SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE BRIARCLIFF MANOR UNION FREE SCHOOL DISTRICT, hereinafter referred to as "the District" and Briarcliff Educational Support Team, hereinafter referred to as the "Union"

WHEREAS, the District and the Union are parties to a collective bargaining agreement ("CBA") with a term of 2021 - 2024; and

WHEREAS, the District and the Union wish to allow for a retirement incentive for BEST unit membership.

THEREFORE, IT IS HEREBY AGREED:

1. The District and the Union agree that any unit member eligible for retirement and health insurance in retirement as stipulated in Article IX §C of the CBA shall have their contribution in retirement reduced by 5%.

2. This agreement applies to only those unit members eligible for and retiring during the 2023-24 and 2024-25 fiscal year.

3. This Supplemental Memorandum of Agreement does not create or establish a past practice or precedent for any other matter and is made without precedent or prejudice to any rights of the Union or the subject employees may have under the Taylor Law, the collective bargaining agreement or any applicable statutes, regulations or causes of action. This Agreement shall be enforceable through the grievance procedure set forth in the parties' CBA.

WHEREFORE, all the parties set forth below each voluntarily and knowingly execute this Memorandum of Agreement.

Dated: June 13, 2024

Briarcliff Manor Union Free School District

BY: _____
DR. JAMES KAISHIAN
SUPERINTENDENT OF SCHOOLS

Briarcliff Educational Support Team

BY: _____
ROSALEEN MCCORMACK
BEST PRESIDENT