

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING MINUTES

October 28, 2024
Indian Hills High School Cafeteria
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

1. Call to Order - Roll Call 6:00 PM

- | | | |
|--|---|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky* | <input checked="" type="checkbox"/> Ms. Koulikourdis* | <input checked="" type="checkbox"/> Ms. Souders |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres. |
| <input type="checkbox"/> Absent Ms. Kiel | <input checked="" type="checkbox"/> Ms. Mariani* | <input checked="" type="checkbox"/> Ms. Ansh, President |
- *Participated Remotely

Also present: MS. DeMarco, Superintendent of Schools; Ms. Zeno, Interim Business Administrator/BoardSecretary; as was Recording Secretary Ms. Demetriou.

2. Closed Session 6:01 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 28th day of October, 2024 at 6:01 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Ms. Ansh Seconded: Ms. Mariani

- | | | |
|--|---|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky* | <input checked="" type="checkbox"/> Ms. Koulikourdis* | <input checked="" type="checkbox"/> Ms. Souders |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> Ms. Kiel** | <input checked="" type="checkbox"/> Ms. Mariani | <input checked="" type="checkbox"/> Ms. Ansh, President |
- *Participated Remotely

**Arrived 6:52 PM

Closed session was concluded at 7:54 PM, at which time the Board recessed and subsequently reconvened into public session at 8:05 PM.

3. Board President’s Announcement 8:05 PM

The meeting was called to order by the Board President at 8:05 P.M. Ms. Ansh thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

- | | | |
|--|---|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky* | <input checked="" type="checkbox"/> Ms. Koulikourdis* | <input checked="" type="checkbox"/> Ms. Souders |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Mariani | <input checked="" type="checkbox"/> Ms. Ansh, President |

*Participated Remotely

5. Pledge of Allegiance

Ms. Ansh led the Pledge of Allegiance.

6. Board President’s Report

Student Board Representatives

Micaela Chamberlin- Ramapo High School- Ms. Chamberlin introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

Zareen Admani- Indian Hills High School- Ms. Admani introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, and student government.

Ms. Ansh reported that she attended the New Jersey School Boards Association workshop with fellow Board members, Ms. Zeno and Ms. DeMarco.

7. Superintendent’s Report

Ms. DeMarco thanked the student representatives for their reports on RHS and IHHS happenings.

Ms. DeMarco also thanked everyone for their contribution to the bi-weekly newsletter and noted that in accordance with NJ Administrative Code she along with some of the supervisors would share the results of the Spring 2024 NJSLA testing. Prior to that Ms. DeMarco reported on the following agenda items:

- P5- ScIP Teams- School Improvement Panel Teams
- P6- Settlement agreement with RIHEA
- P7- Retirement of Ms. Marshall

Ms. DeMarco along with supervisors, Mr. Kaplan, District Supervisor of Mathematics, Ms. Blomquist, District Supervisor of English, Ms. Manzi, District Supervisor of Science, Ms. Zielenkiewicz, District Supervisor of CIA-STEM, and Ms. McGavin, District Supervisor of CIA-Humanities reported on the NJSLA Spring of 2024 testing results. Each presentation included notable achievements and intervention strategies.

8. Interim Business Administrator's Report

ESIP Update Presentation

Ms. Zeno presented on the ESIP project from the conception until present day. She reported on the following:

- ESIP milestones
- 98.9% complete
- RIH payments
- Solar power savings would commence around the end of the calendar year.

Ms Ansh thanked all for their reports.

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - None

Education & Personnel - The chair reported that the committee held an additional meeting to discuss the school performance reports.

Finance & Facilities - The committee chair reported that the committee met and discussed the following:

- Director of Technology- Mr. Chang reported on the network infrastructure needs
- E-Rate Grant
- Technology infrastructure to be added to the LRFP (Long Range Facilities Plan)
- 2025-26 Draft Budget Calendar
- LRFP (Long Range Facilities Plan)

Negotiations - Will meet on November 11, 2024

Policy - None

10. Public Comment 9:09 PM- 9:24 PM

A member of the public commented on social media.

A member of the public commented on the presentations and thanked all for their reports.

They also commented on ESIP and related costs.

Reference was made to the upcoming election

A member of the public, Wyckoff commented on social media and an election website.

Ms. Zeno responded to ESIP related questions and noted the solar activation was held up due to delays by the utility company.

- Noted that the district will need a full year of utility costs under solar power to be able to determine actual savings.

11. Open Board Discussion

- A board member commented on a teacher resignation, thanking them and wishing them well. They also inquired about OP3 in regard to the technology infrastructure to which Ms. DeMarco and Ms. Zeno responded in regard to the E-Rate related costs.
- Board members commented on the following items:
 - Annual Audit results will be reported on 11/25/24
 - Rooftop HVAC connectivity for the RHS air conditioning in the cafeteria
 - NJSBA workshop seminars
 - ESIP
 - Thanked Ms. DeMarco and the Supervisors for their presentation of the NJSLA test scores.

12. Action Items

Move to approve the following Meeting **Minutes**:

- October 14, 2024 Closed & Regular

Motion by Ms. Ansh, seconded by Ms. Mariani

| | Yes | No | Abstain | Absent |
|----------------------------|-----|-----------|---------|--------|
| Mr. Bogdansky* | | | | X* |
| Mr. DeLaite | X | | | |
| Ms. Kiel | X | | | |
| Ms. Koulikourdis | X | | | |
| Dr. Lorenz | X | | | |
| Ms. Mariani | X | | | |
| Ms. Souders | X | See Below | | |
| Ms. Emmolo, Vice President | X | | | |
| Ms. Ansh, President | X | | | |

* Departed at 9:17 PM

Ms. Souders voted no on the regular public meeting minutes

13. Personnel

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P7 , as described below:

P1.

| |
|--------------------------|
| A. ADMINISTRATION |
|--------------------------|

B. INSTRUCTIONAL

| | Name | Nature of Action | Title | Tenure Track/LOA or LT Replacement | Location | Guide/Step | Salary | Replacing | Effective Date |
|----|--------------------|------------------|------------------------|------------------------------------|----------|---|---------------------------------------|-----------------|---|
| a. | Employee # 5998 | Amend CRLOA | | | | | | Personal / Sick | From 09/09/24-11/01/24 to 09/09/24-11/08/24 |
| | | | | | | | | Unpaid FMLA | From 11/04/24-01/31/25 to 11/09/24-02/07/25 |
| | | | | | | | | Unpaid CRLOA | From 02/03/25-06/30/25 to 02/08/25-06/30/25 |
| b. | Owen Ross | Resignation | Special Services, Math | | District | | | | 12/13/24 |
| c. | Christopher Mayer | Resignation | Social Studies | | IHHS | | | | 12/10/24 |
| d. | Brian Macchiarelli | Appoint | .60 Instructional Aide | N/A | District | 1 Certification Stipend BA Degree Stipend | \$19,026.60 \$500 \$300 | | On or about 11/14/24-06/30/25 |
| e. | Tereena Elias | Appoint | Head Teacher, Nurse | N/A | District | Flat Rate | \$4,056 | | 11/15/24-06/30/25 |
| f. | Stephen Janiszak | Appoint | Instructio | N/A | RHS | Step 1 | \$31,711 | | 12/02/2024 |

| | Name | Nature of Action | Title | Tenure Track/LOA or LT Replacement | Location | Guide/Step | Salary | Replacing | Effective Date |
|--|------|------------------|----------|------------------------------------|----------|------------|--------|-----------|----------------|
| | | | nal Aide | | | | | | |

C. NON-INSTRUCTIONAL

| | Name | Nature of Action | Title | Tenure Track/LOA or LT Replacement | Location | Guide/Step | Salary | Replacing | Effective Date |
|----|------------------|------------------|--|------------------------------------|----------|------------|---------|-----------|----------------|
| a. | Jeanne Browne | Amend | Asst. Coach From Boys' to Girls' Fencing | N/A | IHHS | 4 | \$5,871 | | Winter 2024-25 |
| b. | John Sebastian | Appoint | Paraprofessional Aide/ Coach Wrestling | N/A | RHS | N/A | N/A | | Winter 2024-25 |
| c. | Philip Eliya | Appoint | Paraprofessional Aide/ Coach Wrestling | N/A | RHS | N/A | N/A | | Winter 2024-25 |
| d. | Christy Kicinski | Appoint | Asst. Holiday Festival Advisor | N/A | RHS | Flat Rate | \$1,606 | | 2024-25 |
| e. | Dennis Rowley | Appoint | Winter Athletics Aide | N/A | RHS | Flat Rate | \$4,144 | | 2024-25 |
| f. | Mark Sinclair | Appoint | Assistant Coach Winter Track | N/A | IHHS | Step 4 | \$4,867 | | 2024-25 |

P2. Move to approve the following rates of pay for officials as designated by NJSIAA for the 2024-25 school year:

| <u>Official</u> | <u>Fees</u> | <u>Official</u> | <u>Fees</u> |
|---------------------------------------|-------------|-----------------------------|--------------|
| Football Varsity | \$120.00 | Ice Hockey Varsity | \$110.00 |
| Football Sub Varsity | \$ 67.00 | Ice Hockey Sub Varsity | \$ 78.00 |
| Football Clock | \$ 80.00 | Swimming Single Gender Dual | \$ 90.00 |
| Football Chains | \$ 75.00 | Swimming Dual Gender Dual | \$100.00 |
| Cross Country Varsity | \$ 80.00 | Wrestling Varsity | \$100.00 |
| Cross Country Starter | \$ 5.00 | Wrestling Sub Varsity | \$ 59.00 |
| Field Hockey Varsity | \$ 95.00 | Baseball Varsity | \$105.00 |
| Field Hockey Sub Varsity | \$ 66.00 | Baseball Sub Varsity | \$ 68.00 |
| Gymnastics Varsity | \$100.00 | Lacrosse Varsity | \$100.00 |
| Gymnastics Sub Varsity | \$ 68.00 | Lacrosse Sub Varsity | \$ 68.00 |
| Soccer Varsity | \$100.00 | Track ≥ 4 Teams | \$ 95.00 |
| Soccer Sub Varsity | \$ 66.00 | Track ≤ 5 Teams | \$110.00 |
| Volleyball Varsity | \$ 85.00 | Track Starter | \$ 25.00 |
| Volleyball Sub Varsity | \$ 56.00 | Softball Varsity | \$ 95.00 |
| Volleyball Line Judge | \$ 60.00 | Softball Sub Varsity | \$ 66.00 |
| Basketball Varsity | \$100.00 | Fencing Varsity | \$ 95.00 |
| Basketball Sub Varsity | \$ 66.00 | Fencing Sub Varsity | \$ 60.00 |
| Girls' Flag Football Varsity | \$ 90.00 | Girls' Flag Football JV | \$ 80.00 |
| <u>Game Clock</u> | <u>Fees</u> | <u>Game Clock</u> | <u>Fees</u> |
| Soccer Varsity | \$ 60.00 | Wrestling Quad meet | \$174.00 x 2 |
| Soccer Varsity (Official-State games) | \$ 80.00 | Lacrosse Varsity | \$ 60.00 |
| Soccer JV/Freshman | \$ 40.00 | Lacrosse JV/Freshman | \$ 40.00 |
| Football Varsity | \$ 80.00 | Basketball Varsity | \$ 60.00 |
| Announcer/Chain Crew | \$ 75.00 | Basketball JV | \$ 40.00 |

| <u>Official</u> | <u>Fees</u> | <u>Official</u> | <u>Fees</u> |
|------------------------|--------------|------------------------------|-------------|
| Volleyball Varsity | \$ 60.00 | Basketball Freshman | \$ 40.00 |
| Volleyball JV/Freshman | \$ 40.00 | Basketball Announcer | \$ 75.00 |
| Wrestling Dual meet | \$ 88.00 | Ice Hockey Varsity | \$ 60.00 |
| Wrestling JV | \$ 40.00 | Girls' Flag Football Varsity | \$ 80.00 |
| Wrestling Tri meet | \$174.00 | Girls' Flag Football JV | \$ 65.00 |
| Wrestling Quad meet | \$174.00 x 2 | | |

P3. Move to approve as recommended by the Superintendent of Schools, the following staff member as a Proctor for Saturday ACT and SAT testing for the period July 1, 2024-June 30, 2025 and will be paid at a rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and amount due according to the \$59.75 per hour rate. The rate of pay is not to exceed \$59.75 per hour.

Pamela Sabilia

P4. Move to rescind the following volunteer club:

| <u>Volunteer Club</u> | <u>Advisor</u> | <u>Location</u> |
|-----------------------|----------------|-----------------|
| Donate Life | Jill Fackelman | IHHS |

P5. Move to approve the SciP Teams for the 2024-25 school year:

| <u>Ramapo High School</u> | <u>Indian Hills High School</u> |
|--|--|
| Travis Smith, Building Principal | Dr. Gregory Vacca, Building Principal |
| Claudia Dargento, Assistant Principal | Matthew Bushta, Assistant Principal |
| Michael Kaplan, District Supervisor Mathematics | Karen Davidson, District Supervisor Visual, Performing, & Applied Arts |
| Nicoletta Slovinski, Head Teacher Mathematics | Maryann Kopp, Special Education Teacher/ RIHEA Secretary |
| Leslie Stephen, Head Teacher Health & Physical Education | Cheri McLaughlin, Head Teacher World Language |
| Daniel Vandermolen, Head Teacher Social Studies | Keri Myones, Head Teacher English |

| | |
|-----------------------------------|--|
| Tanushree Desai, Head Teacher CST | Shelly Storzum, School Nurse |
| Lauren Gibson, Head Teacher Art | Courtney McDonough, Head Teacher Science |

P6. Move to approve the settlement agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hill Education Association in regard to professional development.

P7. Move to accept **retirement**, with regret, effective December 31, 2024, as follows:

***WHEREAS**, Nancy Marshall has dedicated herself to the Ramapo Indian Hills Regional High School District for 17.5 years and as a District Coordinator of Payroll, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

***WHEREAS**, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Nancy Marshall has provided our children,*

***NOW, THEREFORE, BE IT RESOLVED THAT** the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Nancy Marshall in recognition of her exemplary service to our school district.*

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E7, as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

| <u>Location</u> | <u>Group</u> | <u>Date(s)</u> | <u>Cost</u> |
|---|-------------------------|----------------|-------------|
| National Constitution Center Philadelphia, PA | AP US Gov't. & Politics | 12/13/24 | \$1,750 |
| Industry City | Modern European History | 12/12/24 | 0 |
| FLOW Middle Schools | Marching Band | 11/20/24 | \$1,310.52 |
| Ramapo College | DECA | 01/14/25 | 0 |
| Metro Park, Iselin | UP ISB & UP SMR | 05/19/25 | \$1,275.00 |
| Metro Park, Iselin | UP ISB & UP SMR | 05/21/25 | \$1,275.00 |

E2. Move to approve, the resolution as follows for the 2024-25 school year:

WHEREAS, the Ramapo High School and Indian Hills High School are hereby authorized by the Board of Education to:

- enroll as a member of the New Jersey State Interscholastic Athletic Association, a non-profit association of the public and parochial high schools of the State of New Jersey, and to participate in the approved athletic activities sponsored by the NJSIAA; and
- the Board of Education hereby adopts the provisions of the Constitution, By-laws, Rules and Regulations of the NJSIAA as rules of the Board of Education and further agrees to enforce and abide by such rules.

E3. Move to approve the Agreement between Proximity Learning and the Ramapo Indian Hills Regional High School District Board of Education to provide Home Instruction services for Student 426132 in the amount of \$11,806.97 (3 classes). Effective October 1, 2024 - January 31, 2025.

E4. Move that, home instruction for a District student at the approved hourly rate, effective for the 2024-25 School Year, be approved as follows:

| <i>Student No.</i> | <i>School</i> | <i>Grade</i> |
|--------------------|---------------|--------------|
| 425177 | RHS | 12 |

E5. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2024-25 School Year as follows:

| <i>Student No.</i> | <i>Placement</i> | <i>Tuition</i> |
|--------------------|--------------------|----------------|
| 425774 | Chancellor Academy | \$70,249.95 |

E6. Move to approve the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act, the 2023-2024 District and School Grade Report.

E7. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 422642; and

WHEREAS, Superintendent of Schools, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

15. Operations

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent of Schools to approve and adopt motion OP1 through OP4 as described below:

OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

| <i>Indian Hills High School</i> | |
|---------------------------------|---|
| Infinite Motion | Dress Rehearsal; Auditorium, Lobby, Backstage; 1 Classroom; May 4, 2025; 9 A.M. - 9 P.M |
| Infinite Motion | Dress Rehearsal & Load in; Auditorium; May 8, 2024; 3:30 - 9:30 P.M. |
| Infinite Motion | Load in for Recital; Auditorium; May 9, 2025, 3 - 7 P.M. |
| Infinite Motion | Dance Recitals; Auditorium, Lobby, Backstage, Cafeteria, 1 Classroom; May 10, 2025; 9 A.M. - 9 P.M. |

| <i>Ramapo High School</i> | |
|---------------------------|---|
| NJ Team Taekwondo | Set up; Gymnasium & Cafeteria; November 9, 2024; 11 A.M. - 3 P.M. |
| Fairview United Taekwondo | Tournament; Gymnasium & Cafeteria, November 10, 2024; 7 A.M. - 5 P.M. |

OP2. Move to approve the resolution as follows:

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year **Comprehensive Maintenance Plan** which documents required maintenance activities for each of its public schools facilities, and

WHEREAS, the required maintenance activities as listed in the document for the school facilities of the Ramapo Indian Hills Regional High School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep system warranties valid, and

NOW THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Board of Education does hereby authorize the school Business Administrator to submit the Comprehensive Maintenance Plan for the Ramapo Indian Hills School District for the 2024-25 School Year in compliance with Department of Education requirements.

OP3. Move to approve the purchase of Cisco Catalyst switches, associated components and services associated with the district’s data infrastructure upgrade in the amount of \$608,084.02 as per Dyntek Quote: #013152 v2 (Dated 10/03/2024) and Dyntek Quote: #013154 v1 (Dated 3/22/2024). A portion of the total equipment purchase is eligible for USAC E-rate Category 2 funding/reimbursement, pending their approval. Equipment and services covered under NJ State Contract: NJ Cisco NVP AR3227 PA #21-TELE-01506.

OP4. Move to approve **Change Order No. 001** from K&D Contractors, LLC. for the Concession Building project at Indian Hills High School as described below:

| <i>Change Order</i> | <i>Description</i> | <i>Amount</i> |
|---------------------|-----------------------------|------------------------------|
| 001 | Installation of water meter | \$6,273.30 (Allowance #1) |

*The Original Allowance No. 1 amount was \$25,000 for unforeseen conditions. The updated Allowance balance is \$18,726.70. The Original Contract Sum of \$2,099,000 remains unchanged.

16. Finance

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F10 , as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **September 2024**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Board Secretary September 2024](#)
[Report of Cash Reconciliation September 2024](#)
[Report of Cash Summary September 2024](#)

F2. Move that the Committed **Purchase Order Report** for the month of **September 2024** in the amount of \$1,746,372.22 having been audited by the Interim Business Administrator, be approved by the Board.

[Report of Committed Purchase Orders September 2024](#)

F3. Move that the **additional bills** drawn on the current account for the month of **September 2024** in the total amount of \$1,789,071.03 for materials received and/or services rendered, including the September 30, 2024 payroll having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

[Report of Summary Check Register September 2024](#)

F4. Move to authorize **approval of bills** drawn on the current account on **October 22, 2024**, in the total amount of \$3,501,574.26 for materials received and/or services rendered, including the October 15, 2024 payroll, having been audited by the Interim Business Administrator.

[Report of Summary Check Register October 2024](#)

F5. Move to approve **transfers** and to authorize the Interim Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **September 2024**.

[Report of Expense Account Adjustment September 2024](#)

F6. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Dora E. Zeno, certify that as of **September 30, 2024**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget September 2024](#)

F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$168,137.74 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

| | | |
|---------------|--------------------------------|--------------|
| Food Services | September 2024 Operations | \$166,753.24 |
| Food Services | September 2024 Student Lunches | \$1,384.50 |

F8. Move to approve the Tentative 2025-26 Budget Development Calendar.

[2025-26 Budget Calendar](#)

F9. Move to approve the following resolution:

WHEREAS, Resolution OP3 above, authorizes **technology infrastructure improvements**; and

WHEREAS, these technology improvements are included in the district’s Long Range Facilities Plan; and

WHEREAS, the Fiscal Accountability and Budget 6A:23A-14.1, Capital Reserve permits withdrawals from Capital Reserve Accounts;

NOW, THEREFORE, BE IT RESOLVED, that the Business Office record a transfer to reduce the Capital Reserve Fund Balance in the amount of \$610,000 to fund these improvements.

F10. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:


| <u>Req. No.</u> | <u>Employee</u> | <u>Conference</u> | <u>Date</u> | <u>Expenses</u> |
|-----------------|------------------|----------------------------------|----------------------|-----------------|
| D25-10 | Michael Paravati | 104th NCSS Annual Conference | 11/22/24 - 11/24/24* | \$1,360.50 |
| IH25-02 | Gale Fanale | Power Trip 2024 (DECA) | 11/15/24-11/17/24 | \$1,567.50 |
| D25-11 | Jennifer Perry | SchoolCounselor Professional Day | 11/05/24 | \$59.22 |

*Amended to include travel dates

17. Policy

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the first reading of District Policies /Regulations as follows:

| <i>Policy Title</i> | <i>Policy Number</i> |
|--|---|
| Examination for Cause (Teaching Staff) | P 3161  P 3161 Revised.docx.pdf |

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Operations, Finance, and Policy as a Consent vote.

Moved by Ms. Ansh Seconded by Ms. Mariani

| | Yes | No | Abstain | Absent |
|----------------------------|-----|----|---------|--------|
| Mr. Bogdansky | | | | X* |
| Mr. DeLaite | X | | | |
| Ms. Kiel | X | | | |
| Ms. Koulikourdis | X | | | |
| Dr. Lorenz | X | | | |
| Ms. Mariani | X | | | |
| Ms. Souders | X | | | |
| Ms. Emmolo, Vice President | X | | | |
| Ms. Ansh, President | X | | | |

* Left the meeting at 9:17 PM

18. Public Comment 9:42- 9:49 PM

- A member of the public, Oakland, commented on OP3 upgrade to the infrastructure, and fiber
- Members of the public, Wyckoff and Oakland, commented on ESIP and the measurement of savings.
- A member of the public, Oakland thanked the staff for their presentations

19. Board Comments

- A board member read a statement about member comments, transparency. They commented on Ms. DeMarco’s communication
- Board members commented on the minutes, board business and the hiring of the Superintendent.

Ms. DeMarco commented on everyone’s commitment and wanted to publicly thank all the members of the board.

20. Anticipated Future Meeting Dates

- Tuesday, November 12, 2024 Regular Public Meeting, Ramapo High School Cafeteria

- Monday, November 25, 2024 Regular Public Meeting, Indian Hills High School Cafeteria

21. Adjournment

Moved by Ms. Ansh Seconded: Ms. Kiel to adjourn at 11:11 P.M.

| | | | | | |
|-------------------------------------|---------------|-------------------------------------|------------------|-------------------------------------|------------------------|
| <input type="checkbox"/> Absent | Mr. Bogdansky | <input checked="" type="checkbox"/> | Ms. Koulikourdis | <input checked="" type="checkbox"/> | Ms. Souders |
| <input checked="" type="checkbox"/> | Mr. DeLaite | <input checked="" type="checkbox"/> | Dr. Lorenz | <input checked="" type="checkbox"/> | Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> | Ms. Kiel | <input checked="" type="checkbox"/> | Ms. Mariani | <input checked="" type="checkbox"/> | Ms. Ansh, President |

Respectfully submitted,

Dora E. Zeno, Interim School Business Administrator