SUSPENSION AND EXPULSION/DUE PROCESS

The Governing Board desires to provide district students access to educational opportunities in an orderly school environment that protects their safety and security, ensures their welfare and well-being, and promotes their learning and development. The Board shall develop rules and regulations setting the standards of behavior expected of district students and the disciplinary processes and procedures for addressing violations of those standards, including suspension and/or expulsion.

(cf. 5131 - Conduct) (cf. 5131.1 - Bus Conduct) (cf. 5131.2 - Bullying)

In order to uphold our mission, PUSD will address challenging behavior and discipline matters as a way to promote learning instead of punishment. Our goal is to keep students at school, learning, and to further assist staff in connecting students with the support they may need to succeed. Furthermore, building a positive school culture through meaningful relationships will improve students' well-being and academic outcome overall. Ultimately allowing for a space where a person's whole identity is appreciated, celebrated, and supported; and all experiences and contributions are valued and in alignment with the board-approved Diversity, Equity and Inclusion lens.

Pasadena USD expects the usage of restorative interventions, Socialemotional resources, Multi-Tiered Systems of Support efforts, and Positive Behavior Intervention and Support (PBIS) to support our students every day.

The Board supports alternatives to suspension for all noninjury offenses for grades TK-5. See AR 5144.1 for specifics.

Alternatives to suspensions will be PUSD's priority.

The grounds for suspension and expulsion and the procedures for considering, recommending, and/or implementing suspension and expulsion shall be only those specified in law, in this policy, and in the accompanying administrative regulation.

Except when otherwise permitted by law, a student may be suspended or expelled only when the behavior is related to a school activity or school attendance

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occurring within any district school or another school district, regardless of when it occurs, including, but not limited to, the following: (Education Code 48900(s))

- 1. While on school grounds
- 2. While going to or coming from school
- 3. During the lunch period, whether on or off the school campus
- 4. During, going to, or coming from a school-sponsored activity

District staff shall enforce the rules concerning suspension and expulsion of students fairly, consistently, equally, and in accordance with the district's nondiscrimination policies.

Appropriate Use of Suspension Authority

Except when a student's act violates Education Code 48900(a)-(e), as listed in Items #1-5 under "Grounds for Suspension and Expulsion: Grades K-12" of the accompanying administrative regulation, or when the student's presence causes a danger to others, suspension shall be used only when other means of correction have failed to bring about proper conduct. (Education Code 48900.5, 48900.6)

A student's parents/guardians shall be notified as soon as possible when there is an escalating pattern of misbehavior that could lead to on-campus or off-campus suspension.

No student may be suspended for disruption or willful defiance, except by a teacher pursuant to Education Code 48910. (Education Code 48900)

Students shall not be suspended or expelled based solely on a student's truancy, tardiness, or absenteeism from assigned school activities. (Education Code 48900)

On-Campus Suspension

To ensure the proper supervision and ongoing learning of students who are suspended for any of the reasons enumerated in Education Code 48900 and 48900.2, but who pose no imminent danger or threat to anyone at school and for

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whom expulsion proceedings have not been initiated, the Superintendent or designee shall establish a supervised suspension classroom program which meets the requirements of law.

Except where a supervised suspension is permitted by law for a student's first offense, supervised suspension shall be imposed only when other means of correction have failed to bring about proper conduct. (Education Code 48900.5)

Authority to Expel

A student may be expelled only by the Board. (Education Code 48918(j))

As required by law, the Superintendent or principal shall recommend expulsion and the Board shall expel any student found to have committed any of the following "mandatory recommendation and mandatory expulsion" acts at school or at a school activity off school grounds: (Education Code 48915)

- 1. Possessing a firearm which is not an imitation firearm, as verified by a certificated employee, unless the student had obtained prior written permission to possess the item from a certificated school employee, with the principal or designee's concurrence
- 2. Selling or otherwise furnishing a firearm
- 3. Brandishing a knife at another person
- 4. Unlawfully selling a controlled substance listed in Health and Safety Code 11053-11058
- 5. Committing or attempting to commit a sexual assault as defined in Penal Code 261, 266c, 286, 287, 288, or 289, or former 288a, or committing a sexual battery as defined in Penal Code 243.4
- 6. Possessing an explosive as defined in 18 USC 921

For all other violations listed in the accompanying administrative regulation under "Grounds for Suspension and Expulsion: Grades K-12" and "Additional Grounds for Suspension and Expulsion: Grades 6-12,", the Superintendent or principal

SUSPENSION AND EXPULSION/DUE PROCESS

shall have the discretion to recommend expulsion of a student. If expulsion is recommended, the Board shall order the student expelled only if it makes a finding of either or both of the following: (Education Code 48915(b) and (e))

- 1. That other means of correction are not feasible or have repeatedly failed to bring about proper conduct
- 2. That due to the nature of the violation, the presence of the student causes a continuing danger to the physical safety of the student or others

A vote to expel a student shall be taken in an open session of a Board meeting. (Education Code 48918(j))

The Board may vote to suspend the enforcement of the expulsion order pursuant to the requirements of law and the accompanying administrative regulation. (Education Code 48917)

No student shall be expelled for disruption or willful defiance. (Education Code 48900)

No child enrolled in a preschool program shall be expelled or unenrolled except under limited circumstances in accordance with Education Code 8489.1 and as specified in Administrative Regulation 5148.3 - Preschool/Early Childhood Education.

Due Process

The Board shall provide for the fair and equitable treatment of students facing suspension and/or expulsion by affording the students due process rights under the law. The Superintendent or designee shall comply with procedures for notices, hearings, and appeals as specified in law and administrative regulation. (Education Code 48911, 48915, 48915.5, 48918)

Maintenance and Monitoring of Outcome Data

The Superintendent or designee shall maintain outcome data related to student suspensions and expulsions in accordance with Education Code 48900.8 and 48916.1, including, but not limited to, the number of students recommended for expulsion, the grounds for each recommended expulsion, the actions taken by the Board, the types of referral made after each expulsion, and the disposition of the

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students after the expulsion period. For any expulsion that involves the possession of a firearm, such data shall include the name of the school and the type of firearm involved, as required pursuant to 20 USC 7961. Suspension and expulsion data shall be reported to the Board annually and to the California Department of Education when so required.

In presenting the report to the Board, the Superintendent or designee shall disaggregate data on suspensions and expulsions by school and by numerically significant student subgroups, including, but not limited to, ethnic subgroups, socioeconomically disadvantaged students, English learners, long-term English learners, students with disabilities, foster youth, and homeless students. Based on the data, the Board shall address any identified disparities in the imposition of student discipline and shall determine whether and how the district is meeting its goals for improving school climate as specified in its local control and accountability plan.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

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State		Description	

Civ. Code 47

Civ. Code 48.8

Privileged communication

Defamation liability

Code of Civil Procedure 1985-1997

Ed. Code 17292.5

Ed. Code 1981-1983

Production of evidence; means of production
Program for expelled students; facilities
Enrollment of students in community school

Ed. Code 212.5

Ed. Code 233

Sexual harassment
Hate violence

Ed. Code 32260-32262 Interagency School Safety Demonstration Act of 1985

Ed. Code 35145 Open board meetings

Ed. Code 35146 Closed sessions regarding suspensions

Ed. Code 35291 <u>Rules for government and discipline of schools</u>
Ed. Code 35291.5 <u>Rules and procedures on school discipline</u>

Ed. Code 48645.5 <u>Former juvenile court school students; enrollment</u>

Ed. Code 48660-48666 Community day schools

Ed. Code 48853-48853.5 Foster youth

Ed. Code 48900-48927Suspension and expulsionEd. Code 48950Speech and other communicationEd. Code 48980Parent/Guardian notifications

Ed. Code 49073-49079 Privacy of student records

Ed. Code 52052

Numerically significant student subgroups

Ed. Code 52059.5-52077

Local control and accountability plan

Ed. Code 64000-64001 <u>Consolidated application</u>

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Ed. Code 8489-8489.1 Prohibition against expulsion of preschool student *Informal hearing procedures* Gov. Code 11455.20 Gov. Code 54950-54963 The Ralph M. Brown Act H&S Code 11014.5 Drug paraphernalia Controlled substances; standards and schedules H&S Code 11053-11059 Employee time off to appear in school on behalf of a Lab. Code 230.7 child Pen. Code 240 Assault defined Pen. Code 241.2 Assault fines Battery defined Pen. Code 242 Battery on school property Pen. Code 243.2 Pen. Code 243.4 Sexual battery Pen. Code 245 Assault with deadly weapon Pen. Code 245.6 Hazing Rape defined Pen. Code 261 Pen. Code 266c Unlawful sexual intercourse Pen. Code 286 Sodomy defined Pen. Code 287 **Oral Copulation** Pen. Code 288 Lewd or lascivious acts with child under age 14 Penetration of genital or anal openings Pen. Code 289 Principal of a crime; defined Pen. Code 31 Pen. Code 417.27 Laser pointers Pen. Code 422.55 Definition of hate crime Crimes; harassment Pen. Code 422.6 Pen. Code 422.7 Aggravating factors for punishment Pen. Code 422.75 Enhanced penalties for hate crimes Dirks, daggers, knives, razors, or stun guns Pen. Code 626.10 Pen. Code 626.2 Entry upon campus after written notice of suspension or dismissal without permission Gun-Free School Zone Act of 1995 Pen. Code 626.9 Supporting person; attendance during testimony of Pen. Code 868.5 witness Indian child; definition W&I Code 224.1 W&I Code 729.6 Counseling Federal **Description** Definitions; firearms and ammunition 18 USC 921 20 USC 1415(K) Students with disabilities; placement in alternative educational setting 20 USC 7961 Gun-Free Schools Act

Description

Education of homeless children and youths

80 Ops.Cal.Atty.Gen. 348 (1997)

80 Ops.Cal.Atty.Gen. 85 (1997)

80 Ops.Cal.Atty.Gen. 91 (1997)

42 USC 11431-11435

Management Resources

Attorney General Opinion Attorney General Opinion

Attorney General Opinion

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Attorney General Opinion 84 Ops.Cal.Atty.Gen. 146 (2001)

Court Decision Board of Education of Sacramento City Unified School

District v. Sacramento County Board of Education and

Kenneth H. (2001) 85 Cal. App. 4th 1321

Court Decision Fremont Union High School District v. Santa Clara

County Board (1991) 235 Cal. App. 3d 1182

Court Decision Garcia v. Los Angeles Board of Education (1981) 123

Cal. App. 3d 807

Court Decision John A. v. San Bernardino School District (1982) 33 Cal.

3d 301

Court Decision T.H. v. San Diego Unified School District (2004) 122 Cal.

App. 4th 1267

Court Decision Woodbury v. Dempsey (2003) 108 Cal. App. 4th 421

U.S. DOE & U.S. DOJ Civil Rights Resource on Confronting Racial Discrimination in

Divisions Pub <u>Student Discipline, May 2023</u>

U.S. DOE Publication

School Climate and Student Discipline Resources

U.S. DOE Publication

Guiding Principles for Creating Safe, Inclusive,

Supportive, and Fair School Climates, March 2023
Website CSBA District and County Office of Education Legal

Services

Website U.S. Department of Education, Office of Safe and

Healthy Students

Website <u>California Attorney General's Office</u>
Website <u>California Department of Education</u>

Website CSBA

Website U.S. Department of Education, Office for Civil Rights

Cross References

Policy	Description

0450Comprehensive Safety Plan0450Comprehensive Safety Plan

0460Local Control And Accountability Plan0460Local Control And Accountability Plan1114District-Sponsored Social Media

1114District-Sponsored Social Media1312.3Uniform Complaint Procedures1312.3Uniform Complaint Procedures1312.3-E(1)Uniform Complaint Procedures1312.3-E(2)Uniform Complaint Procedures

1313 <u>Civility</u>

3513.3 <u>Tobacco-Free Schools</u> 3513.3 <u>Tobacco-Free Schools</u>

3513.4 <u>Drug And Alcohol Free Schools</u>

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Policy PASADENA UNIFIED SCHOOL DISTRICT

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