

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey

REORGANIZATION/ACTION/WORK SESSION MEETING MINUTES

January 5, 2022
Ramapo High School Auditorium
Meeting, 6:30 P.M.

Roll Call

Upon roll call at 6:30 P.M., the board members responded as follows: Mmes. Emmolo, King, Koulikourdis and Sullivan. Messr. DeLaite and Dr. Lorenz. Dr. Rui Dionisio, Superintendent of Schools, Mr. Thomas Lambe, Business Administrator/Board Secretary; and Mr. Stephen Fogarty, Board Counsel; were also present.

The meeting was called to order by the Board secretary at 6:30 P.M. Mr. Lambe announced that adequate notice of the meeting has been posted and published as required by law. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Mr. Lambe led the pledge of allegiance.

ACTION ITEMS- *=Yes
REORGANIZATION

1. Board Secretary administers Oath to newly-elected Board members.

The oath was administered to Ms. Ansh, Mr. Bogdansky, and Ms. Mariani.

2. Mr. Lambe, the Board Secretary reviewed the process and called for the nomination of President of the Board of Education.

Ms. Emmolo nominated Ms. Sullivan for Board President and read a statement.
Mr. DeLaite nominated Mr. Bogdansky for Board President.
Ms. King nominated Dr. Lorenz for Board President and provided a statement.

3. The Board Secretary calls for a vote for President of the Board of Education.

A motion by Ms. King, seconded by Dr. Lorenz to take a vote to close nominations.

*= YES

RC) to close nominations

Ansh*	Bogdansky*	DeLaite*	Emmolo*	King*	Koulikourdis*
Lorenz*	Mariani*	Sullivan*			

Before Mr. Lambe read the results of the vote, Ms. King asked or a point of order in regard to discussion on the candidates in which Mr. Fogarty cited district Bylaw 0152, noting that there is no debate or discussion on the nomination of President or Vice President candidates and to have discussion, it would require the vote of the majority of the Board to disregard bylaws 0152.

Motion made by King and seconded by Lorenz

RC) *=YES

Ansh	Bogdansky	DeLaite	Emmolo	King*	Koulikourdis*
Lorenz*	Mariani	Sullivan			

The motion did not pass.

RC)*=YES Vote for Board President

Ansh **JS**, Bogdansky **JS**, DeLaite **AL**, Emmolo **JS**, King **AL**,
Koulikourdis **AL** Lorenz **AL**, Mariani **JS**, Sullivan **JS**

Ms. Sullivan is voted the Board President.

4. Ms. Sullivan calls for a vote for Vice President of the Board of Education.

Ms. Sullivan nominated Ms. Ansh, and provided a statement.

Ms. King nominated Dr. Lorenz

*= YES

RC) to close nominations

Ansh*	Bogdansky*	DeLaite*	Emmolo*	King*	Koulikourdis*
Lorenz*	Mariani*	Sullivan*			

RC)*=YES Vote for Board Vice President

Ansh **KA**, Bogdansky **KA**, DeLaite **AL**, Emmolo **KA**, King **AL**,
Koulikourdis **AL** Lorenz **AL**, Mariani **KA**, Sullivan **KA**

Ms. Ansh is voted Vice President.

Ms. Ansh made a motion to revise Policy 0174 on a first read, seconded by Bogdansky WHEREAS, the Board wishes to revise Board Policy 0174 to include the following changes:

Paragraph 2- Delete the following words: “Superintendent of Schools” designee, School Business Administrator/board Secretary or designee, and/or”

Paragraph 2: make contact persons singular

Paragraph 3: make contact persons singular

Paragraph 4: delete

WHEREAS, Board Policy 0131, Bylaws and Policies, requires new policies to be submitted and approved on the first and second reading; and

WHEREAS, the Board wishes to revise Board Policy 0174 on a first reading.

NOW THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education hereby amends Board Policy 0174 on a first reading.

Ms. King requested clarification from Board Counsel on the ramification of this policy, the request was denied. Mr. Lambe said that discussion could occur, Ms. Sullivan did not recognize Board Counsel.

Dr. Lorenz requested if a rationale be provided why this amendment is being proposed, to which Ms. Sullivan responded that it was due to fiscal responsibility.

Dr. Lorenz asked if this created a liability for the district to which Ms. Sullivan responded that it does not.

RC) *=YES

Bogdansky*	DeLaite	Emmolo*	King	Koulikourdis
Lorenz	Mariani*	Ansh*	Sullivan*	

Ms. Mariani made a motion and seconded by Ansh to amend the agenda to remove the Board Ethics Training and Board Self-Evaluation & CSA Evaluation and schedule them for a future date.

Ms. King asked a question about the resolutions, to which Ms. Sullivan responded.

Mr. DeLaite asked if a date could be provided, to which Ms. Sullivan responded that it would be discussed at a later time because they needed to discuss dates with Mr. Fogarty and Mr. Lee.

Mr. Bogdansky noted that the public was looking to make comments, to which Ms. Sullivan responded.

Ms. King noted that the policy regarding legal services was amended, the Superintendent is not at liberty to discuss anything with Board Counsel.

RC) *=YES

Bogdansky*	DeLaite	Emmolo*	King	Koulikourdis
Lorenz	Mariani*	Ansh*	Sullivan*	

Ms. Sullivan, as Board President, said she has the discretion to recognize only one member of the public, Tom Madigan, the Mayor of Wyckoff, to comment.

Mr. Mayor commented on the courtesy of public comment. He also commented on the newly elected Board President and Board member and wished them the best.

EXECUTIVE SESSION

Motion made by Ansh and seconded by Bogdansky to lay on the table the motion to move to executive session to enter into a short public comment on the recent swearing in of candidates.

RC) *=YES

Bogdansky*	DeLaite*	Emmolo*	King	Koulikourdis
Lorenz	Mariani*	Ansh*	Sullivan*	

Public Comment on new candidates.

A member of the public, Wyckoff congratulated the new Board members.

A member of the public, Wyckoff congratulated the new Board members and asked all to work together.

A member of the public, Oakland congratulated the new Board members and thanked them.

A motion made by Emmolo and seconded by Bogdansky to close the short public comment session.

RC) *=YES

Bogdansky*	DeLaite*	Emmolo*	King*	Koulikourdis*
Lorenz*	Mariani*	Ansh*	Sullivan*	

Moved by Ansh Seconded by Bogdandsky to close the public session and enter executive session 7:15 PM.

RC): Bogdansky*	DeLaite*	Emmolo*	King*	Koulikourdis*
Lorenz*	Mariani*	Ansh*	Sullivan*	

Moved by Koulikourdis, seconded by Ansh to close the Executive Session to re-enter the Regular Public Meeting 8:55PM.

RC): Bogdansky*	DeLaite*	Emmolo*	King*	Koulikourdis*
Lorenz*	Mariani*	Ansh*	Sullivan*	

BOARD PRESIDENT'S REPORT

Ms. Sullivan read a statement on behalf of herself.

Student Board Representatives

Kinjal Patel- Indian Hills High School- Ms. Patel, IHHS Student Board Representative reported on the following: 1.) Sports-Ice Hockey, Boys' and Girls' Basketball, Wrestling, Boys' and Girls' Fencing, Competitive Cheer, Boys' and Girls' Bowling, Girl's Swim Team, and Winter Track. 2.) Student Life/Extracurricular- Guidance, Dual Enrollment, C2 Education Test Prep, and the Youth Leadership Conference. 3.)Clubs- Interact, DECA, and Inscape.

Sofia Wowkun- Ramapo High School- Ms. Wowkun, RHS Student Board Representative reported on the following: 1.) Sports- Cheerleading, Boys' and Girls' Basketball, Bowling, Fencing, Winter Track, Ice Hockey, Wrestling, and Swimming. 2.) Student Life/Extracurricular- Clubs: Relay for Life, Physics League, Rampage, Senior Superlatives, Class of 2026, AP Government, Student Assessment. 3.)Guidance- Wellness Wednesdays, Spring Lake Day Camp, C2 Education Test Prep, Student Leadership, and APTS. 3.)Student Government- Spirit Week, and Bean's Craft Corner at Smilow Cancer Hospital / Yale New Haven Health.

SUPERINTENDENT'S REPORT

Dr. Dionisio welcomed everyone and wished that everyone had a restful and enjoyable holiday recess. He also welcomed our new Board members this evening and welcomed back the continuing Board members, as well as our new President and Vice President in their new roles. He wished them luck in their roles.

Dr. Dionisio noted that he is incredibly proud of the progress our District has made over the past year. He thanked all of our students, teachers and staff, administrators and supervisors, parents and community members, and the Board members who have worked to help advance the progress for our schools.

Dr. Dionisio drew everyone's attention to Board resolution P7 this evening. We would like to congratulate and thank Katherine Gaspar on her retirement, in which he read the resolution and wished her the best in her retirement.

Lastly, Dr. Dionisio thanked Mr. Lambe, Ms. Demtriou, Mrs. Fohlinger and the rest of the District Office staff for their efforts in preparation of the reorganization agenda. That concludes the Superintendent Report.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported on the following:

Agenda Items:

Operations: OP2. Operations item OP2 is a ground lease with DISH Wireless for space near the cell tower at Indian Hills high school for \$30,000 per year, with 3% annual increases. This lease is in addition to existing leases with several other

telecommunications providers that bring in several hundred thousand dollars of revenue to the school district.

Personnel: P13. Reassignment of duties of the Treasurer position to internal staff. This is possible because the internal positions of Business Administrator and Assistant Business Administrator are able to take responsibilities for financial reconciliations on a monthly basis. Our district already has checks and balances in place for our internal staff, with the separation of duties for different people to make deposits, enter accounting transactions such as purchase orders, approve transactions and issue checks. Bringing the reconciliations of financials in-house, is budget neutral and will improve the operational efficiency of the district and decrease the turnaround time for completing monthly financial reports.

Non-Agenda Items:

ESIP. As expected, the financing for the ESIP closed in December. Our administrative team will hold the project kickoff meeting with DCO Energy on January 17.

ACFR (Audit). The state of New Jersey has extended the deadline for the filing of the Annual Comprehensive Financial Report, more commonly at the audit, until March 17, to allow more time for the state to provide district auditors with pension liability information. The auditor is just waiting for pension information from the state. That concludes the Business Administrator/Board Secretary report.

BOARD COMMITTEE REPORTS

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by Koulikourdis, Seconded by Ansh, unanimously carried to open the meeting to public comments, 9:13 PM.

A member of the public, Oakland, commented on reorganization #15 regarding agenda and non-agenda items. They also commented on a clerical error on item #31 on the date.

Moved by Ansh and seconded by Bogdansky, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 9:17 PM

OPEN BOARD DISCUSSION

Ms. Mariani made a motion seconded by Ms. Ansh regarding # 15 to amend policy 0164 on a first read to change the section under agenda (pg 2) to read as follows:

The Superintendent and School Business Administrator/Board Secretary, in consultation with the Board President, shall prepare an agenda of items of business to

come before the Board at each meeting. The agenda shall be delivered to each Board member no later than five calendar days before the meeting and shall include reports and supplementary materials (commonly defined as "Board Packet").

The order of business shall be as follows:

- Opening
- Pledge of Allegiance
- Board President's Report
- Superintendent's Report
- School Business Administrator/Board Secretary's Report
- Board Committee Reports
- Public Comment
- Open Board Discussion
- Action Items
- Personnel
- Education
- Operations
- Finance
- Policy
- Public Comment
- Board Comment
- Adjournment

Ms. King commented that the board is being asked to vote on a second policy without adequate time to review.

Dr. Lorenz asked Ms. Sullivan to ask if this makes Dr. Dionisio's job more onerous if the board packet is received five calendar days instead of Friday. Dr. Dionisio noted that the agenda is already provided to the Board within five calendar days prior to the Board meeting. He noted that these are in draft form and any adjustment beyond this would pose significant operational issues to the district and would handcuff us in how we would be able to process things quickly enough especially since so much of the work that we do currently even between a Wednesday and Friday, there are many agenda items that would have to be brought forward. He noted the Board who has been here receives those highlighted in yellow, to note the new resolutions. Dr. Dionisio noted that his position on this is that anything further than receiving the agenda five days earlier, he would be concerned that it would create operational issues and it would impact on what he could provide to the Board of Education.

Ms. Sullivan commented that she has been on the Board for three years and she cannot review the information that comes to her on a Monday. She noted that she received documents before this meeting at 4:30 PM and the addendum that she received at the

meeting. She noted that she would like the packet by Wednesday and if this created issues it can be addressed.

Ms. King motioned and seconded by Dr. Lorenz to table the motion.

Ms. Sullivan called for a roll call. Ms. King asked to make a statement, to which Ms. Sullivan found it repetitive and asked for a roll call on tabling the motion.

RC) *=YES

Bogdansky	DeLaite*	Emmolo	King*	Koulikourdis*
Lorenz*	Mariani	Ansh	Sullivan	

Ms. Sullivan asked for a roll call on the motion made by Ms. Mariani

RC) *=YES

Bogdansky*	DeLaite	Emmolo*	King	Koulikourdis
Lorenz	Mariani*	Ansh*	Sullivan*	

Mr. Bogdansky made a motion and seconded by Ms. Ansh to pause our work on the ESIP because seven Board members voted for the approval and three of those Board members are no longer on the Board. Today we had four new Board members who have not had the opportunity to review all the information and contracts and they want input because it falls under our preview.

Mr. Lambe made a comment regarding Robert’s Rules of Order, because this is not an agenda item it should be discussed in New business, to which Ms. Sullivan noted that he is making a motion on the entire agenda packet. She noted that there is not another opportunity to make a motion.

Mr. Lambe asked Mr. Bogdansky to repeat his motion, to which he did.

Mr. DeLaite asked a question to Mr. Lambe, directed at Ms. Sullivan if we are contractually obligated to do this and if by doing this would it cause issues.

Ms. Sullivan allowed Mr. Lambe to answer to which he responded the short answer is yes as we are under contract as approved by the majority of the Board of Education at the time and there is no action for the Board to take at this time and if the Board tries to stop us from proceeding with the ESIP projects, we are still under contract to pay off the lease purchase payments and still under contract to pay DCO Energy fees. If we pause we won’t have the energy savings to pay off the debt and the fees to DCO Energy. The District would have to cut its operating budget to meet those financial obligations. Mr. Lambe does not recommend we do this.

Ms. King asked about Robert’s Rules and wanted to know if this is allowed, to which she was not recognized.

Ms. Sullivan asked Ms. King to leave the meeting.

Ms. Sullivan called for a roll call.

RC) *=YES

Bogdansky*	DeLaite	Emmolo*	King	Koulikourdis
Lorenz	Mariani*	Ansh*	Sullivan*	

Ms. Ansh made a motion and seconded by Mr. Bogdansky on agenda item #18 and would like to amend it to read “To limit the retention and appointment of Fogarty & Hara’s firm for 30 days only to close their files, provide closing memos, notify the courts of their withdrawal and ask for adjournments to allow time for the Board to find new counsel.

Dr Lorenz asked Ms. Sullivan to ask Ms. Ansh if we were going to find counsel in 30 days, to which Ms. Sullivan responded yes we can do that. Dr. Lorenz asked Ms. Sullivan to ask Ms. Ansh if we are going to find counsel in thirty days to which Ms. Sullivan responded no. Dr. Lorenz noted his concern that that leaves us open to liability and makes us incredibly vulnerable. He asked everyone watching to pay attention to what is happening.

Ms. Koulikourdis asked how we can ask a three decade seasoned attorney to remove his things in thirty days and noted her disagreement with Ms. Ansh. She asked the new Board member if they knew what they were doing and urged them to think about their decision.

Ms. King noted the RFP process and the time. She also noted the current attorney’s 60 day contract. She noted that thirty days is not realistic and asked to keep the current attorney for six months.

Ms. Koulikourdis asked if we had someone in interest to which Ms. Sullivan asked if there were any other questions or comments.

Ms Sullivan called for a roll call.

RC) *=YES

Bogdansky*	DeLaite	Emmolo*	King	Koulikourdis
Lorenz	Mariani*	Ansh*	Sullivan*	

Ms. Ansh made a motion and was seconded by Mr. Bogdansky to reopen and continue with the RFQ process that was started But not completed in 2021 in order to find and retain labor counsel, special education counsel and general counsel.

Ms. King asked if this is the same process that Board members held prior interviews to which Ms. Sullivan responded that this is false.

RC) *=YES

Bogdansky* DeLaite Emmolo* King Koulikourdis
 Lorenz Mariani* Ansh* Sullivan*

Ms. Ansh made a motion and seconded by Mr. Bogdansky for the Board not to authorize or approve the payment of police officers for their presence at board meetings as there are no special risks involved.

Ms. Koulikourdis asked if there are no police who would escort a Board member out.

Ms. King asked who makes the determination, to which Ms. Sullivan did not recognize Ms. King.

Dr. Lorenz asked if the Board were to reconsider this would it be a discussion amongst the Board or would they go to Ms. Sullivan as the sole arbiter, to which Ms. Sullivan responded that it could be raised in committee or at the next Board meeting, internally, call all the board members.

Dr. Lorenz asked what the rationale would be and noted how acrimonious this board meeting alone is. Dr. Lorenz asked if Ms. Sullivan would ask Ms. Ansh this question to which Ms. Sullivan asked Ms. Ansh if she wanted to respond. Ms. Ansh noted that she doesn't feel there is a special risk and noted that we can't discuss police officers in the schools. Ms. Ansh noted the cost of police officers for the board meetings.

Dr. Lorenz noted that there have been countless times that the police presence has calmed the fears of Board members. Ms. Ansh noted that she has not seen anything.

Ms. King noted that the police officer get paid for attending various events, to which Ms. Sullivan noted that she is not recognized.

Ms. King noted that she has the right to speak.

Dr. Lorenz stated, during roll call, that he was sorry the students had to witness this.

RC) *=YES

Bogdansky* DeLaite Emmolo* King Koulikourdis
 Lorenz Mariani* Ansh* Sullivan*

Dr. Dioniso allowed the students to leave.

Ms. Sullivan made a motion seconded Ms. Ansh by to approve the following committees for 2023:

Policy

Negotiations

Education and Personnel

Facilities and Finance

Arts, Athletics, Extra Curricular, and Communication

Ad-hoc Committee to manage and administer the RFQ to find new counsel

Dr. Lorenz noted that the number proposed by the Superintendent worked well.

RC) *=YES

Bogdansky* DeLaite* Emmolo* King* Koulikourdis*
 Lorenz* Mariani* Ansh* Sullivan*

Ms. Emmolo made a motion and seconded by Ms. Ansh to amend reorg # 6 the Board meeting Calendar and location as such:

Board of Education Meeting Schedule

Monday, January 30, 2023	Regular Public Meeting, Ramapo High School Auditorium
Monday, February 13, 2023	Regular Public Meeting, Ramapo High School Media Center
Monday, March 6, 2023	Regular Public Meeting, Indian Hills High School Wellness Center
Monday, March 13, 2023	RegularPublic Meeting, Ramapo High Media Center
Monday, April 3, 2023	Regular Public Meeting, Indian Hills High School Wellness Center
Monday, April 24, 2023	Budget Public Hearing/Regular Public Meeting, Ramapo High School Media Center
Monday, May 8, 2023	Regular Public Meeting, Indian Hills High School Wellness Center
Monday, May 22, 2023	Regular Public Meeting, Ramapo High School Media Center
Monday, June 12, 2023	Regular Public Meeting, Indian Hills High School Wellness Center
Thursday, June 29, 2023	Regular Public Meeting, Ramapo High School Media Center
Monday, July 24, 2023	Regular Public Meeting, Indian Hills High School Wellness Center
Monday, August 28, 2023	Regular Public Meeting, Ramapo High School Media Center
Monday, September 11, 2023	Public Meeting, Indian Hills High School Wellness Center
Thursday, September 28, 2023	Regular Public Meeting, Ramapo High School Media Center
Monday, October 16, 2023	Public Meeting, Indian Hills High School Wellness Center
Monday, October 30, 2023	Regular Public Meeting, Ramapo High School Media Center
Monday, November 13, 2023	RegularPublic Meeting, Indian Hills High School Wellness Center
Thursday, November 30, 2023	Regular Public Meeting, Ramapo High School Media Center
Monday, December 18, 2023	Regular Public Meeting, Indian Hills High School Wellness Center
Thursday, January 4, 2024	Reorganization/Public Meeting, Indian Hills High School Auditorium

Ms. King asked what is the problem with the proposed calendar by the Superintendent to which Ms. Sullivan responded that Dr. Dionisio was reducing the meetings.

Ms. King noted that the proposed calendar is the same number of meetings.

Ms. Koulikourdis noted that there are no changes in the number of meetings, just the date changes.

Ms. Emmolo noted that some Board members wanted two meetings a month. She also noted why some of the dates changed.

Mr. Lambe noted the changes in March impact the budget deadlines and compliance.

Dr. Dionisio noted that operationally this could have an impact on the Business office.

Dr. Lorenz for the rationale as to why the location changes to which Ms. Emmolo noted the difficulty in hearing and seeing each other. She noted the cold temperature and would like a small meeting.

Mr. DeLaite asked that if it's the same number of meetings could the motion just be to change the venue, to which Ms. Sullivan responded no.

Ms. King asked if anyone consulted with ITC for purposes of live streaming the meetings to which Ms. Sullivan noted that she could not speak with ITC. Ms. King noted that Dr. Dionisio could be consulted on this.

Dr. Dionisio noted the extensive effort to do this and it would require some thought and more equipment.

Ms King made a motion and seconded by Dr. Lorenz to table this motion and stick with the original motion.

RC) *=YES

Bogdansky	DeLaite*	Emmolo	King*	Koulikourdis*
Lorenz*	Mariani	Ansh	Sullivan	

Ms. Sullivan proposed changing Ms. Emmolo’s request for the media center to be changed to the auditorium for the January 30th Board meeting to allow Dr. Dionisio time to consult with ITC, to which Ms. Emmolo agreed.

Dr. Lorenz questioned the media center location in proximity to the executive session; it was noted that meetings have been held there in the past.

Ms. King questioned the March meeting dates and Ms. Sullivan noted that these can always be adjusted. Ms. Sullivan stated that these can be discussed at the next meeting.

RC) *=YES

Bogdansky*	DeLaite	Emmolo*	King	Koulikourdis
Lorenz	Mariani*	Ansh*	Sullivan*	

A motion made by Ms. Sullivan and seconded by Ms. Ansh for a consent agenda on #6 (as amended) #'s 7-14, #15 (as amended), 3's 16-17, #18 (as amended), #19-32 P1-P10, P12-P16, E1-E3, OP1-OP2, F1, PO1

RC) *=YES
 Bogdansky*
 DeLaite*
 Emmolo*
 King*
 Koulikourdis*
 Lorenz*
 Mariani*
 Ansh*
 Sullivan*

Ms. Sullivan made motion, seconded by Mr. Bogdansky to table P11.
 Ms. King questioned it to which Ms. Sullivan noted that she is not permitted to discuss it because it is personnel.
 Dr. Lorenz noted that since there is no Board Counsel present he cannot ask what impact this would have.
 Ms. Koulikourdis asked what is the purpose, to which Ms. Sullivan noted that she could not discuss it as it is personnel.

RC) *=YES
 Bogdansky* DeLaite Emmolo* King Koulikourdis
 Lorenz Mariani* Ansh* Sullivan*

Ms. Sullivan called for a vote on the consent agenda (no motion or second was made):

#6 (as amended) #'s 7-14, #15 (as amended), 3's 16-17, #18 (as amended), #19-32
 P1-P10, P12-P16, E1-E3, OP1-OP2, F1, PO1

RC) *=YES
 Bogdansky*, NO P13, E2 (004, 010)
 DeLaite*
 Emmolo*, NO P13, E2 (004, 010)
 King*, NO #'s 6, 15, 18
 Koulikourdis*, NO #'s 6, 15, 18
 Lorenz*, NO #'s 6, 15, 18
 Mariani*, NO P13, E2 (004, 010)
 Ansh*, NO P13, E2 (004, 010)
 Sullivan*, NO P13, E2 (004, 010)

REORGANIZATION

6. Move that all Work Sessions, Regular Public Meetings, and Special Meetings of the Board of Education be held on the dates, locations, and times, (as amended above).
7. Move to approve, as recommended by the Superintendent of Schools, the reappointment of Thomas Lambe as Board Secretary for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
8. Move to designate, as recommended by the Superintendent of Schools, Thomas Lambe as the Public Agency Compliance Officer (P.A.C.O.) for the period January 5, 2022 through to the date of the 2024 Reorganization Meeting.
9. Move to approve, as recommended by the Superintendent of Schools, the appointment of Frank Primiani as the designated person responsible for compliance with the PEOSH Indoor Air Quality Standard, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Indoor Air Quality Standard N.J.A.C. 12:100:13.1, effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
10. Move to approve, as recommended by the Superintendent of Schools, the appointment of Frank Primiani to be designated the program coordinator and responsible for compliance with the PEOSH Hazardous Communication Standard, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Hazardous Communication Standard N.J.A.C. 12:100-7, effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
11. Move to approve, as recommended by the Superintendent of Schools, the reappointment of Frank Primiani as Integrated Pest Management Coordinator to implement all aspects of the District's IPM Policy and related Plan for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
12. Move to approve, as recommended by the Superintendent of Schools, the appointment of District officers for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting as follows:

- a. Frank Primiani Health & Safety Officer
- b. Frank Mauriello ADA District Coordinator
- c. Elizabeth Fisher Affirmative Action Officer
- d. Frank Mauriello 504 Officer
- e. Frank Mauriello Homeless Education Liaison
- f. Elizabeth Fisher Title VI Officer
- g. Charles Wolff School Safety Specialist

13. Move to approve, as recommended by the Superintendent of Schools, the appointment of the Ramapo Indian Hills Regional High School District Anti-bullying Specialist officers for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting as follows:

- a. Andrea Saladino
- b. Jasmen Mantashian

14. Move to approve, as recommended by the Superintendent of Schools, the appointment of Travis Smith, RHS, Principal, and Gregory Vacca, IHHS, Principal, to serve as the District’s Liaison to the State’s Child Welfare Authorities and to Law Enforcement Agencies pursuant to District Policy and Regulation 8462, effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.

15. Move that, (as amended) the existing policies (amended policy 0164) and bylaws of the Ramapo Indian Hills Regional High School District Board of Education be re-adopted for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.

16. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution,

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Board of Education, pursuant to the statutes cited above, hereby appoints Thomas Lambe, Business Administrator/Board Secretary, as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Ramapo Indian Hills Regional High School District, and

BE IT FURTHER RESOLVED, that Thomas Lambe, as purchasing agent, is authorized to process payments, as necessary as part of regular District operations, to be ratified at the subsequent regular public meeting of the Board of Education, and

BE IT FURTHER RESOLVED, that Thomas Lambe is hereby authorized to award contracts on behalf of the Ramapo Indian Hills Regional High School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Thomas Lambe is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000.

17. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the purchasing agent without

advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution, and

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Board of Education, pursuant to the statutes cited above, hereby appoints Bernice Parrella, Assistant Business Administrator, as its duly authorized purchasing agent *pro tem*, in the event that Thomas Lambe, Business Administrator/Board Secretary, is unavailable, and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Ramapo Indian Hills Regional High School District effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting, and

BE IT FURTHER RESOLVED, that Bernice Parrella is hereby authorized to award contracts on behalf of the Ramapo Indian Hills Regional High School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Bernice Parrella is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000.

18. Move to approve, the amended resolution as follows:

To limit the retention and appointment of Fogarty & Hara's firm for 30 days only to close their files, provide closing memos, notify the courts of their withdrawal and ask for adjournments to allow time for the Board to find new counsel.

19. Move to appoint, as recommended by the Superintendent of Schools, the law firm of Wilentz, Goldman & Spitzer, Woodbridge, New Jersey, as Bond Counsel to advise the District in areas of public finance, effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
20. Move to appoint, as recommended by the Superintendent of Schools, Phoenix Advisors, Bordentown, New Jersey, as Financial Advisor to the District in areas of public finance effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
21. Move to authorize the Business Administrator/Board Secretary, as recommended by the Superintendent of Schools, to renew the contract in the amount of \$37,000.

with Lerch, Vinci & Bliss, LLP, to audit the books and records of the Ramapo Indian Hills Regional High School District in accordance with audit requirements as prescribed by the State of New Jersey for the fiscal year ending June 30, 2023. This contract is being entered into and approved as a professional service.

WHEREAS, the Board President and the Board Secretary are hereby authorized to execute the contract and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

22. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Title 18A:18A-10 provides that “A Board of Education without advertising for bids, or having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education desires to authorize its purchasing agent for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as indicated on the State of New Jersey website at:

<http://state.nj.us/treasury/purchase/pricelists.shtml>

23. Move to authorize the Business Administrator/Board Secretary, as recommended by the Superintendent of Schools, to seek sealed bids, any or all educational cooperative pricing systems, county contract, and/or state contract for all goods and/or services required during the period January 5, 2023 through to the date of the 2024 Reorganization Meeting. Date, receipt, and advertisement of bids to be determined by the Business Administrator/Board Secretary.

24. Move to designate, as recommended by the Superintendent of Schools, Thomas Lambe as the Custodian of Records (OPRA) for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
25. Move that, as recommended by the Superintendent of Schools, *The Record* and *The Star Ledger* be designated as the official newspapers for the publication of legal notices effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
26. Move that, as recommended by the Superintendent of Schools, the official depository for funds of the Ramapo Indian Hills Regional High School District Board of Education, Ramapo High School, and Indian Hills High School be approved for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting as follows:

Columbia Bank

NJ/ARM (New Jersey Asset & Rebate Management)

27. Move to appoint, as recommended by the Superintendent of Schools, Gallagher Benefits Services, Inc., Princeton, New Jersey, for Health Insurance Brokerage Services to the District, which will be paid by the carrier. Effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
28. Move to appoint, as recommended by the Superintendent of Schools, CBIZ Insurance Services, Inc., New Providence, New Jersey, for Property and Casualty Broker/Risk Manager Services, which will be paid by the carrier. Effective for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
29. Move to appoint, as recommended by the Superintendent of Schools, DiCara Rubino Architects, Wayne, New Jersey, for professional architectural and engineering services at the following hourly rate schedule. Effective for the period January 5, 2023 through the date of the 2024 Reorganization Meeting.

Principal	\$175.00
Senior Associate Architect	\$165.00
Project Manager	\$150.00
Project Architect/Engineer	\$140.00
Job Captain/ Assistant Engineer	\$135.00

Project Designer	\$125.00
Specifications Writer	\$125.00
Senior Production	\$120.00
Intermediate Production	\$100.00
Interior Designer	\$135.00
Construction Administrator	\$140.00
Marketing / Public Relations	\$125.00
Accounting	\$55.00
Administrative Assistant/Clerical	\$45.00

30. Move to appoint, as recommended by the Superintendent of Schools, LAN Associates, Midland Park, New Jersey, for professional architectural and engineering services at the following hourly rate schedule. Effective for the period January 5, 2023 through the date of the 2024 Reorganization Meeting.

Principal	\$195.00
Assistant Vice President	\$190.00
Senior Associate Architect/Engineer/Scientist	\$180.00
Associate Architect/Engineer/Scientist	\$170.00
Senior Architect/Engineer/Scientist	\$160.00
Architect/Engineer/Scientist	\$135.00
Job Captain/Construction Administrator	\$125.00
Senior Designer	\$115.00
Designer	\$90.00
Office Manager	\$90.00
Senior Draftsperson/Technician	\$80.00
Administrative Assistant	\$60.00

Draftsperson/Technician	\$55.00
Intern	\$45.00

31. Move to designate, as recommended by the Superintendent of Schools, that Thomas Lambe and the Board President as the authorized persons to sign school warrants, N.J.S.A. 18A:19-1 for the period January 5, 2023 through to the date of the 2024 Reorganization Meeting.
32. Move to approve, as recommended by the Superintendent of Schools, the following:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education adopts all current written curriculum guides, courses, textbooks, workbooks, and any other ancillary materials on file with the Superintendent; and

Be it further RESOLVED that this Resolution is in effect from the date of this Organization Meeting until the Organization Meeting in the next calendar year.

ACTION ITEMS

PERSONNEL

- P1. Move to approve, as recommended by the Superintendent of Schools, the request for student(s) to compete in interscholastic diving competitions for the winter season 2022-23, chaperoned by a certified staff member.
- P2. Move to approve, as recommended by the Superintendent of Schools, the Spring Curriculum Workshops and authorize the review and development of NJQSAC revisions of Curriculum for the 2023-24 School year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
English	Choreography	2 Participants	2
		2 Presenters	1
English	Drama	2 Participants	2
		2 Presenters	1

- P3. Move to approve, as recommended by the Superintendent of Schools, the additional 6th period assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective January 4, 2023 - May 18, 2023.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Health & Physical Education	1/ Julie Buccino	Mark Aramburu	IHHS
b. Health & Physical Education	2/ Julie Buccino	Richard Ohren	IHHS
c. Health & Physical Education	5/ Julie Buccino	George Hill	IHHS
d. Health & Physical Education	7/ Julie Buccino	Dominic Mulieri	IHHS
e. Health & Physical Education	8/ Julie Buccino	Jill Fackelman	IHHS

* Coverage until Julie Buccino returns.

P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of Dr. Paul Ward, Interim Transition Coordinator of Staffing, a non-tenured position, not accruing tenure in the position, \$80/hr., not to exceed thirty hours/week, effective January 6, 2023 - March 31, 2023, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6- 7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable.

P5. Move to rescind, as recommended by the Superintendent of Schools, the following person(s) be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year, effective December 15, 202.; as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
F1. Jennifer Dinan	Sophomore Class	4	1,528

Co-Advisor

P6. Move that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Danielle Ferrara	Sophomore Class Co-Advisor	2	\$1,401*

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
b. Elizabeth Scully	Spring Drama Assistant Choreographer	Flat Rate	\$2,116**

*Prorated retroactive from December 20, 2022

**Effective on or about 01/15/2023

P7. Move to accept, with regret, the retirement effective June 30, 2023 as follows:

WHEREAS, Katherine Gaspar has dedicated herself to the Ramapo Indian Hills Regional High School District for 23 years as a Family & Consumer Science Teacher, District Head Teacher, and Advisor to the Culinary Club; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Katherine Gaspar has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Katherine Gaspar in recognition of her exemplary service to our school district.

P8. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Full and Final Release of All Claims and Settlement Agreement (hereinafter referred to as “Agreement”) between the Board and Employee No. 6241 and which Agreement is located in the employee’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the Agreement.

- P9. Move to approve, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Christopher Kulcsar	Assistant Boys’ Lacrosse Coach	Standard	4	\$5,871

- P10. Move to approve, as recommended by the Superintendent of Schools, the appointment of Christina Behnan, IHHS, Art Teacher, Temporary Leave Replacement Teacher for Melissa Van Kampen, not accruing tenure in the position, MA, Step 3 \$58,803, effective on or about February 9, 2023 - June 30, 2023.
- P11. Move to approve, as recommended by the Superintendent of Schools; WHEREAS, the Board and Association are Parties to a Collective Negotiations Agreement governing the terms and conditions of employment for High School Principals and Assistant Principals, for the period beginning July 1, 2022 and ending June 30, 2025 (“CNA”); and

WHEREAS, the Board is engaged in the development of a Strategic Plan to communicate the organization's goals, the priorities needed to achieve those goals, and metrics used to measure progress on those goals for both the academic and operational aspects of the school district.; and

WHEREAS, High School Assistant Principals Daniel Guido and Mariette Ng have assumed the responsibilities of Chairpersons for the Strategic Planning Steering Committee; and

WHEREAS, the Board wishes to recognize the role and leadership these administrators have made as Chairpersons of the Strategic Planning Committee by awarding them a Seven Thousand Dollars (\$7,000) non-pensionable stipend for their additional responsibilities until the Strategic Plan is complete; and

WHEREAS, the Board and the Association have agreed to the stipends being awarded to these administrators for their additional responsibilities as Chairpersons for the Strategic Planning Steering Committee.

NOW, WHEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the Parties agree as follows:

1. The Board shall award Assistant Principals Daniel Guido and Mariette Ng each a one-time lump sum non-pensionable stipend of Seven Thousand Dollars (\$7,000) for the additional responsibilities they are assuming as Chairpersons of the Strategic Planning Committee until the Strategic Plan is complete.
2. This Sidebar Agreement shall not be used as precedent with respect to any past, present, or future actions or constitute a basis upon which a past practice is alleged to exist and shall be without prejudice to either parties' rights under the CNA.
3. All the remaining terms and conditions in the CNA not specifically addressed herein shall remain in full force and effect.

Resolution tabled by vote.

P12. Move to amend, with regret, as recommended by the Superintendent of Schools, the resignation of Michael Glodava, District, .6 Applied Tech./Structured Learning Experience and RHS, .271 Supplemental Social Studies, effective from January 13, 2023 to December 31, 2022.

P13. Move to approve, as recommended by the Superintendent of Schools;
WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") previously appointed Joseph Amatuzzi as Treasurer of School Moneys for the Board; and

WHEREAS, the position of a Treasurer of School Moneys is optional and no longer required to be filled by the Board; and

WHEREAS, for reasons of efficiency, the Board has determined to abolish the position of Treasurer of School Moneys and delegate the powers, duties, and responsibilities of the Treasurer of School Moneys to the Business Administrator/Board Secretary; and

WHEREAS, Thomas Lambe, as Business Administrator/Board Secretary, has agreed to assume the duties and responsibilities of the Treasurer of School Moneys in addition to his responsibilities and duties as Business Administrator/Board Secretary; and

WHEREAS, N.J.S.A. 18A:17-9 requires the Chief School Administrator or Board designee other than the Board Secretary to prepare the monthly reconciliation of bank account statements and in conjunction with the Board Secretary, take any steps necessary to bring the cash record balance and reconciled bank balance into agreement prior to completion of the Board Secretary's monthly reports; and

WHEREAS, the Board has determined to appoint Bernice Parrella, the Assistant Business Administrator, to prepare the monthly reconciliation of bank account statements and, in conjunction with the Board Secretary, take any steps necessary to bring the cash record balance and reconciled bank balance into agreement prior to the completion of the Board Secretary's monthly reports, with a pensionable stipend in the amount of \$5,877, prorated.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby abolishes the position of the Treasurer of School Moneys, effective January 5, 2023.

BE IT FURTHER RESOLVED that Thomas Lambe, the Business Administrator/Board Secretary, shall assume the duties and responsibilities of the Treasurer of School Moneys, effective January 5, 2023, in addition to his responsibilities and duties as Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that the Board hereby appoints Bernice Parrella, the Assistant Business Administrator, to prepare the monthly reconciliation of bank account statements and, in conjunction with the Board Secretary, take any steps necessary to bring the cash record balance and reconciled bank balance into agreement prior to completion of the Board Secretary's monthly reports, effective January 5, 2023.

BE IT FURTHER RESOLVED that by way of this resolution, any and all previous resolutions pertaining to the signing of warrants that reference the Treasurer of School Moneys shall be amended to replace "Treasurer of School Moneys" with "Business Administrator/Board Secretary" in accordance with N.J.S.A. 18A:19-1 et seq.

Motion did not pass by vote.

P14. Move to approve, as recommended by the Superintendent of Schools, the appointment of Jessica Dwyer, RHS, Full-time, Long Term Substitute Teacher, not accruing tenure in the position, MA, Step 1 \$57,293, effective on or about January 9, 2023 - June 30, 2023.

P15. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Jordana Tarlowe, IHHS; from F/T Instructional Aide to, IHHS .4065 Supplemental Teacher, BA, Step 1, \$22,667 and .625 Instructional Aide, \$20,075.63; effective December 15, 2023 - June 30, 2023.

P16. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. James Miller	F/T Instructional Aide/ RHS	Step 4	10 months	01/06/23	\$32,121 ¹

¹ Replacing Aidan Cole

EDUCATION

E1. Move to amend, as recommended by the Superintendent of Schools, from 2022-2023 to 2023-2024 *Program of Studies*.

E2. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 004 (Overturned by Vote)

RHS 007

RHS 009

RHS 010 (Overturned by Vote)

E3. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
United Methodist, Ridgewood	Choir	01/16/2023	\$390.00
Kinnelon High School	Academic Decathlon	02/01/2023	\$390.00

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, a contract with Fulcrum Management Solutions Inc., for the use of the ThoughtExchange online collaborative enterprise software platform, at a cost of \$21,420, from January 1, 2023 through December 31, 2023.

OP2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“Board” or “District”) advertised for bids for a lease of space to be used for the installation of communications equipment necessary for the operation of the adjacent communications tower at Indian Hills High School, 97 Yawpo Avenue, Oakland, New Jersey, also known as Block 4101, Lot 1; and

WHEREAS, on December 1, 2022, the Board received and publicly opened one bid for the lease, which was submitted by DISH Wireless, LLC (“DISH”), for a yearly rental fee of \$30,000, with 3% increases in subsequent years; and

WHEREAS, DISH’s bid is responsive in all material respects; and

WHEREAS, Once DISH executes an agreement with Crown Castle Communications (“Crown”) for space on the communications tower, the Board will receive forty-five percent (45%) of the rent paid by DISH to Crown for space on the tower;

WHEREAS, it is the Board’s desire to award the lease to DISH, pursuant to the terms set forth in the bid documents and the bid submitted by DISH.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the lease of space for the installation of communications equipment adjacent to the Indian Hills High School communications tower to DISH Wireless, LLC.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon:

- (1) DISH signing the lease agreement prepared by the Board; and
- (2) DISH furnishing the requisite insurance certificate(s) and any other required documentation, as set forth in the bid documents approved by the Board; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft and issue the agreement to the successful bidder, consistent with this Resolution and with the terms contained in the bid documents; and

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH22-69	Karen Davidson	NJ ELA Supervisor Group with Drew University and the National Writing	01/11/23	\$50.00

		Project.		
IH22-70	Jon Duncan	DAANJ Annual Conference	03/14/23-03/17/23	\$1,175.00

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Dress and Grooming (Teaching Staff)	3216
Dress and Grooming (Support Staff)	4216

PUBLIC COMMENT

Moved by KOULIKOURDIS, Seconded by Mariani, unanimously carried to open the meeting to public comments, 10:33 PM.

A member of the public, Oakland, commented on alleged incidents from the public who attend board meetings.

A member of the public, Franklin Lakes commented on the motion regarding the ESIP project and noted that it was a procedural error. They also noted that a board cannot rescind actions of a past Board. They also commented on authoritarianism. They also commented on the importance of Mr. Fogarty.

A member of the public, Wyckoff, commented on a statement made by a board member regarding welcoming ideas and transparency, police presence, the public boasting about firearms, the behavior in front of the students, and the calendar dates being posted.

A member of the public, Oakland, commented on a vendor that the Board uses.

A member of the public, Franklin Lakes, commented on the vendor the board uses, police presence, Board meeting venues, and paper towels in the bathroom.

A member of the public, Wyckoff commented on the example that is set for the students.

A member of the public, Oakland, commented on the Board members' behavior.

A member of the public, Wyckoff, commented on the Board members' behavior and police presence.

A member of the public, Franklin Lakes commented on the Board members' behavior and police presence.

A member of the public, Wyckoff commented on the Board members' behavior.

Moved by Koulikourdis and seconded by Lorenz, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 10:52 PM

BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS

Mr. Bogdansky thanked his wife and Wyckoff volunteers for their support. He also thanked the community for their support.

Ms. Ansh thanked her family and community for her support. She also noted that she is looking forward to working with everyone.

Ms. Mariani thanked the Wyckoff community for their support.

Dr. Lorenz read a statement.

Ms. King read a statement.

Ms. Koulikourdis commented on supporting the Superintendent, the Administration, the Staff and providing for the students. She also commented on board training and BoardCounsel.

Ms. Mariani commented on voting.

Mr. DeLaite thanked his family and his wife. He also thanked his supporters and noted his concern with the lack of ethics training and exposure without Board Counsel.

Ms. Emmolo welcomed the new board trustees. She also thanked the FLOW community for their support.

Ms. Sullivan commented on Board Counsel. She also commented on training. Ms. Sullivan also noted the population of the committees.

ANTICIPATED FUTURE MEETING DATES

Monday, January 30, 2023, Regular Public Meeting, 8 P.M., Ramapo High School Auditorium

ADJOURNMENT

Moved by Koulikourdis, Seconded by Lorenz, unanimously carried to adjourn at 11:12 P.M.

Motion to Amend January 5, 2023 Public Meeting Minutes

I would like to amend the January 5, 2023 public meeting minutes to reflect the following written concerns which I previously sent to Mr. Lambe:

On page 9, the comma is missing from my motion on agenda item #18. It should read: *“To limit the retention and appointment of Fogarty & Hara’s firm for 30 days only, to close their files, provide closing memos, notify the courts of their withdrawal and ask for adjournments to allow time for the Board to find new counsel.”*

Also on page 9, it should read: *Ms. King asked if this is the same process that Board members held prior secret interviews to which Ms. Sullivan responded that this is false.*

On page 10, it should read: *Ms. Koulikourdis asked if there are no police who would escort Ms. King out.*

On page 17, Item 18, it should read: *To limit the retention and appointment of Fogarty & Hara’s firm for 30 days only, to close their files, provide closing memos, notify the courts of their withdrawal and ask for adjournments to allow time for the Board to find new counsel.*

I am requesting this amendment be put into the body (NOT as an attachment) of the January 5, 2023 public meeting minutes (NOT the February 13, 2023 minutes)

**Kim Ansh
2-13-23**

Judith Sullivan
Board President

Thomas Lambe
Business Administrator/Board Secretary