

BUENA PARK SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE
Reflects Reclassifications
SCHEDULE EFFECTIVE DATE: JULY 1, 2024

ANNUAL AMOUNTS:

STEP	1	2	3	4	5
Elementary Principal	\$134,215	\$140,109	\$146,125	\$151,970	\$158,048
Elementary Assistant Principal	\$113,273	\$118,609	\$124,198	\$130,051	\$135,253
Work Year (for above)	204 Days				
Vehicle Allowance (for above)	\$260 per month (10 months)				
Coordinators (Educational Services)	\$118,100	\$123,664	\$129,491	\$135,594	\$141,982
Middle School Principal	\$137,503	\$143,543	\$149,707	\$155,694	\$161,921
Middle School Assistant Principal	\$121,516	\$127,242	\$133,237	\$138,567	\$144,110
Work Year (for above)	209 Days				
Vehicle Allowance (for above)	\$260 per month (10 months)				
Administrators	\$140,164	\$146,715	\$153,159	\$159,734	\$166,123
Work Year (for above)	223 Days				
Vehicle Allowance (for above)	\$260 per month (12 months)				
Anniversary Steps	Beginning of Year 6		\$1,000		
	Beginning of Year 10		Additional \$2,000 = \$3,000		
	Beginning of Year 15		Additional \$3,000 = \$6,000		
	Beginning of Year 20		Additional \$3,000 = \$9,000		
	Beginning of Year 25		Additional \$3,000 = \$12,000		
Effective at the beginning of years of service in management in Buena Park School District.)					

Doctoral Stipend: \$2,500 (Annual Amount)

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Effective 10/1/2022	Effective 10/1/2023
Employee	\$7,000	\$7,725
Employee + 1	\$14,000	\$15,450
Employee + Family	\$18,500	\$20,425

BUENA PARK SCHOOL DISTRICT CERTIFICATED MANAGEMENT SALARY SCHEDULE**Reflects 5.5% INCREASE****SCHEDULE EFFECTIVE DATE: JULY 1, 2023****ANNUAL AMOUNTS:**

STEP	1	2	3	4	5
Directors: Educational Services	\$144,996	\$151,828	\$158,982	\$166,472	\$174,311
Work Year (for above)	225 Days				
Vehicle Allowance	\$260 per month (12 months per year)				
Anniversary Steps	Beginning of Year 6		\$1,000		
	Beginning of Year 10		Additional \$2,000 = \$3,000		
	Beginning of Year 15		Additional \$3,000 = \$6,000		
	Beginning of Year 20		Additional \$3,000 = \$9,000		
	Beginning of Year 25		Additional \$3,000 = \$12,000		
(Effective at the beginning of years of service in management in Buena Park School District.)					

Doctoral Stipend: \$2,500 (Annual Amount)**Health Benefits**

Premium Cap paid by BPSD for a full-time employee:

	Effective 10/1/2022	Effective 10/1/2023
Employee	\$7,000	\$7,725
Employee + 1	\$14,000	\$15,450
Employee + Family	\$18,500	\$20,425

BUENA PARK SCHOOL DISTRICT SENIOR MANAGEMENT POSITIONS
SALARY REFLECTS ANNUAL AMOUNTS
Reflects 5.5% INCREASE
EFFECTIVE JULY 1, 2023

ANNUAL AMOUNTS:

STEP	1	2	3	4	5
Chief Financial Officer (CFO)	\$163,105	\$170,998	\$179,274	\$187,950	\$197,047
Work Year	246 Days				
Vacation Days	22 Days				
Vehicle Allowance	\$260 per month (12 months)				
Doctoral Stipend	\$2,500 (Annual Amount)				
Longevity Pay	Beginning with 6 years of service = 1% Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%				

STEP	1	2	3	4	5
Chief Operations Officer (COO) Chief Academic Officer (CAO) Chief Personnel Officer (CPO)	\$163,105	\$170,998	\$179,274	\$187,950	\$197,047
Work Year	247 Days				
Vacation Days	22 Days				
Vehicle Allowance	\$260 per month (12 months)				
Doctoral Stipend	\$2,500 (Annual Amount)				
Anniversary Steps	Beginning of Year 6 \$1,000 Beginning of Year 10 Additional \$2,000 = \$3,000 Beginning of Year 15 Additional \$3,000 = \$6,000 Beginning of Year 20 Additional \$3,000 = \$9,000 Beginning of Year 25 Additional \$3,000 = \$12,000 (Effective at the beginning of years of service in management in Buena Park School District.)				

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Effective 10/1/2022	Effective 10/1/2023
Employee	\$7,000	\$7,725
Employee + 1	\$14,000	\$15,450
Employee + Family	\$18,500	\$20,425

Board Approved: December 11, 2023

BUENA PARK SCHOOL DISTRICT CLASSIFIED MANAGEMENT SALARY SCHEDULE

Reflects 5.5% INCREASE and Reclassifications

SCHEDULE EFFECTIVE DATE: JULY 1, 2023

STEP	1	2	3	4	5
Director, Fiscal Services	\$132,900	\$139,176	\$145,728	\$152,592	\$159,780
Monthly	\$11,075	\$11,598	\$12,144	\$12,716	\$13,315
Director, FMOT	\$119,760	\$125,412	\$131,304	\$137,496	\$143,988
Monthly	\$9,980	\$10,451	\$10,942	\$11,458	\$11,999
Director, Child Nutrition Services	\$97,788	\$102,396	\$107,232	\$113,100	\$118,440
Monthly	\$8,149	\$8,533	\$8,936	\$9,425	\$9,870
Fiscal Services Manager; Personnel Services Manager	\$90,912	\$95,196	\$99,672	\$104,364	\$109,296
Monthly	\$7,576	\$7,933	\$8,306	\$8,697	\$9,108
Custodial & Security Supervisor; Information Systems Analyst Supervisor	\$73,536	\$77,184	\$81,084	\$85,152	\$89,388
Monthly	\$6,128	\$6,432	\$6,757	\$7,096	\$7,449
CALPADS/SIS Supervisor; Transportation and Safety Supervisor	\$73,536	\$77,184	\$81,084	\$85,152	\$89,388
Monthly	\$6,128	\$6,432	\$6,757	\$7,096	\$7,449
Vehicle Allowance	\$260 per month (12 months per year) for all positions listed above				
Academic Program Supervisor	\$65,916	\$69,036	\$72,276	\$75,684	\$79,260
Monthly	\$5,493	\$5,753	\$6,023	\$6,307	\$6,605
Vacation Schedule	Year 1 = 18 days Year 2 = 19 days Year 3 = 20 days Year 4 = 21 days Year 5 = 22 days				
Longevity Pay	Beginning with 6 years of service = 1% Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%				

Doctoral Stipend \$2,500 and Master's Degree Stipend \$1,200 (Annual Amounts)

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Effective 10/1/2022	Effective 10/1/2023
Employee	\$7,000	\$7,725
Employee + 1	\$14,000	\$15,450
Employee + Family	\$18,500	\$20,425

BUENA PARK SCHOOL DISTRICT CONFIDENTIAL EMPLOYEES SALARY SCHEDULE

Board Approved: December 11, 2023

Reflects 5.5% INCREASE and Reclassifications
SCHEDULE EFFECTIVE DATE: JULY 1, 2023

ANNUAL AMOUNTS:

STEP	1	2	3	4	5
Executive Assistant	\$83,424	\$87,336	\$91,464	\$95,784	\$100,296
Monthly	\$6,952	\$7,278	\$7,622	\$7,982	\$8,358
Administrative Secretary; Administrative Secretary Student Records	\$69,036	\$72,276	\$75,684	\$79,260	\$82,980
Monthly	\$5,753	\$6,023	\$6,307	\$6,605	\$6,915
Vehicle Allowance	\$260 per month (12 months per year) for all positions listed above				
Vacation Schedule	Year 1 = 18 days Year 2 = 19 days Year 3 = 20 days Year 4 = 21 days Year 5 = 22 days				
Longevity Pay	Beginning with 6 years of service = 1% Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%				

Doctoral Stipend \$2,500 and Masters Degree Stipend \$1,200 (Annual Amounts)

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Effective 10/1/2022	Effective 10/1/2023
Employee	\$7,000	\$7,725
Employee + 1	\$14,000	\$15,450
Employee + Family	\$18,500	\$20,425

*The Superintendent's contract and salary schedule are available upon request. Please contact the Superintendent's office at (714) 522-8412 for assistance.