

Palisades Park Board of Education
Work Session/Regular Business Meeting Minutes
Wednesday, October 16, 2024 – at 6:30 p.m., Early Childhood Center

A. CALL TO ORDER : Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☒	☐
Mr. Charlie Shin	☒	☐
Ms. Rebekah Lee	☒	☐
Ms. Sookyung Park	☐	☒
Mr. Aaron Pak	☒	☐
Mr. William Kim	☒	☐
Mr. Anthony Kim	☐	☒
Ms. Boyoung Yu	☒	☐
Ms. Eun Min	☒	☐
Dr. Joseph Cirillo	☒	☐
Busch Law Group	☒	☐

Aaron Pak arrived at 6:34 p.m.

Boyoung Yu arrived at 6:40 p.m.

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 14, 2024 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to at least 1 of the Board's designated newspapers.
3. Filed with the Borough Clerk of Palisades Park.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE SPECIAL MEETING

F. ADJOURN WORK SESSION: OPEN SPECIAL MEETING

Motion to adjourn work session and open regular meeting

Motion: Eun Min

2nd: Rebekah Lee

All in favor – aye – 7:02 p.m.

G. REPORT OF THE BOARD PRESIDENT

Soo Chung announced that there will be a New Jersey School Board Convention in Atlantic City next week. Some board members have never attended before, making this a valuable opportunity for them to learn and grow in their roles.

H. REPORT OF THE SUPERINTENDENT

- District Test Score Presentation – Dr. Cirillo and Mr. Patrick Phalon presented the District’s Test Scores.

Aaron Pak asked about plans to improve student test scores. Dr. Cirillo responded, stating that success is being observed and that the most crucial factor is engaging students by getting them into the school building. “There needs to be a clear connection to their long-term goals,” he added. Charlie Shin inquired if an appeal had already been made to the New Jersey Department of Education regarding the graduation rate. He noted that the challenges with graduation rates are not unique to our town but are a statewide issue, with the Palisades Park graduation rate currently reported at 78% or 80% which is different than our statistics. Dr. Cirillo confirmed that this data originates from the State of New Jersey which shows our graduation rate is 94.6%.

I. REPORT OF THE BOARD ATTORNEY

No Report.

J. APPROVAL OF BOARD MINUTES

1. Approval of Minutes – Special Business Meeting – September 25, 2024

Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meeting;

- September 25, 2024 Special Business Meeting
- September 25, 2024 Executive Session Meeting

Moved by: Eun Min

Seconded By: Charlie Shin

All in favor – aye

No objections, no abstentions

COMMITTEE REPORTS

K. FINANCE

Consent Agenda for Items 1-11 – Charlie Shin

1. FOOD SERVICE VOUCHERS

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves Food Service Payment(s) as follows:

VENDOR	DESCRIPTION	COST
Bug Tech Inc.	HS & LS Café Service	\$104.00
Pomptonian, Inc.	9/13/24 – PAL637091324	\$25,578.21
Pomptonian, Inc.	9/20/24 – PAL637092024	\$15,852.82
Pomptonian, Inc.	9/27/24 – PAL637092724	\$42,961.39
Jay Hill Repairs	ECC Compressor for Refrigerator #10300680	\$2,955.40
Jay Hill Repairs	LC Café Slicer Maintenance \$1030151	\$370.00
Jay Hill Repairs	LS Refrigerator Condenser #1030636	\$522.62
Jay Hill Repairs	LS Fryer Pilot Light #1030640	\$813.80
Hubert	Misc Food Service Items	\$1,754.08
JFM Electric	LS New Panel	\$4,466.00
JFM Electric	PPHS New Equipment Circuits	\$3,974.00
Marcone Supply	PPHS - Water Inlet Valve	\$50.87

2. SECRETARY’S AND TREASURER’S FINANCIAL REPORTS

BE IT RESOLVED that the Palisades Park School District Board of Education, upon the recommendation of the Superintendent, accepts the Secretary’s and Treasurer’s unaudited 2024-25 financial reports, which are in agreement reflecting the district’s financial activities for the period September 2024.

3. RATIFICATION OF BOARD SECRETARY’S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of September 2024 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23.11(a).

BE IT FURTHER RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)4 that the Palisades Park School District Board of Education certifies that as of September 2024 after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

4. APPROVAL OF PAYROLL – 9/30/2024, 10/15/2024

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following payroll amount:

Payroll Date	Amount
9/30/24	\$916,325.12
10/15/24	\$901,255.92

5. APPROVAL OF THE BILL LIST – OCTOBER

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the October 2024 bill list in the amount of **\$979,725.11**:

- Fund 10 (General/Current Expenses) \$695,592.51
- Fund 20 (Special Revenue) \$193,169.41
- Fund 30 (Capital Projects Fund) \$0
- Fund 60 (Food Service) \$90,963.19

6. TRANSFERS

RESOLVED that the Palisades Park Board of Education, upon the recommendation of the superintendent, approve transfers for the month of September 2024.

7. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the months ending 07/31/2024, 08/31/2024 and 09/30/2024. (on file in BOE Office)

8. LS LOCKER ROOM CONVERSION – CHANGE ORDER #1, 2, 3 APPROVALS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following Change Orders for the Lindbergh School Locker Room Conversion Project:

CO #1 - \$29,172 – Restroom 01 and Restroom 07

CO #2 - \$16,276 – To replace water main – Add

CO #3 - \$25,000 – Trane proposal is based on additional mechanical Trane Controls

9. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Location	Date(s)	Cost	Account Number
Jodie Kamvosoulis	AMTNJ Conference	Brookdale Community College	11/22/24	\$219.00	20-270-200-300-01
Olga Tatta	Strengthen Your Math Instruction for ELL's	Online Seminar	12/16/24	\$295.00	20-270-200-300-01

10. MAINTENANCE BUDGET WORKSHEET – FORM M-1

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the required Annual Maintenance Budget Worksheet (Form M-1). This calculation establishes the minimum maintenance budget as per state requirements and guidelines.

11. COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Palisades Park School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

NOW, THEREFORE, BE IT RESOLVED, that the Palisades Park Board of Education at the recommendation of the superintendent hereby authorize the school business administrator to submit the Comprehensive Maintenance Plan for Palisades Park School District in compliance with Department of Education requirements.

Eun Min asked why the Pomptonian fee was different in September (#1). Dr. Cirillo explained that the fee reflects the food service provided, noting that workers had not yet been scheduled for full weeks during that month.

Moved to approve Finance Consent Agenda Items #1-11

Moved by: Rebekah Lee

Seconded By: Eun Min

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Sookyung Park	☐	☐	☐	☒
Anthony Kim	☐	☐	☐	☒	Charlie Shin	☒	☐	☐	☐
Rebekah Lee	☒	☐	☐	☐	William Kim	☒	☐	☐	☐
Eun Min	☒	☐	☐	☐	Boyoung Yu	☒	☐	☐	☐
Aaron Pak	☒	☐	☐	☐					

L. BUILDINGS AND GROUNDS

Consent agenda for Items 1-7 – Rebekah Lee

1. SKIT NIGHT – PPHS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the use of Palisades Park Jr./Sr. High School auditorium and cafeteria on Friday, November 22, 2024 for “Skit Night”. The event will take place from 6:00 p.m. – 8:00 p.m.

2. MOVIE NIGHT – PPHS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the use of Palisades Park Jr./Sr. High School courtyard and cafeteria on Wednesday, October 30, 2024 for “Movie Night”. The event will take place from 5:00 p.m. – 8:00 p.m.

3. BREAKFAST WITH SANTA – PPHS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the use of Palisades Park Jr./Sr. High School cafeteria and auditorium on Saturday, December 7, 2024 (snow date – 12/14/2024) for “Breakfast with Santa”. The event will take place from 9:30 a.m. to 11:30 a.m. Set up will start at 7:30 a.m. and clean up end at 1:00 p.m.

4. GARDEN STATE KENDO – USE OF FACILITIES – PPHS GYM

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the use of Palisades Park Jr./Sr. High School gymnasium on Saturday, November 23, 2024 from 9:00 a.m. to 5:00 p.m. to Garden State Kendo for a kendo demonstration.
Number of participants: 100 (Ages 9-18)

Number of Volunteers: 30

Fee amount: \$250 security deposit plus custodial overtime

Certificate of Liability Insurance has been provided.

5. INDOOR SOCCER

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests from the Palisades Park Recreation Department:

- **Lindbergh School Gym for Indoor Soccer Practice**
November 4, 2024 – February 7, 2025
Monday through Friday from 6:00 p.m. – 8:00 p.m.

No practices when school is closed.

- **PPHS Gymnasium – Indoor Soccer Games**
Saturdays from 12:15 p.m. – 8:30 p.m.
November 30, 2024 through February 8, 2025

Excluding 12/21/2024 and 12/28/2024 due to conflict with Girls Basketball

6. USE OF FACILITIES – LINDBERGH SCHOOL PARKING LOT – TRUNK-OR-TREAT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves a request from the Palisades Park Recreation Department to host their annual “Trunk or Treat” on Saturday, October 26, 2024 from 5:00 p.m. to 7:00 p.m. at the Lindbergh School parking lot.

7. TIGER TUMBLE EVENT – PPHS GYM AND CAFETERIA

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves a request from Boy Scout Troop 60 for their annual “Tiger Tumble” event to be held at the Palisades Park High School Gym and Cafeteria on Saturday, January 18, 2025 from 7:00 a.m. (set-up) to approximately 1:00 p.m.

Certificate of Liability Insurance has been provided.

Mr. Shin - #5 – Indoor Soccer – This is from Monday through Friday for three months every night which is excessive use of the gym. Is this an annual even or just this year? Dr. Cirillo responded, this has been a regular occurrence in year’s past. It seems that recreation has included one of our neighboring towns. Dr. Cirillo does not anticipate many children in the gymnasium.

Mr. Shin asked about the Indoor Soccer Program (#5), noting that it runs Monday through Friday for three months, which he felt was excessive use of the gym. He asked whether this was an annual event or specific to this year. Dr. Cirillo responded that it has been a regular occurrence in previous years and added that the program now includes children from a neighboring town. He noted, however, that he doesn’t expect the gymnasium to be overly crowded. Mr. Shin mentioned that only four or five Palisades Park children were participating, with most attendees coming from nearby towns. Dr. Cirillo clarified that access is based on whoever submits the usage request. Soo Chung confirmed with Dr. Cirillo that the \$250 security deposit (#4) is nonrefundable and will cover custodial overtime, to which Dr. Cirillo agreed. Rebekah Lee shared that Sonny from the Recreation Soccer Program had texted her, reporting that 150 students registered, with 85% of them being from Palisades Park.

Moved to approve Buildings and Grounds Agenda Items #1-7 except #4 Garden State Kendo – tabled.

Moved by: Soo Chung 2nd: Charlie Shin

All in favor – aye

No objections, no abstentions

M. PERSONNEL

Consent agenda for Items 1-8 – Charlie Shin

1. REQUEST FOR LEAVE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves a leave request for:

Staff ID #49849029
Effective: Immediately
Return Date: November 4, 2024
Amending original family leave request

Staff ID #46306783
Effective: Immediately
Return Date: School Year 2025-2026
Amending original family leave request

2. SALARY ADJUSTMENT REQUEST

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the salary adjustment request as follows:

Staff	Current Salary	New Salary	Effective
*Janelle Gratale	\$64,270 Step 8-9 BA+15	\$71,000 Step 10-11 MA+15	09/01/2024

Ms. Gratale was approved incorrectly at the August 28th Meeting as a 10/11 MA

3. ESL AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the ESL After School Program at Lindbergh Elementary School:

Hajlanka Veszelszky	Ebet Diaz	
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Amount: \$36.00 per hour
Title 3 Grant Money will be used
Account Number: 20-242-100-101-01

4. NJSLA ACADEMY AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the New Jersey Student Learning Assessment After School Program at Lindbergh Elementary School:

Rose Espino	Magdali Rodriguez
Michele Lee	Stephen Colosimo
Sheila Nastasi	Jennifer Velardo (Lead)
Jorge Vargas	

Substitutes as needed

Amount: \$36.00 per hour (Max hours 80)

Title 1 Grant Money will be used

Account Number: 20-231-100-101-01

5. PRESCHOOL PARENT WORKSHOP

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff to work for the Preschool Parent Workshop:

Staff	Amount	Total
Samantha Scialabba	\$36.00 per hour for 7.5 hours	\$270.00
Nicole Ostuni	\$36.00 per hour for 90 minutes	\$54.00
Isabella Ostuni	\$36.00 per hour for 90 minutes	\$54.00
Rosemarie Carbone	\$36.00 per hour for 90 minutes	\$54.00
Cindy Vouthas Maza	\$36.00 per hour for 6 hours	\$216.00
Vera Csizmadia	\$36.00 per hour for 6 hours	\$216.00

Grand total - \$864.00

PEA Funds will be used

Account Number: 20-218-200-329-04

6. MENTORSHIP PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of Monica Rosado to work in the Mentoring Program at the Jr./Sr. High School:

Amount: \$36.00 per hour

Title 1 Grant Money

Account Number: 20-231-200-101-01

7. OPTION II AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of Thomas Pecorelli to work for the Option II After School Program at the Jr./Sr. High School.

Mr. Pecorelli is replacing Sarah McCambridge.

Amount: \$36.00 per hour

Title 1 Grant Money

Account Number: 20-231-200-101-01

8. APPOINTMENT OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following personnel for the 2024-2025 school year:

Employee Name	Position	Salary	Start Date	Account #	Building
Jiyoung Chang	Per Diem Substitute Teacher	\$125 per day	TBD	N/A	As Needed
Barbara Hernandez	Elementary School Teacher (leave replacement for #57225476)	\$62,215 Step 2 MA	11/20/2024	11-120-100-101-02	Lindbergh
Melanie Flynn	Permanent Substitute Teacher	\$150 per day	TBD	11-120-100-101-02	Lindbergh
JeeHee Kim	Nurse	\$68,170 Step 8-9 MA+15	TBD	11-000-213-101-01	PPHS

Rebekah Lee asked for clarification on the ESL After School Program #3. Dr. Cirillo explained that this program is specifically for Lindbergh Elementary School and emphasized the need to do more for our students. Eun Min inquired about the Preschool Parent Workshop (#5), asking what it involves. Dr. Cirillo responded that these workshops cover various topics focused on supporting children's social and emotional development.

Moved to approve Personnel Consent Agenda Items #1-8

Moved by: Charlie Shin

Seconded By: Aaron Pak

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Sookyung Park	☐	☐	☐	☒
Anthony Kim	☐	☐	☐	☒	Charlie Shin	☒	☐	☐	☐
Rebekah Lee	☒	☐	☐	☐	William Kim	☒	☐	☐	☐
Eun Min	☒	☐	☐	☐	Boyoung Yu	☒	☐	☐	☐
Aaron Pak	☒	☐	☐	☐					

N. CURRICULUM

Consent agenda for Item 1– Boyoung Yu

1. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: Abma's Farm
- Date: Wednesday, October 30, 2024
- Time: 10:00 a.m. – 1:30 p.m.
- Group: Agriculture, Science, ELA, Math
- Cost per Student: \$22.00

- Destination: Palisades Park Pool
- Date: Tuesday, June 3, 2025
- Time: 8:30 a.m. – 2:30 p.m.
- Group: Honor Society Students
- Cost per Student: \$20.00

- Destination: Palisades Park Pool
- Date: Tuesday, June 3, 2025
- Time: 3:00 p.m. – 5:00 p.m.
- Group: 7th & 8th Grade
- Cost per Student: None

- Destination: Rutgers University Busch Campus Student Center
- Date: Wednesday, October 23, 2024
- Time: 7:00 a.m. – 3:00 p.m.
- Group: Student Council
- Cost per Student: None

- Destination: Shoprite of Palisades Park
- Dates: February 5, 2025 and March 5, 2025
- Time: 9:15 a.m. – 10:00 a.m.
- Group: Work Based Learning A
- Cost per Student: None

- Destination: Lindbergh School
- Dates: November 6, 2024, January 17, 2025, March 20, 2025, May 1, 2025
- Time: 9:15 a.m. – 10:00 a.m.
- Group: Work Based Learning A
- Cost per Student: None

- Destination: Lindbergh School
- Dates: December 17, 2024, February 27, 2025
- Time: 12:45 a.m. – 1:45 p.m.
- Group: Work Based Learning B
- Cost per Student: None

- Destination: Lindbergh School
 - Dates: November 21, 2024, January 31, 2025, March 27, 2025, May 20, 2025
 - Time: 12:45 a.m. – 1:45 p.m.
 - Group: Work Based Learning B
 - Cost per Student: None
-
- Destination: Health Barn
 - Dates: Thursday, November 14, 2024
 - Time: 9:00 a.m. – 1:30 p.m.
 - Group: 5th Grade
 - Cost per Student: \$25.00
-
- Destination: Secor Farms
 - Dates: Wednesday, October 23, 2024
 - Time: 9:00 a.m. – 1:00 p.m.
 - Group: 1st Grade
 - Cost per Student: \$25.00
-
- Destination: Health Barn
 - Dates: Thursday, October 24, 2024
 - Time: 9:15 a.m. – 2:00 p.m.
 - Group: 2nd Grade
 - Cost per Student: \$25.00
-
- Destination: Abma's Farm
 - Date: Tuesday, October 29, 2024
 - Time: 9:30 a.m. – 2:00 p.m.
 - Group: 4th Grade
 - Cost per Student: \$25.00
-
- Destination: Tranquility Farms
 - Date: Wednesday, October 30, 2024
 - Time: 9:00 a.m. – 2:00 p.m.
 - Group: 3rd Grade
 - Cost per Student: \$25.00
-
- Destination: Liberty Science Center
 - Date: Friday, November 15, 2024
 - Time: 9:00 a.m. – 2:00 p.m.
 - Group: 6th Grade Science
 - Cost per Student: \$25.00

- Destination: Bergen County Community College - Lyndhurst
- Date: Wednesday, November 13, 2024
- Time: 9:00 a.m. – 1:00 p.m.
- Group: Heroes & Cool Kids
- Cost per Student: None

Boyoung Yu asked about Work-Based Learning. Dr. Cirillo explained that it aims to better prepare many of their special needs students for life beyond high school. Through this program, students gain practical experience, including opportunities to engage and observe real-life work environments.

Moved to approve Curriculum Agenda Item #1

Moved by: Boyoung Yu

Seconded By: Aaron Pak

All in favor – aye

No objections, no abstentions

O. NEGOTIATIONS – William Kim

Mr. William Kim – We have had another meeting.

P. POLICY

Q. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Sookyung Park

R. COUNTY SCHOOL BOARDS REP/ALTERNATE – Aaron Pak

S. SCHOOL SAFETY AND SECURITY COMMITTEE – Anthony Kim

T. OLD BUSINESS

Soo Chung stated we will discuss Student Rep next month

U. NEW BUSINESS

1. HIB SELF ASSESSMENT SUBMISSION

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the submission of the District's HIB Self-Assessment to the NJDOE.

Aaron Pak asked who is responsible for completing the HIB (Harassment, Intimidation, and Bullying) Self-Assessment. Dr. Cirillo explained that each school must conduct a self-assessment with its anti-bullying specialist by October 31 every year. The findings are then submitted to the state, which reviews them and assigns a grade. Dr. Cirillo added that their scores have shown improvement compared to the previous year.

Moved to approve the submission of the District's HIB Self-Assessment to the NJDOE

Moved by: Rebekah Lee

Seconded By: Eun Min

All in favor – aye
No objections, no abstentions

V. AUDIENCE PARTICIPATION

Move to open audience participation

Motion: Rebekah Lee

2nd: Soo Chung

All in favor – aye – 7:30 p.m.

Korinne Sterni reported that the PPEA negotiations team met with the Board of Education team from 6 p.m. to 9 p.m. However, she felt the Board was not serious about settling the contract, noting that their proposal fell below the county average, which currently stands at a 3.67% increase for the 2024-25 school year. The PPEA team is now proceeding to the next step, Fact Finding, as outlined by State Law. Soo Chung expressed disagreement, saying, "I am not in agreement with your statements. We are still willing to make things work out." William Kim added, "I intend to continue negotiating in good faith to reach an agreement. I appreciate the work of the PPEA negotiating team." Olga Tatta, a Lindbergh School teacher for over twenty years and a resident of the town for more than forty, shared her commitment to the district and its students, noting that they had requested attorney fee records from February to August. She highlighted the challenge of retaining quality educators, stating, "We recently lost a Lindbergh teacher to another district with better pay and benefits." Christina Gingerelli, a teacher at the ECC, emphasized the dedication of staff members who consistently give their best to their students. Naomi Rivera thanked the teachers in attendance, recognizing their commitment to their students. Neris Papoters, who regularly attends meetings, voiced her support for the teachers and the community and requested more information on the contract timeline. Soo Chung clarified that certain details must remain confidential due to established ground rules. Jared Zuckerman called on the Board to "find your moral compass." Amanda Bellottie, a high school teacher and PPEA President, and Mike Hallack, a parent, were also present, expressing their support for the negotiations and dedication to the district's future.

W. CLOSED SESSION

X. ADJOURNMENT

Motion to close audience participation and adjourn the meeting

Motion: Eun Min

2nd: William Kim

All in favor – aye – 7:56 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to be 'A. Kondovski', written over a horizontal line.

Aleksandar Kondovski

School Business Administrator/Board Secretary