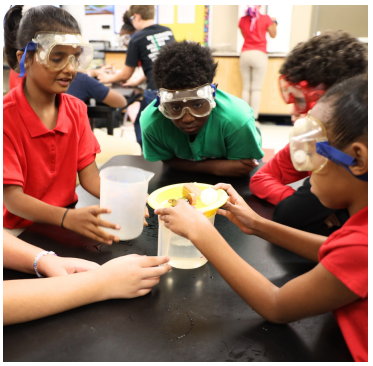
Beaumont ISD
Preparing Our Next Generation

MID-YEAR REPORT

2023 2024

MAKING EVERY MOMENT MATTER MORE IN BISD









BEAUMONT INDEPENDENT SCHOOL DISTRICT

409-617-5000 bmtisd.com 3395 Harrison Ave. Beaumont, TX 77706
Beaumont ISD



MESSAGE FROM THE **SUPERINTENDENT**

Greetings BISD Family,

The saying goes, “the days are long, but the years are short”. There are two events that make that expression register strongly with me: the start of a new school year and the start of a new calendar year. In the blink of an eye, we have gone from welcoming students and staff back to campus for a fun and productive adventure, to now working mightily toward a strong spring semester finish. In between that time, however, hard work is being done, goals are being set, and accomplishments are being made. That is the purpose of this Mid-Year Report. It is my privilege to work alongside the more than 2200 educators in this District for the betterment of the nearly 17,000 students we serve. I am proud to share with you all we are doing to stay true to the mission and vision of the Beaumont Independent School District. Every moment matters more when we remember our “why” with each passing day. I remain humbly committed to ensuring that our children receive all that is necessary to achieve success in life. They will forever be our “why”.

Shannon Allen

Shannon Allen, Ed.D.
Superintendent of Schools

MISSION

In collaboration with the entire community, we will create an inclusive environment of academic excellence that supports the diverse needs of all learners.

VISION

We will inspire and prepare all students for lifelong success by providing an exemplary education in a safe learning environment.

CORE VALUES

1. All children can and will learn.
2. We can achieve higher levels of performance within every facet of our organization.
3. Every classroom should have an effective teacher and every school should have an effective principal.
4. All school and work environments should be safe, secure and supportive.
5. BISD will actively collaborate with families and community partners to maximize opportunities for the success of our students.
6. We should be fiscally responsible and accountable to the public.

16,828 STUDENTS

26 SCHOOLS

13 Elementary Schools, 5 Middle Schools, 3 High Schools

(including one PK-8 school, four Special Program Schools, one Early College High School, and the Career & Technical Education Center)

2,278 EMPLOYEES

153 COMMUNITY & BUSINESS PARTNERS

1,715 REGISTERED VOLUNTEERS

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BISD
Preparing Our Next Generation













EVERY MOMENT MATTERS MORE! EM3

"Maximizing the time and continuous improvement in all facets of the organization will yield increases in reading performance, student attendance and ultimately attract families back to BISD. "

- Shannon Allen, Ed.D.







ATHLETICS

The Athletics Department continues to focus on the positive correlation between athletic participation and academic achievement. Student participation increased in football (21%), volleyball (18%), basketball (32%), and track (26%).





Across six campuses, student-athletes achieved academic passing percentages of 90% or higher. This shows a strong link between athletic engagement and academic success in the District.

BILINGUAL/ESL

The Bilingual/ESL team had a successful first semester, with 32 teachers obtaining their ESL certification, a 166% increase from the previous year. They also saw a 20% increase in participation in Ellevation Sheltered Instruction Strategies Trainings, and a 23% increase in family participation in the 2023 Bilingual Parent Resource Night. This showcases a growing engagement and commitment to bilingual education within the community.







BUSINESS AND FINANCE

BISD has achieved a Superior FIRST Rating for five years and maintained an unmodified "clean" audit for eight years, showing consistent excellence and financial integrity. The department continues to focus on training and development for all personnel and strategic partnerships with purchasing cooperatives, which have already led to approximately $35,000 in rebates credited to the General Fund. To streamline payment processes, BISD is currently transitioning to electronic purchase orders and exploring the Automated Clearing House system (ACH) for vendor payments.

CAREER AND TECHNICAL EDUCATION

More than 3000 participants from Beaumont, Port Arthur, Lumberton, and Silsbee attended the Beaumont ISD-ExxonMobil Family STEM Night at Ford Park Arena on November 8, 2023. The event showcased activities from 20 Beaumont ISD campuses, 22 outside vendors, and featured 53 interactive STEM booths for families to explore. Participants enjoyed an up-close view of the Jefferson County Sheriff's Office helicopter, interacted with Lamar State College Orange's Maritime equipment and the City of Beaumont's fire truck, and navigated through exhibits from Beaumont ISD partners Lamar University, Lamar Institute of Technology, and Lamar State College Orange.











The CTE Center opened the Future Ready Lab on November 1, 2023, offering hands-on, career-focused learning to 8th grade students. The lab aims to equip students with practical skills and a deeper understanding of the District's Programs of Study opportunities using technology and peer guidance.

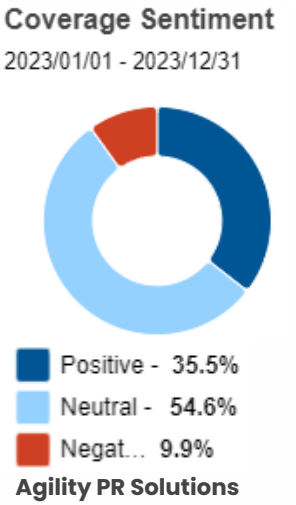




CHILD NUTRITION

The Child Nutrition Department has made remarkable progress by providing 113% more breakfasts and 110% more lunches to students this year. BISD is one of only three in the Region 5 area to receive an $89,779 grant for participating in the Fresh Fruit and Vegetable Program. The grant has been distributed among three elementary schools with the highest need, as determined by the Texas Department of Agriculture, and is being used to provide fresh produce items and educational resources to those campuses. The department has also hired 51 employees and appointed a Certified Chef to enhance its ability to deliver quality meals and nutrition education.

COMMUNITY AND MEDIA RELATIONS



The Community and Media Relations Department has made a strategic effort to engage with younger audiences, including BISD students, on Instagram. As a result, the department has achieved a significant 70% increase in audience reach, a 121.8% surge in profile visits, a 20.3% rise in followers, and a 134.2% increase in post engagement on Instagram. The department has also achieved a 20.3% growth in Facebook page likes, which has helped to extend the reach of positive news from BISD to more stakeholders. Moreover, the department has maintained a strong standing in local media, with 94.7% of coverage sentiment being either positive or neutral. These achievements reflect the department's effective communication strategies and positive impact on community engagement.

CURRICULUM AND INSTRUCTION

More students in BISD are increasing their performance on the State of Texas Assessments of Academic Readiness or STAAR. Our District experienced a significant increase in the number of A and B-rated campuses, with a growth of 34%. The latest STAAR assessment results revealed double-digit improvements in various subjects and grade levels, including 3rd, 5th, and 6th grade reading, 6th-8th grade math, algebra, biology, and U.S. History, along with notable growth in English I and English II.



22-23 STAAR INCREASES

GRADE LEVEL	SUBJECT	GROWTH
3rd Grade	Math	+10%
5th Grade	Math	+12%
6th Grade	Math, Reading	+12%, 13%
7th Grade	Math	+13%
8th Grade	Math	+10%
Secondary End ofCourse (EOC) Exams	Algebra 1	+21%
	Biology	+12%
	US History	+20%

FEDERAL PROGRAMS

The Office of Federal Programs continues to effectively manage and ensure compliance for multiple grants, including Title I, Title II, Title III, Title IV, Learning Acceleration Support Opportunities (LASO), Silent Panic Alert Technology (SPAT), School Safety Standards, ESSER II, ESSER III, and TCLAS during the 2023 fiscal year. The ongoing grants of ESSER II, ESSER III, and TCLAS involve continuous reporting and expenditure requirements. Classroom support initiatives, funded through grants, include retired-rehire positions, instructional coaches, streamlined paperwork for HB 1416 compliance, Communities In Schools funding, wellness coordinators, dedicated Parent and Family Engagement Liaisons, and behavior interventionists across campuses.



FINE ARTS

The BISD Fine Arts Department has enhanced its curricula for secondary dance and middle school theatre, incorporating the latest best practices and aligning them with TEKS standards.

To provide students with more opportunities to experience arts, the department has expanded its partnership with the Symphony of Southeast Texas and the Beaumont Community Players. As a result, students now have access to performances and masterclasses with these organizations.

GUIDANCE AND COUNSELING



The Beaumont Independent School District has implemented several initiatives to address various aspects of student well-being and support. The PRS Teen Parenting Program focuses on dropout prevention by providing one-on-one support to pregnant and parenting teens, offering services like childcare, healthcare, social services, and transportation. The At-Risk Coordinator and Behavior Intervention Specialists have trained teachers in Crisis Prevention Verbal De-Escalation to create a positive, safe climate and reduce disciplinary removals. Counseling efforts include a New Parent Seminar on healthy transitions and a Community Resource Information Night organized in collaboration with the Southeast Texas Strong Families Coalition. Lastly, Lead and Campus Student Wellness Coordinators contribute to student well-being through monthly newsletters, confidential emotional support for educators, and identification of high-risk crisis students with the provision of community resources.

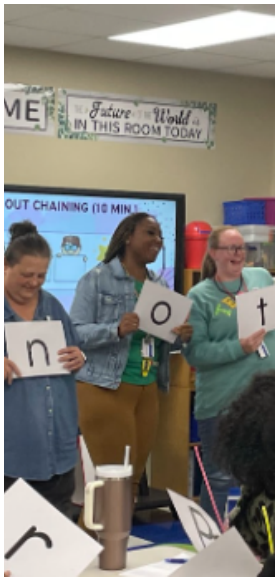
HUMAN RESOURCES

The Office of Human Resources facilitated a Substitute Retraining Meeting in which more than 100 substitutes were recertified for the 2023-2024 school year. The HR team also took a more hands-on approach to onboarding new employees, conducting face-to-face onboarding sessions in which vision and mission, code of conduct, dress code, insurance benefits, payroll information, and the technology acceptable use policy were explained.

For the second year in a row, BISD has worked with the U.S. Department of State and the Texas Education Agency in giving Filipino educators the opportunity to teach and learn while immersed in the American education system and culture. The J-1 Visa program allows teachers and scholars to participate in Exchange Visitor Programs and has helped BISD in its efforts to overcome the teacher shortage. More than a dozen J1 instructors are teaching in BISD schools.

OFFICE OF INNOVATION

The Office of Innovation is tasked with researching new and cutting-edge teaching and learning styles to better assist students in becoming successful in our ever-changing world. The office recently established an Innovative Instructional Learning Lab allowing content teachers the opportunity to observe an exemplary model of instruction and have opportunities to engage in the modeled lesson. This comprehensive approach to professional development ensures that teachers not only gain theoretical knowledge, but also acquire practical skills by actively engaging with exemplary instruction.



LEADERSHIP DEVELOPMENT AND STUDENT DISCIPLINE

The Department of Leadership and Development has heightened awareness of bullying reporting procedures and definitions among students. In November 2023, the BISD Anti-Bullying Committee, comprised of parents, students, counselors, wellness coordinators, and administrators, convened to concentrate on prevention efforts and health initiatives. Concurrently, the committee is assessing survey questions for students and parents, with survey results shaping action plans to be implemented across all campuses. Additionally, the department has expanded training opportunities for school principals and leaders to navigate district and state policies on discipline and alternative placements.

MAINTENANCE AND OPERATIONS

The BISD Maintenance Department completed several infrastructure projects, such as boiler and chiller replacements, fan wall unit installations, and sewer main replacements, resulting in significant cost savings. The department also prioritized security fencing for all schools, with work initiated at 4 campuses and contracts awarded for 18 campuses.

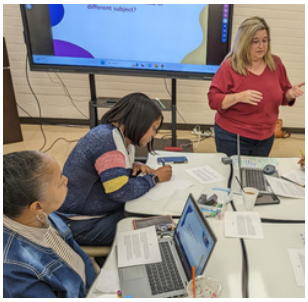
POLICE DEPARTMENT



The Beaumont ISD Police Department has made significant strides during the 2023-24 school year. Addressing previous understaffing, the department hired eight new police officers and four new public safety officers to better meet the needs of students, staff, and parents. They have prioritized safety through Civilian Response to Active Shooter Events (CRASE) Training and the department has introduced Relational Oriented Policing, in which officers engage with students, fostering a mentorship environment. The department also invested in officer training, with 17 officers receiving Narcan Training for drug overdose response and four officers equipped with Mental Health Training to address the needs of students facing mental health challenges. These accomplishments reflect the department's commitment to a safer and more supportive school environment.

PROFESSIONAL DEVELOPMENT





The Professional Development Department launched a year-long residency program in collaboration with U.S. Prep and Lamar University. Lamar students work alongside highly qualified BISD teachers, ultimately lowering the teacher-to-student ratio.

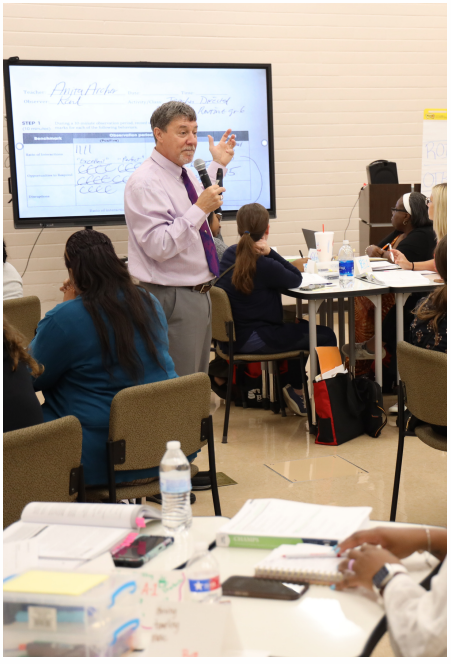
Beaumont ISD's Responsive Academy to Certify Educators (BRACE) Program has selected 12 full-time Beaumont ISD employees who will earn their bachelor's degree and teaching certification at no cost. Participants of the program will attend organized workshops covering essential topics, such as classroom management, instructional strategies, technology integration, rigor building, small group intervention, and trauma-informed teaching.

SPECIAL SERVICES

The Office of Special Services has hired three new Admission, Review, and Dismissal (ARD) facilitators for the 2023-24 academic year to enhance staffing and facilitate ARD/Individual Education Program (IEP) meetings. This allows diagnosticians to concentrate on meeting compliance standards as mandated by the state.

Beginning in the fall of 2023, Special Education Positive Behavioral Interventionists and Supports (PBIS) Specialists and School Psychologists have been attending and presenting at all District Behavior Interventionist meetings. They share strategies and best practices that can enhance the training of staff for students with behavior-related disabilities.

STUDENT SERVICES



The Office of Student Support prioritized the resolution of parent concerns, aiming to communicate a solution or direct stakeholders to the appropriate channels 100% of the time. Additionally, the completion of the Pathways Alternative Center addition, in collaboration with the Maintenance Department, added 11 new classrooms, addressing the needs of students with violations of the Student Code of Conduct. This effort resulted in a lower recidivism rate of 2.4%. The District also emphasized Positive Behavior Intervention Support, with Kevin Wing, M. Ed., Elementary PBIS Coach/Coordinator, working on 12 campuses, coaching 44 teachers in classroom management. Mr. Wing's focus included reinforcing classroom management, promoting positive behavior, and utilizing resources like CHAMPS.

INFORMATION TECHNOLOGY

The Information Technology (IT) Department has been assigned the responsibility of ensuring that the District remains connected and offers the necessary infrastructure and support to provide innovative technology-based learning. Recently, the District phones and security cameras went through a complete upgrade that resulted in enhanced functionality and safer environments.

TRANSPORTATION





The Transportation Department addressed staffing needs by actively participating in eight job fairs, exploring strategies such as social media, employee referrals, and an internship program. While challenges persisted, ongoing efforts were prioritized for successful recruitment. In the area of bus maintenance, Rush Bus Centers repaired air conditioning units for 82 buses from July to September 2023, enhancing the comfort of drivers, aides, and students during journeys. Streamlining registration processes, the department organized three parent-exclusive registration events and actively participated in 25 Campus Jump Start Evening Programs, fostering collaboration between parents, schools, and the transportation department. From July to August 2023, a dedicated call center with six personnel, including drivers and attendants, was established for efficient communication regarding transportation-related queries and personalized customer service. These initiatives collectively reflect the department's commitment to improving services and ensuring a smooth transportation experience for students and parents.

COMMUNITY PARTNERSHIPS

On October 12, 2023, the District's inaugural "Community Caravan" provided community members a chance to tour West Brook High School, Odom Academy, and Charlton-Pollard Elementary. 29 parents, community leaders, and business partners participated in the event, including Percy Pitzer of the Pitzer Family Education Foundation. He praised the cleanliness of the campuses and the dedication of administrators and teachers. Students served as tour guides, offering commentary and showcasing the highlights at each of their campuses.











For the third consecutive year, the District collaborated with the Young Men's Business League (YMBL) to organize the BISD-YMBL Fair Day Experience. Elementary, middle, and high school students who met specific academic, attendance, and discipline criteria received District transportation, free fair admission, complimentary rides, and the opportunity to purchase food from fair vendors on a day set aside specifically for BISD students. In 2023, 6291 students met the requirements to be awarded this privilege.

The District collaborated with the United Way of Beaumont and North Jefferson County to provide a book vending machine for every elementary school campus in Beaumont ISD. Sponsors were secured by the United Way to fill each vending machine every month, resulting in a monetary contribution of approximately $5000 per campus, per year. Students earn tokens for the vending machines through reaching attendance, behavioral, and reading targets. The goal is to help all elementary students in the district build their home libraries, thus contributing to improvements in reading performance by our students.





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www.bmtisd.com



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MAKE	Make your child's attendance a priority this year.
SUPPORT	Support your child's school.
JOIN	Join the PTA and become a volunteer.
SIGN	Sign Up for parent self-serve to have access to your child's grades, attendance and behavior.
SET	Set high expectations for students' behavior in school.
WORK	Work with students at home.

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BECOME A VOLUNTEER

www.bmtisd.com/volunteers