 5100 A1240 160 00 5100 A1240 200 00 5100 A1240 501 00 5100	16,675.16	11,246.17 5,314.46 162.86
Finance Salaries Non-Inst. Salaries Non-Inst. Salaries Non-Inst. Salaries Equipment Contractual Equipment Rental Equipment Rental Advertising Conferences BOCES Payroll NYSEIS Financial BOCES Bid Supplies	A1310 150 00 5400 A1310 160 00 5400 A1310 162 00 5400 A1310 163-00 5400 A1310 200 00 5400 A1310 400 00 5400 A1310 433 00 5400 A1310 435 00 0000 A1310 476 00 5400 A1310 476 00 5400 A1310 476 00 5400 A1310 490 00 4901 A1310 490 00 4914 A1310 490 00 4931 A1310 501 00 5400	28,844.29 3,800.93 725.74	41,176.30 8,945.65 4,744.26 233.19 11,018.00 6,000.00 727.24 1,265.75 4,165.00 3,800.01 1,401.31
Treasurer Salary Supplies	A1325 160 00 0000 A1325 501 00 0000		664.61 24.35
Purchasing Salary	A1345 160 00 0000		7,692.31
Legal Contractual	A1420 449 00 0000	4,160.06	•

## FINANCIAL MATTERS: (Continued

## Resolution 10.3 (continued)

	Code	From (-)	To (+)
Page - 1	<del></del>		
Personnel	17/00 750 25		
Clerical	A1430 160 00 0000		241.01
Contractual	A1430 400 00 0000		817.25
Physicals	A1430 440 00 0000	675.00	
Board of Education	A1430 449 00 0000		10.00
Advertising	A1430 472 00 0000	1,216.02	
Records Management			
Equipment	A1440 200 00 0000		12 170 76
	112440 200 00 0000		13,179.76
Public Information			
Equipment	A1480 200 00 0000		10,421.20
Contractual	A1480 449 00 0000	5,580.38	,
Central Services			
Salaries	11630 160 00 0000	110 (00 00	
Contractual	A1620 160 00 0000	112,638.00	
Fue1	A1620 400 55 0000		205.00
	A1620 454 20 0000		4,032.20
Fuel	A1620 454 55 0000		48,815.24
Light	A1620 456 55 0000		2,491.23
Repair	A1620 465 55 0000		873.60
BOCES	A1620 490 55 0000		1,210.80
Conferences	A1620 476 55 0000		181.87
In-Service			
Supplies	A2070 501 00 1400		000 0-
BOCES	A2070 490 00 4929		903.37
Бобив	A2070 490 00 4929		100.00
Operations			
Contractual/Grounds	A1621 468 55 0000	5,315.17	
0-1-10-1			
Central Services			
Gas	A1620 457 55 0000		35,490.55
General/Building	A1620 466 55 0000	22 <b>,</b> 442.45	
Contractual/Repair	A1620 467 55 0000	11,729.84	
Fuel Damage	A1620 469 20 0000		32,663.68
Other Contractual	A1620 469 55 0000		73,824.12
Park Flood	A1620 469 70 0000		42,975.26
Telephone	A1620 478 55 0000	27,853.05	-
Supplies	A1620 540 55 0000	500.00	
Paint	A1620 551 55 0000		500.00
Maintenance			
	41601 160 FF 0000		
Salaries	A1621 162 55 0000		11 <b>,</b> 637 <b>.</b> 58
Contractual	A1621 465 55 0000		17,000.00
Supplies/Plumbing	A1621 545 55 0000		6,191.39
/Hardware	A1621 546 55 0000		6,882.07
/Lumber	A1621 547 55 0000		644.75
Unallocated Insurance	A1910 424 00 0000	72 019 00	
ondarocated indutance	A1710 424 00 0000	73,018.00	
Association Dues	A1920 479 00 0000		517.00
Judgements/Claims	A1930 400 00 0000		4,704.97
Contributions to NYS	A1996 400 00 0000		160 /07 51
	AT770 400.00 0000		163,497.51
Supervision			
Salaries	A2010 150 00 1400	37,874.29	
Non-Inst. Salaries	A2010 160 00 1400	6,364.29	

## FINANCIAL MATTERS: (Continued)

## Resolution 10.3 (continued)

		Code	e 		From (-)	To (+)
Superv	vision (continued)					
	Consultants	A2010 449				12,050.54
	Conferences Supplies	A2010 476 A2010 501				2,032.82 234.70
	adphites	AZUIU JUI	1 00	1400		254.70
Pupi1	Personnel Services					
	Salari-s	A2015 150				1.00
	Non-Inst. Salaries Equipment	A2015 160 A2015 200			1,583.93	789.53
	Technical Services	A2015 449			3,000.00	
	Furniture	A2015 465	5 60	1100	-	116.63
	Supplies	A2015 503				1,155.14
	Standardized Tests	A2015 512	2 60	1100		10,224.79
Super	vision					
_	Salaries	A2020 150			68,319.43	
	Clerical Salaries	A2020 160			1,408.25	1 01
	Supplies	A2020 50	1 20	5300		1.81
Super	vision-Special Schools					
	Printing	A2040 449	9 85	5687		708.00
In-Se:	rvice					
In oc.	Salaries	A2070 150	0 00	1400		7,110.75
	Non-Inst. Aides	A2070 160	0 00	1400		412.50
	Contractual	A2070 440	6 00	1400		7,966.03
Inst.	Salaries					
	K-6	A2110 120	0 00	0000	68,000.00	
	7-12	A2110 13			187,339.59	
	Substitutes	A2110 140			9,000.00	2/ 200 20
	Textbooks/H.S. BOCES/Oc. Ed.	A2110 480 A2110 490				24,000.00 222,292.98
	Supplies	A2110 50				1,000.00
	Salaries (Business)	A2113 13			158,743.00	_,
	Salaries (Art)	A2120 13				
	Salaries (Art)	A2120 13	0 20	5300	150,000.00	
CSE						
	Salaries	A2250 16			60,000.00	
	Contractual	A2250 44				11,000.00
	Spec. Exams	A2250 44 A2250 47			97,000.00	26,000.00
	Tuition Textbooks	A2250 47			97,000.00	10,000.00
Occup	ational Education	12200 1E	0.10	2112		104,186.00
	Salaries (Tech.) Salaries (Home Ec.)	A2280 15 A2280 15				53,156.00
	Salaries (Tech.)	A2280 15				60,210.10
	Salaries (Home Ec.)	A2280 15	0 20	2120		124,759.60
Summa	r School					
Cumin	Salaries	A2320 15	0 85	5688		8,900.00
	Non-Inst. Salaries	A2320 16				202.00
	Driver Ed.	A2320 46				2,600.00
	Refunds	A2320 47				2,300.00
	Supplies BOCES	A2320 50 A2310 49				1,244.00 680.00
	DOODO	112010 77		5001		000.00

# FINANCIAL MATTERS: (Continued)

# Resolution 10.3 (continued)

•	Code	From (-)	To (+)
Library			
Salaries	A2610 150 00 0000		19,100.00
Non-Inst. Salary	A2610 160 00 0000	14,700.24	
AV Loan	A2610 460 90 0000	1,500.00	
C.A.I.			
Salary	A2630 150 00 0000	57 <b>,</b> 687 <sub>:</sub> 44	
Equipment	A2630 200 00 0000	37,007:44	1,700.00
Computer Software	A2630 460 00 0000		5,400.00
Supplies	A2630 501 00 0000		1,500.00
Attendance	12905 160 60 0000		000 00
Salary BOCES	A2805 160 60 0000 A2805 490 60 4915		289.00
Supplies	A2805 490 00 4915 A2805 501 60 0000		220.00 105.00
3 GP F 1100	112003 301 00 0000		103.00
Guidance			
Salary	A2810 150 00 5675		4,800.00
Non-Inst. Salary	A2810 160 00 5675		4,000.00
Contract	A2810 476 10 5675	1,800.00	
Supplies	A2810 501 20 5675	1,500.00	
Health Service			
Salary	A2815 161 00 0000	5,000.00	
Equipment	A2815 200 60 0000	3,000.00	604.00
Contractual	A2815 470 60 6300		22,000.00
BOCES	A2815 490 60 4916		4,000.00
			.,
Diagnostic Screening			
Supplies	A2816 501 60 5640		1,300.00
Psychological Services			
Salary	A2820 150 00 5680		( 100 00
Supplies	A2820 512 60 5680		6,100.00 410.00
	111010 311 00 3000		410.00
ERSSA			
Salary	A2822 150 00 5640	7,340.00	
G : 1 rr 1			
Social Work Salary	42925 150 00 5000	/ 202 00	
Supplies	A2825 150 00 5690 A2825 501 60 5690	4,302.00	01 00
Supplied	112023 301 00 3030		81.00
Co-Curricular			
Salary	A2850 150 80 5685	19,250.00	
Contractual (Other	A2850 400 80 5685		4,000.00
Chaperones	A2850 449 80 5685		8,700.00
Intercebelentia Courte			
Interscholastic Sports Salaries	A2855 150 80 5686		/ 000 00
BOCES	A2855 490 80 4918		4,000.00 15,400.00
Supplies	A2855 501 80 5686		3,000.00
1.1			3,000.00
District Transport.			
Salary	A5510 161 51 0000		6,100.00
Equipment	A5510 200 51 0000		4,745.00
Contractual	A5510 400 51 0001		22,906.00
Contract Transport.	A5540 435 51 5683	20 000 00	
contract reamsport.	COOK TO 609	29,000.00	
Public Transport.	A5550 476 51 5691	2,487.00	
-		, , , , ,	

# FINANCIAL MATTERS: (Continued)

# Resolution 10.3 (continued)

	Code	From (-)	To (+)
State Retirement	A9010 800 87 0000	164,681.00	
Teachers Retirement	A9020 810 87 0000		32,000.00
Life Insurance	A9045 800 00 0000		14,000.00
Transfer Special Aid	A9901 950 00 0000		68,000.00
Auditing Fee	A1320 422 00 0000		1,000.00
Health	A9060 840 87 0000	1,000.00	
Board of Education Contractual	A1010 400 00 0000	21.00	
Personnel Teacher Regist.	A1430 420 00 0000		21.00
Tuition	A2110 470 60 4120	307.39	
Contractual	A2110 400 00 5675		307.39
Board of Education Contractual	A1010 400 00 0000	1,600.05	
District Clerk Supplies	A1040 501 00 0000		.05
Personnel Contractual	A1620 400 55 0000		10,000.00
Curriculum Inst. Salaries Non-Inst. Salaries Equipment	A2010 150 00 1400 A2010 160 00 1400 A2015 200 60 1100		8,700.00 900.00 45.00
Reg. Day School Half-Day 6 7-12 Non-Inst. Contractual Contractual Contractual Tuition Supplies Supplies	A2110 110 70 3000 A2110 130 00 0000 A2110 160 00 0000 A2110 400 00 0512 A2110 400 10 0000 A2110 400 00 4913 A2110 470 60 4120 A2110 501 31 3100 A2110 501 40 0000	13,900.00 15,800.00 9,000.00 6,500.00 5,000.00 23,000.00 5,500.00 3,900.00	88,600.00
CSE Textbooks	A2250 480 60 5640		1,700.00
Occupational Education Salaries	A2280 150 10 2113		18,750.00
C.A.I. Salaries Computer Softward	A2630 150 00 0000 A2630 460 00 0000	12,354.00	5,400.00
Diagnostic Screening Salaries	A2816 150 60 5640	24,746.00	

## FINANCIAL MATTERS: (Continued)

#### Resolution 10.3 (continued)

	Code	From (-)	To (+)
Co-Curricular Contractual	A2850 449 80 5685		900.00
Undistributed Health Insurance	A9060 840 87 0000	22,295.00	
Transfer to Special Aid	A9901 950 00 0000	68,000.00	
Teachers Retirement	A9020 810 87 0000		545,000.00
State Retirement	A9010 800 87 0000	125,000.00	
FICA	A9030 820 87 0000	67,000.00	
Workers Comp.	A9040 830 87 0000	45,000.00	
Tax Anticipation Notes	A9760 720 00 0000	49,000.00	
Contract Transport.	A5540 435 51 5684	60,000.00	
Plant	A1620 454 55 0000	35,000.00	
EPE	A2340 490 85 5687	49,000.00	
BOCES/Reg. Inst.	A2110 490 60 4930	36,000.00	
Health Insurance	A9060 840 87 0000	4,000.00	

## Resolution - Transfers

A motion was made by Mr. DeCiutiis, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditiures for the 1991-92 fiscal year.

Code	Description	To	From
A2250 150 70 5200 A2250 490 00 8102 A9030 800 00 0000 A9060 801 00 0000 A9060 804 00 0000	Special Aport. Sala BOCES Tuition FICA Health Insurance Dental Insurance	2,483 4,007 495	32,467 39,452

# Resolution - Acceptance of \$450 from Chemical Bank for FAX Machine

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$450.00 from Chemical Bank for the purchase of a FAX machine for the Senior High School. Furthermore, on behalf of the Senior High School, the Board of Education expresses its gratitude to Chemical Bank.

## Resolution - Bid

A motion was made by Mrs. Brinson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

FINANCIAL MATTERS: (Continued)

#### Resolution 10.6 (continued)

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an Educational Services Agreement between the Westbury Union Free School District and the North Babylon Union Free School District for one special education student at \$12,516.00 for the period from 9/3/91 to 6/24/92.

#### Resolution - Clerk of the Works

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a contract for Thomas Lindtvit, P.E., L.S., as the owner's representative (Clerk of the Works) for the Westbury Memorial Public Library Capital Project. A copy of the contract is attached.

#### Resolution - Summer Handicapped Program

A motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendnet of Schools, that an amendment be made to the food services contract of \$285.00 to cover expenses for increased enrollment for the summer program for children with handicapping conditions, awarded to:

School Lunch Program, Westbury Public Schools

#### Resolution - Bid - Approval of Cafeteria Tables

A motion was made by Mrs. Gordon, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

## Resolution - Bid - Rejection of Bid for New Trucks

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, that the lone bid for the purchase of two new trucks, Bid No. 91-28, submitted by Orange Motors, 799 Central Ave., Albany, New York 12206 in amounts of \$27,631.00 and \$27,287.00, be rejected because the prices are extremely high.

### Resolution - Bid - Approval of Copier Machine

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the contract for the purchase and servicing of a copier machine, Bid No. 91-29, in accordance with specifications prepared by the Purchasing Department, Board of Education, be and hereby is awarded to:

 VENDOR
 MODEL
 PRICE
 S/C PER COPY

 Claton, Inc.
 Mita DC 7085
 \$10,300
 .010¢

The award is based on low bidder meeting specification.

#### FINANCIAL MATTERS: (Continued)

#### Resolution - Facilities Analysis

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that resolution 10.13 be tabled.

#### **EXECUTIVE SESSION:**

At 10:47 p.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board meet in executive session to discuss personnel. The meeting resumed in open session at 11:33 p.m.

#### PERSONNEL:

#### Resolution - Appointments Recalled from Preferred List

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following certificated personnel, whose positions were terminated, be, and hereby are, recalled from a preferred eligible list and returned to the positions indicated at the salary rate and effective date shown below:

Popper, Roberta

Speech Teacher - Middle School/Senior High

Salary: \$52,328 - MA+45, Step 10 Effective: September 1, 1991

Gibson, Dwisht

Special Education - Senior High School Salary: \$36,367 - BA+30, Step 2

Salary: \$36,367 - BA+30, Step 2 Effective: September 1, 1991

## Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board table resolution 11.2 until the September meeting.

#### Resolution - Appointments - Science Mentors

A motion was made by Mr. Zaino, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of science mentors for the 1991-92 school year as indicated:

Harvey, Stefan	Drexel Avenue School	\$1726
Nordell, Steven	Powell's Lane School	\$1726
Oliveira, Rose	Park-Dryden Early Childhood	\$1726

#### Resolution - Retirement - Civil Service

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Donohue, Joyce Teacher Aide 9/1/91
Park-Dryden Early Childhood Center

PERSONNEL: (Continued)

#### Resolution - Appointments - Civil Service

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

## CIVIL SERVICE

Bhashyam, Malani Nurse's Aide - full- \$6124 9/1/91

time - Park-Dryden Early Childhood Center

Connolly, Kathleen Registered Nurse -\$18,404 9/1/91

full-time - Park-Dryden Early Childhood Center

Pate, Linda (withdrew, accepted another position)

Sutton, Leon Acting Assistant Step 5 8/9/91

Head Custodian, Middle School

> position differential 2,3255 night differential

Total \$28,858

Spirt, Madelyn Typist-Clerk Step 6 8/20/91

Pupil Personnel \$20,491

Office

Joseph, Elaine Typist-Clerk 9/4/91 Step 6

Pupil Personnel

Office

#### Resolution - Appointments - Permanent Classroom Substitutes

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitutes at a stipend of \$70 per diem.

Melanie Beach Park-Dryden Early Childhood Center 9/3/91-6/30/92

Sue Gerard Park-Dryden Early Childhood Center 9/3/91-6/30/92

Pearline Everett Middle School 9/3/91-6/30/92

## Resolution - Leave of Absence - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for the following certificated personnel as indicated:

1991/92 school Wilkins, Constance English Teacher year

Ferrarı, Maria Elementary Teacher 1991/92 school year

Powell's Lane School

PERSONNEL: (Continued)

#### Resolution - Appointments - Summer Handicapped Program

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board a-prove the following:

- 11.8 Resolved, that upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following persons for additional work in the summer program for children with handicapping conditions:
  - 1. Grace Bryant, Teacher of Special Education Six additional days, totaling \$1,137.38.
  - 2. Arlene Schwartz, Teacher of Special Education One additional day for the administration of the RCTs, totaling \$189.56.
  - 3. Edward A. Mainzer, Guidance Counselor Five additional days, totaling \$877.50.

## Resolution - Appointment - CPSE Chairperson

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award Mrs. Grace Bryant a stipend of \$4,000 effective September 1, 1991 through June 30, 1992 for activities associated with the Chairpersonship of the Committee on PreSchool Special Education (this position is fully funded by the administrative grant paid for by Nassau County).

## Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

Name	Tenure Area	Starting Date	Tenure Date
Friedman, Stuart Director, Athletics Physical Education & Health Education	School District Administration & Supervision	10/18/88	10/18/91

## Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

Name	Tenure Area	Starting Date	Tenure Date
Jones, Rose Marie Assistant Principal Senior High School	School District Administration & Supervision	10/11/88	10/11/91

## Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

PERSONNEL: (Continued)

Resolution 11.12 (continued)

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

Name	Tenure Area	Starting Date	Tenure Date
Ogilvie, John Elementary Principal Powell's Lane School	School District Administration & Supervision	10/11/88	10/11/91
Brinson DeCiutiis Gordon	yes yes yes	Pascarella Troiano Zaino	yes no yes motion carried

#### Resolution - Superintendent's Contract

A motion was made by Mr. Pascarella, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.13 Resolved, that the Superintendent's salaries for the 1990-1991 and 1991-1992 school years be each increased by 4% and be it further resolved that the present contract be extended to June 30, 1993.

#### Resolution - Resignation - Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

Powell, Madeline

Mathematics Teacher Senior High School September 1, 1991

## ADJOURNMENT:

At 11:59 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Regular Meeting Board of Education September 25, 1991

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Road, Westbury, New York on September 25, 1991.

Present,

Mrs. Patricia Gordon, President

Board of Education:

Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, and Mr. Robert Troiano, Jr.

Absent:

Mr. Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel

Mr. Dwight Kraemer, Attorney Ms. Jan Tegge, District Clerk

## CALL TO ORDER:

Mrs. Patricia Gordon, President, called the meeting to order at 8:06 p.m. She asked the audience to rise to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the minutes of the Special Meeting held on August 12, 1991.

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried that the Board approve the minutes of the Regular Meeting Held on August 21, 1991. Mrs. Serlin abstained.

#### REPORTS:

a. Board of Education - Mrs. Patricia Gordon, President

Mrs. Gordon announced the names of members of the Board Advisory Committees and said that an updated list would include additional volunteers. The four committees include Legislative, Buildings and Grounds, Parents and Financial. Meetings will be arranged during the next month after which ground rules will be established for each committee, and progress reports will be presented at every Board meeting.

Mrs. Gordon extended congratulations to Mrs. Patricia Francis, third grade teacher at the Drexel Avenue School, who was accepted by the English Council of the State of New York as a Teacher of Excellence. Mrs. Francis will be honored at their conference and banquet on October 14, 1991.

(Entire statement on tape.)

- b. <u>Curriculum and Instruction</u> Mrs. Frances Van Buren, Ass't. Superintendent Calculators for Grades 3-6.
- c. Business and Management Mr. Robert Gosden, Ass't. Superintendent
  - (1) Building Use Report. Copy attached.
  - (2) Fire Drill Report. Copy attached.

In compliance with Chapter IX of the Laws of 1991, signed by Governor Cuomo this past summer, Mr. Gosden described the manner of evacuation from the meeting room in the event of an emergency.

#### REPORTS: (Continued)

## c. Business and Management (continued)

As a result of a survey of the District's buildings, Mr. Gosden reviewed a "punch list" of items which have been corrected or which require further attention at the middle school.

- 1. Paper towel and toilet tissue dispensers have been installed.
- 2. Heat covers have been ordered and will be installed.
- 3. Prices are being solicited for gym wall mats.
- 4. Faucets have been installed in the bathroom on the library level.
- 5. Bathroom ceiling tiles are being straightened and painted, and plans are being formulated for the installation of new ceilings.
- 6. The back stairwell leading to the shop area has been plastered, painted and new lighting is in place.
- 7. The area in Home Economics where a dishwasher was removed has been covered over.
- 8. Small holes in floors in one or two rooms have been filed.

In response to rumors brought to Mr. Gosden's attention, he informed the audience that the \$4,500,000 revenue which may be generated by the proposed Fortunoff shopping center will benefit the Uniondale School District and not Westbury.

An analysis of our telephone system by New York Telephone will result in the installation of new lines and new telephone numbers will be announced and published as soon as the changeover is effected. The target date is mid-December.

- d. <u>State and Federal Projects</u> presented by Dr. Charles Swensen, Superintendent of Schools
  - (1) Drug Free Schools and Communities Act Program 1991/92
  - (2) Committee on Pre-school Special Education 1991/92
  - (3) Youth-at-Risk Program

In addition, Dr. Swensen reported that through the efforts of Mrs. Van Buren, the District will be the recipient of two grants in the amounts of \$12,500 and \$5,000 from the Rauch Foundation, Inc.

- e. Pupil Personnel Services Dr. Mariann Berliner, Director
  - (1) Special Registrations September, 1991
  - (2) Registration Foreign-born September, 1991
  - (3) Report on Parent Permission for Special Education Placement
  - (4) Health Services Report
- f. <u>Superintendent of Schools</u> Dr. Charles Swensen

Dr. Swensen introduced Ms. Andrea Serlin, a graduate of Westbury, who created a videotape at our senior high school. The project was part of Ms. Serlin's senior year at N.Y.U. and the audience had the pleasure of viewing the documentary which is currently entered in festivals throughout the country.

#### REPORTS: (Continued)

## f. Superintendent of Schools (continued)

Dr. Swensen reported that the scheduled reorganization of schools has occurred successfully and expressed appreciation to the maintenance and custodial staff, Mr. Robert Gosden, Mr. Michael Batkiewicz and Mr. Charles Butkewicz for the physical restructuring and leadership. Dr. Swensen pointed out that the reorganization additionally included the task of a deeper restructure and the arranging of a total environment to improve education. In this regard, he thanked Mrs. Van Buren, School Principals, Directors and Coordinators.

In addition, Dr. Swensen read the following commendations which were presented to all members of the maintenance and custodial staff.

Resolution for Maintenance Staff:

- WHEREAS, The men of the Maintenance Department used all their talents and energy in an extraordinary effort during the Summer of 1991, and
- WHEREAS, Under a short deadline, they completed the work necessary to begin the new school year in the district, and
- WHEREAS, Because of their care and dedication, The Year of Reorganization was able to begin smoothly and safely,

Now therefore, be it

- RESOLVED, that the Board of Education express its sincere appreciation to the men of the Maintenance Department on behalf of the teachers, students and parents of Westbury, and be it further
- RESOLVED, that a copy of this resolution along with a Certificate of Appreciation be presented to you as a small sign of our gratitude.

Resolution for Custodial Staff:

- WHEREAS, The custodians of the Westbury School District used all their talents and energy in an extraordinary effort during the Summer of 1991, and
- WHEREAS, Under a short deadline, they completed the work necessary to begin the new school year in the district, and
- WHEREAS, Because of their care and dedication, The Year of Reorganization was able to begin smoothly and safely,

Now therefore, be it

- RESOLVED, that the Board of Education express its sincere appreciation to the custodians of the District on behalf of the teachers, students and parents of Westbury, and be it further
- RESOLVED, that a copy of this resolution along with a Certificate of Appreciation be presented to you as a small sign of our gratitude.

Mrs. Gordon concluded this portion of the meeting by thanking the voters of the Westbury School District for passing the budget, and assured the audience that the Board is aware that this is not the end, but the beginning. Mrs. Gordon said that the Board will continue to demonstrate fiscal responsibility and will keep the public informed.

#### OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:00 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Alpine Brown Tracy Neal Lela Niles Joyce Walker Ann Sweat

Audrey Peterson Clara Jones Mrs. Clay Hyacinth Woodhouse Mrs. Broyles Sarah Adams Ronnie Clyburn Allison Lee

The public portion of the meeting was declared closed at 9:45 p.m., and a recess was called. The meeting resumed at 10:08 p.m.

#### DISTRICT POLICY:

Resolution - Approval of Addition to Section 700 - Business and Finance re Use of Facsimile Machines

A motion was made by Mrs. Serlin, and seconded by Mr. Troiano, that the Board approve the following:

 $8.1\,$  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 725 - General Fund Expenditures.

## 725.31 Use of Facsimile Machines

Facsimile machines are to be used for school district purposes only. A machine may be used for personal communications only with the express permission of the building administrator. If permission is obtained, a fee of \$2.00 per transmission shall be charged at the time of sending the FAX in addition to the individual reimbursing the district for the cost of phone charges when billed. A log is to be kept by the building administrator indicating who sent a FAX and where the FAX was sent.

This resolution, after being moved and seconded, will be carried over for Board approval at the October 16, 1991 meeting, as per Board of Education policy.

Resolution - Approval of Revision to Section 400 - Pupils and Pupil Personnel Services: CSE and CPSE Procedures

A motion was made by Mr. DeCiutiis, and seconded by Mrs. Brinson, that the Board approve the following:

8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revision to Board Policy Resolution 8.2, March 16, 1988, to read as follows:

The Superintendent of Schools will ensure that all appropriately appointed personnel responsible for carrying out the provisions of the Commissioner's Regulations Part 200 are qualified and trained in accordance with the following practice and procedure:

- 1. All personnel involved in the CSE and the CPSE and sub-CSE membership will be provided with training made available through the State Education Department.
- 2. Part 200 inservice training will be available to all staff.

#### DISTRICT POLICY: (Continued)

## Resolution 8.2 (continued)

- 3. Building faculty meetings shall be instituted to review the provisions of Part 200.
- Ongoing training by the Director of Pupil Personnel be instituted with the district CSE and CPSE and sub-CSEs.

This resolution, after being moved and seconded, will be carried over for Board approval at the October 16, 1991 meeting, as per Board of Education policy.

# Resolution - Approval of Addition to Section 400 - Pupils and Pupil Personnel Services: Pre-school Children with Handicapping Conditions

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, that the Board approve the following:

8.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following policy as mandated by the Commissioner's Regulations Section 200.2:

#### Board Policy 447.2

 That the Superintendent of Schools is authorized to establish administrative practices and procedures to ensure that each preschool child with a handicapping condition residing in the district shall have the opportunity to participate in preschool programs.

In terms of practices, the following procedures will be instituted on a monthly basis:

- 1. The Committee on PreSchool Special Education is to report monthly to the Superintendent on the status of all preschool children with a handicapping condition requiring an opportunity to participate in preschool programs.
- 2. The Committee on PreSchool Special Education is to provide opportunities for preschool children with handicapping conditions residing in the district to participate in preschool programs suitable to their handica-ping condition.

This resolution, after being moved and seconded, will be carried over for Board approval at the October 16, 1991 meeting, as per Board of Education policy.

# Resolution - Approval of Addition to Section 400 - Pupils and Pupil Personnel Services: Evaluation of Pre-school Aged Child

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, that the Board approve the following:

8.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education shall enact the following policy:

#### Board Policy 477.3

Administrative practices and procedures shall be established for the purpose of ensuring that parents have received and understand the request for consent for evaluation of a preschool-aged child.

This resolution, after being moved and seconded, will be carried over for Board approval at the October 16, 1991 meeting, as per Board of Education policy.

## ACTIONS UNDER EXISTING POLICY:

#### Resolution - Drug Free Schools and Communities Act Program

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.1 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal of the Bureau of School Health Education and Services Department in the New York State Education Department for a Drug Free Schools and Communities Act Program for the 1991/92 school year.

#### Resolution - Committee on Pre-school Education

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.2 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office for Education of Children with Handicapping Conditions in the New York State Education Department for Committee on Preschool Special Education (CPSE) Administrative Cost Reimbursement Program for the 1991-92 school year.

#### Resolution - Special Education Plan

A motion was made by Mrs. Brinson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Two Year Plan for Special Education in compliance with the Commissioner's Regulations, effective October, 1991 through September, 1993. (Copy on file with the District Clerk.)

#### Resolution - Excellence in Teaching Aid

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education submit the application for funds for Excellence in Teaching Aid for 1991-92 to the New York State Education Department, Bureau of State Aided Programs.

#### Resolution - Educational Trips

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational -rips be and are hereby approved with no additional cost to the district.

School/Organization	No. Students	Date	Destination
Drexel fifth grade class	42 students 7 chaperones	October 8, 9, 1991	Philadelphia, PA Lhaska, PA Point Pleasant, PA
Drexel School	32 students 4 chaperones	November 17- 22, 1991	Quebec City, Quebec, Canada

## ACTIONS UNDER EXISTING POLICY: (Continued)

## Resolution - Youth-At-Risk Program (formerly resolution 10.10)

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.6 Resolved that upon the recommendation of the Superin-endent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York apply for \$47,500 from the Division of Student Development and Family Support Services in the New York State Education Department for the Youth-at-Risk and Community Partnership Program for the 1991-92 school year.

# Resolution - Amendment to Resolution #16 NYSSBA 1991 Proposed Bylaw Amendments and Resolutions

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

9.7 Resolved, that the Board of Education submit the following amendment to the proposed bylaw amendments and resolutions of the New York State School Boards Association.

The amendment is to the proposed Resolution #16 which was submitted by the West Irondequoit School Board on June 24, 1991.

The amended resolution reads as follows:

"Resolved, that the Board of Directors of the New York State School Boards Association establish an ad hoc committee to study "Alternate Means of Funding Public Education" and that the committee be directed with recommending sources of funding which derive from a system of progressive taxation."

The amendment constitues the underlined section of the resolution.

Brinson	yes	Pascarella	yes
DeCiutiis	yes	Serlin	yes
Gordon	<u>yes</u>	Troiano	no

motion carried

#### Resolution - Approval of Surrogate Parent

A motion was made by Mrs. Serlin, and seconded by Mr. Troiano, to table resolution 9.8 for discussion in executive session.

#### FINANCIAL MATTERS:

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for August 31, 1991, as prepared by Robert S. Gosden, District Treasurer.
  - (1) Budget Status Report Fund A
  - (2) Revenue Status Report Fund A
  - (3) Financial Statement
  - (4) General Fund Cash Balances by Bank
  - (5) Other Funds Cash Balances by Bank

FINANCIAL MATTERS: (Continued)

#### Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart August 31, 1991
  - (2) Internal School Account August 31, 1991

#### Resolution - Transfers

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1991-92 fiscal year.

Code	Description	From	<u>To</u>
A1325 400 00 0476	Treasurer-Travel		234.50
A1621 463 55 5400	Uniforms		176.00
A1621 501 55 5400	Materials & Supplies		1,340.00
A2010 400 00 1400	Curriculum		435.00
A2040 511 00 5688	Summer School-Matl &	Supplies	1,118.00
A2-10 123 70 5200	Tutorials		3,250.00
A2110 123 90 5200	Tutorials		750.00
A2110 400 00 0000	Contractual		166.00
A2110 480 10 5300	Textbooks		19,837.86
A2110 480 20 5300	Textbooks		17,622.58
A2110 480 70 5200	Textbooks		13,335.50
A2110 480 90 5200	Textbooks		2,327.33
A2110 480 99 5200	Textbooks		5,535.29
A2110 481 00 0000	Textbooks		4,425.14
A2110 501 10 5300	Materials & Su-plies		4,617.35
A2110 531 90 5200	Materials & Supplies		692.31
A2110 533 20 5300	Materials & Supplies		33.41
A2110 533 70 5200	Materials & Supplies		500.31
A2110 536 10 5300	Materials & Supplies		1,856.51
A2110 536 40 5300	Materials & Supplies		99.83
A2110 537 20 5300	Materials & Supplies		553.48
A2250 480 20 5300	Textbooks		2,443.98
A2250 480 40 5200	Textbooks		2,524.34
A2250 501 00 0000	Materials & Supplies		6,850.36
A2610 502 20 5300	Audio Visual		33.02
A2850 158 40 5200	Intramurals		4,672.00
A2850 158 90 5200	Intramurals		4,672.00
A2850 159 40 5200	Co-Curriculum		10,000.00
A2850 159 90 5200	Co-Curriculum		10,000.00
A2850 159 20 5300	Co-Curriculum		8,000.00
A9710 600 00 0000	Bonds - Principal		30,000.00
A9710 700 00 0000	Bonds - Interest	00/ 50	8,666.67
A1310 501	Materials & Supplies	234.50	
A1621 545 55 5400	Materials & Supplies	1,516.00	
A2010 501 00 1401	Materials & Supplies	435.00	
A2110 480 00	Textbooks	69,336.02	
A2110 501 00 0000	Materials & Supplies	15,236.58	
A2110 120 11 5200	Home bound	5,117.35	
A2110 130 11 5200	Homebound	24,500.00	
A2110 130 21 5300	Homebound	11,726.65	
A9760 700 00 0000	TAN interest	38,666.67	

#### FINANCIAL MATTERS: (Continued)

#### Resolution - PSAT-SAT Testing Program

A motion was made by Mrs. Serlin, seconded by Mr. Trolano, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve payment of salaries for five (5) proctors at \$50.00 and one (1) coordinator at \$55.00 for the SAT/PSAT.

Total cost of District: \$305.00

#### Resolution - Flat Grant Districts

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education become a member for the 1991-92 school year of the Association of Flat Grant School Districts of New York State.

#### Resolution - Facilities Analysis

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education contract with Dr. Thomas E. Glass for a Districtwide Facilities Analysis as per the attached proposal. Fee for service: \$5,000 plus reimbursable expenses. Project completion date: December, 1991.

This resolution was tabled at the August 21, 1991 Board of Education meeting.

## Resolution - Bid - Rejection of Bid for Cafeteria Tables

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the lone bid for the purchase of cafeteria tabl-s, Bid No. 91-27, submitted by Public Seating Sales Service Repair Corporation, in the amount of \$19,800, be rejected.

This resolution was tabled at the August 21, 1991 Board of Education meeting.

#### Resolution - Transportation

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation con-racts for the 1991/92 school year.

Contract No:
Contractor:
School:
Cost:
No. of Students:

92-7 Hendrickson Bus Corp. East Woods - Midday Run \$299.00 per pupil per month One (1)

#### FINANCIAL MATTERS: (Continued)

## Resolution 10.8 (continued)

Contract No: Contractor: School: Cost:

No. of Students:

Contract No: Contractor:

School:

Cost: No. of Students:

Contract No: Contractor:

School: Cost:

No. of Students:

92-8

Hendrickson Bus Corp.

Hebrew Academy of Nassau County \$412.88 per pupil per month

One (1)

92-9

Tomfor Transportation Corp.

Association for the Help of Retarded

Children

\$495.00 per pupil per month

One (1)

92-10

Tomfor Transportation Corp.

Variety Pre-Schoolers

\$457.60 per pupil per month

One (1)

## Resolution - CSE Committee

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement.

HCP.		
STUDENT CONDI	TION CSE	RECOMMENDATION

EFF.

DATE

COST

#### IN-DISTRICT PLACEMENTS

TM-DISTRICT	FLACEMENTS
#1	CSE Meeting Summary - Postponed until further testing completed
#2	CSE Meeting Summary - Postponed until further testing completed
#3	CSE Meeting Summary - Postponed until further testing completed
#4	CSE Meeting Summary - Postponed to check progress at summer school
<i>#</i> 5	CSE Meeting Summary - Postponed to check progress at summer school
#6	CSE Meeting Summary - Postponed until further testing completed
<i></i> #7	CSE Meeting Summary - Postponed until further testing completed
#8	CSE Meeting Summary - Declassification
#9	CSE Meeting Summary - Parent requested mediation
#6	CSE Meeting Summary - Does not meet the criteria

FINAN	CIAL MATTERS	: (Continued)		
Reso1	ution 10.9 (	continued)		
#10		CSE Meeting Summary - Does not meet the criteria		
#10		CSE Meeting Summary - Does not meet the criteria		
#11	SI	Powell's Lane - Resource Room 1x/daily - Speech 3x/week (2 gr.; 1 ind.)	9/91	COSL (+)
#12	LD	Drexel - Consultant Teacher Program 2 hr./wk Resource Room 1x/daily	9/91	COSL (-)
#13	ED	Drexel - Consultant Teacher lx/day	9/91	Continuation
#14	ED	Drexel - Consultant Teacher 2 hrs./week	9/91	Continuation
#15	LD	Drexel - Self-contained sp. ed. 15:1 Speech 3x/week group	7/91	COSL (+)
#16	LD	Drexel - Self-contained sp. ed. 12:1 Speech 2x/week	7/91	COSL (+)
#17	LD	Drexel - Self-contained sp. ed. 15:1	7/91	COSL (+)
#18	LD	Park - Resource Room 1x/daily OT 2x/week individual	9/91	COSL (+)
#28	SI	Park - Self-contained sp. ed. 15:1	9/91	COSL (+)
#19	LD	Middle - Consultant Teacher 2 hrs./week Resource Room lx/daily	9/91	Continuation
#20	OI	Middle - Consultant Teacher Program 2 hrs./wk.	9/91	COSL (-)
#21	LD	Middle - Self-contained sp. ed. 15:1	9/91	COSL (+)
#22	LD	Middle - Consultant Teacher Program 2 hrs./wk. Speech 2x/wk. gr.; Counseling 1x/gr.	9/91	COSL (-)
#23	ED	Middle - Self-contained sp. ed. 15:1 Counseling lx/week group	9/91	COSL (-)
#24	LD	Middle - Resource Room 1 x/daily	9/91	COSL (-)
#25	LD	Middle - Resource Room lx/daily Speech 2x/week group; OT 2x/wk. ind.	9/91	COSL (+)
#26	LD	Middle - Self-contained sp. ed. 15:1	9/91	COSL (+)

FINANCIA	AL MATTERS:	(Continued)		
Resolut	ion 10.9 (co	ontinued)		
<b>#27</b>	LD, SI	Park - Self-contained sp. ed. 15:1	9/91	Continuation
#28	LD, OHI, SI	Park - Self-contained sp. ed. 15:1	9/91	Continuation
#29	ED	Park - Self-contained sp. ed. 15:1 Counseling 2x/wk. (1 ind.; 1 group)	9/91	COSL (+)
#30°	LD, SI	Park - Self-contained sp. ed. 15:1 Speech 5x/wk. (3 ind./2 gr.)	9/91	COSL (+)
OUT-OF-I	DISTRICT PL	ACEMENTS		
#1	ED	BOCES Alternative Learning Program Counseling lx/week group	9/91	\$23,572 (transp. \$213 per mo.) COSL (+)
#2	Deaf	Lexington School for the Deaf	9/91	Continuation
#3	ED	BOCES Middle School	7/91	\$29,321 (transp. \$314 per mo.) COSL (+)
COMMITTEE ON PRESCHOOL SPECIAL EDUCATION				
#1		CSE Meeting Summary - Does not meet criteria		
#2	LD, OHI, SI	Special Education Preschool Program - Summer	7/91	

11 <sup>-</sup> I		meet criteria	
#2	LD, OHI,	Special Education Preschool Program - Summer	7/91
#3	SI	Park - Itinerant Speech 4x/wk (2 gr.; 2 ind.)	5/91
#4	SI	Variety Preschooler's Workshop	7/91
<b>#</b> 5	SI	School for Language and Communication Development	5/91
#6	SI	Little Village School	5/91
<b>#</b> 7	LD	Variety Preschool	7/91
#8	SI	BOCES Nassau	7/91
#9	ED	Woodward Mental Health Center	7/91
#10	SI	BOCES Nassau	7/91
#11	OHI	UCP Nassau	7/91
#12	MR	BOCES Nassau	7/91
#13	SI, OH, LD	UCP Nassau	7/91

#### FINANCIAL MATTERS: (Continued)

Resolution	10.9	(continued)

#14	SI	Variety Preschooler's Workshop	7/91
#15	SI	Variety Preschooler's Workshop	7/91
#16	LD	Variety Preschooler's Workshop	7/91
<b>#1</b> 7	OI, MR, SI	BOCES Carman Road	7/91
#18	OI, MR	BOCES Carman Road	7/91
#19	SI	School for Language and Communication Development	7/91
#20	LD, SI	Variety Preschooler's Workshop	9/91
#21	SI	BOCES Carman Road	9/91
#22	SI	Itinerant Speech and Occupational Therapy 5x/wk (2 ind./3 gr.) & 2x/wk. (1 ind./1 gr.)	9/91
#23	SI	Variety Preschooler's Workshop	9/91
#24	OI, SI	BOCES Carman Road	9/91
#25	OHI, SI	BOCES Nassau	7/91
#26	LD, SI	Special Education Preschool	7/91

COSL = Change of Service Level

#### Resolution - Youth-at-Risk Program

10.10 See resolution 9.6.

#### Resolution - Surplus Tractor

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board declare the following equipment (Building and Grounds Department) as surplus:
  - 1) 1990 Ford Tractor Model FC415C Serial No. BC37232

Furthermore, authorization is hereby approved to advertise for its sale/disposal to the highest bidder.

#### Resolution - Bid

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, that the contract for the purchase of two (2) new trucks — a dump truck and a service/utility truck, Bid No. 91-30 in accordance with the specifications prepared by the Purchasing Department, Board of Education be and hereby is awarded as follows. This award is based on responsible low bidder meeting specifications.

FINANCIAL MATTERS: (Continued)

Resolution 10.12 (continued)

Vendor: Robert Green Chevrolet/Oldsmobile, Inc.

Monticello, New York 12701

1992 Dump Truck with Options

\$24,443.00

1992 Service/Utility Truck with Options

23,177.00

Both prices are within budgetary allotment for 1991-1992.

## Resolution - Establishment of Salary for Permanent Part-time Cleaners

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establish, effective October 1, 1991, the salary indicated below for permanent part-time cleaners.

\$10.70/hour

Brinson <u>no</u>
DeCiutiis <u>yes</u>
Gordon yes

Pascarella yes
Serlin yes
Troiano no

motion carried

#### Resolution - Rauch Foundation, Inc. - Acceptance of Grants

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept one grant of \$12,500 and one grant of \$5,000 from the Rauch Foundation, Inc. for the 1991-92 school year.

#### PERSONNEL:

## Resolution - Resignation - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

DiCicco, Ralph

Library Media Services

9/13/91

Middle School

#### Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Baord approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following certificated personnel as indicated:

Name:

Evelyn Acevedo

Tenure Area:

English

Certification:

NYS English 7-12 provisional

Salary:

BA Step 1 - \$28,977

Position:

English Teacher/Middle School

Effective Date:

September 3, 1991 thru June 30, 1992

FINANCIAL MATTERS: (Continued)

#### Resolution 11.2 (continued)

Name:

Dorothy Topel

Tenure Area:

Elementary Education

Certification:

NYS Nursery, K-6

Salary:

MA Step 3 - \$36,186

Position:

Elementary Teacher/Powell's Lane

Effective Date:

September 16, 1991 thru June 30, 1992

## Resolution - Appointments - Permanent Classroom Substitutes

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitutes at a stipend of \$70 per diem.

Hamilton, Katherine	Drexel Avenue School	9/3/91- 6/30/92
Hocker, Norman	Middle School	9/3/91- 6/30/92
Rizzo, Linda	Senior High	9/3/91 <b>-</b> 6/30/92
Rhodes, Brian	Senior High	9/3/91- 6/30/92
Topel, Dorothy	Powell's Lane	9/3/91- 9/13/91

## Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. DeCiutiis, and seconded by Mrs. Serlin, that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1991-1992 school year, in accordance with the 1991-1992 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (List on file with the District Clerk.)

Brinson	yes	Pascarella	yes
DeCiutiis	yes	Serlin	yes
Gordon	yes	Troiano	abstain

motion carried

#### Resolution - Resignations - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following CIVIL SERVICE personnel as indicated:

PERSONNEL: (Continued)

Resolution 11.5 (continued)

## CIVIL SERVICE

Howell, Rosemary	Computer Aide – part-time Park-Dryden	9/4/91
Janelli, Christine	Teacher Aide – full-time Park-Dryden	9/4/91
Joseph, Elaine	Typist-Clerk Pupil Personnel Office	9/11/91
Jones, LaTuan	Teacher Aide - full-time Senior High School	9/4/91

## Resolution - Leaves of Absence - Civil Service

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the requests for unpaid leaves of absence for the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Bradley, Mary	Teacher Aide Park-Dryden		9/3/91 1/1/92
Polo, Magali	Haitian Community Liaison Drexel/Powell's Lane	From: Thru:	10/7/91 11/27/91
Sweet, Carrie	Teacher Aide Drexel		9/3/91 11/30/91

#### Resolution - Appointments - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

Boglioli, Evelyn	MALL Aide - part-time Park-Dryden	\$5.67/hr.	9/4/91
Bulzomi, Maria	ESL Aide - full-time Middle School	\$6124	9/3/91
Calato, Gertrude	Typist-Clerk Pupil Personnel Office	Step 6 \$20,491	9/30/91
Davis-Bell, Theo	Spec. Ed. Aide Senior High - full-time	\$6124	9/3/91
Francis, David	Safety Aide - full-time Middle School	\$8135	9/3/91
Gunter, Dona	Safety Aide - full-time Middle School	\$8135	9/3/91

PERSONNEL: (Continued)

## Resolution 11.7 (continued)

Iovine, Angela	Safety Aide - full-time Middle School	\$16,124	9/3/91
Knabbe, Mary Ann	Typist-Clerk Adm. Bldg./Powell's Lane	Step 3 \$18,534	9/11/91
Legette, Joseph	Safety Aide - full-time Middle School	\$8135	9/3/91
Pascarella, Marion	Typist-Clerk Drexel/Senior High	Step 6 \$20,491	9/4/91
Posillico, Carmela	Safety Aide — full—time Middle School	\$8135	9/3/91
Richards, Dalton	Safety Aide - full-time Middle School	\$8165	9/3/91
Wallace, Wayne	Safety Aide - full-time Middle School	\$8165	9/3/91
Cross, Naomi	Computer aide - part-time Park Early Childhood Center	\$5,67/hr.	9/24/91

# Resolution - Salary Adjustment - Teaching Staff

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, that Mr. Manuel Arias be awarded a stipend of \$1500 for his part-time administrative assignment in the office of the Assistant PrinciOal at the Senior High School during the second semester of the 1990-1991 school year.

## Resolution - Leave of Absence - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted an unpaid medical leave of absence as indicated:

Gabriellini, Camille

Special Ed. Teacher

1991-1992 school year

## EXECUTIVE SESSION:

At 11:08 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session to discuss personnel and other matters. The meeting resumed in open session at 12:07.

### Resolution - Approval of Surrogate Parent

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following parents to act as surrogate parent for the students mentioned below, as required by the Commissioner's Regulations:

Karin Mattone

Student No. 6

Roger Corbin

Student No. 7

Olivia Hollis

Student No. 8

#### Resolution 9.8 (continued)

motion carried

## Resolution - Senior High School Yearbook Deficit

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education provide the high school yearbook an amount equal to the deficit accrued for the publication of the 1990-91 yearbook and, furthermore, that henceforth the yearbook shall be a completely self-sustaining activity.

## ADJOURNMENT:

At 12:14 a.m., a motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted:

Jan Tegge, pistrict Clerk

Special Meeting Board of Education October 1, 1991

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on October 1, 1991

Present,

Board of

Mrs. Adelaide Brinson, Mr. Hugo DeCiutiis, Mrs. Susan Serlin

Education:

and Mr. Robert Troiano, Jr.

Absent:

Mrs. Patricia Gordon Mr. Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management

#### CALL TO ORDER:

The meeting was called to order at 8:00 p.m. by Mrs. Adelaide Brinson, Vice President.

## Resolution - General Fund Expenditures

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1991-92 fiscal year for the purpose of adding one-half bus for the runs from Park/Dryden Early Childhood Learning Center.

Code	From	<u>To</u>
A9760 700 00 0000	21,168.00	
A5540 400 00 0000		21,168,00

#### Resolution - General Fund Expenditures

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1991-92 fiscal year for the purpose of employing transportation aides on buses at the Park/Dryden Early Childhood Learning Center.

Code	From	To
A9760 700 00 0000	43,430.00	
A5510 161 00 0000		43,430.00

## EXECUTIVE SESSION:

At 8:23 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session to discuss personnel and other matters.

Special Meeting October 1, 1991

EXECUTIVE SESSION: (Continued)

Mr. Pascarella arrived at 8:35 p.m.

The meeting resumed in open session at 10:24 p.m.

## ADJOURNMENT:

At 10:25 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Cle

Regular Meeting Board of Education November 20, 1991 Eleane we go 5414 derough 5423 for 10/16/9 minings and of 3424 for 10/23/91 minute

The regular meeting District, Towns of library of the senic 1991.

ree School eld in the ovember 20,

Present, Board of Education: Mrs Mrs Pas and

and Joseph no. Jr.

Others Present: Dr. Mrs

> Mr. Koperc c Dr. Mariann Berliner, Director or ....

Mr. Dwight Kraemer, Attorney Ms. Jan Tegge, District Clerk

:iculum /Management

#### CALL TO ORDER:

Mrs. Patricia Gordon, President, called the meeting to order at 8:03 p.m. She asked the audience to rise to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried that the Board approve the minutes of the Regular Meeting of October 16, 1991 and the Special Meeting of October 23, 1991. Mrs. Patricia Gordon abstained.

#### REPORTS:

#### BOARD OF EDUCATION - Mrs. Patricia Gordon a.

Mrs. Gordon congratulated Stuart Friedman, Director of Athletics, and his coaches on three undefeated teams this year - football, volleyball and soccer. She announced that the football play-offs will continue this Saturday at 7:30 p.m. and invited the community to join the spectators at Hofstra University.

Mrs. Gordon announced that there will be an open meeting on December 12th at 7:30 p.m. in the senior high school library. All school principals will present their aims for the current school year, and Mr. Dickerson will additionally share the results of the Middle States evaluation.

A meeting is also tentatively planned with the Board and Civic Associations on December 17th at the Administration Building.

Mrs. Gordon asked the Board members to report on their Committees' progress to date.

## Susan Serlin and Robert Troiano, Jr. - Finance Committee

Mr. Troiano advised that the Finance Committee is the successor to the Budget Advisory Committee which will not be formed this year. He said that neither he nor Mrs. Serlin will act as Co-chairpersons and the Committee will follow its own direction.

Two meetings have been held to date with at least 15 of the 20+ members in attendance at each. The most commonly expressed objective by individuals

is to make sure their tax dollars are well spent. It is the Committee's goal to present a report to the public regarding the expenditures which will comprise the final budget.

## Adelaide Brinson - Parents' Committee

Mrs. Brinson reported that there was a small, but enthusiastic, turn-out at the November meeting of the Parents' Committee at which the focus was direction. A questionnaire will be sent to parents to learn why there is not more involvement, and a second meeting is planned for December 2nd.

#### Hugo DeCiutiis - Legislative

Mr. Deciutis said that nine of the 11 Committee members, as well as Dr. Swensen and Mr. Gosden, met last week. It was an exploratory meeting with two major thrusts being decided upon. One is the funding of education, but Mr. Deciutis said that realistically the climate in Albany is not yet optimum for this particular adventure. The impact of ESL classes is one area being studied. Another is the cost of energy and possible alternatives. The question of residency is an additional concern which will be addressed. The next meeting is contingent upon the success of obtaining addressed. The next meeting is contingent upon the success of obtaining

Reports: (Continued)

<u>Hugo DeCiutiis - Legislative</u> (continued)

representation from the offices of legislators.

#### Patricia Gordon & Joseph Pascarella - Buildings & Grounds

Mr. Pascarella reported that the first Buildings & Grounds Committee meeting included a candid exchange of ideas and a review of Dr. Glass' initial report. A schedule of dates was set for visiting each school, and Mr. Pascarella invited the community to attend the next meeting on Monday, November 25th, at the Administration Building.

Mrs. Gordon added that the purpose of the Committee is to inspect all buildings and evaluate the work needed to be done. Upon producing a final assessment and recommendations, the Committee will meet with the Finance Committee to discuss ways and means.

- b. <u>CURRICULUM AND INSTRUCTION</u> Mrs. Frances Van Buren, Ass't. Superintendent
  - (1) District Curriculum Meeting.
  - (2) Promotion Policy.
- c. <u>BUSINESS AND MANAGEMENT SERVICES</u> Mr. Robert Gosden, Ass't. Superintendent
  - (1) Emergency Evacuation Instructions.
  - (2) Building Use Report. Copy attached.
  - (3) Fire Drill Report. Copy attached.
  - (4) Telephone Exchange and Service Modifications.

Mr. Gosden advised that the District's telephone system will be replaced by New York Telephone effective the weekend of December 14-16, and the main number will be 876-5000. During the first week in December, the school principals will communicate all new numbers to the community.

- d. STATE AND FEDERAL PROJECTS Presented by Dr. Swensen
  - (1) Emergency Immigrant Education.
  - (2) Acceptance of monies for State and Federal Projects 1991/92.
  - (3) State and Federal Revenues 1990/91. Copy attached.
- e. <u>PUPIL PERSONNEL SERVICES</u> Dr. Mariann Berliner, Director
  - (1) Homebound Report October, 1991. (Copy attached)
  - (2) Special Services October, 1991. (Copy attached)
  - (3) Suspensions October, 1991. (Copy attached)
  - (4) Registrations October, 1991. (Copy attached)
  - (5) Special Registrations October, 1991. (Copy attached)
  - (6) Five year enrollment projection. (Copy attached)
  - (7) Enrollment and Attendance Report, Period 1. (Copy attached)
  - (8) Residency Procedures (Copy attached)
    - (a) Recommendations for procedure to be implemented in Westbury School District.
    - (b) Reports of Procedures Used in Other School Districts.
    - (c) Correspondence received from Carle Place UFSD.
    - (d) Correspondence received from New Rochelle Public Schools.
  - (9) Distribution of Handicapping Conditions in the Westbury Population.
- f. <u>SUPERINTENDENT OF SCHOOLS</u> Dr. Charles Swensen
  - Dr. Swensen addressed four inquiries presented by the community at the October Board of Education meeting:

REPORTS: (Continued)

#### f. SUPERINTENDENT OF SCHOOLS (Continued)

- 1. As previously indicated by Mrs. Gordon, goals and objectives will be reported at the meeting on December 12th.
- Revenue received from grants was reviewed in Dr. Swensen's earlier report on State & Federal Grants.
- 3. As of this date, the special education population totals 313. The categories and numbers are Speech Impaired, 12; Emotionally Disturbed, 53; Learning Disabled, 157; Multiply Handicapped, 81; Other Health Impaired, one; Mentally Retarded, eight; Orthopedically Impaired, one; and an additional 13 students are receiving support services.
- 4. At the New York State School Boards Association meeting held October 24-27, 1991, two themes were heard: There is little hope for additional State aid and we can expect no additional Federal support.

Dr. Swensen additionally reported that the need for school reform still exists and the structure will be the new Compact for Learning, a complex document which the Board will examine during the next few months. Its emphasis includes outcomes rather than procedures as criteria for promotional graduation. There will be a greater freedom on the part of districts to design programs free from traditional limits and pernaps free from certain mandates. A third element is the greater participation of parents, teachers and community in shaping the design of school programs. Dr. Swensen noted that the District has moved in the direction of the Compact in establishing the Buildings & Grounds and Parents' Committees. An additional feature of the Compact is the necessity for establishing a focus on technology within the curriculum and toward that goal, software will be installed for research in the library of the Middle School by mid-December; a program called Higher Order Thinking Skills will be established by the end of December; and beginning in February, a new Management System will be available to enhance the efficiency of students' records, schedules and attendance.

Finally, in connection with the verification of addresses for new residents, Dr. Swensen said that a meeting will be arranged with the Board and Town legislators to pursue this topic.

#### COMMENDATIONS:

This month the Board honored the following individuals:

William Malone and Arthur Outram, former members of the Board of Education

Patricia Francis - fifth grade teacher at Drexel who received the Teacher of Excellence award from the New York State English Council

## OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:50 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Thelma Murray Richard Givney Olivia Hollis Anita Lipsey Roger Corbin Edward Askew Anna Niewdach John Burnett Tracy Neal Mrs. Lucas

Joanne Arrington Carol Smith Neville Mullings Tom Cullem

## DISTRICT POLICY:

Resolution - Board of Education - Approval of Addition to Section 500 - Certificated and Other Professional Personnel RE Payroll Definitions

8.1 This resolution carried from the October 16, 1991 Board meeting as per Board of Education policy, and appearing on pages 4-5 of the minutes of the October 16, 1991 meeting was carried unanimously.

Resolution - Board of Education Policy - Approval of Revision to Section 300 - Instruction RE Promotion Policy

A motion was made by Mr. Troiano, and seconded by Mrs. Serlin, that the Board approve the following:

8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the attached Elementary Promotion Policy be adopted.

REPORTS: (Continued)

#### f. <u>SUPERINTENDENT OF SCHOOLS</u> (Continued)

- 1. As previously indicated by Mrs. Gordon, goals and objectives will be reported at the meeting on December 12th.
- Revenue received from grants was reviewed in Dr. Swensen's earlier report on State & Federal Grants.
- 3. As of this date, the special education population totals 313. The categories and numbers are Speech Impaired, 12; Emotionally Disturbed, 53; Learning Disabled, 157; Multiply Handicapped, 81; Other Health Impaired, one; Mentally Retarded, eight; Orthopedically Impaired, one; and an additional 13 students are receiving support services.
- 4. At the New York State School Boards Association meeting held October 24-27, 1991, two themes were heard: There is little nope for additional State aid and we can expect no additional Federal support.

Dr. Swensen additionally reported that the need for school reform still exists and the structure will be the new Compact for Learning, a complex document which the Board will examine during the next few months. Its emphasis includes outcomes rather than procedures as criteria for promotional graduation. There will be a greater freedom on the part of districts to design programs free from traditional limits and perhaps free from certain mandates. A third element is the greater participation of parents, teachers and community in shaping the design of school programs. Dr. Swensen noted that the District has moved in the direction of the Compact in establishing the Buildings & Grounds and Parents' Committees. An additional feature of the Compact is the necessity for establishing a focus on technology within the curriculum and toward that goal, software will be installed for research in the library of the Middle School by mid-December; a program called Higher Order Thinking Skills will be established by the end of December; and beginning in February, a new Management System will be available to enhance the efficiency of students' records, schedules and attendance.

Finally, in connection with the verification of addresses for new residents, Dr. Swensen said that a meeting will be arranged with the Board and Town legislators to pursue this topic.

### COMMENDATIONS:

This month the Board honored the following individuals:

William Malone and Arthur Outram, former members of the Board of Education

Patricia Francis - fifth grade teacher at Drexel who received the Teacher of Excellence award from the New York State English Council

## OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:50 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Thelma Murray Richard Givney Olivia Hollis Anita Lipsey Roger Corbin Edward Askew Anna Niewdach John Burnett Tracy Neal Mrs. Lucas Joanne Arrington Carol Smith Neville Mullings Tom Cullem

#### **DISTRICT POLICY:**

Resolution - Board of Education - Approval of Addition to Section 500 - Certificated and Other Professional Personnel RE Payroll Definitions

8.1 This resolution carried from the October 16, 1991 Board meeting as per Board of Education policy, and appearing on pages 4-5 of the minutes of the October 16, 1991 meeting was carried unanimously.

Resolution - Board of Education Policy - Approval of Revision to Section 300 - Instruction RE Promotion Policy

A motion was made by Mr. Troiano, and seconded by Mrs. Serlin, that the Board approve the following:

8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the attached Elementary Promotion Policy be adopted.

DISTRICT POLICY: (Continued)

Resolution 8.2 (continued)

## Westbury Public Schools Elementary Promotion Policy 1991-1992

Pupil placement and promotion in the Westbury Public Schools shall be based upon achievement and social, physical and psychological factors. These factors should be used by both the professional staff and parents to analyze strengths and weaknesses of each student.

The building principal, with recommendations from the Child Study Team and the classroom teacher, is responsible for the final decision on promotion of students in grades one through six. Students in pre-kindergarten and kindergarten may not be considered for retention unless approved by Central Administration.

In making a decision for retention, the following guidelines shall be used:

- A placement decision that promises to serve best the welfare of the individual child after consideration of all factors;
- A child's placement in the teaching-learning situation where he/she
  will receive the kind of instruction which will enable him to
  progress to the best of his/her ability;
- A child's academic achievement, chronological age, mental ability, social and emotional adjustment, physical characteristics, and individual progress;
- 4. The utilization of the resources of all of the Building Principal's professional staff before a final determination is made regarding any student.
- 5. Procedures for evaluation of student progress shall be established by Administrators in consultation with teachers.

In general, the retention or acceleration of a child for more than one year during the elementary school period is not considered desirable.

This resolution, after being moved and seconded, will be carried over for Board approval at the December 18, 1991 meeting, as per Board of Education policy.

Resolution - Board of Education Policy - Approval of Revision to Section 700 - Business and Finance RE Purchasing Procedures

A motion was made by Mr. DeCiutiis, and seconded by Mrs. Serlin, that the Board approve the following:

8.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the replacement of Section 725.26 under Section 725 - General Fund Expenditures.

725.26 Purchasing Policy and Procedures

All procedures for bidding shall be in compliance with Public Finance Law, and Chapter 413 of the Laws of 1991.

Purchase of goods and services which are subject to bidding:

- (A) For the purchase of materials, equipment or supplies for amounts more than \$10,000.00.
- (B) Purchases for more than \$20,000.00 involving construction, repairs, painting, printing or public works contracts.

Purchase of goods and services which are not subject to bidding:

- (A) For the purchase of materials, equipment or supplies for amounts less than \$10,000.00.
- (B) Purchases for less than \$20,000.00 involving construction, repairs, painting, printing or public works contracts.
- 1. All purchases of materials, equipment and supplies in excess of \$2,000.00 shall require written quotes from at least three (3) vendors. In the case of construction, repairs or other public works, purchases in excess of \$3,000.00 require written quotes from at least three (3) vendors.

#### DISTRICT POLICY: (Continued)

## Resolution 8.3 (continued)

- 2. Selection of bidders: Each vendor will be selected on the basis of acceptable quality, prompt delivery, quality installation, careful packing and labeling, responsive customer service, and reasonable back orders. A vendor will be disqualified based on documented evidence and past unsatisfactory performance. Every effort will be made to select local vendors especially those whose operations are within the confines of the Westbury School District.
- 3. All mailing for quotations should be done at least one (1) week prior to the bid or closing date. First class mail should be used in all cases. In cases of emergency, verbal quotations may be obtained.
- 4. All specifications are to be written defining desired products or services and quality. Written specifications are to be mailed to vendors when requesting quotations. These specifications should be reviewed annually. Vendors can be contacted for product or service updates in the service process.
- 5. Quotations and bids shall be evaluated. Substitutes, alternates and variations and unclear quotes should be questioned and samples shall be requested. Unless said substitutes, alternates or variations are clearly deemed equivalent, they shall not be acceptable.
- 6. Where a vendor provides the lowest quote and that vendor has not performed prior work with the district, then such vendor may be asked to submit at least three references for whom the vendor has worked in the recent past.
- 7. If no quotes are received by the closing date, then quotes should be resubmitted or the goods or services may be secured on the open market.
- 8. All orders or purchases must be made with a purchase order signed by the District's Purchasing Officer. All follow-up is to be done by the Purchasing Department only.
- 9. Purchases will be made under State and County or BOCES Contracts where it is in the best interest of the school district.

This resolution, after being moved and seconded, will be carried over for Board approval at the December 18, 1991 meeting, as per Board policy.

#### ACTIONS UNDER EXISTING POLICY:

#### Resolution - Surrogate Parent

- A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:
- 9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following parents to act as surrogate parents for the students mentioned below, as required by the Commissioner's Regulations:

Julia Davis Student No. 9

Dorothy Byrd Student No. 10

Dorothy Byrd Student No. 7
(As substitute for Roger Corbin originally appointed to this capacity)

Dorothy Byrd Student No. 11

#### Resolution - CSE Committee

- 9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement.

# DISTRICT POLICY: (Continued)

Resolution 9.2: (continued)

	HCP.	,	EFF.	
STUDI		CSE RECOMMENDATION	DATE	COST
#1		CSE Meeting Summary - Does not meet criteria		
#2		CSE Meeting Summary - Does not meet criteria		
#3		CSE Meeting Summary - Does not meet criteria		
#4		CSE Meeting Summary - Does not meet criteria		
<i>#</i> 5		CSE Meeting Summary - Does not meet criteria		
#7		CSE Meeting Summary - Does not meet criteria		
#8		CSE Meeting Summary - Does not meet criteria		
#10		CSE Meeting Summary - Does not meet criteria		
#11		CSE Meeting Summary - Does not meet criteria		
#12		CSE Meeting Summary - Does not meet criteria		
#6		CSE Meeting Summary - Postponed until further testing completed		
#9		CSE Meeting Summary - Postponed until further testing completed		
#13	ED	SHS - Self-contained sp. ed. 15:1 (4 period) Counseling lx/wk group	10/91	COSL (+)
#14	LD	Middle - Self-contained sp. ed. 15:1	10/91	COSL (+)
#15	LD	Middle - Resource Room lx/daily	10/91	COSL (+)
#16	ED,LD	Middle - Self-conained sp. ed. 15:1 Counseling lx/wk group	10/91	COSL (+)
#17	OHI (ADD), ED	Powell's - Consultant Teacher Program	10/91	COSL (+)
#18	LD	Powell's - Resource Room lx daily	10/91	COSL (+)
#19	LD	Powell's - Self-contained sp. ed. 15:1 Counseling lx/wk group	10/91	COSL (+)
#20	OHI (ADD), LD	Park - Self-contained sp. ed. 15:1 Speech 2x/wk group Counseling lx/wk individual	10/91	COSL (+)
#21	МН	Park - Self-contained 15:1 Counseling lx/wk group	10/91	Continuation
#22	НН	Dryden - Speech 2x/wk group	10/91	COSL (+)

#### ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution 9.2 (continued)

#### OUT-OF-DISTRICT PLACEMENTS

#1	МН	Rosemary Kennedy BOCES Nassau Speech 4x/wk Group PT 2x/wk individual	10/91	COSL (+)
#2	МН	UCP of Nassau OT 2x/wk ind.; PT 3x/wk ind. Speech 2x/wk individual	10/91	COSL (+)
#3	Deaf	Lexington School for the Deaf Speech 3x/wk individual Counseling lx/wk individual	11/91	Continuation
COMMI	ITEE ON PRESC	HOOL SPECIAL EDUCATION		
#1	МН	Little Village	9/91	Continuation
#2	МН	BOCES III-Suffolk	10/91	Continuation
#3	sı	Variety Preschooler's Work- shop	10/91	COSL (+)
#4	МН	Nassau BOCES Jericho Pre- school	7/91	Continuation
#5	мн	Nassau BOCES Jericho Pre- school	5/91	Continuation
#6	sı	Nassau BOCES Jericho Pre-	10/91	COSL (+)

COSL = Change of Service Level

## Resolution - Emergency Immigrant Education

school

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.3 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Division of Bilingual Education in the New York State Education Department for Emergency Immigrant Education Assistance for the 1991-92 school year.

#### FINANCIAL MATTERS:

#### Resolution - Approval of Treasurer's Report

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October 31, 1991, as prepared by Robert S. Gosden, District Treasurer.
  - (1) Budget Status Report Fund A Budget Status Report - Fund F Budget Status Report - Fund H
  - (2) Revenue Status Report Fund A Revenue Status Report - Fund F
  - (3) General Fund Cash Balances by Bank
  - (4) Other Fund Cash Balances by Bank

#### Resolution - Financial Statements

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

FINANCIAL MATTERS: (Continued)

### Resolution 10.2 (continued)

- (1) Payroll Account and Comparison Chart October 31, 1991
- (2) Internal School Account October 31, 1991

#### Resolution - Transfers

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutis, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1991-92 fiscal year.

Cod	<u>de</u>			Description	<u>To</u>	From
A1320	-			Audit	250.00	
	_			Contractual-Bus. Adm.		250.00
A1325 A1420	_			Contractual-Treasurer	2,700.00	
A1420 A9760	_			Bond-Legal	289.50	
A1620	•	= 6	E 400	AN-Debt Service	_	2,989.50
A1620	469		5400	Med. Waste-Cont. Svc.	1,099.00	
A1620		-	5400	Other-Cent. Svc.		1,099.00
A1621			5400	Equipment-Cent. Svc.		470.00
A1621		_	5400	Eqipment-Maintenance	470.00	
A1621			5400	M & S-Maintenance	1,000.00	
A2060			5400	M & S-Cent. Svc.		1,000.00
A2110			6070	Res. & PlanBOCES	580.00	
A2110			5200	Equipment-Dryden	351.18	:
A2110			5200	Equipment-Park		351.18
A2110			5201	Text-ESL	8,936.36	
A2110	480		5201	Text-PSEN		8,936.36
	480		5200	Text-Dryden		1,000.81
			5200	Text-Park	1,000.81	
	400		1400	Res. & Plan-Contractual		580.00
	490		0000	Attendance-BOCES		23,000.00
	400		0000.	Attendance-Contractual	18,000.00	
A2805	501	00	0000	Attendance-M & S	5,000.00	

# Resolution - Instructional Contract

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an Instruction Contract dated October 16, 1991 between the Association for the Help of Retarded Children and the Westbury Union Free School District for one student at \$22,148 for the 1991-92 school year.

# Resolution - Health Services

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1991-92 school year as follows:

Total Charge: \$373.21

### Resolution - Transportation

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1991/92 school year:

Contract No: 92-15
Contractor: We Transport, Inc.
School: Manhasset High School p.m. run
Cost \$185.00 per pupil per month
No. of Pupils One (1)

FINANCIAL MATTERS: (Continued)

#### Resolution - Tuition Rates

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Tuition rates for non-resident students for the 1991-92 school year, as follows:

1/2 Day Kindergarten \$ 2,598.60 Grades K-6 5,038.67 Grades 7-12 10,207.80 Handicapped 7,233.38 (1) Base Amount, See below

<u>Note</u>: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings x Handicapped Base = Handicapped charge per level of service provided.

<u>1.7</u> (a)	\$12,297
<u>.90</u> (b)	6,510
80(c)	5,787
13(d)	940

See attached instructions for Non-Resident Tuition billing for Handicapped Programs.

### Resolution - Pre-Kindergarten Program

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$422,216 from the Division of Child Development Services in the New York State Education for the 1991-92 Pre-Kindergarten Program.

### Resolution - Chapter I

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$741,819 from the Office of School Improvement Grants Management and Compliance in the New York State Education Department for Chapter I funds - Special Services for the Educationally Disadvantaged Children for the 1991-1992 school year.

### Resolution ESEA, Chapter II

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$22,613 from the Office of School Improvement Grants Management and Compliance in the New York State Education Department for an ESEA Chapter 2 Program for the 1991-1992 school year.

### Resolution - PL 94-142

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$169,360 from the Office of Children with Handicapping Conditions in the New York State Education Department for Federal Assistance for the Education of Children with Disabilities through the PL 94-142 program for the 1991-1992 school year.

FINANCIAL MATTERS: (Continued)

#### Resolution - PL 99-457

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$2,675 from the Office of Children with Handicapping Conditions in the New York State Education Department for Federal Assistance for the Education of Children with Disabilites through the PL 99-457 program for the 1991-1992 school year.

### Resolution - PL 89-313

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$5,730 from the Office of Children with Handicapping Conditions in the New York State Education Department for Federal Assistance for the Education of Children with Disabilities through the PL 89-313 program for the 1991-1992 school year.

#### PERSONNEL:

### Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name: Tenure Area: Certification: Salary: Assignment: Effective Date:

Name: Tenure Area: Certification: Salary: Assignment: Effective Date: Fulton, William
Mathematics
Mathematics - Permanent
BA, Step 7 - \$36,683
High School
November 4, 1991 through November 4,
1994

Topel, Dorothy
Elementary Education
NYS Nursery, K-6
MA, Step 3 - \$36,186
Powell's Lane
September 16, 1991 through September
16, 1994

# Resolution - Salary Adjustments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1991 unless otherwise indicated:

Name/Location	From	<u>To</u>
Camille Anello Drexel Avenue	MA Step 4 37,902	MA+15 Step 4 39,293
Manuel Arias High School	MA+15 Step 12 52,973	MA30 Step 12 54,360
Mary Ellen Buckley High School	MA+15 Step 8 46,131	MA+30 Step 8 47,520

# PERSONNEL: (Continued)

# Resolution 11.2 (continued)

Resolution 11.2 (continued)		
Rosemarie Brady	MA+15 Step 18	MA30 Step 18
Powell's Lane	57,331	60,430
Consuelo Champlin	MA+15 Step 22	MA+30 Step 22
Park/Dryden	58,271	61,369
Christine Corbett	MA Step 4	MA+15 Step 4
Powell's Lane	37,902	39,293
Isabel Eisenberg	BA+30 Step 4	A Step 4
Powell's Lane	35,149	37,902
Carole Flood	MA+45 Step 34	MA+60 Step 34
Park/Dryden	65,583	66,974
Patricia Francis	BA+15 Step 9	BA+30 Step 9
Drexel Avenue	39,986	41,144
Deidre Goldberg	MA+15 Step 9	MA+30 Step 9
Middle School	47,840	49,228
Arleen Golub	MA15 Step 9	MA+30 Step 9
Drexel Avenue	47,840	49,228
Rose Joyner	BA Step 4	BA+15 Step 4
Park/Dryden	32,828	33,989
Jennifer Loughran	MA Step 4	MA+15 Step 4
Park/Dryden	37,902	39,293
John Malley Drexel Avenue	MA+15 Step 29 60,150	MA+30 Step 29 63,251
Yvonne Manteen	MA Step 6	MA+15 Step 6
Park/Dryden	41,321	42,708
Mary Mayrick	MA+15 Step 7	MA+30 Step 7
Middle School	44,518	45,809
Roseann Meehan	MA+15 Step 8	MA30 Step 8
Drexel Aveue	46,131	47,520
Gail Meschkow	MA+30 Step 20	MA+45 Step 20
Drexel Avenue	60,430	61,819
Alice Mejias	MA+15 Step 8	MA+30 Step 8
Drexel Avenue	46,131	47,520
Amy Musi	MA15 Step 8	MA30 Step 8
Park/Dryden	46,131	47,520
Kathleen O'Shea	MA+15 Step 8	MA+30 Step 8
Park/Dryden	46,131	47,520
Marjorie Parente Middle School	MA+15 Step 19 57,331	MA+30 Step 19 60,430
Roberta Popper	MA+45 Step 11	MA+60 Step 11
Middle School	54,043	55,428
Ann Sela	MA Step 6	MA+15 Step 6
Middle School	41,321	42,708
Susan Shapiro Drexel Avenue	MA+30 Step 10 50,939	MA+45 Step 10 52,328
Thelma Tribble	MA+45 Step 11	MA+60 Step 11
Drexel Avenue	54,043	55,428
Arline Trinche Drexel Avenue	MA Step 12 51,581	MA+15 Step 12 52,973
Mary Volpe Davis	MA+15 Step 8	MA+30 Step 8
Drexel Avenue	46,131	47,520
Mildred Waldren High School	MA+45 Step 10 52,328	MA+60 Step 10 53,718

PERSONNEL: (Continued)

Resolution 11.2 (continued)

Madeline Webber	BA+30 Step 5	BA+45 Step 5
Powell's Lane	36,854	38,020
Bonnie Whalen	MA Step 9	MA+15 Step 9
Drexel Avenue	46,449	47,840
Virginia Zucal Powell's Lane	MA Step 12 51,581	MA+15 Step 12 52,973

#### Resolution - Tenure Appointment

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following certificated personnel as indicated:

Name	Tenure Area	StartingDate	Tenure <u>Date</u>	
Totman, Kathleen	English	1/4/88	1/4/91	

# Resolution - Appointment - Permanent Classroom Substitute

A motion was made by Mrs. Brinson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated, effective November 21, 1991.

Regina Spina

Permanent Classroom Substitute Park/Dryden Early Childhood Center \$70/per diem

# Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following resolution as amended:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1991-1992 school year, in accordance with the 1991-1992 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

### NON-ATHLETIC ACTIVITIES

# Senior High School

Manuel Arias	Senior Class Advisor		800
Mildred Waldren	Senior Class Advisor		800
Dorie Ciulla	Junior Clas Advisor		725
Reginald Warren	Junior Class Advisor		725
Dwight Gibson	Sophomore Class Advisor		650
Angela Terry	Sophomore Class Advisor		650
Oneil Eastmond	Freshman Class Advisor		650
Lisa Fernandez	Freshman Class Advisor		650
Edwin Bernauer	Mathletes	Step 3	756
Charles Laufman	Audio Visual Coordinator	Step 3	1755
Robert Seckler	Yearbook Advisor	Step 3	2722
Eldridge Suggs	Yearbook Assistant	Step 3	1502
Ruth Odom	Yearbook Business Mgr.	Step 2	1522
David Barrett	Chorus Director	Step 3	2722

PERSONNEL:	(Continued)
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Resoloution	11.5	(continued)
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Resoloution 11.5 (conti	nued)			
Barbara Rinaldo	Orchestra Director	Step	3	2722
Pauline Hirsch	Whisp	Step	3	1602
Destine Graf	Reflections	Step	3	1055
Charles Laufman	Stage Construction (Musical-Head)	Step	3	1688
John Iannucci	Stage Construction (Musical-Assistant)	Step	3	1499
Charleyne Berry	Choreographer	Step	3	356
Carol Oberlander	Art Diector (Muscial)	Step	3	1408
Hattie Davis	Stage Director (Musical)	Step	2	1561
James Gilligan	Stage Director (Drama)	Step	3	1712
David Barrett	Stage Director (Musical-Assistant)	Step	3	1055
Ruth Odom	Public Relations (Musical)	Step	3	356
CLUBS				
Senior High School				
Henry Philippeaux	Haitian/Creole Club			332/yr.
Ronald Dobson	Student Council			332/yr.
Hattie Davis	Honor Society			332/yr.
Barbara Ludeman	Library Club			332/yr.
Andrea Hill	Black Student Union			332/yr.
Jeanne Sadlow	Yorker Club			332/yr.
Manuel Arias	Hispanic Club			332/yr.
Nancy Doran	Red Cross			332/yr.
Patricia Argue	Public Address			332/yr.
Shirley Bonner	Varsity Club			332/yr.
Ruth Odom	Future Business Leaders	٠.		332/yr.
Carol Oberlander	Art and Design Club	<i>2</i>		332/yr.
James Gilligan	National Thespians			332/yr.
Paul Ebron	Key Club			332/yr.
Jeanne Sadlow	Model Congress			332/yr.
Destine Graf	Amnesty International			332/yr.
Unassigned	S.A.A.D.			
Unassigned	Teachers of Tomorrow			
Steven Nordell	Science Club			332/yr.
Steven Nordell	Safety Patrol Program			332/yr.
Stephen DeRienzo	Band	Step	3	1688

PERSONNEL: (Continued)

Resolution 11.5 (continued)

#### Drexel Avenue

Jill Carroll	Yearbook	Step 2	694
Douglas DiSalvo	Band	Step 3	1688
Arline Trinche	Chorus	Step 3	1688
Douglas DiSalvo	Orchestra	Step 3	1688
Roberta Estrin	Art Club		332/yr.
John Malley	Math Olympiads Club		332/yr.
Andrea Burnham	Bowling - Fall Bowling - Spring	Step 3 Step 3	669 669
Arlene Schwartz	Bowling - Fall Bowling - Spring	Step 3 Step 3	669 669

# Resolution - Appointments - After School Detention Program, Project Success, After School Tutorial Program

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated:

### Middle School

Gertrude Moses	After School Detention	Step 1	\$26/session
Patrick Yula	After School Detention	Step 1	\$26/session
<u>Drexel Avenue</u>			
Andrea Burnham	Project Success	Step 3	\$33.33/session
Thelma Tribble	Project Success	Step 2	\$31.33/session
Powell's Lane			
Arlethia Meeks	After School Tutorial	Step 3	\$33.33/session
Frank Fortney	After School Tutorial	Step 3	\$33.33/session

# Resolution - Appointment of Band Director and Director of Pit Orchestra

Mr. Troiano proposed a resolution to approve the appointment of Leon Dodson as Band Director and Director of Pit Orchestra. A motion was made by Mrs. Brinson, seconded by Mr. Pascarella, and carried unanimously that this resolution be tabled for discussion in executive session.

# Resolution - Leaves of Absence - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve medical leaves of absence for the following certificated personnel as indicated. Persons will be paid to the extent of their unused sick leave.

Roseann Meehan	Elementary Teacher Drexel Avenue	11/22/91 3/23/92
Thomas Nunziato	Mathematics Teacher Middle School	11/21/91 1/31/92

PERSONNEL: (Continued)

#### Resolution - Appointments - Civil Service

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Jacqueline Cleveland	Special Ed. Aide High School	6124/yr.	11/21/91
Myhron Liebowitz	Teacher Aide Drexel Avenue	6124/yr.	11/21/91
Paul Brown	Teacher Aide High School	6124/yr.	11/21/91
Iris Goyco	Teacher Aide Park/Dryden Early Childhoo	6124/yr. od Center	11/4/91

#### Resolution - Leaves of Absence - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the requests for unpaid leaves of absence for the following CIVIL SERVICE personnel as indicated:

### CIVIL SERVICE

Ethel DeBellis Teacher Aide - p/t Middle School From: 1/2/92

Magali Polo Haitian Community From: 10/25/91 Liaison - Drexel

### Resolution - Resignation - Civil Service

A motion was made by Mrs. Brinson, seconded by Mr. DeCiutiis, and carried unanimously that Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE employee.

Richards, Dalton Peter Safety Aide November 6, 1991 Middle School

### Resolution - Appointment - Temporary Position

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:  $\frac{1}{2} \left( \frac{1}{2} \right) = \frac{1}{2} \left( \frac{1}{2} \right) \left( \frac{1}{2$ 

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated below:

> Name: Beach, Melanie Elementary Education Tenure Area:

Certification: NYS Nursery, K-6
Salary: BA Step 1 - \$28,977
Assignment: Park-Dryden Early Childhood Center
Effective Date: November 4, 1991 through June 30, 1992

#### **EXECUTIVE SESSION:**

At 11:26 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session. The meeting resumed in open session at 12:05 a.m.

### Resolution - Termination - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.12 Resolved, that the Board of Education accept the findings and recommendations of the Superintendent of Schools with respect to Chapter 75, the termination of Mrs. Doris Hartos.

# Resolution - Appointment - Band Director and Director of Pit Orchestra

A motion was made by Mr. Troiano, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the following individual be assigned to the positions indicated for the 1991/92 school year, in accordance with the 1991/92 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Leon Dodson		Band Director Pit Orchestra (Musical)		Step 3 Step 3	2722 1055
	Brinson DeCiutiis Gordon Pascarella	yes yes yes no	Serlin Troiano Zaino	no yes no	

#### motion carried

#### **ADJOURNMENT:**

At 12:08 a.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Regular Meeting Board of Education October 16, 1991

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Road, Westbury, New York on October 16, 1991.

Present,

Mrs. Adelaide Brinson, Vice President

Board of

Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin,

Education:

Messrs. Robert Troiano, Jr. and Lawrence Zaino

Absent:

Mrs. Patricia Gordon, President

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Robert Mulligan, Attorney

Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

In the absence of Mrs. Gordon, Mrs. Brinson, Vice President, called the meeting to order at 8:07 p.m. She asked the audience to rise to salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Pascarella, and seconded by Mrs. Serlin, that the Board approve the minutes of the Regular Meeting held on September 25, 1991 and the Special Meeting held on October 1, 1991. Mr. Zaino abstained due to his absence at those meetings.

#### REPORTS:

a. Board of Education - Mrs. Adelaide Brinson, Vice President

Mrs. Brinson expressed the Board's appreciation to volunteers who will sit on committees, and said that notices of meeting dates will be mailed.

Curriculum and Instruction - Mrs. Frances Van Buren, Ass't. Superintendent

In response to last month's inquiry regarding 9th grade general science books, Mrs. Van Buren reported that the books had been on order and have now been received. She said that they are workbooks which will be consumed and new books ordered each year.

Mrs. Van Buren described the activities to take place on Superintendent's Conference Day. At the elementary level, parents will have an opportunity to meet with their childrens' teachers. At the secondary level, the day will consist of staff development training sessions. (Entire statement on tape.)

Business and Management Services - Mr. Robert Gosden, Ass't. Superintendent

As required by law, Mr. Gosden apprised the audience of the location of emergency exits.

Mr. Gosden displayed 402 new Petitions and Small Claims Assessments filed by residents to decrease their property assessments, and explained that at the conclusion of this past school year a decrease of \$464,609 in Class 1 property values had been approved, thereby increasing the tax rate for those residents who did not apply for certiorari redress. If all the current petitions ar approved, \$1,200,000 will be removed from the Westbury School District's assessment next year. In addition, LILCO is also asking for a \$3,000,000 decrease in assessment which will affect Class 3 contributions.

- d. State and Federal Projects - Presented by Dr. Swensen, Superintendent
  - (1) Possible legislative grant
  - Application to Howard Hughes Foundation in conjunction with Long Island Science Museum
- e. Pupil Personnel Services - Dr. Mariann Berliner, Director
  - (1) Homebound Report September, 1991
  - (2) Special Services September, 1991
  - (3) Suspensions September, 1991

#### REPORTS: (Continued)

- Pupil Personnel Services (Continued)
  - (4) Registrations September 4-30, 1991
  - (5) Special Registrations September 15-30, 1991
  - (6) Participation in Occupational Education Programs
- f. Superintendent of Schools - Dr. Charles Swensen

In response to an inquiry at last month's meeting, Dr. Swensen reported that the Board approved the elimination of a \$3,000 yearbook deficit with the understanding that future yearbooks will be self-sustaining.

The request to continue the SAT programs on the same scale as in previous years, unfortunately, will not be possible due to State aid cuts. However, Dr. Swensen said that funds from the tutorial program will be used to operate the program on a curtailed basis.

Concerning the origin of the sale of Middle School gym uniforms, the project was implemented by the Teachers' Advisory Council and the profits of \$2.00 per uniform are contributed to the student government.

Regarding complaints about overcrowding on school buses, Dr. Swensen advised that an additional bus has been supplied for the Senior High School, an additional a.m. bus has been added to the Dryden Street School runs, Powell's Lane buses have been rerouted to eliminate overcrowding, and bus matrons have been employed to supervise Park Avenue School students.

The reorganization at the Senior High School resulted in some large classes and three areas require restructuring - math, science and physical education.

In two areas - math and science - additional classes are required, and in the areas of physical education, there is a need to reduce the number of students enrolled. Dr. Swensen said that an additional teacher with certification in mathematics and/or science ill be hired, and wherever possible classes with low enrollment will be combined.

Dr. Swensen further stated that the assimilation of additional classes at the High School may have contributed to the higher rate of cutting and absenteeism this year. To control this problem, Mr. Dickerson, Senior High School Principal, will implement a comprehensive six step plan utilizing the expertise of counsellors, psychologists, social workers, assistant principals and teachers principals and teachers.

### **COMMENDATIONS:**

This month the Board nonored Manuel Arias, Ronald Dobson and Arthur Maddaloni, High School foreign language teachers, for promoting the achievement of their students on the Regents examinations given in June, 1991. (Copies of the commendations are on file with the District Clerk.)

### OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:05 p.m., Mrs. Brinson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to a maximum of one hour. The following individuals asked to be heard:

Mr. Corbin Mr. St. Hilein Mr. Askew

Mr. Lemmo

Mrs. Arrington

Ms. Leeds Mrs. Spruill

Mr. Schwartz Mrs. Neal

Mrs. Lucas

Mr. Alexander

# **DISTRICT POLICY:**

Resolution - Board of Education Policy - Approval of Addition to Section 700 - Business and Finance RE Use of Facsimile Machines

8.1 This resolution carried from the September 25, 1991 board meeting as per Board of Education policy, and appearing on page 5 of the minutes of the September 25, 1991 meeting was carried unaimously.

Resolution - Board of Education Policy - Approval of Revision to Section 400 - Pupils and Pupil Personnel Services: CSE and CPSE Procedures

8.2 This resolution carried from the September 25, 1991 board meeting as per Board of Education policy, and appearing on page 6 of rhe minutes of the September 25, 1991 meeting was carried unanimously.

#### DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of Addition to Section 400 - Pupils and Pupil Personnel Services: Pre-school Children with Handicapping Conditions

8.3 This resolution carried from the September 25, 1991 board meeting as per Board of Education policy, and appearing on pages 6 and 7 of the minutes of the September 25, 1991 meeting was carried unanimously.

Resolution - Board of Education Policy - Approval of Addition to Section 400 - Pupils and Pupil Personnel Services: Evaluation of Pre-school Aged Child

8.4 This resolution carried from the September 25, 1991 board meeting as per Board of Education policy, and appearing on page 7 of the minutes of the September 25, 1991 meeting was carried unanimously.

Resolution - Board of Education Policy - Approval of Addition to Section 500 - Certificated and Other Professional Personnel re Payroll Definitions

A motion was made by Mr. Zaino, and seconded by Mr. Pascarella, that the Board approve the following:

8.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 500 - Certificated and Other Professional Personnel.

550 <u>Compensation of Benefits</u>

551.14 Payroll Definitions

In conjunction with NYSTRS regulations, the following definitions shall be adopted for utilization in establishing payroll guidelines.

SALARY EARNED - The salary to which certified personnel are entitled for service rendered in a given school year (July 1-June 30) even though this amount may not have been received by the certified personnel in the same school year. Salary earned does not include termination pay.

EMPLOYMENT BASE - The number of months in a school year for which certified personnel are contracted for their primary assignment, including paid vacations. Acceptable employment bases by quarter are 10 (200 days), 10.5 (210 days), 11 (220 days), 11.5 (230 days) and 12 (240 days).

CONTRACT SALARY - The annual rate of compensation for the member's
primary assignment.

This resolution, after being moved and seconded, will be carried over for Board approval at the November 20, 1991 meeting, as per Board of Education policy.

### FINANCIAL MATTERS:

### Resolution - Approval of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for September 30, 1991., as prepared by Robert S. Gosden, District Treasurer.
  - (1) Budget Status Report Fund A Budget Status Report - Fund F
  - (2) Revenue Status Report Fund A Revenue Status Report - Fund F
  - (3) General Fund Cash Balances by Bank
  - (4) Other Funds Cash Balances by Bank

### Resolution - Financial Statements

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart September 30, 1991

FINANCIAL MATTERS: (Continued)

Resolution 10.2 (continued)

(2) Internal School Account - September 30, 1991

### Resolution - Transfers

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1991-92 fiscal year.

<u>C</u> c	<u>ode</u>		3	Description	From	<u>To</u>
A1040 A1621 A2110 A2250 A2250 A2250 A2250 A2250 A2250 A2250	465 400 490 502 502 502 502 502	10 00 10 20 40 50 70		Contractual Equipment Repair Contractual H.S. BOCES CSE Materials & Supplies	96.90 225.00 1,500.00 95,065.00 500.00 500.00 500.00	
A2110			5200	Park - Tutorials	500.00 3,250.00	
A1040				Advertising	-,	96.90
A1621 A2250			5400 5300	Contractual		225.00
A2250 A2250	470	00	8007 8008	Contractual Tuition		1,500.00 72,180.00
A1430		UU	8008	Tuition Health Contr.		22,885.00 3,000.00
A2110	160			Park - Tutorials		3,250.00
A2250 A2250			0100 8101	Occ. Ed.	255,904.00	
A2250			8101	Intensive Occ. Ed. Pregnancy	209,138.00 21,420.00	
A2250				Tier II	71,272.00	
A2250 A2280 A2110	470 490	00 00	8007	CSE Private Occ. Ed. Pregnancy	. 1, 2, 2, 500	71,272.00 465,042.00 21,420.00

### Resolution - Budget Calendar

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board adopt the attached as the Budget Calendar for the preparation of the 1992-93 fiscal year budget. (Copy on file with the District Clerk.)

### Resolution - Educational Services Agreement

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an Educational Services Agreement with Variety Pre-Schooler's Workshop for the tuition of a student as per attached at \$21,999.00 for the period from September 4, 1991 to June 19, 1992.

### Resolution - Annual Financial Report

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Annual Financial Report of the independent auditor, A. W. Oldehoff and Company, for the fiscal year 1990-91.

### Resolution - Transportation

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1991/92 school year:

# FINANCIAL MATTERS: (Continued)

#### Resolution 10.7 (continued)

92-11 Contract No: Contractor: Tomfor Transportation Hofstra Upward Bound School: No. of Students: four (4)

\$60.00 per round trip Cost:

Contract No: 92-12 Contractor Tomfor Transportation BOCES Manor Plains, p.m. run School:

No. of Students: one (1) \$350.00 per pupil per month Cost::

Contract No: 92-13 Contractor:

BOCES 111 BOCES Manor Plains, midday School:

one (1) No. of Students:

\$5,880.00 annually Cost:

92 - 14Contract No:

Nassau BOCES Contractor:

School: BOCES Cultural Arts

No. of Students:

one (1) \$2,965.00 annually Cost::

### Resolution - Tax Exemption

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the newly revised income levels for senior citizens real property tax exemption as defined in Chapter 611 of the Laws of 1991 as per (Copy on file with the District Clerk.) the attached schedule.

### Resolution - Petty Cash

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve petty cash funds as follows:

Park/Dryden	\$100.00
Powell's Lane	\$100.00
Drexel Avenue	\$100.00
Middle School	\$100.00
High School	\$100.00
Business Office	\$100.00

### Resolution - CSE Committee

HCP.

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement.

EFF.

STUDENT CONDITION	CSE RECOMMENDATION	DATE	COST
IN-DISTRICT PLACEMEN	<u>TS</u>		
#1	CSE Meeting Summary - Declassification		
#2	CSE Meeting Summary - Declassification		
#3	CSE Meeting Summary - Declassification		
#4 SI	SHS - Resource Room lx/daily	10/91	COSL (+)
#5 LD	SHS - Self-contained sp. ed. 15:1 Counseling lx/wk group	9/91	Continuation
#6 MR	Drexel - Self-contained sp. ed. 15:1	9/91	Continuation

FINANCIAL MATTERS: (Continued)

Resolution 10.10 (continued)

#### OUT-OF-DISTRICT PLACEMENTS

#1 Deaf Mill Neck School for the Deaf 9/91 Continuation
#2 LD Trinity Lutheran 9/91 COSL (+)
Resource Room lx/wk daily

### COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

#1 CSE Meeting Summary - BOCES - Jericho

COSL = Change of Service Level

#### Resolution - SABA Grant

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$3,000 from BOCES 2/Long Island SABA for a SABA Mini-Grant "Night Owl" Computer/Career Skills Class in the 1991-92 school year.

### Resolution - Bid - Rejection of Bids Offered for Tractor

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the following bids for the sale of a surplus 1990 Ford tractor, Bid No. 91-32 in accordance with the specifications prepared by the Purchasing Department, Board of Education be rejected. The bid amounts are considered extremely low relative to the estimated worth of this tractor.

# Resolution - Approval of Roof Reconstruction at Dryden

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board table resolution 10.13 for discussion in executive session.

### PERSONNEL:

# Resolution - Appointments - After School Tutorial Program

A motion was made by Mr. DeCiutiis, and seconded by Mr. Zaino, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated to the After School Tutorial Program:

### Park

Mary Lago		Step l	\$26/session
Peggy Garner		Step 1	\$26/session
Middle School			
Marie Arxer	Spanish	Step 1	\$26/session
Fred Brunnemer	Science	Step 3	\$33.33/session
Rosanne Carroll	French	Step 3	\$33.33/session
Elaine Cromwell	ESL	Step 2	\$31.33/session
Margaret Farrell	Math	Step 1	\$26/session
Nancy Hall	English	Step 1	\$26/session
John McFerran	Soc. Stud.	Step 3	\$33.33/session
Cheryl Misas (Program Coordina	tor)	Step 1	\$26/session

PERSONNEL: (Continued)

Resolution 11.1 (continued)

Brinson <u>yes</u> Serlin <u>abstain</u>
DeCiutiis <u>yes</u> Troiano <u>yes</u>
Pascarella <u>yes</u> Zaino <u>yes</u>

# motion carried

# Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. DeCiutiis, seconded by Mr. Zaino, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1991-92 school year, in accordance with the 1991-1992 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

### NON-ATHLETIC ACTIVITIES

Middle School						
Marilynn Bailey		Chorus		Step	3	1688
Camille Lupa		Student Governme	ent	Step	1	669
Eugene Neal		Band		Step	3	1688
Eugene Neal		Stage Band		Step	3	1055
Barbara Rinaldo		Orchestra		Step	3	1688
Laurence Simon		AV Coordinator		Step	3	1755
Powell's Lane						
Marilynn Bailey		Chorus		Step	3	1688
Francine Doyno		Yearbook		Step	2	374
Isabel Eisenberg		Yearbook		Step	2	374
CLUBS						
Powell's Lane						
Joyce Bloom		Public Speaking	Club			332
Dorothy Topel		Student Council				332
Dorothy Topel		Math Olympiads				332
Virginia Zucal		School Store				332
Middle School						
Evelyn Acevedo		National Honor S	Society			332
Maria Arxer		Spanish Club				332
Lucian Durso		Boys Athletic As	sociat	ion		332
Everett Hand		Boys Athletic As	sociat	ion		332
Camille Lupa		Girls Athletic A	Associa	tion		332
Diane Malone-Watson		Public Speaking	Club			332
Gertrude Moses		National Honor S	Society			332
INTERSCHOLASTIC						
Middle School						
James Milan	Boys' B	Basketball "B-1"	Sto	ер 3		2460
John Lyons	Boys' E	Basketball "B-2"	Sto	ep 3		2139

PERSONNEL: (Continued)

Resolution 11.2

INTRA-MURALS

Drexel Avenue

Jill Carroll	Elementary Head Coach (OctJune-9 months/4 da	Step ays)	3	1052
Powell's Lane				
Lisa Laico	Elementary Head Coach (OctJune - 9 months/l		2	473
Theresa Parker	Elementary Head Coach (OctJune - 9 months/1		1	420
Middle School				
Shirley Bonner	Secondary Head Coach (OctJune - 9 months/4		3	3001
James Milan	Secondary Head Coach (OctJune - 9 months/4		3	3001
Lubertha Lyons	Assistant Coach (OctJune - 9 months/4	Step days)	3	2102
Robert Wilkins	Assistant Coach (OctJune - 9 months/4		3	2102
<u>High School</u>				
Madeline Harmeling	Secondary Head Coach (OctJune - 9 months/3		3	2250
David Graff	Secondary Head Coach (OctJune - 9 months/3	_	3	2250
Nancy Doran	Assistant Coach (OctJune - 9 months/3	Step days)	3	1577
Hazel Worrell	Assistant Coach (OctJune - 9 months/3		3	1577
Michael Burger	Assistant Coach (DecJune - 7 months/3	Step days)	3	1226

### Resolution - Leave of Absence - Teaching Staff

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted a paid medical leave of absence to the extent of her unused sick days and an unpaid medical leave of absence thereafter:

Malone-Watson, Diane Reading/Middle School 11/27/91 thru 2/28/92

### Resolution - Appointments - Adult Education Staff

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that resolution 11.4 be tabled for discussion in executive session.

### Resolution - Appointment - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

### CIVIL SERVICE

Benejan, Annette Spec. Ed. Aide \$6124 9/26/91 Senior High - full-time

PERSONNEL: (Continued

#### Resolution - Appointment - Teaching Staff

A motion was made by Mr. Zaino, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to a three-year probationary position as indicated:

Name: Tenure Area: Certification: Deborah Wallace School Media Specialist

NYS School Media Specialist K-12

\$34,630 - MA+15 Step 1

Salary: School Media Specialist - Middle School Position: October 23, 1991 thru October 23, 1994 Effective Date:

Brinson DeCiutiis <u>yes</u> Pascarella no

Serlin no Troiano no Zaino yes

#### motion not carried

This resolution was again voted upon. A motion was made by Mr. DeCiutiis, seconded by M  $\rm r.$  Zaino, and carried unanimously for the appointment of Deborah Wallace.

#### **EXECUTIVE SESSION:**

At 10:51 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Zaino, and carried unanimously that the Board meet in executive session to discuss personnel and other matters. The meeting resumed in open session at 12:45 a.m.

### Resolution - Approval of Roof Reconstruction at Dryden

A motion was made by Mrs. Serlin, and seconded by Mr. DeCiutiis, that the Board approve the following:

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the contract for Roof Reconstruction at Dryden Street School, Bid No. 91-31 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby is awarded to Triple M Roofing Corp., 1315 Lakeland Avenue, Bohemia, New York 11716 in the amount of \$116,263.00. The award is based on low bidder meeting specifications.

> Brinson yes DeCiutiis <u>yes</u> Pascarella no

Serline yes Trolano yes Zaino yes

### motion carried

### Resolution - Appointments - Adult Education Program

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the Adult Education Program, effective September 30, 1991 through December 8, 1991.

TEACHER	COURSE	STEP
BOCES	English as a Second Language Defensive Driving Course	Contracted
Denise Busacca	Ballroom Dancing	Step 2 - \$17.00
Virginia Calabrese	Word Processing (Monday) Word Processing (Wednesday)	Step 1 - \$16.00
Dr. Peter Daddio	Exercise for a Healthy Back	Step 3 - \$18.00
Diane Fazio	Typing - Beginner	Step 3 - \$18.00
Alfred Gessner	55/Alive Mature Driving	Contracted
Joseph Gregson	Beginning Bridge	Step 3 - \$18.00
William Hale	Golf	Step 3 - \$18.00

### Resolution 11.4 (continued)

TEACHER	COURSE	STEP
Michael Hewitt	Tennis - Beginner	Step 2 - \$17.00
Jack Hoffman	Art Without Fear	Step 3 - \$18.00
Helaine Holzapple	Floral Design	Step 1 - \$16.00
Learning Communication Consultants	Reflexology	Contracted
Richard Lofaro	Computing - An Introduction to Computers (Monday & Tuesday ni	Step 3 - \$18.00 ights)
Ruth Odom	Word Processing	Step 3 - \$18.00
Harold Ross	How to Leave Money to Your Heirs	Step 2 - \$17.00
Dr. Dorothy M. Ryman Msc.D.	Explore Your Psychic	Step 3 - \$18.00
Allan Schumacker	Piano - Beginners	Step 3 - \$18.00
Patricia Veneroni	Computing - An Introduction to Computers	Step 2 - \$17.00
Virginia Williams	Dog Obedience	Step 3 - 18.00
Esmie Woodhouse	Aerobic-Calisthenics Exercise Dancerise	Step 2 - \$17.00

# ADJOURNMENT:

At 12:55 a.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge

Special Meeting Board of Education October 23, 1991

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Turnpike & Hitchcock Lane, Westbury, New York on October 23, 1991.

Present, Board of

Education:

Mrs. Adelaide Brinson, Vice President Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Absent:

Mrs. Patricia Gordon

Others Present: Dr. Charles Swensen, Superintendent of Schools

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert S. Gosden, Ass't. Superintendent,

Business/Management

### CALL TO ORDER:

In the absence of Mrs. Gordon, the meeting was called to order at 7:30 p.m. by Mrs. Brinson, Vice President.

### ACTIONS UNDER EXISTING POLICY:

# Resolution - New York State School Boards Annual Meeting

9.1 Resolved, that the Board of Education approve the attendance of the following members at the New York State School Boards Annual Meeting October 25, to October 27, 1991.

> Susan Serlin Hugo DeCiutiis Adelaide Brinson

### **EXECUTIVE SESSION:**

At 7:35 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss personnel and other matters. The meeting resumed in open session at 11:08 p.m.

### ADJOURNMENT:

At 11:10 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

ct Clerk

Regular Meeting Board of Education December 18, 1991

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on December 18, 1991.

Present,

Mrs. Patricia Gordon, President

Board of Education: Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr.

and Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management Dr. Mariann Berliner, Director of Pupil Personnel Mr. Robert Mulligan, Attorney

Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

At 8:04 p.m., Mrs. Patricia Gordon, President, called the meeting to order. asked the audience to rise and salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously to approve, as corrected, the minutes of the Regular Meeting held on November 20, 1991.

Mrs. Gordon moved the agenda to the Commendations section.

#### **COMMENDATIONS:**

This month the Board honored the following high school athletes for having an undefeated season: Varsity Football, Girls' Varsity Volleyball and Junior Varsity Soccer teams. (Copies of commendations on file with the District Clerk.)

After a five minute recess, Mrs. Gordon introduced Dr. Thomas Glass, Education Facility Planner, who stated that he has presented to the Board a preliminary report which includes the following recommendations:

At the middle school, Dr. Thomas Glass first suggests replacement of the building or, second, extensive reconstruction of the center portion and remodeling other portions of the building. In particular, the science rooms need remodeling, the library should be expanded, the administrative suites needs to be joined, and the art room needs to be converted.

The senior high school, built in 1958, also needs major remodeling, according to Dr. Glass. He pointed out that hardware, doors, floor and the roof are badly worn and, in addition, better organization is needed for educational programs.

The remaining elementary buildings, built in the 1950's and up to 1962, have not been altered since the original construction. Signs of natural wear and tear are apparent and require serious attention.

Dr. Glass recommends considering a ten year building plan with the first step being an in-depth architectural and engineering analysis of each of the facilities. Also, initial plans should include expanding the elementary school libraries and creating a learning resource media center in the senior high school. Dr. Glass urged replacing the middle school and said that new construction would cost approximately \$15/16,000,000.

A question and answer period followed Dr. Glass' presentation.

# OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:40 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

> Mr. Monty Mr. Cullem Mr. Smith

Mr. Serlin	Mr. Mullings
Mrs. Neal	Ms. Serlin
Ms. Dodson	Mr. Pogensky
Mr. Ifill	Mr. Handy

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

The public portion of the meeting was declared closed at 10:32 p.m.

#### **DISTRICT POLICY:**

Resolution - Board of Education Policy - Approval of Revision to Section 700 - Business and Finance RE Purchasing Procedures

8.1 This resolution carried from the November 20 board meeting as per Board of Education policy, and appearing on page 5 of the minutes of the November 20, 1991 meeting was carried unanimously.

Resolution - Board of Education Policy - Approval of Revision to Section 300 - Instruction RE Promotion Policy

8.2 This resolution carried from the November 20 board meeting as per Board of Education policy, and apppearing on pages 6 and 7 of the minutes of the November 20, 1991 meeting was carried unanimously.

#### ACTIONS UNDER EXISTING POLICY:

Resolution - CSE Committee - Approval of Recommendations made by the Committee on Special Education for Placement of Students

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement.

STUDENT	HCP. CONDITION	CSE RECOMMENDATION	EFF. DATE	COST
#1		CSE Meeting Summary - Does not meet the criteria		
#2		CSE Meeting Summary - Does not meet the criteria		
#3		CSE Meeting Summary - Does not meet the criteria		
#4		CSE Meeting Summary - Does not meet the criteria		
<i>#</i> 5		CSE Meeting Summary - Does not meet the criteria		
#6		CSE Meeting Summary - Does not meet the criteria		
#7		CSE Meeting Summary - Postponed pending further evaluations requir	red	
#8	-	CSE Meeting Summary - Postponed pending further evaluations requir		
#9		CSE Meeting Summary - Declassified	ı	
#10	LD, OHI (ADHD)	Powell's Lane - Consultant Teacher Program 2 hrs./wkly ESL 1 period daily	11/91	COSL (+)
#11	LD	Powell's Lane - Self-contained sp. ed. 15:1 Counseling lx/wk; ESL 1 period daily	11/91	COSL (+)
#12	sı	Dryden Street - Mainstream Speech Therapy 5x/wk (3 gr./2 ind.)	11/91	COSL (+)
#13	LD	SHS - Self-contained 15:1 - 4 periods per day	9/91	Continuation

mo.) COSL (+)

Regular Meeting December 18, 1991

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.1 (continued)

#### OUT-OF-DISTRICT PLACEMENTS

#1	мн	UCP of Nassau ST 3x/wk ind.; PT 2x/wk ind.; OT 2x/wk ind.	11/91	\$23,679 (transp. \$284.42 per mo.) COSL (+)
#2	ED	Martin De Porres Counseling lx/wk ind.	12/91	\$15,338 (transp. \$123.00 per

# COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

#1 SI Variety Preschooler's Workshop 11/91 Continuation Speech 2x/wk (lx/gr.; lx/ind.)

### Resolution - CSE Committee

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanmously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Alba Marcano

### Resolution - Educational Trip

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the district.

School-Organization	No. Students	<u>Date</u>	<u>Destination</u>
Drexel, Grades 4 and 5	80 students and 8 chaperones	2/3-7/92	Colebrook, Connecticut, Boston and Sturbridge, Massachusetts

### FINANCIAL MATTERS:

# Resolution - Approval of Treasurer's Report

A motion was made by Mr. Zaino, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November 30, 1991, as prepared by Robert S. Gosden, District Treasurer.
  - (1) Budget Status Report Fund A Budget Status Report - Fund F Budget Status Report - Fund H
  - (2) Revenue Status Report Fund A Revenue Status Report - Fund F
  - (3) General Fund Cash Balances by Bank
  - (4) Other Funds Cash Balances by Bank

### Resolution - Financial Statements

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

10.2 Resolved, that upon the recommendation of he Superintendent of Schools, the Board of Education accept the following financial statements:

Roblem with princes

Jan 1992

#### FINANCIAL MATTERS: (Continued)

### Resolution 10.2 (continued)

- (1) Payroll Account and Comparison Chart November 30, 1991
- (2) Internal School Account November 30, 1991

### Resolution - Transfers

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transfers for General Fund Expenditures for the 1991-92 fiscal year.

Cod	<u>de</u>			<u>Description</u>	<u>To</u>	From
A1430	4			Personnel-Contractual	400.00	
A1460	4			Rec. MgmtContractual		400.00
A1670	473	00	0000	Postage-Dist.	5,000.00	
A1670	474	00	0000	Meter Rental	100.00	
A1670	475	00	0000	Bulk Mailing		5,100.00
A2010	400	00	1400	Curriculum	2,000.00	-,
		00	1400	In-Service Training	•	2,000.00
A2110	200			Equipment Dist.		432.00
A2110			5300	Equipment High School	432.00	
	406	00	0000	Upward Bound	57.60	
A2040	151	00	5688	Summer School Director	175.50	
	161	00	5688	Non-Inst. Summer	99.10	
	150	00	5688	Teaching Summer		6,202.77
A2330	501	00	5688	Mat'l & Supp Summer School	2,475.35	.,
A2330	490	00	5688	BOCES Summer	3,615.00	
A2330	400	00	5688	Summer School-Contractual	•	219.78
A5540	401	00	0000	Student Bus	124,000.00	
A5540	400	00	0000	Tomfor	70,000.00	
A5540	402	00	0000	Dell	4.000.00	
A5540	404	00	0000	We Transport	50,000.00	
A7310	150	00	0000	Youth Program	•	688.00
A7310	160	00	0000	Youth Program	688.00	

### Resolution - Petty Cash

10.4 Resolved, that upon the recommendation of the Superintendent of Schools the Board of Education approve a petty cash fund for the Pupil Personnel Office in the amount of \$100.00 per month.

# Resolution - Contingent Fund

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the establishment of a contingent fund for the 1992-93 school budget, for the purchase of school supplies in the amount of \$492,841.00.

### Resolution - Use of School Facilities

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.6 Resolved, that the Board of Education approves the use of school facilities by the National Association of Negro Professional Women, Inc. and the InterCounty Teacher Resource Center. Compliance with Board insurance requirements for outside organizations is not required.

### Resolution - Health Services Contracts

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.7 Resolved, upon the recommendation of the Superintendent of Schools, that the Board approve the following contracts for health services for the 1991/92 school year:

FINANCIAL MATTERS: (Continued)

Resolution 10.7 (continued)

Twelve (12) students attending Our Lady of Mercy Academy in the Syosset Central School District at a cost of \$393.86 each
Total: \$4,726.32

Eight (8) students attending South Shore Christian School in the Island Trees Public School District at a cost of \$317.71 each Total: \$2,541.68

Two (2) students attending St. Anthony's High School in the Huntington Union Free School District at a cost of \$301.90 each Total: \$603.80

### Resolution - Transportation Contract

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1991/92 school year:

Contract No: Contrctor: School: Cost: No. of Students:

92-16 Tomfor Transportation United Cerebral Palsy (ambulatory) \$284.42 per pupil per month One (1)

#### Resolution - Surplus Equipment

A motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

- Resolved, that upon the recommendation of the Superintendnent of Schools, the Board declare the following equipment as surplus.
  - One 1977 Dodge Van, Model Bloo, Serial No. BllAB7K173935
  - 2) Three snow plows:

    - Fisher 10' Plow Fisher 80" Plow Western 84" Plow b.
    - C.
  - 31 One Mott 72" Hammer Knife Mower

Furthermore, authorization is hereby approved to advertise for their sale/disposal to the highest bidder.

### Resolution - Pre-Kindergarten Program

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept an additional one-time-only amount of \$5,000 from the Division of Child Development Services in the New York State Education Department for the 1991-1992 Pre-Kindergarten Program.

### Resolution - Chapter 1

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbry, New York accept \$7,500 from the Office of School Improvement Grants Management and Compliance in the New York State Education Department for a Chapter I Program Improvement Project - Westbury Middle School Improvement Program for the 1991-1992 school year.

#### PERSONNEL:

### Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following certificated personnel as indicated:

Regular Meeting December 18, 1991

Page 8

PERSONNEL: (Continued)

Resolution 11.1 (continued)

Name: Tenure Area: Certification: Salary: Position:

Effective Date:

Name: Tenure Area: Certification: Salary: Position: Effective Date:

Name: Tenure Area: Certification: Salary: Position: Effective Date: Katherine Hamilton Elementary Education

NYS N, K-6

BA, Step 1 - \$28,977 Elementary Teacher/Drexel Avenue

November 22, 1991 through March 23, 1991

Margaret Kraft Reading

NYS Provisional N, K-6
BA + 15, Step 1 - \$30,137
Reading Teacher/Middle School December 2, 1991 - February 28, 1992

Gwendolyn Collins Mathematics Mathematics

MA + 60, Step 7 - \$48,595 Mathematics/Middle School

January 13, 1992 through June 30, 1992

# Resolution - Appointment - Permanent Classroom Substitute

Resolution 11.2 was withdrawn.

# Resolution - Leave of Absence - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a leave of absence for the following certificated personnel as indicated. Mrs. Volpe-Davis will be paid to the extent of her unused sick leave.

Mary Volpe-Davis

Elementary Teacher Drexel Avenue

From: 1/13/92 Thru: 4/10/92

# Resolution - Appointments - Co-Curricular and Extra-Curricular

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

Resolved, that, upon the recommendation of the Superintendent of Schools, 11.4 the following individuals be assigned to the positions indicated for the 1991-1992 school year, in accordance with the 1991-1992 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

# NON-ATHLETIC ACTIVITIES

High School

Paul Heller

Assistant Drama Coach Step 3 \$1055 High School

PERSONNEL: (Continued)

Resolution 11.4 (continued)

CLUBS

#### High School

Annie Hurst Smith	Teachers of Tomorrow	332/yr.
Jeanne Sadlow	W.I.S.E.	332/yr.
Jeanne Sadlow	School Store	332/yr.

Powell's Lane

Arline Trinche Orchestra Step 3 1688

#### Resolution - Appointments - After School Tutorial Program

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated to the After School Tutorial Program:

### High School

Susan Fishbein Destine Graf	English English	Step 3 Step 3	33.33/session 33.33 "
Victor Derba	Mathematics	Step 3	33.33 "
Robert Fusco	Mathematics	Step 3	33.33 "
Edwin Bernauer	Mathematics	Step 3	33.33 "
Kathleen Thibodeau	Mathematics	Step 3	33.33 "
Marc Lupa	Social Studies	Step 3	33.33 "
Jeanne Sadlow	RCT Prep	Step 3	33.33 "
Robert Seckler	ESL RCT Prep	Step 3	33.33 "
Maureen Hocker*	French	Step 3	33.33 "
Dorie Ciulla*	Spanish	Step 3	33.33 "
Marcia Rochester*	Spanish	Step 3	33.33 "
Manuel Arias*	Spanish	Step 3	33.33 "
Sharon Campsey*	Chemistry Earth Science	Step 3	33.33 "
Joseph Gregson*	Chemistry	Step 3	33.33 "
Louis Pesca*	Physics	Step 3	33.33 "
Margaret Brunnemer*	Earth Science	Step 1	26.00 "
David Dahle*	General Biology	Step 1	26.00 "
Oneil Eastmond*	General Science	Step 1	26.00 "

<sup>\*</sup>Teachers are rotating coverage

### Resignation - Civil Service

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-negotiated personnel as indicated:

Charles Butkewicz

Assistant Superintendent of Buildings and Grounds Asbestos Compliance Officer Health and Safety Officer December 2, 1991

# Resolution - Appointment - Civil Service

A motion was made by Mrs. Brinson, and seconded by Mr. Troiano, that the Board approve the following:

11.7 Resolved, that the Board appoint John Owen as District Asbestos Compliance Officer and District Health and Safety Officer at the rate of \$20.00/hr., effective December 19, 1991.

PERSONNEL: (Continued)

Resolution 11.4 (continued)

**CLUBS** 

<u>High School</u>

Annie Hurst Smith

Jeanne Sadlow

Jeanne Sadlow

Powell's Lane

Arline Trinche

Teachers of Tomorrow

Printed a sure P. 5432 rund

W.I.S.E.

Orchestra

School Store

Step 3 1688

332/yr.

332/yr.

332/yr.

Resolution - Appointments - After School Tutorial Program

A motion was made by Mr. Traiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated to the After School Tutorial Program:

#### <u>High School</u>

Susan Fishbein Destine Graf	English English	Step 3 Step 3	33.33/session 33.33 "
Victor Derba	Mathematics	Step 3	33.33 "
Robert Fusco	Mathematics /	Step 3	33.33 "
Edwin Bernauer	Mathematics	Step 3	33.33 "
Kathleen Thibodeau	Mathematics		
	rachematics /	Step 3	33.33 "
Marc Lupa	Social Studies	Step 3	33.33 "
Jeanne Sadlow	RCT /	Step\3	33.33 "
	Prep /		00.00
Robert Seckler	ESL	Step 3	33.33 "
	RCT /		33133
	Prep /		
	<b>-</b> /	\	
Maureen Hocker*	French /	Step 3	. 33.33 "
Dorie Ciulla*	Spanish/	Step 3	\33.33 "
Marcia Rochester*	Spanisk	Step 3	33.33 "
Manuel Arias*	Spanish	Step 3	33.33 "
	-F	pceb 2	38.33 "
Sharon Campsey*	Chemistry	Step 3	33.33 "
	Earth Science	o dob	33.93
Joseph Gregson*	Chemistry	Step 3	33.33\ "
Louis Pesca*	Physics	Step 3	33.33
Margaret Brunnemer*	Earth Science	Step 1	<b>\</b>
David Dahle*	General Biology	-	20.00
Oneil Eastmond*	General Science	Step 1	26.00 \"
Justinoila.	General polence	Step 1	26.00 \"
/			\

\*Teachers are rotating coverage

### Resignation - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-negotiated personnel as indicated:

Charles Butkewicz

Assistant Superintendent of Buildings and Grounds Asbestos Compliance Officer Health and Safety Officer

December 2, 1991

# Resolution - Appointment - Civil Service

A motion was made by Mrs. Brinson, and seconded by Mr. Troiano, that the Board approve the following:

11.7 Resolved, that the Board appoint John Owen as District Asbestos Compliance Officer and District Health and Safety Officer at the rate of \$20.00/hr., effective December 19, 1991.

PERSONNEL: (Continued)

Resolution 11.7 (continued)

Furthermore, a Hold Harmless Agreement with respect to Mr. Owen's services as asbestos compliance officer is herein approved.

Brinson <u>yes</u> Pascarella <u>abstain</u>
DeCiutiis <u>yes</u> Serlin <u>yes</u>
Gordon <u>yes</u> Troiano <u>yes</u>
Zaino <u>yes</u>

#### motion carried

#### Resolution - Retirement - Civil Service

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Anna Longo

Food Service Helper Powell's Lane School

February 1, 1992

### Resolution - Appointments - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

### CIVIL SERVICE

Jeffrey Smith Safety Aide 8165/yr. 11/14/91 High School Keith Smellie Safety Aide 8165/yr. 12/2/91 Middle School Aretha McAllister Special Ed. Aide 6124/yr. 12/19/91 Park-Dryden Early Childhood Center Kevin Hannon Maintainer Step 2 24,811 12/19/91 Maintenance Differential 2,638

Total 27,

Resolution - Appointments - Department Chairpersons

A motion was made by Mr. Pascarella to remove Mr. Dodson's name for discussion in executive session.

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, to remove the names of Mr. Dodson and Mr. Suggs for discussion in executive session.

Brinson <u>yes</u> Pascarella <u>yes</u>
Deciutiis <u>no</u> Serlin <u>yes</u>
Gordon <u>yes</u> Troiano <u>yes</u>
Zaino <u>yes</u>

### motion carried

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, to approve the resolution as amended:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the following teachers are assigned as Districtwide Chairpersons and/or Senior High School Department Chairpersons, effective September 1, 1991 at the salary rate indicated for the 1991-1992 school year:

PERSONNEL: (Continued)

Resolution 11.10 (continued)

#### DEPARTMENT CHAIRPERSONS - HIGH SCHOOL

Allasio, John	Mathematics	Step 3	\$4523/yr.
Fishbein, Susan	English	Step 3	\$4023/yr.
Korber, Francis	Science	Step 3	\$4523/yr.
Maddaloni, Arthur	Foreign	Step 3	\$4523/yr.

PERSONNEL: (Continued)

Resolution 11.10 (continued)

Marano,	Carmine	Social Studies	Step 3	\$4523/yr
Worrell	., Hazel	Physical Education	Step 3	\$4523/yr
	Brinson DeCiutiis Gordon	yes yes	Pascarella Serlin Troiano Zaino	<u>yes</u> <u>yes</u> no yes

#### motion carried

### Resolution - Resignation - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following certificated personnel effective on the dated indicated:

Duane Green

Psychologist Middle School January 13, 1991

### Resolution - Termination - Teaching Staff

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, that the services of Arlene Lichtenstein, an elementary probationary teacher, be terminated effective January 17, 1992.

Brinson	<u>yes</u>	Pascarella	<u>yes</u>
DeCiutiis	yes	Serlin	yes
Gordon	yes	Troiano Zaino	abstain ves

### motion carried

### **EXECUTIVE SESSION:**

At 11:04 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 11:55 p.m.

### Resolution - Appointment - Department Chairperson

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the following teacher is assigned as Districtwide Chairperson, effective September 1, 1991 at the salary rate indicated for the 1991-1992 school year:

PERSONNEL: (Continued)

Resolution 11.13 (continued)

Dodson, Leon Music (K-12) Step 3 \$6046/yr Brinson <u>yes</u> Pascarella <u>no</u> DeCiutiis <u>yes</u> Serlin no Gordon <u>yes</u> Trolano <u>yes</u> Zaino <u>no</u>

### motion carried

# Resolution - Appointment - Department Chairperson

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.14 Resolved, that upon the recommendation of the Superintendent of Schools, the following teacher is assigned as Districtwide Chairperson, effective September 1, 1991 at the salary rate indicated for the 1991-1992 school year.

Suggs, Eldridge Art (K-12) Step 3

\$6046/yr.

### **ADJOURNMENT:**

At ll:57 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Regular Meeting Board of Education January 15, 1992

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on January 15, 1992.

Present,

Mrs. Patricia Gordon, President

Board of Education: Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr.

and Lawrence Zaino

Others Present:

Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Robert Gosden, Ass't. Superintendent, Business/Management
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Robert Mulligan, Attorney
Ms. Jan Tegge. District Clerk

Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

At 8:08 p.m., Mrs. Patricia Gordon, President, called the meeting to order. She asked the audience to rise and salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously to approve, as corrected, the minutes of the Regular Meeting held on December 18, 1991.

Mrs. Gordon moved the agenda to Commendations.

#### **COMMENDATIONS:**

This month the Board presented commendations to those teachers who participated in the "Lawyer in the Classroom" program sponsored by the Bar Association of Nassau County. The teachers receiving the Bar Association awards were Marguerite Brinton, John Lyons, Eloise Nicholson, Dell Valenti and Barbara Vickery.

### REPORTS:

Board of Education - Mrs. Patricia Gordon, President

Mrs. Gordon advised the audience that as is the Board's practice, a question and answer period in connection with reports presented, would be welcome. However, she requested that reports be completed before the audience addresses Board members and administrators.

Mrs. Gordon said that there had been an inquiry regarding the procedures for hiring bus drivers and the responsibility for their supervision. She advised that the bus contractor is responsible for hiring, interviewing and investigating the background of bus drivers, and reviewed Article 19-A which governs the contractors.

- An annual review of driving record
- 2. Personal interview upon hiring by company
- 3. An annual defensive driving review
- 4. Biennial driving test
- 5. Pre-service training and road test
- 6. A medical exam
- 7. A 20 hour training program within one year of hire
- 8. Fingerprinting (at time of employment)
- 9. A valid B class license
- 10. Two refresher classes September and January

In addition, Mrs. Gordon said that our vendor requires three letters of reference before hire.

We receive from our vendor all driver records for review and certification within approximately four to six weeks after the person is hired.

REPORTS: (Continued)

### a. Board of Education (Continued)

Concerning complaints about driver safety procedures, Mrs. Gordon stated that to date, there have been approximately 15/18 complaints about the safe transit of students on school buses. These complaints have varied from alleged inability of bus drivers to maintain order on the bus, driving practices, and the manner in which the drivers communicate with students. There is only one instance where we received more than one complaint with respect to a specific situation. Complaints usually come in the form of identifying the bus number and are not specifically related to the name of the driver.

When we receive a complaint, the Assistant Supervisor of Transportation will contact the bus company indicating the nature of our concern and ask that the bus driver be spoken to. If the issue relates to the actual driving of the bus, the bus company maintains a safety unit and a member of that unit anonymously observes. The Assistant Supervisor of Transportation on occasion will also go out to do the same. If the expressed concerns are validated, the driver is either counseled and supervised more closely, or we request that the driver be removed from driving on our routes. In this school year, this has happened once.

The requirements for an individual to become and continue as a school bus driver have been noted, and in a timely fashion these documents are submitted by our contractor for review. If upon reviewing a particular driver's vita, we may ask for the driver to be removed from our routes. Updated records are submitted for review as required by statute.

Mrs. Gordon also noted that the Board is presently working on expanding policy concerning bus accidents, and said that studying all possible contingencies will take some time and consderation after which final policy will be formulated.

Mrs. Gordon detailed current accident procedures which include the following:

If an accident has occurred in the school,

- If it is a case of a minor cut or bruise, the nurse applies first aid.
- 2. If the accident is of a more serious nature but does not appear to require immediate medical attention, the nurse employs first aid procedures, contacts the parent and requests the parent to pick up the child and seek medical attention.
- 3. If an injury is serious and requires immediate attention, a nurse contacts 911, summons an ambulance and contacts the parent telling them either to meet the ambulance at the school or at the hospital. If a parent cannot be contacted, ambulance personnel take the child to the hospital and continued efforts are made to contact the parent.

Except in the first instance of a minor cut or bruise, an accident report is always completed.

In response to an inquiry regarding concerts in school, Mrs. Gordon said that the District's position regarding religious music in public concerts has been to allow the performance of religious music if the performance meets the criteria established by the Supreme Court in the Lemon case. Specifically the criteria are as follows:

- 1. the performance must be for a secular purpose
- 2. the primary effect of the performance must neither enhance nor inhibit religion
- 3. the performance should avoid excessive entanglement with religion.

Mrs. Gordon said that that the performances of our children have met each of these criterion. Additionally, the Board has promulgated an administrative regulation that the performance should reflect, wherever possible, the music of religions found within the school community.

The District's position finds further support on a state level by the decision of the Commissioner permitting the performance of religious music to enhance "the student's knowledge of society's cultural and religious heritage, as well as (to provide) an opportunity for students to perform a full range of music, poetry and drama."

### REPORTS: (Continued)

a. Board of Education (continued)

In response to a question from a member of the audience, Mrs. Gordon asked Dr. Swensen to address the bus accident which occurred on Friday, January 3, 1992 at approximately 2:40 p.m.

Superintendent of Schools - Dr. Charles Swensen

Dr. Swensen said that a school bus carrying Middle School students was hit by a truck while crossing Union Ave. near Prospect Ave. Members of the staffarrived at the scene at approximately 2:45 p.m. Police and an ambulance were also at the scene and two children were transported by ambulance to the Nassau County Medical Center. The remaining students, with the exception of three, who had left the scene, were placed on another bus. The names of all students were taken by Mrs. Haynes and Mrs. Van Buren. The children were instructed to have their parents take them to the Medical Center if they did not feel well, and later that evening two additional children were taken to the Medical Center where they were examined and released. The status of the injured children is that one student returned to the Medical Center the following day for internal bleeding, was hospitalized, later released, and is presently at home. The other child has not returned to school, but was not hospitalized.

While a letter was subsequently sent to the parents, Dr. Swensen pointed out that routine procedure would include an immediate telephone call to all parents, and it was his impression that that would be done. Due to miscommunication, only the parents of the two students, originally injured, were telephoned. Because of this gap in communication, policy has been submitted for the Board's study and consideration. Dr. Swensen said that the policy would include the clear, automatic communication by telephone or Mailgram to the parents.

- <u>Curriculum and Instruction</u> Mrs. Frances Van Buren, Ass't. Superintendent
   IBM Business Partnership Powell's Lane
- c. Business and Manalgement Services Mr. Robert Gosden, Ass't. Superintendent

Mr. Gosden disclosed that the State Education Department has notified Westbury that the State aid payments expected in the months of January through May will not be made. While we're not being cut, the State is changing their payment schedule and those payments will be received in June. This will require a review of our cash flow to determine if additional funds need to be borrowed.

The following reports were also presented:

- 1. Emergency evacuation instructions
- Building Use Report. Copy attached.
- Fire Drill Report. Copy attached.
- d. <u>State and Federal Projects</u> Presented by Dr. Charles Swensen PSEN/PCEN Aid for 1991/92
- e. Pupil Personnel Services Dr. Mariann Berliner, Director
  - (1) Homebound Report December, 1991. (Copy attached)
  - (2) Special Services December, 1991. (Copy attached)
  - (3) Suspensions December, 1991. (Copy attached)
  - (4) Registrations December, 1991. (Copy attached)
  - (5) Registrations September-December, 1991. (Copy attached)
  - (6) Special Registrations December, 1991. (Copy attached)
  - (7) Special Registrations September-December, 1991. (Copy attached)
  - (8) Substance Abuse Prevention, Intervention and Education Program Mr. Paul Ebron (Report summarized below.)
  - (9) 1991 Dryden Street Kindergarten/New Entrant Screening.
  - (10) Enrollment & Attendance Report, Period II. Copy attached.

Dr. Berliner introduced Mr. Paul Ebron, who serves as a social worker within the District with particular emphasis on education for students, parents and faculty in the area of drug and alcohol abuse prevention.

REPORTS: (Continued)

#### e. Pupil Personnel Services (Continued)

Mr. Ebron provided the audience with literature describing the purpose of the program and said that this is the sixth year the substance abuse intervention program has existed in Westbury. Services include classroom presentations, faculty development workshops, individual counseling offered in conjunction with Pupil Personnel Services, weekly student discussion groups, and PTA and community presentations done on a regular and as needed basis, as well as for crisis intervention. Mr. Ebron mentioned that referrals to outside agencies, such as The Place, permit his services to be expanded, and resource information is also provided by the Nassau County Dept. of Drug and Alcohol Abuse. Crisis intervention is an ongoing process and, in conclusion, Mr. Ebron pointed out that the program has received favorable reviews from both the County and the State.

Dr. Swensen introduced Mr. Dickerson, Mr. Reed and Mr. Arias, who gave the following account of a recent incident which occurred at the senior high school.

Mr. Dickerson, Senior High School Principal, reported that prior to the Christmas vacation an incident took place at the end of the fourth period. A young man seated on a bench close to the bathroom was pushed in by two young men, was held by another two and a fifth young man attempted to sodomize the victim. Within seconds, another young man entered, the victim was released and both were brought to Mr. Dickerson's office by a "super sub." An investigation ensued along with an identification process and at that time the Superintendent was called, parents were notified, and the Police were involved. The parents voluntarily took their children to the Old Westbury Police station where the investigation continued, and the five young men were charged with felony counts of sodomy, and three remain incarcerated. Mr. Dickerson said that the Grand Jury met on Monday, but results are not yet known.

Mr. Dickerson further reported that the immediate focus after the incident was to make certain that the fall-out didn't further polarize Westbury's diverse population. On the day of the incident, groups of students were met with to assure there would be no "all out war in the halls." Mr. Dickerson utilized Pupil Personnel services, counsellors, assistant principals and the Old Westbury Police.

Mr. Dickerson announced that on January 30th, a program called "A World of Difference" will be presented to the high school faculty, and explained that it is a workshop overview offering tools to assist the teachers in addressing diversity in the classroom and to heighten the sensitivity of faculty and students. It also expands cultural awareness. This is an introduction and will be followed by in-depth workshops for up to 20 volunteer teachers.

Mrs. Gordon introduced Assistant Principal Martin Reid, wno said that a year ago in anticipation of the 9th grade moving to the nigh school, he focused on the existing problems and concluded that the polarization could not be unattended. As a result, he sought the talents of a group of people to reverse the trend, and called upon language teachers, Mr. Arias and Mrs. Rochester, ESL teacher, Mr. Phillipeau, Social Studies teachers, Mr. Lupo, and Social Worker, Mr. Watson. Back-up was provided by Nassau County in the persons of a Haitian police officer and a Latin American police officer. Mr. Reid stated that recent help has also been received from North Shore Child Guidance and New Cassel Westbury Youth organization. Their effort is to provide a vehicle through programs, activities and techniques that will make students aware of who they are as well as who the students are who sit next to them. This group began as the Anti-polarization Task Force with the goal of creating harmony conducive to learning. They are now known as the Crisis Intervention Team and meet every Tuesday. Included every other Tuesday are 15/20 students from the four major groups in the District - Latin American, African American, European American and "other students." Mr. Reid stressed that they welcome input and participation from the community as there is a growing population of students-at-risk, who need direction and goals.

Finally, Mrs. Gordon introduced Mr. Arias, who said that he had, and has been, working with Mr. Reid to utilize the resources of staff members to resolve any potential problems in connection with the 9th grade moving to the high school. As a result, the staff was prepared to deal with the incident of the 19th. Members of the task force were readily mobilized to diffuse a potential situation. They were able to assist parents and additionally see to it that the students were not narmed by themselves, rumors, or the appearance of the media.

# **ADJOURNMENT:**

At 11:50 p.m., a motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the meeting be adjourned and the agenda be continued on January 22, 1992, at 8:00 p.m., in the senior high school library.

Respectfully submitted,

Jan Tegge | District Clerk

Regular Meeting Board of Education January 22, 1992

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior nigh school, Post Rd., Westbury, New York on January 22, 1992.

Present,

Board of Education: Mrs. Patricia Gordon, President Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Others Present: Dr. Charles Swensen, Superintendent of Schools

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel Mr. Robert Mulligan, Attorney

Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

At 8:02 p.m., Mrs. Patricia Gordon, President, called the medeting to order. She asked the audience to rise and salute the flag and observe a moment of silent meditation.

Mrs. Gordon explained that the purpose of this meeting was to complete the agenda from the Board of Education meeting held on January 15, 1992, and requested that Dr. Swensen present the CAR Report.

#### SUPERINTENDENT OF SCHOOLS:

Dr. Swensen reviewed the CAR Report which is a compilation of State test results summarized by building and district and covering the years 1988/89, 1989/90 and 1990/91. Copies were distributed to the audience and a copy is on file with the District Calerk. A question and answer period followed Dr. Swensen's presentation.

### **DISTRICT POLICY:**

Board of Education Policy - Approval of Policy RE Bus Accident Procedures to be Included Under Section 700 - Business and Finance

Resolution 8.1 was tabled for further study and formulation as discussed at the meeting of January 15, 1992.

### ACTIONS UNDER EXISTING POLICY:

# Resolution - Annual Budget Vote and Election of Trustees

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

- 9.1 Resolved that the Board of Education establish dates for:
  - 1. Annual Budget Hearing May 26, 1992
  - 2. Registration for Budget Vote May 27, 1992
  - 3. Budget Vote and Election of Trustees June 3, 1992

# Resolution - Records Management Planning Assistance

- A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:
- Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the State Archives and Records Administration, Local Government Records Bureau for a Records Management Planning Assistance Grant for the 1992/93 school year.

# Resolution - CSE Committee

- A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:
- Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement.

# ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.3 (continued)

STUDEN	HCP. T CONDITION	CSE RECOMMENDATION	EFF. DATE	COST
<u>IN-DIS</u>	TRICT PLACE	MENTS		<del></del>
#1		CSE Meeting Summary - Declassified	l	
#2		CSE Meeting Summary - Ineligible for services		
#3		CSE Meeting Summary - Ineligible for services		
#4		CSE Meeting Summary - Postponed pending further evaluations		
<i>#</i> 5		CSE Meeting Summary - Postponed pending further evaluations		
#6		CSE Meeting Summary - Maintain current placement		
#7	LD	SHS - Resource Room lx/daily	12/91	COSL (+)
#8	LD	Middle - Self-contained sp. ed. 15:1 Counseling lx/wk individual	12/91	COSL (+)
#9	LD	Drexel - Self-contained sp. ed. 15:1 Counseling 2x/wk group	12/91	COSL (+)
#10	LD	Drexel - Self-contained sp. ed. 15:1 Counseling lx/wk individ	12/91 ual	COSL (+)
#11	OHI, ED	Park - Self-contained sp. ed. 15:1	12/91	COSL (+)
#12	ED, OHI	Park - Self-contained sp. ed. 15:1	12/91	COSL (+)
#13	LD, OHI	Park - Resource Room lx/daily	12/91	COSL (+)
#14	LD, SI	Park - Resource Room lx/daily ST 2x/wk group/lx/wk ind.	12/91	COSL (+)
#15	LD	Park - Self-contained sp. ed. 15:1	12/91	Continuation
#16	LD	Park - Resource Room lx/daily Consultant Teacher Program on consultation	12/91	COSL (+)
OUT-OF-	-DISTRICT PI	ACEMENTS		
#1	МН	BOCES Nassau OT 2x/wk individual PT 2x/wk individual ST 4x/wk (2 gr./w ind.)	1/92	
COMMIT	ree on preso	CHOOL SPECIAL EDUCATION		
#1	SI	North Shore Univ. Hosp. Preschool	1/92	
#2	МН	Mill Neck Manor	12/91	
#3	МН	Schneider Children's Hospital	7/91	

# Resolution - Educational Trips

A motion was made by Mr. Pascarella, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trips be and are hereby approved with no additional cost to the district.

ACTIONS UNDER EXISTING POLICY: (Continued)

### Resolution 9.4 (continued)

School-Organization	No. Students	<u>Date</u>	<u>Destination</u>
Grade 3, Drexel	80 students and 8 chaperones	March 25, 1992	Norwalk, Connecticut Environmental Trip
Grade 5, Drexel	25 students and 5 chaperones	June 1-5, 1992	Rhode Island Environ- mental Center

#### FINANCIAL MATTERS:

#### Resolution - Approval of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for December 31, 1991, as prepared by Robert S. Gosden, District Treasurer.
  - (1) Budget Status Report Fund A
    Budget Status Report Fund F
    Budget Status Report Fund H
    Budget Status Report Fund W
  - (2) Revenue Status Report Fund A Revenue Status Report - Fund F Revenue Status Report - Fund H Revenue Status Report - Fund W
  - (3) General Fund Cash Balances by Bank
  - (4) Other Funds Cash Balances by Bank

# Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart December 31, 1991
  - (2) Internal School Account December 31, 1991

### Resolution - Transfers

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers shown on the attached pages for General Fund Expenditures for the 1991-92 fiscal year. (Copy on file with the District Clerk.)

### Resolution - Health Services Contracts

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contracts for health services for the 1991/92 school year:

Four (4) students attending Notre Dame and Holy Spirit Schools in the New Hyde Park-Garden City Park UFSD at a cost of \$237.42 each Total: \$949.68

Twenty (20) students attending Corpus Christi and four (4) students attending St. Aidan's Lower and Upper Schools in the Mineola UFSD at a cost of \$411.47 for each of 22 students and \$357.21 for 2 students

Total: \$9,766.76

Two (2) students attending St. Joseph's School in the Garden City School District at a cost of \$308.76 each Total \$617.52

FINANCIAL MATTERS: (Continued)

#### Resolution - PSEN/PCEN

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$28,873 from the Office of School Improvement Grants Management and Compliance in the New York State Education Department for PSEN/PCEN Aid for the 1991-1992 school year.

### PERSONNEL:

#### Resolution - Retirement - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the retirement of the following certificated personnel be accepted in accordance with the collective bargaining agreement between the Westbury Board of Education and the Westbury Teachers Association.

Edward Hardy

Science Teacher Middle School

January 22, 1992

# Resolution - Appointments - Co-Curricular and Extra-Curricular Activities

Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1991/92 school year, in accordance with the 1991/92 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

#### **CLUBS**

### High School

Ciulla, Dorie

Spanish Honor Society

\$332/vr.

(Mr. Ciulla's name was omitted from original listing)

# Resolution - Appointment - Teaching Staff

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to a three-year probationary position as indicated:

Name:

Kaufman, Steven R.

Tenure Area: Certification: School Psychologist

Salarv:

Assignment: Effective Date:

NYS Certified School Psychologist
DR Step 5 - \$46,564
Park-Dryden Early Childhood Center
January 27, 1992 thru January 27, 1995

Resolution - Appointment - District Landscape Architect Motion by DeCivilis, Seconded by Brinson, and carried Unanimously, 11.4 Resolved, that the Board appoint Richard Gibney as District Landscape Architect on a pro bono basis, effective January 16, 1992 through June 30, 1992.

Furthermore, a Hold Harmless Agreement with respect to Mr. Gibney's services as a landscape architect is herein approved.

# Resolution - Appointments - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that resolution 11.5 be tabled for discussion in executive session.

### Resolution - Resignation - Civil Service

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following CIVIL SERVICE personnel as indicated:

PERSONNEL: (Continued)

Resolution 11.6 (continued)

### CIVIL SERVICE

Tracy Harrison

Bus Matron

12/20/91

Park/Dryden Early Childhood Center

#### Resolution - Appointment - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Catina Parker

Bus Matron

\$5.67/hr.

1/16/92

Park/Dryden Early Childhood Center

#### **EXECUTIVE SESSION:**

At 10:42 p.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss negotiations and other matters. At 11:23 p.m., the meeting resumed in open session.

#### Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within a temporary position, of the following certificated personnel as indicated:

Name:

Bernard Diamond

Tenure Area:

Science

Certification:

NYS Earth Science BA, Step 1 - \$28,977

Salary: Position:

Middle School

Effective Date:

January 16, 1992 through June 30, 1992

Name:

Pearlene Everett

Tenure Area: Certification:

Special Education

Salary:

NYS Bus & Distributive Education BA + 30, Step 3 - \$33,443 Drexel Avenue School

Position:

Effective Date:

January 21, 1992 through April 10, 1992

Brinson ves DeCiutiis ves Gordon yes Pascarella no

Serlin yes Trojano yes Zaino yes

# motion carried

### Resolution - Appointment - Internal Auditor

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of Ms. Betty L. Franzese as Internal Auditor.

# Resolution - Increase General Fund Budget

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.6 Resolved, that the Board of Education approve increasing General Fund Budget to \$32,826,806 by appropriating \$14,000 of the 1990/91 unallocated fund balance for the purpose of improving district security and safety. Said appropriation shall be placed in the General Fund Budget 1620 466 55 5400 for the purchase of security fence and security surveillance equipment.

# ADJOURNMENT:

At 11:28 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Board of Education Special Meeting February 5, 1992

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on February 5, 1992.

Present,

Mrs. Patricia Gordon, President

Board of

Mrs. Adelaide Brinson, Mr. Hugo DeCiutiis, Mrs. Susan Serlin, Messrs. Robert

Education:

Troiano, Jr. and Mr. Lawrence Zaino

Absent:

Mr. Joseph Pascarella

Others

Dr. Charles T. Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert S. Gosden, Ass't. Superintendent, Curriculum

#### **CALL TO ORDER:**

The meeting was called to order at 7:00 p.m. by Mrs. Patricia Gordon, President.

### **ACTIONS UNDER EXISTING POLICY:**

### Resolution - Appointment - District Clerk Pro Tem

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1 Resolved, that the Board of Education approve the appointment of Robert S. Gosden, as District Clerk, pro tem.

### **EXECUTIVE SESSION:**

At 7:05 p.m., a motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board meet in executive session to discuss negotiations and personnel matters. The meeting resumed in open session at 9:35 p.m.

### **PERSONNEL:**

### Resolution - Appointment

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following certificated personnel as indicated:

Name:

Judith Carlson

Tenure Area:

Mathematics

Certification:

NYS Secondary Mathematics

Salary:

MA Step 7 - \$43,031

Position:

Middle School

Effective Date:

February 3, 1992 thru June 30, 1992

# Resolution - Appointment - Hearing Office r

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.2 Resolved, that the Board of Education appoints Dr. Charles T. Swensen as hearing officer for Section 75 Hearings.

# **ADJOURNMENT**:

At 9:36 p.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

San Geffe

Regular Meeting Board of Education February 26, 1992

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on February 26, 1992.

Present.

Mrs. Patricia Gordon, President

Board of Education: Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr.

and Lawrence Zaino

Others Present: Dr. Charles Swensen, Superintendent of Schools

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management Dr. Mariann Berliner, Director of Pupil Personnel Mr. Robert Mulligan, Attorney

Ms. Jan Tegge, District Clerk

### CALL TO ORDER:

At 8:06 p.m., Mrs. Patricia Gordon, President, called the meeting to order. She asked the audience to rise and salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the minutes of the Regular Meeting held on January 15, 1992, the continuation of the Regular Meeting held on January 22, 1992, and the Special Meeting held on February 5, 1992.

#### REPORTS:

Board of Education - Mrs. Patricia Gordon, President

Mrs. Gordon announced that high school senior David Andrew Peterson received a full athletic scholarship to Temple University, and high school senior Jose Torres, who is also a football player, is presently first in his class and is expected to be class valedictorian. Jose was chosen scholar athlete of the month and will be featured on Channel 12 next week.

With regard to the request for the Board to ask for Dr. Swensen's resignation, Mrs. Gordon advised that the matter was discussed and it was the decision of the entire Board that there is no reason to do so.

- Curriculum and Instruction Mrs. Frances Van Buren, Ass't. Superintendent
  - (1) Elementary field trips. Copy attached.
  - (2) Administrator's staff development. Copy attached.
- Business and Management Services Mr. Robert Gosden, Ass't. Superintendent c.
  - (1) Emergency Evacuation Instructions
  - (2) Building Use Report. Copy attached.
  - (3) Fire Drill Report. Copy attached.
  - (4) Internal Controls: Purchasing/Accounts Payable
- Business and Management Services (continued)

Mr. Gosden additionally explained resolution 10.3 covering transfers for General Fund expenditures for the 1991/92 school year. (Entire statement on tape.)

- State and Federal Projects presented by Dr. Charles Swensen
  - (1) Occupational Education Council
  - (2) Emergency Immigrant Education Assistance

Dr. Swensen also said that a Drug Free Schools and Communities Act Local Assistance Grant received approval for the 1991/92 program application in the amount of \$32,564. A portion will be used for the Growing Healthy program and for supplies and materials to promote drug prevention activities.

#### REPORTS: (Continued)

- e. Pupil Personnel Services Dr. Mariann Berliner, Director
  - (1) Homebound Report January, 1992. (Copy attached)
  - (2) Special Services January, 1992. (Copy attached)
  - (3) Suspensions January, 1992. (Copy attached)
  - (4) Registrations January, 1992. (Copy attached)
  - (5) Special Registrations January, 1992. (Copy attached)
  - (6) Enrollment & Attendance Report, Period III. (Copy attached)
- f. Superintendent of Schools Dr. Charles Swensen

Adding to Mrs. Gordon's remarks about David Andrew Peterson and Jose Torres, Dr. Swensen said that David ranks 12th in his class, and was actually in the position of turning down a \$20,000 scholarship from Rutgers University in favor of a full scholarship at Temple University. Jose Torres has been awarded the 20th European American Bank Scholar Award for the 1991/92 school year consisting of a plaque and \$1,000. Dr. Swensen revealed that Jose's scholastic average is 98% and he will attend either Harvard or Brown University. Both students will be honored at next month's Board of Education meeting.

Regarding residency requirements, Dr. Swensen reported that since the January Board meeting, children from four families have been excluded from school. Hearings were held by Dr. Berliner and no evidence of residency was offered. A fifth case is pending and if proof of residency is not provided by March 5th, the child will be excluded. Other possible cases are being pursued.

Regarding illegal multiple dwellings, Dr. Swensen advised that that matter falls within the domain and jurisdiction of either the Village of Westbury or the Town of North Hempstead. Dr. Swensen said that the school district has tried to cooperate in developing a procedure to assist the municipalities, pointing out that the Legislative Committee met with Mr. Zwirn last year to request that he consider a system of residency verification.

Mrs. Adelaide Brinson left the meeting at 9:55 p.m.

### OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:45 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Mrs. Arrington
Mr. Lemmo
Mr. Samuels

Mr. Corbin Mr. Gibney Mr. Serlin Mr. Cullem Mr. Addison Mrs. Neal Mr. St. Hilein

## **DISTRICT POLICY:**

Resolution - Board of Education Policy - Approval of Policy re Bus Accident Procedures to be Included Under Section 700 - Business and Finance

A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, that the Board approve the following:

8.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 758 - Bus Accident Procedures.

758.10

# Procedures to be Followed in the Event of an In-District Bus Accident/Field Trips

Immediately upon receiving notification of a bus accident, before proceeding to the scene of the accident, the Assistant Supervisor of Transportation will assure the notification of the Assistant Superintendent of Business/Management Services, the Superintendent of Schools, the building Principal and the Director of Pupil Personnel. The Director of Pupil Personnel will dispatch a nurse to the scene of the accident. If an ambulance has not already been called, the Assistant Supervisor of Transportation will call for one. A member of the staff will accompany any children requiring hospital evaluation.

DISTRICT POLICY: (Continued)

Resolution 8.2 (continued)

The Assistant Supervisor of Transportation will ensure the contractor dispatches, when necessary, a replacement bus to the scene. Students not transported to the nospital will be returned to their school for further evaluation by qualified medical personnel. The building Principal shall notify guardians by telephone. Guardians shall be requested to pick up their children. If a guardian is not able to provide transportation, transportation to the child's home shall be arranged. If the guardian cannot be reached, the individual on the emergency contact form shall be contacted and requested to pick up the child. If the emergency contact person cannot pick up the student, transportation to the child's home shall be arranged. Until a contact is made, the student will remain at the school under the supervision of staff members. As soon as possible parents will be notified, in writing, regarding details of the accident and possible aftereffects requiring medical attention.

# Procedures to be Followed in the Event of an Out-of-District Bus Accident

The Assistant Supervisor of Transportation will immediately contact the Principal of the private, parochial, or special education school the students attend. Before proceeding to the scene of the accident, the Assistant Supervisor of Transportation will assure the notification of the Assistant Superintendent of

DISTRICT POLICY: (Continued)

Resolution 8.1 (continued)

Business/Management Services, the Superintendent of Schools and the Director of Pupil Personnel. The Director of Pupil Personnel will dispatch a nurse to the scene of the accident. If an ambulance has not already been called, the Assistant Supervisor of Transportation will call for one. A member of the staff will accompany any children requiring hospital evaluation.

The Assistant Supervisor of Transportation will ensure the contractor dispatches, when necessary, a replacement bus to the scene. If going to the out-of-district school, students not transported to the hospital will be taken to their school for further evaluation by qualified medical personnel. If the bus is returning to the district, the bus shall take the students to Westbury High School. The building Principal shall notify guardians by telephone. Guardians shall be requested to pick up their children. If a guardian is not able to provide transportation, transportation to the child's home shall be arranged. If the guardian cannot be reached, the individual on the emergency contact form shall be contacted and requested to pick up the child. If the emergency contact person cannot pick up the student, transportation to the child's home shall be arranged. Until a contact is made, the student will remain at the school under the supervision of staff members.

This resolution, after being moved and seconded, will be carried over for Board approval at the March 18, 1992 meeting, as per Board of Education Policy.

Resolution - Board of Education Policy - Approval of Revision of Policy re Accident Report Procedures to be Included Under Section 400

A motion was made by Mrs. Serlin, and sec onded by Mr. Pascarella, that the Board approve the following:

8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revision under Section 400 - Pupils and Pupil Personnel Services of the Board of Education Policies.

473.2

# Accident Report Procedures

The following procedures are to be followed:

- 1. All accidents shall be reported immediately to the nurse/ nurse's aide by the individual in charge of the group at the time of the accident and by the nurse/nurse's aide to the building principal.
- 2. If it is a case of a minor cut or bruise, the nurse applies first aid.
- 3. If the accident is of a more serious nature than a minor cut or bruise, the nurse employs first aid procedures, contacts the parent and requests the parent to pick up the child and seek further medical attention. If no emergency contact person can be reached, the nurse shall notify the building principal that she is calling "911" so that further medical attention can be obtained.

DISTRICT POLICY: (Continued)

# Resolution 8.2 (continued)

- 4. If an injury is very serious and requires immediate attention, a nurse contacts 911, summons an ambulance and contacts the parents telling them either to meet the ambulance at the school or at the hospital. If a parent cannot be contacted, ambulance personnel take the child to the hospital and continued efforts are made to contact the parent.
- 5. If no guardian can be contacted to meet the child at the nospital emergency room, a staff member will accompany the child.

Accident reports shall be completed by the nurse and the staff member responsible for supervising the injured child at the time of the injury. A written report of the details of the accident will be sent to the parents.

This resolution, after being moved and seconded, will be carried over for Board approval at the March 18, 2992 meeting, as per Board of Education Policy.

# ACTIONS UNDER EXISTING POLICY:

# Resolution - Occupational Education Council

- A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:
- 9.1 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York designate the Nassau BOCES Occupational Education Council to represent the Westbury Union Free School District for the 1991-1992 school year. The cost of membership is \$350.

#### Resolution -- CSE Committee

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (List on file with the District Clerk.)

# Resolution - Retainer

A motion was made by Mr. Troiano, and seconded by Mr. DeCiutiis, to table resolution 9.3 for discussion in executive session.

DeCiutiis	yes	Serlin	<u>no</u>
Gordon	yes	Trolano	yes
Pascarella	yes	Zaino	<u>no</u>

motion carried

# Resolution - Approval of Parent for CPSE

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mrs. Lorraine Abbatiello as alternate parent member to the Committee on PreSchool Special Education. She will be called as needed.

### FINANCIAL MATTERS:

# Resolution - Approval of Treasurer's Report

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.1 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for January 31, 1992, as prepared by Robert S. Gosden, District Treasurer.

### FINANCIAL MATTERS: (Continued)

# Resolution 10.1 (continued)

- (1) Budget Status Report Fund A Budget Status Report - Fund F Budget Status Report - Fund H Budget Status Report - Fund W
- (2) Revenue Status Report Fund A Revenue Status Report - Fund F Revenue Status Report - Fund H Revenue Status Report - Fund W
- (3) General Fund Cash Balances by Bank
- (4) Other Funds Cash Balances by Bank

# Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart January 31, 1992
  - (2) Internal School Account January 31, 1992

#### Resolution - Transfers

- A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:
- 10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers on the attached pages for General Fund Expenditures for the 1991-1992 fiscal year. (Copy on file with the District Clerk.)

# Resolution - Surplus Equipment

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the sale of the following surplus equipment. Awards are made to the highest bidder in accordance with specifications prepared by the Purchasing Department, Board of Education.

Purchaser	<u>Item</u>	Bid Price
Chanceford Fairfax, Jr. Dunne Construction Dunne Construction Dunne Construction Art Kiel	1977 Dodge Van Fisher 10' Snow Plow Fisher 80" Snow Plow Western 84" Snow Plow Mott 72 Hammer Knife Mower	50.00 135.00 30.00 76.00 103.00

All items sold as is, with no warranties whatsoever or liability on the part of the Westbury Union Free School District.

# Resolution - Transportation Contracts

A motion was made by Mr. Zaino, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the revision of the 1992-1993 Transportation Contract with Students Bus Transportation, Inc. and Tomfor Transportation Corporation and extend said contracts for an additional year as indicated:

1992-93 (Revision) - At an increase of the allowable CPI rate as of May 31, 1992 or 2 percent, whichever is lower.

1993-94 (Extension) - At 1 percent below CPI as of May 31, 1993.

# Resolution - Health Services

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

# FINANCIAL MATTERS: (Continued)

#### Resolution 10.6 (continued)

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contracts for health services for the 1991-92 school year:

Two (2) students attending North Shore Hebrew Academy in the Great Neck Union Free School District at a cost of \$427.49 each Total: \$854.98

Three (3) students attending Upper Room School in the Half Hollow Hills Central School District at a cost of \$360.75 each Total: \$1,082.25

# Resolution - Emergency Immigration Education Assistance

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.7 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$15,691 from the Division of Bilingual Education in the New York State Education Department for Emergency Immigrant Education Assistance for the 1991-92 school year.

# Resolution - Transportation

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1991/92 school

Contract No:

92-17

School:

Education Assistance Center -3:00 p.m. pick-up on Tuesdays Tomfor Transportation \$20.00 per pupil per trip

Contractor:

Cost: No. of Students:

One (1)

# Drug Free Schools and Communities Act

A motion was made by Mrs. Serlin, seconded by Mrs. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, 10.9 the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$33,554 from the Bureau of School Health Education and Services Department in the New York State Education Department for a Drug Free Schools and Communities Act Program for the 1991-92 school year.

### PERSONNEL:

# Retirement - Administrative Staff

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve, with regret, the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the retirement letter of the following administrative personnel be, and hereby is accepted in accordance with the retirement incentive agreement of the Westbury Association of Administrators and Supervisors, effective on the date indicated:

Krinsky, Edward

Director of Guidance

June 30, 1992

# Retirements - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve, with regret, the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the retirement letters of the following named teaching personnel be, and hereby are accepted in accordance with the retirement incentive agreement of the Westbury Teachers Association, effective on the date indicated:

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PERSONNEL: (Continued)

Resolution 11.2 (continued)

Name	Position/Location	Effective Date
Allasio, John	Mathematics/High School	June 30, 1992
Garner, Peggy	Elementary/Park/Dryden	June 30, 1992
Gregson, Joseph	Science/High School	June 30, 1992
Haywood, Ivy	Social Worker/Middle School	June 30, 1992
Kelly, Thomas	Mathematics/High School	June 30, 1992
Korber, Francis	Science/High School	June 30, 1992
Ludeman, Barbara	Library/High School	Junhe 30, 1992
Nunziata, Thomas	Mathematics/Middle School	June 30, 1992
Sadlow, Jeanne	Social Studies/High School	June 30, 1992
Solomon, Frances	Special Ed./High School	June 30, 1992
Sporty, Marilyn	Elementary/Park/Dryden	June 30, 1992

# Resolution - Leave of Absence - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve a paid medical leave of absence, to the extent of her sick days, thereafter an unpaid leave of absence for the following certificated personnel as indicated:

Loughran, Jennifer

Elementary Teacher

Park/Dryden Early Childhood Center

April 6, 1992 through June 24, 1992

# Resolution - Resignation

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

Pearline Everett

Permanent Classroom Substitute 1/17/92

Middle School

Norman Hocker

Permanent Classroom Substitute 2/24/92

Middle School

### Resolution - Appointment

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitute at a stipend of \$70 per diem.

Maritza Parcells-Grant

Middle School

2/3/92 thru 6/30/92

# Resolution - Appointments

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1991-1992 school year, in accordance with the 1991-1992 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

PERSONNEL: (Continued)

Resolution 11.6 (continued)

HIGH SCHOOL

Larry Minor Varsity Baseball Step 3 \$2934

Marc Lupa Varsity Girls Softball Step 3 \$1906

# Resolution - Appointments - Adult Education Staff

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the Adult Education Program, effective February 3, 1992 through April 2, 1992.

Adult Education Pro	ogram, effective February 3, 19	992 through April
TEACHER	COURSE	STEP
BOCES	Defensive Driving Course	Contracted
James Burke	Selling Your Home in Today's Market	Contracted
Denise Busacca	Ballroom Dancing	Step 2 - \$17.00
Diane Fazio	Typing - Beginner	Step 3 - \$18.00
Alfred Gessner	55/Alive Mature Driving	Contracted
Kelly Golding	Computing - Using Lotus 1-2-3 Word Processing	Step 1 - \$16.00
William Hale	Golf	Step 3 - \$18.00
Helaine Holzapple	Floral Design - Beginner Floral Design - Advanced	Step 1 - \$16.00
Nina Izzo	Yoga - Hatha	Step 3 - \$18.00
Valarie Joseph	Makeup Workshop	Step 1 - \$16.00
Constance Hallinan Lagan	How to Start a Freelance Business from Home	Contracted
Learning Commun- ication Consultants	Plumping Repairs Made Easy Home Study Courses	Contracted
Richard Lofaro	Computing - An Introduction to Computers (Monday & Tuesday nights)	Step 3 - \$18.00
Camille Lupa	Volleyball - Co-ed	Step 3 - \$18.00
Ruth Odom	Word Processing	Step 3 - \$18.00
Jake Pena	Break into the Exciting World of Modeling	Step 1 - \$16.00
Howard Ross	How to Leave Money to Your Heirs	Contracted
Allan Shumacker	Piano - Beginners	Step 3 - 18.00
SCORE	How to Start and Survive in Your Own Business	Contracted
Robert Sullivan	Successful Money Manage- ment Seminar	Contracted
Dominick Sutera	Mortgages, Mortgages	Contracted
Patricia Veneroni	Computing - An Intro- duction to Computers	Step 2 - \$17.00
Herbert Waldren	Word Processing	Step 1 - \$16.00

PERSONNEL: (Continued)

Resolution 11.7 (continued)

Kenneth Wilensky Estate and Financial Contracted

Planning

Separation and Divorce Part I Separation and Divorce Part II

Virginia Williams Dog Obedience Step 3 - \$18.00

Esmie Woodhouse Aerobic-Calisthenics Step 2 - \$17.00 Exercise

Aerobics Step Training
Dancerise

# Resolution - Reclassification - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following named CIVIL SERVICE personnel be reclassified and placed on a six month probationary basis in accordance with Civil Service regulations effective March 2, 1992.

# Reclassified from Cleaner to Custodian

Adams, Terrance Park/Dryden Early Childhood Center	From: To:	Cleaner Custodian	Step 3 - Step 3 -	\$23,682 \$25,575
Barnett, Charles Districtwide	From: To:	Cleaner Custodian Night	Step 1 - Step 1 - Diff. Total	\$24,043 1,084
Jenkins, Samuel Middle School	From: To:	Cleaner Custodian Night		\$25,575 1,084
Taylor, Gregory High School	From: To:	Cleaner Custodian Night	Step 2 - Step 2 - Diff. Total	\$24,811

# Resolution - Transfer - Civil Service

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:  $\frac{1}{2}$ 

11.9 Based upon the recommendation of the Superintendent of Schools, Leon Sutton will be transferred from his position as acting Assistant Head Custodian at the Middle School to Custodian at the High School, effective February 7, 1992.

# Resolution - Leaves of Absence - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the following CIVIL SERVICE personnel be granted an unpaid medical leave of absence as indicated:

### CIVIL SERVICE

Washington, Emily	Teacher Aide Middle School	January 2, 1992 thru undetermined date
Willett, Floretta	Nurse's Aide High School	February 12, 1992 thru June 30, 1992
Lewis, Stephanie	Lunch Aide Park/Dryden	February 10, 1992 thru June 30, 1992

PERSONNEL: (Continued)

### Resolution - Appointments - Civil Service

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Brenda Little	Bus Matron - 4 hrs. Park/Dryden Early Childh		2/27/92
Pamela Green	Bus Matron - 4 hrs. Lunch Monitor - 2 hrs. Park/Dryden Early Childh	•	2/27/92
Rosa Vescio	Bus Matron - 4 nrs. Park/Dryden Early Childh		2/27/92
Romeo Wilson	Bus Matron - 4 hrs. Lunch Monitor - 2 hrs. Park/Dryden EDarly Child	·	2/27/92
Irma Aviles	Lunch Monitor - 2 hrs. Bus Matron - 4 hrs. (tra Park/Dryden Early Childh	nsfer from Bu Bus #16)	

#### Resolution - Appointment

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated to the After School Tutorial Program:

# Powell's Lane School

Sandra Barrett Step 2 (effective February 12, 1992)

\$31.22/session

### **EXECUTIVE SESSION:**

At 12:01 a.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 12:45 a.m.

Resolution 9.3 was tabled until the March 18, 1992 Board of Education meeting.

Alange Eville Miller Commence

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# ADJOURNMENT:

At 12:45 a.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Janice Tegge District Clerk Regular Meeting Board of Education March 18, 1992

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on March 18, 1992.

Present.

Mrs. Patricia Gordon, President

Board of Education: Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr.

and Lawrence Zaino

Others Present: Dr. Charles Swensen, Superintendent of Schools

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel Mr. Robert Mulligan, Attorney

Ms. Jan Tegge, District Clerk

### CALL TO ORDER:

At 8:05 p.m., Mrs. Patricia Gordon, President, called the meeting to order. She asked the audience to rise and salute the flag and observe a moment of silent meditation.

# MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the minutes of the Regular Meeting held on February 26, 1992 with the following correction:

> Mrs. Brinson was not present for the vote on Resolution 9.3 at the February 26, 1992 meeting.

#### REPORTS:

# Board of Education - Mrs. Patricia Gordon, President

Mrs. Gordon expressed the willingness of the Board to cooperate with the Village of Westbury and the Town of North Hempstead in establishing regulations so that students who do not live in the District can be identified and returned to the districts in which they should attend school. Regarding the outcome of previous contacts by the Board with Town Supervisor, Mr. Bello, Mrs. Gordon said that that was shortly after Mr. Bello's appointment and he has since resigned. This took place early in 1987 during the tenure of the previous Superintendent. At that time, questions during the tenure of the previous Superintendent. At that time, questions were raised regarding the scope of the Board's ability to cooperate with such an investigation. At present, the Board and Administration are anxious to do whatever is possible to establish residency and will be in touch with both the Town and Village. In fact, Mrs. Gordon said Dr. Swensen has already made approaches to both, and she assured the community that the Board will do whatever is possible and necessary.

Mrs. Gordon asked Board members to report on the progress of the various Committees.

# Adelaide Brinson - Parents Committee

Mrs. Brinson advised that the Parents Committee meets once a month, and a survey had been sent to all parents in the District requesting input regarding the schools, teachers and suggestions for workshops. The workshop most often mentioned was Parent-Teacher Relationships. Dr. Adams has agreed to be the coordinator and leader for this workshop. The next meeting will be held on the 23rd.

# Mr. Robert Troiano - Finance Committee

Mr. Troiano said the Finance Committee is composed of approximately 20 members and, for the most part, attendance has been very good. Topics of investigation have been presented to Mr. Gosden, who regularly responds and reports to the Committee. At the most recent meeting, the subject of Special Education and its costs were addressed by Dr. Berliner and Dr. Toran. One more meeting will be held as a group after which members will separate from the Board and Administration to begin a written review including suggestions and recommendations.

# Hugo DeCiutiis - Legislative Committee

Mr. DeCiutiis said that the Legislative Committee has done all it can at this point and now needs to meet with State Legislators. Dr. Swensen is attempting to arrange a meeting so that the Committee may proceed.

REPOTS: (Continued)

# Mrs. Patricia Gordon - Facilities Committee

Mrs. Patricia Gordon invited Mrs. Sweat, Chairperson of the Facilities Committee, to report on its progress. Mrs. Sweat said that Mr. Gosden had presented a comprehensive breakdown of Dr. Glass' assessment of the Westbury School District facilities with emphasis on the Middle School. The Committee is exploring the renovating or rebuilding of a new Middle School. Mrs. Sweat also advised that the Committee is seeking to increase membership and it has been suggested that members invite guests to attend meetings. The response has been good.

Mr. Troiano suggested moving the agenda to Commendations.

#### COMMENDATIONS:

This section of the agenda gives the Board an opportunity to publicly commend students, staff members and citizens for contributions they made to the Westbury Public Schools.

This month the Board honored Andrew Peterson and Jose Torres, High School seniors, for scholarship and athletic ability. (Copies of commendations are on file with the District Clerk.)

#### REPORTS: (Continued)

- b. <u>CURRICULUM AND INSTRUCTION</u> Mrs. Frances Van Buren, Ass't. Superintendent
  - (1) District curriculum committee. Copy attached.
  - (2) Presentation for new course at High School. Copy attached.

 ${\tt Ms.}$  Fishbein and  ${\tt Mr.}$  Gilligan presented an overview of Theatre Arts as part of the curriculum.

- c. BUSINESS AND MANAGEMENT Mr. Robert Gosden, Ass't. Superintendent
  - (1) Emergency Evacuation Instructions
  - (2) Building Use Report. Copy attached.
  - (3) Fire Drill Report. Copy attached.

Mr. Gosden spoke about a high efficiency lighting program sponsored by the New York State Power Authority. Thirty high schools in the State will be selected for the installation of this program at no cost to the districts. Westbury is in Phase III of the analysis and, upon completion, a full report will be presented to the Board of Education.

- d. STATE AND FEDERAL PROJECTS Presented by Dr. Charles Swensen
  - (1) Attendance Improvement/Dropout Prevention Program
  - (2) PL 94-142 Education of Children with Disabilities
  - (3) PS 99-457 Education of Children with Disabilities
- e. <u>PUPIL PERSONNEL SERVICES</u> Dr. Mariann Berliner, Director
  - (1) Homebound Report February, 1992. (Copy attached)
  - (2) Special Services February, 1992. (Copy attached)
  - (3) Suspensions February, 1992. (Copy attached)
  - (4) Longitudinal Survey of Suspension Data by Grade. (Copy attached)
  - (5) Registration of Foreign Born Students February, 1992. (Copy attached)
  - (6) Proof of Residency for Foreign Given for Foreign Born Students Entering U.S. for First Time - February, 1992. (Copy attached)
  - (7) Special Registrations February, 1992. (Copy attached)
  - (8) a. Enrollment & Attendance Report, Period IV. Copy attached.
    - b. Rate of Attendance by School and Year

#### REPORTS: (Continued)

- e. <u>PUPIL PERSONNEL SERVICES</u>: (continued)
  - (9) Survey of High School Absenteeism, Period Ending November 29, 1991. (Copy attached)
- f. <u>SUPERINTENDENT OF SCHOOLS</u> Dr. Charles Swensen

Dr. Swensen addressed Resolution 9.4 in this meeting's addenda which proposes that Westbury, in conjunction with the Police Athletic League, Westbury unit, sponsor a youth soccer organization for grades Kindergarten through eight. Eight games would be played in the Fall and eight games in the Spring. The fee would be \$35.00 per student and scholarships would be available. Insurance for Westbury's fields would be absorbed by the Police Athletic League. Last year's survey revealed that 200 families would be interested in participating.

In response to questions about substance abuse, Dr. Swensen read a report from Mr. Ebron which said that it does not appear to be a problem affecting large numbers of students. However, many students are affected by substance-related problems including family members using or selling drugs, and peers and family being incarcerted, which makes concentration on academics difficult. No use of drugs or alcohol has been observed on school property, although some students have volunteered that they use marijuana. There is no suspicion of solicitation of drugs on school property. (Entire contents of report on tape.) Dr. Swensen assured the community that vigilance would be maintained despite the positive aspects of Mr. Ebron's report.

In conclusion, Dr. Swensen read a letter addressed to Mr. Dickerson, High School Principal, from Mr. Liotta, Drexel School Principal, concerning a presentation by high school students at Drexel Avenue on March 12th. Mr. Liotta praised the program and individuals for their advice and commitment to resisting drugs, and said that it was a moving experience.

# OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:35 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to a maximum of one hour. The following individuals asked to be heard:

Mrs. Alpine Brown Ms. Consuello Lee Mrs. Audrey Peterson Mrs. Maureen Hocker Mr. Roger Corbin Ms. Allison Lee Mr. Neville Mullings Ms. Cherine Simmons Mrs. Jones Mrs. Lucas Ms. Little Mr. Vanterpool Mrs. Arrington Mrs. Sweat Dr. Thomas

The public portion of the meeting was declared closed at 10:35 p.m.

### **DISTRICT POLICY:**

Resolution - Board of Education Policy - Approval of Policy RE Bus Accident Procedures to be Included Under Section 700 - Business and Finance

8.1 This resolution carried from the February 26, 1992 meeting as per Board of Education policy, and appearing on pages 3 and 4 of the minutes of the February 26, 1992 meeting, was carried unanimously.

Resolution - Board of Education Policy - Approval of Revision of Policy RE Accident Report Procedures to be Included Under Section 400 - Pupil and Pupil Personnel Services

8.2 This resolution carried from the February 26, 1992 meeting as per Board of Education policy, and appearing on pages 4 and 5 of the minutes of the February 26, 1992 meeting, was carried unanimously.

### ACTIONS UNDER EXISTING POLICY:

### Resolution - CSE Committee

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the

#### ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution 9.1 (continued)

Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Complete copy on file with the District Clerk.)

#### Resolution - Surrogate Parent

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mrs. Karin Mattone to act as surrogate parent for Student Number 12, before the Committee on Special Education, as required by the Commissioner's Regulations.

### Resolution - CSE Committee

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on Special Education.

#### Mrs. Lorraine Abbatiello

### Resolution - Soccer Organization

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury UFSD, in conjunction with the Police Athletic League, Westbury unit, sponsor a youth soccer organization for all children within the community, grades kindergarten through eight. This organization will be a part of the Long Island Junior Soccer Club and FIFA.

# Resolution - Retainer - Approval of Retainer for Legal Action to Achieve Change in Allocation of State Funding in Aid to Education

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, to remove resolution 9.5 from the table.

Brinson	<u>ves</u>	Pascarella	<u>no</u>
DeCiutiis	<u>yes</u>	Serlin	no
Gordon	yes	Troiano	yes
		Zaino	no

### motion carried

A motion was made by Mrs. Brinson, and seconded by Mr. Troiano, to table resolution 9.5.

Brinson	yes	Pascarello	no
DeCiutiis	<u>no</u>	Serlin	yes
Gordon	<u>yes</u>	Troiano	yes
		Zaino	no

### motion carried

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, to remove resolution 9.5 from the table.

Brinson	<u>no</u>	Pascarella	yes
DeCiutiis	Уea	Serlin	<u>no</u>
Gordon	<u>no</u>	Troiano	<u>no</u>
		Zaino	yes

### motion not carried

# Resolution - Agreement - Approval of Stipend and Benefits for Super Sub Positions

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following rate and benefits to be established for substitutes classified as "super subs."

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.6 (continued)

Daily Rate: \$70.00 Health Benefits and Dental Benefits as per Teachers Contract

#### FINANCIAL MATTERS:

### Resolution - Approval of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for February 29, 1992, as prepared by Robert S. Gosden, District Treasurer:
  - (1) Budget Status Report Fund A Budget Status Report - Fund F Budget Status Report - Fund H Budget Status Report - Fund W
  - (2) Revenue Status Report Fund A
    Revenue Status Report Fund F
    Revenue Status Report Fund H
    Revenue Status Report Fund W
  - (3) General Fund Cash Balances by Bank
  - (4) Other Funds Cash Balance by Bank

# Resolution - Financial Statements

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart February 29, 1992
  - (2) Internal School Account February 29, 1992

# Resolution - Transfers

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers shown on the attached pages for General Fund Expenditures for the 1992-92 fiscal year. (Complete copy on file with the District Clerk.)

Resolution - Bid - Approval of Cooperative Transportation Bid with Nassau County School Districts

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.4 Resolved, that the Board of Education and Superintendent of Schools approve the following Cooperative Transportation Bid with Nassau County School Districts:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly Transportation Services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the result to the Boards of Education, and making recommendations thereon, therefore

FINANCIAL MATTERS: (Continued)

Resolution 10.4 (continued)

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints Robert S. Gosden to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned administrator to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodies, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

#### Resolution - Health Services Contracts

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1991-92 school year:

Two (2) students attending Solomon Schechter Day School and thirty-seven (37) students attending Long Island Lutheran in the Jericho UFSD at a cost of \$287.41 each Total: \$11,208.99

Thirty-seven (37) students attending St. Mary's in the Manhasset UFSD at a cost of \$287.51 each
Total: 10,637.87

Eleven (11) students attending St. Pius and one (1) student attending Good Shepherd Lutheran in the Plainview-Old Bethpage Central School District at a cost of \$318.42 each

Total: \$3,821.04

Sixty-one (61) students attending Kellenberg Memorial High School in the Uniondale UFSD at a cost of \$222.58 each

Total: \$13,577.38

One (1) student attending Bethesda Elementary School in the Farmingdale UFSD at a cost of \$369.20 each
Total: \$369.20

The following resolutions, 10.6 through 10.8, were moved by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously.

# Resolution - Attendance Improvement/Dropout Prevention Program

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$36,448 from the Office of School Improvement Grants Management and Compliance in the New York State Education Department for an Attendance Improvement/Dropout Prevention Local Assistance program for the 1991-92 school year.

### Resolution - PL 94-142

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept an additional Federal Fund allocation of \$5,840 from the Office of Children with Handicapping Conditions in the New York State Education Department for Federal Assistance for the Education of Children with Disabilities through the P.L. 94-142 grant for the 1991-92 school year.

FINANCIAL MATTERS: (Continued)

#### Resolution - PL 99-457

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept an additional Federal Fund allocation of \$840 from the Office of Children with Handicapping Conditions in the New York State Education Department for Federal Assistance for the Education of Children with Disabilities through the P.L. 99-457 grant for the 1991-92 school year.

#### PERSONNEL:

# Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following certificated personnel as indicated:

Name:

Katherine Hamilton

Tenure Area:

Elementary Education

Certification:

NYS N, K-6

Salary:

Position: Effective Date: BA Step 1 - \$28,977 Elementary Teacher/Drexel Avenue School

March 23, 1992

Name:

Name:

Patricia Nettleton Elementary Education

Tenure Area: Certification:

Certificate of Qualification BA Step 1 - \$28,977

Salary:

Position:

Effective Date:

Elementary Teacher/Drexel Avenue School January 6, 1992 thru March 23, 1992

Regina Spina

Tenure Area:

Elementary Education

Certification:

Certificate of Qualification N-K-6 BA Step 1 - \$28,977

Salary: Position:

Effective Date:

Elementary Teacher/Park/Dryden April 6, 1992 thru June 24, 1992

# Resolution - Appointment - Co-Curricular and Extra-Curricular Activities

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1991-92 school year, in accordance with the 1991-92 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

# HIGH SCHOOL

Worrell, Hazel

Girls Varsity Track Head Coach

Step 3

\$2011

# Resolution - Appointments - Civil Service

A motion was made by Mrs. Brinson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within temporary positions, of the following CIVIL SERVICE personnel as indicated:

### CIVIL SERVICE

Odom, Patrice

Nurse's Aide

\$6124/yr.

3/19/92 thru 6/30/92

Wright, Cora

Teacher Aide Middle School \$6124/yr.

3/16/92 until the return of Mrs. Washington

# Resolution - Resignation - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

PERSONNEL: (Continued)

Resolution 11.4 (continued)

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Francis, David

Safety Aide Middle School

February 28, 1992

### Resolution - Terminations - Civil Service

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the terminations of the following CIVIL SERVICE personnel as indicated:

#### CIVIL SERVICE

Edmonston, Delores

Safety Aide Middle School March 13, 1992

Leggette, Joseph

Safety Aide February 13, 1992

Middle School

#### Resolution - Appointments - Civil Service

A motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

# CIVIL SERVICE

Bethea, Peggy	Safety Aide Middle School	\$8165/yr.	3/16/92
Schwartz, Natalie	Teacher Aide Drexel School	\$6124/yr.	2/27/92
Vescio, Rosa	Safety Aide Middle School	\$8165/yr.	3/16/92

## Resolution - Appointment - Teaching Staff

A motion was made by Mrs. Brinson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated, effective March 19, 1992.

Sylinder Curtis Gibson

Permanent Classroom Substitute \$70/per Middle School diem

### **EXECUTIVE SESSION:**

At 11:00 p.m., a motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 12:01 a.m.

Mr. Pascarella left the meeting at 12:01 a.m.

# Resolution - Employment of an Impartial Hearing Officer

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the employment of an Impartial Hearing Officer, Mr. David Nydick, to conduct an impartial hearing at the request of Mr. & Mrs. Dorchak at a rate not to exceed \$500.00. This includes one day for the hearing and one day for the decision. Attached find Mr. Nydick's resume and copy of letter from Mr. & Mrs. Dorchak.

# Resolution - Article 75 Hearing Charges

A motion was made by Mr. DeCiutiis, and seconded by Mrs. Serlin, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept Article 75 hearing charges, dated February 12, 1992, against Mrs. Betty Jean Hedges.

Brinson no Serlin yes
DeCiutiis yes Troiano yes
Gordon yes Zaino yes

# motion carried

# **ADJOURNMENT:**

At 12:06 a.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge

District Clerk

Regular Meeting Board of Education April 15, 1992

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on April 15, 1992.

Present,

Mrs. Patricia Gordon, President

Board of Education:

Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel

Mr. Robert Mulligan, Attorney Ms. Jan Tegge, District Clerk

# **CALL TO ORDER:**

At 8:06 p.m., Mrs. Patricia Gordon, President, called the meeting to order. She asked the audience to rise and salute the flag and observe a moment of silent meditation.

Mrs. Gordon announced a departure from the usual procedure, saying that a brief report by Dr. Charles Swensen would be followed by a demonstration by Park Avenue students, the public session, resolutions, and then the Board would enter Executive Session to discuss contract negotiations.

### SUPERINTENDENT OF SCHOOLS - Dr. Charles Swensen

Dr. Swensen reviewed three of the District's objectives to facilitate and enable students to become better thinkers through the Tactics Program, Standards for Teaching Mathematics and a holistic approach to reading. He introduced Park Avenue teachers Mrs. Amy Musi and Mrs. Yvonne Manteen, who, with their students, illustrated the implementation of reading and mathematics lessons.

Dr. Swensen announced that there was an addendum on the agenda which would enable the District to operate a limited summer program as had been requested by many members of the community. The resolution would allow \$61,000 as a contingent item in the 1992/93 Summer School budget. (Entire statement on tape.)

# OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be confined to a maximum of one hour. The following individuals asked to be heard:

Mr. Corbin

Mr. Askew

Mr. Cullem

Mr. Lemmo

Mrs. Arrington

Mr. Huggins

Mrs. Sweat

Mrs. Lucas

The public portion of the meeting was declared closed at 9:31 p.m.

Regular Meeting April 15, 1992

Page 2

# **MINUTES OF PREVIOUS MEETING:**

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the minutes of the Regular Meeting held on March 18, 1992 with the following correction:

Mrs. Sweat is Chairperson of the Facilities Committee

### **REPORTS**:

- b. CURRICULUM AND INSTRUCTION Mrs. Frances Van Buren, Ass't. Superintendent
  - (1) New York State Mentoring Program at Drexel Avenue School
  - (2) Artists and Authors Day

**REPORTS**: (Continued)

- b. **CURRICULUM AND INSTRUCTION**: (continued)
  - (3) Classroom Demonstration Park/Dryden Mrs. Manteen, Mrs. Musi
- c. BUSINESS AND MANAGEMENT SERVICES Mr. Robert Gosden, Ass't. Superintendent
  - (1) Emergency Evacuation Instructions
  - (2) Building Use Report. Copy attached.
  - (3) Fire Drill Report. Copy attached.
- d. STATE AND FEDERAL PROJECTS

Youth at Risk

- e. PUPIL PERSONNEL SERVICES Dr. Mariann Berliner, Director
  - (1) Homebound Report March, 1992. (Copy attached)
  - (2) Special Services March, 1992. (Copy attached)
  - (3) Suspensions March, 1992. (Copy attached)
  - (4) Registration of Foreign Born Students Entering U.S. for the First Time March, 1992. (Copy attached)
  - (5) Special Registrations March, 1992. (Copy attached)
  - (6) Enrollment and Attendance Report, Periods V and VI. (Copy attached)

### **DISTRICT POLICY:**

Resolution - Board of Education Policy - Approval of Policy Re HIV Infected Students and School District Employees with HIV-Related Illness

A motion was made by Mrs. Serlin, and seconded by Mrs. Brinson that the Board approve the following:

### Students with HIV-Related Illness

### Statement of Philosophy

The Board of Education recognizes the public concern over health issues surrounding acquired immune deficiency syndrome (AIDS) and human immunodeficiency virus (HIV) infections. The Board also recognizes, based upon current state of medical knowledge, that HIV is not easily transmitted and that there is no evidence that HIV can be transmitted by casual social contact in the school setting.

### **Background Information**

Human Immunodeficiency Infection (HIV) is a disease caused by a virus which attacks the body's immune system and renders the body defenseless against other infections. HIV infection is a progressive disease that develops in stages. Stage one includes mild flu-like symptoms which improve in a few days or no symptoms at all. An acute infection, which generally occurs within six months of the exposure, may be likely to occur. The HIV antibody test will be negative for individuals in stage one. However, these individuals will be able to pass the virus to others. In stage two, patients generally exhibit no symptoms: the person feels and looks well. This stage can last from six months to 7 to 10 years after infection. However, at this time patients test positive for the HIV antibody and are able to pass the virus to others. During stage three, the patient exhibits persistent mild symtoms, generally, swollen lymph nodes, diarrhea, fever, night sweats, weight loss and fatigue. The patient remains symptomatic for approximately one to two years. The patient tests positive for HIV antibody and is able to pass the virus to others. In stage four, the symptoms worsen due to depleted immune system. There are frequent episodes of opportunistic infections or cancers and possible neurological symptoms, including memory loss, confusion and seizures. This stage may last for as many as two years. During this time, the HIV antibody test will be positive and the patient will be able to pass the virus to others.

**DISTRICT POLICY: (Continued)** 

Resolution 8.1 (continued)

AIDS is the last stage of the HIV infection, the point when a person will be sick. At present, there is no cure for AIDS and no vaccine to protect uninfected individuals from HIV infection.

Human Immunodeficiency Virus is found in high concentrations in the blood, semen and vaginal secretions of infected individuals. HIV is transmitted from an infected person to another by specific behaviors. Transmission behaviors include:

- 1. Blood to blood contact this occurs when needles are shared, as in IV drug use. The potential for blood transfer also exists in unclean ear-piercing, tattooing, blood brother ceremonies, sharing of razors, and accidental injury with needles and other sharp objects. It also occurs in other blood to blood contacts such as mother to baby in pregnancy and transfusion with HIV infected blood or tissue (organs, sperm, etc.). Since 1985, all blood used in transfusions in the USA is tested for the HIV antibody.
- Unprotected sexual intercourse including anal intercourse (most risky), vaginal intercourse (risky), oral intercourse (least risky).
   Transfer of HIV in intercourse has been documented male to male, male to female and female to male.
- 3. Breast feeding this is a small number of cases of an HIV infected mother passing HIV to her newborn through breast milk.

HIV can be passed at any stage of the disease. Many individuals may not know when they are infected. HIV is a fragile virus outside of the human body. Even in a high concentration fluid like blood this virus cannot live outside of the body. It begins to die immediately. It is easily killed by exposure to air and drying, by heat, by soap and water, by simple disinfectants (70% alcohol or 1:100 bleach and water solution).

### Policy

The Board acknowledges both the rights and interests of students diagnosed as having HIV infection or AIDS to continue their education, as well as the interests of all students and employees of the school district, to learn and work without being subjected to significant risks to their health.

The Board also takes notice that under current law and regulations the disclosure of confidential HIV-related information must be strictly limited and only conveyed to the individuals whom the parents/guardian of the child designates. Disclosure may not be made without an authorized consent form (Appendix A).

Accordingly, it is the policy of the Board of Education that:

- 1. No student shall be prevented from continuing his or her education, nor shall his education be interrupted or curtailed solely on the basis of such information. As students, they must be afforded the same rights, privileges, and services available to all other students.
- 2. A parental request to modify the educational program of a student who is infected with HIV must be made to the Superintendent or designee. Alternatively, if school personnel or the parent believe that a student requires special education in order to benefit from instruction, a referral to the Committee on Special Education (CSE) must be initiated.
- 3. Decisions about any changes in the educational program of a student who is infected with HIV shall be made on a case by case basis by the Superintendent or designee relying on appropriate educational and medical needs or by the Board

**DISTRICT POLICY: (Continued)** 

#### Resolution 8.1 (continued)

of Education upon the recommendation of the Committee on Special Education if the student is identified as having an educationally handicapping condition. The Superintendent or the CSE shall be assisted in their review by appropriate district staff and consultants as needed.

- 4. All due process guarantees afforded to all students in the district shall be explicitly enforced in reference to students who are diagnosed as HIV positive or as being afflicted with AIDS.
- If a student is receiving special education, reasonable accommodations will be made to the student's individualized educational plan (IEP) by the recommendation of the CSE with approval by the Board of Education.
- 6. No student shall be discriminated against on the basis that he or she has been identified as HIV-infected or having AIDS. No student shall be subjected to adverse or discriminatory treatment solely because he or she has been diagnosed as being HIV-infected or having AIDS.
- All students in the school district shall receive instruction by their appropriate teachers regarding the nature, transmission, prevention, and treatment of HIV infection from kindergarten through high school, in an appropriate manner unless exempted from the prevention component of this instruction, pursuant to the Commissioner's Regulations.

### Implementation Plan

The Superintendent of Schools is directed to:

- 1. Develop administrative rules that prohibit acts of discrimination against students identified as HIV-positive.
- Establish and publish a formal complaint procedure for resolution of alleged violations of the rules to prohibit acts of discrimination.
- 3. Administer an on-going educational program about HIV for students, their families and all school employees, to include:
  - a. the implementation of an appropriate HIV curriculum and HIV-related resource materials in conjunction with a family life and human development curriculum;
  - provision of mandatory in-service training to all school district personnel regarding school district policies and procedures related to students with HIV infection;
  - provision of mandatory in-service for all school personnel concerning HIV and measures of prevention in the workplace.
- Implement standard operating procedures related to universal precautions regarding the handling of blood and bodily fluid spills in the school setting, including access to appropriate materials, supplies and equipment. Procedures in place for infection control in terms of universal precautions shall be in place in all school buildings and during all school functions.
- Implement standard operating procedures for the provision of parental review of the curricula through school PTAs, district PTA Council, District Parent Curriculum Committee and Board of Education Parent Committee. In conjunction with this review procedure, all parents of children attending district schools from kindergarten through 12th grade will be given an opportunity to exclude their child from the prevention instructional component of the HIV curriculum. Parents seeking to exclude their children from this prevention component of the curriculum will have materials and resource guides made available to them so that they may instruct their children in regard to prevention of HIV related illnesses at home. A copy of the HIV curriculum and HIV related resource

**DISTRICT POLICY: (Continued)** 

### Resolution 8.1 (continued)

materials will be available for parent inspection in each of the school buildings throughout the school district in the office of the building principal.

- 6. Designate one spokesperson to represent the district in questions of policy, in service training and HIV education.
- 7. Require that the district curriculum committee and the district advisory health committee (SPARCS) review on a timely basis the implementation of the above provisions and report to the superintendent, at least annually, on recommendations for improvement of the curriculum and the policy contained herein.

### Confidentiality

If information is received regarding a student's HIV status, the Superintendent of Schools may consult with the school attorney on the appropriate course of action to take under the circumstances, bearing in mind the district's potential liability for defamation, discrimination, breach of the confidentiality requirements of Article 27-F of the New York Public Health Law and other possible courses of action.

Information obtained pursuant to the Authorization for Release of Confidential HIV Related Information (see Appendix A) to the Superintendent of Schools, the Board of Education and the Committee on Special Education or court order is confidential and shall not be released to anyone, except to:

- 1. persons listed on said form
- persons listed on the court order pursuant to Section 2785 of Article 27-F of the New York State Public Health Law
- 3. person authorized to receive such information without a release or court order under Section 2782 of Article 27-F of the New York State Public Health Law

All medical information and written documentation of discussions, telephone conversations, proceedings and meetings will be kept by the Superintendent in a locked file. Access to this file will only be granted to those persons who are named on the Authorization for Release Form.

Any school staff member privileged with any HIV-related information shall be bound by the confidentiality requirements contained in Article 27-F of the Public Health Law. Any breach of such confidentiality shall be subject to conditions contained in Article 27-F of the Public Health Law and in addition, to disciplinary procedures as established by the Board of Education.

### AIDS/HIV Testing

No school official shall require any student to undergo an HIV antibody test or other HIV-related test. This policy shall not, however, preclude school officials from requiring a student to undergo an examination under Sections 903 and 904 of the Education Law, when other illness is suspected, as long as no involuntary HIV antibody test is administered as part of such examination.

### Appendix A

Westbury Union Free School District

Authorization for Release of Confidential HIV\* Related Information to the Superintendent of Schools and the Board of Education

Approved by:
New York State Department of Health

OC - 1 (6/89)

Confidential HIV Related information means any information indicating that a person had an HIV related test or has HIV infection, HIV related illness or AIDS, or any information which could indicate that a person has been potentially exposed to HIV.

**DISTRICT POLICY: (Continued)** 

Resolution 8.1 (continued)

Under New York State Law, except for certain people, confidential HIV related information can only be given to persons you allow to have it by signing this form. You may ask for a list of people who can be given confidential HIV related information even without this form.

If you sign this form, HIV related information can be given to the people listed on the form, and for the reason(s) listed on the form. You do not have to sign the form, and you can change your mind at any time.

If you experience discrimination because of the release of HIV related information, you may contact the New York State Division of Human Rights at (212) 870-9624 or the New York City Commission of Human Rights at (212) 566-5493. These agencies are responsible for protecting your rights.

NAME OF PERSON \	WHOSE HIV RELATED II	NFORMATION W	/ILL BE RELEAS	ED
NAME AND ADDRES	SS OF PERSON SIGNING	G THIS FORM (IF	OTHER THAN	ABOVE)
STREET	CITY	STATE	ZIP C	ODE
RELATIONSHIP TO F	PERSON WHOSE HIV IN	FORMATION WI	LL BE RELEASE	D
NAME OF SCHOOL   Westbury Union	DISTRICT n Free School District			
Names and addresse school district who v	es of the superintendent vill be given HIV related	t of schools, and information:	any other per	son of the above named
SUPERINTENDENT'S	NAME			
STREET	CITY	STATE	ZIP C	CODE
NAME				
STREET	CITY	STATE	ZIP C	CODE
NAME				
STREET	СІТ	Υ	STATE	ZIP CODE
NAME				
STREET	CIT	Υ	STATE	ZIP CODE
NAME		****	· · · · · · · · · · · · · · · · · · ·	

Regular Meeting April 15, 1992						
DISTRICT POLICY: (Continued)						
Resolution 8.1 (continued)						
Appendix A (continued)						
STREET	CITY		STATE			
NAME						
STREET	CITY		STATE	<del> </del>	, — — — — — — — — — — — — — — — — — — —	
Reason for release of HIV related informulation			CSE a	ıs reau	iired by la	
Other (explain in full, use additio	(Name	of Distric	t)			
Time during which release is authorized	d FRO	M:	TO:			
	Month D	ay Year	Month	Day	Year	
My questions about this form have bee related information, and that I can char				t have	to allow	release of HIV
Signature			Date	· +		

### Employees With HIV-Related Illness

# Preamble

The Board of Education recognizes the public concern over the health issues surrounding acquired immune deficiency syndrome (AIDS) and human immunodeficiency virus (HIV) infection. The Board also recognizes, based upon the current state of medical knowledge, that HIV is not easily transmitted and that there is no evidence that HIV can be transmitted by casual social contact in the school building.

The Board acknowledges both the rights and interests of employees diagnosed with HIV infection or AIDS to continue their employment, and of non-infected employees and students to be in an environment free of any significant risks to their health. The Board also recognizes that current law and regulations strictly limit the disclosure of confidential HIV-related information without an authorized consent form.

It is the policy of the Board of Education that:

- No employee shall be prevented from continuing his or her employment solely on the basis of such information. Employees are entitled to all rights, privileges, and services accorded to other employees.
- 2. No employee shall be discriminated against on the basis that he or she has been has been identified as being HIV-infected or having AIDS.

# Implementation Plan

The Superintendent is directed to:

1. Develop administrative rules that prohibit acts of discrimination against employees identified as HIV-positive or having AIDS.

**DISTRICT POLICY: (Continued)** 

### Resolution 8.1 (continued)

- 2. Establish and publish a formal complaint procedure for resolution of alleged violations of the rules to prohibit acts of such discrimination.
- Implement standard operating procedures related to universal precautions regarding the handling of blood and bodily fluid spills in school setting, including access to appropriate materials, supplies and equipment.
- 4. Provide in-service training to school district personnel concerning AIDS and HIV infection and measures to prevent and manage blood and other bodily fluid exposures in the workplace. Updates for new and current employees should be provided as needed.

#### Confidentiality

Information obtained pursuant to the Authorization for the Release of Confidential HIV Related Information (See Appendix A) or court order is confidential and shall not be released to anyone, except to:

- 1. persons listed on the said form
- 2. persons listed on the court order pursuant to Section 2785 of Article 27-F of the New York State Public Health Law
- 3. persons authorized to receive such information without a release or court order under section 2782 of the New York State Public Health Law

All medical information and written documentation of discussions, telephone conversations, proceedings and meetings will be kept by the Superintendent in a locked file. Access to this file will only be granted to those persons who are named on the Authorization for Release Form.

Any school staff member privileged with any HIV-related information shall be bound by the confidentiality requirements contained in Article 27-F of the Public Health Law. Any breach of such confidentiality shall be subject to conditions contained in Article 27-F of the Public Health Law and in addition to disciplinary procedures as established by the Board of Education.

### AIDS/HIV Testing

No school official shall require any employee to undergo an HIV antibody test or other HIV-related test. This policy shall not, however, preclude school officials from requiring an employee to undergo an examination under Education Law 913, when other illness is suspected, as long as no involuntary HIV antibody test or other HIV-related test is administered as part of such an examination.

No disciplinary action or other adverse personnel action shall be taken against an employee solely because he/she has HIV infection or AIDS. Action may be taken against an employee only if he/she is disabled <u>and</u> the disability interferes with his/her ability to perform, in a reasonable manner, the activities involved in the job or occupation.

The district shall make reasonable accommodation to enable the employee to perform employment duties as may be required by Federal or State law.

### Appendix A

Authorization for Release of Confidential HIV\* Related Information

Confidential HIV Related information is any information indicating that a person had an HIV related test or has HIV infection, HIV related illness or AIDS, or any information which could indicate that a person has been potentially exposed to HIV.

Under New York State Law, except for certain poeple, confidential HIV related information can only be given to persons you allow to have it by signing a release. You can ask for a list of people who can be given confidential HIV related information without a release form.

If you sign this form, HIV related information can be given to the people listed on the form, and for the reason(s) listed on the form. You do not have to sign the form, and you can change your mind

**DISTRICT POLICY: (Continued)** 

Resolution 8.1 (continued)

at any time.

If you experience discrimination because of release of HIV related information, you may contact the New York State Division of Human Rights at (212) 870-8624 or the New York City Commission of Human Rights at (212) 566-5483. These agencies are responsible for protecting your rights.

Name of person whose HIV	/ related informati	on will be released:	
Name and address of person	on signing this for	n (if other than above):	· · · · · · · · · · · · · · · · · · ·
Relationship to person who	se HIV informatio	n will be released:	
Name and address of person	on who will be giv	en HIV related informati	on:
Reason for release of HIV	related information	 I:	
Time during which release	if authorized:		
	From:	То:	
My questions about to of HIV related information,			at I do not have to allow release ne.
Date	Signa	ture	

This resolution, after being moved and seconded, will be carried over for Board approval at the May 20, 1992 meeting, as per Board of Education policy.

### **ACTIONS UNDER EXISTING POLICY:**

Resolution - School Calendar

Resolution 9.1 was withdrawn by Dr. Charles Swensen, Superintendent of Schools.

### Resolution - Educational Trips

Dr. Swensen removed the Drexel Avenue School trip to Puerto Rico from Resolution 9.2. A motion was made by Mrs. Serlin, and seconded by Mr. Pascarella, to table Resolution 9.2 for discussion in Executive Session.

Brinson	<u>abstain</u>	Serlin	<u>ves</u>
DeCiutiis	<u>yes</u>	Troiano	<u>yes</u>
Gordon	<u>yes</u>	Zaino	ves
Pascarella	ves		

### motion carried

# Resolution - CSE Committee

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk.)

#### ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution - Surrogate Parents

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following parents to act as surrogate parents for the students mentioned below, as required by the Commissioner's Regulations:

Karin Mattone

Student No. 13

Lorraine Abbatiello

Student No. 14

## Resolution - Summer Handicapped Program

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

9.5 Resolved, that upon the reecommendation of the Superintendent of Schools, the Board of Education approve the operation of the in-district Summer School Program for Children with Handicapping Conditions, similar to the program operated in Summer, 1991.

#### Resolution - Retainer

A motion was made by Mr. Zaino, and seconded by Mr. Pascarella, that Mr. DeCiutiis abstain on Resolution 9.6.

Brinson	<u>no</u>	Serlin	<u>yes</u>
DeCiutiis	no	Troiano	no
Gordon	<u>no</u>	Zaino	<u>yes</u>
Pascarella	ves		700

### motion not carried

A motion was made by Mr. DeCiutiis, and seconded by Mrs. Brinson, that the Board approve the following:

9.6 Resolved, that, Rivkin, Radler & Kremer be retained at a fee not to exceed \$10,000 to research and report on the feasibility of legal action, to achieve a change in the method of allocation of state funding in aid of education. (This resolution tabled from March 18, 1992 meeting.)

Brinson	<u>ves</u>	Serlin	<u>no</u>
DeCiutiis	<u>yes</u>	Troiano	yes
Gordon	<u>yes</u>	Zaino	no
Pascarella	no		

### motion carried

### **FINANCIAL MATTERS:**

(2)

## Resolution - Approval of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March 31, 1992.
  - (1) Budget Status Report Fund A Budget Status Report - Fund F Budget Status Report - Fund H
    - Budget Status Report Fund W

Revenue Status Report - Fund A Revenue Status Report - Fund F

Revenue Status Report - Fund H

Revenue Status Report - Fund W

FINANCIAL MATTERS: (Continued)

#### Resolution 10.1 (continued)

(3) Cash Receipts - Fund A Cash Receipts - Fund F Cash Receipts - Fund H

- (4) General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

#### Resolution - Financial Statements

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart March 31, 1992
  - (2) Internal School Account March 31, 1992

#### **Resolution - Transfers**

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers shown on the attached pages for General Fund Expenditures for the 1991/92 fiscal year. (List on file with the District Clerk.)

## **Resolution - Tuition Contract**

A motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve Special Education Tuition Contract for one student attending Trinity Lutheran in the Hicksville Schol District at a cost of \$8,388.03 for the 1991/92 school year.

#### Resolution - Transportation Contract

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following additional transportation contract for the 1991/92 school yedar:

Contract No:

92-19

Contractor:

Tomfor Transportation

School:

Our Lady of Victory

Cost:

\$219.00 per pupil per month

No. of Students:

Two (2)

## **Resolution - Transportation Contract**

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve public service provided by the Metropolitan Suburban Bus Authority at a cost of \$2.80 per day for three students and \$3.30 per day for one student.

#### Resolution - Health Services Contracts

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

**FINANCIAL MATTERS: (Continued)** 

#### Resolution 10.7 (continued)

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contracts for health services during the 1991/92 school year:

One (1) student attending Miss Shelley's Upward Prep School in the Roosevelt School District at a cost of \$271.55

Total: \$271.55

One (1) additional student attending St. Mary's High School in the Manhasset U.F.S.D. at a cost of \$287.51

Total: \$287.15

Five (5) students attending St. Peter of Alcantara in the Port Washington UFSD at a cost of \$393.52 each

Total: \$1,967.60

Fourteen (14) students attending St. Ignatius Loyola, thirty-six (36) students attending Holy Family, thirty-four (34) students attending Trinity Lutheran, fourteen (14) students attending Our Lady of Mercy and forty-nine (49) students attending Holy Trinity Diocesan High School for a total of one hundred forty-seven (147) students in the Hicksville School District at a cost of \$285.32 each

Total: \$41,942.04

#### Resolution - Bid

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Musical Supplies Bid No. 92-1 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows. This award is based on low bidders meeting specifications.

<u>Vendor</u>	<u>ltems Bid</u>	<u>Bid Amount</u>
West Manor Music	11	816.00
Cornet Music	17	440.89
Catalano's Music Center	41	2,135.52
Wright's Music Shed	13	200.15
J & B Musical Instruments	27	1,197.48
Sam Ash	<u>9</u>	590.00
	118	\$5,379.89

The total of \$5,379.89 is within budgetary allotment for 1992/93 as approved by the Board of Education resolution dated November 20, 1991.

## Resolution - Bid

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Health Supplies Bid No. 92-3 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows. This award is based on low bidders meeting specifications.

<u>Vendor</u>	<u>Items Bid</u>	Bid Amount
School Health Supply	4	272.30
Micro Bio-Medics, Inc.	42	1,475.99
National Health Supply	22	839.46
Guardian Medical Supply	<u>35</u>	607.32
	103	\$3,195.07

FINANCIAL MATTERS: (Continued)

#### Resolution 10.9 (continued)

The total of \$3,195.07 is within budgetary allotment for 1992/93 as approved by the Board of Education resolution dated November 20, 1991.

#### Resolution - Bid

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Art Supplies Bid No. 92-4 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows. This is based on low bidders meeting specifications.

<u>Vendor</u>	Items Bid	Bid Amount
Adam Art Center, Inc.	12	\$1,592.25
Cascade School Supply Corp.	<b>5</b> 5	1,740.82
Dick Blick	68	1,872.16
National Office & School Supplies	Corp. 83	3,857.16
New England School Supply	151	3,507.65
S & S Arts & Crafts	24	360.45
Sax Arts & Crafts	26	700.49
TDR Educational Supply Co.	<u>28</u>	<u> 572.17</u>
	447	\$14,203.15

The total of \$14,203.15 is within budgetary allotment for 1992-93 as approved by the Board of Education resolution dated November 20, 1991.

#### Resolution - Youth-At-Risk

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.11 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept \$2,500. from the New York State Education Department for the Youth-At-Risk Program for the 1991-92 school year.

#### Resolution - Summer School 1992/93

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the 1992-93 Summer School budget, in the amount of \$61,000, a contingent item.

Brinson	<u>yes</u>	Serlin	<u>yes</u>
DeCiutiis	<u>yes</u>	Troiano	yes
Gordon	<u>yes</u>	Zaino	no
Pascarella	no		

#### motion carried

#### PERSONNEL:

#### Resolution - Salary Adjustments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to February 1, 1992 unless otherwise indicated:

PERSONNEL: (Continued)

### Resolution 11.1 (continued)

Name/Location	<u>From</u>	<u>To</u>
Andrea Burnham	MA+30 Step 12	MA+45 Step 12
Drexel Avenue	54,360	55,750
Consuelo Champlin	MA + 30 Step 22	MA + 45 Step 22
Park/Dryden Early Childhood Center	61,369	62,761
Lisa Fernandez	BA + 30 Step 3	MA Step 3
High School	33,443	36,186
Yvonne Manteen	MA + 15 Step 6	MA+30 Step 6
Park/Dryden Early Childhood Center	42,708	44,098
John Miller Drexel Avenue	MA Step 2 20,827 (3/5 of 34,712)	MA + 15 Step 2 21,662 (3/5 of 36,104)
Mary Ellen Sherchuk Park/Dryden Early Childhood Center	MA+30 Step 21 61,369	MA + 45 Step 21 62,761
Yona Zimerman-Ronen	MA + 45 Step 12	MA + 60 Step 12
Powell's Lane	55,750	57,140

## Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

Name	Tenure Area	Starting Date	<u>Tenure</u> <u>Date</u>
Liotta, Philip Elementary Principal Drexel Avenue School	School District Administration and Supervision	7/1/89	7/1/92

#### Resolution - Appointment

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel as indicated:

Patricia Nettleton

Permanent Classroom Substitute 3/23/92

\$70 per diem

**Drexel Avenue School** 

## Resolution - Appointment

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following personnel as indicated:

Lolita Beathea Super Sub \$70 per diem 4/16/92 High School

PERSONNEL: (Continued)

Resolution - Appointments - Civil Service

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

#### **CIVIL SERVICE**

Otis Brown	Safety Aide	8l65/yr.	From: 3/23/92- To: 6/30/92
Abbasia Masood	Bus Matron Park/Dryden	5.67/hr.	4/16/92
Jacqueline Norris	Bus Matron Park/Dryden	5.67/hr.	4/16/92

## Resolution - Appointment - Co-Curricular and Extra-Curricular

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1991-92 school year, in accordance with the 1991-92 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

#### MIDDLE SCHOOL

Robert Wilkins Head Baseball Coach Step 3 1553

## **EXECUTIVE SESSION:**

At 9:57 p.m., a motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 1:40 a.m.

#### Resolution - Education Trips

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiutiis, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the district.

School - Organiza	tion	No. S	<u>tudents</u>		<u>Date</u>		Destination
High School, Grad	de 12		udents an peones	d	May 22-2 1992	5,	Nassau, Bahamas
	Brinson DeCiuti Gordon Pascare	iis I	yes yes yes	Sei Tro Zai	iano	absta yes yes	<u>iin</u>

motion carried

## ADJOURNMENT:

At 1:45 a.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge ( District Clerk Regular Meeting Board of Education May 20, 1992

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on May 20, 1992.

Present,

Mrs. Patricia Gordon, President

Board of Education:

Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel

Mr. Robert Mulligan, Attorney Ms. Jan Tegge, District Clerk

### CALL TO ORDER:

At 8:04 p.m., Mrs. Patricia Gordon, President, called the meeting to order. She asked the audience to rise and salute the flag and observe a moment of silent meditation.

#### **MINUTES OF PREVIOUS MEETING:**

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board accept the minutes of the Regular Meeting held on April 15, 1992.

#### REPORTS:

a. BOARD OF EDUCATION - Mrs. Patricia Gordon, President

Mrs. Gordon stated that this section would consist of reports presented by the Board Committees' Chairpersons.

#### Parents Committee - Mrs. Adelaide Brinson

Mrs. Brinson advised that the Parents Committee has been meeting on a monthly basis, and they are delighted that Dr. Adams has joined as coordinator of their program. Several workshops are in the planning stages for the coming school year. The parent/teacher workshop received an enthusiastic response and is in the process of being established. School principals, teachers and a Haitian and Hispanic liaison have also attended committee meetings and Mrs. Brinson looks forward to the creation of cultural awareness and relationships.

Finance Committee - Mrs. Susan Serlin/Mr. Robert Troiano, Jr.

Chairperson not present to report.

Facilities Committee - Mrs. Patricia Gordon

Report delayed awaiting the arrival of Mrs. Sweat, Chairperson.

Legislative Committee - Mr. Hugo DeCiutiis

No report at this time.

- b. <u>CURRICULUM AND INSTRUCTION</u> Mrs. Frances Van Buren, Ass't. Superintendent
  - 1. District Art Exhibit Mrs. Van Buren called attention to the artwork on display and introduced Mr. Eldridge Suggs, Chairperson, who presented a comprehensive overview of the art program and State mandates. (Entire statement on tape.)
  - 2. Selection of Reading Series Grades 4 and 5. Copy attached
- c. BUSINESS AND MANAGEMENT SERVICES Mr. Robert Gosden, Ass't. Superintendent
  - I. Emergency Evacuation Instructions
  - 2. Building Use Report. Copy attached.

## c. <u>BUSINESS AND MANAGEMENT SERVICES</u> (Continued)

3. Fire Drill Report. Copy attached.

Mr. Gosden summarized the budget process which began on January 16, 1992 and culminated with last month's approval. He pointed out that during that period, items were added and deleted resulting in the budget amount which will be presented to the public at the Annual Budget Hearing on May 26, 1992.

Three major items have been added including an allocation for the repair of the high school roof, additional supervision in the high school and an in-district and CSE summer school for students.

Deleted items include more than \$200,000 allocated for equipment, \$35,000 for various BOCES services, \$160,000 for facilities projects and \$20,000 in substitute coverage for custodians. The architectural engineering study of \$75,000 will be delayed for a year, and liability insurance allocation was decreased by \$25,000. Pupil Personnel Services decreased by more than \$200,000 and one school bus will be eliminated. A myriad of allocations for the day school program amounting to \$192,000 were also eliminated. Actual expenditures for 1992/93 are up 8.32%. Mr. Gosden said that a break-out of the increase in expenditures for capital work and a break-out of the increased debt services for next year from the expenditure increase would reveal a growth in the budget of 2.95%. Over two years, the increase will be 3.02%. The tax rate will increase by 4.2%.

- d. STATE AND FEDERAL PROJECTS presented by Dr. Charles Swensen
  - I. CIMS Reading/Language Arts Program 1992-93
  - 2. Improved School Services (ISS) for LEP Students 1992-93
  - 3. School-based Prevention Program 1992-93
- e. PUPIL PERSONNEL SERVICES Dr. Mariann Berliner, Director
  - I. Homebound Report April, 1992. (Copy attached)
  - 2. Special Services April, 1992. (Copy attached)
  - 3. Suspensions April, 1992. (Copy attached)
  - 4. Enrollment and Attendance April, 1992. (Copy attached)
- f. <u>SUPERINTENDENT OF SCHOOLS</u> Dr. Charles Swensen

Dr. Swensen reiterated that a system has been established with the Village of Westbury to verify residency in the Westbury School District.

In addition, Dr. Swensen reported on awards given to Westbury students during the past month. Cynthia Dorsainville, high school student, was honored by the American Chemical Society for outstanding scholastic achievement in chemistry. On April 28th, 19 students participated in a musical program with the Brooklyn Philharmonic. In a competition at York University in Toronto, the women's choir took first place, the madrigal group second place, and the entire chorus overall third place. The Middle School band and chorus, in a competition sponsored by Great Adventure, received the following awards: first place overall for concert band; first place overall for chorus; overall award for instrumental; and first place for mixed choir.

Dr. Swensen commended the teachers who participated in the Showcase of Excellence during the past week, noting that the Showcase began many years ago as a way of displaying children's achievements of what was termed "additional requirements." Dr. Swensen said that, at that time, the Showcase was limited to expository writing and speeches. The program has been expanded and is now a celebration of the arts with an emphasis on language art, and has been integrated within the total curriculum.

## Facilities Committee - Mrs. Sweat, Chairperson

Mrs. Sweat reported that at a recent meeting, it was agreed that there is a need for a new Middle School, and said that members of the committee, as well as many community members, are in favor of this commitment. She said that it would be necessary to raise a total of

#### Facilities Committee (Continued)

\$16,000,000 with a starting base of \$1,000,000. Mrs. Sweat met with the Long Island University Director of Alumni Relations, who is very interested in helping Westbury achieve their goal and will attend the next meeting of the Facilities Committee. Mrs. Sweat said that because of the enthusiastic response from people she has approached, she anticipates breaking ground for the new Middle School in three years.

#### OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:30 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be confined to a maximum of one hour. The following Regular Meeting

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May 20, 1992

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#### OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

individuals asked to be heard:

Mr. Henry Williams

Mis. Beverly Lucas

Mr. Neville Mullings

Mr. Severian St. Hilein

Ms. Merrily Huggins

Dr. Mahler

Mr. Roger Corbin

Mr. Gerald Serlin

Mr. Carl Smith Ms. Tracy Neal

The public portion of the meeting was declared closed at 10:30 p.m.

#### **DISTRICT POLICY:**

Board of Education Policy - Approval of Policy RE HIV Infected Students with HIV-Related Illness to be included under Section 400

8.1 This resolution carried from the April 15, 1992 meeting as per Board of Education policy, and appearing on pages 3 through 9 of the minutes of the April 15, 1992 meeting, was carried unanimously.

Board of Education Policy - Approval of Policy RE HIV Infected School District Employees with HIV-Related Illness to be Included Under Section 500

8.2 This resolution carried from the April 15, 1992 meeting as per Board of Education policy, and appearing on pages 9 through 13 of the minutes of the April 15, 1992 meeting, was carried unanimously.

#### **ACTIONS UNDER EXISTING POLICY:**

## Resolution - School Calendar

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the student-teacher calendar for the 1992-93 school year. Copy attached. (This resolution tabled from April 15, 1992 meeting.)

## Resolution - National School Lunch and Breakfast Program

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.2 Whereas the New York State Education Department, Bureau of School Food Management and Nutrition has requested that renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1992 to June 30, 1993 be submitted.

Therefore, be it resolved that the Board authorize the President, the Superintendent of Schools and School Lunch Director to sign the application for the National School Lunch and National School Breakfast Program.

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#### ACTIONS UNDER EXISTING POLICY: (Continued)

#### Resolution - CIMS Reading/Language Arts Program

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York participate in a consortium with Nassau County BOCES in submitting a proposal to the Division of Planning Evaluation and Technological Services in the New York State Education Department for a replication of the CIMS Reading/Language Arts program for the 1992-93 school year.

#### Resolution - Improved School Services

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Division of Bilingual Education in the New York State Education Department for Bilingual Categorical Funds for Building-Based Grants for Improved School Services for Limited English Proficient Students for the 1992-93 school year.

#### Resolution - School-based Prevention Program

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Nassau County Department of Drug & Alcohol Addiction for a School-Based Prevention Program for the 1992-93 school year.

#### **Resolution - CSE Committee**

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (List on file with the District Clerk.)

## Resolution - Surrogate Parent

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following parents to act as surrogate parents for the students mentioned below, as required by the Commissioner's Regulations:

Dorothy Byrd Dorothy Byrd Student No. 15

othy Byrd Student No. 16

#### Resolution - Educational Trip

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following amended resolution:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip, with the addition of one male chaperone, be and is hereby approved with no additional cost to the district.

**ACTIONS UNDER EXISTING POLICY: (Continued)** 

Resolution 9.8 (continued)

SCHOOL-ORGANIZATION NO. STUDENTS

DATE

**DESTINATION** 

Middle School., Grade 6

44 students and

June 16-18,

Washington, D.C.

4 chaperones 1992

#### Resolution - Cooperative Transportation Bid for Coach Field Trip Services

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.9 Resolved, that the Board of Education and Superintendent of Schools approve the following Cooperative Transportation Bid for Coach Field Trip Services with Nassau County School Districts:

WHEREAS, It is the plan of a number of public school districts in Nassau County, New York, to bid jointly Coach Field Trip Services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints Robert S. Gosden to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned administrator to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

#### **FINANCIAL MATTERS:**

### Resolution - Approval of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April 30, 1992.
  - (I) Budget Status Report Fund A
    - Budget Status Report Fund F
    - Budget Status Report Fund H
    - Budget Status Report Fund W
  - (2) Revenue Status Report Fund A
    - Revenue Status Report Fund F
    - Revenue Status Report Fund H
    - Revenue Status Report Fund W
  - (3) Cash Receipts Fund A
    - Cash Receipts Fund F
    - Cash Receipts Fund H
    - Cash Receipts Fund W

FINANCIAL MATTERS: (Continued)

#### Resolution 10.1 (continued)

- (4)General Fund Cash Balances by Bank
- (5) Other Funds Cash Balances by Bank

## Resolution - Financial Statements

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

- Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1)Payroll Account and Comparison Chart - April 30, 1992
  - (2) Internal School Account - April 30, 1992

#### Resolution - Transfers

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers shown on the attached pages for General Fund Expenditures for the 1991-92 fiscal year. (Copy on file with the District Clerk.)

#### Resolution - TANS

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached resolution authorizing the issuance of not more than \$8,000,000 Tax Anticipation Notes for the 1992-93 fiscal year.

#### Resolution - Instructional Contract

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve instruction contract with the Manhasset U.F.S.D. for one student at a cost of \$2,890.00.

### Resolution - Transportation

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1991/92 school year:

Contract No:

92-20

Contractor:

Tomfor Transportation

School:

Long Island Jewish PreAdolescent Day

Treatment Center

\$440.00 per pupil per month

No. of Pupils:

One (1)

#### Resolution - Health Services Contract

A motion was made by Mrs. Brinson, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1991/92 school year:

FINANCIAL MATTERS: (Continued)

#### Resolution 10.7 (continued)

Nineteen (19) students attending Sacred Heart Academy and two (2) students attending Sacred Heart Seminary in the Hempstead Public School District at a cost of \$266.63 each

Total: \$5,599.23

#### Resolution - Bid

A motion was made by Mr. Pascarella, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following contract for Milk Supplies, Bid No. 92-9, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

Broadway Heights Dairy - \$69,380.85

The above vendor was lowest bidder meeting specifications.

#### Resolution - Bid

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the following contract for Bread and Rolls, Bid No. 92-10, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

Fink Baking Corporation - \$30,886.00

The above vendor was lowest bidder meeting specifications.

## Resolution - Exposure Control Plan

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

10.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the attached Exposure Control Plan in compliance with the OSHA Standard (29 CFR 1910.1030). (Copy on file with the District Clerk.)

## Resolution - Lawn Tractor

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the purchase of a lawn tractor as a contingent safety expense.

#### Resolution - Bid

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve, as per the Bid Specifications for Floor Care Products-Bid No. 91-14, the extension of said contract through June 30, 1993.

### Resolution - Bid

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.13 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Physical Education Supplies Bid No. 92-7 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows. This award

FINANCIAL MATTERS: (Continued)

Resolution 10.13 (continued)

is based on low bidders meeting specifications.

Vendor BSN Sports Bullet International, Inc. Cannon Sports, Inc. Island Sports Distributors Manhasset Sports Shop Passon's Sports Sporttime Wolf's Sport Shop, Inc.	1tems 5 1 13 18 6 14 4 3 64	Amount \$ 364.27 29.25 499.68 748.81 351.80 755.94 48.47 
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The total of \$3,363.62 is within budgetary allotment for 1992-93 as approved by the Board of

Items include bean bags, mats, jump ropes, soccer balls, exercise charts, tennis racquets, etc.

## Resolution - Bid

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board

Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Audio Visual supplies, Bid No. 92-5 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows. This award

Vendor	<u>ltem</u>	<u>Amount</u>
Adwell Audio-Visual Co., Inc. Communication Corner, Inc. National Audio Visual Neptune Photo, Inc. Tilben Photo and Electronics Weber Audio Visual	4 11 19 5 4 <u>35</u> 78	\$ 198.19 755.62 809.85 361.74 141.20 851.91 \$3,118.51

The total of \$3,118.51 is within budgetary allotment for 1992-93 as approved by the Board of Education resolution dated November 20, 1992.

# Resolution - District Lighting

A motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declared as a contingent expense for the 1992-93 school year, the renovation of the District's lighting by the New York Power Authority.

# Resolution - Furniture and Equipment

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the

10.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the purchase of student desks and chairs for the Park Avenue School in the amount of \$5,000.00 and the purchase of equipment for the District's Nurses' Offices in the amount of

## Resolution - Bid

A motion was made by Mr. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board

FINANCIAL MATTERS: (Continued)

#### Resolution 10.17 (continued)

10.17 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for Science Supplies, Bid No. 92-6 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows. This award is based on low bidders meeting specifications.

<u>Vendor</u>	<u>ltems</u>	<u>Amount</u>
Edmund Scientific Company	4	\$ 265.31
Fisher Scientific Company	32	1,946.06
McKilligan Supply Corp.	7	128.13
NASCO	28	932.00
Science Kit	39	1,028.53
Sargent-Welch Scientific Company	53	1.448.92
Terro's	13	92.40
Ward's Natural Science Establishment	_3	735.90
	179	\$6,627.25

The total of \$6,627.25 is within budgetary allotment for 1992-93 as approved by Board Resolution dated November 20, 1991.

#### Resolution - Bid

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

10.18 Resolved, that upon the recommendation of the Superintendent of Schools, the following contracts for General Supplies, Bid No. 92-8 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby are awarded as follows. This award is based on low bidders meeting specifications.

Vendor	<u>ltems</u>	<u>Amount</u>
Bachtler Bros.	11	\$ 375.45
Bardeen's Inc.	9	242.91
Cascade School Supplies	11	319.89
Charette	5	75.28
J. L. Hammett Co.	95	6,282.10
McKilligan Supply Corp.	4	547.86
National Office & School Supply	58	4,272.82
New England School Supply	49	1,8891.78
Kerry's Office Supplies	35	2,874.97
Summit of Long Island	<u>19</u>	<u>1,274.49</u>
	296	\$18,147.55

The total of \$18,147.55 is within budgetary allotment for 1992-93 as approved by Board Resolution dated November 20, 1991.

#### **PERSONNEL:**

## Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to a three-year probationary position as indicated:

Name: Tenure Area: Warren, Reginald

Certification:

Mathematics NYS Mathematics

Salary: Assignment: \$31,116 High School

Effective Date:

September 1, 1990 thru September 1, 1993

PERSONNEL: (Continued)

Resolution - Resignations - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following certificated personnel as indicated:

DeVot, Chantal

ESL Teacher Middle School

June 30, 1992

Ferrari-Cuffaro, Naria

Elementary Teacher Powell's Lane School

July 1, 1992

Sofer, Beth

School Psychologist

June 30, 1992

Powell's Lane School

Resolution - Retirement - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve, with deep regret, the following:

11.3 Resolved, that the Board accept the retirement of the following CIVIL SERVICE personnel (non-negotiated personnel) as indicated:

#### **CIVIL SERVICE**

Kelly, Marianne

Superintendent's Secretary

8/1/92

Administration Building

Resolution - Leave of Absence - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence from April 27, 1992 through the end of the school year for the following Civil Service personnel:

#### **CIVIL SERVICE**

Little, Brenda

**Bus Attendant** 

Park/Dryden Early Childhood Center

Resolution - Leave of Absence - Civil Service

A motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence to the following CIVIL SERVICE personnel as indicated:

## CIVIL SERVICE

Fountain, Jacqueline

Lunch Aide Park/Dryden From May 7, 1992 thru

June 24, 1992

Resolution - Appointments - Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

PERSONNEL: (Continued)

Resolution 11.6 (continued)

### **CIVIL SERVICE**

Grant, Nolan	Teacher Aide Middle School	4/6/92 thru 6/30/92	\$6124/yr.
Wooden, William	Bus Attendant Park/Dryden	5/5/92 thru 6/30/92	\$5.67/hr.

#### Resolution - Appointments - Summer School Handicapped Program - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Handicapping Conditions.

Adams, Laurence	1.0	School Psychologist	6/29/92-8/13/92	\$6,066*
Alaia, Cheri	1.0	Guidance Counselor	н	\$4,716*
Berliner, Mariann		Program Administrator/	32 days	Per diem*
		Director		
Bryant, Grace	.6	Resource Room Teacher	6/29/92-8/13/92	\$3,640*
Corbett, Christine	1.0	Special Education Teacher	r "	\$5,616 <b>*</b>
Dobson, Ronald		Guidance Counselor	5 days	\$948*
Forman, Robert	.5	Speech Therapist	6/29/92-8/13/92	\$3,033*
Gibson, Dwight	1.0	Special Education Teacher	r "	<b>\$5,616</b> *
Hein, Lillian		Director, Lunch Program	6 days	Per diem*
Ingram, Linda	1.0	Nurse	6/29/92-8/13/92	\$3,129*
Kaufman, Steve	.4	School Psychologist	17	\$1.887*
Lightbourne, Paul	.6	Computer Teacher	n	3,640*
Milan, James	1.0	Special Education Teacher	۳ "	\$6,066*
Robinson, Mable Jo	1.0	Special Education Teacher	r "	\$6,066 <b>*</b>
Russo, John	1.0	Physical Education Teach	er "	\$4,716*
Schwartz, Arlene	1.0	Special Education Teache	r "	\$6,066*
Stewart, Phyllis	.5	Speech Therapist	70	\$3,033*
Volpe-Davis, Mary	1.0	Special Education Teache	۳ "	\$6,066*
Watson, Lavilla	1.0	Social Worker	n	\$6,066*
Whalen, Bonnie	1.0	Special Education Teache	r "	5,616*
Zimerman, Yona	1.0	Special Education Teache		\$5,616*

<sup>\*</sup>Rates to be adjusted upon contract resolution.

### Resolution - Appointments - Summer School Handicapped Program - Civil Service Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following civil service personnel to positions within the Summer School Program for Children for Handicapping Conditions.

Alcin, Martine	Teacher aide	6/29/92-8/13/92	Hourly rate
Beach, Melanie	Teacher aide	19	Hourly rate
Bloom, Joyce	Teacher aide	n	Hourly rate
Comer, Gary	Substitute aide (as needed)	77	Hourly rate
Hairston, Lisa	Teacher aide	97	Hourly rate
Holley, Kathryn	Teacher aide	19	Hourly rate
Johnson, Karen	Substitute aide (as needed)	n	Hourly rate
Kerins, Mary	Intervention/Office aide	क्त	Hourly rate
King, Alameda	Teacher aide	**	Hourly rate
Liebowitz, Myron	Teacher aide	11	Hourly rate
McAllister, Aretha	Substitute aide (as needed)	10	Hourly rate
Powell, Tito	PPS Intervention aide	Ħ	Hourly rate

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PERSONNEL: (Continued)

#### Resolution 11.8 (continued)

President, Hedry Scirva, Debra	Physical Education aide Intervention/Office aide	6/29/92-8/13/92	Hourly rate Hourly rate
Session, Betty	Intervention/Office aide	n	Hourly rate
Simon, Sandra	Teacher aide	10	Hourly rate
Spencer, Virginia	Teacher aide	**	Hourly rate

## Resolution - Appointment - Summer School Principal

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel as Principal of the 1992 Summer School.

Maddaloni, Arthur

Summer School Principal

\$7000

#### **EXECUTIVE SESSION:**

At 10:56 p.m., a motion was made by Mrs. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 12:00 midnight.

### **ADJOURNMENT:**

At 12:01 a.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Annual Budget Hearing Board of Education May 26, 1992

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Senior High School, Post Road, Westbury, New York on May 26, 1992.

Present,

Mrs. Patricia Gordon, President

Board of Education: Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Mr. Dwight Kraemer, Attorney Ms. Jan Tegge, District Clerk

#### **CALL TO ORDER:**

The budget hearing was called to order at 8:09 p.m. by Mrs. Patricia Gordon, President.

Dr. Charles Swensen apologized for the delay in mailing the budget brochure to residents and said it would be received within the next few days.

Dr. Swensen discussed the budget in general which, he said, would be presented by Mr. Gosden with the aid of overheads. Dr. Swensen stated that the budget represents an attempt to balance two competing obligations. The first is the obligation to preserve the integrity of the instructional program, and the second is to eliminate expenditures as much as possible. Dr. Swensen explained that five positions have been added, three at the elementary level due to an increased enrollment, and two at the high school. The latter will be placed on administrative assignment and their function is to improve discipline and attendance and improve relations between different ethnic groups within the school. Proposed expenditures also include capital improvements such as a new roof for the high school, windows at Drexel, Dryden and Powell's Lane, gas conversion at Powell's and Dryden and doors at Drexel. Dr. Swensen also pointed out that funds were removed for equipment, BOCES services, facilities projects, substitute coverage and other categories. (Entire statement on tape.)

Dr. Swensen's remarks were followed by an in-depth analysis of the budget presented by Mr. Robert Gosden. (Entire statement on tape.) Questions and comments were invited from the audience and the following individuals participated:

Al Coleman

Severian St. Hilein

Tom Cullem Roger Corbin

Frank Maroney

Neville Mullings Maurice Perkins Ann Sweat

Mr. Thomas Mrs. Bartholomew Jule Simon Tom Mattone Jeanne Johnson John Graham

## **EXECUTIVE SESSION:**

At 11:26 p.m., a motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board meet in executive session. The meeting resumed in open session at 11:45 p.m.

#### Resolution - Annual Budget

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget of estimated expenses for the 1992/93 school year in the sum of \$35,537,735 and it is

Further resolved, that such budget be submitted for approval to the voters of the District at the Annual Election, June 3, 1992.

Annual Budget Hearing May 26, 1992

## **ADJOURNMENT**:

At 11:48 p.m., a motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, District Clerk

Annual Meeting and Election Board of Education June 3, 1992

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on June 3, 1992.

The following proposition was submitted:

Proposition No. 1 - School Budget - \$35,537,735.00

For Board Trustees:

Three (3) Trustees to be Elected for three Three (3) Year Terms Commencing July 1, 1992 and Expiring June 30, 1995

1A -- Richard W. Gibney 2A -- Adelaide T. Brinson

3A -- Patricia S. Gordon 4A -- John Carl Smith

5A -- Sheila Mayers-Johnson

6A -- Lawrence F. Zaino

Dr. Sheila Mayers-Johnson and Messrs. John Carl Smith and Lawrence F. Zaino were duly elected to serve as Trustees of the Board of Education through June 30, 1995. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education:

Mrs. Adelaide Brinson, Mr. Hugo DeCiutiis, Mrs. Patricia Gordon,

Mr. Joseph Pascarella, Mrs. Susan Serlin, Mr. Robert Troiano, Jr.

and Mr. Lawrence Zaino

Others Present:

Dr. Charles Swensen, Superintendent of Schools

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Mr. Robert Mulligan, Attorney Ms. Jan Tegge, District Clerk

Respectfully submitted,

Jan Tegge, District Clerk

## ANNUAL ELECTION

June 3, 1992

Proposition No. 1 School Budget - \$35,53	7,735	MIDDLE	DREXEL	<u>PARK</u>	DRYDEN	TOTALS
	<u>YES</u>	<u> 296</u>	<u>176</u>	<u>256</u>	<u>82</u>	<u>810</u>
	<u>NO</u>	<u>319</u>	<u>443</u>	<u>96</u>	<u>125</u>	<u>983</u>
MEMBER BOARD OF EDUCATION Three (3) Trustees to be Elected for Three Three (3) Year Terms Commencing July 1, 1992 and Expiring June 30, 1995 (Vote for Three)						
Richard W. GIBNEY	1A	<u>319</u>	<u>335</u>	<u>144</u>	97	<u>895</u>
Adelaide T. BRINSON	2A	<u>277</u>	<u>244</u>	144	<u>71</u>	<u>736</u>
Patricia S. GORDON	3A	<u>316</u>	<u> 265</u>	<u>190</u>	<u>99</u>	<u>870</u>
John Carl SMITH	4A	<u>369</u>	<u>408</u>	<u>275</u>	<u>106</u>	<u>1158</u>
Sheila MAYERS-JOHNSON	5A	<u>363</u>	<u>404</u>	<u>302</u>	<u>117</u>	<u>II86</u>
Lawrence F. ZAINO	6A	<u>368</u>	<u>522</u>	<u>220</u>	<u>137</u>	<u>1247</u>
Public Counter		<u>710</u>	<u>771</u>	<u>471</u>	229	<u>218l</u>

Special Meeting Board of Education June 10, 1992

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Turnpike & Hitchcock Lane, Westbury, New York on June 10, 1992.

Present.

Mrs. Adelaide Brinson, Vice President

Board of

Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin,

Education:

Messrs. Robert Troiano, Jr. and Lawrence Zaino

Absent:

Mrs. Patricia Gordon, President

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert S. Gosden, Ass't. Superintendent, Business/Management

#### **CALL TO ORDER:**

At 7:05 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

#### **EXECUTIVE SESSION:**

At 7:06 p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 11:07 p.m.

### **PERSONNEL:**

#### Resolution - Salary Adjustment - Records Clerk

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following salary adjustment effective July 1, 1991:

Records Clerk

6% increase

## Resolution - Salary Adjustment - Deputy Treasurer

A motion was made by Mr. Zaino, and seconded by Mr. Pascarella, that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following salary adjustment effective June 10, 1992:

Deputy Treasurer \$33,000

Brinson DeCiutiis

<u>no</u> <u>yes</u> <u>absent</u> Serlin Troiano

Zaino

no no ves

Gordon Pascarella

yes

motion not carried

## ADJOURNMENT:

At 11:15 p.m., a motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan/Tegge, District Clerk

Regular Meeting Board of Education June 17, 1992

The regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the senior high school, Post Rd., Westbury, New York on June 17, 1992.

Present.

Mrs. Patricia Gordon, President

Board of Education:

Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Others Present: Dr. Charles Swensen, Superintendent of Schools

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert Gosden, Ass't. Superintendent, Business/Management

Dr. Mariann Berliner, Director of Pupil Personnel

Mr. Robert Mulligan, Attorney Ms. Jan Tegge, District Clerk

#### CALL TO ORDER:

At 8:06 p.m. Mrs. Patricia Gordon, President, called the meeting to order. She asked the audience to rise and salute the flag and observe a moment of silent meditation.

#### MINUTES OF PREVIOUS MEETING:

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the minutes of the Regular Meeting held on May 20, 1992, the Annual Budget Hearing held on May 26, 1992 and the Budget Vote held on June 3, 1992.

#### **COMMENDATIONS:**

Mrs. Gordon moved the agenda to Commendations.

This month the Board honored retirees and staff members with twenty-five years of service.

Retirees

John Allasio
Joan Frohman
Peggy Garner
Joseph Gregson
Edward Hardy
Ivy Haywood
Marianne Kelly
Thomas Kelly

Francis Korber
Edward Krinsky
Anna Longo
Barbara Ludeman
Thomas Nunziato
Jeanne Sadlow
Frances Solomon
Marilyn Sporty

Staff Members with 25 Years of Service

Rose Burstein Peter Buttner Bessie Cummings Joy Dickin Leona Ebron Carmine Marano Bridgid Zaino

A brief recess followed during which refreshments were served.

#### **INFORMATION:**

Mrs. Gordon announced that the Organization Meeting of the Board of Education will be held on Wednesday, July 1, 1992 at 8:00 p.m. in the Middle School Library.

### **REPORTS:**

a. <u>Board of Education</u> - Mrs. Patricia Gordon, President

Mrs. Gordon extended her thanks to the citizens of Westbury for allowing her to function for the past five years as a member of the Board of Education. She said it was an interesting and educational experience which she enjoyed very much.

b. <u>Curriculum and Instruction</u> - Mrs. Frances Van Buren, Ass't. Superintendent

New textbooks. Copy attached.

**REPORTS**: (Continued)

- c. <u>Business and Management Services</u> Mr. Robert Gosden, Ass't. Superintendent
  - (1) Emergency Evacuation Instructions
  - (2) Building Use Report. Copy attached.
  - (3) Fire Drill Report. Copy attached.

Mr. Gosden reported that the budget was defeated by 173 votes on June 3, 1992, and summarized the contingent budget to be adopted by the Board of Education. With the assistance of overheads, Mr. Gosden reviewed the changes between the two budgets. The defeated budget totaled \$35,537,735, from which more than \$2,000,000 will be eliminated. The contingent budget will total \$33,355,000 and Mr. Gosden explained the levy and tax rate needed to support the contingent budget. (Entire statement on tape.)

d. State and Federal Projects

No report.

- e. <u>Pupil Personnel Services</u> Dr. Mariann Berliner, Director
  - (1) Homebound Report May, 1992. (Copy attached)
  - (2) Special Services May, 1992. (Copy attached)
  - (3) Suspensions May, 1992. (Copy attached)
  - (4) Enrollment and Attendance Report.

Mrs. Gordon acknowledged the presence of newly-elected Trustees Dr. Mayers-Johnson and Mr. Smith in the audience.

f. Superintendent of Schools - Dr. Charles Swensen

Dr. Swensen referred to Mr. Gosden's summation of the effects of a budget versus austerity and said that following the vote, he had received inquiries regarding the possibility of a second budget vote. Dr. Swensen said that that would be a decision arrived at by the Board and pointed out that there is no policy to prohibit the budget from again being presented to the voters.

With regard to the Finance Committee's recommendation to seek the support of private foundations, Dr. Swensen reviewed efforts made in that direction including Westbury's participation in a Cornell University science project and a mother/child program sponsored by the Rausch Foundation.

Dr. Swensen also said that 20 high school students will be the recipients of academic (full or partial) and athletic scholarships, independent of monies received through need. Some of the Universities the students will attend are Brown, Pennsylvania, Georgetown, Cornell, Hamilton, Temple, Seton Hall, SUNY Farmingdale, NYU, SUNY Stonybook and the University of Wisconsin.

## OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mrs. Gordon announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be confined to a maximum of one hour. The following individuals asked to be heard:

Mr. Anthony Edmonston Ms. Allison Lee

The public portion of the meeting was declared closed at 9:16 p.m.

#### **ACTIONS UNDER EXISTING POLICY:**

#### Resolution - CSE Committee

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and placement as noted or an appropriate equivalent placement. (Entire copy on file with District Clerk.)

#### Resolution - Surrogate Parent

A motion was made by Mr. Serlin, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following parents to act as surrogate parents for the students mentioned below, as required by the Commissioner's Regulations:

Karin Mattone Student No. 17

Karin Mattone Student No. 18

#### Resolution - Committee on Special Education

A motion was made by Mrs. Brinson, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education.

Mrs. Carolyn Marshall

#### **FINANCIAL MATTERS:**

## Resolution - Approval of Treasurer's Report

A motion was made by Mr. Troiano, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

- 10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May 31, 1992.
  - (1) Budget Status Report Fund A
    - Budget Status Report Fund F
    - Budget Status Report Fund H
    - Budget Status Report Fund W
  - (2) Revenue Status Report Fund A
    - Revenue Status Report Fund F
    - Revenue Status Report Fund H Revenue Status Report - Fund W
  - (3) Cash Receipts Fund A
    - Cash Receipts Fund F
    - Cash Receipts Fund H
    - Cash Receipts Fund W
  - (4) General Fund Cash Balances by Bank
  - (5) Other Funds Cash Balances by Bank

Page 5

FINANCIAL MATTERS: (Continued)

## Resolution - Financial Statements

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

- 10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
  - (1) Payroll Account and Comparison Chart May 31, 1992
  - (2) Internal School Account May 31, 1992

#### Resolution - Transfers

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the transfers shown on the attached pages for General Fund Expenditures for the 1991-92 fiscal year. (Entire copy on file with the District Clerk.)

#### Resolution - Bid

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the contract for Garbage Removal Bid No., 92-11 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be and hereby is awarded to Donno Company Inc . for \$39,900.00. This award is based on low bidder meeting specifications.

## Resolution - Maintenance Department

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

- 10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following Maintenance Department equipment as surplus:
  - 1956 Ford Tractor, Model #640, Serial #97778, Plate #B36067, with Gang Reel Mowers
  - 1983 Excel Hustler #275 Lawn Tractor, Model #922443, Serial #9239727, Westbury Code #00000053
  - 3 1070 Turf Vac., Model #FM5-PT), Serial #743-316-70
  - 4) FMC Bean Model #5253380 Sprayer, Stainless Steel Tank, Serial #A123900, 4 h.p. Briggs & Stratton Engine, Model R5 Pump, Westbury Code #00001487

## Resolution - Bid

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

10.6 Resolved, that upon the recommendation of the Superintendent of Schools, the contract for the purchase of a Lawn Tractor, Bid No. 92-12 in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

V	е	n	d	o	r

**Model Tractor** 

Bid Amount

Storr Tractor Co.

Toro Groundsmaster Model #580D

\$39,800.00

FINANCIAL MATTERS: (Continued)

#### Resolution - Municipal Cooperation Agreement

A motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that resolution 10.7 be tabled for discussion in executive session.

## Resolution - Contingent Budget

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that resolution 10.8 be tabled for discussion in executive session.

#### Resolution - Transportation

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

10.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract extensions for the Summer, 1992 Handicapped Programs:

Contract No:

91-S13

Contractor:

Tomfor Transportation

School:

In-District - Elementary & Secondary

Cost:

Three (3) buses at \$153.00 per bus per day-

one (1) bus for one (1) day - Total cost

is \$13,464.00

No. of Students:

120

Contract No:

87-S6-R5

Contractor: School:

Tomfor Transportation

Nassau Center for the Developmentally

Disabled

Cost:

\$27.26 per pupil per day

No. of Students:

Four (4)

Contract No: Contractor:

87-S3 AR4

School:

Tomfor Transportation
BOCES Cerebral Palsy (wheelchair)

Cost:

43.82 per pupil per day

No. of Students:

Two (2)

## PERSONNEL:

#### Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that resolution 11.1 be tabled for discussion in executive session.

### Resolution - Leave of Absence - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant an unpaid leave of absence to the following certificated personnel as indicated:

Kirwan, Patrick

Physical Education Teacher

1992-93

Drexel Avenue School

School Year

## Resolution - Appointment - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel, within temporary position, as indicated:

PERSONNEL: (Continued)

#### Resolution 11.3 (continued)

Name:

Ronald McKay

Tenure Area:

Physical Education NYS Physical Education

Certification: Salary:

MA Step 3, \$36,186

Assignment:

Drexel Avenue School

Effective Date:

September 1, 1992 thru June 30, 1993

## Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to temporary part-time positions as indicated:

Estelle Laster

Librarian

MA+30 Step 22 - \$36,921

Park/Dryden

(3/5 of 61,369)

John Miller

Music Teacher Drexel Avenue

MA+15 Step 3 - \$22,549

(3/5 of 37,581)

Theresa Scala

Librarian

MA+30 Step 8 - \$23,760

Powell's Lane

(1/2 of 47,520)

Minerva Vasquez

Art Teacher

MA Step 9 - \$27,869

Powell's Lane (3/5 of 46,449)

## Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel to the 1992 Summer School, effective July 1, 1992 through August 14, 1992.

George Anderson

**RCT Global History** 

Global 9 Regents

Edwin Bernauer

RCT Math

Sequential I Regents

Paul Brown

Two Independent Studies

Peter Buttner

English 9 & 10

**RCT Reading & Writing** 

English II

Ronald Dobson

**Economics** 

Participation in Government

Oneil Eastmond

Chemistry Regents - Non-Regents

Science 7 & 8

Vito Familetti

Earth Science

Biology

General Science/RCT

Marc Lupa

RCT U.S. History

U.S. History Regents

John Lyons

Social Studies 7

Social Studies 8

PERSONNEL: (Continued)

Resolution 11.5 (continued)

Carmine Marano Independent Study

Global History 10 Regents

Anthony Nigro Sequential Math 1 Non-Regents

Sequential II Regents & Non-Regents Combined

Sequential III

Joyce Thomas English 7

English 8

Reginald Warren Math 7

Sequential Math I Regents

### Resolution - Tenure Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

11.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following certificated personnel as indicated:

<u>Name</u>	Tenure Area	Starting <u>Date</u>	Tenure <u>Date</u>
Bernauer, Annmarie	Elem. Education Drexel Avenue	9/1/89	9/1/92
Beres, Maurice	Guidance High School	9/1/89	9/1/92
Carroll, Jill	Elem. Education Drexel Avenue	9/1/89	9/1/92
Eisenberg, Isabel	ESL Powell's Lane	9/21/89	9/21/92
Estrin, Roberta	Art Drexel Avenue	9/1/89	9/1/92
Fernandez, Lisa	Art High School	9/1/89	9/1/92
Francis, Patricia	Elem. Education Drexel Avenue	9/1/89	9/1/92
Laico, Lisa	Elem. Education Powell's Lane	9/1/89	9/1/92
Oberlander, Carol	Art High School	9/1/89	9/1/92
Paterno, Cynthia	Reading Park/Dryden Early Childhood Center	9/1/89	9/1/92
Whalen, Bonnie	Special Education Drexel Avenue	9/1/89	9/1/92

#### Retirement - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

of June 17, 1992 minuses

Red (Continued) June 17, 1992

Resolution 11.7 (continued)

PERSONNES of Verniting and the recommendation of the Superintendent of Sepandary and the remaintendent of the Superintendent of the remaintendent of the Superintendent of the Superintendent of the Westbury Teachers Association:

A motion was made by Mr. DeCivitile seconded by Mr. Trolago and carried unanimously that the Board

A motion was made by the program for 1991-1992

A motion was made by the recommendation of the Superintendent of Schools, the Board appoint approximately that the Board by the recommendation of the Superintendent of Schools, the Board appoint approximately that the Board was to the superintendent of Schools appoint approximately that the Board was to the superintendent of Schools appoint approximately that the Board was to the superintendent of Schools appoint approximately that the Board was to the superintendent of Schools appoint approximately that the Board was to the superintendent of Schools appoint approximately that the Board was the superintendent of Schools appoint approximately that the Board was the superintendent of Schools appoint approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately that the Board was the superintendent of Schools approximately the superintendent of Schools approximately

101811 SEBMICE, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Junytificates/2 persoAngust 1.4. After School Tutorial Program as

History on dean

Office Staff

9.46/hr.

Madyvallda, Bilekley

Staff

7.50/hr. \$26.00/session

ResolutioNelmesignations -Security\ Teaching\Staff

5.67/hf.

A watten, was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following Office Supervisor \$2,435/session

11.9 Resolved, that upon the recommended tieff continue superinted 22 thru September 4, 1992 the 1993 thru September 4, 1992 thru Septe

Fultome,m\avyingnperr

Mathematics Teacher High, 88) AP!

June 30, 1992

Gordon Mullings

Stackel, Sandra

John Parker

Elementary Teacher Drexel Avenue School

June 30, 1992

Resolvatione - Wallsom tments - Summer, School Handicappèd Program

approve the following:

A metion luting material sign of Leave - Teaching Staff approve the following:

A motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously that the Boardtable

A motion was made by Mr. /I rolano, Second 11.1@s@lest@wed,1 thatfor discussion in executive session.

11.1@s@lest@wed,1 thatfor discussion in executive session.

Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Chikegh TWHE Season Conditions, as needed.

Michael Carbenter, a motign was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board meet in executive session to discus 9/2002 sides 227 he meeting resumed in open Per diem Maritaessarcells-Graha p.rgubstitute Teacher

Resolation International Grapheration Agreement School Handicapped Program

Per diem

A motion motion mades by adde two ides; Serlin seconded by Mr. Pascarella, and carried unanimously that the approperate approp

11.111 Resolvers of the dipen the recommendation of the Superintendent of Schools, the Board of Education carpropagate angreed angreement to the Municipal Cooperation of the Superintendent of Schools, the Board of Education carpropagate angreement and the following certificated and september superintendent of Schools, the Board of Schools of the Superintendent of Schools, the Board of Schools of the Superintendent of Schools, the Board of Schools of the Superintendent of Schools, the Board of Schools of the Superintendent of Schools, the Board of Schools of the Superintendent of Schools, the Board of Schools of the Superintendent of Schools, the Board of Schools of the Superintendent of Schools, the Board of Schools of the Superintendent of Schools of Schools of the Superintendent of Schools of Schools

Corbesta Christothe Ipartisipenta Edition of the Cooperative Liquid Assets Securities \$6729/92-8/13/92 System appended herein. \$6,066\*

Russo, John

Physical Education Teacher 1.0

\$6,066\*

Resolution Contingent Budget \*Rates to be adjusted upon contract resolution.

A motion was made by Mr. Troiano, and seconded by Mrs. Brinson, that the Board approve the following:

10.8 / Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establish a contingent budget for the 1992-93 school budget for \$33,355,416.

PERSONNEL: (Continued)

Resolution 11.7 (continued)

Resolved, that upon the recommendation of the Superintendent of Schools, the retirement date of the following named teaching personnel be corrected and accepted in accordance with the retirement incentive agreement of the Westbury Teachers Association:

Ludeman, Barbara

Library/High School

September 22, 1992

## Resolution - After School Tutorial Program for 1991-1992

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel to the After School Tutorial Program as indicated:

#### High School

Mary Ellen Buckley

Step 1

\$26,00/session

#### Resolution - Resignations - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following certificated personnel as indicated:

Fulton, William

Mathematics Teacher

June 30, 1992

High School

Stackel, Sandra

Elementary Teacher

June 30, 1992

Drexel Avenue School

#### Resolution - Appointments - Summer School Handicapped Program

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Handicapping Conditions, as needed.

Michael Carpenter

Substitute Teacher

6/29/92-8/13/92

Per diem

Maritza Parcells-Grant

Substitute Teacher

Per diem

## Resolution - Salary Adjustments - Summer School Handicapped Program

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

11.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amended salaries for the following certificated personnel within the Summer School Program for Children with Handicapping Conditions.

Corbett, Christine 1.0 Special Education Teacher

6/29/92-8/13/92

\$6,066\*

Russo, John

1.0 Physical Education Teacher

\$6,066\*

<sup>\*</sup>Rates to be adjusted upon contract resolution.

PERSONNEL: (Continued)

<u>Resolution - Appointments - Civil Service - Summer High School, Summer Employees - Maintenance Department</u>

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously that the Board approve the following:

11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following CIVIL SERVICE personnel to the following summer positions:

#### **CIVIL SERVICE**

#### 1992 Summer School - Effective July 1, 1992 thru August 14, 1992

Brown, Joan

Office Staff

9.46/hr.

Edwards, Elaine

Office Staff

7.50/hr.

Grant, Nolan

Security

5.67/hr.

Walker, Gloria

Office Staff

7.50/hr.

Washbourn, Anne

Office Supervisor \$2,435/session

## 1992 Summer Employees - Maintenance - Effective June 26, 1992 thru September 4, 1992

Tremayne Derr

6.85/hr.

Gordon Mullings

6.85/hr.

John Parker

6.85/hr.

Wayne Wallace

6.85/hr.

### Resolution - Extension of Leave - Teaching Staff

A motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously to table resolution 11.13 for discussion in executive session.

#### **EXECUTIVE SESSION:**

At 9:34 p.m., a motion was made by Mrs. Serlin, seconded by Mrs. Brinson, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 11:15 p.m.

## Resolution - Municipal Cooperation Agreement

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

10.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve certain amendments to the Municipal Cooperation Agreement made pursuant to New York General Municipal Law, Article 5-G, Section 119-0, dated as of September 19,1989, by and among Putnam/Northern Westchester Board of Cooperative Educational Services as lead participant and the other participants referred to therein relating to the Cooperative Liquid Assets Securities System appended herein.

## Resolution - Contingent Budget

A motion was made by Mr. Troiano, and seconded by Mrs. Brinson, that the Board approve the following:

10.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establish a contingent budget for the 1992-93 school budget for \$33,355,416.

#### Resolution 10.8 (continued)

Brinson <u>yes</u> Serlin <u>yes</u>
DeCiutiis <u>abstain</u> Troiano <u>yes</u>
Gordon <u>yes</u> Zaino <u>yes</u>

Pascarella ves

#### motion carried

#### Resolution - Appointments - Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mrs. Brinson, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary positions as indicated:

Name:

Gerard, Sue

Tenure Area:

**Elementary Education** 

Certification:

NYS Nursery, Kindergarten 1-6

Salary:

MA Step 1, \$33,238

Assignment:

Park/Dryden Early Childhood Center

Effective Date:

Tenure Area:

Certification:

September 1, 1992 thru September 1, 1995

Name:

Hamilton, Katherine Elementary Education NYS Elementary Education

Salary: Assignment: BA Step 2, \$30,046 Drexel Avenue School

Effective Date:

September 1, 1992 thru September 1, 1995

Name:

Lazard, Abenie

Tenure Area: Certification:

Elementary Education NYS Elementary pending

Salary: Assignment: BA Step 1, \$28,977
Park/Dryden Early Childhood Center

Effective Date:

September 1, 1992 thru September 1, 1995

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# Resolution 11.1 (continued)

Name:

Edelman, Joan

Tenure Area:

Library Media Science

Certification:

NYS Library K-12, English 7-12, Reading K-12

Salary:

MA Step 7, \$43,031

Assignment:

High School

Effective Date:

September 1, 1992 thru September 1, 1995

## Resolution - Appointment - Teaching Staff

A motion was made by Mr. Troiano that the Board approve resolution 11.1A. There was no second.

## Resolution - Leave of Absence - Teaching Staff

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the denial of a request for extension of a leave of absence for the 1992-1993 school year for the following certificated personnel:

Wilkins, Constance

English Teacher Middle School

PERSONNEL: (Continued)

## Resolution - Termination - Public Relations Officer

A motion was made by Mrs. Serlin, and seconded by Mrs. Brinson, that the Board approve the following:

11.14 Resolved, that the Board of Education hereby terminates the services of the District's Public Relations Officer as of June 30, 1992.

Brinson	<u>ves</u>	Serlin	yes
DeCiutiis	no	Troiano	<u>yes</u>
Gordon	yes	Zaino	<u>100</u>
Pascarella	no		<u>110</u>

#### motion carried

# Resolution - Salary Adjustment - Deputy Treasurer

A motion was made by Mr. Zaino, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following salary adjustment effective June 10, 1992:

			,
Brinson DeCiutiis	no yes	Serlin Trolano	<u>no</u> abstain
Gordon Pascarella	<u>yes</u> yes	Zaino	ves

#### motion carried

## ADJOURNMENT:

At 11:19 p.m., a motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Deputy Treasurer

Jan Tegge, District Clerk

Special Meeting **Board of Education** June 24, 1992

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Turnpike & Hitchcock Lane, Westbury, New York on June 24, 1992.

Present.

Mrs. Patricia Gordon, President

Board of Education: Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Others

Present:

Dr. Charles Swensen, Superintendent of School

#### **CALL TO ORDER:**

At 7:00 p.m., Mrs. Patricia Gordon, President, called the meeting to order.

#### **EXECUTIVE SESSION:**

At 7:0l p.m., a motion was made by Mr. Pascarella, seconded by Mrs. Serlin, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 10:50 p.m.

### Resolution - 1992/93 Fiscal Year Budget

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board approve the following:

9.1 Resolved, that the Board of Education hereby authorizes a revote on the 1992/93 Fiscal Year Budget on July 29, 1992.

#### Resolution - Superintendent's Contract

A motion was made by Mrs. Brinson, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.2 Resolved, that the Board of Education hereby extends the contract of the Superintendent of Schools, Dr. Charles T. Swensen, through June 30, 1994.

#### Resolution - Appointment - Teaching Staff

A motion was made by Mr. Troiano, and seconded by Mr. DeCiutiis, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to three-year probationary position as indicated:

Name:

Collins, Gwendolyn

Tenure Area:

Mathematics

Certification:

NYS Mathematics

Serlin

Zaino

Troiano

Salary:

MA + 60 Step 8, \$50,305

Brinson **DeCiutiis** 

<u>yes</u>

no <u>yes</u> <u>ves</u>

Gordon Pascarella

<u>yes</u> ves

<u>no</u>

## motion carried

#### **ADJOURNMENT:**

At 11:00 p.m., a motion was made by Mrs. Serlin, seconded by Mr. DeCiutiis, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Tegge, District Clerk

Special Meeting Board of Education June 30, 1992

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Turnpike & Hitchcock Lane, Westbury, New York on June 30, 1992.

Present,

Mrs. Patricia Gordon, President

Board of Education:

Mrs. Adelaide Brinson, Messrs. Hugo DeCiutiis and Joseph Pascarella, Mrs. Susan Serlin, Messrs. Robert Troiano, Jr. and Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools

Present:

Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum

Mr. Robert S. Gosden, Ass't. Superintendent, Business/Management

#### CALL TO ORDER:

At 8:00 p.m., Mrs. Patricia Gordon, President, called the meeting to order.

#### **EXECUTIVE SESSION:**

At 8:01 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously that the Board meet in executive session to discuss negotiations. The meeting resumed in open session at 8:49 p.m.

## Resolution - Budget Revote - August 5, 1992

A motion was made by Mrs. Brinson, and seconded by Mr. DeCiutiis, that the Board approve the following:

9.1 Resolved, that the Board of Education hereby authorizes the resubmission to the voters of a 1992/93 fiscal year budget in the amount of \$34,880,880 on August 5, 1992.

Brinson	<u>ves</u>	Pascarella	no
DeCiutiis	<u>yes</u>	Serlin	<u>yes</u>
Gordon	<u>yes</u>	Troiano	yes
		Zaino	no

#### motion carried

## Resolution - Superintendent's Children to Attend District Schools - 1992/93

A motion was made by Mr. DeCiutiis, seconded by Mrs. Serlin, and carried unanimously that the Board approve the following:

9.2 Resolved, that the Board of Education extends the courtesy to the Superintendent of Schools to have both his children attend the District school in the 1992/93 school year.

# Resolution - Civil Service Appointment - Superintendent's Secretary

A motion was made by Mrs. Serlin, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

## **CIVIL SERVICE**

Fastenau, Janet

Senior Stenographer

\$25,000

Effective

Secretary to Superintendent

7/1/92

of Schools

Special Meeting June 30, 1992

## **ADJOURNMENT**:

At 8:54 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, Wistrict Clerk