

Initials: AK

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, November 4, 2024

6:00 p.m.

Cardinal Station Ballroom

MINUTES

MEMBERS PRESENT:

Karen Conover
Holly Halabicky
Alicia Hensley
Kurtis McMahan
Diane Rhines
Matthew Smith
Granger Stefanko

ADMINISTRATION:

Matt Lobban, Superintendent
Amy Chorley, Executive Director of Student Services
Michelle Edwards, Director of Public Information
Joshua Evans, Director of Business Services
Angie Hards, Director of Curriculum
Christine Kuzinski, Director of Human Resources & Operations
Dana Melaragni, Director of Special Education
Melanie Berry, Early Learning Administrator
Jennifer Burke, Hill Elementary Principal
Keri Collins, Hahn Intermediate Assistant Principal
Andrew Criswell, Thomson Elementary Principal
TJ Fischhaber, DAE Principal
Christy Flowers, Siple Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Natalie Miller, Gates Elementary Principal
Josie Paquette, Middle School Principal
Jerry Piger, High School Principal
Melissa Williams, Central Elementary Principal

STAFF:

Melissa Allen, Katie Gist, Lisa Johnson, Chris Lesko, Cynthia McCollum, Kelly Porter, Kevin Roberts, Ashley Romine, Anthony Schaaf, Ashley Shuart, Katie Strickert, Jen VanDerMaas, Jenessa Woodrich,

OTHER GUESTS:

Steve Allen, Bob Beckelic, Cooper Ellis, Stacy Evans, Corey Herriman, Rob Malcommson, Michael McCollum, Shannon McKee, Mary McWilliams, Marco Scarpelli, Jeannine Strickert, John Strickert, Theresa Unger, Sue VanHollebeke, Ben Vick, Sam Wolcott, Wendy Wolcott

Initials: NAJ

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Holly Halabicky at 6:00 p.m. in the Cardinal Station Ballroom.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Davison Alternative Education Principal TJ Fischhaber and students from the Principal's Advisory Committee (PAC). They represent the students in their scheduled daily advisory class and meet monthly with Mr. Fischhaber for a pizza luncheon to discuss ideas for improvement at DAE along with discussing leadership opportunities. The PAC students are the student council of DAE and are positive leaders in the school. The "ALT PAC" students have nicknamed themselves the Altpacas.

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, Holly Halabicky, Alicia Hensley, Kurtis McMahan, Diane Rhines, Matthew Smith and Granger Stefanko.

APPROVAL OF AGENDA: Moved by Matthew Smith, supported by Karen Conover, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Karen Conover, supported by Matthew Smith, to approve the consent agenda which included items 1-5 below:

1. **Approval of Minutes:** Approval of the minutes from the Special Board Meeting on October 21, 2024. Approval of the minutes for committee meetings received since the October 21, 2024 Special Board Meeting.
2. **Approval of Bills for Payment:** Approval of payment of the bills through October 25, 2024.

AP-Pooled Cash: General Fund, DCER Fund, DTV Fund,
Food Service Fund, and Student Activity Fund \$3,258,895.35
3. **Treasurer's Report:** Approval of the Treasurer's Report through October 25, 2024.
4. **Monthly Personnel Report:** Approval of personnel activity for the period through October 23, 2024.
5. **Quarterly Financial Report:** Approval of the Quarterly Finance Report through September 30, 2024 including budgets for the General Operating Fund, DCER Fund, DTV Fund, School Lunch Fund, and Student Activity Fund.

The motion was carried with a vote of 7-yes, 0-no.

Initials: AK

COMMUNICATIONS:

Special Presentations

KIDS FIRST AWARD RECOGNITION: Hahn Special Education Parapro Melissa Allen was honored as our November "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.

CARDINAL SPIRIT AWARD RECOGNITION: We are very fortunate to have many, many dedicated individuals from our community who are passionate and loyal in their support and service to the students and staff at Davison Community Schools. To acknowledge these fine citizens, we have established the Cardinal Spirit award. This month, we are pleased to announce our winner, Student Teacher Katie Strickert from Central Elementary.

CARDINAL KID AWARD: Beginning with the 2024-2025 school year, the Davison Educational Foundation is proudly sponsoring the "Cardinal Kid" award. Each month, October through June, one student from Davison Community Schools will be selected as the Cardinal Kid winner for his/her efforts to better the community. Each recipient will be honored at a Board of Education meeting and receive \$100 for themselves and \$100 to donate to their worthy cause. Jesus Frias Martinez is a teacher cadet and senior at Davison High School.

MARSP Grant Award for 2024: Gates Elementary Teacher Cynthia McCollum was honored for winning the Michigan Association of Retired School Personnel grant for 2024-2025 school year. SE Genesee Chapter of MARSP Director Sue VanHollebeke presented her with the award tonight.

2023-2024 AUDIT REPORT: Marco Scarpelli of Yeo and Yeo presented an overview of their recent audit of our school district's financial records and practices for the 2023-2024 school year.

From the Public: Visitors were welcomed and invited to address the Board. No visitors signed up to address the Board.

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

ACCEPTANCE OF AUDIT REPORT: Moved by Karen Conover, supported by Granger Stefanko, to accept the 2023-2024 independent audit report conducted by the firm of Yeo and Yeo as presented earlier in the evening. The motion carried with a vote of 7-yes, 0-no.

Initials: MS

APPROVAL OF MERIT BASED COMPENSATION: The Michigan Revised School Code MCL 380.1250 requires school districts to establish a method of compensating its teachers and administrators based on performance. This year the recommendation for merit-based compensation is an off-scale payment to teachers and administrators rated as effective or highly effective on their 2023 end of year performance evaluation. Furthermore, to keep with the spirit of encouraging high performance from all Davison Community Schools' employees and to recognize the contributions to the District during the past year by all of our employee groups, it is recommended that an off-scale payment be provided to all full and part-time employees that worked a minimum of the second semester of the 2023-2024 school year. Those off-scale payments are listed below:

Administrators:	\$1,800
Teachers:	\$1,200
Central Office Staff:	\$1,050
Full Time Hourly:	\$ 900
Part Time Hourly:	\$ 600

We are fortunate to have employees that live the Davison Community Schools mission of putting kids first each and every day. Moved by Matthew Smith, supported by Karen Conover, to approve these merit payments. Payment will be made on the November 8, 2024 pay period. Motion carried with a vote of 7-yes, 0-no.

APPROVAL TO SCHEDULE THE JANUARY 2025 BOARD MEETING: The regular monthly meetings of the Board of Education are scheduled during the January Organizational meeting each year. January 13, 2025 was proposed as the first meeting of the Board of Education for the 2025 calendar year. The remainder of the meeting dates will be proposed at the January 13, 2025 meeting. Moved by Granger Stefanko, supported by Kurtis McMahan, to approve January 13, 2025 as the first Board meeting of the 2025 calendar year. The motion carried with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: The following contributions have been offered to the district:

- Mark Owen of MEEMIC Insurance in Davison donated three \$100 Visa Gift Cards towards their sponsorship of the "Kids First" award program.
- First Baptist Church donated shoes and extra clothing for students at Hill Elementary to be used for students who have accidents and spills during the day.

Moved by Matthew Smith, seconded by Diane Rhines, to accept the contributions as recommended. The motion was carried with a vote of 7-yes, 0-no.

Initials: CH

INFORMATIONAL ITEMS:

From our Superintendent:

The district's first Intersession was held last week. Today staff attended professional development in the morning and worked on records in the afternoon. Students will return to school tomorrow morning ready to begin the second marking period.

Other Matters Which May Properly Come Before the Board (From Board members):

No comments were made by Board members.

Future Meeting Dates:

Monday, December 2, 2024

6:00 p.m.

Location: To be determined

CLOSED SESSION: Moved by Matthew Smith, seconded by Kurtis McMahan, to convene into closed session at 6:32 p.m. to conduct a hearing to consider a disciplinary matter involving a student which is allowed under Section 8(b) of the Open Meetings Act. A roll call vote was taken. The motion carried with a vote of 7-yes, 0-no. No action was taken during closed session.

REGULAR SESSION: Moved by Matthew Smith, supported by Kurtis McMahan, to adjourn the closed session and return to regular session at 7:27 p.m. The motion carried with a vote of 7-yes, 0-no.

STUDENT EXPULSION (Regarding student disciplinary matter heard): Moved by Granger Stefanko, supported by Matthew Smith, that the student brought before the Board tonight be expelled from Davison Community Schools due to a violation of the student code of conduct. A roll call vote was taken. The motion was carried with a vote of 7-yes, 0-no.

ADJOURNMENT: Moved by Matthew Smith, supported by Kurtis McMahan, to adjourn the meeting at 7:29 p.m. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:



Alicia Hensley, Secretary
Davison Board of Education