

Southmoreland School District

High Quality Learning For All

Boardroom News
June/July/August
2024



Board of School Directors

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Pamela Mondock, Business Manager/
Transportation Director/Treasurer

Lorie McTavish, Board Secretary



BOARDROOM NEWS



SUPERINTENDENT'S INFORMATION

- Scottie Spotlight - Class of 2024 - There were over \$1.4 million in scholarships awarded to Southmoreland School District graduates
- Presentation from Constellation-Building Project & Life Expectancy
- Hats off to Food Service for the summer program
- Summer Work
- Preliminary Testing Data-16 content areas out performed what state expected
- Student Mental Health Supports Graphic-New Spaces in each building
- School Calendar Highlights by building
- SHS roof change order didn't violate warranty
- Student Handbooks

ESCO Project Opportunities

Energy Conservation Measure	Senior High School	Middle School	Elementary School	Russ Grimm Field
Interior Lighting Upgrades	✓	✓	✓	
Exterior Lighting Upgrades	✓	✓	✓	
Auditorium Stage Lighting Upgrades				
Building Envelope Improvements	✓	✓	✓	
Building Automated System (BAS) Upgrades	✓	✓	✓	
HVAC - RTU Replacements	✓	✓	✓	
HVAC - AHU Replacements	✓			
HVAC - Glycol System Upgrades	✓	✓	✓	
HVAC - Exhaust Fan Replacements	✓			
HVAC - Unit Ventilator Replacements	✓			
Mechanical Retro-Commissioning	✓	✓	✓	
Window and Door Replacements	✓			
Parking Lot Paving	✓			
Baseball/Softball Field Turf Installation				✓
Solar PV		✓	✓	

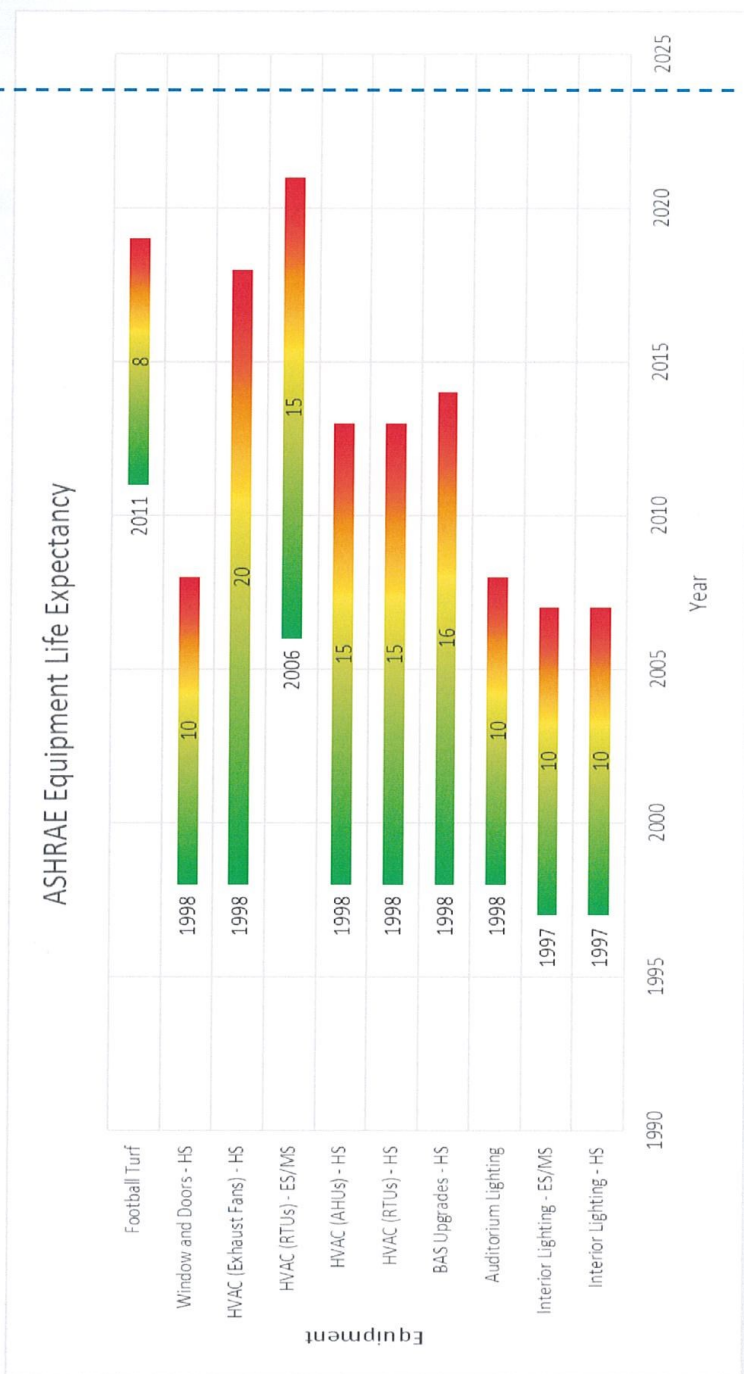
Southmoreland will ultimately decide what ECMs are included in its final Scope of Work



SUPERINTENDENT'S INFORMATION

- Presentation from Constellation-Building Project & Life Expectancy

Equipment Life Expectancy



Page 112 of Preliminary Assessment



6 Proprietary & Confidential



BUSINESS MANAGER/TRANSPORTATION DIRECTOR INFORMATION

The following reports were posted for Board and public view:

- ◆ Activity and Cyber Charter reports are posted online in BoardDocs
- ◆ 2024-2025 Budget Updates were given in her Presentations for approval

Item	Reduction Amount
Restructuring Administration	-\$12,996.25
Additional Salary and Benefit Changes	-\$98,305.99
Reduction to Insurance Costs	-\$8,926.00
TOTAL REDUCTIONS:	-\$120,228.24

Item	Increased Amount
PCCD Mental Health Grant #42995	\$124,719.00
TOTAL INCREASES:	\$124,719.00

Item	Increased Amount
PCCD Grant Supplies	\$12,164.00
Salary and Benefit Adjustments	\$48,967.22
Contingency Fund	\$4,073.10
TOTAL INCREASES:	\$65,204.32

For Buildings and Ground Emergencies

EXPENDITURES	REVENUES
TOTAL REDUCTIONS: -\$120,228.24	TOTAL INCREASES: \$124,719.00
TOTAL INCREASES: \$65,204.32	
NET CHANGE: -\$55,023.92	NET CHANGE: \$124,719.00
TOTAL NET EFFECT ON 24/25 BUDGET:	
\$179,742.00 Taken off of initial deficit from May Meeting	

SOUTHMORELAND SCHOOL DISTRICT	
2024-2025 PROPOSED FINAL	
GENERAL FUND BUDGET	
Total Expenses:	\$35,561,194.22
Local Revenues:	\$15,374,201.00
State Revenues:	\$19,445,910.00
Federal Revenues:	\$739,300.00
Projected Deficit	-\$1,783.22



SOLICITOR'S INFORMATION

None at this time.

CWCTC REPORT

Student enrollment is at max with nearly 1,462. There was some movement with admin and teacher rolls.

WIU REPORT

Next meeting in August with report to follow in September.

PSBA LEGISLATIVE LIAISON REPORT

They are looking to reorganize the Board and there will be no meeting until September.

COMMITTEE REPORTS

Building, Grounds and Safety

SMS was fixed in the front, SPC with new playground equipment, Field House was fixed, SHS roof to be done in October, SPC/SHS sidewalk/dock/stair repairs, SES gym sprinkler repairs, & maintenance truck. Next meeting will be November 6, 2024.

Finance, District Operations, Transportation

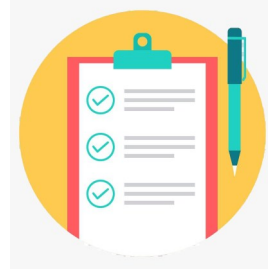
There are no more meetings schedule for the remainder of the calendar year.

Non-Academic, Athletics, Extra-Curricular

Next meeting will be TBD.

School Safety & Security

Next meeting will be October 21, 2024.



COMMITTEE REPORTS

Personnel, Policy, Academics

◆ Academics

Mental Health Tiered Supports
Academic Interventions Tiered Supports
Graduation Requirements
Departmental Requirements
Culminating Project
Academic Wish List Items

◆ Policy

Updated Policies for the 8/20 Meeting - First Read

◆ Personnel

24/25 Staffing Model

Next meeting will be November 12, 2024.

SCHOOL BOARD

The following motions were approved:

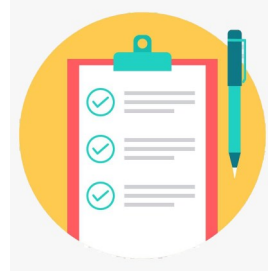
- ◆ Meeting Minutes - May, June & July
- ◆ BoardDocs Renewal
- ◆ Dr. Wagler-Kraisinger Family Dentistry
- ◆ PO Box A was removed from the Admin and SHS mailing address
- ◆ Updated signature for all building activity accounts





POLICIES

Policies posted for first read:



1. 146.1 Trauma-Informed Approach
2. 218 Student Discipline
3. 218.1 Weapons
4. 218.2 Terroristic Threats
5. 222 Tobacco and Vaping Products
6. 227 Controlled Substances/Paraphernalia
7. 234 Pregnant/Parenting/Married Students
8. 247 Hazing
9. 249 Bullying/Cyberbullying
10. 252 Dating Violence
11. 317.1 Educator Misconduct
12. 323 Tobacco and Vaping Products
13. 336 Personal Necessity Leave
14. 339 Uncompensated Leave
15. 351 Controlled Substance Abuse
16. 707 Use of School Facilities
17. 801 Public Records
18. 803 School Calendar
19. 805 Emergency Preparedness and Response
20. 805.1 Relations With Law Enforcement Agencies
21. 805.2 School Security Personnel
22. 806 Child Abuse
23. 807 Opening Exercises/Moment of Silence/Flag Displays
24. 824 Maintaining Professional Adult/Student Boundaries
25. 903 Public Comment in Board Meetings
26. 904 Public Attendance at School Events
27. 909 Municipal Government Relations





PERSONNEL

The following motions were approved:

- ◆ Personnel Logs-See below
- ◆ Creation of New Maintenance Position
- ◆ Sabbatical Leave Extension-Employee #3391 to August 21, 2024
- ◆ Summer ESY Remuneration Rates: Site Supervisor \$14.00, Van Driver \$14.50, Monitor \$14.00, Kitchen Supervisor \$15.00
- ◆ PA Educator Renewal
- ◆ Employee Release Agreement
- ◆ SEA Agreement
- ◆ ERIP MOU for Employee #2306
- ◆ 2024-2025 Bus Driver List
- ◆ 2024-2025 Band Chaperones
- ◆ Remuneration Rates: Substitute Administrative Assistant \$13.00, Substitute Custodian \$13.00, Substitute Van Driver \$13.00, Substitute Armed Security \$15.75, Security Event/Sport \$13.00

Personnel Resignations-Sorry to see you go!

- ◆ Helen Janiro - Art Teacher
- ◆ Abby Cesario - Elementary Teacher
- ◆ Desiree Pollard - Administrative Assistant SHS Counseling Office
- ◆ Nicole Wright - Paraprofessional
- ◆ Skyler Beatty - Marching Band Instructor

Tenure Granted—Congratulations!

- ◆ Ivy Martin
- ◆ Claudia Clemens
- ◆ Kylee Brezo
- ◆ Megan Berg-Swope
- ◆ Zachary Sheridan



Bus/Van Drivers - Quest

- ◆ Brittany N. Roscoe
- ◆ Ronald E. Frederick



PERSONNEL

NEW Assistant Principal SHS-CONGRATULATIONS!!!

- ◆ Kaely Potochnik

Personnel New Hires—CONGRATULATIONS & welcome aboard!

- ◆ Halea Stairs - SMS Learning Support Teacher
- ◆ Rachel Roscoe - SMS Autistic Support Teacher
- ◆ Melissa Malcolm - SHS Art Teacher
- ◆ Ron Mongell - Maintenance
- ◆ Nicholas Rosneck – Maintenance
- ◆ LeeAnn Richter - Volunteer Volleyball Coach
- ◆ Ashleigh Daniels - Volunteer Volleyball Coach
- ◆ Brooke Corley - Volunteer Volleyball Coach
- ◆ Joe Pergar - Volunteer Volleyball Coach
- ◆ Terry Quashnock - Head Wrestling Coach
- ◆ Drew Ledbetter - Head Baseball Coach
- ◆ Ryan Usher - Assistant Band Equipment Hauler
- ◆ Jude Gore - Marching Band Instructor
- ◆ Bethany Hutira - Senior High News Sponsor
- ◆ Rachel Means - Clay Trap Supervisor
- ◆ Bethany Eutsey - Assistant Clay Trap Supervisor
- ◆ Jenna Hixson - Senior High Interact Club Sponsor
- ◆ Cody Bateman - Volunteer MS Football Coach
- ◆ Alexis Brooks - Business Office Intern



Leaves-Best wishes!

- ◆ Employee #2024-11, FMLA effective April 19, 2024-April 18, 2025 - Intermittent
- ◆ Employee #2516, FMLA effective April 17, 2024-June 15, 2024 - Intermittent
- ◆ Employee #2829, Uncompensated effective for the 2024-2025 SY

2024-2025 Mentor/Mentees

Mentee	School	Subject	Mentor	School	Subject
Brian Vankirk	SES/SPC	BCIT	Denise Puskar	SHS	BCIT
Caitlin Huey	SES	4th Grade	Erin Dzambo	SES	4th Grade
Abigail Kane	SMS	Math	Ken Leighty	SMS	Math
Kerra Miller	SHS	Counselor	Lauren Dillon	SHS	Counselor
Brett Binduga	SHS	Autistic Support	Missy Farrell	SHS	LS
Rachel Roscoe	SMS	Autistic Support	Cassandra Scott	SPC	Autistic Support
Halea Stairs	SMS	Learning Support	Nikki Lewandowski	SMS	ELA
Hannah Crittenden	SPC	1st Grade	Kylee Brezo	SPC	1st Grade
Rebecca Thomas	SPC	1st Grade	Kelly Derr	SPC	1st Grade



EDUCATION

The following items were approved this month:

- ◆ Student Service Agreements
 - Pressley Ridge
 - Clelian Heights
 - Westmoreland Casemanagement & Supports, Inc.
 - SPHS Behavioral Health
 - Pressley Ridge Greensburg
- ◆ Student Discipline Agreements
- ◆ Westmoreland Intermediate Unit Early Intervention Program SES
- ◆ New Course Approval SMS—In Real Life, see below
- ◆ 2024-2025 Band Trip to Philadelphia & Hershey Park in May
- ◆ Approval of ARP/ESSER III Purchases: SES Playground Equipment, Principal Mentorship Program, Apple Ipads for 1-to-1 Program - Grades 3-5
- ◆ SSD student approved to attend the Derry Ag/Hort Program for 2024-2025



Description:

Welcome to In Real Life! This course is your roadmap to navigating the exciting world that awaits you after middle school. We'll dive into essential topics like:

- Financial Literacy: Learn how to manage your money, make smart choices, and plan for your future.
- Career Exploration: Discover your strengths and interests, explore different career paths, and gain the skills you need to land your dream job.
- Life After School: We'll cover important skills like communication, time management, and healthy living habits to set you up for success.

By the end of this course, you'll be equipped with the knowledge and confidence to take charge of your future in the real world!



FINANCE

All of the following Motions were approved:

- ◆ Monthly Board Treasurers' Report
- ◆ General Fund Board Summary Report
- ◆ Fund Accounting, Capital Fund and Food Service Check Summary Listing
- ◆ Final Budget Resolution - Option 1: Final Budget Resolution with \$35,559,411.00 in revenues, \$35,643,663.03 in expenditures, and reflects a 1.009 mill increase
- ◆ Homestead & Farmstead Exclusion
- ◆ Continuing Taxes for the 2024-2025 Fiscal Year
- ◆ Insurance Renewal



BUILDINGS/GROUNDS

- ◆ Constellation Guaranteed Energy Savings Preliminary Assessment
- ◆ SHS Roof Project Change Order
- ◆ Guardian Protection to upgrade and provide fire and security services for all district buildings
- ◆ Christner Concrete & Hardscapes LLC. for the SPC/SHS Sidewalk, Emergency Stairs, and Loading Dock repairs
- ◆ Selected 2 ESCO vendors to submit a Request For Proposals for an Investment Grade Audit relating to the Guaranteed Energy Savings Agreement Project



ATHLETICS/ACTIVITIES

- ◆ No Items For This Month

Next Board meeting is scheduled
for September 17, 2024



Let's go Scotties!