

**MINUTES**

Item Title: Kyrene Employee Benefit Trust, Kyrene School District Office, 8700 S. Kyrene Road, Tempe, AZ

Prepared by: Michelle Hughes

**1.0 Call to Order** Meeting called to order by the Chairperson, Kim Smolinski @ 9:01 am.

**2.0 Roll Call**

**Trustees present** Margaret Wright, Chris Hermann, Kim Smolinski, Diane Waller

**Consultants** Cristy Wallace (USI), Jordan Mills (USI), Elizabeth Gordon (USI)

**Vendors** Krista Keller (AmeriBen), Michelle Ugarte (AmeriBen), LeAnne Anderson (AmeriBen)

**Kyrene Benefits Staff** Deb Spurgin, Michelle Hughes

**3.0 Approval of Agenda**

**Action:** Motion was made to approve the October 15, 2024, agenda by Diane Waller and seconded by Chris Herrmann. All trustees approved the motion.

**4.0 Approval of Minutes**

**Action:** Motion was made to approve the August 20, 2024, minutes by Diane Waller and seconded by Chris Herrmann. All trustees approved the motion.

**5.0 Public Comments – ARS § 38-431.01(H) – No public comments today.**

**6.0 Ameriben Updates:**

**6.1 Ameriben Reports-**

- Michelle U. – last meeting, Krista Keller will be on all future meetings
- Top 4 claims through September are:
  - Admission/Surgical - \$491,666
  - ASC Services - \$420,551
  - Maternity - \$163,860
  - ER - \$94,715
- Utilization Dashboard
  - Benchmark Comparison (Visits/1000)
    - Plan – 166 / Benchmark – 15
  - Allowed - \$2,286 / Visits - \$2,723
  - ER Visits/1000 by severity
    - Minor – 5
    - Low – 29
    - Moderate – 37
    - High – 41
    - Very High – 51
- Inpatient Admissions
  - 16 Admissions (10 Maternity, 4 Surgical, 2 Medical)
  - Outpatient Imaging (34 CT, 24 MRI, 3 PET)
  - Average Amount Paid - \$1,166

**7.0 Information and Action Items**

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**7.1 USI/AvixOne Report – Cost Summary Report - Jordan Mills reviewed the items with KEBT**

**7.1.1 USI Cost Summary Report**

- 24-25 plan year - \$1.2M in claims
- Averaging 6.5% decrease from last year
- No large claimants as of now
- Double transplant in September, will show on October reports. (Final payment was \$308,000, plan paid \$248,000)
- The large claimant will fall off COBRA as of 11/01/2024
- No other large claimants as of August
- July – 1151 members / August – 1142 members
- We are currently @ 27% claims spend
- Budget running favorable so far
- 9 lg claimants last year
- Medical enrollment by month – 80% employee only / 20% employee + dependent
- Dental - \$71K budget / \$79K total cost
- Vision running favorable @ surplus

**7.1.2 AVIXOne Report**

- Current assests \$12.4M – \$11.2M in 2023
- Net assests - \$11.6M; total assests - \$12.4M
- Revenue / Trust contributions under \$1M
- COBRA/AmeriBen \$52K
- Expenses \$687K, stop loss premium \$91K

**Action:** Motion was made to approve the report by Diane Waller and Chris Herrmann seconded. All trustees approved the motion.

**7.2 Review of RFP Process(es) - Cristy**

- FSA, VIS, STD – Closed, reviewing
- FSA - 3 quotes/responses, incumbent did not bid
- Vision – 3 quotes, incumbent did bid
- STD – 4 quotes, incumbent did bid
- Stop Loss will be sent out in the 1<sup>st</sup> quarter of 2025
- Looking to start reviewing the 1<sup>st</sup> week of November (Deb, Chris, Susie 1<sup>st</sup>, then the rest of the group)

**7.3 Urgent Topics** - The Trust will discuss and review any urgent items requiring decisions and vote.

**Action:** None

**8.0 Presentation:** None

**9.0 Executive Session:** The trust excused USI & AmeriBen to discuss the Consulting Services RFP. Please see separate meeting minutes with just the executive session minutes.

**10.0 Future Meeting Dates; each meeting to begin at 9 am, updated time, continue via Zoom.**

December 3, 2024  
January 7, 2025  
February 4, 2025  
February 25, 2025  
March 11, 2025 (tentative)  
June 3, 2025

**11.0 Adjournment**

Meeting adjourned @ 10:02 am on October 15, 2024, by Kim Smolinski

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**KIM SMOLINSKI, KEBT CHAIRPERSON**