

**SHELTER ISLAND UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING
August 17, 2020

Members Present: Kathleen Lynch, Margaret Colligan, Tracy McCarthy, Katherine Rossi-Snook, Dawn Hedberg, Robert Strauss, and Karina Montalvo

Others Present: Brian Doelger, Superintendent; Jennifer Rylott, Director of Pupil Personnel, Data & Instruction; Todd Gulluscio Director of Athletics, Physical Education, Health, Wellness & Personnel; Jacqueline Dunning, District Clerk; Deborah Vecchio, District Treasurer; Susan Dempsey, Shelter Island Reporter; Julia Brennan, Shelter Island Gazette; 67 faculty/staff/students/community residents

The meeting was called to order at 6:04 pm by President Lynch, followed by the Pledge of Allegiance.

Kathleen Lynch read the following Shelter Island School Mission Statement – Engage, Explore, Empower:

We want our students to cherish our small Island community while applying and expanding their learning about, understanding of, and engagement with the wider world. To do this, they must be: ethical and moral individuals; respectful and responsible communicators; creative and analytical thinkers; knowledgeable and literate readers, writers, mathematicians and scientists; participants in and audiences for art, drama, music, athletics, and other artistic, cultural, and social activities; skilled and successful workers and consumers; and committed and active citizens.

Appointment of New Board Trustee

A motion was made by Margaret Colligan, seconded by Katherine Rossi-Snook, BE IT RESOLVED THAT: The Board of Education hereby accepts the recommendations of the Superintendent on the following Board Action:

New Board Trustee

- a. Whereas the resignation of Board Member, Jason Lones, created a vacancy on the Board of Education effective July 1, 2020, the Board of Education hereby appoints Karina Montalvo to the position of School Board Member to fill this vacancy, effective August 17, 2020 through May 18, 2021; and authorizes the Board President to administer the Oath of Office to Ms. Montalvo.

Motion carried unanimously.

Visitor Questions – None

A motion was made by Robert Strauss, seconded by Tracy McCarthy, BE IT RESOLVED THAT: The Board hereby approves the following:

- a. Approval of Minutes
 - 1. Special Meeting of July 9, 2020
 - 2. Re-Organizational / Regular Meeting of July 13, 2020
 - 3. Special Meeting of July 29, 2020

Motion carried unanimously.

Correspondence

- a. July 23, 2020: Email from Community Member
- b. July 24, 2020: Email from the National Congress of American Indians
- c. July 26, 2020: Email from the Native American Guardians Association
- d. August 10, 2020: Thank You Card from Former Board Member

Presentations

Shelter Island UFSD Reopening Plan

Dr. Doelger welcomed everyone to the meeting and reviewed the district’s reopening plan. After reviewing the plan, Dr. Doelger answered a few questions from parents in the audience.

A motion was made by Margaret Colligan, seconded by Katherine Rossi-Snook, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves and/or

*Call to Order
and Pledge of
Allegiance*

*Mission
Statement*

*Swearing in
New Board
Member*

*Visitor
Questions*

*Consent
Agenda*

Correspondence

Presentations

ratifies the Re-Opening Plan developed for the Shelter Island Union Free School District for the 2020-2021 school year and hereby authorizes the Superintendent of Schools to amend, modify and/or update the Re-Opening Plan as needed subject to further Board approval and/or ratification in the event of substantial revisions to the Plan.

*Presentations
(continued)*

Motion carried unanimously

*Consent
Agenda
Personnel*

Personnel

A motion was made by Margaret Colligan, seconded by Robert Strauss, BE IT RESOLVED THAT: The Board of Education hereby accepts the recommendations of the Superintendent on the following Personnel action: 9.1 – 9.3

9.1 Create Position

a. Approval to create one (1) Office Assistant position, effective retroactively to August 1, 2020, at a salary of \$45,556, prorated to \$42,052 and appoint Meghan Lang to said position.

9.2 Curriculum Planning

a. Approve the following personnel for curriculum planning, at a rate of \$45.00/hour, not to exceed 3 hours per person.

1. Brian Becker
2. Tina Miller
3. James Bocca
4. Lauren Farkas
5. Keith Brace
6. Bryan Knipfing
7. Mia DiOrio
8. Patricia Kreppein
9. Cheryl Woods
10. Natalie Regan

9.3 Amendment to Agreement

BE IT RESOLVED THAT: The Board of Education hereby approves the Agreement between it and Dr. Brian Doelger; and

BE IT FURTHER RESOLVED THAT: The Board of Education hereby authorizes the Board President to execute said agreement.

Motion carried unanimously

President Lynch noted that Dr. Doelger’s contract was extended to five (5) years and the audience members immediately applauded.

*Consent
Agenda
Program*

Program

A motion was made by Margaret Colligan, seconded by Kate Rossi-Snook, BE IT RESOLVED THAT: The Board of Education hereby accepts the recommendations of the Superintendent on the following Program action: 10.1 - 10.5

10.1 District Comprehensive Improvement Plan (DCIP)

a. Approve the 2020-2021 District Comprehensive Improvement Plan

10.2 Revised School Calendar – 2020-2021

a. Approve the revision to the Shelter Island School District’s Calendar for the 2020-2021 school year

10.3 Retention & Disposition Schedule for New York Local Government Records

a. Approve the updated Retention & Disposition Schedule for New York Local Government Records, effective immediately.

10.4 First Reading of Policy

a. Policy #7110 – Comprehensive Student Attendance Policy

10.5 Multi-Year Annual Professional Performance Review (“APPR”) Plan

WHEREAS, the District has an approved Annual Professional Performance Review (“APPR”) Plan in place, effective for the 2019-2020 to 2020-2021 school years; and

WHEREAS, the State Education Department requires that the District submit an Implementation Certification Form by August 28, 2020 regarding the status of its APPR Plan for the 2019-2020 school year;

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education and the Superintendent of Schools to execute the Implementation Certification Form required by the State Education Department for the District’s 2019-2020 APPR Plan, which form shall certify that the District’s approved multi-year plan remains in effect for the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools or his/her designee to submit this form to the State Education Department.

Motion carried unanimously.

*Consent
Agenda
Program
(continued)*

*Consent
Agenda Finance*

Finance

A motion was made by Tracy McCarthy, seconded by Margaret Colligan, BE IT RESOLVED THAT: The Board of Education hereby accepts the recommendations of the Superintendent on the following Finance actions: 11.1 – 11.3

11.1 Financial Reports

- a. Treasurer’s Report – June 2020
- b. Extra Class Report – June 2020
- c. Appropriations Status Report
- d. Revenue Status Report
- e. Claim Auditor’s Report – June 2020
- f. Claim Auditor’s Report – July 2020
- g. Payroll Audit Report – June 2020
- h. Payroll Audit Report – July 2020

11.2 Budget Transfers and Journal Entries

- a. Accept and approve Budget Transfer Reports and Journal Entries for the period of July 1, 2020 through August 7, 2020, that in accordance with Board Policy, the Superintendent has approved, as well as the transfers that need specific Board approval.

11.3 Funding Reserves

WHEREAS, the Board of Education is desirous of funding certain reserves allowable by law using fund balance in order to save money and plan for expenses in future fiscal years; and

WHEREAS, the Board of Education recognizes that the exact amounts to be deposited into each reserve is a matter to be determined after the financial activity for the 2019-2020 fiscal year is concluded;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby funds the existing Employee Benefit Accrued Liability Reserve pursuant to General Municipal Law Section 6-P by excess fund balance from the 2019-2020 fiscal year in an amount not to exceed \$65,000; and

BE IT FURTHER RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby funds the 2020 Repair Reserve, established pursuant to General Municipal Law Section 6-D by excess fund balance from the 2019-2020 fiscal year in an amount not to exceed \$1,200,000; and

BE IT FURTHER RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby funds the existing Retirement Contribution Reserve, established pursuant to General Municipal Law Section 6-R by excess fund balance from the 2019-2020 fiscal year in an amount not to exceed \$355,000; and

BE IT FURTHER RESOLVED, that the Board of Education of the Shelter Island Union Free School

District hereby funds the existing NYSTRS School District Retirement Contribution Reserve Sub-Fund, established pursuant to General Municipal Law Section 6-R by excess fund balance from the 2019-2020 fiscal year in an amount not to exceed \$92,611.

Motion carried unanimously.

*Consent
Agenda Finance
(continued)*

*Consent
Agenda
Business*

Business

A motion was made by Katherine Rossi-Snook, seconded by Tracy McCarthy, BE IT RESOLVED THAT: The Board of Education hereby accepts the recommendations of the Superintendent on the following Business actions: 12.1

12.1 Contracts

- a. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and School Business Advisor, of Westhampton Beach, NY, for consulting services, at \$800 per week, for the retroactive term of July 1, 2020 through June 30, 2021; and authorize the Board President to execute said agreement.
- b. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and Shelter Island Environmental of Cutchogue, NY, for garbage disposal service, in the amount of \$589.34 per month. The term of said agreement shall be retroactive to July 1, 2020 through June 30, 2021; and authorize the Board President to execute said agreement.
- c. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and Tele-Verse Communications of Holtsville, NY, for maintenance of the phone system, in the amount of \$3,244.00. The term of said agreement shall be retroactive to July 1, 2020 through June 30, 2021; and authorize the Board President to execute said agreement.
- d. Approve the agreement between the Board of Education of the Shelter Island School Union Free School District and HTP Mechanical, Corporation of Deer Park, NY for annual maintenance of the heating system, in the amount of \$1,050.00. The term of said agreement shall be retroactive to July 1, 2020 through June 30, 2021; and authorize the Board President to execute said agreement.
- e. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and Cummins, Incorporated, of Bronx, NY for generator maintenance, in the amount of \$2,404.38. The term of said agreement shall be retroactive to July 1, 2020 through June 30, 2021.
- f. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and Parkway Pest Services, of New Hyde Park, NY, for pest control services, in the amount of \$3,000.00. The term of said agreement shall be retroactive to July 1, 2020 through June 30, 2021; and authorize the Board President to execute said agreement.
- g. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and A+ Technology & Security Solutions, Incorporated, of Bay Shore, NY, for maintenance, service and support of the security system, in the amount of \$3,480.00. The term of said agreement shall be retroactive to July 1, 2020 through June 30, 2021; and authorize the Board President to execute said agreement.
- h. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and Cunningham Air Duct & Chimney Services, of Bayport, NY, for the 2020-2021 annual kitchen exhaust duct cleaning, in the amount of \$1,370.00; and authorize the Board President to execute said agreement.
- i. Approve the agreement between the Board of Education of the Shelter Island Union Free School District and Eclipse Elevator Company, of Patchogue, NY; for annual elevator maintenance, at a cost of \$1,449.00. The term of said agreement shall be retroactive to July 1, 2020 through June 30, 2021; and authorize the Board President to execute said agreement.

Motion carried unanimously.

Facility

Facility - None

*Items for
Consideration*

Items for Consideration

The members of the Board of Education discussed the fact that the 2020 NYSSBA Conference will be held virtually this year. President Lynch directed members to contact Jacqueline Dunning, District Clerk if they were interested in attending.

Old Business

Old Business – None

Director of Athletics, Physical Education, Health, Wellness & Personnel Report

Mr. Gulluscio stated that he has no further updates on interscholastic athletics. Mr. Gulluscio also reported on the revised attendance policy stating that it has been updated to be less punitive as administration recognizes that there are other methods for holding our students accountable and helping them be successful.

Director of Athletics, PE, Health Wellness & Personnel Report

Director of Pupil Personnel, Data and Instruction Report

Ms. Rylott reported on the District Comprehensive Improvement Plan. Ms. Rylott explained that the District was required by the State to create this plan due to the low student participation rate, particularly special education students, for the Grades 3-8 New York State English and Math Exams. A committee was gathered and they came up with five (5) priorities for the 2020-2021 school year – 1) Increase the amount of students, especially special education students, taking state assessments, 2) Modify and enhance the academic interventions services process with more general education teacher classroom intervention in order to strengthen our Tier 1 program, 3) Enhance academic monitoring programs by replacing Aimsweb Plus to i-Ready to foster student growth in Math, 4) Target Professional Development to address instructional practices with a focus on questioning techniques and scaffolding activities that deepen student engagement, and 5) Create an effective system of Social and Emotional Learning.

Director of Pupil Personnel, Data & Instruction Report

Ms. Rylott also announced that student schedules for the 2020-2021 school year will be posted on PowerSchool early next week.

Superintendent Report

Superintendent’s Report

Dr. Doelger reviewed the changes made to the 2020-2021 school calendar – moved all three (3) conference days to the start of the school year – Wednesday, September 2nd, Tuesday, September 8th, Wednesday, September 9th and have students return to school on the Thursday, September 10th. Dr. Doelger noted that this change will allow for teachers to receive proper professional development as we return to the school building for the first time since the COVID-19 pandemic began.

Dr. Doelger reported that he met with local physician, Dr. Joshua Potter and Dr. Potter will be able to meet virtually with any student, parent or faculty/staff member any day of the week and on Wednesdays he will be able to provide COVID-19 testing.

Dr. Doelger ended his report with updates on the basketball courts and tennis courts – the basketball courts at Fiske Field have been repaired and look great, and the tennis courts are currently being renovated and should be completed within the next two weeks.

Board Member Reports

Board Member Reports

Margaret Colligan reported that she and Tracy McCarthy, as policy committee members, reviewed the Attendance Policy revisions and they both agree the changes are fair and just.

Katherine Rossi-Snook provided an update on the edible school garden noting that the garden is thriving, she has a group of volunteers working on it and the recent harvest has been going to Karin Bennett for the Town’s Meals on Wheels program. Ms. Rossi-Snook added that she is looking forward to our students benefitting from the harvest come September.

Visitor Comments

Visitor Comments

As expected, there was a large turnout to this evening’s meeting. The topic of concern – whether or not the school’s team name/mascot/icon/logo, “Shelter Island Indians” should be changed.

Community members, Sheri Cavasini (Class of 1976), David Gurney (Class of 1991), and Meredith Page (Class of 1993) each spoke separately about keeping the name, “Shelter Island Indians”. Each speaker touched on how they believe the term “Indians” has never been used in a racist or disrespectful manner, but instead has been used with great pride. Ms. Page provided the Board of Education with printed materials that supported the use of “Indians” as a team name/mascot/icon/logo.

Community members Lisa Kaasik (Class of 2013), Mia DiOrio (Class of 2009), Henry Binder (Class of 2020), Emma Gallagher (Class of 2020), Cindy Belt (Volleyball Coach), Aterahme Lawrence (Class of 2014), Abigail Kotula (Class of 2020), and Michelle Corbett (Class of 1993) each spoke in favor of changing the team’s name. Ms. Kaasik provided the Board of Education with printed materials that explained why using the team name, “Shelter Island Indians”

was racist and unacceptable. Ms. Gallagher provided statements from several other alumni who are in support of the change.

Mr. Eric LaPointe a Lakota speaker from the Rosebud Reservation in South Dakota, and great-great grandson of Chief Crazy Horse also spoke. He stated that he believes no one should call themselves an Indian if they weren't born an Indian and he also raised the point of how silly it would sound if a school in South Dakota named their team the "Redbud Caucasians". In closing, Mr. LaPointe played a beautiful song on his Native American flute.

Both sides agreed that no matter what decision is made, the Board of Education should add a curriculum to educate students about the local history and local Native American people.

President Lynch stated she couldn't be more impressed with everyone's ability to have a community conversation and noted that this topic will be revisited at the August 31, 2020 Board of Education Meeting.

Executive Session

A motion was by made by Margaret Colligan, seconded by Katherine Rossi-Snook, BE IT RESOLVED THAT: The Board of Education voted to go into an executive session at 8:00 pm to discuss the employment of particular individuals, pursuant to Section 105(f) of the Public Officers Law.

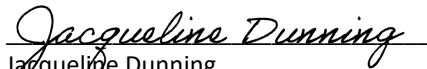
Motion carried unanimously.

Adjournment

A motion was made by Robert Strauss, seconded by Margaret Colligan, BE IT RESOLVED THAT: The Board of Education hereby adjourns the meeting.

Motion carried unanimously.

The meeting adjourned at 9:50 pm.


Jacqueline Dunning
District Clerk

The next meeting of the Board of Education of the Shelter Island Union Free School District is Monday August 31, 2020, at 6:00 pm, on the field adjacent to the playground structure or in the case of rain, the gymnasium.

Visitor
Comments
(continued)

Executive
Session

Adjournment