

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, October 16, 2024

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mrs. Carol Flament, and the following Board Members were present to the call of the roll: Mrs. Flament, Mrs. Garry, Mrs. Ott, Mrs. Glaneman, Mrs. Wilhelm, Mrs. Fine, Mr. Briscoe Mr. Toprani, and Mr. Mountain present.

ROLL CALL

President	Mrs. Carol F. Flament
First Vice President	Mr. Steven Toprani
Second Vice President	Mrs. Heather Wilhelm
	Mrs. Sarah Fine
	Mrs. Sherrie L. Garry
	Mrs. Gail A. Glaneman
	Mrs. Maureen A. Ott
	Mr. Paul M. Mountain
	Mr. Jason Briscoe

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT’S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, “If you tune into Pirates baseball, you are familiar with the name Joe Klimchak. Mr. Klimchak is the in-game host for the Pittsburgh Pirates. Recently our High School had the honor of hosting him. He was here to speak to all students about growth mindset. Mr. Klimchak shared his personal story of being an ordinary kid with a speech impediment and an IEP to landing his dream job as an announcer in a Major League Baseball ballpark. Mr. Klimchak used relatable examples to show our students how grit, perseverance, and having a heart for others helps make the impossible possible. Thanks, Mr. Klimchak, for sharing your story and inspiring our students.”

III. SECRETARY’S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Toprani, seconded by Mrs. Ott, to accept the following minutes as presented:

A. Regular Board Meeting of Tuesday, September 10, 2024

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

No report.

VI. SHASDA REPORT – MRS. OTT

No report.

VII. PSBA REPORT – MRS. OTT

Mrs. Ott reported that PSBA announced several scholarship opportunities for seniors and she has sent the information to the Administration.

VIII. ACSHIC REPORT – MRS. OTT

Mrs. Ott reported that there was a doctor from Highmark who collaborated with an actress to put together a program for emotional wellness that targeted kids ages 3-6. You can find them online by searching “Cai and Kate.”

IX. SOLICITOR’S REPORT – MR. BEARD

Mr. Beard reported that his firm published a newsletter cooperation with Pennsylvania School Study Council. The first part of their recent newsletter release has to do with changes that the court addressed regarding the way they look at School Board hearings. The Commonwealth Court has now decided the majority of the School Board members must be present when there is a hearing on a professional employee. The other update was about a stay issued on the implementation of Title IX regulations. The last list that came out was August 28th and there are no other updates at this time.

X. PRESIDENT’S REPORT – MRS. FLAMENT

Mrs. Flament, announced that the Board met in Executive Session prior to tonight’s meeting, to discuss the following items:

- A. Receive Legal Counsel**
- B. Student Discipline**

Mrs. Flament also announced the Board met in Executive Session on October 10, 2024.

XI. VISITORS’ REQUESTS TO ADDRESS THE BOARD

Donnie Pavelko	Donora, PA	<u>Topic:</u> Soccer Field Improvement
Frac Bekavac	Finleyville, PA	<u>Topic:</u> Football
Josh Snyder	Monongahela, PA	<u>Topic:</u> Student Culture/Discipline
Gordon Anderson	Donora, PA	<u>Topic:</u> Football

XII. COMMITTEE REPORTS

- A. Policy – Chairperson: Mr. Briscoe**
Co-chairpersons: Mrs. Ott and Mr. Toprani

1. Approval of Revised Policy

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Briscoe, seconded by Mrs. Ott, to accept the following policy revisions. Copies of the policy were included in the Board packet.

Policy #234 - Pregnant/Married Students
Policy #803 - School Calendar
Policy #807 - Opening Exercises/Flag Displays
Policy #909 - Municipal Government Relations

Mrs. Ott reported that Superintendent has developed a policy on AI and she will share it with the Administration.

**B. Business And Financial Services – Chairperson: Mrs. Glaneman
Co-chairpersons: Mrs. Garry and Mrs. Wilhelm**

1. Treasurer’s Report

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Toprani, to accept the Treasurer’s Report as presented. A copy of the Treasurer’s Report can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

3. Approval of Prom Venue

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve the contract with Hilton Garden Inn (Canonsburg) for High School Prom 2025.

4. Special Counsel Proposal

The Board, by a 5-4 vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve the proposal of Peacock Keller to act as special counsel on an as-needed basis.

Voting Yes –Mesdames: Flament, Garry, Fine, Glaneman, and Wilhelm

Voting No – Messrs: Toprani, Briscoe, and Mountain, Mesdames: Ott,

5. Electric Supply Company

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, approve the agreement with AEP Energy beginning December 2024 at the energy price rate of 0.06338\$/kWh. Approval of the agreement is subject to final review by the Solicitor and Administration. A copy of the pricing was enclosed in the Board packet.

**C. Personnel and Administration – Chairperson: Mr. Toprani
Co-chairpersons: Mrs. Garry and Mrs. Ott**

1. Resignations of Personnel

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Toprani, seconded by Mr. Briscoe, to accept the following resignations:

William Welsh	Mathematics Teacher for the Ringgold Middle School effective on or before the completion of a 60 day holding period.
Tarrah Pritts	Paraprofessional for the Ringgold High School effective end of the day October 21, 2024.
Paul Zubovic	Police Officer for the Ringgold School District effective June 6, 2024.
Pam Olszewski	Paraprofessional for the Ringgold School District effective end of the day October 11, 2024.

2. Letter of Retirement

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Toprani, seconded by Mrs. Garry, to accept the following retirement.

Janet Hollis	Building Administrative Assistant for the Ringgold Elementary School South effective end of the day January 10, 2025.
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3. Ratification of Hirings

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Toprani, seconded by Mrs. Fine and Mr. Briscoe, to ratify and confirm the hiring of the following individuals, pending receipt of proper documentation:

Shawn Delaini	Full-time Custodian for the Ringgold Middle School effective September 11, 2024.
Heather Sphar	Full-time Custodian for the Ringgold Middle School effective September 20, 2024.
John Rippel	Full-time Custodian for the Ringgold Middle School effective September 18, 2024.
Stephanie Woods	5.5 Hour Utility Cafeteria Worker for the Ringgold Middle School.
Dana Roebuck	Certified School Nurse for the Ringgold School District at a salary of Bachelor's Step 20, which equates to \$85,008 based on the 2024-25 school year.
Lisa Banbury	Science Teacher for the Ringgold Middle School at a salary of Master's Step 1, which equates to \$45,000 based on the 2024-25 school year.
McKenzie Winter	Mathematics Teacher for the Ringgold Middle School at a salary of Bachelor's Step 1, which equates to \$44,000 based on the 2024-25 school year.
Margaret Merrill	Building Administrative Assistant for the Ringgold School District at a salary of \$28,725.00 and to be part of the Building Administrative Assistants Agreement and with a six month probationary period.
Jennifer Pellen	School Counselor for the Ringgold Elementary School South at a salary of Master's Step 8, which equates to \$52,400 based on the 2024-25 school year.

4. Additions to the Substitute Roster

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Toprani, seconded by Mrs. Ott, to grant permission to add the following individuals to the substitute roster, pending receipt of proper documentation:

Custodian

David Gilpin Fredericktown, PA
Larry Pope Donora, PA
Harold Mittenzwey Pittsburgh, PA
Cody Carr Monongahela, PA

Paraprofessional

Martha Cotto Donora, PA
Amanda Komonich Eighty Four, PA

Clerical

Tammy Ference Monongahela, PA

Retired Teacher/School Counselor

Tammy Ference Monongahela, PA

Retired Nurse

Cindy Magone Monongahela, PA

Cafeteria

Sierra Trunzo Monongahela, PA

5. Approval of Employment Contract

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Toprani, seconded by Mrs. Ott, to hire Scott Stephenson as Athletic Director, pending receipt of proper documentation and approve the Athletic Director contract. Approval of the contract is subject to final review by the Solicitor and Administration. A copy of the contract was enclosed in the Board packet.

6. Approval of Leave of Absence

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Toprani, seconded by Mr. Briscoe, granting Diane Lucci an unpaid leave of absence for a period not to exceed one hundred eighty (180) working days.

7. Requests To Attend A Conference

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Toprani, seconded by Mrs. Ott and Mrs. Glaneman, granting permission for the following conference requests:

NASRO Advanced Course

Police Department
Nevin Beatty
Leechburg, PA
November 18-20, 2024
Total \$687.00

Safety Care Training (Retroactively)

Pupil Services
Sherry Black
Pittsburgh, PA
October 11, 2024
Total \$700.00

2024 A/CAPA Fall Conference

PIMS Child Accounting
Jennifer Caulkett
Hershey, PA
November 6-8, 2024
Total \$1,590.94

D. Curriculum, Education & Technology – Chairperson: Mrs. Ott
Co-chairpersons: Mrs. Glaneman and Mr. Briscoe

Mrs. Ott announced that there was a Curriculum, Education & Technology Committee Meeting last week and thanked the Administration for the information.

Mrs. Ott also reported she attended the AMI Art Show and that she will share the information with the Administration regarding AMI and the services they provide to students.

1. Exclusion of Student

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Briscoe, to accept and approve the Agreement between the District and the parents of Student “24DA08”, whereby Student “24DA08” shall be excluded from in-person instruction under the terms contained in the Agreement, to accept and approve the Agreement between the District and the parents of Student “24DA09”, whereby Student “24DA09” shall be excluded from in-person instruction under

the terms contained in the Agreement, and to accept and approve the Agreement between the District and the parents of Student “24DA10”, whereby Student “24DA10” shall be excluded from in-person instruction under the terms contained in the Agreement.

2. Approval Agreements

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Toprani and Mrs. Garry, to enter into agreements with the following providers. The terms of the agreements have been included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

Hoffman Homes
Allegheny County CYF
Washington County CYS

E. Athletics – Chairperson: Mrs. Garry **Co-chairpersons: Mrs. Fine and Mr. Briscoe**

1. Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Toprani, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances and other required paperwork.

Middle School Basketball

Jarell Bostic – 7th Grade Girls’ Head Basketball Coach at a salary of \$2,500.00.

Dax Kelly – Middle School Volunteer Boys' Basketball Coach.

High School Girls Basketball

Jarell Bostic – Assistant Varsity Girls' Basketball Coach at a salary of \$4,896.00.

Shavonne Steward – 2nd Assistant Varsity Girls' Basketball Coach at a salary of \$3,264.00.

Middle School Volleyball

Christy Lewis – 8th Grade Head Volleyball Coach at a salary of \$2,601.00.

Robyn Cornelius – 7th Grade Head Volleyball Coach at a salary of \$2,653.00.

Softball

Rachael Moon – Varsity Volunteer Assistant Coach.

Gymnastics

Charity Ruhl – Volunteer Gymnastics Coach for Individual Athletes.

Outdoor Track

Brian Zampatti – Assistant Varsity High School Track and Field Coach at a salary of \$2,400.00.

Kirsten McMichael – Assistant Varsity High School Track and Field Coach at a salary of \$2,448.00.

Brett Seich – First Assistant Varsity High School Track and Field Coach at a salary of \$3,600.00.

Indoor Track

Brett Seich – Indoor Track Assistant Coach at a salary of \$2,142.00.

Kirsten McMichael – Volunteer Assistant Indoor Track Coach.

Brian Zampatti – Volunteer Assistant Indoor Track Coach.

2. Request To Attend Overnight Wrestling Trips

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, granting permission for the following athletic trip requests:

Wrestling Team - Wheeling Park Tournament (Luke Smith)

West Virginia

December 27, 2024 – December 28, 2024

Wrestling Team - North Coast Classic Tournament (Luke Smith)

Ohio

December 5, 2024 – December 7, 2024

The coach will follow the chaperone policy set by the District and the trip will be fully funded by the boosters.

At this time the Board thanked Mrs. Rozier for her service at the Ringgold School District.

**F. Health, Wellness, and Security – Chairperson: Mr. Mountain
Co-chairpersons: Mr. Toprani and Mrs. Wilhelm**

1. 2024-2025 Ringgold School District Emergency Operations Plan

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mountain, seconded by Mr. Toprani, approve the 2024-2025 Ringgold School District Emergency Operations Plan (EOP).

**G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine
Co-chairpersons: Mrs. Glaneman and Mr. Mountain**

1. Purchase of Trailer

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Fine, seconded by Mrs. Garry, for the purchase of a new 28-foot Car Mate enclosed trailer from Altmeyer's Trailer Sales, Inc. in the amount of \$16,750.00 plus title and tag fees. Funds are to be taken from the Capital Reserve Fund. The Band Boosters are contributing \$8,000.00 towards the purchase of the trailer. The quotes have been included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

2. Ringgold High School Stadium Improvements

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to accept the proposal from HHSDR in the amount of 6% of the construction costs for design, bidding, construction administration, and project closeout phases at the Ringgold High School Stadium Improvements, per the school district's contract with HHSDR dated January 17, 2013. All work performed on this project by HHSDR shall be included in this price as set forth in Article XI.I of the contract for miscellaneous improvements, as presented in the HHSDR estimated work to be performed. A copy of the proposal was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

3. Approval of Transportation Bus Routes

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Fine, seconded by Mr. Toprani, approve the District's transportation routes for the 2024-2025 school year. Copies of the routes were included in the Board packet.

4. Approval of Test Borings Proposal

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Fine, seconded by Mr. Briscoe and Mr. Toprani, accepting the proposal from Hills-Carnes in the amount of \$11,217.00 for test borings at the Maintenance and Transportation Facility. Fees will be taken from the Capital Reserve Fund. The proposal has been included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

5. Use of Facility Requests

A motion was made by Mrs. Fine, seconded by Mr. Mountain, for the following Use of Facilities requests to be granted. The granting of the use of facilities shall be subject to change as determined by the Administration.

Miss Beverly's School of Dance (Beverly Misgalla)

Use of RMS Auditorium and Stage for dance rehearsal on June 11, 2025, from 5:00pm-9:00pm and dance recital on June 13, 2025, from 6:00pm-10:00pm.

Fees - According to the policy.

The final dollar amount will be calculated on a date closer to the event once specific needs are determined.

Aspire to Impact Dance Space

Use of RHS Auditorium and Stage for dance rehearsal and recital on June 14, 2025, from 5:00pm – 9:30pm and June 15, 2025, from 2:00pm – 6:00pm.

Fees - According to the policy.

The final dollar amount will be calculated on a date closer to the event once specific needs are determined.

Ringgold Lady Rams Soccer Team

Use of the Ringgold High School and Ringgold Middle School Gymnasium for an indoor soccer tournament on February 15, 2024, from 7:00am - 10:00pm.

Fees - \$50/hour for custodial and \$50/hour security, outside normal operating hours.

During Board discussion, Mrs. Ott made a motion to separate the Use of Facility requests. The motion to separate was seconded by Mrs. Fine. The motion to separate passed by a unanimous vote to the call of the roll of the members present.

Mrs. Fine made a motion to approve the Use of Facility request for Ringgold Lady Rams Soccer Team. The motion was seconded by Mr. Mountain. The motion passed by a vote 6-3 by a call of the roll of the members present.

Voting Yes – Messrs: Briscoe Mesdames: Flament, Glaneman, Garry, Fine, and Ott

Voting No – Messrs: Toprani and Mountain, Mesdames: Wilhelm

Mr. Toprani made a motion to table the Use of Facility request for Miss Beverly's School of Dance (Beverly Misgalla) and Aspire to Impact Dance Space. The motion was seconded by Mrs. Ott. The motion passed by a unanimous voice vote of the members present.

6. Approval of Transportation Agreements

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Fine, seconded by Mr. Briscoe, approving agreements between the parents of two District students and the District to transport these students to a CTE program during the 2024-2025 school year.

XIII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to adjourn.

The Board adjourned at 8:11 PM.



Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors