

RAMAPO INDIAN HILLS REGIONAL
HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

November 28, 2022

Indian Hills High School, Auditorium, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

Roll Call

Upon roll call at 7: P.M., the Board members responded as follows: Mmes. Emmolo, King, Koulikourdis, Sullivan, Underfer. Messrs. Carolan and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator / Board Secretary, and Mr. Stephen Fogarty, Board Counsel, were also present.

The meeting was called to order by the Board President at 8:00 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Dr. Lorenz unanimously carried into the Closed Executive Session for the purpose of discussing Negotiations and Legal updates. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 7:50 P.M.

The meeting was called to order by the Board President at 8:00 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call- Regular Public Meeting

Upon roll call at 8:00 P.M., the Board members responded as follows: Mmes. Emmolo, King, Koulikourdis, Sullivan, Underfer. Messrs. Carolan and Lorenz. Student Representatives Mmes. Wowkun and Patel Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator / Board Secretary, and Mr. Stephen Fogarty, Board Counsel, were also present.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

ROLL CALL): Carolan Emmolo Fortunato-ABSENT King Koulikourdis
Lorenz Sullivan Underfer

PLEDGE OF ALLEGIANCE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Mr. Lambe swore in Ms. Heinsohn

BOARD PRESIDENT'S REPORT

Student Board Representatives

Sofia Wowkun- Ramapo High School- Ms. Wowkun, RHS Student Board Representative reported on the following: 1.) Sports- Cheerleading, Boy's Basketball, Girl's Basketball, Bowling, Fencing, Winter Track, Ice Hockey. The winter seasons are underway as teams prepare for upcoming competition. 2.) Student Life/Extracurricular- Clubs: Holiday festival is preparing for a fun-filled day on December 8, 2022. Registration for Relay for Life is now open. All students are encouraged to create a team with their friends, clubs,

or sports teams to begin raising funds to be donated to the cause. The event is on May 19-20, 2023. Gold Masque is preparing for their show called the Girls in the Boat on December 1, 2, 3, 2022. The Ramapo Athletic And Leadership Club is a club that consists of Ramapo students that were nominated by a coach or advisor. Together, they organized a panel for the 50th anniversary of Title IX. The panel included Olympian Joetta Clark, Hall of Fame Basketball Coach Theresa Greutz, RIH Parent and former D1 athlete Danielle Perneti, Columbia AD Jessica DePalo and Ramapo Student Victoria Jolakian. The club met a couple times to prepare questions for the event and at the event, members of the club asked the questions to help facilitate the discussion. Overall, the event was very successful. As a Ramapo student, Ms. Wowkun noted that she is honored to have had this opportunity right here in their building. On Thursday, December 8, 2022, the art department is going on a field trip to the Metropolitan Museum of Art. 3.)Guidance- Seniors please check your emails for an email from Mrs Perry regarding first Marking Period Grades and how they can be sent to colleges. RHS Guidance and Student Government collected donations for the *Warming the Homeless* charity event. This event is sponsored by Families for Families as a Wyckoff based non-profit organization founded by the Madley Family. This event is held on Thanksgiving Day in nearby Paterson. Lunch is served and the collected donations are distributed to those in need. Ramapo raised over \$400. Ms. Wowkun thanked all for their help in making a difference. Second marking period class meetings are on going regarding safety, climate and culture. 4.)Student Government- Helped with the warming the homeless drive and is continuing to help with the holiday festival. In preparation for the winter season Student Government is planning a spirit week and pep rally. This Wednesday they will be having their joint monthly meetings with Indian Hills, with Dr. Dionisio and the Administration.

Cassandra Heinsohn- Indian Hills High School- Ms Heinsohn, IHHS Student Board Representative reported on the following: 1.)Sports- Indian Hills ended the fall season with several All County athletes. Ms. Heinsohn wished congratulations to Carlin Fatuova and Lindsay Thompson who both finished 1st Team All County in Gymnastics. Carlin was 1st Team in the All Around and Lindsay was 1st Team on the Vault. We also had a 1st Team runner from the Cross Country Team. Congratulations to Raffi Buchakjian on this outstanding honor. Several Indian Hills athletes on the boys soccer team also won awards. Sean Pillari was 2nd Team All League in the Big North Freedom Division, Rhys Burgess was in the Bergen Cup Best 11 and 2nd Team All League in the Big North Freedom Division, Gabe Spesier won Unsung Hero and All League Honorable Mention in the Big North Patriot Division, and Michael Caso won 2nd Team All League in the Big North Freedom Division. The Winter season has just begun. 2.)Student Life/Extracurricular- Clubs: DECA hosted a very successful roleplay night on November 17, 2022 with Ramapo. Ms. Heinsohn gave a shout out to Dr. Dionisio for helping them and being one of the judges. DECA is also testing this week and preparing for the district competition in January. Indian Hills INTERACT and Holiday Festival have been busy this November preparing for the upcoming holiday events. Interact continues with its monthly food and toiletry collections for local food pantries and is excited that the Ponds Church Food Pantry will be officially certified as a Bergen

County Approved pantry. Students can pick up food and toiletry collection bags from Mrs. Funk or Ms. Ferrara. Interact and Student Council collected over 400 pounds of food for the Mother's Club of Oakland. The food collected was sorted and packaged for 44 local families and walk-ins. Interact and Student Council are also working on collecting toys for the Mother's Club of Oakland's annual toy distribution. A special thank you to everyone that donated coats for the Kelly Creeghan Coat Drive. Interact collected 50 coats for this event. Last week Interact hosted a pre-Thanksgiving Harvest Festival event at Ridgecrest Senior Housing facility (Nov 19, 2022). Students worked with residents on various arts and crafts projects such as painting kindness rocks and making Holiday cards. The volunteers also served a light breakfast to the participants. The Holiday Festival is back at Hills. This year's event will be held at Indian Hills. The Holiday Festival team and Indian Hills Interact will be hosting children from the Boys and Girls Club of Paterson on December 2, 2022 from 5:00 - 7:30 pm. Students will be treated to pizza, dessert and hot cocoa, a visit from Santa and Mrs. Claus, arts and crafts, face painting, and a dance contest. We're very excited about this year's event and encourage students to sign up and help out in Santa's Workshop in room 704 on Tuesdays and Thursdays leading up to the event. This week, we will be finishing up our gift packaging, frosting 250 cupcakes, and preparing hot chocolate cups for the kids. There will also be lots of singing and decorating for the event. Ms. Heinsohn gave a special thank you to everyone that donated supplies for the Holiday Festival through the Amazon Wish list. The Neverland Cat Food & Kitty Litter Collection continues for the Feral Cats of Bergen County Rescue. Donations can be dropped off in Mrs. Funk's room 704. Asian Appreciation Club, French Club, Italian Club, and Spanish club hosted a successful cross-cultural potluck-style Thanksgiving event. The National Honor Society is starting to set up stations in the library to have designated times to tutor underclassmen. The Robotics club's first interest meeting is on December 1, 2022; students will learn to design, build and program robots. The varsity Debate Team won 3-1 in their first meet on November 16, 2022 at Pascack Valley High School. Yerim Park was selected to participate in the All-Eastern Orchestra on clarinet. She's an extremely talented musician, last year she successfully auditioned and placed very highly in AREA Band, NJ Region I Band, NJ All-State Band, and NJ All-State Orchestra. Based on these accomplishments, Yerim was selected to participate in the All-Eastern Orchestra in Rochester on April 16, 2023. 3.)Guidance- The Guidance Department successfully ran a Financial Aid workshop for parents where a representative from the Higher Education Student Assistance Authority came and answered parent questions in order to submit their FAFSA form online. A College Night webinar for the Class of 2024 was held on November 15, 2022 for Junior students and their parents. Materials from that evening can be found on Naviance accounts. Counselors have begun their 1-on-1 post-secondary planning meetings with junior students and their parents. Congratulations to all students who participated in Instant Decision Days hosted by the Guidance Department this year. We had 5 colleges and universities participate and dozens of seniors received on-the-spot acceptances to college that day. 4.)Student Government- There is an English class delegate meeting next week in which they will share all of this information with the student body and listen to their grievances. They also held a successful spirit week

last week and are planning a Deck the Halls towards the end of December where each class decorates a hallway and the teachers vote for which class has the best hallway. The Student Government is also hosting a toy drive on December 16, 2022. 5.) Theater- The IHTC is proud to announce its fall production, "No One Is Alone" on December 8, 9, and 10, 2022.

Mr. Carolan thanked the Student Board Representatives. He also thanked Dr. Dionisio for his thoughtful words and observation of the community in his pre-Thanksgiving Morning Brew. Mr. Carolan thanked the administration and the staff. He also commented on the Ramapo Leadership Committee and them hosting a Title IX Panel for the 50th anniversary. Mr. Carolan wished congratulations to DECA in regard to their fundraising for the Covenant House. Mr. Carolan also reported on the following capital improvements that would occur with the ESIP project: Lighting, Roofs, and Energy savings.

SUPERINTENDENT'S REPORT

Dr. Dionisio welcomed everyone back from the extended holiday weekend. He thanked Mr. Carolan for his update and noted that Mr. Carolan covered a number of important updates and he would like to follow up with two additional items.

First, he noted that the 2022 - 2023 School Calendar has been Board approved and is now posted on the District website. The revisions include two early dismissals for students and professional development afternoons for staff on January 9 and March 6. The updated School Calendar was also shared in last week's Weekend Morning Brew and we are excited for the professional growth opportunities for our staff that will help carve out meaningful time to help our faculty accomplish our goals.

In conclusion Dr. Dionisio reported that we hosted another successful Strategic Planning Steering Committee meeting on November 18th. The focus of the meeting was on vision and goal setting. The steering committee has identified 4 main areas of focus as we move forward with our planning process. Those focus areas are **teaching & learning, wellness, time, and culture**. A reminder that the strategic planning meeting agendas are uploaded to the district website. Focus groups with students and staff are underway and invitations will be going out for any interested parents. We are continuing with our weekly planning meetings on our administrative team and our next monthly steering committee meeting is scheduled for December before the break. Dr. Dionisio noted that the agendas are on the website. In conclusion of the superintendent's report, Dr. Dionisio noted that in person focus groups with students and staff have been ongoing. There will be an email with sign up for parent focus groups one evening and one day session. The next meeting will take place before the December break.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported on the following agenda items:

Education

E2: Authorize amendment of the district's IDEA application to include \$74,109 in carryover funds from 2021-2022, in addition to the allocation of \$506,842 for 2022-2023.

Operations

As expected, there are several items on tonight's agenda under Operations that pertain to the ESIP:

OP1: Approves the Energy Savings Plan (ESP) presented by DCO Energy and authorizes the administration to submit the project to the NJ Board of Public Utilities (BPU) for approval.

OP2: Authorizes the financing of up to \$5.6 million through a lease purchase from the lowest bidder, TD Bank, at an interest rate of 3.63%. It should be noted that the actual financing will be about \$5.35 million, or \$280,000 lower than the approved amount.

The bid from TD Bank will expire if not accepted by the Board of Education tonight, 11/28/2022. Once approved, the closing on the financing must occur on or before 1/13/2023.

OP3: Approves a contract between the district and DCO Energy (the ESCO) who will serve as project manager of the ESIP.

OP4: Approves LAN Associate as Project Architect for the ESIP and Wilentz, Goldman & Spitzer as Bond Counsel.

OP5: Authorizes DCO Energy and/or LAN Associates to obtain necessary permits and construction approvals related to the ESIP.

OP6: Approves an Energy Savings guarantee offered by DCO Energy, at a cost of \$25,325. This is insurance to reduce the district's risk.

BOARD COMMITTEE REPORTS

Athletics, Arts, & Extracurriculars- Dr. Lorenz reported that the committee had to reschedule their meeting and they will meet in December

Education- Ms. Koulikourdis reported that the committee is meeting Thursday and there are no updates at this time

Personnel & Negotiations- Policy- Ms. King reported that the committee met on 11/22 and noted that there are two policies up for second reading. Ms. King reported that the committee will continue to discuss the policy regarding the dress code for staff.

Dr. Dionisio commented on P15 & P16.

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by KING, Seconded by LORENZ, unanimously carried to open the meeting to public comments.

A member of the public, Franklin Lakes, commented on snow removal and police presence at the Board of Education meetings.

A member of the public, Franklin Lakes, commented on the ESIP and PSE&G rebates.

A member of the public, Wyckoff, commented on P16, Article XVII.F. and if the agreement is available to the public.

A member of the public, Oakland, commented on the ESIP and the risk payment.

Moved by KING and seconded by LORENZ, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 8:27 PM.

Dr. Dionisio responded to the snow removal agreement and noted that it pertained to the foreman level and on any given day the absence of foreman, this agreement allows the District to continue operations.

Dr. Dionisio responded to the ESIP inquiries and noted that the ESIP is a proactive means to improve and enhance facilities at no cost to the taxpayer and allows for significant upgrades to the facilities. It is an opportunity to look to the future for the next fifteen years and repurpose resources.

Dr. Dionisio also noted that the Collective Bargaining Agreement is a public document.

Mr. Lambe noted his experience in a prior district with the ESIP project. He noted that the plan is to budget conservatively to ensure there is money left over. He also noted that the 25K fee is another way to manage the risk.

OPEN BOARD DISCUSSION

Ms. Sullivan had questions and comments OP1, OP2, OP3, OP4, OP5, & OP6, to which Mr. Lambe responded.

Ms. King, point of order regarding the discussion of personnel, to which Mr. Fogarty responded that as long as there wasn't discussion about specific individuals it was okay.

Ms. Emmolo had questions and comments OP1, OP2, OP3, OP4, OP5, & OP6, to which Mr. Lambe responded.

Board discussion followed.

Ms. King requested a point of order regarding decorum, to which Mr. .Carolan noted the point of order.

Ms. Sullivan made an objection regarding counsel not reviewing the key documents, to which Mr. Lambe responded that Wilentz, Goldman and Spitzer, as approved Board counsel, had reviewed all documents.

Board discussion followed.

ACTION ITEMS

Motion made by SULLIVAN, and seconded by EMMOLO, unanimously carried to table the Closed Minutes of November 14, 2022

Move to approve Regular Public Meeting Minutes of November 14, 2022.

Moved by KING, Seconded by LORENZ

*=YES

| | | | |
|---------------|------------------|----------------|-----------|
| RC): Emmolo * | Fortunato ABSENT | Koulikourdis * | Lorenz* |
| Sullivan * | Underfer * | King * | Carolan * |

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for teaching in the Learning Acceleration / Beyond the School Day Academic Assistance School Year Programs funded by ESSER funds for the 2022-2023 school year:

- a. Lauren Damstrom

Moved by _____ Seconded _____

| | | | |
|-------------|-----------|--------------|---------|
| RC): Emmolo | Fortunato | Koulikourdis | Lorenz |
| Sullivan | Underfer | King | Carolan |

P2. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coaches, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Ramapo High School

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> |
|---------------------|------------------------------|----------------|
| a. Nicholas Bernard | Fall Set Design/Construction | \$1,500 |

P6. Move to approve, as recommended by the Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing for the 2022-2023 school, at the rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and the amount due according to \$59.75 per hour, not to exceed \$59.75 per hour.

Lindsey Russo

P7. Move that amend, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

| <u>Name</u> | <u>Position</u> | <u>Degree</u> | <u>Basis of Employment</u> | <u>Employment Date</u> | <u>Annual Salary</u> |
|----------------------|--------------------|-------------------------------------------|----------------------------|------------------------|----------------------|
| d. Daniel Kosciuszko | Chemistry/ IHHS | From MA/ Step 5 to BA/ Step 5 | 10 months | 02/01/23- 06/30/23 | \$58,662** |

P8. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective November 30, 2022 - January 13, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|------------------|----------------------------------------------|---------------------|---------------|
| a. Algebra 1 CPE | 8/ Sarah Kvyat | Kenneth Bellottie | IHHS |
| b. Algebra 1 CPE | 4/ Sarah Kvyat | Marc Conley | IHHS |

* Coverage until the position is filled by Erica Vitale

P9. Move to approve, as recommended by the Superintendent of Schools, the additional class coverage, at the contractual stipend of \$50 per class, prorated, for the following staff members, effective November 30, 2022 - January 13, 2023.

| <u>Class</u> | <u>Period/Staff Member being covered</u> | <u>Staff Member</u> | <u>School</u> |
|------------------|----------------------------------------------|----------------------|---------------|
| c. Algebra 1 CPE | 7/ Sarah Kvyat | Amanda Zielenkiewicz | IHHS |
| d. Algebra 1 CPE | 5/ Sarah Kvyat | Amanda Zielenkiewicz | IHHS |

* Coverage until the position is filled by Erica Vitale

P10. Move to accept retirement, with regret, as recommended by the Superintendent of Schools, effective December 31, 2022, as follows:

WHEREAS, Donna Harvey has dedicated herself to the Ramapo Indian Hills Regional High School District for 23 years as a Business Teacher displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Donna Harvey has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Donna Harvey in recognition of her exemplary service to our school district.

P11. Move to accept retirement, with regret, as recommended by the Superintendent of Schools, effective June 30, 2023 as follows:

WHEREAS, Donna Luberger has dedicated herself to the Ramapo Indian Hills Regional High School District for 15 years as an Instructional Aide displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Donna Luberger has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Donna Luberger in recognition of her exemplary service to our school district.

- P12. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Michael Glodava, District, .6 Applied Tech./Structured Learning Experience and RHS, .271 Supplemental Social Studies, effective December 23, 2022 or until the position is filled.
- P13. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Kimberly Sikora, RHS, Nurse, effective January 17, 2022.
- P14. Move to approve, as recommended by the Superintendent of Schools, the appointment of Production Staff, effective for the 2022-23 School Year. Further move to approve the applicants’ attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Ramapo High School

| | <u>Name</u> | <u>Position</u> | <u>Stipend</u> |
|----|-------------|---------------------------------|----------------|
| a. | Erica Welsh | Spring Assistant Music Director | \$2,116 |
| b. | Andrea Kron | Spring Assistant Choreographer | \$2,116 |

- P15. Move to approve, as recommended by the Superintendent of Schools, an Addendum to the Collective Negotiations Agreement (“CNA”) between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, to add a new stipend position of Snow Removal Operations Lead that is not presently stipulated in the CNA in the amount of \$125 per occurrence, effective November 28, 2022 through June 30, 2023.
- P16. Move to approve, as recommended by the Superintendent of Schools;

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“Board”) and the Ramapo Indian Hills Education Association (“Association”) are parties to a collective negotiations agreement for the 2021-2022 and 2022-2023 school years (“CNA” or “Agreement” and collectively referred to as the “Parties”); and

WHEREAS, Article XVII, “Teacher Employment” contains a restriction when placing a teacher on the salary schedule that was to automatically sunset at the end of the prior agreement and not automatically carry over into the subsequent agreement; and

WHEREAS, the Parties acknowledge that this language in Article XVII.F. was inadvertently carried over into the subsequent agreement; and

WHEREAS, the Parties agree that Article XVII.F., which contains the hiring restriction should be deleted from the Agreement and should have no force or effect with regard to placing a teacher on the salary schedule upon initial appointment; and

WHEREAS, the Parties wish to memorialize their Agreement in writing, as a Sidebar Agreement to their CNA.

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the Parties hereby agree as follows:

1. The Parties agree that Article XVII.F., which contains a hiring restriction should be deleted from the Agreement and should have no force or effect with regard to placing a teacher on the salary schedule upon initial appointment.
2. The Parties agree that all terms set forth in the CNA not specifically addressed herein shall remain in full force and effect.

P17. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

| <u>Name</u> | <u>Position</u> | <u>Degree</u> | <u>Basis of Employment</u> | <u>Employment Date</u> | <u>Annual Salary</u> |
|----------------|-----------------|---------------|----------------------------|------------------------|-----------------------|
| Stephen Harvey | Social Studies | MA/ Step 17 | 10 months | On or About 01/30/23 | \$85,822 ³ |

³Replacing Nicholas DiCarlo

P18. Move to amend, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

| <u>Name</u> | <u>Position</u> | <u>Degree</u> | <u>Basis of Employment</u> | <u>Employment Date</u> | <u>Annual Salary</u> |
|----------------|----------------------------|---------------|----------------------------|-------------------------------|------------------------------|
| a. Ronald Carr | .85 Security Aide/District | Step 3 | 10 months | On or about 12/19/22-06/30/23 | From \$25,389.50 to \$24,752 |

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

| <u>Location</u> | <u>Group</u> | <u>Date(s)</u> | <u>Cost</u> |
|-----------------------|------------------|----------------|-------------|
| To IHHS from Paterson | Holiday Festival | 12/02/22 | 0 |

E2. Move to approve, as recommended by the Superintendent of Schools, to authorize the amendment of the District’s IDEA 2023 Application to include a carryover amount of \$74,109, and furthermore, to accept the Grant Award of Funds in the amount of \$506,842.

- E3. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Special Education, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

| <u>Student No.</u> | <u>Placement</u> | <u>Tuition</u> |
|--------------------|------------------|--------------------------|
| 424270 | Calais School | \$56,033.00 ¹ |

¹Prorated at 137 days at \$409.00 per day

- E4. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

- IHHS 001
- RHS 001
- RHS 003

- E5. Move to approve, as recommended by the Superintendent of Schools, the Agreement between PKS Educational Consultants and the Ramapo Indian Hills Regional High School District Board of Education to provide LDT-C for educational evaluations at \$400 per evaluation and \$75 per hour for case management/meetings. Effective November 28, 2022 - June 30, 2023.

- E6. Move to amend, as recommended by the Superintendent of Schools, the District’s ESEA 2023 application to include carryover amounts in the following:

| | |
|------------------|---------|
| Title II, Part A | \$6,371 |
|------------------|---------|

OPERATIONS

- OP1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey (the “Board of Education” or the “School District”) performed energy audits of its school facilities in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program

and thereafter determined to consider the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company for assistance with the development and implementation of an energy savings plan; and

WHEREAS, this Board of Education selected DCO Energy, LLC (“DCO”), based upon their response, as its energy services company to help prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan; and

WHEREAS, DCO has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to this Board of Education; and

WHEREAS, this Board of Education hired Whitman Engineering, a qualified independent third party (the “Verification Agent”), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, the report and proposed plan have been submitted to the Board of Public Utilities for review and approval; and

WHEREAS, after reviewing the proposed plan, this Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan, together with any applicable rebates, grants and the proposed capital contribution from the Board, if any, will be sufficient to cover the cost of the program’s Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan, subject to receiving the approval of the Board of Public Utilities, for the School District pursuant to N.J.S.A. 18A:18A- 4.6; now, therefore,

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

Section 1. The Energy Savings Plan submitted by DCO and developed with the School’s architect of record and the professional staff of this Board of Education, to be dated November 28, 2022 or as otherwise determined by the Business Administrator / Board Secretary of this Board of Education (the “Energy Savings Plan”), is hereby approved and adopted as the Energy Savings Plan of this School District, subject to receiving the final approval of the Energy Savings Plan from the Board of Public Utilities. The Board of Education hereby further authorizes the Superintendent and the Business Administrator / Board Secretary to approve any

modifications to the Energy Savings Plan deemed necessary by the Board of Public Utilities.

Section 2. The Business Administrator/Board Secretary is hereby directed, once finalized, to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its website and shall post the Energy Savings Plan on this School District’s website in accordance with N.J.S.A. 18A:18A-4.6(c)(3). Additional action of this Board of Education will be required for approval of a contract with DCO for implementation of the Energy Savings Plan or parts of it and the energy conservation measures to be undertaken.

Section 3. This resolution shall take effect immediately.

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz
 Sullivan Underfer King Carolan

OP2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings plan; and

WHEREAS, the Board appointed DCO Energy, LLC (“DCO”) to develop an Energy Savings Plan (the “ESP”) pursuant to the ESP Law; and

WHEREAS, DCO developed an ESP based upon a scope of projects including individual energy conservation measures (“ECMs”) and including annual energy and operational savings, available grants and/or rebates, cash contributions from the Board, if any, and a proposed cash flow pro forma; and

WHEREAS, in accordance with the ESP Law, the Board appointed Whitman Engineering to act as a “third party verifier” in order to verify the savings set forth in the ESP; and

WHEREAS, the Board anticipates that the energy savings generated from ESP, along with any applicable rebates and/or grants, cash contribution, if any, will be sufficient to cover the cost of the program’s ECMs set forth in the ESP, and, therefore, via resolution adopted by the Board on October 17, 2022, authorized the Superintendent and the Business Administrator/Board Secretary, with the assistance of the Phoenix Advisors (“Phoenix”) and Wilentz, Goldman & Spitzer,

P.A. (“Wilentz”), to prepare, to advertise for and to distribute the lease bid specifications; and

WHEREAS, the Board intends to finance such ECMs, and the associated costs, through a tax-exempt lease purchase financing in an aggregate amount not exceeding \$5,600,000 (the “Lease Purchase Financing”);

WHEREAS, on October 25, 2022, the Notice to Bidders for the Lease Purchaser Financing was published in The Record and the bids specifications were subsequently distributed to potential lease purchasers;

WHEREAS, on November 22, 2022, the Board received three (3) proposals from TD Bank, Truist and Webster Bank, for the Lease Purchase Financing, which are on file in the office of the Business Administrator/Board Secretary;

WHEREAS, of the bids received, the bid of TD Bank Equipment Finance (“TD Bank”) was the most advantageous to the Board;

WHEREAS, the Board seeks to execute a lease purchase agreement (the “Lease”) with TD Bank in its capacity as lessor and in accordance with its bid set forth below; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorizes the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

Section 1. The Board hereby approves to finance the ESP and other related costs and hereby awards the Lease Purchase Financing to TD Bank, (as defined above). The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be substantially consistent with the bid submitted by TD Bank on November 22, 2022 (the “Bid”). In accordance with the Bid, the interest rate shall be 3.63% or as indexed in the Bid. In exchange for its authorization and execution of the Lease, the Board will receive an aggregate amount not to exceed \$5,600,000, which will be used to finance the ECMs, the costs of issuing the Lease Purchase Financing and other related costs.

Section 2. The Board hereby authorizes: (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, if necessary, and (ii) the performance by the Board of its obligations under the Lease and the

Escrow Agreement, both to be dated the date of closing. The Board further authorizes and directs the Superintendent and the Business Administrator/ Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all material respects, the Lease shall be consistent with the terms of this Resolution. The Superintendent and the Board Secretary/Business Administrator are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease, and the Superintendent and Business Administrator/Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the Lease Purchase Financing of the ESP in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

Section 3. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease.

Section 4. The Board reasonably expects to reimburse its expenditure of ESIP costs paid prior to the issuance of the Lease with proceeds of the Lease. This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditure of ESIP costs paid prior to the issuance of the Lease with the proceeds of the Lease, in accordance with Treasury Regulations §150-2. The maximum principal amount of the Lease expected to be issued to finance the ESIP is \$5,600,000. The ESIP costs to be reimbursed with the proceeds of the Lease will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Code. The proceeds of the Lease used to reimburse the Board for ESIP costs, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of the Lease or another issue of debt obligations of the Board, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1). All reimbursement allocations will occur not later than 18 months after the later of (i) the date the expenditure from a source other than the Lease is paid, or (ii) the date the ESIP is "placed in service"

(within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.

Section 5. This resolution shall take effect immediately.

- OP3. Move to approve, as recommended by the Superintendent of Schools, a contract with DCO Energy, LLC for a price not to exceed \$5,600,000.00 to provide and install the Energy Conservation Measures described in the School District's Energy Savings Plan approved November 28, 2022, in a form approved by the Board's Bond Counsel and subject to availability of funding; the Superintendent and the Business Administrator/Board Secretary are authorized to execute such contract on behalf of the Board of Education; and the signature or signatures thereon are conclusive proof of the required review and approval of the contract.
- OP4. Move to approve, as recommended by the Superintendent of Schools, LAN Associates as the Project Architect, DCO Energy, LLC, as the Energy Services Company (the "ESCO"), Wilentz, Goldman & Spitzer, P.A., as Special Counsel and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to submit any required educational plans and the schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan, together with such other information as may be required, to the New Jersey Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the New Jersey Department of Environmental Protection for review and comment, if necessary.
- OP5. Move to approve, as recommended by the Superintendent of Schools, further authorizes DCO Energy, LLC and/or LAN Associates to obtain any necessary construction approvals for the Energy Conservation Measures and authorizes DCO Energy, LLC to bid its subcontractors for the project in accordance with the Public School Contracts Law as required by the Energy Savings Improvement Law.
- OP6. Move to approve, as recommended by the Superintendent of Schools, the energy savings guaranty offered by DCO Energy, LLC for measurement and verification costs only for the contract amount of \$25,325 for the first year, in connection with the contract with DCO Energy, LLC, approved by this Board of Education for the

implementation of the Energy Savings Plan will include provisions for the guaranty.

OP7. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

| | |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Oakland Recreation | Basketball Practice & Games; Upper and Lower Gymnasiums; November 2022 - March 2023; Wednesday nights and Saturday mornings; Times TBD |
| Oakland Recreation | Wrestling Meets; Upper and Lower Gymnasiums; November 2022 - tableMarch 2023; 8 P.M. - 10 P.M. (after HS schedule). |
| Oakland Recreation | Wrestling Quads; Upper and Lower Gymnasiums; January 21 & 28, 2023; 8 A.M. - 12 P.M. |
| Oakland Recreation | Wrestling Tournament; Upper and Lower Gymnasiums and Cafeteria; January 22, 2023; 7 A.M - 4 P.M. |
| Oakland Recreation | Softball; Lower Gymnasium/Wrestling Room/Batting Cage; January - March 2023; Monday, Tuesday or Thursday evenings; Times TBD. |

FINANCE

- F1. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the Treasurer of School Monies for the month of September 2022, including a cash report for that period, be approved and ordered filed.

- F2. Move to approve, as recommended by the Superintendent of Schools, the Committed Purchase Order Report for the month of October 2022, having been duly audited by the Business Administrator/Board Secretary.

- F3. Move to ratify, as recommended by the Superintendent of Schools, the additional bills paid in October 2022 and drawn on the current account in the total amount of \$875,040.82 for materials received and/or services rendered, having been duly audited by the Business Administrator.
- F4. Move to ratify, as recommended by the Superintendent of Schools, the October 31, 2022 Payroll in the amount of \$1,524,243.29 having been duly audited and previously paid. (Amount was not available for the October 17, 2022 Regular Public Meeting.)
- F5. Move to authorize, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$4,355,711.33 for materials received and/or services rendered, to include the November 15, 2022 Payroll, having been duly audited by the Business Administrator/Board Secretary.
- F6. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$159,604.23 having been audited and approved by the Business Administrator/ Board Secretary be approved by the Board as follows:

| | | |
|--------------------------------|--------------|-------------------------|
| ARAMARK | \$128,310.73 | October Operations |
| RIH District Cafeteria Fund | \$1,293.50 | October Student Lunches |

- F7. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of October 2022.
- F8. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of October 31, 2022 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- F9. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of September 30, 2021, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F10. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, a District employee has submitted a request for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employee as set forth below:

| <u>Req. No.</u> | <u>Employee</u> | <u>Conference</u> | <u>Date</u> | <u>Expenses</u> |
|-----------------|-------------------|-----------------------------------------------------------|-------------|-----------------|
| IH22-67 | Yasette Rodriguez | The 41st Annual William Paterson Bilingual/ESL Conference | 12/09/22 | \$49.99 |

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of new District Policies as follows:

| <u>Policy Title</u> | <u>Policy No.</u> |
|--------------------------------------------------------------|-------------------|
| Board Member Resignation and Removal | 0145 |
| High School Student Representative to the Board of Education | 0143.2 |

Motion made by EMMOLO, and seconded by SULLIVAN to move OP1-OP6 to the December Meeting to allow time to read the 800-1000 pages of information regarding the ESIP.

*=YES

ROLL CALL): Carolan NO Emmolo * Fortunato-ABSENT King NO
Koulikourdis NO Lorenz NO Sullivan * Underfer NO

P1-P8, E1-E6, OP1-OP7, F1-F10, PO1

Moved by KING, Seconded by LORENZ

RC) *=Yes:

RC): Emmolo *, NO E4 (IHHS 001), NO OP1, NO OP2, NO OP3, NO OP4, NO OP5, NO OP6,
NO PO1 (0145)

Fortunato ABSENT, Koulikourdis* Lorenz *

Sullivan*, NO E4 (RHS 003 & IHHS 001, NO OP1, NO OP2, NO OP3, NO OP4, NO OP5,
NO OP6, NO PO1

Underfer * King * Carolan *

BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS

MS. King thanked Mr. Lambe for his time and effort on the ESIP project. She also noted that they would be looking into installing air conditioning in both buildings.

Ms. Sullivan commented on the following:
Strategic plan and new board members
Thought Exchange
The ESIP project and the Board's obligation.
The Title IX panel

Ms. Emmolo commented on the ESIP project and her appreciation of the work the administration has put into it. Ms. Emmolo also commented on air conditioning.

PUBLIC COMMENT

Moved by KING, Seconded by LORENZ, unanimously carried to open the meeting to public comments, 9:30 PM.

A member of the public, Franklin Lakes, commented on the board packet, Board counsel review, the LAN report, Board comments and the vote.

Members of the public, Franklin Lakes, Oakland and Wyckoff commented on the DCO contract, the ESIP project.

A member of the public, Oakland, commented on time to review the board packet. They also commented on the status of new Board members.

A member of the public, Franklin Lakes, commented on the election results and the majority of the Board.

A member of the public, Franklin Lakes, commented on police presence.

A member of the public, Oakland, commented on Board members asking questions.

Moved by KING and seconded by LORENZ, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 9:40 PM.

ANTICIPATED FUTURE MEETING DATES

Monday, December 12, 2022, Public Meeting, Indian Hills High School Auditorium.

A motion made by Sullivan and seconded by Emmolo, unanimously carried, to reopen Board comments.

Ms. Emmolo commented on the Board packet and Dr. Dionisio's weekly report with respect to Board member questions or comments.

Board Discussion followed.

ADJOURNMENT

Moved by KING, Seconded by LORENZ, unanimously carried to adjourn at 9:50 P.M.

John Carolan
Board President

Thomas Lambe
Business Administrator/Board Secretary