

MEMORANDUM OF UNDERSTANDING  
between  
The Lompoc Unified School District  
and  
The Lompoc Federation of Teachers (AFT31 51)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District ("District") and the Lompoc Federation of Teachers ("Federation") regarding support for coaching at the middle schools during the school year. This is a two-year program, 2023-2024 & 2024-2025 school years, at Lompoc Valley Middle School and Vandenberg Middle School.

JOINT INTEREST

Each Middle School has a variety of sport programs after school. Coaches are needed to support & teach young athletes.

IMPLEMENTATION

To support athletics at each Middle School, each school will receive \$9,000 in their annual budget. The compensation will solely be used for head and assistant coaches of after school programs. The District will allocate \$9,000 to each middle school's annual budget for this purpose. The Principal shall have the discretion to allocate this budget accordingly, given the unique circumstances of the sport at that school. To assist the Principal in a fair and equitable allocation of this budget, coaches must submit a game and practice schedule to the Principal prior to the beginning of the season.

No one individual coach may be compensated more than \$1,000 for one sport coaching assignment.

Double extra-curricular assignment stipends and longevity stipends do not apply.

This MOU and its terms shall expire at 11:59 pm, June 30, 2025.

This MOU shall be non-precedent setting.

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Skyler Petersen, President  
Lompoc Federation of Teachers

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Paul Bommersbach, Asst. Supterintendent  
Lompoc Unified School District

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Date

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Date

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William (Franky) Caldeira, President  
LUSD Board of Education

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Date