

# NEWARK UNIFIED SCHOOL DISTRICT

## 2023/2024 Classified Management/Confidential/Supervisory Salary Schedule

Board approved 4% increase 5/18/23 effective 1/1/24, second approval to include position updates as of 6/25/24

<b>CLASSIFIED MANAGEMENT (8 hours/day)</b>												
Daily, monthly and annual rate based on 1.00 FTE. Longevity rate based on column E.												
Range	Classification	Days		A	B	C	D	E	L1	L2	L3	L4
66	Exec Assistant to Supt	260	Daily	420.70	439.63	458.54	477.45	496.37	+4.97	+9.93	+14.89	+19.85
			Monthly	9,115	9,525	9,935	10,345	10,755	+108	+215	+323	+430
			Annual	109,381	114,303	119,220	124,136	129,057	+1,291	+2,581	+3,872	+5,162
67	Nutritionist	226	Daily	396.20	412.05	428.53	445.67	463.50	+4.64	+9.27	+13.91	+18.54
			Monthly	7,462	7,760	8,071	8,394	8,729	+87	+175	+262	+349
			Annual	89,542	93,124	96,848	100,722	104,751	+1048	+2,095	+3,143	+4,190
68	ELP and Childcare Coordinator K12 Pathway Coord (Ohlone CCD) Manager, Technology Manager, HR/Personnel	260	Daily	390.40	406.71	423.86	441.94	460.90	+4.61	+9.22	+13.83	+18.43
			Monthly	8,459	8,812	9,184	9,575	9,986	+100	+200	+300	+399
			Annual	101,505	105,745	110,203	114,905	119,835	+1,198	+2,397	+3,595	+4,793
69	Manager, Budget & Position Control	260	Daily	413.36	434.52	455.69	476.87	498.03	+4.98	+9.96	+14.94	+19.92
			Monthly	8,956	9,415	9,873	10,332	10,791	+108	+216	+324	+432
			Annual	107,474	112,976	118,480	123,985	129,489	+1,295	+2,590	+3,885	+5,180
124	Director, Maintenance, Operations and Transportation	260	Daily	466.39	486.53	507.72	529.91	553.22	+5.53	+11.07	+16.60	+22.13
			Monthly	10,105	10,541	11,001	11,481	11,987	+120	+240	+360	+480
			Annual	121,261	126,497	132,008	137,777	143,838	+1,438	+2,877	+4,315	+5,754
128	Director, Child Nutrition Services Information Technology Director	260	Daily	518.38	535.98	559.23	583.67	609.34	+6.09	+12.19	+18.28	+24.37
			Monthly	11,232	11,613	12,117	12,646	13,202	+132	+264	+396	+528
			Annual	134,779	139,355	145,399	151,754	158,428	+1,584	+3,169	+4,753	+6,337
135	Director, Fiscal Services Director of Operations, HR	260	Daily	570.59	599.83	629.04	658.27	687.47	+6.87	+13.75	+20.62	+27.50
			Monthly	12,363	12,996	13,629	14,263	14,895	+149	+298	+447	+596
			Annual	148,354	155,955	163,550	171,151	178,743	+1,787	+3,575	+5,362	+7,150

<b>CONFIDENTIAL (7.5 hours/day)</b>												
Daily, monthly and annual rate based on 1.00 FTE. Longevity rate based on column E.												
Range	Classification	Days		A	B	C	D	E	L1	L2	L3	L4
61	Administrative Assistant	260	Daily	327.82	344.62	361.38	381.83	394.98	+3.95	+7.90	+11.85	+15.80
			Monthly	7,103	7,467	7,830	8,273	8,558	+86	+171	+257	+342
			Annual	85,233	89,600	93,958	99,277	102,695	+1027	+2,054	+3,081	+4,108

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

**Longevity**

- L1 1% after 10 years
- L2 2% after 15 years
- L3 3% after 20 years
- L4 4% after 25 years

**Degree Stipends (annual)**

**Master's:** \$1,000 in addition to regular placement (limit 2)\*

**Doctorate:** \$2,000 in addition to regular placement (limit 1)\*

\*Payment for the degrees earned or new hire during the school year will be pro-rated

**Benefits:** The District does not provide a separate allocation for insurance fringe benefits.

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

# NEWARK UNIFIED SCHOOL DISTRICT

## 2023/2024 Classified Management/Confidential/Supervisory Salary Schedule

Board approved 4% increase 5/18/23 effective 1/1/24, second approval to include position updates 5/7/24

<b>SUPERVISORY (7.5 or 8 hours/day)</b>												
Daily, monthly and annual rate based on 1.00 FTE. Longevity rate based on column E.												
Range	Classification			A	B	C	D	E	L1	L2	L3	L4
49	Food Service Supervisor I	8	Hourly	33.51	34.77	36.13	37.54	39.00	+0.39	+0.78	+1.17	+1.56
			Daily	268.08	278.16	289.04	300.32	312.00	+3.12	+6.24	+9.36	+12.48
		197	Monthly	4,801	4,982	5,176	5,378	5,588	+56	+112	+168	+224
			Annual	52,812	54,798	56,941	59,163	61,464	+615	+1,229	+1,844	+2,459
51	Office Manager Secondary	7.5	Hourly	35.36	36.67	38.07	39.53	41.08	+0.41	+0.82	+1.23	+1.64
			Daily	265.20	275.03	285.53	296.48	308.10	+3.08	+6.16	+9.24	+12.32
		260	Monthly	5,746	5,959	6,186	6,424	6,676	+67	+134	+200	+267
			Annual	68,952	71,508	74,238	77,085	80,106	+801	+1,602	+2,403	+3,204
55	Child Nutrition Field Supervisor	8	Hourly	38.15	39.57	41.17	42.83	44.48	+0.44	+0.89	+1.33	+1.78
			Daily	305.20	316.56	329.36	342.64	355.84	+3.56	+7.12	+10.68	+14.23
		260	Monthly	6,613	6,859	7,136	7,424	7,710	+77	+154	+231	+308
			Annual	79,352	82,306	85,634	89,086	92,518	+925	+1,850	+2,776	+3,701
55	Print Shop Supervisor	7.5	Hourly	38.15	39.57	41.17	42.83	44.48	+0.44	+0.89	+1.33	+1.78
			Daily	286.13	296.78	308.78	321.23	333.60	+3.34	+6.67	+10.01	+13.34
		260	Monthly	6,199	6,430	6,690	6,960	7,228	+72	+145	+217	+289
			Annual	74,394	77,163	80,283	83,520	86,736	+867	+1,735	+2,602	+3,469

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

**Supervisory Longevity**

*Employed by District 7/1/02 or after*

- L1 1% after 10 years
- L2 2% after 15 years
- L3 3% after 20 years
- L4 4% after 25 years

*Employed by District prior to 7/1/02*

- L1 5% after 10 years
- L2 10% after 15 years
- L3 15% after 20 years
- L4 20% after 25 years

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

**Degree Stipends (annual)**

**Master's:** \$1,000 in addition to regular placement (limit 2)\*

**Doctorate:** \$2,000 in addition to regular placement (limit 1)\*

\*Payment for the degrees earned or new hire during the school year will be pro-rated

**Benefits:** The District does not provide a separate allocation for insurance fringe benefits.