

CONFIDENTIAL EMPLOYEE ASSOCIATION AGREEMENT

ADDENDUM A – 2024-2025 Salary Schedule and Education Stipend

		Effective July 1, 2024			
Confidential Assistants	% Index to Middle School Asst. Principal	Step 1 Years 0 - 4	Step 2 Years 5 - 9	Step 3 Years 10 - 14	Step 4 Years 15+
Executive Assistant III	65%	\$ 115,661	\$ 117,329	\$ 117,884	\$ 118,442
Executive Assistant II	62%	\$ 110,322	\$ 111,914	\$ 112,443	\$ 112,975
Executive Assistant I	59%	\$ 104,985	\$ 106,498	\$ 107,002	\$ 107,508
Confidential Prof-Techs	% Index to Middle School Asst. Principal	Step 1 Years 0 - 4	Step 2 Years 5 - 9	Step 3 Years 10 - 14	Step 4 Years 15+
Prof-Tech Level IV	80%	\$ 142,351	\$ 144,405	\$ 145,089	\$ 145,774
Prof-Tech Level III	72%	\$ 128,117	\$ 129,964	\$ 130,580	\$ 131,197
Prof-Tech Level II	65%	\$ 115,661	\$ 117,329	\$ 117,884	\$ 118,442
Prof-Tech Level I	59%	\$ 104,985	\$ 106,498	\$ 107,002	\$ 107,508

		Effective September 1, 2024			
Confidential Assistants	% Index to Middle School Asst. Principal	Step 1 Years 0 - 4	Step 2 Years 5 - 9	Step 3 Years 10 - 14	Step 4 Years 15+
Executive Assistant III	65%	\$ 119,941	\$ 121,670	\$ 122,246	\$ 122,824
Executive Assistant II	62%	\$ 114,404	\$ 116,055	\$ 116,604	\$ 117,155
Executive Assistant I	59%	\$ 108,870	\$ 110,439	\$ 110,962	\$ 111,486
Confidential Prof-Techs	% Index to Middle School Asst. Principal	Step 1 Years 0 - 4	Step 2 Years 5 - 9	Step 3 Years 10 - 14	Step 4 Years 15+
Prof-Tech Level IV	80%	\$ 147,618	\$ 149,748	\$ 150,457	\$ 151,168
Prof-Tech Level III	72%	\$ 132,858	\$ 134,772	\$ 135,411	\$ 136,051
Prof-Tech Level II	65%	\$ 119,941	\$ 121,670	\$ 122,246	\$ 122,824
Prof-Tech Level I	59%	\$ 108,870	\$ 110,439	\$ 110,962	\$ 111,486

Eff. 7/1/2024	Eff. 9/1/2024	EARNED PROFESSIONAL CERTIFICATION OR EDUCATIONAL DEGREE*
\$1,148	\$1,191	AA/Professional Certification
\$1,278	\$1,325	BA/BS
\$1,405	\$1,457	MA/MS Degree

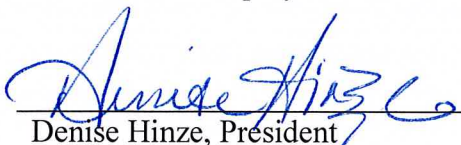
* The annual educational stipend shall be increased by the percent of the State increase in apportionment, if any, for classified compensation, in the month such increase is effective.

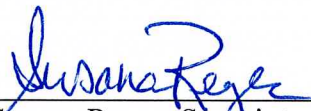
ANNUAL STIPEND	SCHOOL BOARD MEETING SUPPORT
\$3,000	

Dated this 3rd day of December, 2024.

Confidential Employee Association

Shoreline School District No. 412


Denise Hinze, President


Dr. Susana Reyes, Superintendent