

**SHELTER ISLAND UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION**

**DISTRICT GOALS WORKSHOP  
January 21, 2020**

Members Present: Kathleen Lynch, Jason Lones, Linda Eklund, Tracy McCarthy, John Klupka and Katherine Rossi-Snook  
Others Present: Dr. Brian Doelger, Superintendent; Jennifer Rylott, Director of Pupil Personnel, Data & Instruction; Julie Lane, Shelter Island Report; 1 faculty/staff/ student and 0 community resident/other  
Absent: Margaret Colligan, Board Member; Todd Gulluscio, Director of Athletics, Physical Education, Health, Wellness & Personnel; Deborah Vecchio, District Treasurer; Maria Carbajal, Student Liaison

The meeting was called to order at 5:03 pm by President Lynch. Ms. Lynch stated that the Pledge of Allegiance and Mission Statement would be held until the start of the regular board meeting at 6:00 pm. Ms. Lynch also noted that Jason Lones would be taking over the regular meeting as she was not feeling well. At this time, Ms. Lynch turned the meeting over to Dr. Brian Doelger.

District Goals Workshop

Dr. Doelger explained that district goals created by the Board of Education set the direction for the district beginning with administration, trickling down to teachers and ultimately trickling down to student. Dr. Doelger reviewed the purpose of setting goals -- to move forward, to improve, to focus, to keep us accountable. Dr. Doelger suggested the following broad goal categories – Educational, Fiscal, Leadership/Culture, Communication, stating that there would be sub-categories within each goal. At this time, Dr. Doelger opened the floor to discussion. The Board Trustees agreed with the suggested broad categories and asked to add one more – Rigorous & Obtainable goals.

There was also discussion about making sure the goals are measurable, broad yet specific, and revisited once reached. Mr. Jason Lones proposed the guiding principle of S.M.A.R.T Goals – **S**pecific, **M**easurable, **A**ttainable, **R**elevant, **T**imely.

Ms. Rylott noted that the data obtained from a future survey could be used to determine where we are as a district and where we need to go, and this information would be useful in creating the district goals.

Dr. Doelger raised the topic of New York State testing at an elementary level, noting that opt outs used to be counted by New York State as “not tested”, but now gets averaged in as a zero. For a small district, this has an impactful negative effect on scores so Dr. Doelger suggested we use benchmarking data to more accurately measure student growth.

Ms. Linda Eklund stated that she believes Dr. Doelger and Jenn Rylott, as the education professionals, should create sub categories for each goal and then the Board Trustees could work off that list. The Board of Education Trustees agreed with this direction and Dr. Doelger stated that he and Ms. Rylott would work on this for the next meeting.

Dr. Doelger and the Board of Education discussed a timeline for the completion of the district goals and everyone agreed it would be beneficial to have them ready for introduction at the reorganizational meeting in July 2020.

The next Goals Workshop was set for February 10, 2020, at 5:00 pm, in the Conference Room.

**Visitor Questions - None**

**Adjournment**

A motion was made by Tracy McCarthy, seconded by Linda Eklund, to adjourn the meeting.

Motion carried unanimously

The meeting adjourned at 5:58 pm.

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Jacqueline Dunning – District Clerk

The next meeting of the Board of Education of the Shelter Island Union Free School District is Monday, February 10, 2020, at 6:00 pm, in the Conference Room.

*Call to Order*

*District Goals  
Workshop*

*Visitor  
Questions*

*Adjournment*