

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

October 17, 2022

Ramapo High School, Auditorium, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

Roll Call

Upon roll call at 7:04 P.M., the Board members responded as follows: Mmes. Emmolo, King, and Underfer. Messrs. Carolan, and Fortunato. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator / Board Secretary, and Mr. Stephen Fogarty, Board Counsel, were also present.

The meeting was called to order by the Board President at 8:00 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Mr. Fortunato unanimously carried into the Closed Executive Session for the purpose of discussing Negotiations and Legal updates. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 7:50 P.M.

The meeting was called to order by the Board President at 8:00 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call- Regular Public Meeting

Upon roll call at 8:00 P.M., the Board members responded as follows: Mmes. Emmolo, King, and Underfer. Messrs. Carolan, and Fortunato. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator / Board Secretary, and Mr. Stephen Fogarty, Board Counsel, were also present.

Mr. Carolan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Student Board Representatives

Sofia Wowkun- Ramapo High School- Ms. Wowkun, RHS Student Board Representative reported on the following: 1.) Sports- Football, Boys' Soccer, Girls' Soccer, Volleyball, Girls' Cross Country. 2.) Student Life/Extracurricular: Clubs- Frisbee club, science and engineering club, stock market club, model UN, photography club, and math team are meeting this week; Ramapo Relax and Interact; Holiday festival. Ms. Wowkun reported that senior retakes are happening now. Ms. Wowkun reported that there was a well attended open house; Relay for life has its second Event Leadership Team meeting to begin planning our event. The event is on May 19 - 20, 2023; SADD and TNT co sponsored the week of respect during the week of 10/4-10/7 by hosting spirit wear events; The fall play is moved to Dec 1,2,3 and the show will be the Girls in the Boat. 3.) Guidance- Ms. Wowkun reported that the schools will be closed Nov 10-11, 2022 for our teachers to attend a convention and school is open on election day Tuesday Nov 8, 2022 4.) Student Government- Student Government assisted in setting up the Drew Gibbs field naming ceremony. It was a great event with a great turnout and they were very happy to honor Coach Gibbs. All money collected that evening was put towards the Drew Gibbs Scholarship Fund. Ms. Wowkun reported that this Friday there is the return of the bonfire and pink out at the football game. A portion of the proceeds from this night will be donated to the American Cancer Society and will be specifically directed to breast cancer.

2.) Kinjal Patel- Indian Hills High School- Ms Patel, IHHS Student Board Representative reported on the following: 1.) Sports- Football, Boys' Soccer, Girls' Soccer, Girl's Volleyball, Girls' Tennis, Cross Country, Gymnastics. 2.) Student Life/ Extracurricular- Guidance (Decision Day & Spirit Week); 3.) Student Government (Open House, Spirit Week, Powderpuff, Fundraisers); 4.) Clubs (Interact-End of Summer BBQ for the Ridgecrest Senior Housing on September 30th, YMCA's annual Buddy Walk on October 8th. ; Alzheimers Walk on Sunday, October 23rd (at Bergen Community College), Monthly food and toiletry collections to benefit local food pantries, & Veteran's Day card-writing campaign); TNT, Meetings/Winter Sports, Seniors, and DECA.

Mr. Carolan thanked the Student Board Representatives for their reports. Mr. Carolan thanked the Drew Gibbs dedication committee as well as Mr. Mancino for their hard work on this event. Mr. Carolan also commented on transfer students and the club Teens Needing Teens for hosting a welcoming event. Mr. Carolan also reported that the results of statewide testing were being reviewed this evening. Mr. Carolan also noted that the RIHEA and RIHSA contracts are up this year.

SUPERINTENDENT'S REPORT

Dr. Dionisio reported on E11 and noted that both Ramapo and Indian Hills High Schools conducted the annual School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act. The School Safety Specialists have completed the self-assessment accurately based on the criteria and available documentation toward the school's efforts at implementing the Anti-Bullying Bill of Rights Act in the eight areas. The self-assessment will then be reviewed by the Commissioner and they will assign a grade to each school, which will be posted on the homepage of each school's website within 10 days of its receipt from the NJDOE.

Secondly, Dr. Dionisio reported that Ms. Fisher, our Director of Curriculum, Instruction & Articulation, will be updating the Board this evening with the Annual Assessment Presentation. He thanked Ms. Fisher and the supervisory team for their feedback and insight as it relates to our progress and next steps to support our teachers and students.

That concluded the Superintendent Report and Dr. Dionisio asked the Board to join in the audience as Ms. Fisher presents. Following Ms. Fisher's presentation, there will be a presentation on the Energy Savings Improvement Program from DCO.

Annual Assessment Presentation - Ms. Elizabeth Fisher, Director of Curriculum, Instruction & Articulation

Ms. Fisher provided a report on the Annual Assessment of the NJSLA.

Mr. Carolan thanked Ms. Fisher for her presentation and allowed the opportunity for the board to ask questions or make comments.

BUSINESS ADMINISTRATOR'S REPORT

DCO Energy Presentation

Mr. Lambe welcomed Mr. Burns and Ms. Moran to offer their presentation on the ESIP project.

Board discussion and questions followed.

BOARD COMMITTEE REPORTS

Education- Ms. Koulikourdis reported that the committee discussed the AP Exams and that there will no longer be a testing requirement. Ms. Koulikourdis also noted that the

committee reviewed the Annual Assessment that Ms. Fisher presented. The committee also discussed the HIB annual self assessment. Ms. Kpiulikourdis noted that the District will be undergoing QSAC monitoring this year in five areas. Ms. Koulikourdis reported that Dr. Mauriello has been visiting several out of district placements over the past month. He will be providing a presentation at Indian Hills on November 2, 2022.

Finance & Facilities- Mr. Fortunato reported that the committee reviewed the proposal presented by DCO and there may be a recommendation in November. He also reported on the roof project.

Roof resourcing bc of a heating pipe that needs to be relocated

Policy- Ms. King reported that the committee met on 10/6/22 and 10/13/22. She noted that the committee on questions regarding policies and regulations. Ms. King noted the policies on the agenda for action this evening.

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by KING, Seconded by KOULIKOURDIS, unanimously carried to open the meeting to public comments.

A member of the public, Oakland, commented on P6, P23 & P24. They also commented on policy.

A member of the public, Oakland, commented on E2, E9, ESIP, and ESSER funds. They also commented on the AP exams.

A member of the public, Wyckoff, commented on E2, E11, F4, and policy.

A member of the public, Wyckoff, commented on the DCO ESIP presentation.

A member of the public, Wyckoff, commented on the curriculum presentation.

A member of the public, Wyckoff, commented on Policy 0163.

Dr. Dionisio responded to curriculum questions and comparison data. He noted that there will be continued professional development as well as continual review of the curriculum.

Dr. Dionisio also responded to questions about the Dual Enrollment programs and encouraged the public to review the academics tab on the website.

Dr. Dionisio noted that the district partnered with St. Clares for students in crisis.

Mr. Lambe answered financial questions regarding the DCO presentation and noted

that there is a proposed final vote for November 28, 2022. Mr. Lambe noted that ESSER funds are not for the ESIP project. Mr. Lambe also recognized that DCO Energy has guaranteed the risk to be taken by them.

Dr. Dionisio noted that the clubs on the agenda are existing volunteer clubs and that the wording was updated on policy 0163.

OPEN BOARD DISCUSSION

Board discussion followed regarding the vacant board seat and when the current Board would interview the candidates.

It was determined that the interviews would occur on November 14, 2022 during public session.

Ms. Emmolo commented on the 18 million in capital reserve, the 4.6 million in maintenance reserve and question why we are going out for a loan for 5.6 million, to which Mr. Carolan responded that we can use the 18 million for other projects and this would be an interest free loan. Mr. Carolan noted that in the long range facility plan, there is 60 million dollars worth of projects to be done. He also noted that the roof repairs with the solar panels will provide a fifteen year warranty on the roofs.

ACTION ITEMS *=YES

Move to approve Closed and Regular Public Meeting Minutes of August 30, 2022.

Moved by KING, Seconded by KOULIKOURDIS

RC): Emmolo * Fortunato * Koulikourdis-ABSTAIN Lorenz- ABSENT
 Sullivan- ABSENT Underfer * King * Carolan *

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, the following rates of pay for officials as designated by NJSIAA for the 2022-23 school year:

Official Fees

Football Varsity	\$107.00
Football Sub Varsity	\$65.00
Clock	\$80.00
Cross Country Varsity	\$73.00
Cross Country Starter	\$10.00
Field Hockey Varsity	\$87.00

Field Hockey Sub Varsity	\$65.00
Gymnastics Varsity	\$90.00
Gymnastics Sub Varsity	\$67.00
Soccer Varsity	\$87.00
Soccer Sub Varsity	\$65.00
Volleyball Varsity	\$79.00
Volleyball Sub Varsity	\$55.00
Basketball Varsity	\$88.00
Basketball Sub Varsity	\$65.00
Fencing Varsity	\$92.00
Fencing Sub Varsity	\$59.00
Ice Hockey Varsity	\$97.00
Ice Hockey Sub Varsity	\$76.00
Swimming Single Gender Dual	\$81.00
Swimming Dual Gender Dual	\$92.00
Wrestling Varsity	\$88.00
Wrestling Sub Varsity	\$58.00
Baseball Varsity	\$90.00
Baseball Sub Varsity	\$67.00
Lacrosse Varsity	\$94.00
Lacrosse Sub Varsity	\$67.00
Track \geq 4 Teams	\$90.00
Track \leq 5 Teams	\$105.00
Track Starter	\$10.00
Softball Varsity	\$84.00

Softball Sub Varsity	\$65.00
Volleyball Varsity	\$79.00
Volleyball Sub Varsity	\$54.00
<u>Game Clock Fees</u>	
Soccer Varsity	\$60.00
Soccer Varsity (Official-State games)	\$80.00
Soccer JV/Freshman	\$40.00
Football Varsity	\$80.00
Announcer/Chain Crew	\$75.00
Volleyball Varsity	\$60.00
Volleyball JV/Freshman	\$40.00
Wrestling Dual meet	\$88.00
Wrestling JV	\$40.00
Wrestling Tri meet	\$174.00
Wrestling Quad meet	\$174.00 x 2
Lacrosse Varsity	\$60.00
Lacrosse JV/Freshman	\$40.00
Basketball Varsity	\$60.00
Basketball JV	\$40.00
Basketball Freshman	\$40.00
Ice Hockey Varsity	\$60.00

P2. Move to approve, as recommended by the Superintendent of Schools, the rate of pay for bedside instructors, \$60.00/hour for the 2022-23 school year:

P3. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for teaching in the Learning Acceleration / Beyond the School Day Academic Assistance School Year Programs funded by ESSER funds for the 2022-2023 school year:

- a. Eric Weiss

P4. Move to approve, as recommended by the Superintendent of Schools, District Volunteer Clubs and Volunteer Advisors effective for the 2022-23 School Year as follows:

Indian Hills High School

<u>Club</u>	<u>Advisor</u>
a.) Wellness Club	Kathleen Robinson
b.) Asian Culture	TBD
c.) Gaming Club	TBD
d.) Mountain Bike	Richard Burton
e.) Music Appreciation	Danielle Ferrara
f.) Social Justice	Elizabeth Johnson
g.) Craft Club	Elizabeth Johnson
h.) Grit	TBD

Ramapo High School

<u>Club</u>	<u>Advisor</u>
i.) Asian Club	Ting Liu
j.) Aviation Club	Erin Wiese
k.) Computer Science Club	Matthew Caulfied
l.) Games Club	Kevin Carolan
m.) MAD4Kids (Making a Difference for Kids)	Christine Vita

n.) Mountain Bike Club	1.) Richard Burton 2.) John Russo
o.) RAALC (Raider Activity / Athletic Leadership Club)	Livio Mancino
p.) Ramapo Collaborative	Catherine Copeland
q.) Ramapo Fishing Club	John Russo
s.) Ramapo Relax	Jasmen Mantashian
t.) Ramapo Runway	TBD
u.) Relay for Life	Le Ann Lebov
v.) The High School Democrats	Kim Angerson
w.) Ultimate Frisbee Club	Christopher DeSalvo
x.) Ramapo Republican Club	TBD
y.) Hellenic Club	Kim Angerson
z.) Ramapo eSports	Kevin Carolan

- P5. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Emily Reitter, RHS, Music, effective on or about January 13 - March 10, 2023; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective on or about March 13 - May 29, 2023.
- P6. Move to approve, as recommended by the Superintendent of Schools, the appointment of Charles Wolff, District, School Safety Specialist, effective for the 2022-23 School Year.
- P7. Move that, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.* as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a.) Nicholas Vier	Boys' Basketball	Substitute	4	\$8,437
b.) Craig Nichols	Asst. Boys' Basketball	Substitute	4	\$5,871
c.) Daniel Ring	Asst. Boys' Basketball	Substitute	4	\$5,871
d.) Sandy Gordon	Girls' Basketball	Standard	4	\$8,437
e.) Leslie Stephen	Asst. Girls' Basketball	Standard	4	\$5,871
f.) Timothy Murtha	Asst. Girls' Basketball	Standard	4	\$5,871
g.) Thomas Jaeger	Bowling	Standard	4	\$5,092
h.) Nicholas DiCarlo	Bowling	Standard	2	\$2,285
i.) Samantha Samuel	Cheerleading	Substitute	3	\$0*
j.) Kathleen Cericola	Asst. Cheerleading	Substitute	4	\$0*
k.) Joseph Fisher Jr.	Asst. Cheerleading	Substitute	1	\$0*
l.) Matthew Krzysik	Boys' Fencing	Standard	4	\$8,437
m.) Sean Larson	Girls' Fencing	Standard	2	\$7,117
n.) Michael McLachlan	Ice Hockey	Standard	4	\$6,350
o.) Michael McAleer	Asst. Ice Hockey	Substitute	4	\$4,415
p.) David Chen	Co-Asst. Ice Hockey	Substitute	4	\$2,207.50
q.) Mark Yonadi	Co-Asst. Ice Hockey	Substitute	4	\$2,207.50
r.) Joseph M. Torres	Swimming	Substitute	2	\$5,291
s.) William Manzo	Indoor Track	Standard	4	\$6,904
t.) Anthony Ciccone	Asst. Indoor Track	Substitute	4	\$4,867
u.) Joshua Resto	Asst. Indoor Track	Substitute	4	\$4,867
v.) Michael Nangle	Asst. Indoor Track	Standard	4	\$4,867

w.) William DiMaura	Wrestling	Standard	4	\$8,437
x.) Brian Bunger	Asst. Wrestling	Standard	1	\$4,320
y.) Michael DeFazio	Winter Strength & Conditioning	Substitute	4	\$5,783

*Fall/Winter position paid in Fall Stipend

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
z.) Nicholas DeCarlo	Boys Basketball	Standard	4	\$8,437
a1.) Mark Durando	Asst. Boys' Basketball	Standard	4	5,871
a2.) Joseph Verdon	Asst. Boys' Basketball	Standard	4	5,871
b1.) Julie Buccino	Girls' Basketball	Standard	4	8,437*
b2.) Darren White	Girls' Basketball	Standard	4	8,437**
c1.) Darren White	Asst. Girls' Basketball	Standard	4	5,871***
c2.) Kelly McCourt	Asst. Girls' Basketball	Standard	4	5,871
d1.) Nikolaos Harilaou	Wrestling	Standard	4	8,437
e1.) Owen Ross	Asst. Wrestling	Standard	4	5,871
f1.) Alex Mella	Asst. Wrestling	Standard	4	5,871
g1.) Edward Cleaver	Boys' Fencing	Substitute	4	8,437
h1.) Lucas Nececkas	Asst. Boys' Fencing	Substitute	4	5,871
i1.) Christopher Jolin	Girls' Fencing	Standard	4	8,437
j1.) Maria LaBarbiera	Asst. Girls' Fencing	Standard	4	5,871
k1.) Michael Michels	Bowling	Standard	4	5,092
l1.) Mark Aramburu	Asst. Bowling	Standard	4	2,821
m1.) Willian Katinsky	Ice Hockey	CEAS	4	6,350

n1.) Peter Touhy	Indoor Track	Standard	4	6,904
o1.) Richard O'Connor	Asst. Indoor Track	Standard	4	4,867
o2.) Hank Anderson	Asst. Indoor Track	Substitute	1	3,572
p1.) Bryan McDonnell	Swimming	Standard	4	6,350
q1.) Timothy Hausch	Asst. Swimming	Standard	4	4,515
r1.) Dana Illge	Basketball Cheerleading	Substitute	4	4,576
s1.) Raquel Riggaitano	Asst. Basketball Cheerleading	Substitute	2	1,481
t1.) George Hill	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50
u1.) Christopher Anzano	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50
v1.) Dominic Mulieri	Asst. Winter Strength & Conditioning	Standard	4	2,314

* J.Buccino will go on maternity leave on or about 1/4/23 and will be head coach from 11/21/22- 1/3/23

** D.White will be the head coach on or about 1/4/23-3/4/23 (the assistant coach will not be filled)

*** D. White will be the assistant coach until on or about 11/21/22- 1/3/23

Moved by _____ Seconded _____

RC): Emmolo Fortunato Koulikourdis Lorenz
Sullivan Underfer King Carolan

P8. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coaches, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

Name

Position

- a.) James Ring Boys’ Basketball/RHS
- b.) Mark Aug Girls’ Basketball/RHS
- c.) Roger Cummings Girls’ Fencing/RHS
- d.) John Russo Ice Hockey/RHS
- e.) John Mazola Wrestling/RHS
- f.) Jason Duncan Bowling/IHHS

P9. Move that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a.) Dan Ferat	Chess Club	1	\$1,409

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
b.) Amy Miller	Movie Club	1	\$1,409
c.) Christine Vita	Asst. National Honor Society	1	\$1,052
d.) Laura Astorina	Asst. Freshman Class Advisor	1	\$1,052

P10. Move to rescind that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. John Mazola	Model UN	2	\$2,138

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
b. Sarah Kvyat	Math Team	4	\$2,332

P11. Move to amend that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Alexandra Tomaselli	Interact	From Step 1 to Step 4	\$5,711
b. Kimberly Deamer	Robotics	From Step 1 to Step 4	\$2,332
c. John Russo	Robotics	From Step 1 to Step 4	\$2,332

P12. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2022-23 School Year, beginning September 1, 2022 and ending June 30, 2023; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable:

Aysegul Cetin/District

P13. To approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as bedside instructors for the 2022-23 School Year and retroactive to July, and move to approve applicants’ attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable:

Name

a. Kristen Mallet

P14. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Sylvana Budesheim, .542, RHS English Supplemental, MA, Step 12 \$37,998 to .61, RHS English Supplemental, MA, Step 12, \$42,747.75, effective September 14, 2022 - June 30, 2023.

P15. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Dritan Murataj	Custodian/Bus Driver /IHHS	Step 7	12 months	On or about 12/19/22-06/30/23	\$62,807*
b. Salvatore Romano	Custodian/Maintenance/District	Step 6	12 months	On or about 12/19/22-06/30/23	\$68,409*/ ¹

*90 Day Probationary period

¹Replacing George “Kirby” Hummel

P16. Move to approve, as recommended by the Superintendent of Schools, the appointment of Production Staff, effective for the 2022-23 School Year. Further move to approve the applicants’ attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
a. Adam Nemeth	Fall Lighting Designer	\$2,000

P17. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Sarah Kvyat, IHHS, Mathematics Teacher, effective November 29, 2022 or until the position is filled.

P18. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Robert Lynn, District, Custodian/Maintenance, effective December 9, 2022 or until the position is filled.

P19. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Christina Winters	Chemistry/ RHS	MA + 30/ Step 20	10 months	On or about 12/19/22- 06/30/23	\$105,311*

* Replacing Rocco Galante

P20. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as a substitute nurse for the 2022-23 School Year, beginning September 1, 2022 and ending June 30, 2023; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.,* as applicable:

Janet Sheikhan/District

P21. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Ralph Kesenheimer*, RHS, Custodial/Bus Driver, \$67,367, to RHS, Building Foreman, \$85,000; effective October 24, 2022 - June 30, 2022.

* Replacing Paul Cusack

P22. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Ann Marie Anderson, IHHS, Science Teacher, effective January, 31, 2023.

P23. Move to approve, as recommended by the Superintendent of Schools, District Volunteer Clubs and Volunteer Advisors effective for the 2022-23 School Year as follows:

Ramapo High School

<u>Club</u>	<u>Advisor</u>
a1.) Cultural Diversity Awareness	TBD
b1.) Generation Ratify	TBD

P24. Move to amend, as recommended by the Superintendent of Schools, Sue Hoyt from a long term substitute teacher , Special Education Science, at the rate of \$322.54/diem effective September 6, 2022 - on or about November 1, 2022; to a long term substitute teacher, Special Education Science, at the rate of \$322.54/diem effective September 6, 2022 - March 31, 2023 or until the position is filled; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13, and N.J.S.A. 18A;12-1 et seq.,* as applicable:

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Ramapo State Forest	Horticulture	10/28/22	0
Lincoln, EMS, FAMS	Marching Band	11/01/22	\$1,170
Lincoln Center, NY	Italian	11/07/22	0
Port Newark	AP Economics	11/15/22	0
Brooklyn Museum	Art	11/16/22	0
Pyramid Mountain, Montville	Geography	11/17/22	0
Morristown Airport	Aviation	10/21/22	0
Hayden Planetarium	Astronomy	11/17/22	0
Orlando, FL	Softball	03/24/22- 03/28/22	0
Sony Hall & Gershwin Theater	Choir/Orchestra/Theater	04/19/22	0
The Hermitage	APUSHI	11/04/22	0
In- House Virtual	UP SMP	12/12/22	\$573.50
Ramsey HS	Debate	10/21/22	\$345
Ramsey HS	Debate	10/27/22	\$390
Pascack Valley	Debate	11/16/22	\$390
Paramus HS	Debate	12/08/22	\$390
Glen Rock HS	Debate	01/11/23	\$390
Northern Highlands	Debate	03/08/23	\$390
Pascack Hills	Debate	03/21/22	\$390
Ramapo High School	Choir	02/16/22	0

E2. To approve, as recommended by the Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Ramapo College with the Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to District Students, effective for the School Year.

E3. Move that, as recommended by the Superintendent of Schools, home instruction for a District student, at the approved hourly rate, effective for the 2022-23 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425031	IHHS	10
425750	RHS	10
424556	RHS	11
424523	RHS	11
424424	IHHS	11

E4. Move to approve, as recommended by the Superintendent of Schools, the District’s Chemical Hygiene Plan as per the U.S. Department of Labor Occupational Safety and Health Administration’s “Occupational Exposures to Hazardous Chemicals in Laboratories” (Code of Federal Regulations, 29 CFR 1910.1450).

E5. Move to approve, as recommended by the Superintendent of Schools, the District’s Exposure Control Plan in accordance with OSHA standard 29 CFR 1910.1030, "Occupational Exposure to Bloodborne Pathogens".

E6. Move to approve, as recommended by the Superintendent of Schools, the *Update to the Uniform State Memorandum of Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Law Enforcement Officials, 2019 Revisions*, effective for the 2022-23 School Year.

E7. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
421711	Broadstep	\$91,496.91 ¹
421711	Broadstep 1:1 Aide	\$20,520.00 ²

¹ Prorated for 171 days at \$535.07 per diem

² Prorated for 171 days at \$120.00 per diem

- E8. Move to approve, as recommended by the Superintendent of Schools, to accept a New Jersey State Department of Education Mandated Tuition Contract (Student No. 425723) into the Ramapo Indian Hills Regional High School District, with an annual tuition payment of \$ 26,289.00, effective for the 2022-23 School Year.
- E9. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Ramapo Indian Hills Regional High School District Board of Education and Prime Healthcare Services/Saint Claire’s LLC., for student back to school evaluations at \$250 per assessment, effective for the period October 17, 2022 - June 30, 2023.
- E10. Move to approve, as recommended by the Superintendent of Schools, the Memorandum of Agreement (MOU), between New Jersey Center for Teaching and Learning (NJCTL) and Ramapo Indian Hills Regional High School District (District), is effective 10/18/2022 through 6/30/2023.
- E11. Move to approve, as recommended by the Superintendent of Schools, the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act, the 2021-2022 District and School Grade Report.
- E12. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Intensive Therapeutics, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide a pre-vocational training program with intensive related services for Student No. 425360 in the amount of \$6,600.00.
- E13. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Ramapo Indian Hills Regional High School District Board of Education and Bayada Home Health Care, Inc., for Substitute Nursing Services, at \$62 per hour effective for the period October 18, 2022 - June 30, 2023.
- E14. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Ramapo Indian Hills Regional High School District Board of Education and Brett Novi & Associates, LLC., for ABA/BCBA Services at an hourly rate of \$60 for direct ABA instruction and \$140 for a Board Certified

Behavior Analyst. Effective October 17, 2022 - June 30, 2023.

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

New Jersey Foundation for Dance and Theatre Arts	The Nutcracker; Rehearsals and Performances; Auditorium, Cafeteria, Music Room; November 17, 2022: 7 - 9:30 P.M., November 18, 2022: 3 - 9:30 P.M., November 19, 2022: 8 A.M. - 9 P.M., November 20, 2022: 8 A.M. - 9 P.M.
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OP2. Move to approve, as recommended by the Superintendent of Schools, to amend the Contract with Insurance Restoration Specialists/First Onsite by an increase of \$8,500; totaling \$196,400, to perform maintenance on the air ducts at Ramapo and Indian Hills High Schools. Insurance Restoration Specialist / First Onsite was the lowest bidder on Bid #10970 conducted by Educational Data Services, Inc.

OP3. Move to accept, as recommended by the Superintendent of Schools, the reports of emergency evacuation bus drills as follows:

Drills were conducted on October 11, 2022 in front of Indian Hills High School between 7:00-7:30 A.M. and students who are bussed to school participated. Mr. Matthew Bushta, Assistant Principal and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

Drills were conducted on October 14, 2022 at the circle in front of Ramapo High School between 7:00 - 7:35 A.M. and students who are bussed to school participated. Mr. Daniel Guido, Assistant Principal and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

OP4. Move that, as recommended by the Superintendent of Schools, as follows:

RESOLUTION OF THE BOARD OF EDUCATION OF THE RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING THE REQUEST FOR LEASE PURCHASE BIDS TO FINANCE ALL OR A PORTION OF THE IMPROVEMENTS COMPRISING THE SCHOOL DISTRICT'S PROPOSED ENERGY SAVINGS PLAN ALONG WITH ANY ASSOCIATED COSTS,

AUTHORIZING THE ADVERTISEMENT FOR BIDS AND AUTHORIZING OTHER ACTIONS IN CONNECTION THEREWITH

WHEREAS, The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings plan; and

WHEREAS, the Board appointed DCO Energy (“DCO”) to develop an Energy Savings Plan (the “ESP”) pursuant to the ESP Law; and

WHEREAS, DCO developed an ESP based upon a scope of projects including individual energy conservation measures (“ECM’s”) and including annual energy and operational savings, available grants and/or rebates and a proposed cash flow pro forma; and

WHEREAS, in accordance with the ESP Law, the Board appointed Whitman Engineering to act as a “third party verifier” in order to verify the savings set forth in the ESP; and

WHEREAS, the Board anticipates that the energy savings generated from ESP, along with any applicable rebates and/or grants, will be sufficient to cover the cost of the program’s ECM’s set forth in the ESP, and, therefore, seeks to bid the financing of the proposed ESP through the issuance of energy savings obligations authorized as a lease purchase agreement pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, in order to continue to move the ESP forward, the Board authorizes the solicitation of bids for the lease purchase financing of the proposed ECM’s and other costs of the ESP and authorizes other actions in connection therewith; and

WHEREAS, the Board authorizes the Board President, the Superintendent, the Business Administrator/Board Secretary, with the assistance of the Phoenix Advisors (“Phoenix”) and Wilentz, Goldman & Spitzer, P.A. (“Wilentz”), to prepare, to advertise for and to distribute the lease bid specifications.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

SECTION 1. The Board hereby authorizes and directs the publication of the notice to bidders and further authorizes the distribution of a request for bids for the lease purchase financing in an amount not to exceed \$5.6 million to finance the improvements

set forth in the proposed ESP. Phoenix and Wilentz, are hereby authorized to draft and distribute such requests for bids and the publication of the notice to bidders.

The Board President and/or Business Administrator/Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the bid of lease purchase financing of the proposed ESP in accordance with the terms of this Resolution.

SECTION 2. This resolution shall take effect immediately.

FINANCE

- F1. Move that, as recommended by the Superintendent of Schools, the financial report of the business administrator and the treasurer of school monies for the month of August 2022, including a cash report for that period, be approved and ordered filed.
- F2. Move to approve, as recommended by the Superintendent of Schools, the *Committed Purchase Order Report* for the month of September 2022, having been audited by the Business Administrator.
- F3. Move that, as recommended by the Superintendent of Schools, the additional bills paid in September 2022 and drawn on the current account in the total amount of \$7,145.65 for materials received and/or services rendered, having been audited by the Business Administrator, be ratified by the Board.
- F4. Move to authorize approval, as recommended by the Superintendent of Schools, of bills drawn on the current account in the total amount of \$2,873,905.03 for materials received and/or services rendered, including the October 15, 2022 payroll, having been audited by the Business Administrator.
- F5. Move to ratify, as recommended by the Superintendent of Schools, the September 30, 2022 Payroll in the amount of \$1,579,623.01 having been duly audited and previously paid. (Amount was not available for the September 28, 2022 Regular Public Meeting.)
- F6. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the superintendent and business administrator/board secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of September 2022.

F7. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of September 30, 2022 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of August 31, 2022, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F9. Move to approve, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$195,698.28 having been duly audited and approved by the Business Administrator/Board Secretary, be paid as follows:

Aramark Services, Inc.	\$7,457.18	July 2022 Operations
Aramark Services, Inc.	\$12,919.04	August 2022 Operations
Aramark Services, Inc.	\$174,269.06	September 2022 Operations
Aramark Services, Inc.	\$1,053.00	September 2022 Student Lunches

F10. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R22-63	Marla Burns	Fall Administrator Stronge Training	Fall 2022	\$585.00
R22-64	Joseph DelBuono	NJ Council for History Education	12/2/22	\$132.00
R22-65	Thomas Witterschein	NJ Council for History Education	12/2/22	\$129.20
R22-66	Brian Bunger	Fall 2022 Curriculum Connections	10/25/22	\$127.20

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
School District Issued Student Identification Cards	5517
Vocational Technical Education	2421
Every Student Succeeds Act	2415
Quorum	0163

PO2. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Harassment, Intimidation, and Bullying (M) (Revised)	5512

PO3. Move to approve, as recommended by the Superintendent of Schools, the abolished Regulation Guides of District Policies as follows:

<u>Regulation Title</u>	<u>Policy No.</u>
Vocational Technical Education	2421

P1-P24, E1-E14, OP1-OP4, F1-F10, PO1-PO3

Moved by KING, Seconded by KOULIKOURDIS

RC) *=Yes:

RC): Emmolo *, NO (F2) P/O 23-04766, 23-04670, ABSTAIN (F2) P/O 23-04669, NO PO1 (P5517), ABSTAIN PO1 (P2421,P2415, P0163), ABSTAIN P03 (R2421), ABSTAIN E2, NO OP4
 Fortunato * Koulikourdis-* Lorenz- ABSENT
 Sullivan- ABSENT Underfer * King * Carolan *, ABSTAIN P7 (f)

BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS

There were no comments.

PUBLIC COMMENT

A member of the public, Oakland, commented on the policy for foreign exchange students and requested a change in the timeline.

A member of the public, Wyckoff, commented on the applicants for the vacant board seat.

A member of the public, Oakland, thanked Ms. Fisher for the curriculum presentation. They also commented on E9 and policy 5352. They also inquired about the AP exams.

A member of the public- Oakland, commented on facebook comments.

Member of the public, Franklin Lakes and Oakland, commented on vendors used by the district and pending lawsuits.

A member of the public, Wyckoff commented on the approved 2022-23 curriculum.

A member of the public, Wyckoff, commented on the ESIP project and the loans.

Mr. Carolan responded that the board will review the foreign exchange policy. He also noted that the board all receives information at the same time regarding candidates for the vacant board seat.

Dr. Dionisio responded to questions regarding Sr. Clares and referred to policy.

Mr. Lambe responded to the ESIP questions.

Ms. King noted that Mr. Fogarty responded to the use of vendors and whether or not it was a conflict and that it was not a conflict.

Mr. lambe went over the purchasing procedure.

Mr. Fortunato made a comment regarding the ESIP project.

ANTICIPATED FUTURE MEETING DATES

Monday, November 14, 2022, Public Meeting, Ramapo High School Auditorium.

ADJOURNMENT

Moved by KING, Seconded by KOULIKOURDIS, unanimously carried to adjourn at 10:20 P.M.

John Carolan
Board President

Thomas Lambe
Business Administrator/Board Secretary