



# FOUNDATIONAL PILLAR 2 WORKGROUP

Equitable Access to Powerful  
Learning

November 19, 2024



**WELCOME**

- Please share your name and two attributes about the Lakewood School District that you really appreciate.

# SCHEDULE OF MEETINGS AND TASKS TO COMPLETE



- ~~Meeting 1:~~ 10/29/24: Start discussion of priority definition
- **Meeting 2:** 11/19/24: Definition of priority for workgroup, the start of the discussion of possible goals
- **Meeting 3:** 1/14/2025: Priority goals defined (2 – 3 goals per priority)
- **Meeting 4:** 2/4/25: Indicator discussion starts
- **Meeting 5:** 2/25/25: Indicators for each goal set. Completed draft for each priority:
  - Definition
  - Goals ( 2- 3)
  - Indicators ( 2-4) per goal




# COMMUNITY AGREEMENTS

- Be punctual
- Let others finish what they are saying without being interrupted
- Show respect for each other's opinions
- Agree to disagree
- Give everyone a chance to speak
- Seek to Understand





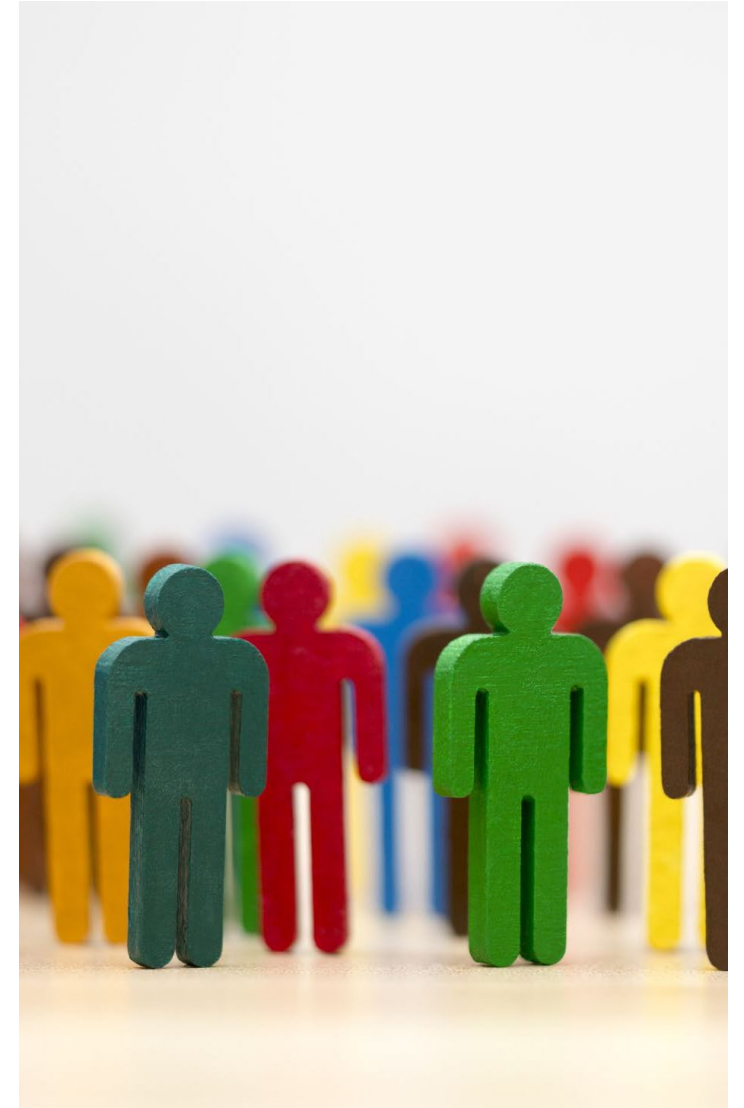
# WHAT IS A DEFINITION?



an exact  
statement or  
description of the  
nature, scope, or  
meaning of  
something

# DEFINITION EXAMPLES

- a supportive and inclusive environment where empathy, service, and leadership guide educators, students, and families. They foster a culture of respect, collaboration, and shared responsibility, creating a positive space where everyone feels valued, supported, and inspired to grow and contribute.
- a collaborative environment where students, staff, and families come together with empathy and a shared commitment to service and leadership. This culture promotes respect, connection, and well-being, inspiring each member to support one another and contribute to a thriving educational community.



# GROUP WORK

- Take 15 minutes to:
  - Discuss and write one or more definition proposal on the poster paper



# GALLERY WALK

- Walk around and read each proposed definition
- Place a dot next to the definitions that you like best
- We will move forward with the top three





## GROUP WORK AND SHARE OUT

- Using the top three definitions create one definition
- Share to large group and we will make a final decision



# SCHEDULE OF MEETINGS AND TASKS TO COMPLETE



- ~~Meeting 1:~~ 10/29/24: Start discussion of priority definition
- **Meeting 2:** 11/19/24: Definition of priority for workgroup, the start of the discussion of possible goals
- **Meeting 3:** 1/14/2025: Priority goals defined (2 – 3 goals per priority)
- **Meeting 4:** 2/4/25: Indicator discussion starts
- **Meeting 5:** 2/25/25: Indicators for each goal set. Completed draft for each priority:
  - Definition
  - Goals ( 2- 3)
  - Indicators ( 2-4) per goal



# WHAT IS A GOAL?

A high-level, measurable objective that outlines the long-term direction a district wants to achieve, acting as a guiding principle for decision-making and resource allocation within a specified timeframe, usually spanning several years; it represents the desired outcome of a company's strategic plan and is typically defined as:

- specific
- measurable
- achievable
- relevant
- time-bound



# GOAL EXAMPLES

---

01

Ensure all students, regardless of background, have access to advanced learning opportunities.

02

Increase graduation rates by implementing targeted interventions for at-risk students.


03

Provide educators with the resources and training for differentiated, inclusive instructional strategies in all classrooms by 2025.





# GOALS BRAINSTORMING

- 
1. Individual brainstorming for 10 minutes
  2. Small group shareout and discussion 5 minutes
  3. Whole group shareout and discussion 10 minutes

# SCHEDULE OF MEETINGS AND TASKS TO COMPLETE



- ~~Meeting 1:~~ 10/29/24: Start discussion of priority definition
- **Meeting 2:** 11/19/24: Definition of priority for workgroup, the start of the discussion of possible goals
- **Meeting 3:** 1/14/2025: Priority goals defined (2 – 3 goals per priority)
- **Meeting 4:** 2/4/25: Indicator discussion starts
- **Meeting 5:** 2/25/25: Indicators for each goal set. Completed draft for each priority:
  - Definition
  - Goals ( 2- 3)
  - Indicators ( 2-4) per goal

