

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING MINUTES

October 14, 2024
Ramapo High School Cafeteria
Action to authorize Executive Session
Public Session, 8:53 P.M.

1. Call to Order - Roll Call 7:00 PM

ABSENT Mr. Bogdansky Ms. Koulikourdis Ms. Souders
 Mr. DeLaite Dr. Lorenz Ms. Emmolo, Vice Pres.
 Ms. Kiel Ms. Mariani Ms. Ansh, President

Also present: MS. DeMarco, Superintendent of Schools; Ms. Zeno, Interim Business Administrator/BoardSecretary, as was Recording Secretary Ms. Demetriou.

2. Closed Session 7:05 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 14th day of October, 2024 at 7:05 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. DeLaite Seconded: Ms. Koulikourdis

ABSENT Mr. Bogdansky Ms. Koulikourdis Ms. Souders
 Mr. DeLaite Dr. Lorenz Ms. Emmolo, Vice Pres.
 Ms. Kiel Ms. Mariani Ms. Ansh, President

Closed session was concluded at 8:46 PM, at which time the Board recessed and subsequently reconvened into public session at 8:53 PM.

3. Board President’s Announcement 8:53 PM

The meeting was called to order by the Board President at 8:53 P.M. Ms. Ansh thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

- | | | |
|---|--|--|
| <input type="checkbox"/> _ ABSENT_ Mr. Bogdansky | <input checked="" type="checkbox"/> _ Ms. Koulikourdis | <input checked="" type="checkbox"/> _ Ms. Souders |
| <input checked="" type="checkbox"/> _ Mr. DeLaite | <input checked="" type="checkbox"/> _ Dr. Lorenz | <input checked="" type="checkbox"/> _ Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> _ Ms. Kiel | <input checked="" type="checkbox"/> _ Ms. Mariani | <input checked="" type="checkbox"/> _ Ms. Ansh, President |

5. Pledge of Allegiance

Ms. Ansh led the Pledge of Allegiance.

6. Board President’s Report

Alternate Student Board Representatives’ Oath of Office

Ms. Zeno administered the Oath of Office to the Alternate Student Board Representatives

- *Madelyn Kincel- Indian Hills High School*
- *Madeline Saxton- Ramapo High School*

Student Board Representatives

Zareen Admani- Indian Hills High School- Ms. Admani introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, and student government.

Micaela Chamberlin- Ramapo High School- Ms. Chamberlin introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance/wellness and student government.

Ms. Ansh thanked the students for their reports and for volunteering. Ms. Ansh also reported on the following:

- Online courses
- Settlement agreement that was a confidential matter
- Township meet and greet
- Communication and dissemination of information to the community
- Bi-weekly newsletters
- Thanked Ms. DeMarco for her outreach to FLOW community public officials
- Commended Ms. Emmolo on achieving NJSBA Board Member certification
- Noted the upcoming SEPAG meeting tomorrow, 6:30 PM Oakland Public Library

7. Superintendent's Report

Ms. DeMarco thanked the student representatives for their service. Ms. DeMarco also commented on the joint meeting with Township officials Meet and Greet and thanked the many who attended. She noted her enthusiasm for continuing this collaborative relationship. In addition, Ms. DeMarco reported on the following items:

- Developing Goals
- New bell schedule
 - Block scheduling and referred to the proposed later school start time
 - A unit lunch
 - Minimal imposition to the community, families, staff, students, budget, current programming and professional development to support the staff
 - Target date is December to complete this work and present it to the Board
- She explained several agenda items
- District performance on NJSLA to be reported at the October 28th meeting
- District HIB grades to be reported at the October 28th meeting
- Open House for incoming students
- Dr. Mauriello's Parent's night for special education

Ms. DeMarco concluded by noting the depth of the Zero Eyes security enhancement presentation made to the Board during executive session.

8. Interim Business Administrator's Report

Ms. Zeno gave a historical overview of facilities improvements over the last 25 years and compared the different financing mechanisms. She also highlighted the existing conditions, showing photos highlighting the needed improvements to the Ramapo High School Athletic Trainer and Boys' Locker Rooms.

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - None

Education & Personnel - The committee chair reported that they met and discussed the following:

- Supervisor of special Education finalizing the second round with Jana Lee
- Community presentation by Dr. Mauriello on October 24th @ 7pm
- SEPAG meeting
- Online classes
 - 6th period assignments

- Unit Broadcasts
- Agenda item P1 letter n, hiring a physics teacher
- Congratulations to Mr. Paravati for his attendance at the Conference for the National Council for Social Studies

Finance & Facilities - The committee chair reported that they met and discussed the following:

- Construction projects- LAN and DiCara representatives as well as Mr. Wolff were in attendance
- 15 topics were discussed
 - RHS Athletic trainer rooms and boys locker rooms
 - Status update on IHHS Thrive wellness room
 - Family & Consumer Science rooms
 - IHHS Athletic trainer renovations rebid
 - RHS Multi-purpose room with dedicated wrestling space
 - Zero Eyes Security enhancements
 - Security enhancements - an additional layer to prior security initiatives:
 - Public Address System
 - 3M tape on windows
 - Cameras
 - Share 911
 - HVAC upgrades- OP5
 - AC unit in RHS auditorium
 - OP7- field drainage
 - OP8 - Improvements to the turning radius at IHHS field
 - Concession stand construction status
- Ms. Zeno compared the cost of the 2019 locker room project at Indian Hills, which was over two million dollars five years ago. It was also noted that this project is being funded through allocations from the district's Capital Reserve account.

Ms. Emmolo thanked the Board for being so attentive and doing their due diligence on the Zero Eyes security enhancement

Negotiations - The committee chair reported that the committee continues to work with administration to plan for negotiations with the supervisors.

Policy - None

10. Public Comment- 9:37 - 9:52 PM

- Several community members commended the Board for appointing Ms. DeMarco as Superintendent.
- Other matters mentioned include:
- Roof repairs
- Engineering study on air conditioning, window units and security.
- Requested an update on the capital reserve account
- Referred to OPRA laws
- Legal Fees

- Minutes
- Social media
- The impending election
- The Tax Levy being held to the allowable 2%
- The success of the 60th anniversary celebration at IHHS
- Policy 5756
- Zero Eyes Security

11. Open Board Discussion

- Board members commented on the positive feedback received on the recent Meet and Greet with FLOW community leaders.
- The milestone of achieving NJSBA certification by a Board Member.
- Various board members commented on items included in the Operations section of the agenda.

12. Action Items

Move to approve the following Meeting **Minutes**:

- September 23, 2024 Closed & Regular

13. Personnel

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P6, as described below:

A. ADMINISTRATION

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Kimberly Batti-Valovino	Amend	Teacher, Art			From MA+30, Step 14 to MA +30, Step 15	\$84,107		09/01/24-06/30/25
b.	Sylvana Budesheim	Approve	6th Period Assignment,	N/A	RHS	Flat Rate	\$ 6,500		09/01/24-TBD

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			English ASIP (Lab) Period 1B						
c.	Michelle Patrickio	Approve	6th Period Assignment, English ASIP (Lab) Period 5A	N/A	IHHS	Flat Rate	\$ 6,500		09/01/24-09/23/24
d.	Stephen Janiszak	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2024-25
e.	Scott Dempster	Resignation	Instructional Aide	N/A	RHS				11/30/2024
f.	#7132	Unpaid FMLA (Paternity)			IHHS				01/06/25-02/07/25
g.	Scarlett Jekic	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2024-25
h.	Owen Ross	Appoint	6th Period Assignment, Geometry ICR	N/A	RHS	N/A	\$13,000 prorated		10/14/24-10/25/24
i.	Erica Vitale	Appoint	6th Period Assignment, Geometry RR	N/A	RHS	N/A	\$13,000 prorated		10/14/24-10/25/24
j.	Amanda Zielenkiewicz	Appoint	Class coverage, Algebra 1 RR	N/A	RHS	N/A	\$40/period \$50/period		10/14/24-10/21/24 10/22/24-10/25/24
k.	Marla Burns	Appoint	Class	N/A	RHS	N/A	\$40/		10/14/24-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			coverage, Geometry ICR				period \$50/ period		10/21/24 10/22/24- 10/25/24
i.	Michael Kaplan	Appoint	Class coverage, Geometry RR	N/A	RHS	N/A	\$40/ period \$50/ period		10/14/24- 10/21/24 10/22/24- 10/25/24
m.	Rosaleen Welsh	Appoint	Instructional Aide	N/A	District	4 Certification Stipend BA Degree Stipend	\$34,261 \$500 \$300		On or about 11/14/24- 06/30/25
n.	Steven Gilgur	Appoint	Teacher, Physics	MA+30	RHS	MA+30/ Step 20	\$107,350		12/16/24- 06/30/25

P2. Move to approve the following staff members as Proctors for Saturday SAT testing for August 2024 to be paid at a rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by SAT and amount due according to the \$59.75 per hour rate. The rate of pay is not to exceed \$59.75 per hour.

- a. Giuseppina Monterey
- b. Samantha Janiszak

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Nicholas Vier	Appoint	Head Coach Boys' Basketball	N/A	RHS	4	\$8,437		Winter 2024-25
b.	Craig Nichols	Appoint	Asst. Coach (JV) Boys' Basketball	N/A	RHS	4	\$5,871		Winter 2024-25
c.	Daniel Ring	Appoint	Asst. Coach (F) Boys' Basketball	N/A	RHS	4	\$5,871		Winter 2024-25
d.	James Ring	Appoint	Paraprofessional Aide/Coach Boys' Basketball	N/A	RHS	N/A	N/A		Winter 2024-25
e.	Adian Cole	Appoint	Certified Volunteer Coach Boys' Basketball	N/A	RHS	N/A	N/A		Winter 2024-25
f.	Samantha Samuel	Appoint	Head Coach Basketball Cheerleading	N/A	RHS	4	\$4,576		Winter 2024-25
g.	Sara Caporuscio	Appoint	Asst. Coach Basketball Cheerleading	N/A	RHS	2	\$1,481		Winter 2024-25
h.	Marielle Landow	Appoint	Asst. Coach Basketball Cheerlead	N/A	RHS	1	\$1,334		Winter 2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			ing						
i.	Sandra Gordon	Appoint	Head Coach Girls' Basketball	N/A	RHS	4	\$8,437		Winter 2024-25
j.	Leslie Stephen	Appoint	Asst. Coach (JV) Girls' Basketball	N/A	RHS	4	\$5,871		Winter 2024-25
k.	Kaitlyn Jacobus	Appoint	Asst. Coach (F) Girls' Basketball	N/A	RHS	4	\$5,871		Winter 2024-25
l.	Timothy Murtha	Appoint	Paraprofessional Aide/Coach Girls' Basketball	N/A	RHS	N/A	N/A		Winter 2024-25
m.	Thomas Jaeger	Appoint	Head Coach Bowling	N/A	RHS	4	\$5,092		Winter 2024-25
n.	Tyler Wadhams	Appoint	Asst. Coach Bowling	N/A	RHS	3	\$2,540		Winter 2024-25
o.	Matthew Krzysik	Appoint	Head Coach Boys' Fencing	N/A	RHS	4	\$8,437		Winter 2024-25
p.	Jeanne Browne	Appoint	Asst. Coach Boys' Fencing	N/A	IHHS	4	\$5,871		Winter 2024-25
q.	James Miller	Appoint	Head Coach Girls' Fencing	N/A	RHS	4	\$8,347		Winter 2024-25
r.	Steven Palmieri	Appoint	Asst. Coach	N/A	RHS	2	\$4,784		Winter 2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Girls' Fencing						
s.	Michael McLachlan	Appoint	Head Coach Ice Hockey	N/A	RHS	4	\$6,350		Winter 2024-25
t.	Michael McAleer	Appoint	Asst. Coach Ice Hockey	N/A	RHS	4	\$4,415		Winter 2024-25
u.	Josh Lont	Appoint	Asst. Coach Ice Hockey	N/A	RHS	2	\$3,880 \$3,882		Winter 2024-25
v.	Mark Yonadi	Appoint	Paraprofessional Aide/Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2024-25
w.	David Chen	Appoint	Paraprofessional Aide/Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2024-25
x.	John Russo	Appoint	Certified Volunteer Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2024-25
y.	Joseph Torres	Appoint	Head Coach Swimming	N/A	RHS	3	\$5,819		Winter 2024-25
z.	Susan Lucas	Appoint	Asst. Coach Swimming	N/A	RHS	3	\$4,147		Winter 2024-25
a1.	William Manzo	Appoint	Head Coach Winter Track	N/A	RHS	4	\$6,904		Winter 2024-25
b1.	Anthony	Appoint	Asst.	N/A	RHS	4	\$4,867		Winter

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
	Cicccone		Coach Winter Track						2024-25
c1.	Joshua Resto	Appoint	Asst. Coach Winter Track	N/A	RHS	4	\$4,867		Winter 2024-25
d1.	Michael Nangle	Appoint	Asst. Coach Winter Track	N/A	RHS	4	\$4,867		Winter 2024-25
e1.	William DiMauro	Appoint	Head Coach Wrestling	N/A	RHS	4	\$8,437		Winter 2024-25
f1.	Brian Bunger	Appoint	Asst. Coach Wrestling	N/A	RHS	3	\$5,293		Winter 2024-25
g1.	Christopher Anzano	Appoint	Asst. Coach Wrestling	N/A	RHS	4	\$5,871		Winter 2024-25
h1.	Jason Silverstein	Appoint	Certified Volunteer Coach Wrestling	N/A	RHS	N/A	N/A		Winter 2024-25
i1.	Nicholas DeCarlo	Appoint	Head Coach Boys' Basketball	N/A	IHHS	4	\$8,437		Winter 2024-25
j1.	Mark Durando	Appoint	Asst. Coach Boys' Basketball	N/A	IHHS	4	\$5,871		Winter 2024-25
k1.	Joseph Verdon	Appoint	Asst. Coach Boys' Basketball	N/A	IHHS	4	\$5,871		Winter 2024-25
l1.	Johnson Chase	Appoint	Paraprofessional	N/A	IHHS	N/A	N/A		Winter 2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Aide/Coach Boys' Basketball						
m1.	Brett Fiore	Appoint	Paraprofessional Aide/Coach Boys' Basketball	N/A	IHHS	N/A	N/A		Winter 2024-25
n1.	John Osterlof	Appoint	Paraprofessional Aide/Coach Boys' Basketball	N/A	IHHS	N/A	N/A		Winter 2024-25
o1.	Joseph DeJong	Appoint	Paraprofessional Aide/Coach Boys' Basketball	N/A	IHHS	N/A	N/A		Winter 2024-25
p1.	Julie Buccino	Appoint	Head Coach Girls' Basketball	N/A	IHHS	4	\$8,437		Winter 2024-25
q1.	Kelly McCourt	Appoint	Asst. Coach Girls' Basketball	N/A	IHHS	4	\$5,871		Winter 2024-25
r1.	Darren White	Appoint	Asst. Coach Girls' Basketball	N/A	IHHS	4	\$5,871		Winter 2024-25
s1.	Nikolaos Harilaou	Appoint	Head Coach Wrestling	N/A	IHHS	4	\$8,437		Winter 2024-25
t1.	Owen Ross	Appoint	Asst. Coach Wrestling	N/A	IHHS	4	\$5,871		Winter 2024-25
g1.	Alexander Puerto	Appoint	Asst. Coach Wrestling	N/A	IHHS	4	\$4,784		Winter 2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
h1.	Edward Cleaver	Appoint	Head Coach Boys' Fencing	N/A	IHHS	4	\$8,437		Winter 2024-25
j1.	Lucas Nececkas	Appoint	Asst. Coach Boys' Fencing	N/A	IHHS	4	\$5,871		Winter 2024-25
k1.	Edward Cleaver	Appoint	Head Coach Girls' Fencing	N/A	IHHS	4	\$8,437		Winter 2024-25
l1.	Michael Dailey	Appoint	Head Coach Ice Hockey	N/A	IHHS	4	\$6,350		Winter 2024-25
j1.	Connor DiTomaso	Appoint	Asst. Coach Ice Hockey	N/A	IHHS	4	\$4,415		Winter 2024-25
k1.	Christopher Moye	Appoint	Head Coach Winter Track	N/A	IHHS	4	\$6,904		Winter 2024-25
l1.	Robert Albano	Appoint	Asst. Coach Winter Track	N/A	IHHS	4	\$4,867		Winter 2024-25
m1.	Michael Ives	Appoint	Paraprofessional Aide/Coach Winter Track	N/A	IHHS	N/A	N/A		Winter 2024-25
n1.	Bryan McDonnell	Appoint	Head Coach Swimming	N/A	RHS	4	\$6,350		Winter 2024-25
o1.	Todd Colombo	Appoint	Asst. Coach Swimming	N/A	IHHS	4	\$4,515		Winter 2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
p1.	Juliana Arlotta	Appoint	Head Coach Basketball Cheerleading	N/A	IHHS	4	\$4,576		Winter 2024-25
q1.	Brianne Schroeder	Appoint	Asst. Coach Basketball Cheerleading	N/A	IHHS	4	\$1,830		Winter 2024-25
r1.	Daniel Marangi	Appoint	Weight Room Supervisor	N/A	IHHS	4	\$5,783		Winter 2024-25
s1.	George Hill	Appoint	Asst. Weight Room Supervisor	N/A	IHHS	4	\$2,314		Winter 2024-25
t1.	Connie Cheff	Appoint	Winter Athletic Aide	N/A	IHHS	Flat Rate	\$4,144		Winter 2024-25
u1.	George Hill	Appoint	Winter Intramural	N/A	IHHS	4	\$1,606		Winter 2024-25
v1.	Daniel Marangi	Rescind	Winter Intramural	N/A	IHHS	4	\$1,606		09/01/24-06/30/25
w1.	Patricia Eichenlaub	Appoint	Holiday Festival Advisor	N/A	RHS	2	\$2,802		09/01/24-06/30/25
x1.	Mark Wilder	Resignation	.85 Security Aide	N/A	IHHS				10/18/2024
y1.	Michael Michels	Amend	Greenhouse Management Advisor	N/A	IHHS	4	\$3,056 prorated		From 09/01/24-12/31/24 To 09/01/24-10/31/24

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
z1.	Kathleen Miller	Appoint	Greenhouse Management Advisor	N/A	IHHS	4	\$3,056 prorated		11/01/24-06/30/25
a2.	Christopher Jolin	Appoint	Head Coach Bowling	N/A	IHHS	4	\$5,092		Winter 2024-25
b2.	Maria LaBarbiera	Appoint	Asst. Coach Bowling	N/A	IHHS	4	\$2,821		Winter 2024-25

P3. Move to approve the following volunteer clubs:

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Book Club	Elizabeth Michel	RHS
Computer Science Club	Matthew Caufield	RHS
Food for Souls	Stephen Harvey	RHS
Games Club	Matthew Caufield	RHS
Jewish Culture Club	Deborah Schwartz	RHS
Jobs Club	Etienne Fougnyes	RHS
MAD4KIDS (Making a Difference for Kids)	Christina Vita	RHS
Ramapo Fishing Club	John Russo	RHS
Ramapo Guitar and Bass Club	Steven Palmieri	RHS
Ramapo Women’s Sport Coalition	Leslie Stephen	RHS
Ramapo Young Birders Club	Daniel Poalillo	RHS
Relay for Life	LeAnn Lebov (Parent)	RHS
Women in Business Club	Cynthia Vandermolen	RHS

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Pickleball*	Brian Bunger	RHS
B.R.A.V.E.S. Council	Jon Duncan	IHHS
Coding Club	Dr. Pierre Barreau	IHHS
Cultural Diversity	Olivia de Diego/ Angela Rodriguez	IHHS
Donate Life	Jill Fackelman	IHHS
Flags Club	Alexandra Brown	IHHS
Girl Up	Jon Duncan	IHHS
Harmonic Outreach Club	Susan Heerema	IHHS
Jewish Culture Club	Jordana Tarlowe	IHHS
Research Club	Timothy Walkowich	IHHS
STEM	Eric Weiss	IHHS
Youth Group Club (Bible and Bagels)	Carly Hausch	IHHS
Forensics and Criminology Club*	Owen Ross	IHHS
Tabletop Gaming Club*	Dan Ferat	IHHS

* New Club

P4. Move to approve the School Safety Teams as follows:

<u>Ramapo High School</u>	<u>Indian Hills High School</u>
Jasmen Mantashian (Anti-Bullying Specialist- ABS)	Andrea Saladino (Anti-Bullying Specialist- ABS)
Claudia Dargento (Principal or Designee)	Matthew Bushta (Principal or Designee)
Darren Groh/ Mariette Ng (Principal or Designee)	Daniel Guido (Principal or Designee)
Charles Wolff (District Coordinator of Security, Facilities, & Operations- Liaison to the Police)	Charles Wolff (District Coordinator of Security, Facilities, & Operations- Liaison to the Police)
Sevana Bohchalian (Teacher in School)	Carly Hausch (Teacher in School)
Christine Mainwald (Parent of RHS Student)	Gina Huerta-Caro (Staff Member & Parent of IHHS Student)

P5. Move to approve the Threat Assessment Teams as follows:

<u>Ramapo High School</u>	<u>Indian Hills High School</u>
Travis Smith (Building Principal)	Dr. Gregory Vacca (Building Principal)
Claudia Dargento (Assistant Principal)	Matthew Bushta (Assistant Principal)
Darren Groh/ Mariette Ng (Assistant Principal)	Daniel Guido (Assistant Principal)
Charles Wolff (District Coordinator of Security, Facilities, & Operations- Liaison to the Police)	Charles Wolff (District Coordinator of Security, Facilities, & Operations- Liaison to the Police)
Jasmen Mantashian (SAC)	Andrea Saldino (SAC)
Michael Yasosky (Teacher)	Owen Ross (Teacher)

P6. Move to approve the revised job description for Classroom Teacher.

14. Education

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E12, as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Red Bull Arena	Girls' Soccer	10/20/24	0
Hawthorne Theater	Marching Band	10/26/24	0
Rutgers, Piscataway	Drumbeats	10/28/24	0
Ramsey, HS	Varsity Debate	10/29/24	\$436.84
American Dream Mall	Inservice	11/06/24	\$536.84
Shakespeare Theater, Madison	English 2 CP	11/12/24	0
Int'l Seafarers Club, Newark	AP Economics	11/14/24	0
Pascack Valley	Varsity Debate	11/21/24`	\$436.84

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Radio City Music Hall	IH Choir/Debate	12/12/24	\$655.26
Paramus High School	Varsity Debate	12/12/24	\$436.84
NJIT	UP Engineering	12/13/24	\$352.63
Glen Rock High School	Varsity Debate	01/14/25	\$436.84
Bergen Academies	Model UN	02/06/25	0
Bergen Academies	Model UN	02/07/25	0
Northern Highlands	Varsity Debate	02/25/25	\$436.84
Pascack Hills	Varsity Debate	03/05/25	\$436.84
United Nations, NYC	UP WH/Law and HR	03/20/25	\$705.26
Sony Hall and 1634 Broadway	Choir	04/09/25	\$436.84
Rutgers, Piscataway	Rampage	10/28/24	0
Medieval Times	Sports History	11/14/24	0
NJIT	UP Science	12/13/24	\$352.63

- E2. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2024-25 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425120	Cornerstone Day Schools 1:1 Aide	\$39,156.48
425256	Ho-Ho-Kus School of Trade and Technical Sciences - Paterson Campus	\$9,900.00

- E3. Move to approve the reimbursement of expenses not to exceed \$1,360.50 for Michael Paravati, Social Studies teacher at Indian Hills High School, to participate as a speaker in the 104th NCSS Annual Conference on November 23, 2024.

- E4. Move to accept, the Reports of School Bus Emergency Evacuation Drills that were conducted in the District during the 2024-25 School Year as follows:

Drills were conducted on October 1, 2024 from 7:00 - 7:35 A.M. and 10:45-11:15 A.M in the front of Indian Hills High School and students who are bussed to school participated. Matthew Bushta, Assistant Principal, Tony Vukicevic, Transportation Supervisor and Charles Wolff, District Operations, Facilities, and Security Coordinator supervised the drills.

Drills were conducted on October 2, 2024 from 7:00 - 7:40 A.M. at the Front Circle at Ramapo High School and students who are bussed to school participated. Darren Groh, Assistant Principal, Tony Vukicevic, Transportation Supervisor and Charles Wolff, District Operations, Facilities, and Security Coordinator supervised the drills.

- E5. Move to approve the the Tuition Agreement between the Ramsey School District and the Ramapo Indian Hills Regional High School District to receive Student No. 425582 at Indian Hills High School for an annual tuition payment of \$28,418.00, effective for the 2024-25 School Year.
- E6. Move to approve the the Tuition Agreement between the Ho-Ho-Kus School District and the Ramapo Indian Hills Regional High School District to receive Student No. 426054 at Indian Hills High School Transitions Program for an annual tuition payment of \$40,064.00, effective for the 2024-25 School Year.
- E7. Move to approve the the Tuition Agreement between the Ho-Ho-Kus School District and the Ramapo Indian Hills Regional High School District to receive Student No. 428498 at Indian Hills High School Transitions Program for an annual tuition payment of \$40,064.00, effective for the 2024-25 School Year.
- E8. Move to approve the the Tuition Agreement between the Saddle River School District and the Ramapo Indian Hills Regional High School District to receive Student No. 408503 at Indian Hills High School Delta Program for an annual tuition payment of \$81,352.00, effective for the 2024-25 School Year.
- E9. Move to approve, the District’s specialized life skill/community based instruction trips and transportation costs for the 2024-2025 school year as follows:

DELTA	Various Locations	Weekly (2 times/week)	In-district transportation
Transitions	Various Locations	Bi-monthly	In-district transportation
New Horizons	Various Locations	Bi-monthly	In-district transportation

E10. Move to approve, the District’s specialized life skill/community based instruction trip locations for the 2024-2025 school year as follows:

ShopRite, Oakland	Oakland Diner, Oakland
Lenape Valley Diner, Oakland	Franklin Lakes Pizza, Franklin Lakes
Uncle Louies Pizza, Franklin Lakes	Frank’s Pizza, Oakland
ACE Hardware, Oakland	KFC/Taco Bell, Oakland
Paramus Park Mall, Paramus	Garden State Plaza, Paramus
Interstate Mall, Ramsey	Willow and Whisk, Wyckoff
Boulder Run, Wyckoff	Home Depot, Mahwah

E11. Move that, home instruction for a District student at the approved hourly rate, effective for the 2024-25 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425128	RHS	12

E12. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 428166; and

WHEREAS, Superintendent of Schools, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

15. Operations

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP10 as described below:

OP1. **WHEREAS**, the Ramapo Indian Hills Regional High School District Board of Education

(“Board”) held a public bid opening and received five bids for renovations to the **Athletic Trainer and Boys’ Team Locker Rooms** at the Ramapo High School (“Project”); and

WHEREAS, the lowest responsible bid was submitted by Northeast Interior Services, LLC; with a base bid in the amount of \$2,765,000, inclusive of \$226,000 in Allowances, plus an Alternate #1 of \$175,000; and

WHEREAS, the bid submitted by Northeast Interior Services, LLC is responsive in all materials respects; and

WHEREAS, it is the Board’s desire to award the contract for the Project to Northeast Interior Services, LLC for the base bid only in the amount of \$2,765,000, rejecting the Alternate #1;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Athletic Trainer and Boys’ Team Rooms Project at the Ramapo High School to Northeast Interior Services, LLC in the total contract amount of \$2,765,000.

- OP2. Move to approve **Change Order No. 001** from Premier Building & Construction Management, Inc. for Wellness Room Renovation at Indian Hills High School as described below:

<i>Change Order</i>	<i>Description</i>	<i>Amount</i>
001	Supply and install of 16 low profile Troffer 2x4 light fixtures	\$3,487.00 (Allowance No. 1)

*The Original Allowance No. 1 amount was \$40,000.00 The updated Allowance balance is \$36,513. The Original Contract Sum of \$487,000.00 remains unchanged.

- OP3. Move to approve, the resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project:

Multipurpose Room at Ramapo High School (the “Project”) and;

WHEREAS, the District is desirous of moving forward with Proposal for Architectural and Engineering Services for this Project; and

WHEREAS, the Board desires to retain DiCara Rubino Architects (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit, if applicable, project applications and schematic plans and educational specifications to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval of these Projects. These projects are designated “Other Capital” and the Board is not seeking state funding; and

WHEREAS, the school administration and such other officers and agents of the Board received a proposal for the Project from the Architect in the amount of \$48,500 Architect for Architectural and Engineering Services, plus incidentals, plus construction and other soft costs in the amount of \$576,500 for a total project cost of \$625,000, inclusive of Architectural, Engineering Services and construction costs; and

WHEREAS, the Board believes that the proposal from DiCara Rubino Architects best meets the needs of the District; and

WHEREAS, the agreement with DiCara Rubino Architects may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, the Board authorizes applications, schematic plans and educational specifications be submitted to the NJDOE Office of School Facilities for approval of the Projects and LRFP amendments, if necessary, for the Multipurpose Room Improvements, including dedicated Wrestling Room space, at the Ramapo High School; and

WHEREAS, the Board intends to finance the cost of up to \$625,000 for this Project through the use of capital reserve as part of the District’s Long-Range Facilities Plan (“LRFP”); and

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with DiCara Rubino Architect and to execute any other documents necessary to effectuate the terms of this resolution.

- OP4. Move to approve the price quote from SportCare to repair existing netting on the Ramapo High School near the 1st and 3rd baseline in the amount of \$5,175. Pricing as per Co-Op ESCNJ #22/23-37, term 3/23-24, extended to 3/25.
- OP5. Motion to authorize LAN Associates to conduct an evaluation of selected HVAC Equipment at each high school, in the amount of \$1,500. The spaces to be evaluated are the Indian Hills High School Cafeterias and evaluate the existing air conditioning at the Ramapo High School auditorium, which is over 20 years old.
- OP6. Motion to contract with Zero Eyes Software, to provide proprietary software for all district cameras at an annual cost of \$76,680 for a period of five years.
- OP7. Motion to approve the price quotes from SportCare, pricing as per Co-Op ESCNJ #22 / 23-37, term 3/23-24, extended to 3/2025 for **Field Drainage improvements:**

Indian Hills High School

Baseball \$47,190
 Softball \$22,875 Total: \$70,065

Ramapo High School

Baseball \$35,140
 Softball \$22,875 Total: \$58,015

- OP8. Motion to approve the quote of \$44,051 submitted by SportCare, pricing as per Co-Op ESCNJ #22/23-37, term 3/23-24, extended to 3/2025, to **widen the vehicle turning radius** at the Indian Hills High School field near the press box and install a retaining wall to permit easier access for large (police/fire) vehicles.
- OP9. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Ramapo High School</u>	
American Cancer Society	Relay for Life Meetings; Cafeteria; September 30, 2024; 7 - 8 P.M. and Media Center; November 13, 2024, January 14, March 11, April 8, May 8, May 25, 2025; 7 - 8 P.M.
Franklin Lakes Police Department	Police Department Physical Fitness Test; Athletic Field; December 3 & 5, 2024; 7 - 10 A.M.

<u>Indian Hills High School</u>	
Oakland Recreation	Basketball; Gymnasium; December 1, 2024 - March 14, 2025; Tuesdays; 6:30 - 9 P.M. and Saturdays; 11 A.M. - 1 P.M.

- OP10. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows and the **Request to Waive** the Facilities Use Fee for the Athletic Fields and Snack Stand at \$3,400.00.

<u>Indian Hills High School</u>	
American Cancer Society	Relay for Life of FLOW; Athletic Field & adjoining fields, Press Box, Concession Building, PA System and outlets, Field Lights, XL Trash Cans and Supplies, Portable Lavatories and Supplies; May 16, 2024 - 9 A.M. through May 17, 2024; - 7 A.M.

16. Finance

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F5, as described below:

- F1. Move that the September 30, 2024 **payroll** in the amount of \$1,596,005.81 having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
- F2. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$2,680.50 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	August 2024 Operations	\$6,808.62
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- F3. Move to approve the establishment of the Michelle Dornbush Memorial Scholarship, as per Board Policy 6650. The Scholarship will be awarded annually to one graduating Senior at Ramapo High School. The annual award is \$1,000 for each of the next ten years.
- F4. Move to transfer \$177,306 from the Maintenance Reserve account to fund:
 - Drainage improvements to the respective high school athletic fields
 - Alterations to the Indian Hills High School field embankment
 - Repairs to the Ramapo baseball field net
- F5. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:






<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D25-09	Melissa Quackenbush	LEGAL ONE Gifted & Talented in Education in NJ	11/14/2024	\$ 75.00
D25-10	Joe DelBuono	NJ Vietnam Veteran Memorial	10/24/2024	\$ 65.00
D25-11	Joe DelBuono	NJCHE Annual Conference	11/22/2024	\$ 139.15
IH24-63	Cherie McLaughlin	ACTFL 2024 Convention and World Language Expo	11/22/24-11/24/24*	\$1,940.00
R25-0306	Daniel Poalillo	Field Forestry & Climate Change Workshop	10/11/24	\$88.41
R25-04	Sandra Gordon	NJBCA Basketball Clinic	09/24/24	\$300.00
R25-05	Sari Prata	Follett Library Manager Training	10/21/24	\$385.00

* Amend dates to 11/21/24-11/24/24

17. Policy

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the second and final reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Comprehensive Equity Plan	P 1523  P 1523 - Revised.pdf
Educational Equity Policies/ Affirmative Action	P 1140  P 1140 - Revised .pdf
Examination for Cause	P 4161  P 4161 Examination for Causes (Support...
Eligibility of Resident/Non Resident	P 5111  P 5111 Revised .pdf
Eligibility of Resident/Non Resident	R 5111  R 5111 ELIGIBILITY OF RESIDENT_NO...
Education of Homeless Children and Youths	P 5116

<u>Policy Title</u>	<u>Policy Number</u>
	P 5116 EDUCATION OF HOMELESS C...
Education of Homeless Children and Youths	R 5116 R 5116 EDUCATION OF HOMELESS C...
Attendance	P 5200 P 5200 ATTENDANCE (SE) .pdf
Attendance	R 5200 R 5200 Attendance (SE Updated) .pdf
Substance Abuse	R 5530 R 5530 SUBSTANCE ABUSE (M) (Revis...

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Operations, Finance, and Policy as a Consent vote.

Moved by Ms. Ansh Seconded by Ms. Mariani

	Yes	No	Abstain	Absent
Mr. Bogdansky				X
Mr. DeLaite	X			
Ms. Kiel	X		See below	
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Souders		See below	See below	
Ms. Emmolo, Vice President	X			
Ms. Ansh, President	X			

Kiel Abstain OP6

Souders No OP1 & OP3, Abstain OP6

18. Public Comment 10:15 PM- 10:19 PM

- Congratulated a board member on earning NJSBA Board Member certification.
- Zero Eyes was also noted
- Others thanked Ms. DeMarco on her energy and communication.
- Requested an update on the ESIP project
- Improvements to agenda items which include links to documents

19. Board Comments

- Commended various administrators

- Spoke to filling various staffing vacancies
- Opined on other BOE member statements related to votes on agenda items

20. Anticipated Future Meeting Dates

- Monday, October 28, 2024 Regular Public Meeting, Indian Hills High School Cafeteria.

21. Closed Session 10:28 PM

Moved by Ms. Koulikourdis Seconded: Mr. DeLaite

<u>ABSENT</u> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres.
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

22. Adjournment

Moved by Ms. Souders Seconded: Ms. Koulikourdis to adjourn at 10:56 P.M.

<u>ABSENT</u> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres.
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Respectfully submitted,

Dora E. Zeno, Interim School Business Administrator