

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

SPECIAL PUBLIC MEETING
Wednesday, August 7, 2024
Board of Education Conference Room, 7:04 P.M.

MINUTES

1. Call to Order - Roll Call

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Ms. Koulikourdis* | <input checked="" type="checkbox"/> Ms. Souders |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Mariani | <input checked="" type="checkbox"/> Ms. Ansh, President |

*Remote Via Zoom

2. Board President’s Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

3. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

4. Board President Report

Board President Ansh referred to the two personnel items on the agenda. The draft Superintendent contract is for a four year term effective August 14, 2024. She also commended Dr. Quackenbush for covering two positions over the last 2 months with grace and knows she will do an amazing job transitioning with the incoming superintendent.

5. Public Comment

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

- Members of the public commented on the potential creation of the position of Assistant Superintendent.
- Members of the public commented on the superintendent search process; quality and qualifications of candidates; whether the process should be restarted; the Board’s vote on the candidate; and the publication of the contract.
- Members of the public commented on the budget.
- Members of the public commented on the incoming superintendent .
- Members of the public commented on the Acting Superintendent/Director of Curriculum.
- Members of the public commented on the alignment of administration with student enrollment.

6. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 7th day of August, 2024 at 7:32 PM as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. The Board may take action following the executive session.

Moved by Mr. Bogdansky Seconded by Ms. Mariani

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|---|---|--|
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis* | <input checked="" type="checkbox"/> ___ Ms. Souders |
| <input checked="" type="checkbox"/> ___ Mr. DeLaite | <input checked="" type="checkbox"/> ___ Dr. Lorenz | <input checked="" type="checkbox"/> ___ Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> ___ Ms. Kiel | <input checked="" type="checkbox"/> ___ Ms. Mariani | <input checked="" type="checkbox"/> ___ Ms. Ansh, President |

*Remote Via Zoom

7. Roll Call - Resume Public Session @8:10 PM

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|---|---|--|
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis* | <input checked="" type="checkbox"/> ___ Ms. Souders |
| <input checked="" type="checkbox"/> ___ Mr. DeLaite | <input checked="" type="checkbox"/> ___ Dr. Lorenz | <input checked="" type="checkbox"/> ___ Ms. Emmolo, Vice Pres. |
| <input checked="" type="checkbox"/> ___ Ms. Kiel | <input checked="" type="checkbox"/> ___ Ms. Mariani | <input checked="" type="checkbox"/> ___ Ms. Ansh, President |

**Remote Via Zoom*

8. Board Comments

- Board comments centered around competing opinions as to the district’s ability to attract quality candidates, their credentials, the overall superintendent search process, the OPMA, the number of special meetings, and the incoming superintendent.
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9. Action Items - Personnel

Motion by Ms. Ansh, seconded by Ms. Mariani, to approve and adopt motions P1 through P2 as described below:

A. ADMINISTRATION

P1. **BE IT RESOLVED** that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the Board) appoints Ms. Shauna DeMarco (hereinafter referred to as “DeMarco”), as the Superintendent of Schools for the Ramapo Indian Hills Regional High School District effective on or about August 14, 2024 and ending on June 30, 2028.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with DeMarco for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and DeMarco.

P2. **BE IT RESOLVED**, that the Board of Education hereby extends the appointment of Dr. Quackenbush as the Acting Superintendent of Schools effective July 1, 2024 through August 13, 2024, as approved by the Executive County Superintendent.

	Yes	No	Abstain	Absent
Mr. Bogdansky		X		
Mr. DeLaite		X		
Ms. Kiel	X			
Ms. Koulikourdis*		X		

	Yes	No	Abstain	Absent
Dr. Lorenz		X		
Ms. Mariani	X			
Ms. Souders	X			
Ms. Emmolo, Vice President	X			
Ms. Ansh, President	X			

**Remote Via Zoom*

10. Public Comment

- Members of the public commented on the superintendent search process.
- Members of the public commented on Ms. DeMarco as the next Superintendent of Schools.
- Members of the public commented on the position of Assistant Superintendent.

11. Anticipated Future Meeting Dates

- Monday, August 26, 2024 Proposed Curriculum Changes Presentation/Regular Public Meeting, Indian Hills High School Auditorium
- Monday, September 9, 2024 Regular Public Meeting, Ramapo High School Auditorium
- Monday, September 23, 2024, Regular Public Meeting, Indian Hills High School Cafeteria

12. Adjournment

Motion to adjourn the Wednesday, August 7, 2024 Special Public Meeting at 8:41 PM.

Moved by Mr. Bogdansky Seconded by Ms. Mariani

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|--|--|---|
| <input checked="" type="checkbox"/> <u>Mr. Bogdansky</u> | <input checked="" type="checkbox"/> <u>Ms. Koulikourdis*</u> | <input checked="" type="checkbox"/> <u>Ms. Souders</u> |
| <input checked="" type="checkbox"/> <u>Mr. DeLaite</u> | <input checked="" type="checkbox"/> <u>Dr. Lorenz</u> | <input checked="" type="checkbox"/> <u>Ms. Emmolo, Vice Pres.</u> |
| <input checked="" type="checkbox"/> <u>Ms. Kiel</u> | <input checked="" type="checkbox"/> <u>Ms. Mariani</u> | <input checked="" type="checkbox"/> <u>Ms. Ansh, President</u> |

**Remote Via Zoom*

Respectfully submitted,

Dora E. Zeno
Interim School Business Administrator