



FOUNDATIONAL PILLAR 1 WORKGROUP

Service, Leadership, and a
Community of Caring

November 19, 2024



WELCOME

- Each member of the group will share:

Two attributes about the Lakewood School District that you really appreciate.

SCHEDULE OF MEETINGS AND TASKS TO COMPLETE



- ~~Meeting 1:~~ 10/29/24: Start discussion of priority definition
- **Meeting 2:** 11/19/24: Definition of priority for workgroup, the start of the discussion of possible goals
- **Meeting 3:** 1/14/2025: Priority goals defined (2 – 3 goals per priority)
- **Meeting 4:** 2/4/25: Indicator discussion starts
- **Meeting 5:** 2/25/25: Indicators for each goal set. Completed draft for each priority:
 - Definition
 - Goals (2- 3)
 - Indicators (2-4) per goal




COMMUNITY AGREEMENTS

- Be punctual
- Let others finish what they are saying without being interrupted
- Show respect for each other's opinions
- Agree to disagree
- Give everyone a chance to speak
- Seek to Understand





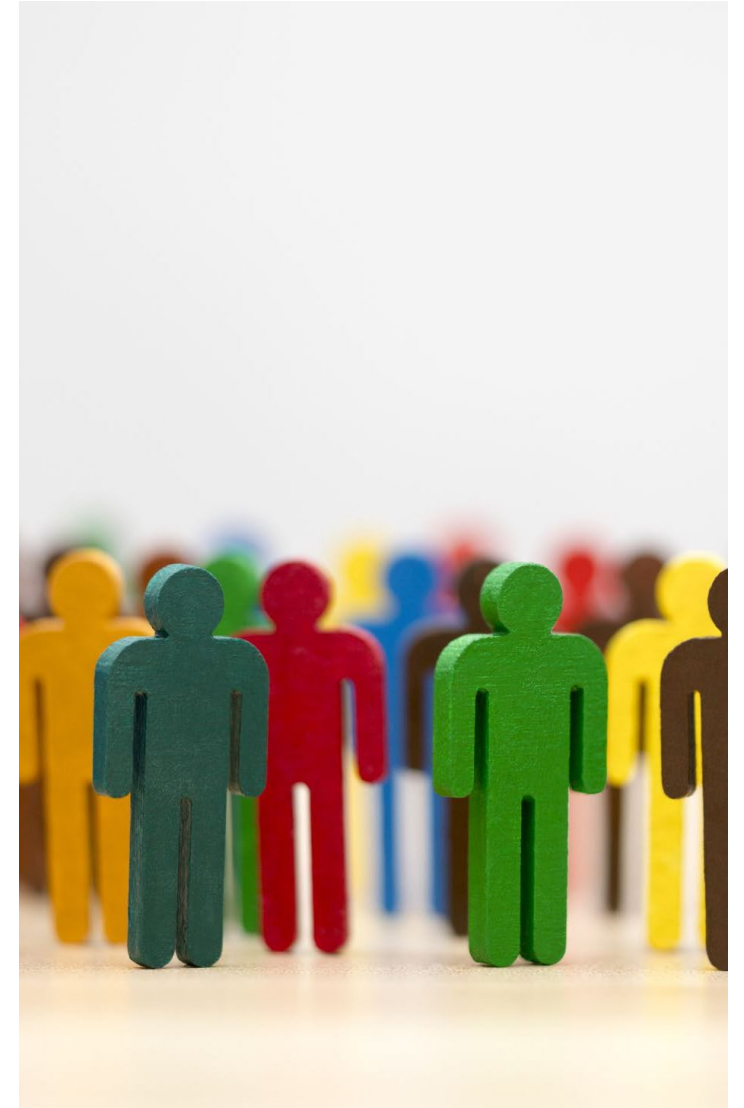
WHAT IS A DEFINITION?



an exact
statement or
description of the
nature, scope, or
meaning of
something

DEFINITION EXAMPLES

- a supportive and inclusive environment where empathy, service, and leadership guide educators, students, and families. They foster a culture of respect, collaboration, and shared responsibility, creating a positive space where everyone feels valued, supported, and inspired to grow and contribute.
- a collaborative environment where students, staff, and families come together with empathy and a shared commitment to service and leadership. This culture promotes respect, connection, and well-being, inspiring each member to support one another and contribute to a thriving educational community.



GROUP WORK

- Take 15 minutes to:
 - Discuss and write one or more definition proposal on the poster paper



GALLERY WALK

- Walk around and read each proposed definition
- Place a dot next to the definitions that you like best
- We will move forward with the top three





GROUP WORK AND SHARE OUT

- Using the top three definitions create one definition
- Share to large group and we will make a final decision



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WHAT IS A GOAL?

A high-level, measurable objective that outlines the long-term direction a district wants to achieve, acting as a guiding principle for decision-making and resource allocation within a specified timeframe, usually spanning several years; it represents the desired outcome of a company's strategic plan and is typically defined as

- specific,
- measurable,
- achievable,
- relevant,
- and time-bound



GOAL EXAMPLES

01

Build and sustain a positive school climate by implementing programs that foster respect, inclusivity, and empathy.

02

Strengthen family and community engagement through regular communication, events, and partnerships.


03

Expand access to mental health resources and peer support networks for students and staff.





GOALS BRAINSTORMING

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1. Individual brainstorming for 10 minutes
 2. Small group shareout and discussion 5 minutes
 3. Whole group shareout and discussion 10 minutes