

## Midland ISD Strategic Plan Scorecard- Student Experience

Strategic Plan Pillar	Success Metric	Baseline	Yearly Targets					
		2023	2024 Goal	2024 Actual	2025 Goal	2026 Goal	2027 Goal	2028 Goal
SE	% Pre-K students proficient or above on phonological awareness	82%	85%	86%	87%	87%	88%	89%
SE	% of students kindergarten ready by start of kindergarten	37%	60%	62%	62%	64%	66%	68%
SE	% of 4th - English II students meeting or exceeding annual Reading STAAR growth	51%	57%	62%	59%	63%	67%	71%
SE	% of 4th- Algebra students meeting or exceeding annual Math STAAR growth	55%	63%	58%	65%	67%	69%	71%
SE	% of Gr. 3 students scoring Meets or above on STAAR Reading	40%	41%	41%	44%	48%	51%	55%
SE	% of Gr. 3 students scoring Meets or above on STAAR Math	36%	39%	39%	40%	45%	48%	50%
SE	% of Gr. 7 students scoring Meets or above on STAAR Reading	41%	43%	43%	45%	47%	49%	51%
SE	% of Gr. 7 students scoring Meets or above on STAAR Math	20%	23%	30%	26%	29%	32%	34%
SE	% of students scoring at Meets level on Eng I STAAR EOC	39%	42%	40%	45%	48%	51%	53%
SE	% of students scoring at Meets level on Eng II STAAR EOC	42%	45%	46%	48%	51%	53%	56%
SE	% of first time testers scoring at Meets level on Alg I STAAR	42%	44%	39%	46%	48%	50%	52%
SE	% of Yr 1 Gr. 9 students earning Alg 1 credit by the end of Gr. 9	87%	88%	90%	89%	90%	91%	92%
SE	# of National Merit Qualifiers	2	2	4	4	8	12	15
SE	% of students earning 6 credits by the end of the 9th grade	87%	88%	88%	89%	90%	91%	92%
SE	% of students in Performing Arts in grades 7-12	24%	26%	36%	28%	30%	32%	34%
SE	% of STAAR tested areas that are at or above state average	10%	20%	21%	25%	35%	45%	55%
SE	% of students in A/B rated schools	14%	20%	31%	25%	30%	50%	70%
SE	# of Pre-K seats	1167	1175	1284	1250	1500	2000	2667
SE	% of graduates meeting College, Career, or Military Readiness	52%	59%	77%	65%	71%	77%	83%
SE	% of graduates enrolling in college the fall semester after	45%	48%	Pending Data	51%	54%	57%	60%
SE	% of EcoDis and Non EcoDis Students Meeting Outcome Bonus	2%	4%	6%	6%	8%	10%	12%
SE	Annual student attendance rate	93.30%	93.50%	92.50%	93.90%	94.00%	94.50%	95%

## Midland ISD Strategic Plan Scorecard- Grow and Develop Staff

Strategic Plan Pillar	Success Metric	Baseline	Yearly Targets					
		2023	2024 Goal	2024 Actual	2025 Goal	2026 Goal	2027 Goal	2028 Goal
GDS	Teacher fill rate	96%	97%	98%	98%	99%	99%	99%
GDS	Bus Driver fill rate	87%	90%	100%	92%	95%	97%	98%
GDS	Average number of days from recommendation to fully hired	10	9	9	8	7	6	5
GDS	% of PLC teams that maintain level 3 or show one level of growth	93%	94%	98%	95%	96%	96%	96%

## Midland ISD Strategic Plan Scorecard- Engage and Act

Strategic Plan Pillar	Success Metric	Baseline	Yearly Targets					
		2023	2024 Goal	2024 Actual	2025 Goal	2026 Goal	2027 Goal	2028 Goal
EA	% Parent satisfaction on K-12 insight survey - Opportunities to Improve School Environment	64%	65%	67%	67%	70%	71%	72%
EA	% parent portal access	92%	92%	89%	93%	94%	95%	96%
EA	FIRST Rating	A	A	A	A	A	A	A