PCHS Strategic Plan 23-24 Copy

Phil Campbell High School

Vision

PCHS will continue to provide opportunities for lifelong learners in a prestigious safe, academic setting.

Mission

PCHS will provide a safe learning environment to promote academic excellence.

Beliefs

PCHS believes:

A quality education is the foundation of success.

In serving to lead and serve.

That school life should be full of opportunities and possibilities.

Promotes a culture that support these beliefs and ideals.

College and Career Ready

Objectives

- Increase active learning in the classroom to promote creativity, innovation, and collaborative problem solving for all learner needs.
- Offer a variety of learning experiences with appropriate tech, tools, and resources.
- Generate opportunities to develop leadership skills.

Critical Initiatives

- Students will participate in ongoing, active learning opportunities that will promote creativity, innovation, and collaborative problem solving that is adjusted to individual

Engaged Community

Objectives

- Increase opportunity for involvement and pathways for communications.
- Build/strengthen partnerships with business and civic organizations to grow advocacy for students.

Critical Initiatives

- Provide stakeholders with opportunities to view/engage in school events.
- Provide opportunities to share stakeholder

Resource Management

Objectives

- Plan and deliver high quality professional learning experiences to improve learner environment and achievement for overall system effectiveness.
- Reduce class size in order to meet the needs of low performing students to help them improve their academic performance.

Critical Initiatives

- Selection of committees to develop budgets for the school fiscal year that will serve different targeted areas.

Comprehensive Support

Objectives

- Enhance and maintain student safety through training facilities, resources, and partnerships.

Critical Initiatives

- Partner with sheriff's department and other agencies to better equip schools to respond to campus emergencies.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
needs. • Add school electives to broaden support and exposure to a variety of career possibilities. • Improve student performance on all summative assessments. • Promote and empower student achievement through leadership based learning opportunities at school and in the community. • Involve students in decision making processes.	opinions/ideas with school leadership. • Connect students with future employers within the community. • Bridge the gap between academic performance and career success.	• Maximize teacher to student ratio to ensure academic growth and learning potential.	• Strengthen school's character education/social emotional learning through partnerships and school initiatives.
Key Measures	**Key Measures**	**Key Measures**	**Key Measures**
• Course Offerings • APEX Courses • Cooperative Education/Work Based Learning • ACAP • ACT • WorkKeys • iXL • Civic Involvement • Junior Leadership • Student Government • School Clubs and Leadership Organizations • Class Officers • Student Council	• School Events • Social Media • Surveys • Open House • Parent/Teacher Conference • Cooperative Education/Work Based Learning • Career Tech/Vocational Programs • Recruitment form local businesses • Internships • Guest Speakers	• Title I Funding • Budget Committees • Improved academic success on assessments	• SRO • State mandated safety drills • INSIGHT and SPARC • Mentoring Programs • Local Mental Health Agencies • Homebound Program