

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
**Oakland, New Jersey 07436**

**REGULAR PUBLIC MEETING**

May 8, 2023

Indian Hills High School Cafeteria, 7 P.M.

*Action to authorize Executive Session*

*Anticipated Public Session, 8 P.M.*

Roll Call- Regular Public Meeting

Upon roll call at 8:12 P.M., Mmes. Ansh, Emmolo, King, Mariani, and Sullivan. Messrs. Bogdansky, and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary, and Student Board Representatives, Kinjal Patel and Sofia Wowkum, were also present.

The meeting was called to order by the Board President at 8:12 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance

**BOARD PRESIDENT'S REPORT**

Student Board Representatives

*Sophia Del Buono- Ramapo High School-* Ms. DelBuono, IHHS Student Board Alternate Representative reported on the following: 1.) Sports:Baseball, Girls' Golf, Bys' Golf, Boys' Lacross, Girls' Lacrosse, Boys' Tennis, Boys' Volleyball, Softball and Spring Track. 2.)Student Life/Extracurricular: Club- Relay for Life, Band, Rampage, Matt Bellace

Presentation, Teacher Appreciation Week, School Nurse's Day, and the Spring Concert. 3.) Guidance: Decision Day, Information sessions at The Deans and Directors of Admission of the Sister Colleges (Barnard, Bryn Mawr, Mount Holyoke, Smith, Wellesley), and AP Exams. 4.) Student Government: Pochella, and the new officers for the 2023-24 school year.

*Jeb Tantawi- Indian Hills High School* - Ms. Tantawi, IHHS Student Government Representative reported on the following: 1.) Sports: US Women's Bobsled Olympian, Lauren Brzozowski, recently visited Indian Hills to share her story and give us insight into the mindset of a champion! She spent time with some of our student-athletes and even brought a bobsled with her., Mountain Bike Race, Girls Golf, Boys' and Girls' Track, and the Bergen County Women Coaches Association recently held its end-of-season dinner. 2.) Extracurriculars: Interact, Relay for Life, Memorial Day projects. 3.) Student Life: Hillsapalooza, Senior commitment day, and the Theater production- Little Shop of Horrors.

*Board President's Report* - Ms. Sullivan reported on the following: small item of housekeeping; Addendum P20. approval of 5 aides, and OP4 for authorization to advertise a bid for lease purchase financing for laptops. positive feedback to meetings in cafeterias. Vote on renewals of over 120 staff and faculty members. Thank you for your service to the community. This is teacher appreciation week. Thank you to faculty and staff. Addition of new walk-in refrigerators and freezers. Happy Nurses Appreciation Week, which begins on May 6. Thank you to Mr. Lambe who served as BA for the last 2 years. Attended a program in the Indian Hills auditorium how touched she was by their kindness toward each other. Happy Mothers Day to the mothers in the community.

### **SUPERINTENDENT'S REPORT**

Dr. Dionisio reported on the following: Teacher Appreciation gratitude to teachers on behalf of board and administrative team. Faculty and staff are the backbone of school. We are eternally grateful. Congratulations to non-tenured faculty and staff who are on tonight's agenda for renewal. Resignations and retirements. Corrine Jasinski - security aide and admin assistant, and Robert Jasinski, security aide; Mr. Adam Nemeth, Coordinator of Multimedia technology at RHS. Served the district for 23 years, former assistant band director and other roles; Mr. Mancino, tireless dedication at RHs for 6 years and in his 2nd year as AD. We are sad to see him go. Mr. Lambe, BA/BS, mixed emotions. We built a strong relationship, remarkable work in the office and with people around you. Thank you to Franklin Lakes REACH for their funding of Matt Bellis, PhD, comedian and psychologist, substance abuse presentation 5/15, at 6:30 pm, Indian Hills HS auditorium.

NJSBA - Matt Lee Presentation on the Superintendent/Chief School Administrator provided a presentation on the (CSA) Evaluation Process.

## **BUSINESS ADMINISTRATOR'S REPORT**

### **BOARD COMMITTEE REPORTS**

*Athletics, Arts, Extracurriculars & Communications - Doreen Mariani* - Ms. Mariani reported that there was no report, and the committee was meeting this Wednesday, 5/10/23

*Education & Personnel - Tom Bogdansky* - Mr. Bogdansky thanked the committee for adjusting dates and times on schedule, The committee met on 5/4/23. Mr. Bogdansky reported that the committee discussed the following:

1)TOSD endorsement program w/ St. Elizabeth's University. Without support from RIHSD, BOE RIHEA, it would not be possible. Completion by September 2024. Dr. Mauriello reported that the TOSD classes will begin on 5/17/23 . Ten teachers were accepted into the program.

2) NJ DOE McKinney Vento - NJOSEP - evaluation of compliance indicators. State has randomly selected RIH for self-reporting and ongoing audit.

3) Climate Education grant from DOE for student driven, authentic, location based, collaborative program. Will end in June 2023. State mandated.

4) 2 new dual enrollment courses at BCC - sculpture & ceramics (Arts 108), Painting I (Art 127). Rising course of college, cost per credit is \$74.75, or \$224.25 for 3 credits. Outstanding opportunity for students to earn college credit at a fraction of the course.

5) Thank you to Ms. Fisher for the analysis on curriculum.

6) Summer Learning Academies July 10 - August 11. More than 200 students will be attending.

7) Exchange Student requests - IH staff is making accommodations to accommodate an exchange student for the 23-24 school year.

8) Staff renewals is required by 5/15/23

*Finance & Facilities - Marianna Emmolo* - Ms. Emmolo reported that the committee did not meet and will meet on May 18, 2023.

*Negotiations - Marianna Emmolo* - Ms. Emmolo reported that the Committee continues to work towards new contract. Meeting with RIHEA next week, and another committee meeting.

*Policy - Kim Ansh* - Ms. Ansh reported that the committee discussed Policy 2417 - student intervention & referral, 1st read, 4/24/23, PO1 tonight. Next meeting 5/1/23.

### **PUBLIC COMMENT**

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to open the meeting to public comments, 9:17 PM.

A member of the public, Wyckoff, commented on Mykee Fowlin, HIB and SROs in schools.

A member of the public, former IH hockey coach, commented on the IH hockey program, its great history, and his concern with its coop agreement with Ramsey's team. A member of the public, Oakland, commented on armed security in schools.

A member of the public, Oakland asked how many tuition free students will be there for the coming year, what is the status of the Strategic Plan, and how many students are coming to Indian Hills, and how many students are enrolled in the Science, Research and Medicine program at Indian Hills. She commented about the Mykee Fowlin presentation, asked how many HIBs are there this year vs. last year, and what is the position of this board on armed security in our schools?

A member of the public, Wyckoff, commented about parents who advocate armed security, about CRT and curriculum.

A member of the public, Oakland, commented about SEL, empathy and inclusiveness, and that OPRA is a right. She asked if we can tally the number of OPRA requests.

A member of the public, Oakland, asked why the legal fees are so high. She commented about the 2021 graduation program, a board member, and she asked how much the district has spent to defend an ethics complaint.

A member of the public, Franklin Lakes, commented on the cleaning of air ducts and police protection.

A member of the public, Franklin Lakes, commented on test scores, anxiety and depression. He suggested bringing back philosophy by studying the wisdom of Greeks, Jews, Christians and Arabs, and to teach students to be wise. He said philosophy should be a requirement from K-12.

A member of the public, Oakland, continued her comments about the graduation program and a board member.

### **OPEN BOARD DISCUSSION**

Mr. Delaite asked questions about HIB on the March 2023 legal bills, why it took 18 hours of attorney time, and when we would receive information about this.

Ms. Ansh commented about what she considered misinformation about administrators leaving because of certain board members' fault. She commented on a newspaper article about our district's legal bills. She also commented that we are approving the renewal of approximately 120 staff members.

Ms. King asked when we will receive information about HIBs through the committees. She asked Dr. Dionisio if he was aware that the Board President discussed litigation with legal counsel on 14 out of 20 days on litigation. She asked Dr. Dionisio if he is aware that the Board President is aware that the Board President is aware of legal matters regarding student home instruction. Ms. King responded.

Dr. Lorenz asked several questions about legal bills and said that since January 5, he has not received answers to many of his questions.

## **ACTION ITEMS**

**Consent agenda all items**

**Bogdansky, second Lorenz. 9 ayes, 0 nays**

Move to approve Closed/Regular Public Meeting Minutes of March 27, 2023.

## **PERSONNEL**

P1. Move to approve the reappointment, as recommended by the Superintendent of Schools, of fourth-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Laura Astorina	World Languages	RHS	MA+30/19	100,986
b.	Christina Berens	World Languages	RHS	BA+15/11	68,568
c.	Olivia de Diego	World Languages	IHHS	MA+15/20	100,726
d.	Danielle Ferrara	Social Studies	IHHS	MA/4	60,022
e.	Amy Carangelo (Fezza)	Guidance	IHHS	MA/5	61,863
f.	Ting Liu	World Languages	District	MA+30/7	65,185
g.	John Russo	Applied Technology	District	BA+15/16	77,862
h.	Richard Sawyer	.271 Social Studies Supplemental & .6 Applied Tech.	District	MA/7	16,765 & 37,117.80
i.	Daniel Vandermolen	Social Studies	District	MA/20	98,754 <sup>2</sup>
j.	Heather Yaros-Ramos	Science	IHHS	MA+30/19	100,986 <sup>1</sup>

<sup>1</sup>Plus \$1,871 Doctorate Stipend  
<sup>2</sup>Plus \$1,625 Longevity Stipend

P2. Move to approve the reappointment, as recommended by the Superintendent of Schools, of third-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Claire Davanzo	English	RHS	MA/7	61,863
b.	Peter Tuohy	Science	District	BA/3	57,062
c.	Christa Vigeant	.542 English Supplemental	RHS	MA/9	35,742
d.	Eric Weiss	Science	IHHS	MA+30/10	70,193 <sup>1</sup>
e.	Joseph Piparo	Special Education	RHS	MA/19	94,046
f.	Jasmen Mantashian	Student Assistance Coordinator	RHS	MA+30/17	92,687*
g.	Sevana Bohchalian	Social Worker	District	MA/18	89,539**

<sup>1</sup>Plus \$1,871 Doctorate Stipend  
 \* Approaching tenure 04/13/24  
 \*\* Approaching tenure 06/02/24

P3. Move to approve the reappointment, as recommended by the Superintendent of Schools, of second-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Emily Biunno	Mathematics	RHS	BA/3	57,062
b.	Sylvanna Budesheim	.6 English	RHS	MA/12	42,064.20

c.	Brian Bunger	Family & Consumer Science	RHS	BA/16	77,862
d.	James Cramer	Science	RHS	BA/2	56,412
e.	Christopher DeSalvo	Science	RHS	MA/8	63,905
f.	Aaron Kalman	Math	RHS	MA/9	68,821
g.	Jongwon (Kevin) Park	Math	RHS	BA/5	58,662
h.	Dennis Rowley	Guidance	RHS	MA/7	61,863
i.	Shelly Storzum	Nurse	IHHS	BA/11	66,147
j.	Susan Wiener	Guidance	IHHS	MA+30/16	86,396
k.	Robert Zitelli	Special Education Science	RHS	MA/4	60,022

P4. Move to approve the reappointment, as recommended by the Superintendent of Schools, of first-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Monica Archer	Special Services	IHHS	MA/3	58,803
b.	David Babuska	Special Services	RHS	MA/3	58,803
c.	Michele Bernardino	Special Services	RHS	MA+15/20	100,726
d.	Christina Winters	Science	RHS	MA+30/20	105,311
e.	Daniel D'Amico	Special Services	RHS	MA/3	58,803
f.	Sean Maldonato	Physical Education	RHS	BA/2	56,412
g.	Yasette Rodriguez	English	IHHS	MA+30/14	77,848
h.	John Mazola	English	RHS	MA+30/10	70,193
i.	Elizabeth Michels	English	RHS	MA/14	74,001

j.	William DiMauro	Science	RHS	MA+15/18	91,288
k.	Amy Miller	Science	RHS	MA+15/20	100,726
l.	Aidan Cole	.8 Business	RHS	BA/1	44,609.60
m.	Eric Sloezen	Music	RHS	BA/1	55,762
n.	Stephen Harvey	Social Studies	RHS	MA/17	85,822
o.	Erica Vitale	Mathematics	IHHS	BA/6	58,662
p.	Hana (Hong In) Yoon	Mathematics	RHS	MA+30/11	71,778
q.	Priscilla Madera	World Language	District	MA+30/20	105,311
r.	Jordana Tarlowe	.4065 Special Services & .625 Instructional Aide	IHHS	BA/1	22,667.25 & 20,075.63

P5. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

	<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a.	Steven Sanderson	Custodian/ Maintenance/ RHS	Step 7	12 months	On or about 06/01/23- 06/30/23	\$71,002** / <sup>1</sup>
b.	Ifran Shalari	Custodian/ Maintenance/ RHS	Step 9	12 Months	On or about 06/01/23- 06/30/23	\$76,187*** / <sup>1</sup>



\*\*/1 Replacing Thomas Kindergan/90 Day Probationary Period

\*\*\*/1 Replacing Edward Carrero/90 Day Probationary Period

P6. Move to approve, as recommended by the Superintendent of Schools, the following teachers at the rate of \$69.14/hour for teaching in the Ramapo Indian Hills Summer Learning Academy, and further \$59.75/hour for professional learning to support the Summer Learning Academy and learning ecosystem, during July and August 2023 to be paid from federal ESSER Funds, as described in the grant application:

- a. Kimberly Batti-Valovina
- b. Emily Biunno
- c. Sylvana Budesheim
- d. Catherine Copeland
- e. Justing DeFeo
- f. Jennifer Dinan
- g. John Fazio
- h. Nicole Fischetto
- i. Marisa Frissora
- j. Lauren Gibson
- k. Debora Greene
- l. Susan Heerema
- m. Lisa Higbie
- n. Peter Kanefke
- o. Michael Kaplan
- p. Kimberly Marino
- q. Cherie McLaughlin
- r. Mike Michels
- s. Katie Miller
- t. Giuseppina Monterey
- u. Michael Paravati
- v. Dianna Peller
- w. Jennifer Perry
- x. Yasette Rodriguez
- y. Michael Verdon
- z. Erica Vitale
- aa. Tyler Wadhams
- bb. Susan Wiener

P7. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District, of ten- and twelve-month, non-tenured Administrative Assistants, effective for the 2023-24 School Year, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
a.	Janet Foley	Grade II/10	\$58,005
b.	Vicki Herman	Grade II/10	\$58,005
c.	Gina Iannacone-Puig	Grade IV/8	\$69,993
d.	Connie Cheff	Grade II/5	\$51,033
e.	Caren Fassbender	Grade II/6	\$52,338
f.	Patricia Arbucci	Grade II/3	\$55,754

P8. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Custodial and Maintenance personnel, twelve-month, tenured and non-tenured, effective for the period July 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Position / Step</u>	<u>Salary</u>
a.	Greg Aug	Cust/Grds. /9	\$72,675 <sup>4</sup>
b.	Caesar Baldi	Cust/Bus /9	\$67,367 <sup>3/4/5</sup>
c.	Vincent Bulzomi	Cust/Grds. /5	\$62,867 <sup>4</sup>
d.	John Carey	Cust/Bus/ 9	\$67,367 <sup>4/5</sup>
e.	Anthony Gesimondo	Cust/Bus/ 8	\$65,087 <sup>4</sup>
f.	Hank Gregory	Cust/Grds./ 9	\$72,675 <sup>3/4</sup>
g.	James McBride	Cust/Bus/ 7	\$62,807 <sup>4/5</sup>

h. Dritan Murataj	Cust/Bus/ 7	\$62,807 <sup>4</sup>
i. Salvatore Romano	Cust/Maint./6	\$68,409 <sup>4</sup>
j. John P. Williams	Cust/Bus/ 9	\$67,367 <sup>3/4</sup>
k. Steven Sanderson	Cust/Maint./7	\$71,002*
l. Ifran Shalari	Cust/Maint./9	\$76,187*

<sup>1</sup>Longevity, \$2,250

<sup>2</sup>Longevity, \$2,700

<sup>3</sup>Longevity, \$3,100

<sup>4</sup>Black Seal License, \$500

<sup>5</sup>Second Shift Bonus, \$250

\*90 Day Probationary Period

P9. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
a.	Guy Bertola	IHHS	4	\$32,121
b.	Nina Calvin	RHS	4	\$32,121
c.	Bettina Curtiss	IHHS	4	\$32,121
d.	Scott Dempster	RHS	4	\$32,121
e.	Jaclyn Fearon	RHS	4	\$32,121
f.	Anna Frodella	RHS	4	\$32,121
g.	Brian Gibbs	RHS	4	\$32,121
h.	Michael Levy	IHHS	4	\$32,121
i.	Laurie Lydecker	RHS	4	\$32,121 <sup>3</sup>

j. Tiffany Mendez	IHHS	4	\$32,121
k. Kathryn Munley	IHHS	4	\$32,121
l. Deborah Rioux-Van Dine	IHHS	4	\$32,121 <sup>3</sup>
m. Raymond Soff	RHS	4	\$32,121
n. Nadia Stampone	IHHS	4	\$32,121
o. Jordana Tarlowe	IHHS	4	\$32,121

<sup>1</sup>Longevity, \$300

<sup>2</sup>Longevity, \$600

<sup>3</sup>Longevity, \$900

P10. Move to approve the reappointment, as recommended by the Superintendent of Schools, of full- and part-time, ten-month Security Aides, effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
A. Rockie Christopher (.85)	IHHS	3	\$24,752.00*
B. Ronald Carr (.85)	IHHS	3	\$24,752.00
C. Kevin Mosca (.85)	IHHS	4	\$25,389.50
D. Richard Osenbruck (.85)	IHHS	4	\$25,389.50
E. John Zahn (.85)	IHHS	4	\$25,389.50
F. Salvatore DeSena (.85)	RHS	4	\$25,389.50
G. Ronald Dubiel (.85)	RHS	4	\$25,389.50
H. Ruth Hillas (.85)	RHS	4	\$25,389.50

I. Brian Mosca (.85)	RHS	4	\$25,389.50
J. Albert Yancius (.85)	RHS	3	\$24,752.00
K. Daniel Devaney (.85)	DISTRICT	4	\$25,389.50

- <sup>1</sup>Longevity, \$1,125
- <sup>2</sup>Longevity, \$1,350
- <sup>3</sup>Longevity, \$1,550
- \*Black Seal License \$500

P11. Move to approve, as recommended by the Superintendent of Schools, the reappointment of certificated non-tenured District Subject Supervisors effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024; and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Ramapo High School

- a. Marla Burns, Special Services MA+30, Step 20, \$105,311; SS Step 4 \$26,388; Summer Stipend, \$6,824

Indian Hills High School

- b. Susan Confrancisco, Special Services MA+30, Step 19, \$100,986; SS Step 4 \$26,388; Summer Stipend \$6,600

P12. Move to approve the reappointment, as recommended by the Superintendent of Schools, of non-tenured District Administrators, effective for the period July 1, 2023 - June 30, 2024, as per the terms of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Administrators' Association*.

	<u>Name</u>	<u>Position</u>	<u>Base Salary</u>
a.	Mariette Ng	Asst. Principal / RHS	\$136,856

P13. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the

reappointment of the following individuals to the designated positions for the period beginning on July 1, 2023 and ending on June 30, 2024 as follows:

a.	Nicholas Amaral	Staff Development Coordinator	\$108,555
b.	Edward Carrero	IHHS Building Foreman	\$85,000
c.	John Chang	Director of Technology	\$142,600
d.	Angela Demetriou	Executive Assistant to the Superintendent of Schools	\$81,955
e.	James Dunbar	Coordinator of Instructional Technology	\$93,630
f.	Jon Duncan	Director of Athletics & Student Activities, IHHS	\$144,200
g.	Elizabeth Fisher	District Director of Curriculum, Instruction, & Articulation	\$164,800
h.	Carrie Fohlinger	Confidential Secretary to the Business Administrator/Board Secretary	\$90,973
i.	Patricia Gannon	Coordinator of Staffing	\$80,340
j.	Ralph Kesenheimer	RHS Building Foreman	\$87,550
k.	Nancy Marshall	Coordinator of Payroll Services	\$81,955
l.	Dr. Frank Mauriello	District Director of Special Education	\$194,670*
m.	Bernice Parrella	Asst. Business Administrator	\$125,251**
n.	Denise Pellegrino	Coordinator of Benefits	\$76,163
o.	Frank Primiani	District Assistant Facilities Coordinator	\$108,150
p.	Nancy Rosa	Bus Driver <sup>1</sup>	\$39,776
q.	Tony Vukicevic	District Transportation Supervisor	\$74,180
r.	Charles Wolff	District Operations, Facilities & School Security Coordinator	\$132,870

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board president to execute, on behalf of the Board, the Employment Agreements by and between the Board and the foregoing employees.

<sup>1</sup>Ten-month Employee/on call during the months of July and August 2023.

\* Plus Doctorate Stipend \$4,000.00

\*\* Plus District Bank Account Reconciliation Coordinator Stipend \$5,877.00

P14. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Livio Mancino, RHS, Director of Athletics & Student Activities, effective June 30, 2023.

P15. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Thomas Lambe, District. School Business Administrator/Board Secretary, effective June 30, 2023.

P16. Move to accept, with regret, the retirement effective June 30, 2023 as follows:

*WHEREAS, Corinne Jasinski has dedicated herself to the Ramapo Indian Hills Regional High School District for 14 years as a Security Aide, and most recently an Administrative Assistant; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Corinne Jasinski has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Corinne Jasinski in recognition of her exemplary service to our school district.*

P17. Move to accept, with regret, the retirement effective June 30, 2023 as follows:

*WHEREAS, Robert Jasinski has dedicated himself to the Ramapo Indian Hills Regional High School District for 15 years as a Security Aide; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Robert Jasinski has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Robert Jasinski in recognition of his exemplary service to our school district.*

P18. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Edward Carrero from District Custodian/Maintenance, Step 9, to IHHS Building Foreman, \$85,000; effective May 9, 2023 - June 30, 2023.

\* Replacing Jeffrey Boltzer

P19. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Adam Nemeth, RHS Coordinator of Multimedia Technology, effective June 30, 2023.

P20. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<i>Name</i>	<i>Building</i>	<i>Step</i>	<i>Salary</i>
a. Pierina Delgado	IHHS	4	\$29,571
b. Sandra Miele	RHS	4	\$32,121
c. James Miller	RHS	4	\$32,121
d. Christa Rauch	IHHS	4	\$32,121
e. Heather Seeback	RHS	4	\$32,121

**EDUCATION**

E1. Move to approve, that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
426200	IHHS	9

E2. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 425714) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.



- E3. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 425716) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.
- E4. Move to accept, as recommended by the Superintendent of Schools, a regular tuition student (Student No. 425717) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.
- E5. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 425724) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.
- E6. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 424103) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.
- E7. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 424687) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.
- E8. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 427485) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.
- E9. Move to accept, as recommended by the Superintendent of Schools, the Reports of School Bus Emergency Evacuation Drills that were conducted in the District during the 2022-23 School Year as follows:

Drills were conducted on April 20, 2023 from 6:55 - 7:35 A.M in the front of Indian Hills High School and students who are bussed to school participated. Matthew Bushta, Assistant Principal, Tony Vukicevic, Transportation Supervisor and Charles Wolff, District Operations, Facilities & School Security Coordinator supervised the drills.

Drills were conducted on April 27, 2023 from 7:00 - 7:25 A.M. at the Front Circle at Ramapo High School and students who are bussed to school participated. Mariette Ng, Assistant Principal, Tony Vukicevic, Transportation Supervisor and Charles

Wolff, District Operations, Facilities & School Security Coordinator supervised the drills.

- E10. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education's ("the Board") current Administrative Management Operating Software Programs ("Management Software Programs") is through Frontline Education; and

WHEREAS, the Board desires to renew its subscriptions with Frontline to maintain and support its current Management Software Programs; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software are exempt from the bidding requirements of the Public School Contract Law; and

WHEREAS, the School Business Administrator has determined that these renewals are necessary for the maintenance and support of the Board's Management Software Programs.

WHEREAS, the Board is desirous of awarding the renewal to Frontline.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts Frontline proposals for the 2023-24 School year for a total sum of \$86,197.02.

BE IT RESOLVED that the Board Secretary is hereby authorized to execute such renewal and any other documents necessary to effectuate the terms of this Resolution.

- E11. Move to approve, as recommended by the Superintendent of Schools, the acceptance of the application submission and funds for the Climate Education Grant in the amount of \$6,660.00 for the 2022-2023 school year.
- E12. Move to approve, as recommended by the Superintendent of Schools, the following courses be included as part of the Dual Enrollment Program with Bergen County Community College beginning with the 2023-2024 school year:

Sculpture and Ceramics 2 - BCC ART-108 Sculpture I  
Painting 2 - BCC ART 127 Painting I

E13. Move to approve, as recommended by the Superintendent of Schools, the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2023-2024 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Math	Algebra 1 CP	Participants 2	12
		Presenters 2	4
Math	Algebra 1 CP Skills Lab	Participants 4	12
		Presenters 2	4
Math	Academic Skills Improvement Program	Participants 2	12
		Presenters 2	2
Math	AP Precalculus	Participants 2	12
		Presenters 2	2
Math	Multilingual Pre-Algebra	Participants 2	12
		Presenters 2	2
English	English 1 CP,CPE,H	Participants 4	6
		Presenters 2	4
English	English 1 Skills Lab CP,CPE,H	Participants 4	12
		Presenters 2	4
English	Academic Skills Improvement Program	Participants 2	12
		Presenters 2	2
Science	Multi-Lingual Chemistry CP	Participants 2	12
		Presenters 2	2
Science	AP Physics 1	Participants 2	12
		Presenters 2	2
Science	AP Physics 2	Participants 2	12
		Presenters 2	2
Science	1st Semester Pilot Pathway - Preflight Your Career - CPE	Participants 2	18
		Presenters 2	4
Science	2nd Semester Pilot Pathway - The Capstone Experience - CPE	Participants 2	18
		Presenters 2	4

Science	UP Introduction to Healthcare-H	Participants 2 Presenters 2	18 4
World Language	Spanish for Spanish Speakers-CPE	Participants 2 Presenters 2	18 4
World Language	Intro to Spanish Year 1	Participants 2 Presenters 2	8 2
World Language	Intro to Spanish Year 2	Participants 2 Presenters 2	18 4
Special Education	Adaptive PE/Health	Participants 2 Presenters 2	18 4
Special Education	Woodshop/Home Repair	Participants 2 Presenters 2	18 4
Special Education	Thrive Study & Org	Participants 2 Presenters 2	18 4
Special Education	Integrated Algebra & Geometry	Participants 2 Presenters 2	12 4

E14. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 013

E15. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo High School and Indian Hills High School are hereby authorized by the Board of Education to:

- enroll as a member of the New Jersey State Interscholastic Athletic Association, a non-profit association of the public and parochial high schools of the State of New Jersey, and to participate in the approved athletic activities sponsored by the NJSIAA; and
- the Board of Education hereby adopts the provisions of the Constitution, By-laws, Rules and Regulations of the NJSIAA as rules of the Board of Education and further agrees to enforce and abide by such rules.

E16. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Cornerstone Church (Memorial Day Parade)	Marching Band	05/29/23	\$390.00
Great Adventure	Click Clack Front & Back	06/08/23	0
Little Italy	Italian	06/09/23	0
East Stroudsburg	Band	07/30/23- 08/3/23	\$2,550.00

E17. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. ExchangeIH001) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

**OPERATIONS**

OP1. Move to approve, as recommended by the Superintendent of Schools, to renew the Licensing and Maintenance Subscription with Educational Data Services, Inc., a New Jersey Cooperating Bidding Program, in the amount of \$14,405, effective for the 2023-24 School Year.

OP2. Move to approve, as recommended by the Superintendent of Schools, the authorization to apply for and accept \$56,895 in funding from the New Jersey School Development Authority (SDA) for projects related to emergent and capital maintenance needs in the 2022-23 school year for continued maintenance on air ducts at both Ramapo and Indian Hills High Schools for the purpose of improving air quality and providing a safe and healthy learning environment.

OP3. Move to approve, as recommended by the Superintendent of Schools,

WHEREAS, public bids were solicited and received for the replacement of walk-in refrigerators at Ramapo High School (Project 4136) and Indian Hills High School (Project 4135); and

WHEREAS, the lowest responsive bid was submitted by the Wallkill Group, Inc.;

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby awards the contract for Project 4135 and Project 4136 to the Wallkill Group, Inc., in the total amount of \$413,413.00; and

BE IT FURTHER RESOLVED that the Board’s administration, architect and attorney are authorized to take all necessary steps to carry out this action of the Board.

**FINANCE**

- F1. Move to ratify, as recommended by the Superintendent of Schools, the April 30, 2023 Payroll in the amount of \$1,500,775.63, having been audited by the Business Administrator, and previously paid, be ratified by the Board.
- F2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R23-84	Ashley Gross-Green	ChemEd 2023-University of Guelph, Canada	07/23/23-07/27/23	\$1,500.00*
R23-84	D. Schwartz	Minnowbrook Special Topics Workshop 2023	07/24/23-07/28/23	\$1,510.00

\*Costs to be reimbursed by American Chemical Society grant. Approval is required by the County DOE Office in accordance with requirements.

- F3. Move to amend, as recommended by the Superintendent of Schools, the requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities as follows:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R23-79	Mariette Ng	ISTE Conference	From 06/25/23 To 06/25/23 - 06/28/23	From \$1,784.00 to \$2,072.32

**POLICY**

- PO1. Move to approve, as recommended by the Superintendent of Schools, the Second and final reading of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Student Intervention and Referral Services (M)	2417

**PUBLIC COMMENT**

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to open the meeting to public comments, 10:22 PM.

A member of the public, Wyckoff, commented about the business administrator and a board member.

A member of the public, Wyckoff, commented about last year’s board’s treatment of minority board members.

A member of the public, Franklin Lakes, commented about the process of sharing committee minutes and board communication.

A member of the public, Franklin Lakes, commented that legal bills must be discussed in public. She asked why the attorney charged for 18 hours of research for an HIB law that is not new. She asked why the information was not shared with the full board. She compared last year’s board president’s use of the board attorney compared to one month this year.

A member of the public, Oakland, asked how does this behavior help students?

A member of the public, Franklin Lakes, commented that Point of Information does not go through the Board President. She commented on the district's attorney and code of conduct.

A member of the public, Oakland, asked for her prior statement to be submitted into the minutes. She commented about Mykee Fowlin.

A member of the public, Franklin Lakes, commented about test scores and SRO officers.

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to close the Public comment session and to re-enter the Regular Public Meeting 10:39 PM.

### **BOARD COMMENTS**

Ms. Mariani commented about co-op ice hockey, committee minutes and security. She commented about another board member.

Dr. Lorenz commented on ethics complaints and the majority of the board gaining the board's trust, and letting the superintendent run the schools.

Ms. Koulikourdis commented on Mr. Lambe and thanked him. She said the arguing has to stop.

Ms. King commented about criticism about one board member compared to another. She highlighted examples of the prior Board President's efficient use of board counsel. She said that she did not sue a board member. She said she has asked questions and for documentation and hasn't received answers.

Mr. Bogdansky said he was asked to serve as chair of the RFQ committee, and served on a past board for 11 years. He said the committee unanimously supported the recommendation of the superintendent for the board to appoint Busch Law Group.

Ms. Ansh commented that we've overcome nonsense with a fellow Board member and they agreed to be civil with each other, of which she said she's glad.

Ms. Emmolo commented that a Board member asked for communication this year but she didn't ask for it last year. Ms. Emmolo said that the Board President was attacked by the board majority last year when she was a minority board member. She compared The Board president's communication with her predecessor.

### **Attachment: Board Meeting 5/8/2023**

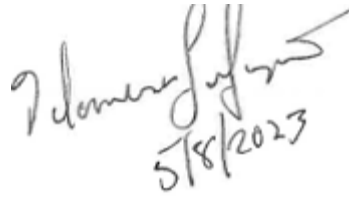
I want to highlight and use one event as an example that, in my opinion, encompasses why RIH legal fees are high, why there is public mistrust, and why people need to scrutinize Vivian Yudin King's every word and action,



especially if she decides to run again... please don't. Her recent profound statements to the media about "The Board doesn't run the school. .." and at the last BOE meeting about how she is strictly fact-based must be challenged, and here's why.

This is a copy of the Indian Hills High graduation brochure from 2021, the year I was president. In this brochure, Vivian Yudin King's name is listed as "Awarding of Diplomas," but the honor is given as policy states to the Vice President of Board, who was John Butto. But something happened, and somehow, Vivian Yudin King's name appeared in perpetuity. But it was blatantly wrong, so after the ceremony, I sent endless emails to that Superintendent and Mr. Fogarty inquiring how this could have happened. But I received nothing. No explanation. And even Mrs. King NEVER offered the Board or me an explanation for why she was so fortunate that day. So it was a real mystery and a disturbing one. Therefore, I was forced to file an ethics complaint. And that ethics complaint is still occurring today at taxpayer expense. So Ms. Sullivan, if you may: Q#1 For Mr. Lambe - How much has the district spent to defend this ethics complaint? Q#2? Dr. D., Why can't you explain why Vivian Yudin King's name appears on that brochure that

day? Don't you want to know what happens so it doesn't happen again? Q#3? Why doesn't the Board want to understand why this happened? I sent you all an email at the start of your terms. Did you ask Mrs. King why this is ongoing? Ask Helen. I'm asking. You were part of that Board; why is this okay? What is this District hiding, and what is the "truth" as Vivian Yudin King proclaims she only deals in? Now, why did I file an ethics complaint in the first place? Because I look for truths. And Board Members DO NOT have "ALL ACCESS" to faculty, and as VYK stated, Board Members don't run the school, and what this unfortunate brochure represents is a microcosm of what is currently happening in this District. This whole thing is ridiculous, and our students suffer. And because this event, the case is profoundly important. As a former Board Member (and President), and as a parent, what is at stake here is that our constituents and students of this District are watching, witnessing right vs. wrong. And doing the right thing is an act that follows justice, law, and morality, and doing wrong does not. So stop doing the wrong things. And start doing the right things. That said, Mrs. Koulardis, you should step down; Dr. Lorenze, you step down; Mr. DeLaite, you should step down and Vivian Yudin King, you should undoubtedly step down because, in my opinion, you are all doing the wrong things for your constituents and our students.



Filomena Laforgia  
5/8/2023

Filomena Laforgia

**ANTICIPATED FUTURE MEETING DATES**

Monday, May 22, 2023 Regular Public Meeting, Ramapo High School Cafeteria.

**ADJOURNMENT**

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to adjourn at 11:07 PM.

---

Judith Sullivan  
Board President

---

Thomas Lambe  
Business Administrator/Board Secretary