

RAMAPO INDIAN HILLS REGIONAL
HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

November 14, 2022

Indian Hills High School, Auditorium, 6:30 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

AGENDA

Roll Call-

Upon roll call at 6:30 P.M., the Board members responded as follows: Mmes. Emmolo, King, Koulikourdis, Sullivan, and Underfer. Messrs. Carolan, Fortunato, and Lorenz. Dr. Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Rodney Hara, Esq. were also present

The meeting was called to order by the Board President at 6:30 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Mr. Carolan led the Pledge of Allegiance.

INTERVIEWS FOR CANDIDATES FOR BOARD MEMBER VACANCY

Mr. Carolan noted that the Board would begin with the interviews for the candidates.

Mr. Carolan and Mr. Fortunato recused themselves from the interview process.

Mr. Lambe noted that there are eight board members, with two recusals, therefore six votes. The new member would need four votes. Mr. Lambe reviewed what it meant to recuse themselves, Mr. Hara said they can sit on the dias as long as they do not participate.

Ms. Sullivan cited Policy 143 majority of the remaining board members.

Mr. Hara responded 8 members 2 recusals majority of 6 will be 4.

To pick the order of the interviews, Dr. Dionisio randomly pulled Mr. DeLaite's envelope first.

Dr. Dionisio asked the questions of Mr. DeLaite.

Dr. Dionisio asked the interview questions of Mr. Homyachak.

BOARD PRESIDENT'S REPORT

Student Board Representatives

1.) *Sofia Wowkun- Ramapo High School-* Ms. Wowkun, RHS Student Board Representative reported on the following: 1.) Sports- Football, Boys' Soccer, Girls' Soccer, Volleyball, and Tennis. Winter sports tryouts are being held in the next few weeks as teams prepare for their upcoming seasons. 2.) Student Life/Extracurricular: Clubs- Rampage, Academic Decathlon, NHS, Computer Science Club are meeting this week. Holiday festival is looking for committee members and volunteers. Relay for life has its third Event Leadership Team meeting to begin planning our event. Gold Masque is preparing for their show called the Girls in the Boat on December 1-3, 2022. 50th Anniversary of Title IX-Panel Discussion at Ramapo High School, Wednesday, 11/16 @ 6:30 PM. The senior class is hosting a friendsgiving period 9 on Wednesday, November 23, 2022. In preparation, Wonka chocolate bars are being sold. We will all receive our chocolate bars at this event and 2 students will have a golden ticket winning a free prom ticket. Congratulations to Marissa Colangelo and Julia Drob for auditioning and being accepted into the 2023 Bergen County Choir. Marissa and Julia were two of hundreds of students from all over Bergen County to audition. They will rehearse and perform a very difficult repertoire of music this January. 3.) Guidance- Seniors should check their emails regarding first marking period grades and how they can be sent to colleges; RHS Guidance and Student Government are organizing donations for the *Warming the Homeless* charity event. This event is sponsored by [Families for Families](#) as a Wyckoff based non-profit organization founded by the Madley Family. This event is held on Thanksgiving Day in nearby Paterson. Lunch is served and the collected donations are distributed to those in need. In addition to directly supporting those in need, the goal of a school-wide service event is to reflect with gratitude all that we can collectively contribute. Please consider donating items at various collection areas: The Main Lobby, Guidance Office, and Media Center. Look to schoology for information regarding a career speaker in Computer Technology. A professor from NJIT will be sharing her own experience as a computing professional working her way through hi-tech startups and

Fortune 500 companies. She will be at Ramapo on Tuesday, Nov 22, 2022. 4.) Student Government- This week Student Government will also be collecting change from cars at dismissal time to put towards a donation to Families for Families; they are selling various flavors of chocolate bars, and Wednesday is the one year anniversary of Coach Gibbs passing. We will be having a white out spirit day in honor of him.

2.) *Kinjal Patel- Indian Hills High School-* Ms Patel, IHHS Student Board Representative reported on the following: 1.) Sports- Football, Cross Country, and Gymnastics. Four seniors, Gavin Enright, Lauren Donellen, Ryan Polansky and Chase Trolaro, signed their National Letter of Intent to continue playing sports at a Division I or Division II university. 2.) Student Life/ Extracurricular: Clubs- DECA recently hosted a successful "Light the Night" walk on Wednesday in which students were able to walk around the track with snacks and drinks provided by the PTSO. They raised a little over \$500 toward the Covenant House Charity that provides shelter and food to the homeless. DECA is also hosting a roleplay night on Thursday, preparing DECA members for future roleplay events; Interact held a Veteran's Bucket Collection, Asian Appreciation Club is planning to host a cross cultural Thanksgiving event in which they are collaborating with French, Spanish and Italian clubs, there is a Math Team competition tomorrow after school at hills; ski and snowboard club met last week and the Indian hills tickets to Mountain Creek offer will end November 20, 2022; NHS held a fall induction on November 1, 2022 and eight more members were admitted; The GSA recently hosted a pumpkin painting event open to the whole school community. They had a great turnout, and students were able to creatively decorate their own pumpkin, while socializing with each other. 3.) Guidance- military service and academy information day is Wednesday from 10-1pm, members of the military and service academy will be present to answer any questions; AP registration deadline is November 16, 2022. Payment for all exams is due by February 1, 2023. 4.) Student Government- Student council hosted a very successful Powder puff with ten teams participating; There is an English class delegate meeting tomorrow in which they will be sharing this information to the student body and listening to their grievances; the Sophomore class council is selling Philadelphia pretzel preorders and the deadline is today; upcoming Food Drive and Toy Drive, sponsored by Student Council and Interact. All meals and toys benefit local families through the Oakland Mother's Club; the Holiday Festival is returning to Indian Hills; the IH Transitions class has been interning at Green Do Goods and their salads are now available for weekly purchase. 5.) Theater-the IHTC is proud to announce their fall production, "No One Is Alone" on December 8-10, 2022. This is a unique show where the concept, through song and dance, students understand what it means to feel alone. Through theater, students realize how these friendships build confidence and self-worth ultimately unifying them. The scenes are student written, based on real life experiences and the music and choreography is outstanding.

Mr. Carolan congratulated the newly elected board members. He also thanked Mr. Setteducato for his service to the board. In regard to the feedback provided for the

development of the strategic plan, Mr. Carolan thanked all that contributed. Mr. Carolan highlighted that the IHHS basketball team collected money for breast cancer. He also highlighted the aviation program's field trip to the Morristown Airport. Mr. Carolan congratulated the Fall athletic teams on their season. In closing Mr. Carolan noted that the EISIP plan would be discussed tonight.

SUPERINTENDENT'S REPORT

Dr. Dionisio reported on the following two items:

Resolution OP1 is recommended to approve the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) for the 2022-2023 School Year. This process requires the school district to complete the district performance review self assessment which is one component of the QSAC process. The formal evaluation by the Dept of Education will occur in April 2023.

Resolution E2 is for the recommendation of the revised school calendar which will be half days/early dismissal for our students on 1/9/22 and 3/6/22. The purpose of these revised school calendar days is to create the addition of new staff development days for our faculty and staff. The purpose of the addition of these days is to support our staff with time for collaboration and professional development to support our district goals and progress. The revised calendar will be communicated via email to students, staff, and parents once approved. That concludes the Superintendent Report

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe noted the donation by Land Tek and thanked them.

Energy Savings Improvement Project (ESIP) Presentation - DCO Energy (to occur after executive session)

BOARD COMMITTEE REPORTS

Athletics, Arts, & Extracurriculars- Dr. Lorenz reported that the committee met October 25, 2022 and discussed the following: Art- field trips, the Drew Gibbs ceremony , volunteer clubs, De. Lorenz noted that November 16, 2022 is the 50th anniversary of title 9. The committee also discussed the baseball fence; and lastly they discussed the ski team.

Education- Ms. Koulikourdis reported that they talked about QSAC and the newly revised calendar. Dr. Mauriello hosted a parent coffee at Indian Hills and will do a presentation in the future.

Finance & Facilities- Mr. Fortunato, met 2-3 times to discuss the ESIP presentation. Mr. Fortunato thanked the committee for their time. The committee also discussed air conditioning at both schools.

Personnel & Negotiations- Robert Fortunato not much to report, negotiations will start with the new board.

Policy- Ms. King reported that the committee met November 8, 2022 and noted the first reads and second and final reads on the agenda. Next meeting scheduled for November 22, 2022.

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by KING, Seconded by LORENZ, unanimously carried to open the meeting to public comments.

A member of the public, Oakland, commented on policies first and second reads.

A member of the public, Wyckoff, congratulated the newly elected board members. They also commented on Policy 2415.

A member of the public, Wyckoff, commented on the candidates, Homyachak and his 12 years of experience. She talked about how the board operates.

A member of the public, Oakland, commented on the board candidate for the vacant seat. They also commented on students and state funding.

Moved by KING, Seconded by FORTUNATO, unanimously carried to close public comments on agenda items and to re-enter the Regular Public Meeting.

Mr. Carolan responded to the question regarding policy and noted that the committee has two members and board president who is also contributing while utilizing Strauss Esmay.

Dr. Dionisio responded to the question regarding Policy 2415 and noted that it was mostly language updates.

EXECUTIVE SESSION

Moved by KING and seconded by KOULIKOURDIS, and unanimously carried, to go into executive session, 7:36 PM.

Mr. Fortunato noted that he and Mr. Carolan have recused themselves from the discussions regarding the candidates and will not participate in that portion of the executive session.

Moved by KING and seconded by LORENZ, and unanimously carried, to close the Executive Session to re-enter the Work Session/Regular Public Meeting, 10:17 PM.

Energy Savings Improvement Project (ESIP) Presentation - DCO Energy

Mr. Burns from DCO Energy, provided a presentation on the and the path forward of the ESIP project.

Board discussion and questions followed.

APPOINTMENT TO FILL A BOARD MEMBER VACANCY *= YES

Mr. Carolan stated that the Board would conduct a vote on the open board vacancy to which Ms. Sullivan stated a point of order and an objection to how Board Counsel defined the majority, a formal objection and noted the Policy 143 as a point of order objection.

Motion made by KING and seconded by LORENZ to appoint Mr. DeLaite.

Move to approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education member James Setteducato submitted his resignation from the Board, effective September 28, 2022; and

WHEREAS, the Board has conducted a thorough search process to fill a vacancy for one (1) of the two (4) board seats for Wyckoff, including public advertisement of the vacancy and interviews of prospective candidates; and

NOW, THEREFORE, BE IT RESOLVED that pursuant to N.J.S.A 18A:12-15 the Ramapo Indian Hills Regional High School District Board of Education hereby appoints Brian DeLaite as a member of the Board of Education to fill the Wyckoff seat vacancy created by the resignation of James Setteducato, for a term to commence immediately upon adoption of this resolution and to continue until the Board’s organization meeting following the 2023 Annual School Election.

Moved by KING, Seconded by LORENZ

RC): Emmolo NO Fortunato RECUSED NO VOTE Koulikourdis * Lorenz*
Sullivan NO Underfer * King* Carolan RECUSED NO VOTE

Motion to appoint Brian DeLaite approved with 4 ayes and 2 nays.

Moved by KING, Seconded by LORENZ to place P33, OP4, and E9 on the agenda
RC) *=YES:

Emmolo*, NO OP4 Fortunato * Koulikourdis * Lorenz*
Sullivan* Underfer * King* Carolan *

OPEN BOARD DISCUSSION

Mr. Fortunato asked a question regarding P6- Love Letters Club, to which Dr. Dionisio responded.

Ms. Sullivan asked a question regarding the Statement of Assurance to which Dr. Dionisio responded that it was related to the DPR’s for QSAC.

Ms. Sullivan also commented on the following policies:
P2415, P5517, P2421, P145, Student representatives, Student ID cards.

Ms. King noted that as the committee chair, she was unaware of any questions. Dr. Dionisio commented on student ID cards, and noted that the committee discussed all comments from prior board meetings. He also noted that the student selection process has not changed.

ACTION ITEMS*=YES

Move to approve Closed and Regular Public Meeting Minutes of September 12, 2022.

Moved by KING, and seconded by LORENZ

RC): Emmolo* Fortunato* Koulikourdis* Lorenz*
Sullivan* Underfer* King* Carolan*

Move to approve Closed and Regular Public Meeting Minutes of September 28, 2022.

Moved by KING, and seconded by LORENZ

RC): Emmolo* Fortunato ABSTAIN Koulikourdis* Lorenz
ABSTAIN Sullivan* Underfer* King* Carolan*

Move to approve Closed and Regular Public Meeting Minutes of October 17, 2022.

Moved by KING, and seconded by LORENZ

RC): Emmolo* Fortunato* Koulikourdis* Lorenz*
Sullivan ABSTAIN Underfer* King* Carolan*

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for teaching in the Learning Acceleration / Beyond the School Day Academic Assistance School Year Programs funded by ESSER funds for the 2022-2023 school year:

- a. Lauren Smalley
- b. Kimberly Batti Valovino
- c. Piera Delgado
- d. Olivia de Diego

P2. Move that, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.* as follows:

Indian Hills High School

	<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a.	Guy Bertola	Flag Football Head Coach	Certificated	Flat Rate	\$3,000
b.	Douglas Bright	Asst. Ice Hockey	Substitute	4	\$4,415
c.	Aslan Shetov	Asst. Ice Hockey	Substitute	4	\$4,415

Ramapo High School

	<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
d.	Dana Cavallo	Asst. Girls' Lacrosse	Standard	4	\$5,871
e.	Casey Butera	Asst. Girls' Lacrosse	Standard	4	\$5,871
f.	Suzanne Lucas	Asst. Swimming	Standard	1	\$3,488
g.	Jeanne Browne	Asst. Boys' Fencing	Standard	4	\$5,871
h.	Nick Panarin	Asst. Girls' Fencing	Standard	3	\$5,293
i.	Christopher Anzano	Asst. Wrestling Coach	Standard	4	\$5,871
j.	Sean Maldonato	Asst. Strength & Conditioning	Standard	1	\$1,687

k. Stephen Harvey	Head Coach Boys' Lacrosse	Standard	4	\$8,437
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P3. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coaches, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

<u>Name</u>	<u>Position</u>
a. Chase Johnson	Boys' Basketball/IHHS
b. Brett Fiore	Boys' Basketball/IHHS
c. John Osterloff	Boys' Basketball/IHHS
d. Joseph DeJong	Boys' Basketball/IHHS
e. Alex Liquito	Ice Hockey/IHHS
f. Tyrell Biggs	Boys' Basketball/RHS
g. Roger Cummings	Girls' Fencing/RHS
h. Grace McCarthy	Girls' Fencing/RHS

P4. Move to rescind, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Kevin Lynch	Spring Drama Assistant	N/A	\$2,116
b. Eileen Shemon	Ski Club	4	\$1,606

- P5. Move that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Angela Rodriguez	World Language National Honor Society	4	\$1,606
Kenneth Bellottie	Math Team	2	\$2,138
John Fazio	Ski Club	4	\$1,606

- P6. Move to amend that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Cherie McLaughlin	Love Letters Club	From 2 to 3	\$1,541

- P7. Move to approve, as recommended by the Superintendent of Schools, the appointment of District, On-call/Temporary Administrative Assistants, at an hourly rate of \$22.15, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by the District administration effective for the 2022-23 School Year as follows:

- a. Jodi Steinhart

P8. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2022-23 School Year, beginning November 15, 2022 and ending June 30, 2023; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

- a. Elinore Begala-Gorden/District
- b. Stacy H Alexandrou/District
- c. Rebecca Corrado/District
- d. Irwin Boris/District
- e. Maria Elena Grant/District
- f. Debra Sweet/District
- g. Vivian Sansone/District
- h. James Miller/District
- i. Dana Scillieri/District
- j. Daniel Kosciuszko/District

P9. Move to approve the appointment, as recommended by the Superintendent of Schools, of District Head Teacher effective for the period January 1, 2023 - June 30, 2023 , as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023.*

<u>Name</u>	<u>Department</u>
a. Gale Fanale	Business*

* Replacing Donna Harvey

P10. Move to approve, as recommended by the Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree/Step</u>	<u>Salary</u>	<u>Effective Date</u>
A. Michelle Patrickio	MA/16 to MA+15/16	\$83,943	September 1, 2022

P11. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, retroactive from November 30, 2022 - on or about January 16, 2023.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Algebra CPE	2/ Sarah Kvyat	John Gaccione*	RHS

* Coverage until the position is filled by Erica Vitale

P12. Move to approve, as recommended by the Superintendent of Schools, the placement of Michaela Santiago, a student at St. Thomas Aquinas College, to complete her classroom observation hours for the MAT program, IHHS Social Studies, effective for the 2022-2023 school year.

P13. Move to approve, as recommended by the Superintendent of Schools, the appointment of Patricia Galasso, RHS, Math Teacher, Temporary Leave Replacement Teacher for Aaron Kalman not accruing tenure in the position, \$322.54/diem, effective January 3, 2023 - April 3, 2022; two transition days December 21-22, 2022.

P14. Move to approve the appointment, as recommended by the Superintendent of Schools, of the following staff as Athletic Aides effective 2022-2023 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023.*

<u>Name</u>	<u>Season</u>
a. James Dunbar	Winter
b. Dominic Mulieri	Spring

P15. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A.*

18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Ronald Carr	.85 Security Aide/District	Step 3	10 months	On or about 12/19/22-06/30/23	\$25,389.50* / ¹
b. Edward Carrero	Custodian/Maintenance/District	Step 9	12 months	On or about 12/19/22-06/30/23	\$76,187* / ²
c. Erica Vitale	Mathematics/District	BA/Step 6	10 months	On or about 01/16/23-06/30/23	\$58,662 ³
d. Daniel Kosciuszko	Chemistry/IHHS	MA/Step 5	10 months	02/01/23-06/30/23	\$60,222**
e. Robert Zitelli	Supplemental Math/IHHS	MA/Step 4	10 months	On or about 12/19/22-06/30/23	\$32,532***

*¹ 90 Day Probationary Period/Replacing Walter Myers

*² Replacing Robert Lynn

³ Replacing Sara Kvyat

** Replacing Annmarie Anderson/ Two transition days January 27-28, 2023

*** New Position

P16. Move to approve, as recommended by the Superintendent of Schools, the appointment of Production Staff, effective for the 2022-23 School Year. Further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Indian Hills High School

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
a.	John Fazio	Fall Set Designer	\$1,000
b.	John Fazio	Spring Set Designer	\$1,500
c.	Daniel Mullens	Spring Musical Vocal Coach	\$1,000
d.	Daniel Mullens	Spring Musical Conductor	\$500

- P17. Move to approve , as recommended by the Superintendent of Schools, the request for a unpaid Paternity Leave of Absence for Justin DeFeo, RHS, Business, effective January 2, 2023 - March 31, 2023.
- P18. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Melissa Van Kampen, IHHS, Art, effective February 9, 2023 - March 31, 2023; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective April 3, 2023 - June 30, 2023.
- P19. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Jaclyn Fearon, RHS, Instructional Aide, effective May 1, 2023 - May 3, 2023; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective May 4, 2023 - June 30, 2023.
- P20. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Jessica Griffin, IHHS, English, (Presumptive Period of Disability), utilizing unused sick pay from November 21, 2022- January 6, 2023 to November 14, 2022- January 8, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), effective January 9, 2023 - April 7, 2023, and further move to approve an unpaid Child Rearing Leave of Absence (CRLOA) effective April 8, 2023 - June 30, 2023.
- P21. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Lauren Smalley, IHHS, Social Studies, effective February 13, 2023 - March 30, 2023; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective March 31, 2023 - June 30, 2023, and further move to approve an unpaid Child Rearing Leave of Absence (CRLOA) effective September 1, 2023 - December 20, 2023.

P22. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Laura Dondero, RHS, Guidance, effective January 3, 2023 - February 24, 2023; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective February 27, 2023 - May 26, 2023, and further move to approve an unpaid Child Rearing Leave of Absence (CRLOA) effective May 29, 2023 - June 30, 2023.

P23. Move to approve, as recommended by the Superintendent of Schools, District Volunteer Clubs and Volunteer Advisors effective for the 2022-23 School Year as follows:

Indian Hills High School

Club

Advisor

a.) Chinese Club *

Ting Liu

b.) Jewish Union Club *

Jordana Tarlowe

Ramapo High School

Club

Advisor

c.) The Ramapo Women's Sport Coalition Club *

Leslie Stephen

d.) The Ancient Civilizations Club *

Nancy Blomquist

e.) The Ramapo Philosophy Club *

Nicholas DiCarlo

f.) The Table Top Game Club *

Kimberly Deamer

g.) The Ramapo Competitive Dance Club *

1.) Jessica Lynch
2.) Arlene Armando
3.) Molly Davison
4.) Rachel Marsanico

h.) The Hellenic Club *

Kim Angerson

i.) Esports Club *

Kevin Carolan

j.) The Ramapo Republican Club

1.) David Van Hook
2.) Michael Yasosky

k.) The Ramapo Runway Club

Susan Sobkowicz

* New Club

24. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq. as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
t1.) George Hill	From Winter Strength & Conditioning Co-Coach to Assistant	Standard	4	From \$2,891.50 to \$2,314
v1.) Dominic Mulieri	From Asst. Winter Strength & Conditioning to Head Coach	Standard	4	From \$2,314 to \$5,783

P25. Move to rescind, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq. as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
u1.) Christopher Anzano	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50

P26. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
J4. From Melissa Van Kampen to Cynthia Vander Molen	Amnesty International	4	1,606

P27. Move to approve, as recommended by the Superintendent of Schools, the following persons be approved for the design and development of new and revised curriculum at the rate of \$59.75/hour; not to exceed three hours per week; effective for the 2022-23 school year.

<u>Staff Member</u>	<u>Department</u>	<u>Course Title</u>
Nicole Fischetto	Math	Math Skills for ELL Newcomers

P28. Move to approve as recommended by the Superintendent of Schools, the Grade IV, Administrative Assistant to the Director of Special Education job description.

P29. Move to approve as recommended by the Superintendent of Schools, the District Technology Support Specialist job description.

P30. Move to accept retirement, with regret, as recommended by the Superintendent of Schools, effective June 30, 2023, as follows:

WHEREAS, Jonathan Samarro has dedicated himself to the Ramapo Indian Hills Regional High School District for 23 years as an English Teacher displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Jonathan Samarro has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Jonathan Samarro in recognition of his exemplary service to our school district.

- P31. Move to accept retirement, with regret, as recommended by the Superintendent of Schools, effective June 30, 2023, as follows:

WHEREAS, Cynthia St. Clair has dedicated herself to the Ramapo Indian Hills Regional High School District for 23 years as an English Teacher displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Cynthia St. Clair has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Cynthia St. Clair in recognition of her exemplary service to our school district.

- P32. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Nicholas DiCarlo, RHS, Social Studies, effective December 23, 2022 or until the position is filled.

- P33. Move to approve, as recommended by the Superintendent of Schools, the appointment of Rebecca Aiello, IHHS, .7 Math Teacher, Temporary Leave Replacement Teacher for Jessica Griffin not accruing tenure in the position, \$211.08/diem, effective on or about November 15 - June 30, 2023.

EDUCATION

- E1. Move that, as recommended by the Superintendent of Schools, home instruction for District students, at the approved hourly rate, be approved as follows, effective for the 2022-23 School Year.

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425071	IHHS	10

425304	IHHS	10
425310	IHHS	10
424520	IHHS	11
426342	RHS	9
425615	RHS	10
425605	RHS	10
424523	RHS	11

- E2. Move to approve, as recommended by the Superintendent of Schools, the revised district student calendar.
- E3. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Ramapo Indian Hills Regional High School District Board of Education and Mori Evaluation Services, LLC. for School Psychologist to conduct Psychological/Cognitive evaluations at \$300 per evaluation. Effective November 4, 2022 - June 30, 2023.
- E4. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Ramapo Indian Hills Regional High School District Board of Education and Golden Advantage Education, LLC. to provide Orton Gillingham Specialist services at \$100 per hour. Effective November 14, 2022 - June 30, 2023.
- E5. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Ramapo Indian Hills Regional High School District Board of Education and Rickard Rehabilitation Services, Inc. to provide Occupational Therapy and Physical Therapy evaluations at \$450 per evaluation. Effective October 2022 - June 30, 2023.
- E6. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
424424	Holmstead School	\$50,260.00 ¹
426012	Ridgewood Public School (RISE	\$90,849.28 ^{2,3}

	Program)	
422642	Proximity Learning	\$64,324.99

¹Prorated 140 days at \$359.00 per day

²Includes Extended School Year

³Revised Amount

E7. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Oasis Paterson	Interact	11/21/22	0
Met Museum of Art	English 4	12/01/22	0
NJIT Newark	Girls' Basketball	12/07/22	0
Met Museum of Art	Modern European History	12/08/22	0
National Constitution Center	UP Government & Politics	01/13/22	\$1,695
Montclair State University	Dance/Choreography	04/28/23	\$390
Bergen Community College	Art and Dance (RHS)	05/19/22	\$390
Bergen Community College	Art and Dance (IHHS)	05/19/22	\$390
Interstate Shopping Center	Transitions	12/09/22	\$295
Bergen Community College	Transitions	02/16/22	\$295

E8. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during

the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 002

E9. WHEREAS, on or about October 21, 2022, the Ramapo Indian Hills Regional High School District Board of Education notified the parents of a student whose name is on file in the Superintendent's office ("Student") that the Board intended to conduct a disenrollment hearing, based on the fact that the Executive County Superintendent of Schools issued a decision that the Student is a resident of a Township on file in the Superintendent's office ("Township") and not entitled to tuition-free public education from the Ramapo Indian Hills High School District Board of Education, and further notified the parents that they were entitled to request a hearing before the Board; and

WHEREAS, the parents of the Student did not appear at the hearing to present evidence or argument demonstrating that the Student is entitled to a tuition-free public education from the Ramapo Indian Hills Regional High School District Board of Education; and

WHEREAS, the Board considered the evidence presented by the administration; and

WHEREAS, the Board has determined that the Student's parents have not met their burden under the statute, N.J.S.A. 18A:38-1, to establish that said Student is entitled to a tuition free education from the Ramapo Indian Hills Regional High School District Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Student shall be disenrolled from the Ramapo Indian Hills Regional High School District twenty-one days from the date hereof; provided, however, that if the parents of the Student contest the Board's decision before the Commissioner of Education, then the Student shall remain in the Ramapo Indian Hills Regional High School District while the appeal is pending before the Commissioner of Education.

BE IT FURTHER RESOLVED that, in the absence of the filing of an appeal or a successful appeal, the parents of the Student shall be assessed tuition for said Student during the period the Ramapo Indian Hills Regional High School District Board of Education has found the Student ineligible for a tuition free education from the Ramapo Indian Hills Regional High School Board of Education.

OPERATIONS

OP1. Motion to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Resolution hereby approves the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) for the 2022-2023 School Year.

OP2. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

FLOW Follies/APTS	Rehearsals and Shows; Auditorium, Back Stage, Dressing Rooms, Booth; January 3 - March 5, 2023; Various Times
Infinite Motion Performing Arts Academy	Dress Rehearsal and Recitals; Auditorium, Lobby, Cafeteria; May 6, 2023; 8 A.M. - 9 P.M., May 19, 2023; 3 - 8 P.M., May 20 & 21, 2023; 8 A.M. - 9 P.M.

Ramapo High School

Bill Manzo's Tornado Track Camp	Track Camp; Athletic Field; Lower Gymnasium, Bathrooms, Concession Stand; June 26 - 30, 2023; 8:30 A.M. - 12:30 P.M.
Academic Decathlon of New Jersey	Academic Competition; Classrooms, Cafeteria, Auditorium or Gymnasium & Media Center; January 28, 2023; 7 A.M. - 6 P.M.

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public schools facilities, and

WHEREAS, the required maintenance activities as listed in the document for the school facilities of the Ramapo Indian Hills Regional High School District are consistent with these requirements,

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep system warranties valid,

NOW THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Board of Education does hereby authorize the school Business Administrator to submit the Comprehensive Maintenance Plan for the Ramapo Indian Hills School District for the 2022-23 School Year in compliance with Department of Education requirements.

OP4. Move to approve, as recommended by the Superintendent of Schools, to provide a copy of a letter to the Township of Oakland, regarding the development that is being proposed behind Indian Hills High School.

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, a District employee has submitted a request for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employee as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH22-65	Heather Yaros-Ramos	Connecting Climate Change to Curriculum	01/18/23	\$85.76
IH22-66	Heather Yaros-	Teacher to Teacher from CHADD	11/27/22	\$117.00

	Ramos	(Children & Adults w/ Attention Deficit/Hyperactiv ity Disorder)		
R22-67	Kim Angerson	AP STEM Roundtable	12/09/22	\$24.35
R22-68	Jill Matcovich	Social and Emotional Learning (SEL) in the Classroom	01/13/22	\$60.00

F2. Move to approve, as recommended by the Superintendent of Schools, a donation of services in the amount of \$2,400 from The Landtek Group for the painting of Drew Gibbs Memorial Field at Ramapo High School.

F3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the amount of District taxes needed to meet the obligations of this Board from January – June 2023 is divided as follows:

\$10,644,585	Borough of Franklin Lakes
\$6,717,518	Borough of Oakland
\$10,288,042	Township of Wyckoff

and that the governing bodies are hereby requested to place in the hands of the custodian of school monies that amount in accordance with the statutes relating thereto.

F4. Move to approve, as recommended by the Superintendent of Schools, the 2023-24 Budget Development Calendar.

F5. Move to approve, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Account for repairs and maintenance expenditures in the amount of \$33,635.17.

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Board Member Resignation and Removal	0145
High School Student Representative to the Board of Education	0143.2

PO2. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
School District Issued Student Identification Cards	5517
Vocational Technical Education	2421
Every Student Succeeds Act	2415
Quorum	0163

PO3. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of Regulation Guides of District Policies as follows:

<u>Regulation Title</u>	<u>Policy No.</u>
Student Discipline/Code of Conduct	5600

P1-P33, E1-E9, OP1-OP4, F1-F5, PO1-PO3

Moved by KING, Seconded by KOULIKOURDIS

RC) *=Yes:

RC): Emmolo *, NO E8, OP4, PO1 (P0145), PO2, PO3 Fortunato *,
 Koulikourdis-*,ABSTAIN P23 (h) (i) Lorenz * Sullivan*, NO P15 (e), E8, OP4,
 OP1, PO1, PO2, PO3 Underfer * King * Carolan *

BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS

PUBLIC COMMENT

Moved by KING, Seconded by LORENZ, unanimously carried to open the meeting to public comments.

A member of the public, Franklin Lakes, Oakland, and Wyckoff commented on the choice of the candidate

A member of the public, Oakland, commented on negotiations They also commented on the vendor.

A member of the public, Wyckoff, thanked the Wyckoff community for electing her to the Board of Education.

Moved by KING, Seconded by LORENZ, unanimously carried to close public comments on agenda items and to re-enter the Regular Public Meeting. 8:52 PM

ANTICIPATED FUTURE MEETING DATES

Monday, November 28, 2022, Public Meeting, Indian Hills High School Auditorium.

ADJOURNMENT

Moved by KING, Seconded by FORTUNATO, unanimously carried to adjourn at 11:22 P.M.

John Carolan
Board President

Thomas Lambe
Business Administrator/Board Secretary