

Call to Order	The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Larry Steiger, and Rollo Williams. Others participating in the meeting included Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Melanie Sylte, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board. Also present: Susan Monaghan, Mark Christensen, Ruth Cloud, John and Cindi Rueschhoffm Vaugn Keoschkerian, Bob Hollander, Jacque Holden, Tami Bondurant, Chad Bondurant, Janet Mader, John and Vickie Black, Bertine Bahige, Troy McKeown, Trisha and Michael Krasovich, Marylou Belfa, Jimmy Hilliard, Steve Dutton, Holley Galloway, Bervery Garst, Dean Vomhoff	
Academic Report	Stocktrail Elementary School Principal Bertine Bahige provided an academic report for 4J Elementary School.	
Facilitator Report	CTE Facilitator Autumn Williams provided a curriculum update.	
Campbell County Public Recreation District Appointment	Chairman Ochs appointed Mr. Williams to serve on the Campbell County Public Recreation District to fulfill the remaining term of the position vacated by Dr. Lawrence.	
CONSENT AGENDA	Mrs. Durgin made a motion, seconded by Mrs. Goehring, to approve all items on the Consent Agenda. The motion carried unanimously.	
Minutes	The Board of Trustees approved the October 22, 2024, regular meeting minutes. The Board of Trustees approved the October 22, 2024, special dinner meeting minutes.	
Human Resources Actions	The following actions taken by the Human Resources Department were approved:	
EDUCATION SUPPORT PERSONNEL	<u>NEW HIRES - REGULAR</u> Kayla Barnaby Holly Bray Jeffrey Combs Zaryn Cooper Garcia Hatten Kerri Malli Kailyn Matte Diana Mendoza Nevaeh Spiiski Susan Vickaryous Victor Villalobos SPEA – ASD/Lakeview Special Programs Ed. Asst./Prairie Wind Special Programs Bus Assistant/Transportation Special Programs Ed. Asst./Lakeview Skilled Maintenance – Mill/Maintenance SPEA – ED/Prairie Wind SPEA – ASD/Lakeview Sec. to Associate Principal/Twin Spruce Title I Asst/Cottonwood SPEA-ED/TBHS Special Programs Ed. Asst./Pronghorn <u>NEW HIRES -SUBSTITUTES/TEMPORARIES</u> Patrick Engel Kayann Hammer Maximilano Lopez Kaylie Magelssen Kaylee McCue Bus Driver in Training/Transportation Bus Driver in Training/Transportation Student Custodian/TSJH Bus Driver in Training/Transportation Bus Driver in Training/Transportation <u>TRANSFERS</u> Thomas Eaton Danielle Lehn Katie Mills Amy Motsinger Krista Pinales Salguero FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation FROM: Special Program Ed. Asst./Pronghorn TO: Technology Asst./Pronghorn FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation FROM: SPEA-HN/WJSH TO: ESL Assistant/WJSH FROM: Asst. Head Custodian/CCHS TO: Custodian/CCHS <u>RESIGNATIONS</u> Kara Cooper Suzette Gieswein Ashley Klein Jessica Kwek SPEA – ED/Sage Valley Bus Driver/Transportation Bus Driver/Transportation Special Programs Ed. Asst./Rozet	

Stephany Lozano	SPEA – ASD/Lakeview
Cynthia Luth	Bus Driver/Transportation
Tracy McIntyre	Special Programs Ed. Asst./Paintbrush
Adrianna Ruiz	SPEA – ASD/Lakeview
Sandra Schultz	Behavior Assistant/Paintbrush

TERMINATIONS

Kaylee McCue	Bus Driver in Training/Transportation
Ana Padilla De Herrera	Custodian/CCHS
Brynn Wood	Special Programs Ed. Asst/Paintbrush

CERTIFIED

RECOMMENDATION FOR HIRE

Douglas Schrader	Math Teacher/WJSH
Troy Stevens	Math Teacher/TSJH

SUBSTITUTE TEACHER NEW HIRES

Suzanne Clifford	Substitute Teacher/All Schools
Ruben Gonzalez Jr.	Substitute Teacher/All Schools
Marisol Herrera	Substitute Teacher/All Schools
Kristie Mitchell	Substitute Teacher/All Schools
Victor Pelayo	Substitute Teacher/All Schools
Tara Stoneking	Substitute Teacher/All Schools
Amanda Trapp	Substitute Teacher/All Schools
Kynadee Warax	Substitute Teacher/All Schools
Colt Welsh	Substitute Teacher/Elementary Schools
Jennifer Wipf	Substitute Teacher/All Schools
Elizabeth Wood	Substitute Nurse/All Schools

EXTRA DUTY RECOMMENDATIONS

Brooklyn Byer	Head Speech and Debate Coach/WJSH
Tiffany Camilli	Musical Director/WJSH
Alexander Gerber	Asst. Boys Basketball Coach/TBHS
Andrew Gillett	Asst. Wrestling Coach/CCHS
Kindee Lewis	Asst. Girls Soccer Coach/CCHS
Jay Mahylis	Asst. Girls Soccer Coach/TBHS
Douglas Meade	Asst. Girls Soccer Coach/CCHS
Theodore White	Asst. JH High Boys Basketball Coach/WJSH

EXTRA DUTY RESIGNATIONS

Tiffany Camili	Musical Assistant/WJSH
----------------	------------------------

Warrants

The following warrants were ratified and approved:

Payroll Warrants	236432 - 236629
Combined Fund Warrants	398336 - 398572
ACH Combined Funds	1415, 1435, 1494, 1502, 1507, 1509, 1510
Major Maintenance Warrants	9963 - 9983
Nutritional Services Fund Warrants	13631 -13658
Insurance Warrants	4895
Student Activities Warrants	37779 - 37789
Activity Officials CCHS Warrants	7012 - 7023
Activity Officials TBHS Warrants	2199 -2216
Activity Officials WJSH Warrants	1561 -1579
Activity Officials SVJH Warrants	1047 - 1056
Activity Officials TSJH Warrants	1035 - 1043

Bids and Quotes

1. Sage Valley Junior High School Kitchen Renovation Design Services were awarded to QC10 Architects in the amount of \$90,100.00.
2. Thunder Basin High School Phase 1 Flooring Replacement was awarded to 2 Guys Deco in the amount of \$345,351.74.
3. Wagonwheel Elementary Playground Surfacing Improvements Design Services were awarded to KLJ Engineering in the amount of \$44,450.00.
4. Wright Junior Senior High School Irrigation System Design Services were awarded to Wayne E. Eckas, P.E., in the amount of \$49,800.00.
5. Thirteen New Buses were awarded to Elder Equipment Leasing of WY, Inc, in the amount of \$1,965,275.00.
6. 4-J Elementary and Little Powder Elementary Prepaid Propane was awarded to Blakeman Propane LLC, in the amount of \$34,580.00.
7. District-Wide Security Maintenance Agreement-Amended for Fire Alarm Systems was awarded to Collins Communications, LLC, in the amount of \$95 per hour.

Contracts and Agreements

- The following contracts and agreements were approved:
1. Behavioral Leadership Classroom Training with Ervin Education Consulting
 2. Wright Junior Senior High School Field Upgrade with JB Engineers
 3. New Transportation Site Contract with Tarver Consulting

Resolution to Conduct Business	4. Campbell County School District Training with CAM-PLEX "RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District, the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of November 12, 2024, and December 10, 2024. AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period; AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period; AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting on December 10, 2024; AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above." The foregoing resolution was adopted by the Trustees on the 12th day of November 2024 and will be effective as of November 12, 2024.
School Improvement Plans	Approval was given for the 2024-2025 school improvement plans.
Student Expulsions	Approval was given for Students #15, #16, #17, #18, and #19 to be expelled for one calendar year with early re-admittance under strict probation.
Grant	Approval was given for Stocktrail Elementary to apply for the Wyoming Trout in the Classroom Grant.
Letter of Intent	Approval was given for the proposed design services for the Transportation Facility with Plan One/Architects.
Surplus Requests	Approval was given for surplus requests.
School Calendar Options for 2025-2026, 2026-2027, and 2027-2028	Mr. Eisenhower shared that the school calendar, developed by a 14-member committee, was designed to meet state statute requirements and incorporated stakeholder input. One change from the options presented at the previous board meeting was in response to concerns from local veterans. The committee, in a show of respect and consideration, decided to maintain the current format of a professional day on Veterans Day rather than an early release to accommodate the request. This decision was made to ensure that students could fully participate in the day's festivities. Mr. Eisenhower highlighted other features of the calendars and recommended the approval of 2025-2026 Option A, 2026-2027 Option A, and 2027-2028 Option C calendars. Mrs. Goehring motioned to accept the recommendation of the 2025-2026 Option A, 2026-2027 Option A, and 2027-2028 Option C school calendars. Mrs. Durgin seconded the motion, and the board unanimously approved the recommendation.
Legislative and Facility/MCER Update	Mr. Bartlett shared that the Joint Appropriations Committee met, and the committee moved the external cost adjustment forward to the governor. Mr. Bartlett will keep the board informed as it moves to the legislature.
Facility Update	Mr. Bartlett provided an update on the ongoing Little Powder Elementary and Aquatic Center construction. Additionally, there will be a land project for developing a comprehensive analysis of all district properties for long-range planning. The study's findings will be presented to the board for approval at a later date. The district received MGT's draft version of the Campbell County High School MCER study, which recommends replacement. The District administration will review the document and seek clarification on potential questions. Once the report is finalized, it will be presented to the board.
Public Comments	Public comments included congratulations to the newly elected board members, concern with the three-minute time limit for public comment, gratitude to Mr. Bartlett for the details provided on facilities and legislation and the work he has done, gratitude to the school district and how they work with the resources provided in our community such as the Council of Community Services, thankfulness to the board for the support of the QPR (Question/Persuade/Refer) suicide training and the attentiveness to mental health issues, thankfulness for considering the suggestions from the veterans in the community regarding the school calendars, concerns regarding bullying, harassment, sexual harassment and safety of our students' policies, and the school board has exceptional candidates for the vacancy of Dr. Lawrence.

Trustee Celebrations	Chairman Ochs expressed her gratitude for the community's active interest in our children and the schools, acknowledging their vital role in our district. Lisa Durgin shared that it was Chairman Ochs's last official meeting, and she wanted to recognize and thank her publicly for her hard work and service to the school district. Chairman Ochs was a teacher and principal in the district for many years and has graciously served on the school board for 14 years. Everyone is deeply grateful for her service and the impact on the district. Being the Chair is a very difficult job, and she served with style and grace. Mr. Williams shared that Chairman Ochs had his boys at Eastside School. She has been an incredible asset to Campbell County, and he appreciates everything she has done.
Adjournment	With no other business before the board, the meeting was adjourned at 7:14 PM.

Secretary
Tracy Peterson

Chairman

Clerk