

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

February 13, 2023

Indian Hills High School Auditorium, 7:00 P.M.

Action to authorize Executive Session approximately 7:30 P.M.

Anticipated Reopening Public Session, 8:30 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Sullivan, Underfer. Messrs. Bogdansky, DeLaite, and Dr. Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary, and Student Board Representatives, Kinjal Patel and Sofia Wowkum, were also present.

The meeting was called to order by the Board President at 7:00 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance

Ms. Mariani made a motion, seconded by Ms. Ansh to approve the amended policy 0164 on a one read only.

King asked for clarification on this and if the Superintendent was consulted, to which Ms. Sullivan responded that the Superintendent was aware that the order of the agenda would change.

Ms. Koulikourdis asked why this was another walk in motion and not consulting the Board. Ms. Koulikourdis asked Dr. Dionisio if he was aware of this, to which Dr. Dionisio responded that he was not aware of the policy being walked in but was aware of the change in the order of public comment.

Dr. Lorenz noted that he asked Dr. Dionisio at the January 5th meeting, if this would be onerous and he responded yes and noted that the Board was still pushing this forward.

RC) *=YES:

Bogdansky *	DeLaite NO	Emmolo *	King NO	Koulikourdis NO
Lorenz NO	Mariani *	Ansh *	Sullivan *	

PUBLIC COMMENT

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to open the

meeting to public comments, 7:11 PM.

A member of the public, Oakland, commented on bullying and harassment. They also commented on photographs taken of a special education student and bullying.

A member of the public, Franklin Lakes, commented on HIB and HIB laws and the Board not passing HIB's. They also commented on Board counsel, and a vendor. They also commented on legal opinions.

A member of the public, Franklin Lakes, commented on the decorum on stage.

A member of the public, Wyckoff, apologized to the attorney, commented on a vendor, and they read ethics law on vendors.

A member of the public, Franklin Lakes, issued congratulations to board counsel. They also commented on the January 5th Reorganization meeting and counsel. They HIB's and legal risks and ramifications for turning over HIB's. They also commented on remote attendance at meetings.

A member of the public, Wyckoff, commented on a social media post

A member of the public, Franklin Lakes, commented on board elections and majority rules. They also commented on committees and responsibilities of elected officials.

A member of the public, Oakland, commented on the professional growth course, R23-73 SUPa, a course from Syracuse University, prospectus.

A member of the public, Wyckoff, commented on accountability for ethics and filing ethics complaints, as well as the code of conduct. They also commented on posting with a disclaimer. They also commented on Policy 9400 regarding speaking to the press.

A member of the public, Oakland, commented on location and attendance at Board meetings.

A member of the public, Wyckoff, commented on curriculum.

Ms. Sullivan noted that the Board President runs the Board meetings under Robert's Rules of Order as their parliamentary procedures.

Ms. Sullivan also responded to questions regarding Board counsel and the Superintendent's access to counsel, noting that the Superintendent has access to counsel.

Dr. Dionisio responded to the question on the curriculum and noted that it aligns with state standards and does not teach CRT (Critical Race Theory).

Ms. Sullivan requested that the parent receive a copy of the syllabus.

Moved by BOGDANSKY and seconded by ANSH, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 7:41 PM.

OPEN BOARD DISCUSSION

Ms. Ansh thanked Fogarty and Hara for their time. She noted that the Board was not without counsel at any time. Ms. Ansh noted that the committee was unanimous in their choice and the Board should support Dr. Dionisio.

Dr. Lorenz commented on the process and noted that the rubrics were not shared with the Board. He also noted that there was only one round of interviews.

Mr. Bogdansky noted that there was not a second round of interviews because The Busch Law group was picked unanimously by all.

Ms. Koulikourdis commented on the process and the lack of being included. She noted that she is not voting against the firm because of the firm.

Ms. King commented on the process and noted that the process was flawed and rushed.

Ms. King commented on Ms. Sullivan and Fogarty. She noted that the Board was being asked to vote without receiving the information in a timely manner.

Mr. Bogdansky-made a point of order regarding decorum

Mr. DeLaite commented that he wanted to be excited but had zero information on this firm. He noted that this process should take 3-6 months. He commented on voting in a vacuum.

Mr. Bogdansky noted a point of information. RFQs plus references were sent by Mr. Lambe.

Ms. Sullivan reviewed the process and timeline. She noted that the Ad hoc committee was free to talk to the Board. Ms. Sullivan reported that eight firms responded which is the same number as the last time. Ms. Sullivan also noted that the entire packet was shared with the Board on January 27th and that she rejects any kind of assumption that this was not a deliberate measured process.

Ms. King noted that she sent an email and asked questions in public that went unanswered. She also noted the lack of information provided.

Ms. Ansh noted that the process worked as such, a committee form of government.

Ms. Mariani commented toward Ms. King and thanked Mr. Bogdansky for his efficient and thorough job on the ad hoc committee.

Dr. Lorenz clarified that the committee met and discussed the applicants and objected that he did not have discussion until all eight applicants were presented.

Ms. Koulikourdis commented on hiring based on an interview process

Mr. DeLaite noted that he requested information regarding the firm and did not receive a response

ACTION ITEMS *= YES

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the law firm of The Busch Law Group, has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing the law firm of The Busch Law Group, to provide professional services to the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board appoints the law firm of The Busch Law Group as Board Attorneys until the next organization meeting in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part thereof. As the Board Attorneys, the firm will provide legal services to the Board of Education at an hourly rate of \$170.00 for attorneys, and \$75.00 for paralegals, for the contract year effective February 13, 2023 through the Reorganization meeting, January 2024. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. The Board

Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

Moved by BOGDANSKY, Seconded by Mariani

RC): Bogdanský * DeLaite NO Emmolo * King NO Koulikourdis NO
Lorenz NO Mariani * Ansh * Sullivan *

EXECUTIVE SESSION

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to close the public meeting and enter into closed executive session, no action will be taken, 8:15 PM.

REOPEN PUBLIC MEETING

Moved by BOGDANSKY and seconded by ANSH, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 9:44 PM.

Ms. Sullivan discussed reordering of the agenda.

Student Board Representatives

Sofia Wowkun- Ramapo High School - Ms. Wowkun, RHS Student Board Representative reported on the following: 1.) Sports: Cheerleading, Boys' Basketball, Girls' Basketball, Raider night, Boys' and Girls' Bowling, Fencing, Winter Track, Ice Hockey, Wrestling, Boys' and Girls' swimming, Competitive Dance Team. 2.) Clubs: Relay for Life, Class of 2026 flower bulbs, 2023 bake sale, 2025 apparel; Computer Science Club, Serendipity, Literary and Art Magazine, yearbooks, photography club, Ramapo women sports coalition, flow band and choir festival, DECA, 3.) Guidance: scheduling underway, National School Counselors week, Mental Health Resources, Valentine cookie decorating, self-care, the Bergen Cty Commission status of women seeking junior commissioner, February career and technical education month, college fair, midyear grade, Winter Recess, 4.) Student Government: Mascot, seeing eye dog fundraiser, and Pochella

Kinjal Patel- Indian Hills High School - Ms. Patel, IHHS Student Board Representative reported on the following: 1.) Sports: Track, Basketball, Cheer, Bowling, Swim, Fencing, Wrestling, Ice Hockey. 2.) Guidance: Virtual College Fair, Trade Fair, Scheduling, SWell Club, and Glow Yoga. 3.) Student Government: Class of 2024, Student Council spirit week, and the Mr. Indian Hills Competition. 4.) Extra-curricular: Interact Club- rose sale, collecting products to be donated to the communities in need through the YWCA, Valentine's Day bake sale, and DECA

Board Ethics Training - Mr. Matt Lee, NJSBA

Mr. Lee, NJSBA provided a presentation to the Board on Ethics Training.

No Board discussion/questions followed.

Audit Presentation - Ms. Liz Shick, CPA, Lerch, Vinci & Bliss

Ms. Shick, Lerch, Vinci & Bliss reviewed the audit. She noted that the District received an unmodified audit opinion, which is the best the District can receive.

No Board discussion/questions followed.

Moved by LORENZ, Seconded by KOULIKOURDIS, unanimously carried to open a special public comment session for the students present, 10:33 PM.

Public Comment For Students

A member of the public, Wyckoff, commented on the Ramapo Competitive Dance Team. They would like to be recognized as a sport with equal gym time.

A member of the public, Wyckoff, commented that the competitive dance team would like to be recognized as a sport and would like more gym time

A member of the public, commented on the competitive dance team.

Moved by BOGDANSKY and seconded by DELAITE, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 10:43 PM.

BOARD PRESIDENT'S REPORT

Ms. Sullivan mentioned that she discussed with the Superintendent to pull E4 (Student Calendar) so that the Board can discuss and run it through the committee in light of the request for Eid al Fitr to be recognized. To which Dr. Dionisio noted that it is the prudent decision to make so that meaningful conversation can occur.

Ms. King asked if we are obligated to release this calendar to which Dr. Dionisio responded that the changes can potentially impact graduation dates.

SUPERINTENDENT'S REPORT

Dr. Dionisio stated that in light of time and packed agenda, there is nothing pressing to add to the Board.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe thanked Ms. Schick for her Audit Report.

He gave a special thank you to Assistant Business Administrator, Bernice Parrella, Carrie Fohlinger, and Karen Bailey and noted how they worked hard to continue to move the district forward.

BOARD COMMITTEE REPORTS

Athletics, Arts, Extracurriculars & Communications - Doreen Mariani reported that the committee didn't meet yet. They will meet on February 28, 2023

Education & Personnel - Tom Bogdansky reported that the meeting was postponed.

Finance & Facilities - Marianna Emmolo The committee met February 8th to discuss the TOSD endorsement program to transition from supplemental to an in class resource model. This will be at no cost to the staff member. St Elizabeth University will partner with RIH. The cohort size of ten teachers at \$10,500 per teacher.

They also discussed BOE Meeting locations and the new calendar and locations on this agenda. The committee also discussed live streaming- the committee reviewed technology update only mobile set up between the two schools.

The committee also discussed the 2023-24 budget.

The committee also discussed Bus driver pay is not competitive. Increase in pay to \$35/hour

Negotiations - Marianna Emmolo reported that the committee will meet on February 15th.

Policy - Kim Ansh reported that the committee met on February 9, 2023 and discussed the following policies: 0155.1, 5111, 0164.1 (reviewed and discussed and agreed to move it)

Ad hoc (Legal Services) - Tom Bogdansky reported the process and timeline of the Ad-hoc committee and noted that the committee reviewed proposals on February 7, 2023 and met to discuss result and agreed unanimously for the Busch Law Group

PUBLIC COMMENT

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to open the meeting to public comments, 10:57 PM.

A member of the public, Wyckoff commented on the competitive Dance Team. NJSIAA does not recognize cheer or dance as a sport.

A member of the public, Wyckoff, commented on the imbalance of girls' sports and boys' sports. They also commented on policy for student rights. They also noted the ethics presentation. Gym space, coaches, funding. They also commented that other schools require sports to support other sports.

A member of the public, Wyckoff, commented on the competitive dance team. They also commented on mental health concerns. They also requested time, energy and funding for female students.

A member of the public, Franklin Lakes, commented on why we are here, to serve students. They also commented on the movement of meetings and spending money on the kids.

Moved by KING and seconded by KOULIKOURDIS, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 11:07 PM.

OPEN BOARD DISCUSSION

Ms. Ansh asked Mr. Lambe about various corrections that she wanted in the minutes. Motion made by Ansh, seconded by Mariani to amend the January 5, 2023 public meeting minutes to include her changes.

Ms. King, point of information, is this allowed? To which Mr. Weiss responded that if there is a motion to amend the minutes it is appropriate to do this prior to the minutes being approved.

Dr. Lorenz commented on altering meeting minutes.

Ms. Mariani commented on the corrections to the minutes.

Ms. King commented on corrections versus changing the minutes.

RC)*=YES: Bogdansky * DeLaite NO Emmolo * King NO Koulikourdis NO
Lorenz NO Mariani * Ansh * Sullivan *

Ms. Koulikourdis, commented on OP4, the meeting calendar dates and location changes. She noted her concerns of security and seating as well as cost and custodial staff.

Motion made by Koulikourdis, seconded by King to go back to the original Calendar.

Board discussion followed regarding the motion.

RC)*=YES: Bogdansky NO DeLaite * Emmolo NO King *
Koulikourdis* Lorenz* Mariani NO Ansh NO
Sullivan NO

Ms. King commented on PO1 Policy 0164.1 that there should be guidelines in place. Ms. King cited codes. Ms. Sullivan clarified what the motion was and asked Mr. Weiss also explain the motion.

RC)*=YES: Bogdansky NO DeLaite * Emmolo NO King *
Koulikourdis* Lorenz* Mariani NO Ansh NO
Sullivan NO

Ms. Mariani noted that this was discussed in policy and was unanimous in putting it forward.

DeLaite- agreed to this until he saw the bylaw from NJSBA. He also applauded Mr. Lambe for a job well done.

Ms. King noted that Mr. Fogarty suspended a policy so that a Board member could attend a meeting.

Dr. Lorenz noted the policy regarding missing three consecutive board meeting to which Ms. Sullivan responded.

ACTION ITEMS

Move to approve Closed and Regular Public Meeting Minutes of January 5, 2023

Moved by Mariani, Seconded by Bogdansky

RC): Bogdansky* DeLaite NO Emmolo King* Closed, NO to Regular
 Koulikourdis* Lorenz NO Mariani * Ansh* Sullivan*

Move to approve Closed and Regular Public Meeting Minutes of January 30, 2023

Moved by Ansh, Seconded by Bogdansky

RC): Bogdansky* DeLaite* Emmolo* King* Koulikourdis*
 Lorenz* Mariani* Ansh* Sullivan*

PERSONNEL

P1. Move to amend, as recommended by the Superintendent of Schools, the appointment of an athletic coach, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.* as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a. William DiMauro	Assistant Track (Spring)	Standard	4	From \$4,867 to \$5,871

P2. Move to approve, as recommended by the Superintendent of Schools, the Curriculum Evaluation Hours for the 2023-24 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Math	Advanced Math Applications	2 Participants	4
		2 Presenters	4
Math	College Algebra and Statistics	2 Participants	4
		2 Presenters	4
Math	Precalculus CPE	2 Participants	4
		2 Presenters	4
Math	Calculus CPE	2 Participants	4
		2 Presenters	4
Math	Algebra 1 CP	2 Participants	8
		2 Presenters	8
Math	AP Precalculus	3 Participants	3
		1 Presenters	3
English	English 1 CP,CPE,H	4 Participants	8
		2 Presenters	8

P3. Move to approve, as recommended by the Superintendent of Schools, the appointment of athletic coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any

disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a. George Hill	Baseball	Standard	4	\$8,437
b. Douglas Scott	Asst. Baseball	Substitute	4	5,871
c. Joseph Verdon	Asst. Baseball	Standard	4	5,871
d. Richard Pagano	Asst. Baseball	Substitute	4	5,871
e. Peter Tuohy	Head Track Coordinator	Standard	4	9,577
f. Hank Anderson	Asst. Track	Standard	1	4,320
g. John Giaccobe	Asst. Track	Standard	1	4,320
h. Richard O'Connor	Asst. Track	Standard	4	5,871
i. James Dunbar	Boys' Tennis	Standard	4	6,904
j. David Stahl	Boys' Golf	Standard	4	5,994
k. Rick McNamee	Asst. Boys' Golf	Standard	2	2,285
l. Heather Michels	Girls' Golf	Standard	2	4,903
m. Joseph Leicht	Softball	Standard	4	8,437
n. Albert DeYoung	Asst. Softball	Standard	4	5,871
o. Neil Malmud	Asst. Softball	Substitute	4	5,871
p. Michael Carti	Girls' Lacrosse	Substitute	4	8,437
q. Regan Vier	Asst. Girls' Lacrosse	Substitute	4	5,871
r. Danielle Perneti	Asst. Girls' Lacrosse	Substitute	4	5,871
s. Sean O'Connor	Boys' Lacrosse	Standard	4	8,437
t. Lorenzo Deraco	Asst. Boys' Lacrosse	Standard	4	5,871
u. Christopher Anzano	Boys' Volleyball	Standard	4	8,437
v. James Phillips	Asst. Boys' Volleyball	Substitute	4	5,871
w. Dominic Mulieri	Spring Strength & Conditioning	Standard	4	5,783
x. Mike Michels	Asst. Spring Strength & Conditioning	Standard	4	2,314
y. Dominic Mulieri	Spring Athletic Aide	Standard	Flat Rate	4,144

Ramapo High School

A1. Michael Esposito	Head Baseball	Substitute	4	8,437
B1. Garrison Ward	Asst. Baseball	Substitute	4	5,871
C1. Matthew Occhipinti	Asst. JV Baseball	Standard	4	5,871
D1. Brian Depersis	Asst. Baseball	Standard	4	5,871
E1. Brian Gogerty	Boys' Golf	Substitute	4	5,994
F1. Timothy Murtha	Girls' Golf	Standard	2	4,903
G1. Adam Kellogg	Asst. Girls' Golf	Substitute	2	2,285
H1. Darren White	Head Softball	Standard	4	8,437
I1. Katie Garbarino	Asst. Softball	Standard	4	5,871
J1. Brian Gelenius	Asst. Softball	Standard	4	5,871
K1. James Cramer	Asst. Boys' Lacrosse	Standard	2	4,784
L1. Jack Landel	Asst. Boys' Lacrosse (JV)	Standard	2	4,784
M1. David Van Hook	Boys' Volleyball	Standard	4	8,437
N1. Kaitlyn Kennedy	Asst. Boys' Volleyball	Standard	4	5,871
O1. William Manzo	Head Track Coordinator	Standard	4	9,577
P1. Michael Nangle	Asst. Track	Standard	4	5,871
Q1. Joshue Resto	Asst. Track	Substitute	4	5,871
R1. Anthony Ciccone	Asst. Track	Substitute	4	5,871
S1. Michael Defazio	Spring Strength & Conditioning	Substitute	4	5,783
T1. Sean Maldonato	Girls' Flag Football	Standard	Flat Rate	3,000
U1. Mark Durando	Asst. Softball	Standard	4	5,871

P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coaches, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

	<u>Name</u>	<u>Position</u>
a.	Nicole Paiotti	Softball/IHHS
b.	Philip Lomenzo	Softball/IHHS
c.	Natalie Carti	Girls' Lacrosse/ IHHS

- d. John Rubinetti Girls' Lacrosse/
IHHS
- e. Kevin Cleary Boys' Lacrosse/
IHHS
- f. Mark Aramburu Girls' Flag Football/
IHHS
- g. John Renaldo Girls' Flag Football/
IHHS
- h. Merrick Gourhan Softball/IHHS
- i. Peter Silletti Softball/IHHS
- j. Christopher Liquori Baseball/RHS

P5. Move to approve, as recommended by the Superintendent of Schools, District Volunteer Clubs and Advisors effective for the 2022-23 School Year as follows:

Indian Hills High School

- | <u>Club</u> | <u>Advisor</u> |
|-----------------------------|------------------|
| a. STEM Club* | Eric Weiss |
| b. Cultural Diversity Club* | Angela Rodriguez |
| c. GirlUP!* | Jon Duncan |

Ramapo Hills High School

- | <u>Club</u> | <u>Advisor</u> |
|---------------|----------------|
| d. Philosophy | David Babuska |

*New Club

P6. Move to approve, as recommended by the Superintendent of Schools, the appointment of Christina Dorso, Long term Supplemental Substitute, RHS, BA +15, Step 7, \$171.79/per diem effective February 14, 2023 - June 30, 2023 or until the position is filled.

P7. Move to rescind, as recommended by the Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2022-23 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be prorated up to \$450 for the full term of the mentorship, as follows:

- | <u>Staff Member/Department</u> | <u>Mentor</u> |
|--------------------------------|---------------|
| <u>Ramapo High School</u> | |
| a. Christina Behnan/ Art | Lauren Gibson |

P8. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for HIB Appeal processes, effective for the 2022-23 school year, for the following:

- a. Jasmen Mantashian

b. Andrea Saladino

P9. Move to approve, as recommended by the Superintendent of Schools, the appointment of a Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.*, as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Tiffany Mendez	Asst. Sophomore Class	2	\$2,802*

*Prorated

P10. Move to approve, as recommended by the Superintendent of Schools, the appointment of Michael Levy, to serve as a One-to-One Instructional Aide for after school sponsored clubs, at the hourly rate of \$24.15, not to exceed fifteen (15) hours, effective for the 2022-23 school year.

P11. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Kevin Carolan, RHS, Science Teacher, effective April 7, 2023.

P12. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Nicholas La Volpe, IHHS, Special Education, Science Teacher, effective March 31, 2023.

P13. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Caren Fassbender	Administrative Assistant/ Attendance	Grade 2/ Step 6	10 Months	On or about 04/17/23	52,338 ¹

¹Replacing Cheryl Kakascik

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

IHHS 002

IHHS 003

IHHS 004

RHS 006

E2. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Museum of Natural History	Anthropology	03/03/2023	0
The Fiesta, Wood-Ridge	Academic Decathlon	03/08/2023	\$390.00
Metropolitan Museum of Art	AP Art	04/06/2023	0
Top Golf, Edison	Wellness	04/19/2023	0
Hilton, Orlando, FL	DECA	04/21/2023-04/26/2023	0
NJ Vietnam Memorial	USII/APUSH	06/05/2023	0
Embassy Suites, Hunt Valley, MD	Girls' Lacrosse	03/24/2023-03/26/2023	0

E3. Move to approve, as recommended by the Superintendent of Schools, the participation of the Ramapo Indian Hills Regional High School District in the Special Education Medicaid Initiative Program (SEMI) for the purpose to recover a portion of the cost for certain health related services considered medically necessary in a student's IEP, as required by the State of New Jersey.

OPERATIONS

OP2. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Torpedoes Soccer Club Soccer, Athletic Field, March 26 - June 11, 2023 (when available); Sundays 2-8 P.M. & Weeknights 6-9 P.M.

OP3. Move to approve as recommended by the Superintendent of Schools, that the law firm of Fogarty and Hara shall continue to represent the Board in a due process matter currently pending before the Office of Administrative Law under OAL Dkt. No.: EDS 00270-22 and Agency Ref. No.: 2022-33663.

OP4. Move that all Work Sessions, Regular Public Meetings, and Special Meetings of the Board of Education be held on the dates, locations, and times, as follows:

Monday, March 13, 2023	Adoption of Tentative Budget/Regular Public Meeting, Ramapo High School Auditorium
Monday, March 27, 2023	Regular Public Meeting, Indian Hills High School Auditorium
Monday, April 24, 2023	Budget Public Hearing/Regular Public Meeting, Ramapo High School Auditorium
Monday, May 8, 2023	Regular Public Meeting, Indian Hills High School Cafeteria
Monday, May 22, 2023	Regular Public Meeting, Ramapo High School Cafeteria
Monday, June 12, 2023	Regular Public Meeting, Indian Hills High School Auditorium
Thursday, June 29, 2023	Regular Public Meeting, Ramapo High School Auditorium
Monday, July 24, 2023	Regular Public Meeting, Indian Hills High School Auditorium
Monday, August 28, 2023	Proposed Curriculum Changes Public Hearing/Regular Public Meeting, Ramapo High School Auditorium
Monday, September 11, 2023	Regular Public Meeting, Indian Hills High School Auditorium
Thursday, September 28, 2023	Regular Public Meeting, Ramapo High School Cafeteria
Monday, October 16, 2023	Public Meeting, Indian Hills High School Cafeteria
Monday, October 30, 2023	Regular Public Meeting, Ramapo High School Cafeteria
Monday, November 13, 2023	Regular Public Meeting, Indian Hills High School Cafeteria
Thursday, November 30, 2023	Regular Public Meeting, Ramapo High School Cafeteria
Monday, December 18, 2023	Regular Public Meeting, Indian Hills High School Cafeteria
Thursday, January 4, 2024	Reorganization/Public Meeting, Ramapo High School Cafeteria

(All public meetings are scheduled for 7 P.M. for the purpose of entering Executive Session. The Board will reconvene the public meeting at 8 P.M.)

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, a District employee has submitted a request for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specify for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R23-72	Richard Sawyer	Work-Based Learning (formerly Structured Learning Experiences) Supervision	04/05/23	\$759.00
IH23-75	Angela Diblasio-Funk	DECA State Competition	02/27/23-03/01/23	\$343.50
IH23-76	Michelle Patrickio	DECA State Competition	02/27/23-03/01/23	\$343.50
IH23-77	Yasette Rodriguez	NJTESOL/ NJBE 2023 Spring Conference: Strengthening Collaboration	05/23/23-05/25/23	\$484.98
IH23-78	Meghan Weiss	DECA State Competition	02/27/23-03/01/23	\$549.17
IH23-79	Ronald Heusser	Beyond the Silk Road: Inner Eurasia in World History	02/17/23	\$85.76
IH23-80	Ronald Heusser	"Images of American History"	03/31/23	\$85.76
R23-73	Kathleen Whaley	SUPA Eng 192 Gender and Literary Texts	05/05/23	\$20.00

- F2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education is accepting the 2021-22 Audit, Submission of the ACFR (Annual Comprehensive Financial Report) prepared by the firm of Lerch, Vinci and Bliss, LLC., and approving the Corrective Action Plan with the following recommendations:

- I. Administrative Practices and Procedures
There are none.
- II. Financial Planning, Accounting and Reporting
There are none.
- III. School Purchasing Program
There are none.
- IV. School Food Services
There are none.
- V. Student Body Activities
There are none.
- VI. Application for State School Aid
There are none.
- VII. Pupil Transportation
There are none.

VIII. Miscellaneous

There are none.

IX. Facilities and Capital Assets

There are none.

X. Status of Prior Year’s Audit Findings and Recommendations

There were none.

F3. Move that, as recommended by the Superintendent of Schools, the bills drawn on the current account in the total amount of \$1,218,295.32 for materials received and/or services rendered, having been audited by the Business Administrator, be approved by the Board.

F4. Move that, as recommended by the Superintendent of Schools, the January 31, 2023 payroll in the amount of \$1,534,269.47 having been audited by the Business Administrator, be ratified by the Board. (Amount was not available for the January 30, 2023 Regular Public Meeting.)

F5. Move that, as recommended by the Superintendent of Schools, the additional bills paid in January 2023 and drawn on the current account in the total amount of \$6,876.40 for materials received and/or services rendered, having been audited by the Business Administrator, be ratified by the Board. (Amount was not available for the January 30, 2023 Regular Public Meeting.)

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Remote Attendance By Board Members for In-Person Board Meetings	0164.1

P1-P13, E1-E3, OP2-OP3, F1-F5, PO1

Moved by BOGDANSKY, Seconded by DELAITE

RC) *=Yes:

RC): Bogdansky*NO E1 (002,003,004,006)

DeLaite *, NO OP4, PO1

Emmolo*, NO E1

King *, NO OP4, PO1, ABSTAIN F3 #56261, ABSTAIN P3 (b, k, &r)

Koulikourdis*, NO OP4, PO1

Lorenz*, NO OP4, PO1

Mariani *, NO E1

Ansh*, NO E1, ABSTAIN F3

Sullivan *, NO E1

PUBLIC COMMENT

Motion made by KING, seconded by MARIANI, unanimously carried to take a brief recess 12:00

Moved by KING, Seconded by LORENZ, unanimously carried to open the meeting to public comments, 12:00 AM.

A member of the public, Franklin Lakes, commented on the policy .0164. They also commented on meeting locations. They also commented on people interrupting and commenting when people are speaking.

A member of the public, Franklin Lakes, commented on the calendar and the time spent on it and supporting the Superintendent decisions. They also commented on HIB's and a recent tragedy in South Jersey involving a student.

A member of the public, Franklin Lakes, commented on the minutes and discussion. They also commented on HIB's overturning 6 out of 9 and liability.

A member of the public, Franklin Lakes commented on the changes of minutes. Amendments were rewriting history. They commented that the changes were not accurate.

A member of the public, Franklin Lakes, commented on the changes to the minutes. They also commented on meeting locations. They also commented on student viewers and the election. They also commented on HIB's.

A member of the public, Franklin Lakes, commented on HIB's and the law.

A member of the public, Franklin Lakes, commented on the HIB process. They also commented on the appearance of those on the dias.

A member of the public, Franklin Lakes, commented on the board meetings.

A member of the public, Wyckoff, commented on HIB's and the Board is the last defense in wrongful convictions.

Moved by BOGDANSKY and seconded by DELAITE, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 12:22 PM.

BOARD COMMENTS

Mr. Weiss clarified that he was giving procedural answers.

Ms. King commented on the Board meeting. She also commented on HIB's.

Ms. Emmolo commented on another Board member's comments. She also commented on Board meeting dates and locations.

Dr. Lorenz commented on empathy. He also commented on trust and respect amongst the Board.

Ms. Emmolo responded to Dr. Lorenz noting she was in the minority in the past.

Ms. Mariani commented that the two motions that were made were not a surprise.

Ms. Ansh commented on trust and committees and the final vote.

Ms. Sullivan commented on trust and permission to have cell phone numbers, only five board members gave phone numbers.

Ms. King noted that the Board directory is on file in the business office. She noted that communication can be made via email. Her preference is email.

Ms. Sullivan noted that the Board directory has always been available.

Ms. Koulikourdis commented that the phone numbers were for the Board directory.

Ms. Mariani commented that Ms. King emailed and phone call

Ms. King noted that she sent email and called to welcome also commented

ANTICIPATED FUTURE MEETING DATES

Monday, March 13, 2023 Regular Public Meeting, Ramapo High School Auditorium.

ADJOURNMENT

Moved by MARIANI, Seconded by BOGDANSKY, unanimously carried to adjourn at 12:40 A.M.

Judith Sullivan
Board President

Thomas Lambe
Business Administrator/Board Secretary