



<b>GOAL AREA</b>	<b>STUDENTS</b>
<b>STRATEGY</b>	<b>Develop and implement additional plans to address district safety/improvements and maximize stakeholders' sense of psychological safety</b>
<b>RATIONALE</b>	Student and staff psychological safety* is critical to work and learner performance
<b>ACTION PLAN TITLE</b>	Reunification Planning
<b>ACTION PLAN STEPS</b>	<ul style="list-style-type: none"> <li>● Establish training plan for reunification management</li> <li>● Implement additional larger-scale drill/training experience related to reunification</li> <li>● Audit all existing reunification plans/practices post-training</li> <li>● Make adjustments related to reunification audit; plan for additional staff training on updated reunification plan</li> <li>● Communicate “what to expect” to students, in the event of a scenario that would require a relocation/reunification</li> <li>● Regular communications to parents/guardians and staff through newsletters and other means</li> <li>● Consideration for practice/application opportunities for families (i.e., test message through mass communication system to parents/guardians)</li> </ul> <p>*Feelings of <b>psychological safety</b> result from both physical changes to school/district buildings, as well as school practices (i.e., using trauma-informed practices when conducting safety drills, identifying areas of need for a particular building and implementing action steps to address reported concerns)</p>
<b>TIMELINE</b>	The anticipated date of completion for this action plan is scheduled for Spring/Summer 2025

<p><b>PROGRESS MONITORING STEPS</b></p>	<ul style="list-style-type: none"> <li>● <b>Director of Safety &amp; Security Reports:</b> status updates on reunification training opportunity and drill planning (bi-monthly updates to be provided)</li> <li>● <b>Entry &amp; Exit Slip Data Collection:</b> conducted at the start/conclusion of scheduled training(s) related to reunification planning</li> <li>● <b>Reunification Plan Review:</b> pre- and post-reunification plan (and all related materials, practices, etc.) review</li> <li>● <b>Student Lesson Plans:</b> review of what to expect in the event of a reunification event; plans tailored to developmental levels (i.e., primary, upper elementary, secondary)</li> </ul>
<p><b>INDICATORS OF SUCCESS</b></p>	<ul style="list-style-type: none"> <li>● Data supplied during regular Director of Safety &amp; Security meetings</li> <li>● Updated reunification plan</li> <li>● Exit slip data indicating increases in the overall level of understanding/comfort level related to reunification practices</li> <li>● Successful communication/education for students regarding what to expect in the event of a reunification</li> </ul>
<p><b>POTENTIAL RESOURCES</b></p>	<ul style="list-style-type: none"> <li>● Building Principals</li> <li>● Director of Safety &amp; Security</li> <li>● Assistant Superintendent for Student Services</li> <li>● Outside training consultants</li> <li>● Superintendent</li> </ul>
<p><b>POTENTIAL COSTS</b></p>	<p>There is an estimated cost of approximately \$15,000 to support additional training efforts.</p>