

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

March 27, 2023

Indian Hills High School Cafeteria, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8:00 P.M.

AGENDA

Roll Call- Regular Public Meeting

Upon roll call at 8:00 P.M., Mmes. Ansh, Emmolo, King, Koulikourdis, Mariani, and Sullivan. Messrs. Bogdansky, and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary, and Student Board Representatives, Kinjal Patel and Sofia Wowkum, were also present.

The meeting was called to order by the Board President at 8:00 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance

BOARD PRESIDENT'S REPORT

Student Board Representatives

Sofia Wowkun- Ramapo High School - Ms. Wowkun, RHS Student Board Representative reported on the following: 1.) Sports-Girls' Golf, Boys' Lacrosse, Girls' Lacrosse, Boys' Tennis, Boys' Volleyball, Softball, and Spring Track. 2.) Student Life/Extracurricular: Clubs- Gold Masque, Music Department, Yearbook Club, Computer Science Club,

Ramapo's Literary and Art Magazine, District Art Show, and the RHS Jazz Festival. 3.) Guidance- Ramapo College's second annual violence prevention symposium, the Girls' Career Institute, RHS Alumni Forum. 4.) Student Government- Pochella, Spring pep rally, monthly meeting with Dr. Dionisio, and APTS meeting.

Kinjal Patel- Indian Hills High School - Ms. Patel, IHHS Student Board Representative reported on the following: 1.) Sports- Girls' golf (Julie Peluso, a LPGA Pro, stopped by practice to share some insight, pointer's , and motivational messages with Coach Michels and our Girl Golf Team), The Bergen County Coaches Association (BCCA) Dinner and 1st Team All County Selections, FLOW Community Player's clinic for baseball, Indoor Track, Boys' Swim Team, North Jersey softball player of the year, and the softball trip to Florida for spring training. 2.) Student Government- the class of 2026 is selling empanadas. 3.) Extracurricular activities/Clubs- Interact club (Bunny Bag collection for children at the Paterson Boys and Girls Club); Indian Hills is holding a "spike out hunger" spikeball tournament on April 6th after school. Those who want to participate must give \$5 and all proceeds will go to the Full Belly Brasil charity; and Love letters and GSA are hosting a calligraphy and watercolors class on Thursday after school in the library; DECA-Deca is hosting a krispy kreme fundraiser this Friday after school, and the Theater Club will be performing little shop of horrors in the spring.

Ms. Sullivan welcomed the public to the last meeting for March and noted the Budget meeting in April. Ms. Sullivan reviewed the agenda and noted that the Board Ethics training has been completed and the NJSBA will be in next month to train the Board on the CSA evaluation process. Ms. Sullivan thanked Dr. Dionisio, Mr. Weiss, and Mr. Schneider for their support and guidance. Ms. Sullivan noted that she signed the drawings for the capital projects.

SUPERINTENDENT'S REPORT

Dr. Dionisio began his report by commending and thanking the student representatives for their reports and thanking them for their dedication to the District.

Dr. Dionisio noted that there are several updates and reported on the following:

Resolution P26- a sidebar agreement between the Board and RIHEA for the Teacher of Students with Disabilities certification program between RIH and Saint Elizabeth University. This partnership will enable approximately Ramapo Indian Hills teachers to partake in a cohort model educational program to earn a certification as a special education teacher funded by the school district. Dr. Dionisio thanked Dr. Mauriello as our Director of Special Education who has done an excellent job of coordinating this important partnership which will enable our district to continue to make the necessary improvements to best support our students.

Resolution P27- a partnership that will enable Indian Hills and Ramsey hockey to coop under NJSIAA bylaws to support the sustainability of both programs until both schools

can return to independent play in the future as stand alone programs. Dr. Dionisio thanked Mr. Duncan Director of Athletics for Indian Hills for his efforts and support in coordinating this partnership.

Resolution P30- the resignation of Brian Belthoff, District, Systems Information Analyst. Dr. Dionisio noted that Mr. Belthoff has served RIH for 21 years and his experience, knowledge, affable nature, and dedication to the staff and students will be greatly missed. He wished him well as he advances his professional career.

Resolution E6- the revised 2022-23 Student Calendar to reflect days given back for two (2) unused emergency days on Friday, April 21, 2023 in recognition of the observed Eid al-Fitr holiday and Friday, May 26, 2023 in advance of Memorial Day Weekend. In the event that additional emergency full day school closing is needed for unforeseen reasons from March 28, 2023 moving forward, the District will remove May 26, 2023 followed by April 21, 2023, if necessary. That concluded Dr. Dionisio's report as there were no presentations this evening.

Several updates

P26. sidebar agreement work that has come to fruition related to cert program for TOSD 10-15 teachers part take in a cohort model with St. Elizabeth. Thank the board for their support. Thank Dr. Mauriello for his coordinating this partnership that will benefit our students

P27. cooperative sports program for ice hockey for indian hills. Efforts from mr duncan to allow us to support the sustainability of the ice hockey program.

P30. Recognizing Mr. Belthoff immense loss for us appreciate experience knowledge

E6. student calendar 2022-23 calendar noting the changes due to not using emergency days observance of Eid al fitr april 21 and may 26

That concludes his report

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported on the following non-agenda items:

The submission of the 2023-2024 preliminary budget to the Bergen County office of the Department of Education by the 3/20/23 deadline. Mr. Lambe thanked Dr. Dionisio, the Finance & Facilities committee, other board members, business office and central office staff, as well as supervisors, principals and other administrators and staff for their contributions to the lengthy and detailed budget process. Mr. Lambe noted that The Public Budget Hearing and final approval of the 2023-2024 School Budget will take place at the 4/24/23 Board meeting.

BOARD COMMITTEE REPORTS

Athletics, Arts, Extracurriculars & Communications - Ms. Mariani reported that the committee has not met yet but will meet tomorrow.

Education & Personnel - Mr. Bogdansky reported that the committee is scheduled to meet on April 3, 2023

Finance & Facilities - Ms. Emmolo reported that the committee met on March 22, 2023 and discussed a long list of the following items:

RHS tennis courts lights and updating them is not recommended at this time.

Athletic field lights approved.

Snack stand cannot be updated due to the activity for field lighting. The approval still needs to go through the health department. The committee asked if there could be use of alternatives in lieu of the snack stand such as food truck. The District is looking to replace stand by winter.

Ms. Emmolo noted that Dr. Dionisio asked for the Boards proposal for upcoming projects (these proposals will be non-binding).

The committee discussed the Oakland housing development.

Mobile cameras will be available for May 8th

The committee discussed the development project in Franklin Lakes and the impact of this on our schools.

The committee asked for a facilities tour. There may be another meeting with the tentative date of April 6, 2023 to discuss the final budget.

Negotiations - Ms. Emmolo reported that the committee met numerous times and the committee will meet again this week. The committee is continuing their work and looking forward to meeting with the RIHEA.

Policy - Ms. Ansh noted that the committee has not met but noted the policy up for approval for a second read. The next meeting is scheduled for April 4, 2023.

PUBLIC COMMENT

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to open the meeting to public comments, 8:28 PM.

A member of the public commented on the disparity of enrollment and the unfair advantage for athletics.

A member of the public, Wyckoff, commented on the previous speaker and noted concern with too many kids in the hallways during class changes, concern with safety.

A member of the public, commented on Board information being privy to the public.

A member of the public, Wyckoff, commented on the disparity of the schools and the Strategic Plan.

A member of the public, Oakland, commented on the meeting location and the changing the order of the public session.

A member of the public, Oakland commented on the concern for Indian Hills and the disparity. They also commented on a lottery for choice or to take away school choice. They also commented on University programs.

A member of the public, Franklin Lakes, commented on school ethics decisions and reiterated that there is no conflict when someone abstains. They also commented on the disparity and the decline in enrollment in the elementary schools. They also commented on school choice.

A member of the public Franklin Lakes, commented on the disparity and peer pressure, regarding enrollment.

A member of the public, Oakland commented about a vendor and a board member. They also commented on ethics complaints.

A member of the public, Wyckoff, commented on English honors class.

A member of the public, Oakland, commented on the number of incoming freshmen.

Moved by BOGDANSKY and seconded by LORENZ, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 8:46 PM.

Ms. Sullivan responded to comments regarding the following:

Disparity in schools

The development project.

The co-op agreement.

Policy and a vendor

Dr. Dionisio responded to the curriculum question and noted that the master schedule is being built now. He also commented regarding enrollment. He noted that this topic was discussed in a strategic plan, and a draft will be shared with the board this week. Dr. Dionisio stated that the Strategic Plan will be presented to the public in May. He also noted that the FLOW Superintendents have discussed doing a demographic study.

OPEN BOARD DISCUSSION

Ms. Ansh commented on incorrect information by the public and board members. Ms. Ansh noted that it is she who researches the policies that may or may not be revised or updated. She also commented on policy on the agenda this evening and procedures utilized by committee members. She also noted the right to privacy and that the privacy has not been compromised.

Ms. King point of order, not recognized.

Dr. Lorenz noted concerns about the policy 0155.02

Motion made by LORENZ and seconded by KING to table the second reading of policy 0155.02 to send this back to committee for reconsideration of keeping the privacy affirmations in the policy.

RC)*=YES: Bogdansky DeLaité ABSENT Emmolo King*
 Koulikourdis* Lorenz* Mariani Ansh Sullivan

Motion did not pass.

Board discussion followed regarding the policy.

Dr. Lorenz inquired about the minutes and why five voted no, to which Ms. Sullivan responded that this question should have been asked at the previous meeting.

Board discussion followed regarding the minutes.

ACTION ITEMS

Move to approve Regular Public Meeting Minutes of February 13, 2023.

Moved by BOGDANSKY, Seconded by KOULIKOURDIS

RC) *=YES: Bogdansky* DeLaité ABSENT Emmolo* King*
 Koulikourdis* Lorenz* Mariani* Ansh* Sullivan*

PERSONNEL

- P1. Move to confirm, as recommended by the Superintendent of Schools the appointment of Edward Carrero, District, Custodial/Maintenance, effective for the period February 26, 2023 - June 30, 2023, for satisfactorily completing the 90-day probationary period as of February 26, 2023.
- P2. Move to confirm, as recommended by the Superintendent of Schools the appointment of Dritan Murataj, Ramapo, Custodial/Bus Driver, effective for the period March 19, 2023 - June 30, 2023, for satisfactorily completing the 90-day probationary period as of March 19, 2023.
- P3. Move to confirm, as recommended by the Superintendent of Schools the appointment of Salvatore Romano, District, Custodial/Maintenance, effective for the period March 19, 2023 - June 30, 2023, for satisfactorily completing the 90-day probationary period as of March 19, 2023.
- P4. Move to amend, as recommended by the Superintendent of Schools, the Black Seal License stipend; \$500, for Ralph Keseheimer, RHS, Building Foreman, retroactive from October 24, 2022 to September 1, 2021 - October 22, 2022.

P5. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective April 17, 2023 - May 19, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|--------------|--|---------------------|---------------|
| a. Sociology | 6/Christopher Mayer | Michael Ivanov | RHS |
| b. Sociology | 6/Christopher Mayer | Stephen Harvey | RHS |

* Coverage until the Leave Replacement (N.Parrilli) begins

P6. Move to approve, as recommended by the Superintendent of Schools, the additional class coverage, at the contractual stipend of \$50 per class, prorated, for the following staff members, effective April 17, 2023 - May 19, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|--------------|--|---------------------|---------------|
| a. US1H | 1/ Christopher Mayer | Joseph DelBuono | RHS |
| b. US1CPE | 2/ Christopher Mayer | Joseph DelBuono | RHS |
| c. Sociology | 3/ Christopher Mayer | Joseph DelBuono | RHS |

* Coverage until the Leave Replacement (N.Parrilli) begins

P7. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective on or about April 6, 2023 - June 22, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|--------------------------------|--|---------------------|---------------|
| a. Thrive Study & Organization | 2/Samantha Janiszak | Michelle Clancy | IHHS |
| b. Algebra 2 | 4/Samantha Janiszak | Marc Conley | IHHS |
| c. Algebra 2 | 5/Samantha Janiszak | Owen Ross | IHHS |

- d. Geometry 6/Samantha Janiszak Maria LaBarbiera IHHS
- e. Geometry 8/Samantha Janiszak Kevin Hogan IHHS

* Coverage for Samantha Janiszak

P8. Move to approve, as recommended by the Superintendent of Schools, the sixth period supplemental teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective April 3, 2023 - June 22, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|-------------------------------|--|---------------------|---------------|
| a. Algebra 2 | 4/Robert Zitelli | Lauren Damstrom | IHHS |
| b. Advanced Math Applications | 5/Robert Zitelli | Nicole Fischetto | IHHS |
| c. Geometry | 6/Robert Zitelli | Erica Vitale | IHHS |

* Coverage for Robert Zitelli

P9. Move to approve, as recommended by the Superintendent of Schools, the appointment of Nicholas Parrilli, RHS, Social Studies Teacher, Temporary Leave Replacement Teacher for Christopher Mayer not accruing tenure in the position, BA+15, Step 1 \$298.18/diem, effective on or about May 22, 2023 - June 22, 2023, with two transition days the week of May 15, 2023.

P10. Move to approve, as recommended by the Superintendent of Schools, the appointment of Ryan Lombardi, RHS, Social Studies Teacher, Temporary Leave Replacement Teacher for Michael Ivanov not accruing tenure in the position, BA, Step 1 \$293.48/diem, effective on or about May 22, 2023 - June 22, 2023, with two transition days the week of May 15, 2023.

P11. Move to approve, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*

Ramapo High School

| | <u>Name</u> | <u>Position</u> | <u>Certification</u> | <u>Step</u> | <u>Stipend</u> |
|----|--------------------------|-----------------------|----------------------|-------------|----------------|
| a. | Robert (Guy) Darienzo | Assistant Football | Standard | 4 | \$7,304 |
| b. | Joseph Berlingo | Assistant Football | Standard | 4 | \$7,304 |
| c. | Anthony Vigorito | Assistant Football | Standard | 4 | \$7,304 |

Indian Hills High School

| | <u>Name</u> | <u>Position</u> | <u>Certification</u> | <u>Step</u> | <u>Stipend</u> |
|----|--------------------------|----------------------------------|----------------------|-------------|----------------|
| d. | Bryan Press | Head Girls' Soccer | Standard | 4 | \$8,437 |
| e. | Julie Abahazy | Assistant Girls' Soccer Coach | Standard | 1 | \$4,320 |
| f. | Owen Ross | Assistant Girls' Soccer Coach | Standard | 2 | \$4,784 |
| g. | Maria Elena Bellinger | Assistant Girls' Volleyball | Standard | 4 | \$5,871 |

P12. Move to approve, as recommended by the Superintendent of Schools, the following individual(s) listed below as a substitute teacher effective for the 2022-23 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13, and N.J.S.A. 18A:12-1 et seq.*, as applicable:

| | <u>Name</u> | <u>Location</u> |
|----|--------------------------|-----------------|
| a. | Cathleen Cahn | District |
| b. | Jane Pappas | District |
| c. | Robert (Guy) Darienzo | District |
| d. | Kira Stathis | District |
| e. | Nicholas Parrilli | District |

P13. Move to approve, as recommended by the Superintendent of Schools, the appointment of Kevin Weydig, IHHS SAT/ELS Testing Building Coordinator,

effective for the period on or about April 7, 2023 - June 30, 2023, leave replacement for Samantha Janiszak, at the approved contracted rate as per terms and conditions for the Agreement between Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

- P14. Move to approve, as recommended by the Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2022-23 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be prorated up to \$450 for the full term of the mentorship, as follows:

| <u>Staff Member/Department</u> | <u>Mentor</u> |
|--------------------------------|---------------|
|--------------------------------|---------------|

Indian Hills High School

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|---------------------------------|---------------|
| a. Bryan Kessler/Social Studies | Alyssa Durfee |
|---------------------------------|---------------|

- P15. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coach, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

| <u>Name</u> | <u>Position</u> |
|-------------|-----------------|
|-------------|-----------------|

- | | |
|-------------------|--------------------------|
| a. Gianni Ciurciu | Girls' Flag Football/RHS |
|-------------------|--------------------------|

- P16. Move to amend, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective from 2022-23 to the 2023-2024 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

| <u>Name</u> | <u>Position</u> | <u>Certification</u> | <u>Step</u> | <u>Stipend</u> |
|-------------------|-----------------------------|----------------------|-------------|----------------|
| a. Taylor Grbelja | Assistant Girls' Volleyball | Standard | 4 | \$5,871 |

b. 7A Digital Media 7B Iapps 7A/B Justin DeFeo Danielle Migliacci RHS

* Coverage until Justin DeFeo returns

P22. Move to amend, as recommended by the Superintendent of Schools, an additional period teaching assignment (.2) for Aidan Cole, period 2A & B Financial Literacy, coverage for Paternity Leave Justin DeFeo, from effective January 3, 2023 - March 24, 2023 to effective January 3, 2023 - March 31, 2023.

P23. Move to amend, as recommended by the Superintendent of Schools, the additional class coverage, at the contractual stipend of \$50 per class, prorated, for the following staff members, effective January 3, 2023 - March 31, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|---------------------------|--|---------------------|---------------|
| a. Social Media Marketing | 5/ Justin DeFeo | Michael Kaplan | RHS |
| b. Social Media Marketing | 6/ Justin DeFeo | Michael Kaplan | RHS |

* Coverage until the Justin DeFeo returns

P24. Move to approve, as recommended by the Superintendent of Schools, the increase of the Substitute Bus Driver pay to \$35.00/hour, effective March 28, 2023.

P25. Move to approve, as recommended by the Superintendent of Schools, the change of assignment for Robert Zitelli, from IHHS, MA, Step 4 Supplemental Math Teacher, to IHHS, non-tenured Science Teacher*, MA, Step 4, \$60,022, effective April 3, 2023 - June 30, 2023.

* Replacing Nicholas LaVolpe

P26. Move to approve, as recommended by the Superintendent of Schools;

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“Board”) and the Ramapo Indian Hills Education Association (“Association”) (hereinafter, the Board and Association are collectively referred to as the “Parties”) are parties to a Collective Negotiations Agreement (“CNA”) governing the terms and conditions of employment for teaching staff members for the period beginning July 1, 2021 and ending June 30, 2023 (the “CNA”); and

WHEREAS, the Parties have mutually identified the need within the Ramapo Indian Hills Regional High School District (the "District") for additional teachers holding the Teacher of Students with Disabilities Certification (the "Certification"), and agreed that it is in the best interests of the District for the Board to make funding available for teachers employed in the District who obtain the Certification; and

WHEREAS, the Parties agree that of the local universities offering such Certification program, Saint Elizabeth University provides the greatest value for its program, with tuition costs of approximately \$500 per credit for twenty-one (21) credits, or \$10,500 per teacher; and

WHEREAS, the Board recognizes that paying tuition for staff members who complete the Certification program would contravene the reimbursement provisions of and exceed the maximum amounts permitted under Article XXIV of the CNA, and is willing to pay tuition costs of teachers who participate in the Certification program at Saint Elizabeth University pursuant to the terms and conditions set forth herein.

NOW THEREFORE BE IT RESOLVED, that Board approves the Sidebar Agreement with the Association, by and through which certain full-time and supplemental teachers will obtain the Certification through St. Elizabeth University, at the expense of the Board, subject to the terms and conditions of the Sidebar Agreement.

P27. Move to approve, as recommended by the Superintendent of Schools,

RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education approves a Cooperative Sports Program Agreement for ice hockey with the Ramsey Board of Education, for Indian Hills High School ice hockey, from July 1, 2023 through June 30, 2025, subject to final approval by the NJSIAA (New Jersey State Interscholastic Athletic Association).

P28. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective April 17, 2023 - June 22, 2023 or until the position is filled.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|--------------|--|---------------------|---------------|
| a. Physics H | 4/Kevin Carolan | Greg Hudak | RHS |

| | | | |
|--|------------------|----------------|-----|
| b. Physics H | 5B/Kevin Carolan | Chris George | RHS |
| c. Engineering Math & Computer Applications H | 4B/Kevin Carolan | Matt Caulfield | RHS |
| d. AP Physics 1 | 8A/Kevin Carolan | Chris George | RHS |
| e. AP Physics 1 | 9/Kevin Carolan | Dave Russell | RHS |

* Coverage for Kevin Carolan

P29. Move to approve, as recommended by the Superintendent of Schools, the sixth period supplemental teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective March 28, 2023 - June 22, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|---------------|--|---------------------|---------------|
| a. US History | 2/Unfilled position | Kaitlin Schutte | RHS |

* Coverage for an unfilled position

P30. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Brian Belthoff, District, Systems Information Analyst, effective June 1, 2023.

P31. Move to approve, as recommended by the Superintendent of Schools, the sixth period supplemental teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective March 28, 2023 - June 22, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|----------------------------------|--|---------------------|---------------|
| a. Advanced Math Applications | 1/Unfilled position | Jacklyn Brennecke | RHS |

* Coverage for an unfilled position

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

| <u>Location</u> | <u>Group</u> | <u>Date(s)</u> | <u>Cost</u> |
|-------------------------------------|---------------------|----------------|-------------|
| FAMS | Student Ambassadors | 04/19/2023 | 0 |
| Valley Middle School | Choir | 04/20/2023 | 0 |
| Union Cemetery, Wyckoff | Anthropology | 05/05/2023 | 0 |
| Passaic County Community College | Robotics Club | 05/09/2023 | \$390.00 |
| Passaic County Community College | Robotics Club | 05/11/2023 | \$390.00 |
| West Point | AP US History 1 | 05/12/2023 | 0 |
| Hershfield Park, Pompton Lakes | UP Biology | 05/23/2023 | 0 |
| Ramapo College | Digital Photography | 04/18/23* | 0 |

* Date amended from 04/21/23 to 04/18/23 (Board approved 03/13/23)

E2. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

IHHS 007

IHHS 008

RHS 012

E3. Move that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, be approved as follows:

| <u>Student No.</u> | <u>School</u> | <u>Grade</u> |
|--------------------|---------------|--------------|
|--------------------|---------------|--------------|

- E4. Move to approve, as recommended by the Superintendent of Schools, the AP Saturday Hours for April 22, 2023 and April 29, 2023, at the rate of \$69.14 per hour, as follows:

| <u>Subject</u> | <u>Staff</u> | <u>Hours per Staff</u> |
|-------------------|-----------------|------------------------|
| AP English | 6 Participants | 4 |
| AP Math | 8 Participants | 4 |
| AP Science | 10 Participants | 4 |
| AP Social Studies | 8 Participants | 4 |
| AP World Language | 6 Participants | 4 |

Moved by _____ Seconded _____
 RC): Bogdansky DeLaite Emmolo King Koulikourdis
 Lorenz Mariani Ansh Sullivan

- E5. Move to approve, as recommended by the Superintendent of Schools, the Curriculum Evaluation Hours for the 2023-24 School Year as follows:

| <u>Department</u> | <u>Course Title</u> | <u>Staff</u> | <u>Hours per Staff Member</u> |
|-------------------|---------------------|----------------|-------------------------------|
| Math | Algebra 1 CP | 2 Participants | 8 |
| Math | AP Precalculus | 1 Presenter | 3 |

- E6. Move to approve, as recommended by the Superintendent of Schools, the revised 2022-23 Student Calendar to reflect days given back for two (2) unused emergency days on Friday, April 21, 2023 in recognition of the observed Eid al-Fitr holiday and Friday, May 26, 2023 in advance of Memorial Day Weekend. In the event that additional emergency full day school closing is needed for unforeseen reasons from March 28, 2023 moving forward, the District will remove May 26, 2023 followed by April 21, 2023, if necessary.

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of

the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said uses and the request to waive Facilities use fees as follows:

Indian Hills High School

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|--------------------|---|
| Oakland Recreation | Lacrosse, Athletic Field, Mondays and Thursdays in April and May 2023; 6:30 - 7:45 P.M. |
| Wyckoff Recreation | Lacrosse Practices; Athletic Field; April 1 - June 30, 2023; times TBD |

Ramapo High School

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|------------------------------|---|
| One Goal Lacrosse Camp | Lacrosse Camp; Athletic Field, Outdoor Bathrooms, Nets, Snack Stand; July 10-14, 2023; 9 A.M. - 2 P.M. |
| Darren White's Softball Camp | Softball Camp; Athletic Field, Rest Rooms; Snack Stand, Gymnasium (Rain/Lightning); July 31 - August 4, 2023; 8:30 A.M. - 12 P.M. |

FINANCE

- F1. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the report of the Treasurer for the month of January 2023 including a cash report for that period, be approved and ordered filed.
- F2. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the Cash Reconciliation report for the month of February 2023 including a cash report for that period, be approved and ordered filed.
- F3. Move to authorize, as recommended by the Superintendent of Schools, approval of the *Committed Purchase Order Report* for the months of January and February 2023, having been audited and approved by the Business Administrator.
- F4. Move to authorize, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$4,212,629.73 for

materials received and/or services rendered, including the March 15, 2023 Payroll, having been audited and approved by the Business Administrator.

- F5. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the months of January and February 2023.
- F6. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of January 30, 2023 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of *N.J.A.C. 6:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F7. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of February 28, 2023 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of *N.J.A.C. 6:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of January 30, 2023, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A22-8.1*.

- F9. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of February 28, 2023, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A22-8.1*.

- F10. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$148,416.50 having been audited and approved by the Business Administrator/ Board Secretary be approved by the Board as follows:

| | | |
|-----------------------|---------------|--------------------------|
| Aramark Services Inc. | \$ 146,993.00 | February Operations |
| RIH Cafeteria Fund | \$ 1,423.50 | February Student Lunches |

F11. Move to rescind, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

| <u>Req. No.</u> | <u>Employee</u> | <u>Conference</u> | <u>Date</u> | <u>Expenses</u> |
|-----------------|-----------------|--------------------------------------|-------------|-----------------|
| IH23-85 | Karen Davidson | NJTESOL: Strengthening Collaboration | 05/23/23 | \$470.00 |
| R23-76 | Kathleen Whaley | SUPA - WRT 114 Creative Non-Fiction | 05/10/23 | \$20.00 |

F12. Move to amend, as recommended by the Superintendent of Schools, the requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities as follows:

| <u>Req. No.</u> | <u>Employee</u> | <u>Conference</u> | <u>Date</u> | <u>Expenses</u> |
|-----------------|-----------------|-------------------|-------------|-----------------|
|-----------------|-----------------|-------------------|-------------|-----------------|

| | | | | |
|--------|----------------|--|--|---------------------------|
| D23-42 | Frank Primiani | NJ School Buildings and Grounds Association Expo | From 03/20/23 to 03/20/23 and 03/22/23 | From \$600.00 to \$625.84 |
|--------|----------------|--|--|---------------------------|

F13. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

| <u>Req. No.</u> | <u>Employee</u> | <u>Conference</u> | <u>Date</u> | <u>Expenses</u> |
|-----------------|---------------------|---|-------------------|-----------------|
| D23-43 | Dr. Frank Mauriello | NJASA/NJAPSA Spring Leadership Conference | 05/17/23-05/19/23 | \$1,026.28 |
| IH23-86 | Karen Davidson | MLL Summit | 05/12/23 | \$60.00 |
| IH23-87 | Dianna Peller | SUPA | 07/10/23-07/14/23 | \$937.50 |
| IH23-88 | Karen Davidson | Integrating Tech into Assessment | 04/05/23-04/19/23 | \$75.00 |
| IH23-89 | Owen Ross | International Career Development Conference | 04/21/23-04/26/23 | \$3,242.90 |
| IH23-90 | Melissa Van Kampen | AOE Summer Conference | 07/26/23-07/28/23 | \$149.00 |

| | | | | |
|---------|------------------|--|-----------------------|------------|
| IH23-91 | Marisa Frissora | Marco Learning Summer Workshop- AP English Language and Composition | 07/25/23 | \$199.00 |
| IH23-92 | Susan Wiener | Setting the Stage for Collective Success: New Jersey Association of College Admissions Counselors (NJACAC) Annual Conference | 05/23/23 | \$513.00 |
| R23-80 | Deborah Schwartz | SUPA Writing Spring Workshop | 05/10/23 | \$15.00 |
| R23-81 | Lauren Gibson | Summer 2023 NOW Conference | 07/26/23- 07/28/23 | \$298.00 |
| R23-82 | Tyler Wadhams | AP Physics 1 Training | 06/26/23- 06/30/23 | \$1,382.76 |

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, 0155.02 Use of Teleconferencing in Committee Meetings as a second and final reading inclusive of the renumbering of the following policies to be in align with the Strauss Esmay numbering system.

| <i>From</i> | <i>Policy Title</i> | <i>Policy No.</i> |
|-------------|---|-------------------|
| 0155.1 | Use of Teleconferencing in Committee Meetings | 0155.02 |

Motion made by BOGDANSKY, seconded by KOULIKOURDIS, unanimously carried for the consent agenda

P1-P31, E1-E6, OP1, F1-F13, PO1

Moved by BOGDANSKY, Seconded by KOULIKOURDIS

RC) *=Yes:

RC): Bogdanskyy*, P12A

DeLaite ABSENT

Emmolo*, P12A

King *, NO PO1

Koulikourdis*

Lorenz*, NO PO1

Mariani *, NO P12A
Ansh*, NO P12A
Sullivan *, NO P12A

PUBLIC COMMENT

A member of the public, Oakland commented on a board member abstaining. They also commented on Board minutes and the archival of video recording of meetings.

A member of the public, Oakland thanked the board for approving the Muslim holiday. They also commented on a Board member and approval of a check. They also thanked Board members for their professionalism.

A member of the public, Franklin Lakes commented on not approving a substitute teacher. They also commented on policy aligning to practice. They also commented on the affirmation of privacy. They also commented on minutes and OPRA requests.

A member of the public, Franklin Lakes, also commented on the no vote for a substitute teacher.

A member of the public, Oakland commented on a substitute.

A member of the public, Oakland, commented on a substitute working in the District not approved. They also commented on the Ethics Commission and determination.

A member of the public, Franklin Lakes, commented on policy and virtual meetings.

A member of the public, Wyckoff, commented on a social media post regarding policy and Board president.

A member of the public, Oakland, commented on a mass shooting in Tennessee, and armed police officers or armed security.

Ms. Sullivan noted that she was not mistaken, it was a purchase order that had prior approval.

Dr. Dionisio no comment.

Moved by BOGDANSKY and seconded by MARIANI, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 9:48 PM.

BOARD COMMENTS

Ms. Mariani commented on committee meetings and the process. She noted that they take it seriously.

Ms. King commented on committee meetings and concern of a Board member being in the car. She also commented on ethics charges being dismissed. Ms. King also commented on policy, social media posts, HIB's being overturned and the substitute teacher not approved.

Ms. Ansh commented on Policy 3282 social media websites.

ANTICIPATED FUTURE MEETING DATES

Monday, April 24, 2023 Regular Public Meeting, Ramapo High School Auditorium.

ADJOURNMENT

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to adjourn at 9:45 PM.

Judith Sullivan
Board President

Thomas Lambe
Business Administrator/Board Secretary