

MECA  
High School Salary Schedule  
2024-25

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 20
GRADE 1	\$352.00	\$364.00	\$373.00	\$386.00	\$398.00	\$426.00	\$438.00	\$453.00	\$469.00	\$481.00	\$514.00	\$531.00	\$545.00	\$563.00	\$582.00	\$600.00
GRADE 2	\$703.00	\$726.00	\$749.00	\$773.00	\$797.00	\$850.00	\$878.00	\$906.00	\$933.00	\$964.00	\$1,028.00	\$1,059.00	\$1,095.00	\$1,129.00	\$1,162.00	\$1,199.00
GRADE 3	\$1,055.00	\$1,088.00	\$1,123.00	\$1,158.00	\$1,195.00	\$1,277.00	\$1,316.00	\$1,358.00	\$1,401.00	\$1,445.00	\$1,542.00	\$1,590.00	\$1,641.00	\$1,692.00	\$1,745.00	\$1,799.00
GRADE 4	\$1,406.00	\$1,452.00	\$1,497.00	\$1,544.00	\$1,593.00	\$1,703.00	\$1,755.00	\$1,810.00	\$1,868.00	\$1,926.00	\$2,056.00	\$2,122.00	\$2,187.00	\$2,255.00	\$2,327.00	\$2,401.00
GRADE 5	\$1,758.00	\$1,814.00	\$1,871.00	\$1,930.00	\$1,989.00	\$2,127.00	\$2,193.00	\$2,264.00	\$2,334.00	\$2,409.00	\$2,570.00	\$2,652.00	\$2,732.00	\$2,822.00	\$2,908.00	\$2,999.00
GRADE 6	\$2,110.00	\$2,178.00	\$2,246.00	\$2,316.00	\$2,390.00	\$2,553.00	\$2,635.00	\$2,716.00	\$2,801.00	\$2,889.00	\$3,081.00	\$3,180.00	\$3,282.00	\$3,383.00	\$3,491.00	\$3,602.00
GRADE 7	\$2,463.00	\$2,540.00	\$2,619.00	\$2,702.00	\$2,786.00	\$2,976.00	\$3,072.00	\$3,170.00	\$3,267.00	\$3,371.00	\$3,598.00	\$3,711.00	\$3,829.00	\$3,948.00	\$4,072.00	\$4,202.00
GRADE 8	\$2,816.00	\$2,903.00	\$2,995.00	\$3,087.00	\$3,186.00	\$3,403.00	\$3,509.00	\$3,622.00	\$3,735.00	\$3,855.00	\$4,111.00	\$4,241.00	\$4,375.00	\$4,513.00	\$4,654.00	\$4,800.00
GRADE 9	\$3,168.00	\$3,263.00	\$3,368.00	\$3,477.00	\$3,585.00	\$3,830.00	\$3,949.00	\$4,074.00	\$4,203.00	\$4,334.00	\$4,625.00	\$4,770.00	\$4,921.00	\$5,077.00	\$5,237.00	\$5,402.00
GRADE 10	\$3,518.00	\$3,627.00	\$3,743.00	\$3,861.00	\$3,982.00	\$4,254.00	\$4,388.00	\$4,527.00	\$4,670.00	\$4,816.00	\$5,139.00	\$5,301.00	\$5,469.00	\$5,642.00	\$5,820.00	\$6,004.00
GRADE 11	\$3,870.00	\$3,990.00	\$4,117.00	\$4,247.00	\$4,380.00	\$4,680.00	\$4,826.00	\$4,979.00	\$5,136.00	\$5,298.00	\$5,655.00	\$5,833.00	\$6,016.00	\$6,204.00	\$6,398.00	\$6,601.00
GRADE 12	\$4,222.00	\$4,354.00	\$4,492.00	\$4,633.00	\$4,778.00	\$5,106.00	\$5,265.00	\$5,431.00	\$5,604.00	\$5,780.00	\$6,166.00	\$6,362.00	\$6,561.00	\$6,768.00	\$6,981.00	\$7,202.00
GRADE 13	\$4,572.00	\$4,717.00	\$4,865.00	\$5,019.00	\$5,177.00	\$5,530.00	\$5,706.00	\$5,886.00	\$6,071.00	\$6,261.00	\$6,680.00	\$6,891.00	\$7,110.00	\$7,332.00	\$7,563.00	\$7,800.00
GRADE 14	\$4,924.00	\$5,079.00	\$5,240.00	\$5,405.00	\$5,575.00	\$5,957.00	\$6,142.00	\$6,337.00	\$6,537.00	\$6,743.00	\$7,196.00	\$7,422.00	\$7,655.00	\$7,899.00	\$8,146.00	\$8,402.00
GRADE 15	\$5,277.00	\$5,442.00	\$5,613.00	\$5,791.00	\$5,972.00	\$6,381.00	\$6,584.00	\$6,790.00	\$7,004.00	\$7,225.00	\$7,709.00	\$7,954.00	\$8,203.00	\$8,461.00	\$8,727.00	\$9,002.00
GRADE 16	\$5,629.00	\$5,804.00	\$5,991.00	\$6,179.00	\$6,372.00	\$6,807.00	\$7,022.00	\$7,242.00	\$7,472.00	\$7,707.00	\$8,223.00	\$8,483.00	\$8,747.00	\$9,026.00	\$9,309.00	\$9,603.00
GRADE 17	\$5,978.00	\$6,168.00	\$6,363.00	\$6,562.00	\$6,770.00	\$7,233.00	\$7,461.00	\$7,696.00	\$7,936.00	\$8,188.00	\$8,737.00	\$9,014.00	\$9,297.00	\$9,589.00	\$9,890.00	\$10,203.00
GRADE 18	\$6,331.00	\$6,533.00	\$6,737.00	\$6,948.00	\$7,168.00	\$7,656.00	\$7,900.00	\$8,148.00	\$8,404.00	\$8,669.00	\$9,250.00	\$9,544.00	\$9,843.00	\$10,152.00	\$10,473.00	\$10,803.00
GRADE 25	\$8,794.00	\$9,073.00	\$9,357.00	\$9,652.00	\$9,956.00	\$10,637.00	\$10,972.00	\$11,317.00	\$11,675.00	\$12,041.00	\$12,847.00	\$13,255.00	\$13,671.00	\$14,102.00	\$14,544.00	\$15,002.00
GRADE 35	\$12,313.00	\$12,701.00	\$13,099.00	\$13,512.00	\$13,939.00	\$14,889.00	\$15,358.00	\$15,842.00	\$16,340.00	\$16,857.00	\$17,988.00	\$18,553.00	\$19,138.00	\$19,741.00	\$20,364.00	\$21,004.00
GRADE 45	\$15,830.00	\$16,329.00	\$16,840.00	\$17,373.00	\$17,921.00	\$19,143.00	\$19,748.00	\$20,371.00	\$21,012.00	\$21,674.00	\$23,127.00	\$23,855.00	\$24,608.00	\$25,383.00	\$26,180.00	\$27,005.00

MECA  
Middle School Salary Schedule  
2024-25

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 20
GRADE 1	\$326.00	\$336.00	\$346.00	\$356.00	\$367.00	\$379.00	\$391.00	\$404.00	\$415.00	\$429.00	\$444.00	\$457.00	\$471.00	\$486.00	\$502.00	\$519.00
GRADE 2	\$648.00	\$669.00	\$691.00	\$713.00	\$735.00	\$758.00	\$782.00	\$807.00	\$832.00	\$860.00	\$885.00	\$913.00	\$942.00	\$971.00	\$1,002.00	\$1,034.00
GRADE 3	\$975.00	\$1,005.00	\$1,037.00	\$1,068.00	\$1,102.00	\$1,137.00	\$1,173.00	\$1,211.00	\$1,249.00	\$1,287.00	\$1,328.00	\$1,369.00	\$1,412.00	\$1,458.00	\$1,504.00	\$1,550.00
GRADE 4	\$1,298.00	\$1,340.00	\$1,381.00	\$1,425.00	\$1,469.00	\$1,515.00	\$1,565.00	\$1,614.00	\$1,664.00	\$1,716.00	\$1,771.00	\$1,827.00	\$1,884.00	\$1,943.00	\$2,005.00	\$2,068.00
GRADE 5	\$1,624.00	\$1,674.00	\$1,727.00	\$1,781.00	\$1,838.00	\$1,896.00	\$1,955.00	\$2,016.00	\$2,080.00	\$2,146.00	\$2,213.00	\$2,283.00	\$2,355.00	\$2,430.00	\$2,504.00	\$2,584.00
GRADE 6	\$1,947.00	\$2,009.00	\$2,072.00	\$2,138.00	\$2,205.00	\$2,274.00	\$2,347.00	\$2,419.00	\$2,496.00	\$2,576.00	\$2,656.00	\$2,739.00	\$2,826.00	\$2,913.00	\$3,006.00	\$3,101.00
GRADE 7	\$2,272.00	\$2,346.00	\$2,417.00	\$2,494.00	\$2,573.00	\$2,654.00	\$2,737.00	\$2,824.00	\$2,911.00	\$3,004.00	\$3,100.00	\$3,196.00	\$3,297.00	\$3,401.00	\$3,508.00	\$3,617.00
GRADE 8	\$2,597.00	\$2,678.00	\$2,764.00	\$2,850.00	\$2,941.00	\$3,031.00	\$3,129.00	\$3,227.00	\$3,329.00	\$3,431.00	\$3,541.00	\$3,653.00	\$3,768.00	\$3,887.00	\$4,008.00	\$4,133.00
GRADE 9	\$2,923.00	\$3,014.00	\$3,109.00	\$3,204.00	\$3,307.00	\$3,411.00	\$3,520.00	\$3,631.00	\$3,745.00	\$3,862.00	\$3,984.00	\$4,109.00	\$4,238.00	\$4,372.00	\$4,510.00	\$4,652.00
GRADE 10	\$3,246.00	\$3,348.00	\$3,454.00	\$3,563.00	\$3,674.00	\$3,790.00	\$3,911.00	\$4,034.00	\$4,159.00	\$4,292.00	\$4,427.00	\$4,565.00	\$4,709.00	\$4,858.00	\$5,011.00	\$5,169.00
GRADE 11	\$3,571.00	\$3,683.00	\$3,800.00	\$3,919.00	\$4,043.00	\$4,169.00	\$4,301.00	\$4,437.00	\$4,576.00	\$4,720.00	\$4,870.00	\$5,022.00	\$5,181.00	\$5,344.00	\$5,512.00	\$5,686.00
GRADE 12	\$3,895.00	\$4,017.00	\$4,145.00	\$4,275.00	\$4,410.00	\$4,547.00	\$4,691.00	\$4,841.00	\$4,992.00	\$5,150.00	\$5,313.00	\$5,481.00	\$5,652.00	\$5,831.00	\$6,014.00	\$6,202.00
GRADE 13	\$4,221.00	\$4,353.00	\$4,491.00	\$4,631.00	\$4,777.00	\$4,929.00	\$5,082.00	\$5,243.00	\$5,408.00	\$5,578.00	\$5,754.00	\$5,937.00	\$6,123.00	\$6,314.00	\$6,514.00	\$6,720.00
GRADE 14	\$4,544.00	\$4,686.00	\$4,834.00	\$4,988.00	\$5,145.00	\$5,307.00	\$5,473.00	\$5,648.00	\$5,824.00	\$6,008.00	\$6,196.00	\$6,391.00	\$6,594.00	\$6,802.00	\$7,014.00	\$7,236.00
GRADE 15	\$4,870.00	\$5,022.00	\$5,181.00	\$5,344.00	\$5,512.00	\$5,686.00	\$5,864.00	\$6,050.00	\$6,242.00	\$6,436.00	\$6,640.00	\$6,848.00	\$7,064.00	\$7,286.00	\$7,516.00	\$7,754.00
GRADE 16	\$5,194.00	\$5,358.00	\$5,527.00	\$5,700.00	\$5,880.00	\$6,065.00	\$6,255.00	\$6,453.00	\$6,657.00	\$6,866.00	\$7,082.00	\$7,305.00	\$7,535.00	\$7,772.00	\$8,018.00	\$8,271.00
GRADE 17	\$5,519.00	\$5,691.00	\$5,870.00	\$6,057.00	\$6,248.00	\$6,443.00	\$6,647.00	\$6,857.00	\$7,071.00	\$7,295.00	\$7,526.00	\$7,762.00	\$8,006.00	\$8,259.00	\$8,518.00	\$8,787.00
GRADE 18	\$5,842.00	\$6,026.00	\$6,216.00	\$6,414.00	\$6,615.00	\$6,823.00	\$7,037.00	\$7,259.00	\$7,488.00	\$7,725.00	\$7,967.00	\$8,218.00	\$8,479.00	\$8,744.00	\$9,019.00	\$9,303.00
GRADE 25	\$8,115.00	\$8,372.00	\$8,634.00	\$8,906.00	\$9,187.00	\$9,476.00	\$9,775.00	\$10,083.00	\$10,400.00	\$10,728.00	\$11,066.00	\$11,413.00	\$11,775.00	\$12,145.00	\$12,527.00	\$12,922.00
GRADE 35	\$11,361.00	\$11,719.00	\$12,088.00	\$12,467.00	\$12,860.00	\$13,265.00	\$13,684.00	\$14,116.00	\$14,561.00	\$15,019.00	\$15,493.00	\$15,981.00	\$16,483.00	\$17,003.00	\$17,537.00	\$18,089.00
GRADE 45	\$14,607.00	\$15,066.00	\$15,542.00	\$16,032.00	\$16,537.00	\$17,057.00	\$17,594.00	\$18,150.00	\$18,721.00	\$19,310.00	\$19,919.00	\$20,546.00	\$21,192.00	\$21,860.00	\$22,549.00	\$23,259.00