

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING MINUTES

August 26, 2024
Indian Hills High School Auditorium
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

1. Call to Order - Roll Call 7:03 PM

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Ms. Koulikourdis* | <input checked="" type="checkbox"/> Ms. Souders |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres.* |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Mariani | <input checked="" type="checkbox"/> Ms. Ansh, President |

* Arrived at 7:04 PM

Also present: MS. DeMarco, Superintendent of Schools; Ms. Zeno, Interim Business Administrator/BoardSecretary; as was Recording Secretary Ms. Demetriou.

2. Closed Session 7:04 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 26th day of August, 2024 at 7:04 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Ms. Mariani

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|---|--|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Mariani | <input checked="" type="checkbox"/> Ms. Ansh, President |

Closed session was concluded at 8:06 PM, at which time the Board recessed and subsequently reconvened into public session at 8:14 PM.

3. Board President’s Announcement 8:15 PM

The meeting was called to order by the Board President at 8:15 P.M. Ms. Ansh thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Mariani | <input checked="" type="checkbox"/> Ms. Ansh, President |

5. Pledge of Allegiance

Ms. Ansh led the Pledge of Allegiance.

6. Board President’s Report

Ms. Ansh welcomed the new superintendent, Mrs. Shauna DeMarco and provided an introduction of her background to the public. She also congratulated retiree Michael Michels.

7. Interim Business Administrator’s Report

Ms. Zeno noted that the Finance & Facility chair would be reporting on the recent committee meeting, however she noted the following facilities improvements on the agenda for action:

- OP1- Upgrade to the school public address systems
- OP2 & 3- Both are inter-related, as they are for upgrades to the video surveillance cameras and technology server equipment.
- OP4- The owners of the adjoining property to the IHHS will permit the baseball fence to continue to encroach on its property, while not ceding ownership of the property.
- OP6- The concession stand bid award

8. Superintendent's Report

Ms. DeMarco greeted those in attendance and thanked everyone for welcoming her to Ramapo Indian Hills. She highlighted the following:

- The kick off of the year by the administrators along with the new supervisory structure. She noted the excitement and enthusiasm for welcoming new staff and students to the district.
- Expressed her appreciation and gratitude to all those working to prepare our buildings for opening day.
- Referring to the Professional Development Goals (E15), she thanked Ms. Leggour and Dr. Quackenbush for creating and leading the implementation of the plan.
- Stipend Positions on the agenda that support club and athletic opportunities for students.
- Jaffe Communications - the launching of District social media platforms and a bi-weekly newsletter.

NJGPA Assessment Presentation

Dr. Quackenbush, Director of Curriculum, Articulation, and Instruction along with Mr. Kaplan, District Level Supervisor of Mathematics; and Ms. Blomquist, District Level Supervisor of English presented the NJGPA Assessment results.

A Board member expressed concerns about the results, which Dr. Quackenbush acknowledged need improvement.

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Ms. Kiel reported that the committee met on August 15, 2024 and discussed the following:

- Board web page
- Visual Arts- Professional development "The Art of Education"
- Music- band camp and practice
- Competitive Dance
- Baseball field drainage
- NJSIAA spectator policy
- New Club proposals
- IHHS 60th anniversary
- Jaffe communication firm

Education & Personnel - Ms. Souders welcomed Ms. DeMarco and noted that the committee met and discussed the following:

- Professional Development Presentation regarding the 2024-25 professional development goals (E15)
- In class resource
- Delta program
- Recognized TOSD staff earned their certifications
- Newsletters

Finance & Facilities - Ms. Emmolo reported that the committee met on August 21, 2024 and discussed the following:

- Security camera replacement

- RHS Fire alarm system repairs
- The existing public address systems are original to the buildings
- Concession stand bid results
- 20 agenda other items were discussed during the Committee meeting

Negotiations - Aaron Lorenz

- Negotiations for the supervisors unit will reconvene now that a permanent superintendent is in place

Policy - Mr. Bogdansky reported that the committee met on August 13, 2024 and discussed the following:

- Graduation Policy
- Many additional alerts to be reviewed which will be discussed with the Superintendent DeMarco

10. Public Comment 9:11 PM - 9:15 PM

A member of the public, Oakland, referred to recent test scores

A member of the public, Franklin Lakes, welcomed Mrs. DeMarco and commended Dr. Quackenbush

Reference ws also made to the concession stand construction cost.

11. Open Board Discussion

- A Board member thanked Dr. Mauriello and recognized the first group of TOSD graduates
- Various board members welcomed Ms. DeMarco and thanked Dr. Quackenbush for stepping in during the vacancy.
- They also thanked Dr. Quackenbush and the Supervisors for their presentation.
- A board member commented on P14, a settlement agreement and process.
- A few board members commented on the concession stand construction costs.

12. Action Items

Motion by Ms. Ansh, seconded by Ms. Mariani to table all minutes, unanimously carried.

- June 24, 2024 Closed & Regular
- June 27, 2024 Closed & Special
- July 1, 2024 Closed and Special
- July 11, 2024 Closed & Special
- July 22, 2024 Closed & Regular
- August 7, 2024 Closed & Regular

13. Personnel

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P14 as described below:

P1. Move to approve the following:

A. ADMINISTRATION

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacin g/ Discussi on	Effective Date
a.	Dr. Melissa Quackenbush	Amend	Director of Curriculum , Instruction and Articulation		District		From \$205,623 to \$205,483*		07/01/24-06/30/25
b.	Dr. Frank Mauriello	Amend	Director of Special Education		District		From \$205,623 to \$205,483*		07/01/24-06/30/25
c.	Dr. Gregory Vacca	Amend	Building Principal		IHHS		From \$192,967 to \$192,847*		07/01/24-06/30/25

* Includes Base salary + \$4,000 doctorate stipend

P2. Move to approve the following:

B. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Locati on	Guide/ Step	Salary	Replacin g/ Discussi on	Effective Date
a.	Peter Tuohy	Resignation	Teacher, Science		District	BA/Step 5	\$60,726		10/07/24
b.	Eric Weis	Resignation	Teacher, Science		District	MA+30/ Step 12	\$76,048		10/14/24
c.	Wagdi Abdalla	Resignation	Instructional Aide		IHHS	Step 4	\$34,261		08/31/24

d.	Julianne Grider	Appoint	Substitute		District		\$140/ Diem		2024-25
e.	Jason Funabashi	Appoint	Leave Replacement, Teacher English	N/A	RHS	BA/ Step 5	\$60,726	#5998	09/01/24-06/30/25 Transition day 9/5
f.	Michele Bernardino	Resignation	Special Education. Mathematics		RHS	Ma+15/ Step 20	\$102,765		10/11/24
g.	Amelia Rodgers	Appoint	Leave Replacement, Guidance		IHHS	MA/ Step 2	\$60,007	#6670	09/01/24-06/30/25
h.	Maryann Kopp	Change in Assignment	From Special Education Teacher to Special Education, Transitions		IHHS	MA+ 30/ Step 18	\$98,800		09/01/24-06/30/25
i.	Maria La Barbiera	Change in Assignment	From Special Education Teacher, Transitions to Special Education Teacher, New Horizons		RHS	MA+30/ Step 20 Longevity (MA Tier) Longevity Step B	\$107,350 \$ 5,500 \$ 2,400		09/01/24-06/30/25
j.	Janet Sheikan	Appoint	Substitute, Nurse				\$240/ Diem		2024-25
k.	#6670	Unpaid, CRLOA							09/01/24-06/30/25
l.	Felicia Denise	Rescind	Nurse	BA+15	RHS	BA+15/ 16	\$79,801	N/A	09/01/24-06/30/25
m.	John Gaccione	Approve	6th Period Assignment, Math	N/A	RHS	Flat Rate	\$13,000	#6066	09/01/24-06/30/25
n.	Kimberly Deamer	Approve	6th Period Assignment, Math	N/A	RHS	Flat Rate	\$13,000	#6066	09/01/24-06/30/25
o.	Nicoletta	Approve	6th Period	N/A	RHS	Flat Rate	\$6,500		09/01/24-

	Slovinski		Assignment, Math ASIP (Lab)						TBD
p.	Nicoletta Slovinski	Approve	6th Period Assignment, Math Lab	N/A	RHS	Flat Rate	\$6,500	#6066	09/01/24- 06/30/25
q.	Jill Matcovich	Approve	6th Period Assignment, Math ASIP (Lab)	N/A	RHS	Flat Rate	\$6,500		09/01/24- TBD
r.	Jill Matcovich	Approve	6th Period Assignment, Math Lab	N/A	RHS	Flat Rate	\$6,500	#6066	09/01/24- 06/30/25
s.	Kevin Weydig	Approve	6th Period Assignment, Math	N/A	RHS	Flat Rate	\$13,000	#6066	09/01/24- 06/30/25
t.	Aaron Kalman	Approve	6th Period Assignment, Math	N/A	RHS	Flat Rate	\$13,000	#6066	09/01/24- 06/30/25
u.	Chris Csengeto	Approve	6th Period Assignment, Chemistry	N/A	RHS	Flat Rate	\$13,000	Unfilled position	09/01/24- 06/30/25
v.	Nicole Fischetto	Approve	6th Period Assignment, Math ASIP	N/A	IHHS	Flat Rate	\$13,000		09/01/24- TBD
w.	Michelle Patrickio	Approve	6th Period Assignment, English ASIP (Lab)	N/A	IHHS	Flat Rate	\$6,500		09/01/24- TBD
x.	Meredith McCambley	Approve	6th Period Assignment, English ASIP (Lab)	N/A	IHHS	Flat Rate	\$6,500		09/01/24- TBD
y.	Sylvana Budesheim	Approve	6th Period Assignment, English ASIP (Lab)	N/A	RHS	Flat Rate	\$6,500		09/01/24- TBD

P3. Move to approve the summer employment for the following Supervisors, at the approved contractual daily rate, which are in addition to the contractual 10 days paid via the Summer Stipend.

<u>Name</u>	<u>Days (Not to exceed)</u>
Jennifer Perry	10
Amanda Zielenkiewicz	11
Erika McGavin	11
Angela Manzi	10
Michael Kaplan	3
Susan Confrancisco	5
Marla Burns	5

P4. Move to approve the following:

Instructional Aides:

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing/ Discussion	Effective Date
a.	Guy Bertola	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
b.	Nina Calvin	Approve	Instructional Aide			Certification Stipend Associates Degree Stipend	\$500 \$200		09/01/24 - 06/30/25
c.	Bettina Curtiss	Approve	Instructional Aide			Certification Stipend BA Degree Stipend	\$500 \$300		09/01/24 - 06/30/25
d.	Scott Dempster	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25

						MA Degree Stipend	\$400		
e.	Jaclyn Fearon	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						Associates Degree Stipend	\$200		
f.	Anna Frodella	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						BA Degree Stipend	\$300		
g.	Michael Levy	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						BA Degree Stipend	\$300		
h.	James Miller	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						BA Degree Stipend	\$300		
i.	Kathryn Munley	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						BA Degree Stipend	\$300		
j.	Christa Rauch	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						MA Degree Stipend	\$400		

k.	Iva Rinaudo	Resignation	Instructional Aide						08/31/24
l.	Raymond Soff	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						BA Degree Stipend	\$300		
m.	Nadia Stampone	Approve	Instructional Aide			Certification Stipend	\$500		09/01/24 - 06/30/25
						BA Degree Stipend	\$300		

P5. Move to approve the following:

New Hires, Non-Tenured Certificated Staff as follows:

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing / Discussion	Effective Date
a.	Amber Liebau	Appoint	Special Education, Social Studies	BA	IHHS	BA/Step 5	\$60,726	M. Kopp	09/01/24-06/30/25
b.	Kristin Colucci	Appoint	Special Education, Mathematics	MA	RHS	MA/Step 20	\$100,793	M. Bernardino	On or about 10/27/24-06/30/25

P6. Move to approve the following

A. NON-INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Anisa Murataj	Appoint	12 Month, Grade 2, District Administrative Assistant, Central Office	N/A	District	12 Month Grade 2, Step 4	\$62,359	Teona Hargadon	08/01/24 - 06/30/25
b.	Margaret Michaud	Reappoint	On-Call Administrative Assistant Substitute	N/A	District	N/A	\$22.15/Hr.		07/01/24 - 06/30/25
c.	Susan Bergel	Reappoint	On-Call Administrative Assistant Substitute	N/A	District	N/A	\$22.15/Hr.		07/01/24 - 06/30/25
d.	Meredith Noah	Appoint	Academic Decathlon Advisor	N/A	RHS	4	\$7,642		09/01/24 - 06/30/25
e.	Hailee Gregory	Appoint	Academic Decathlon Assistant Advisor	N/A	RHS	2	\$2,770		09/01/24 - 06/30/25
f.	David Marks	Appoint	Co-Band Assistant Director	N/A	RHS	4	\$1,528.50		09/01/24 - 06/30/25
g.	Daniel D'Amico	Appoint	Co-Band Assistant Director	N/A	RHS	1	\$1,316		09/01/24 - 06/30/25
h.	Cristen Shannon	Appoint	Band Front Assistant	N/A	RHS	4	\$3,057		09/01/24 - 06/30/25
i.	Erik Sloezen	Appoint	Marching Band Director	N/A	RHS	4	\$7,642		09/01/24 - 06/30/25

j.	Megan Casey	Appoint	Online Newspaper Editor	N/A	RHS	Flat Rate	\$1,615		09/01/24 - 06/30/25
k.	Megan Casey	Appoint	School Newspaper-Assistant Editorial Advisor	N/A	RHS	1	\$2,632		09/01/24 - 06/30/25
l.	Heather Manzo	Appoint	School Newspaper Editorial Advisor	N/A	RHS	4	\$7,642		09/01/24 - 06/30/25
m.	Christina Vita	Appoint	School Treasurer	N/A	RHS	2	\$7,008		09/01/24 - 06/30/25
n.	Traci Maturo	Appoint	Yearbook Editorial Advisor	N/A	RHS	3	\$7,330		09/01/24 - 06/30/25
o.	Scott Dempster	Appoint	Assistant Yearbook Editorial Advisor	N/A	RHS	4	\$3,057		09/01/24 - 06/30/25
p.	Rebecca Corrado	Appoint	Fall & Spring Drama Director	N/A	RHS	4	\$7,642		09/01/24 - 06/30/25
q.	Kimberly Deamer	Appoint	Senior Class Advisor	N/A	RHS	4	\$5,711		09/01/24 - 06/30/25
r.	John Gaccione	Appoint	Senior Class Advisor	N/A	RHS	4	\$5,711		09/01/24 - 06/30/25
s.	Melissa Ferro	Appoint	Student Council Advisor	N/A	RHS	4	\$5,711		09/01/24 - 06/30/25
t.	Ornella Eustice	Appoint	Assistant Student Council Advisor	N/A	RHS	4	\$2,284		09/01/24 - 06/30/25
u	Emily	Appoint	Junior Class	N/A	RHS	4	\$5,711		09/01/24

	Biunno		Advisor						- 06/30/25
v.	Laura Astorina	Appoint	Junior Class Advisor	N/A	RHS	4	\$5,711		09/01/24 - 06/30/25
w.	Thomas Basili	Appoint	Interact Advisor	N/A	RHS	4	\$5,711		09/01/24 - 06/30/25
y.	Danielle Migliacci	Appoint	School Newspaper-Business Advisor	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
z.	Thomas Witterschi en	Appoint	Yearbook-Business Advisor	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
a1.	William Manzo	Appoint	Literary Magazine-Editorial Advisor	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
b1.	Lauren Gibson	Appoint	Literary Magazine-Art Advisor	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
c1.	Kim Angerson	Appoint	Greenhouse Management Advisor	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
d1.	Erik Sloezen	Appoint	Music Co-Director	N/A	RHS	4	\$1,528		09/01/24 - 06/30/25
e1.	Emily Reitter	Appoint	Music Co-Director	N/A	RHS	4	\$1,528		09/01/24 - 06/30/25
f1.	Mark Friedman	Appoint	Jazz Ensemble Director	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
g1.	Patricia Eichenlaub	Appoint	National Honor Society Advisor	N/A	RHS	2	\$2,802		09/01/24 - 06/30/25

h1.	Justin DeFeo	Appoint	Assistant National Honor Society Advisor	N/A	RHS	2	\$1,107		09/01/24 - 06/30/25
il.	Angela Rodriguez	Appoint	Holiday Festival Advisor	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
j1.	Giuseppina Monterey	Appoint	Sophomore Class Advisor	N/A	RHS	2	\$2,802		09/01/24 - 06/30/25
k1.	Melissa Maki	Appoint	Assistant Sophomore Class Advisor	N/A	RHS	2	\$1,107		09/01/24 - 06/30/25
ll.	Jill Matcovich	Appoint	Teens Needing Teens Advisor	N/A	RHS	4	\$3,056		09/01/24 - 06/30/25
m1.	Lauren Gibson	Appoint	Literary Magazine-Production Advisor	N/A	RHS	4	\$2,332		09/01/24 - 06/30/25
n1.	Edward Salaski	Appoint	Chemistry I League Advisor	N/A	RHS	2	\$2,138		09/01/24 - 06/30/25
o1.	Peter Kanefke	Appoint	Chemistry II League Advisor	N/A	RHS	4	\$2,332		09/01/24 - 06/30/25
p1	Gregory Hudak	Appoint	Biology I League Advisor	N/A	RHS	4	\$2,332		09/01/24 - 06/30/25
q1.	Kim Angerson	Appoint	Biology II Advisor	N/A	RHS	4	\$2,332		09/01/24 - 06/30/25
r1.	Tyler Wadhams	Appoint	Physics I League Advisor	N/A	RHS	2	\$2,138		09/01/24 - 06/30/25
s1.	John Gaccione	Appoint	Math Team Advisor	N/A	RHS	4	\$2,332		09/01/24 -

									06/30/25
t1.	John Russo	Appoint	Robotics Club Advisor	N/A	RHS	4	\$,2332		09/01/24 - 06/30/25
u1.	Hailee Gregory	Appoint	Mock Trial Club Advisor	N/A	RHS	4	\$2,332		09/01/24 - 06/30/25
v1.	Michael Verdon	Appoint	Model UN Advisor	N/A	RHS	4	\$2,332		09/01/24 - 06/30/25
w1.	Gale Fanale	Appoint	DECA Advisor	N/A	RHS	4	\$2,332		09/01/24 - 06/30/25
x1.	Maria Tombalakian	Appoint	French Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
y1.	Leonardo Castano	Appoint	Italian Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
z1.	Christina Berens	Appoint	Spanish Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
a2.	Sean Quirk	Appoint	Art Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
b2.	Peter Kanefke	Appoint	Ski Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
c2.	Karli Basilicato	Appoint	S.A.D.D Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
d2.	Danielle Migliacci	Appoint	Stock Market Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
e2.	Cynthia Vandermolen	Appoint	Amnesty International Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25

f2.	Kim Angerson	Appoint	Environmental Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
g2.	Pierre Barreau	Appoint	World Languages Honor Society Advisor	N/A	RHS	1	\$1,409		09/01/24 - 06/30/25
h2.	Lisa Higbie	Appoint	Photography Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
j2.	Thomas Basili	Appoint	Jr. Statesmen Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
k2	Gale Fanale	Appoint	Love Letters	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
l2.	Gale Fanale	Appoint	School Store Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
m2.	Gregory Hudak	Appoint	Chess Club Advisor	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
n2.	Aidan Cole	Appoint	Fall Intramurals	N/A	RHS	2	\$1,473		09/01/24 - 06/30/25
o2.	Steven Palmieri	Appoint	Winter Intramurals	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
p2.	Steven Palmieri	Appoint	Spring Intramurals	N/A	RHS	4	\$1,606		09/01/24 - 06/30/25
q2.	Scott Dempster	Appoint	Assistant Debate Advisor	N/A	District	4	\$2,284		09/01/24 - 06/30/25
r2.	Rebecca Corrado	Appoint	Drama Production Coordinator	N/A	District	Flat Rate	\$4,788.50		09/01/24 - 06/30/25

s2.	Marisa Frissora	Appoint	School Newspaper-Editorial Advisor	N/A	IHHS	4	\$7,642		09/01/24 - 06/30/25
t2.	Keri Myones	Appoint	Assistant School Newspaper Editorial Advisor	N/A	IHHS	4	\$3,057		09/01/24 - 06/30/25
u2.	Timothy Walkowich	Appoint	Yearbook Editorial Advisor	N/A	IHHS	4	\$7,642		09/01/24 - 06/30/25
v2.	Jessica Griffin	Appoint	Assistant Yearbook Editorial Advisor	N/A	IHHS	4	\$3,057		09/01/24 - 06/30/25
w2.	Michael Paravati	Appoint	Academic Decathlon Advisor	N/A	IHHS	4	\$7,642		09/01/24 - 06/30/25
x2.	John Murphy	Appoint	Assistant Academic Decathlon Advisor	N/A	IHHS	4	\$3,057		09/01/24 - 06/30/25
y2.	Jennifer Dinan	Appoint	School Treasurer	N/A	IHHS	4	\$7,642		09/01/24 - 06/30/25
z2.	George Creegan	Appoint	Assistant Band Director	N/A	IHHS	2	\$2,770		09/01/24 - 06/30/25
a3.	Kristin Napoli	Appoint	Assistant Band Front	N/A	IHHS	4	\$3,057		09/01/24 - 06/30/25
b3.	Jason Clark	Appoint	Marching Band Director	N/A	IHHS	4	\$7,642		09/01/24 - 06/30/25
c3.	Marisa Frissora	Appoint	Online Newspaper Editor	N/A	IHHS	Flat Rate	\$1,615		09/01/24 - 06/30/25
d3.	Kimberly	Appoint	Drama	N/A	IHHS	4	\$7,642		09/01/24

	Marino		Production Advisor						- 06/30/25
e3.	Elizabeth Jamroz	Appoint	Assistant Fall Director	N/A	IHHS	Flat Rate	\$2,116		09/01/24 - 06/30/25
f3.	Elizabeth Jamroz	Appoint	Assistant Spring Director	N/A	IHHS	Flat Rate	\$2,116		09/01/24 - 06/30/25
g3.	Daniel Mullens	Appoint	Assistant Spring Director-Music	N/A	IHHS	Flat Rate	\$2,116		09/01/24 - 06/30/25
h3.	Kimberly Marino	Appoint	Assistant Spring Director-Choreography	N/A	IHHS	Flat Rate	\$2,116		09/01/24 - 06/30/25
i3.	Danielle Ferrara	Appoint	Senior Class Advisor	N/A	IHHS	4	\$5,711		09/01/24 - 06/30/25
j3.	Lauren Smalley	Appoint	Senior Class Advisor	N/A	IHHS	4	\$5,711		09/01/24 - 06/30/25
k3.	Elizabeth Johnson	Appoint	Student Council Advisor	N/A	IHHS	4	\$5,711		09/01/24 - 06/30/25
l3.	Lauren Smalley	Appoint	Assistant Student Council Advisor	N/A	IHHS	4	\$1,142		09/01/24 - 06/30/25
m3.	Samantha Janiszak	Appoint	Junior Class Advisor	N/A	IHHS	4	\$5,711		09/01/24 - 06/30/25
n3.	Ashley Murphy	Appoint	Junior Class Advisor	N/A	IHHS	4	\$5,711		09/01/24 - 06/30/25
o3.	Angela DiBlasio-Funk	Appoint	Interact Advisor	N/A	IHHS	4	\$5,711		09/01/24 - 06/30/25

p3.	Danielle Ferrara	Appoint	Assistant Interact Advisor	N/A	IHHS	4	\$2,284		09/01/24 - 06/30/25
q3.	Keri Myones	Appoint	School Newspaper-Business Advisor	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25
r3.	Timothy Walkowich	Appoint	Yearbook-Business Advisor	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25
s3.	Dianna Peller	Appoint	Literary Magazine-Editorial Advisor	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25
t3.	Kimberly Batti Valovina	Appoint	Literary Magazine-Art Advisor	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25
u3.	Michael Michels	Appoint	Greenhouse Management Advisor	N/A	IHHS	4	\$3,056 prorated		09/01/24 - 12/31/24
v3.	Susan Heerema	Appoint	Music Co-Director	N/A	IHHS	4	\$1,528		09/01/24 - 06/30/25
w3.	Mark Friedman	Appoint	Music Co-Director	N/A	IHHS	4	\$1,528		09/01/24 - 06/30/25
x3.	Jason Clark	Appoint	Jazz Ensemble Director	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25
y3.	Michelle Patrickio	Appoint	National Honor Society Advisor	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25
z3.	Danielle Ferrara	Appoint	Holiday Festival Advisor	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25
a4.	Kathleen Miller	Appoint	Sophomore Class Advisor	N/A	IHHS	4	\$3,056		09/01/24 - 06/30/25

b4.	Courtney McDonough	Appoint	Freshman Class Co-Advisor	N/A	IHHS	4	\$1,528		09/01/24 - 06/30/25
c4.	Jutta Marateo-Gonzalez	Appoint	Freshman Class Co-Advisor	N/A	IHHS	4	\$1,528		09/01/24 - 06/30/25
d4.	Marisa Frissora	Appoint	Teens Needing Teens Advisor	N/A	IHHS	4	\$3,506		09/01/24 - 06/30/25
e4.	Dianna Peller	Appoint	Literary Magazine-Production Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
f4.	Jutta Marateo-Gonzalez	Appoint	Biology I League Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
g4.	Jutta Marateo-Gonzalez	Appoint	Biology II League Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
h4.	Christopher Cornetto	Appoint	Physics I League Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
i4.	Christopher Cornetto	Appoint	Physics II League Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
j4.	Kenneth Bellottie	Appoint	Math Team Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
k4.	Debora Greene	Appoint	Robotics Club Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
l4.	John Fazio	Appoint	Robotics Club Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
m4.	Shannon Luke	Appoint	Mock Trial Club Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25

n4.	Keri Myones	Appoint	Gay/Straight Alliance Co-Advisor	N/A	IHHS	4	\$1,166		09/01/24 - 06/30/25
o4.	Edith LaChac	Appoint	Gay/Straight Alliance Co-Advisor	N/A	IHHS	4	\$1,166		09/01/24 - 06/30/25
p4.	Gale Fanale	Appoint	DECA Advisor	N/A	IHHS	4	\$2,332		09/01/24 - 06/30/25
q4.	Natalie Deming	Appoint	French Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
r4.	Graziella Lazara	Appoint	Italian Club Co-Advisor	N/A	IHHS	4	\$803		09/01/24 - 06/30/25
s4.	Elisa Britnell	Appoint	Italian Club Co-Advisor	N/A	IHHS	4	\$803		09/01/24 - 06/30/25
t4.	Cherie McLaughlin	Appoint	Spanish Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
u4.	Kimberly Batti Valovina	Appoint	Art Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
v4.	John Fazio	Appoint	Ski Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
w4.	Jill Fackelman	Appoint	S.A.D.D. Co-Advisor	N/A	IHHS	4	\$803		09/01/24 - 06/30/25
x4.	Monica Archer	Appoint	S.A.D.D. Co-Advisor	N/A	IHHS	4	\$803		09/01/24 - 06/30/25
y4.	John Murphy	Appoint	Stock Market Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
z4.	Melissa VanKamp	Appoint	Amnesty International	N/A	IHHS	4	\$1,606		09/01/24 -

	en								06/30/25
a5.	Jutta Marateo-Gonzalez	Appoint	Environmental Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
b5.	Alexandra Brown	Appoint	World Languages Honor Society Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
c5.	Melissa VanKampen	Appoint	Photography Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
d5.	Melissa VanKampen	Appoint	Movie Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
e5.	Susan Heerema	Appoint	Jr. Statesmen Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
f5.	Cherie McLaughlin	Appoint	Love Letters Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
g5.	Debora Greene	Appoint	School Store Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
h5.	Ashley Murphy	Appoint	Science Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
i5.	Dan Ferat	Appoint	Chess Club Advisor	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
j5.	Heather Michels	Appoint	Spring Intramurals	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
k5.	Daniel Marangi	Appoint	Winter Intramurals	N/A	IHHS	4	\$1,606		09/01/24 - 06/30/25
l5.	Michael Michels	Appoint	Varsity I	N/A	IHHS	4	\$1,606 prorated		09/01/24 -

									12/31/24
m5.	Maryann Kopp	Appoint	District Debate Advisor	N/A	District	4	\$5,711		09/01/24 - 06/30/25
n5.	Kimberly Marino	Appoint	Drama Production Coordinator	N/A	IHHS	Flat Rate	\$4,788.50		09/01/24 - 06/30/25
o5.	Jamie Sporn	Appoint	District Dance Club Advisor	N/A	District	4	\$2,332		09/01/24 - 06/30/25
p5.	John Fazio	Appoint	Fall Drama Production Set & Design Construction	N/A	IHHS	Flat Rate	\$1,500		09/01/24 - 06/30/25
q5.	Samantha Franz	Appoint	Fall Production Lighting Design	N/A	IHHS	Flat Rate	\$2,000		09/01/24 - 06/30/25
r5.	John Fazio	Appoint	Spring Drama Production Set & Design Construction	N/A	IHHS	Flat Rate	\$1,500		09/01/24 - 06/30/25
s5.	Samantha Franz	Appoint	Spring Production Lighting Design	N/A	IHHS	Flat Rate	\$2,000		09/01/24 - 06/30/25
t5.	Daniel Mullens	Appoint	Spring Production-Vocal Coach	N/A	IHHS	Flat Rate	\$500		09/01/24 - 06/30/25
u5.	Daniel Mullens	Appoint	Spring Production-Orchestra Conductor	N/A	IHHS	Flat Rate	\$500		09/01/24 - 06/30/25
v5.	Kimberly Marino	Appoint	IHHS Drama Awards	N/A	IHHS	Flat Rate	\$500		09/01/24 - 06/30/25
w5.	Amir Hagshenas	Appoint	Paraprofessional Aide/Coach	N/A	RHS	N/A	N/A		2024-25

			Boys' Soccer						
x5.	Lauryn Garcia	Appoint	Competitive Dance Choreographer	N/A	IHHS	Flat Rate	\$5,000		2024-25
y5.	Olivia Fornasieri	Appoint	Assistant Director Fall Drama	N/A	RHS	Flat Rate	\$2,116		2024-25
z5.	Frederick Cavin	Appoint	Paraprofessional Aide/Coach Boys' Soccer	N/A	RHS	N/A	N/A		2024-25
a6.	Kailene Laga	Appoint	Assistant Competitive Dance Coach	N/A	IHHS	Flat Rate	\$2,000		2024-25
b6.	Lauryn Garcia	Amend	Head Coach, Competitive Dance	N/A	IHHS	From Step 4 to Step 1	From \$3,814 to \$3,500		2024-25
c6.	Rachel Marsanico Daluz	Appoint	Head Coach, Competitive Dance	N/A	RHS	3	\$3,703		2024-25
d6.	Bevinn Byrne	Appoint	Assistant Coach, Competitive Dance	N/A	RHS	Flat Rate	\$2,000		2024-25
e6.	Nicole Sullivan	Appoint	Competitive Dance, Choreographer	N/A	RHS	Flat Rate	\$5,000		2024-25
f6.	Jill Matcovich	Appoint	Freshman Class Advisor	N/A	RHS				
g6.	Tyler Wadhams	Appoint	Physics II League Advisor	N/A	RHS	3	\$2,236		2024-25
h6.	Emily Biunno	Appoint	Robotics Club Advisor	N/A	RHS	1	\$2,045		2024-25
i6.	Jill Matcovich	Appoint	Freshman Class Advisor	N/A	RHS		\$2,138.50		2024-25

j6.	Karli Basilicato	Appoint	Freshman Class Advisor	N/A	RHS		\$2,138.50		2024-25
k6.	Michael Kehoe	Appoint	Assistant Football Coach	N/A	IHHS	4	\$7,304		2024-25

P7. Move to approve, as recommended by the Superintendent of Schools, the summer employment of District Staff during the months of July and August 2024, to organize the August 2024 IHHS Ambassador Training and Freshman Orientation Programs, at the approved contractual hourly rate of pay, as follows:

<u>Staff</u>	<u>Hours (not to exceed)</u>
Jennifer Dinan	24
Dennis Rowley	30

P8. Move to approve Laura Astorina in the position of Saturday Standardized Test Coordinator for ACT/SAT for the 2024-2025 school year to be compensated at \$59.75 per hour not to exceed 15 hours per test administration.

P9. Move to approve summer employment of Dianna Peller for planning and preparation assistance with the District Mentoring Program during the months of July and August 2024 not to exceed 15 hours.

P10. Move to approve the following mentor-novice teacher pairings for the 2024-2025 school year

Novice Teacher	Mentor Teacher	Building & Subject Area Assignment	Certification
Christy Kicinski	Lauren Gibson	RHS, FCS	CEAS
Christina Canonaco	Christopher Jolin	IH, Science	CE

P11. Move to approve the following salary adjustments, effective September 1, 2024:

	Name	From Guide/Step	To Guide/Step	Salary
a.	Shelly Storzum	BA +15/Step 13	MA/Step 13	\$ 73,907
b.	Sean Quirk	MA+15/Step 19	MA+30/Step 19	\$102,950

c.	Daniel Laner	BA+15/Step 15	MA/ Step 15	\$ 80,581
d.	Erica Vitale	MA/ Step 8	MA+15/Step 8	\$ 69,296
e.	Nicole Fischetto	MA+15/ Step 8	MA+30/ Step 8	\$ 70,885
f.	Crista Vigeant	MA/Step 11	MA+15/ Step 11	\$ 71,984
g.	Cassandra Zalarick	BA/ Step 7	BA+15/ Step 7	\$ 65,365
h.	Sylvana Budesheim	MA/ Step 14	MA+15/ Step 14	\$ 77,491
i.	Nicole Mitchell	BA/ Step 20	BA+15/ Step 20	\$ 93,093
j.	Kevin Weydig	MA+15/ Step 7	MA+30/ Step 7	\$ 70,885
k.	Catherine Copeland	BA/ Step 9	BA+15/ Step 9	\$ 65,365

P12. To approve the appointment of **Services for Students with Disabilities Testing Coordinator** effective for the 2024-2025 School Year, at the approved contracted rate of the agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

a.	Samantha Janiszak	Indian Hills High School
b.	Kevin Weydig	Ramapo High School

P13. Move to accept **retirement**, with regret, effective December 31, 2024, as follows:

WHEREAS, Michael Michels has dedicated himself to the Ramapo Indian Hills Regional High School District for 25 years and as a Science Teacher, maintaining various coaching positions, Induction to the State Coaches Hall of Fame and the Greenhouse Management Advisor, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Michael Michels has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT *the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Michael Michels in recognition of his exemplary service to our school district.*

P14. With the approval of the Commissioner of Education, the Board approves the settlement and release agreement with #1781.

14. Education

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions E1 through P18 as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Harvey Cedars	Boys' Soccer	08/25/24	0
NJPAC	Inscape	10/18/25	0

- E2. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2023-24 School Year as a result of HIB Investigation for the following HIB investigation:

IHHS 006	RHS 017
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- E3. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2024-25 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
428496	The Craig School	\$ 63,320.00
428249	Cornerstone Day Schools	\$ 89,822.50
425120	Cornerstone Day Schools	\$104,005.00 ¹
425058	Eastwick College Hackensack Campus	\$ 9,900.00
425737	Eastwick College Hackensack Campus	\$ 9,900.00
426158	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425573	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
424550	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425147	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425301	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425172	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425246	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425733	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425735	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
425016	Ho-Ho-Kus School of Trade & Technical Science	\$ 9,900.00
422102	Fair Lawn High School	\$ 59,909.45 ¹

424720	Fair Lawn High School	\$ 59,909.45 ¹
426003	Alpine Learning Group	\$110,250.00 ¹
426002	The Gramon School	\$104,914.56 ¹
424720	Ridgewood Public Schools Board of Education	\$ 90,327.68 ¹

¹Includes Extended School Year

- E4. Move to approve the Student Transportation Agreement between Barnstable Academy, Oakland, New Jersey and the Ramapo Indian Hills Regional High School District Board of Education in the amount of \$11,153.00. Effective September 5, 2024 - June 26, 2025.
- E5. Move to approve the annual Non Public Aid Entitlement Agreements between Barnstable Academy, Oakland New Jersey and the Ramapo Indian Hills Regional High School District Board of Education for Nursing Services Aid, Technology Aid and Textbook Aid, effective for the 2024-25 School Year.
- E6. Move to approve the Agreement between Platt Psychiatric Associates, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide Psychiatric Evaluations at \$1,150.00 per for Remote/Telepsychiatry Consultation and \$1,250.00 per for In-person Consultation. Effective September 1, 2024 - June 30, 2025.
- E7. Move to approve the Agreement between P.G. Chambers School and the Ramapo Indian Hills Regional High School District Board of Education to provide Occupational Therapy Services at \$86.00 per half hour for individual services and \$590.00 per evaluation. Effective September 1, 2024 - June 30, 2025.
- E8. Move to approve the request for District Textbooks for the 2024-2025 school year as follows:

<u>Title</u>	<u>Author(s)</u>	<u>Publication & Copyright Date</u>	<u>Courses</u>
Environmental Science: Your World, Your Turn	Withgott, J	Savvas Learning Company; 2021	Environmental Science CP and CPE
Introductory Chemistry	Tro, Nivaldo J.	Pearson; 2018	Chemistry Honors
Inspire Physical Science with Earth Science	Feather, Jr., Ralph McLaughlin, W Thompson, Marilyn	McGraw Hill; 2021	Physical Science CP

- E9. Move to approve the disposal of obsolete District textbooks no longer in use or included in the Mathematics Department’s Course of Study as follows:

<u>Title & Author</u>	<u>Quantity</u>	<u>Copyright Date</u>	<u>Publisher</u>	<u>ISBN No.</u>
Algebra 1, Carter, Cuevas, Day, Malloy	225	2014	McGraw-Hill	978-0-07-663923-6

- E10. Move to approve the *Dual Enrollment Articulation Agreement between Quinnipiac University and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective for the 2024-2025 school year.
- E11. Move to approve the *Dual Enrollment Articulation Agreement between Bergen Community College and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective for the 2024-2025 school year.
- E12. Move to approve the *Dual Enrollment Articulation Agreement between Centenary University and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective for the 2024-2025 school year.
- E13. Move to approve new and revised curriculum for the 2024-2025 school year as follows:

<i>Department</i>	<i>Course</i>
English	English 1 CP/CPE/H English 1 Literacy Lab English 2 CP/CPE/H English 3 CP/CPE/H AP English 3 English 4 CP/CPE AP English 4 Writing Culture: SUPA WRT-114 H Gender & Literary Texts: SUPA ETS-192 H Film as Literature CPE Sports & Literature CPE Dystopian Literature CPE Myth and Culture CPE Imaginative World of Science Fiction CPE English Seminar H Audio/Film Editing CPE Communications CP Choreography CP Drama CP Humanities: Heroes, Heroines, Nature & Conflict CP Journalism CP

	Philosophy of Knowledge H Public Speaking CP Script Writing CP Stage Movement/Dance CP TV Studio Production CPE Writers Workshop CP
Mathematics	Algebra 1 CP/CPE Algebra 1 Lab Geometry CP/CPE/H Algebra 2 CP/CPE/H
Science	Physical Science CP Environmental Science CP Environmental Science CPE AP Physics 1
Special Services	Transitions Concepts of Biology Concepts of Algebra & Geometry Intro to Algebra Intro to Geometry New Horizons Personal and Social Skills New Horizons Career & Adult Living New Horizons Daily Living Skills Extended School Year
World Language & Multilingual Learners	Spanish for Spanish Speakers 1 CPE Spanish for Spanish Speakers 2 CPE Beginning / Emergent Multilingual Learners Intermediate / Advanced Multilingual Learners

E14. Move to authorize the submission of the District’s Mentoring Plan Statement of Assurance for the 2024-2025 school year to the Interim Executive County Superintendent.

E15. Move to approve the Professional Development Goals for the 2024-2025 school year as follows:

1. By **June 2025**, district staff will increase exposure and engagement with articulation [across the District, across horizontal and vertical teams], and utilize effective strategies to articulate [skills, content, assessments, programming, and educative practices]. A fully articulated curriculum and program of studies can take years to [create, develop, embed in daily practices] however the results yield a more consistent learning experience with and across curricula.
2. By **June 2025**, district staff will increase exposure and engagement with generative AI, provide guidance for the creation of AI policy and responsible/acceptable use, and develop best practices in AI literacy. Through building AI literacy as a school community, district staff will

feel ready to navigate Generative AI with confidence and purpose. Combining policy work with AI literacy will yield the first steps to supporting organizational learning throughout our district.

3. **By June 2025**, district staff will increase exposure and engagement with holistic wellness practices that aim to build resilience in educators. By developing strategies to increase their emotional literacy and develop stronger emotional regulation skills, educators gain an understanding of the role emotions play in teaching and learning. When educators understand the important role emotions play in teaching and learning, they can leverage this knowledge to increase student engagement, motivation, and academic success.
4. **By June 2025**, district staff will demonstrate a continued commitment to creating an inclusive and supportive educational environment that promotes equitable opportunities for all students, especially through the transition to an in-class resource model for special education, to support the academic and social success of all students.

E16. Move to approve the Agreement between The Craig School and the Ramapo Indian Hills Regional High School District Board of Education to provide Speech Services for Student 428496 at \$165.00 per hour for individual services and \$125.00 per hour for group services. Effective September 1, 2024 - June 30, 2025.

E17. Move to approve the Agreement between White Gove Community Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing Services at \$68.00 per hour for a R.N. or \$58.00 for a L.P.N. Effective September 1, 2024 - June 30, 2025.

E18. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 424270; and

WHEREAS, the Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement in this matter.

15. Operations

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions OP1 through OP7 as described below:

- OP1. Move to approve the price quote from Open Systems Integrators for the installation/upgrade of the Public Address/Critical Communications Systems improvements at Indian Hills (\$264,222.18) and Ramapo (\$190,147.37) High Schools in the total amount of \$454,369.55. Pricing as per Co-Op#65-MCESCCPS, BID#ESCNJ 23/24-32; term 6/6/24 - 6/5/26 and BID#ESCNJ 23/24-33. Pricing includes equipment, shipping, installation and testing.

- OP2. Move to approve the price quote from Open Systems Integrators for Video Surveillance Server Upgrades at Indian Hills and Ramapo High Schools in the amount of \$175,718.56. Pricing as per Co-Op#65-MCESCCPS BID# ESCNJ 23/24-32; term 6/6/24 - 6/5/26. Pricing includes equipment, shipping, installation and testing.
- OP3. Move to approve the price quote from Open Systems Integrators for Video Surveillance Camera Enhancements at Indian Hills and Ramapo High Schools in the amount of \$493,149.54. Pricing as per Co-Op#65-MCESCCPS BID #ESCNJ 23/24-32; term 6/6/24 - 6/5/26. Pricing includes server upgrades, equipment, shipping, installation, programming and testing.
- OP4. Move to approve the Easement Agreement between U.S. Home, LLC and the Ramapo Indian Hills Regional High School District Board of Education for the existing fence located at Indian Hills High School , Lot 1, Block 4101, Oakland, New Jersey.
- OP5. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Indian Hills High School</u>	
Oakland Recreation	Football Scrimmage; Athletic Field; August 22, 2024; 6 - 10 P.M.
Oakland Recreation	Soccer; Athletic Field; September 8 - November 3, 2024 (as available); 1 - 5 P.M.
Europa Lions FC	Soccer; Athletic Fields; September 15, October 20, 27, November 3, 2024; 4 - 5:30 P.M. and September 15, 18, 22, 29, October 20 & 27, November 3, 2024; 5:30 - 7 P.M. and September 1-5 P.M.
Franklin Lakes Parks and Recreation	Football Scrimmage; Athletic Field, August 28, 2024; 6:30 - 8:30 P.M.

- OP6. **WHEREAS**, the Ramapo Indian Hills Regional High School District Board of Education (“Board”) held a public bid opening for the award of a contract for the construction of a new Concession Stand Building at Indian Hills High School Athletic Complex (“Project”); and
WHEREAS, the Board received numerous bids for the Project at the public bid opening; and
WHEREAS, the three lowest bids received were submitted by APS Contracting, Inc., K&D Contractors, LLC, and Pal Pro Builders, LLC; and
WHEREAS, the putative low bid for the Project contract was submitted by APS Contracting, Inc., which subsequent to the submission of its bid advised the Board that it had made an error in its bid submission for the Project, and therefore requested to be permitted to withdraw its bid; and
WHEREAS, the Board has determined that it is in its best interest to allow APS Contracting, Inc. to withdraw its bid; and
WHEREAS, the bid submitted by Pal Pro Builders, LLC was above the estimate for the Project and unreasonable in price; and

WHEREAS, the lowest responsible bid for the Project was submitted by K&D Contractors, LLC, with a base bid in the amount of \$2,040,500, together with Allowances of \$50,000, plus Alternate No. #3 for VCT flooring in the amount of \$8,500 for a total contract amount of \$2,099,000; and

WHEREAS, the bid submitted by K&D Contractors, LLC is responsive in all materials respects; and

WHEREAS, it is the Board’s desire to award the contract for the Project to K&D Contractors, LLC.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby permits APS Contracting, Inc. to withdraw its bid for the Project due to an error in its bid preparation.

BE IT RESOLVED, that the bid submitted by Pal Pro Builders, LLC be and hereby is rejected; and

BE IT FURTHER RESOLVED that the Board hereby awards the contract for the Concession Stand Building at Indian Hills High School Athletic Complex Project to K&D Contractors, LLC in a total contract amount of \$2,099,000 as described below; and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon K&D Contractors, LLC furnishing the requisite documentation as required in the project specifications.

Description	Amount	Accept?
Base Bid	\$2,040,500	Yes
Allowance Unforeseen Conditions	\$ 25,000	Yes
Allowance Reinstall Security cameras & IT Systems	\$ 25,000	Yes
Alternate #1 Standing Seam Roof	\$ 65,000	No
Alternate #2 Concrete Pavers	\$ 60,000	No
Alternate #3 VCT Flooring	\$ 8,500	Yes
Alternate #4 FRP Door & Aluminum Frame	\$ 65,000	No
Alternate #5 Deduct - Location of Pipe Connection -	\$ 36,000	No

[IHHS Concession Stand Public Bid Tabulation](#)

OP7. Move to approve the Agreement between FSD Enterprises LLC and the Ramapo Indian Hills Regional High School District Board of Education for cell towers and wireless tele-communications consultant services in the amount of \$6,000.00, for the 2024-25 School Year.

16. Finance

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F7 as described below:

F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the months of **June and July 2024**, including a cash report for that period, be approved by the Board and ordered filed.

[Report of Board Secretary July 2024](#)

[Report of Cash Reconciliation July 2024](#)

[Report of Cash Summary July 2024](#)

[Report of Board Secretary June 2024](#)

[Report of Cash Reconciliation June 2024](#)

[Report of Cash Summary June 2024](#)

- F2. Move that the Committed **Purchase Order Report** for the month of **July 2024** in the amount of \$60,107,45286 , having been audited by the Interim Business Administrator, be approved by the Board.

[Report of Committed Purchase Orders July 2024](#)

- F3. Move that the July 31, 2024 **payroll** in the amount of \$471,025.80 having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

- F4. Move that the **additional bills** drawn on the current account for the month of **July 2024** in the total amount of \$21,827.61 for materials received and/or services rendered, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

[Report of Summary Check Register July 2024](#)

- F5. Move to authorize **approval of bills** drawn on the current account on **August 21, 2024**, in the total amount of \$2,040,170.10 including the **August 15, 2024** payroll, for materials received and/or services rendered having been audited by the Interim Business Administrator.

[Report of Summary Check Register August 2024](#)

- F6. Move to approve **transfers** and to authorize the Interim Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **July 2024**.

[Report of Expense Account Adjustment July 2024](#)

- F7. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of **July 31, 2024**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget July 2024](#)

17. Policy

Motion by Ms. Ansh, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions PO1 as described below:

PO1. Move to approve, the first reading of District Policies and Regulations as follows:

<u>Policy/Regulation Title</u>	<u>Policy Number</u>
High School Graduation	P 5460

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Operations, Finance, and Policy as a Consent vote, EXCEPT for Minutes, which were Tabled:

Moved by Ms. Ansh Seconded by Ms. Mariani

	Yes	No	Abstain
Mr. Bogdansky	X		
Mr. DeLaite	X	See Below	
Ms. Kiel	X		
Ms. Koulikourdis	X		
Dr. Lorenz	X	See Below	
Ms. Mariani	X		
Ms. Souders	X		
Ms. Emmolo, Vice President	X		
Ms. Ansh, President	X		

DeLaite No- P14

Lorenz No- P14

18. Public Comment 9:26 PM

There were no public comments.

19. Board Comments

Several Board members welcomed Ms. DeMarco as Superintendent and thanked Dr. Quackenbush and the supervisors for the assessment presentation.

20. Anticipated Future Meeting Dates

- Monday, September 9, 2024, Regular Public Meeting, Ramapo High School Auditorium
- Monday, September 23, 2024, Regular Public Meeting, Indian Hills High School Cafeteria

21. Adjournment 9:28 PM

Moved by Mr. Bogdansky Seconded: Ms. Mariani to adjourn at 9:28 P.M.

Mr. Bogdansky Ms. Koulikourdis Ms. Souders
 Mr. DeLaite Dr. Lorenz Ms. Emmolo, Vice Pres.
 Ms. Kiel Ms. Mariani Ms. Ansh, President

Respectfully submitted,

Dora E. Zeno, Interim School Business Administrator