

Palisades Park Board of Education
Work Session/Special Business Meeting Minutes
Wednesday, September 25, 2024 – at 6:30 p.m., Early Childhood Center

A. CALL TO ORDER : Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☒	☐
Mr. Charlie Shin	☒	☐
Ms. Rebekah Lee	☒	☐
Ms. Sookyung Park	☒	☐
Mr. Aaron Pak	☐	☒
Mr. William Kim	☒	☐
Mr. Anthony Kim	☒	☐
Ms. Boyoung Yu	☒	☐
Ms. Eun Min	☐	☒
Dr. Joseph Cirillo	☒	☐
Busch Law Group	☒	☐

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Special Meeting** has been provided to the public by a written notice dated September 18, 2024 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to at least 1 of the Board's designated newspapers.
3. Filed with the Borough Clerk of Palisades Park.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE SPECIAL MEETING

F. ADJOURN WORK SESSION: OPEN SPECIAL MEETING

Motion to adjourn work session and open regular meeting

Motion: Rebekah Lee

2nd: Boyoung Yu

All in favor – aye – 6:58 p.m.

G. REPORT OF THE BOARD PRESIDENT

Mrs. Chung welcomed everyone back to school. Mrs. Chung also thanked everyone who attended the 125th Anniversary of Palisades Park.

H. REPORT OF THE SUPERINTENDENT

Dr. Cirillo welcomed the staff and students back to school. Next month is our annual test score presentation. Preliminary numbers of graduation rates are very encouraging. We thank the United Methodist Church of Leonia and the Rotary Club of the Palisades for the donation of school supplies.

I. REPORT OF THE BOARD ATTORNEY

No Report.

J. APPROVAL OF BOARD MINUTES**1. Approval of Minutes – Special Business Meetings – July 29, 2024, August 28, 2024, September 12, 2024**

Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meetings;

- July 29, 2024 Special Business Meeting
- August 28, 2024 Special Business Meeting
- September 12, 2024 Special Business Meeting

Charlie Shin – If there is any case such as this, Mr. Shin would like to discuss this in advance. He proposes to delete the last sentence in the response for Dr. Cirillo.

Moved to approve July 29, 2024, August 28, 2024 and September 12, 2024 meeting minutes, with the condition to modify last sentence of the September 12, 2024 minutes per Mr. Shin.

Moved by: Charlie Shin

Seconded By: Boyoung Yu

All in favor – aye

No objections, no abstentions

2. Approval of Executive Session Minutes – April 17, 2024

Move that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the April 17, 2024 Executive Session minutes.

Moved to approve Executive Session Minutes on April 17, 2024

Moved by: Soo Chung

Seconded By: Charlie Shin

All in favor – aye

No objections, no abstentions

COMMITTEE REPORTS

K. FINANCE

Consent Agenda for Items 1-17 – Charlie Shin

1. FOOD SERVICE VOUCHERS

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves Food Service Payment(s) as follows:

VENDOR	DESCRIPTION	COST
Map Restaurant Supplies	Invoice #021917 – PPHS Café Equipment	\$121,737.77
Map Restaurant Supplies	Invoice #021908 – LS Café Equipment	\$136,009.35
Jay Hill Repairs	Refrigerator Repairs – ECC	\$537.60
Jay Hill Repairs	Site Survey Freezer – LS	\$444.00

2. SECRETARY’S AND TREASURER’S FINANCIAL REPORTS

BE IT RESOLVED that the Palisades Park School District Board of Education, upon the recommendation of the Superintendent, accepts the Secretary’s and Treasurer’s unaudited 2024-25 financial reports, which are in agreement reflecting the district’s financial activities for the periods July 2024 and August 2024.

3. RATIFICATION OF BOARD SECRETARY’S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of July 2024 and August 2024 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23.11(a).

BE IT FURTHER RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)4 that the Palisades Park School District Board of Education certifies that as of July 2024 and August 2024 after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

4. APPROVAL OF PAYROLL – 08/30/2024, 09/13/2024

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following payroll amount:

Payroll Date	Amount
08/30/24	\$146,195.38
09/13/24	\$890,601.53

5. APPROVAL OF THE BILL LIST – SEPTEMBER

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the September 2024 bill list in the amount of **\$1,810,592.29**:

- Fund 10 (General/Current Expenses) \$1,011,346.90
- Fund 20 (Special Revenue) \$540,516.67
- Fund 30 (Capital Projects Fund) \$0
- Fund 60 (Food Service) \$258,728.72

6. TRANSFERS

RESOLVED that the Palisades Park Board of Education, upon the recommendation of the superintendent, approve transfers for the months of July and August 2024.

7. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the month ending 06/30/2024. (on file in BOE Office)

8. BUDGET CALENDAR – 2025-2026 SY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approve the budget calendar for the 2025-2026 school year.

9. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Location	Date(s)	Cost	Account Number
Aleksandar Kondovski	BA Reports – ACFR, Board Secretary, State Aid	Robbinsville, NJ	09/26/24	\$50.00	11-000-230-339-01
**Jodie Kamvosoulis, Monica Rosado	IXL Live	Hyatt Regency Morristown, NJ	10/17/24	\$95.00 each	20-270-200-300-01
Nicole Turro	Social Studies Conference	Rutgers University	10/21/24	\$90.00	20-270-200-300-01
Jennifer Tennant, Debra Youmshakian, James Mascolo	Bergen County Curriculum Consortium	Bergen Community College1	9/27/24, 11/15/24, 12/06/24, 03/21/25, 06/06/25	\$250.00 each	20-270-200-300-01
Jennifer Tennant	NJ Social Studies Supervisor Association	Monroe, NJ	09/26/24	\$25.00	20-270-200-300-01
Mary Deblasio	Symposium AI and Italian Algorithm for Success	Montclair State University	10/18/24	\$75.00	20-270-200-300-01
Soo Chung, Boyoung Yu, Sookyung Park, Aaron Pak, Rebekah Lee, Eun Min, Anthony Kim, Dr. Joseph Cirillo, Christian Guerrero, Aleksandar Kondovski	NJSBA Workshop 2024	Atlantic City, NJ	10/21/24 – 10/24/24	Group Discount Rate (\$2,100)	11-000-230-585-01
Ive Pavin	NJBCA Coaches Clinic	Fort Athletic Club	9/27/24	\$150.00	20-270-200-300-01
Kristin Ellingsen	Therapies in the School Conference	Virtual	11/14/24 – 11/15/24	\$399.00	20-270-200-300-01

NJSBA Workshop 2024 – Group rate - \$2,100.00 Approve the pre-authorization travel expenses

**** Workshop has been rescheduled from 9/17/24 to 10/17/24**

10. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Chanmi Lee	Montclair State University	Numbers and Operations in the Middle Grades	3
Melissa Vudragovic	William Paterson University	Dimensions of Public Health	3
Melissa Vudragovic	William Paterson University	Nursing Leadership	3
Lauren Vivirito	Western Governors University	Designing Curriculum and Instruction	3
Lauren Vivirito	Western Governors University	Learning as a Science	3
Lauren Vivirito	Western Governors University	The Reflective Practitioner	3

11. CLIFFSIDE PARK BOARD OF EDUCATION AGREEMENT – 24-25 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, renews an agreement with the Cliffside Park Board of Education. The Cliffside Park BOE will transport Palisades Park students attending out-of-district Academies/Vocational programs during the 24-25 SY as follows:

Program	No. of Students	Annual Cost per Route	Account Number
Applied Technology	10	\$115,200	11-000-270-513-01
Hackensack Academies	19	\$78,660	11-000-270-513-01
Bergen Technical - Teterboro	18	\$74,520	11-000-270-513-01
Paramus Technical (Votech)	4	\$46,080	11-000-270-513-01
NVRHS (Old Tappan)	3	\$34,020	11-000-270-513-01
TOTAL	54	\$348,480	

12. THERAPY SOURCE – AGREEMENT RENEWAL – 24-25 SY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, renews an agreement with Therapy Source for professional services as needed by the district. Effective thru June 30, 2025

13. INTERSTATE TAX SERVICE, INC. – AGREEMENT – 24-25 SY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves an agreement with Interstate Tax Service, Inc. for consultation services and provide positive controls in effecting maximum savings under the Unemployment Compensation Law. Interstate Tax Service will replace RUIC as the district unemployment consultants.

Cost: \$108.33 per month payable quarterly

Term: July 1, 2024 – June 30, 2025

14. HOLY NAME PRIMARY CARE – AGREEMENT – 24-25 SY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, enters into an Agreement with Holy Name Primary Care and Specialty Associates, PC for the services of a school physician to perform certain duties under N.J.S.A 18A:40-1 and N.J.A.C. 6A:16-2.3 from September 1, 2024 through August 31, 2025.

Fee amount: \$18,000 payable in two installments of \$9,000

Account number: 11-000-213-300-03

15. SCHOOL ALLIANCE INSURANCE FUND COMMISSIONER

BE IT RESOLVED, by the School Board of Palisades Park, County of Bergen, State of New Jersey, that is hereby appoints Aleksandar Kondovski as the School Alliance Insurance Fund Commissioner.

and

BE IT FURTHER RESOLVED that copies of this Resolution be forwarded to the following:

1. Aleksandar Kondovski
(Fund Commissioner)
2. School Alliance Insurance Fund

16. NON-RESIDENT TUITION AGREEMENT – 2024-2025

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, enters into an Agreement with the parents/guardian of non-resident student (#225011) to enroll said student in Palisades Park Jr./Sr. High School.

The total amount of tuition for the 2024-2025 is \$14,982 to be paid in ten (10) monthly installments.

17. OUT OF DISTRICT CONTRACTS – 24-25 SY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following contracts for the 2024-2025 school year:

<u>Student ID#</u>	<u>School</u>	<u>Term</u>	<u>Base Tuition</u>	<u>Additional Services</u>
324113	North Elks Developmental Disabilities Agency	FY 24-25	\$89,424.30	\$39,900.00
243764	Fort Lee	FY 24-25	\$35,324.39	\$30,117.10
263171	Fort Lee	FY 24-25	\$35,324.39	\$31,012.80

Rebekah Lee inquired whether the non-resident tuition listed as #16 pertains to a single student. Dr. Cirillo confirmed that it applies to a student with strong academic standing who wishes to complete their senior year alongside their peers. However, as per policy, since the student is a non-resident, tuition must be paid.

Rebekah Lee also asked if the tuition listed as #17 for Fort Lee is for a special needs student. Boyoung Yu then inquired about how tuition is determined. Dr. Cirillo explained that the Department of Education sets the tuition amount for each student annually in the spring. The rates vary by grade level, with different rates for Pre-K through 2nd grade, elementary, and high school students.

Moved to approve Finance Consent Agenda Items #1-17

Moved by: Charlie Shin

Seconded By: Soo Chung

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Sookyung Park	☒	☐	☐	☐
Anthony Kim	☒	☐	☐	☐	Charlie Shin	☒	☐	☐	☐
Rebekah Lee	☒	☐	☐	☐	William Kim	☒	☐	☐	☐
Eun Min	☐	☐	☐	☒	Boyoung Yu	☒	☐	☐	☐
Aaron Pak	☐	☐	☐	☒					

L. BUILDINGS AND GROUNDS

Consent agenda for Items 1-3 – Rebekah Lee

1. FALL SPORTS CAMP

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a “Fall Sports Camp” for Palisades Park students grades 3-8 on November 7 and November 8, 2024. The camp will be held at the high school gymnasium and outdoor field.
Total cost: \$75

2. CAR WASH – SENIOR CLASS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves a “Car Wash” sponsored by the Senior Class on Saturday, September 21, 2024 between the hours of 11:00 a.m. – 3:00 p.m. at the back of Lindbergh School on Roff Avenue.
Rain Date: September 28, 2024

3. PTA MEETING SCHEDULE – 2024-2025 SY

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following PTA meeting schedule for the 2024-2025 school year:

Second Tuesday of every month – 6:30 p.m. – 8:30 p.m. @ Lindbergh School Cafeteria

October 8, 2024

November 12, 2024

December 10, 2024

January 14, 2025

February 11, 2025

March 11, 2025

April 8, 2025

May 13, 2025

June 10, 2025

Moved to approve Buildings and Grounds Agenda Items #1-3

Moved by: Anthony Kim

2nd: William Kim

All in favor – aye

No objections, no abstentions

M. PERSONNEL

Consent agenda for Items 1-17 – Charlie Shin

1. REQUEST FOR LEAVE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves a leave request for:

Staff ID #57225476
Effective: December 2, 2024
Return Date: May 1, 2025

Staff ID #90632936
Effective: November 21, 2024
Return Date: April 30, 2025

2. SUMMER SCHOOL PERSONNEL

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of Michelle Rengifo for ESL Summer Testing (25 hours) at a rate of \$35 per hour.

Title III – 20-242-200-100-01

3. VOLUNTEER COACH – CROSS COUNTRY

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Matthew Travia as a volunteer for Cross Country.

4. CO-CURRICULAR POSITION

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following co-curricular positions for the 2024-2025 school year:

Staff Member	Position	Stipend Amount
Rwan Elmohdli	PPHS Student Council	\$4,869*
Sarah McCambridge & Lauren Vivirito	9 th Grade Class Advisor	\$2,921* (\$1,460.50 each)

Rwan Elmohdli - resignation from Dramatic Arts Society Advisor.

Effective immediately, there are two Dramatic Arts Advisors: Lauren Vivirito and Sarah McCambridge.

Pending negotiations

Account Number: 11-401-100-101-03

5. EXTRA CLASS STIPENDS/LEAVE VACANCIES

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the extra class stipends/leave vacancies from September 5, 2024 through June 30, 2025. (see attached)

Total amount: \$79,620

6. RESIGNATION OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts, with regret, the resignation of the following staff members:

Employee Name	Position	Effective
Caitlin Veras	1 st Grade Teacher	November 4, 2024 (or until district finds replacement)
Sarah Park	1 st Grade Special Ed Teacher	November 1, 2024 (or until district finds replacement)
Luz Pelaez	Cafeteria aide	September 16, 2024

7. SALARY ACCOUNTS TO PRESCHOOL EDUCATION AID GRANT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the 2024-2025 PEA Salary allocations:

Staff Member	PEA Allocation	Account Number
Cindy Vouthas	50%	20-218-200-102-04
Jillian Romero	47%	20-218-200-103-04
Diane Nickoloff	52%	20-218-200-104-00
Christian Guerrero	19.4%	20-218-200-104-00
Timarie Toscano	25%	20-218-200-110-04
Encarnacion Flores	50%	20-218-200-110-04
Edgar Simon	50%	20-218-200-110-04
Fabio Ramos	100%	20-218-200-110-04
Clorinda Belevan	100%	20-218-200-110-04
Amanda Vecharello	57%	20-218-200-110-04
Grace DeSotto	100%	20-218-100-101-04
Maria Fierro	100%	20-218-100-101-04
Samantha Aufiero	100%	20-218-100-101-04
Nicole Ostuni	100%	20-218-100-101-04
Aimee Jimenez-Harper	100%	20-218-100-101-04
Jennifer Martins	100%	20-218-100-101-04
Isabella Ostuni	100%	20-218-100-101-04
Chrisoula Lakkas	100%	20-218-100-101-04
Brandon Karlok	100%	20-218-100-101-04
Rosemary Carbone	100%	20-218-100-101-04
Shane Peterson	25%	20-218-100-101-04
Brandon Dorney	25%	20-218-100-101-04
Lourdes Leal	25%	20-218-100-101-04
Luis Penalilo	100%	20-218-200-176-04
Paula Gonzalez	100%	20-218-200-105-00
Vera Csizmadia	100%	20-218-200-176-04

8. RETIREMENT

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts, with regret, the retirement of the following staff member:

Employee Name	Position	Effective
Diane Nickoloff, BSN, RN, CSN	School Nurse – ECC	December 31, 2024

Mrs. Nickoloff served the district for the past 23 years.

9. MENTORSHIP PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the Mentoring Program at the Jr./Sr. High School:

Jaclyn Dellosa	Korinne Sterni	Eric Berman
Grace Ko	Sierra Rosa	Rosanna Farnese
Joseph Galeazza	Ricky Santana	Lee Musler
Michelle Rengifo	Elsa Wajda	
John Wiseman	Sarah McCambridge	

Amount: \$36.00 per hour

Title I Grant Money

Account Number: 20-231-200-101-01

10. TITLE I LEAD COUNSELOR

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves Joanne Retkwa as Lead Counselor for the Title I Programs.

Amount: \$36.00 per hour

Title I Grant Money

Account Number: 20-231-200-101-01

11. OPTION II AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work for the Option II After School Program at the Jr./Sr. High School:

Jaclyn Dellosa	Michelle Rengifo	Sarah McCambridge
Korinne Sterni	Ive Pavin	Lee Musler

Amount: \$36.00 per hour

Title I Grant Money

Account Number: 20-231-100-101-01

12. TIGER TEAM MEMBER PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the Tiger Team Member Program at the Jr./Sr. High School and Lindbergh School:

Jaclyn Dellosa	Tara Lapira	Jared Zuckerman	Amy Vass	Jennifer Velardo
Sarah McCambridge	Dalia Santiago	Olga Tatta	Janice Mockel	Jessica Abujarour
Teresa Scarpati	Michele Martini	Angela Beck	Janelle Gratale	

Amount: \$36.00 per hour

Title 2 Grant Money

Account Number: 20-270-200-101-01

13. COMMUNITY OUTREACH AND TRANSLATION SUPPORT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the Community Outreach & Translation Support Program at the Jr./Sr. High School:

Michelle Rengifo	Elsa Wajda	Giovanna Benitez	Joowon Yim
Ellen Kim	Grace Ko	Lourdes Leal	

Amount: \$30.00 per hour

Title 3 Grant Money

Account Number: 20-242-200-100-01

14. BREAKFAST CLUB PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members for the “Breakfast Club” Program:

Rosemarie Carbone	Cheryl Menzella
Ive Pavin	Christopher Messina

Amount: \$35.00 per hour

15. WEIGHT ROOM SUPERVISORS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members as “Weight Room Supervisors”:

Joseph Galeazza	John Wiseman
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Amount: \$35.00 per hour

Account Number: 11-402-100-101-03

16. INTERVENTION & REFERRAL SERVICES (I&RS)

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff for Intervention & Referral Services (I&RS):

Joanne Retkwa	Teresa Scarpati	Vera Csizmadia
Randi Brestin		

Amount: \$30.00 per hour

Not to exceed 10 hours per month

17. APPOINTMENT OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following personnel for the 2024-2025 school year:

Employee Name	Position	Salary	Start Date	Account #	Building
Shabnam Walele (replace Sarah Park)	1 st Grade Special Ed Teacher	\$65,100 Step 6-7 MA	TBD	11-204-100-101-01	Lindbergh

Rebekah Lee inquired about the Tiger Team #12. Dr. Cirillo clarified that the Tiger Team is not limited to high school students but also includes students from Lindbergh. The mentorship program aims to boost student participation and gather diverse perspectives. It provides participating students with resources and connections that enhance their academic experience, ultimately contributing to increased student retention and success.

Moved to approve Personnel Consent Agenda Items #1-17

Moved by: Charlie Shin

Seconded By: Sookyung Park

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Sookyung Park	☒	☐	☐	☐
Anthony Kim	☒	☐	☐	☐	Charlie Shin	☒	☐	☐	☐
Rebekah Lee	☒	☐	☐	☐	William Kim	☒	☐	☐	☐
Eun Min	☐	☐	☐	☒	Boyoung Yu	☒	☐	☐	☐
Aaron Pak	☐	☐	☐	☒					

N. CURRICULUM

Consent Agenda for Items 1-2 – Boyoung Yu

1. PSAT TESTING – DELAYED OPENING

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the delayed opening for students in grades 7, 8, 9 and 12 due to PSAT testing administered to all 10th and 11th grade students. Students not taking PSAT's will be following the delayed opening schedule.

2. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: Grounds for Sculpture
- Date: Thursday, October 10, 2024
- Time: 9:00 a.m. – 2:30 p.m.
- Group: Fine Arts Department
- Cost per Student: \$25.00

- Destination: Orlando, Florida
- Date: February 12 – February 19, 2025
- Time: 7:00 a.m. departure (February 12th)
- Group: Dance Team/Various Grade Levels
- Cost per Student: \$850.00 (before fundraising)

- Destination: Shea Performing Arts Center
- Date: Monday, October 21, 2024
- Time: 9:45 a.m. – 12:30 p.m.
- Group: LLD Special Education
- Cost per Student: \$10.00

- Destination: Demarest Farms
- Date: Thursday, October 3, 2024
- Time: 3:00 p.m. – 6:00 p.m.
- Group: Grades 7 & 8
- Cost per Student: \$35.00

- Destination: River Cleanup – Oradell, NJ
- Date: Saturday, October 5, 2024
- Time: 9:00 a.m. – 2:00 p.m.
- Group: Environmental Club
- Cost per Student: None

- Destination: NJIT Engineering Career Day
- Date: Friday, October 18, 2024
- Time: 8:00 a.m. – 2:30 p.m.
- Group: AP Calc, AP Pre Calc, AP Comp Science
- Cost per Student: None

- Destination: NJPAC – Dodge Poetry Festival
- Date: Friday, October 18, 2024
- Time: 8:30 a.m. – 2:30 p.m.
- Group: AP Literature
- Cost per Student: \$20.00

Moved to approve Curriculum Consent Agenda Items #1-2

Moved by: Soo Chung

Seconded By: Sookyung Park

All in favor – aye
No objections, no abstentions

O. NEGOTIATIONS – William Kim**P. POLICY – Eun Min****Q. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Sookyung Park****R. COUNTY SCHOOL BOARDS REP/ALTERNATE – Aaron Pak****S. SCHOOL SAFETY AND SECURITY COMMITTEE – Anthony Kim****T. OLD BUSINESS**

Soo Chung raised the issue of separating auditors for the School Board and the Municipality, expressing a desire to make a motion to have distinct auditors for each.

Soo Chung also inquired about the status of the student representative. Dr. Cirillo responded that the student representative can begin serving starting in January, following the Reorganization meeting. Dr. Cirillo recommends that the student representative runs from September to June instead of the calendar year, thus amending the existing policy.

Move to enact a board policy that prohibits hiring the same auditor as the Palisades Park Municipal Government.

Moved by: Soo Chung 2nd: William Kim

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Sookyung Park	☒	☐	☐	☐
Anthony Kim	☐	☐	☒	☐	Charlie Shin	☒	☐	☐	☐
Rebekah Lee	☒	☐	☐	☐	William Kim	☒	☐	☐	☐
Eun Min	☐	☐	☐	☒	Boyoung Yu	☒	☐	☐	☐
Aaron Pak	☐	☐	☐	☒					

Dr. Cirillo recommends having a student representative from September thru June and amend our existing policy.

Move to have a student representative from September thru June and amend our existing policy.

Moved by: William Kim 2nd: Soo Chung

All in favor – aye

No objections, no abstentions

U. NEW BUSINESS

V. AUDIENCE PARTICIPATION

Move to open audience participation

Motion: Boyoung Yu

2nd: Sookyung Park

All in favor – aye – 7:19 p.m.

Korinne Sterni, Negotiations Chair for the Association, provided an update on the current status of negotiations, stating that there has been no progress. Staff members are working without a contract, and the unfair labor practices charge remains open. She emphasized that once mediation through the state begins, the previously established ground rules no longer apply. Ms. Sterni stressed that staff deserve a contract immediately, warning that many may seek employment in other districts. As the new school year begins, the Association's priority is to settle a fair and equitable contract.

Soo Chung disagreed with Ms. Sterni, noting that the negotiations team has been actively working throughout the summer.

Aaron Mendel added that while there were initial delays, the Board eventually scheduled meetings and submitted proposals. In response, the Association filed unfair practice charges and declared an impasse before any negotiations had occurred. He further explained that the Association had refused to engage with the Board for over a month when asked questions. Mr. Mendel expressed optimism regarding the upcoming mediation.

Neris Papoters asked Dr. Cirillo whether he had considered holding another referendum. As a parent, she stressed the importance of resolving the negotiations soon. Dr. Cirillo responded that referendums require community-wide support, and he expressed a desire to push forward with past efforts. He suggested forming a committee to explore the feasibility of a referendum that would benefit the entire community.

Boyoung Yu noted that Palisades Park's aging population could impact the success of a referendum.

Peter Longo raised concerns about teacher contracts, warning that staff morale would likely decline if the impasse continues. He also inquired about conditions at the Early Childhood Center (ECC).

Dr. Cirillo responded by highlighting the district's partnership with New Christian Academy, which serves students in the community. He mentioned that the two locker rooms at Lindbergh School are being converted into classrooms to address space needs.

Naomi Rivera asked about the timeline for completing renovations at Lindbergh and whether a playground would be included. Dr. Cirillo confirmed that there will be a playground and explained that asbestos had been found in certain areas, which required careful handling to ensure safety. Significant progress is expected in the coming weeks.

Peter Longo asked whether precautions were being taken for staff safety at Lindbergh during renovations. Dr. Cirillo assured him that air quality testing is being conducted throughout the project to ensure a safe environment.

Rebekah Lee left the meeting at 7:40 p.m.

Anthony Kim left the meeting at 7:45 p.m.

Motion to close audience participation and move to Executive Session

Motion: Sookyung Park

2nd: Boyoung Yu

All in favor – aye – 7:42 p.m.

W. CLOSED SESSION

- Attorney Matters (Dr. Cirillo)

REDACTED

X. ADJOURNMENT

Moved to Close Executive Session and re-enter public meeting

Motion: Boyoung Yu

2nd: Sookyung Park

All in favor – aye – 8:09 p.m.

Moved to adjourn meeting

Motion: Charlie Shin

2nd: William Kim

All in favor – aye – 8:10 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to be 'AK' or similar initials, written over a horizontal line.

Aleksandar Kondovski
School Business Administrator/Board Secretary