

Northern York County School District



Regular Meeting of the Board of School Directors
October 22, 2024

A regular meeting of the Board of School Directors was held on October 22, 2024 at Wellsville Elementary School.

The meeting was called to order at 6:30PM

Members in attendance: Steve Becker, Zachary Kile, John Gunning, Gregory Weir, Paul Miller, Gerald Schwille, Joe Rudy, Alyssa Eichelberger, Greg Hlatky

Absent:

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources
Dr. Meakin	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Gunning, seconded by Rudy
Approve the September 24, 2024 Board Meeting Minutes
Motion carried, with all 9 Directors voting *Yes*.

Motion by Gunning, seconded by Rudy
Approve the October 22, 2024 Board Meeting Agenda, with Addendum, as presented.
Motion carried, with all 9 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda – See attached.

Reports:

Superintendent Report – Mr. Kirkpatrick

- Recognition by PSBA of 4 Board Directors for Years of Service.
- Thank you to WES for hosting the School Board meeting.
- Suzanne Sentman introduced new professional and administrative staff.

Student Liaison – Claire Hubbard

- Update on Fall Sports, Mini-THON

Inter-Municipal – No Report

CAIU – Gerald Schuille

- Update on staffing – and Act 93 Collective Bargaining Committee

Cumberland Perry CTC – Gregory Weir

- Next meeting 10/28/2024
- Mr. Kirkpatrick and Mr. Young gave an update on the bid status and timeline.

Polar Bear Foundation – Alyssa Eichelberger

- Clay Shoot 11/16/2024

Motion by Rudy, seconded by Hlatky

Budget Transfer

\$55,660 from Bond Principal account 10-5110-919 to field maintenance account 10-3250-414 for Baseball and Softball field maintenance.

Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Weir

Approve the payment of checks:

General Fund manual checks dated from September 12, 2024 to October 9, 2024 for check number 339236 to check 339318, check 339320 to check 339427, check 339429 to check 339509, and check 339511 to check 339537 in the amount of \$2,168,080.78.

General Fund payroll check dated September 20, 2024 for check 339374 and 3393.75 and check 339475 dated September 27, 20024 in the amount of \$6,573.52.

2023 Construction Fund checks dated September 12, 2024 to October 9, 2024 for check number 1052 to check 1057 in the amount of \$1,946,405.00.

Food Service Account checks dated October 22, 2024 for check 9270 to check 9282 in the amount of \$ 129,578.48.

Student Activity Account checks dated September 12 to October 9, 2024 for check 1086 to check 1089 amount of \$ 3,685.23.

Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

Approve General Fund check 339319 dated September 20, 2024 in the amount of \$1,842.00, check 339428 dated September 27, 2024 in the amount of \$1,005.18, and check 339510 dated October 4, 2024 in the amount of \$583.83 made payable to McClure Company Inc.

Motion carried, with 8 Directors voting *Yes*, 1 *Abstain (Gunning)*.

Motion by Rudy, seconded by Eichelberger

Acceptance of the October 2024 Treasurer's Report

Motion carried with all 9 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Rudy

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Chrissy Gettle, Connie Bleiler, Jen Deibler

Instructional Coaching Collaborative

Enola – Monthly Meetings- 3-hour Sessions (9/19 – 5/26/25)

- 2) Rachel Burgett
Reading Network (No Cost)
CAIU – October 1, December 4, February 4, April 9, 2025 (8:30AM – 11:30AM)
- 3) Erica Sinclair
ELD Networking for Teachers Consortium
Enola – October 4, October 9, December 11, February 26, April 24 (9AM-11AM)
- 4) Meg Foster
GIEP Goals Clinic No Cost)
Virtual - October 10, December 3, February 19, and April 2, 2025
- 5) Erica Sinclair
WIDA Conference (No Cost)
Virtual – October 15 (Full Day) & 16 (AM), 2024
- 6) Theresa Shroyer
2024 Paving the Way to Educational Success (No Cost)
King of Prussia – October 16 – October 18, 2024
- 7) Megan Pioszak
2024 International DIR Floortime Conference
Online – October 20 – October 29, 2024 (various sessions throughout the day)
- 8) Meg Foster
Educators of the Gifted Network Meetings (No Cost)
Enola – October 30, 2024 & February 27, 2025
- 9) Samantha Wolgamuth
SCM Instructor Certification
Harrisburg – November 4 – 8, 2024
- 10) Hollie Carlson
SHAPE PA
Manheim – November 7 & 8, 2024

B. Resource Materials (Policy 109) for Approval:

- 1) MS – Scholastic Scope Magazine; The Language Arts Magazine (Grades 6-8)
[\(Attachment\)](#)

Motion carried with all 9 Directors voting *Yes*.

Motion by Schwille, seconded by Gunning
Approve by consent Athletics and Activities Report

A. Trip Requests:

- 1) Trip #276960 -NHS Baseball Team, Baseball Spring Trip, North Carolina,
Thursday, March 13, 2025 – Saturday March 15, 2025.

- 2) Trip #279230 - HS Boys Wrestling, Wrestling Tournament, Friday, December 13, 2024 – Saturday, December 14, 2024, North Hills High School.

Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

Approve by consent the Budget and Finance Report

- A. Approve the list of Personal Tax Exonerations from YATB for September 2024.

[\(Attachment #4\)](#)

- B. Approve the list of Real Estate Refunds for October 2024.

[\(Attachment #5\)](#)

- C. Approve the educational service agreement with the Vista School for the regular 2024-2025 school year for one student.

[\(Attachment #6\)](#)

- D. Approve the updated athletic help rates for 2024-2025. [\(Attachment\)](#)

Motion carried with all 9 Directors voting *Yes*.

Motion by Gunning, seconded by Eichelberger

Approve by consent the Building and Grounds Committee Report

- A. National Inventor's Hall of Fame

Camp Invention

South Mountain Elementary – 3rd grade classrooms, Gym, Cafeteria, Playground, Art Room

June 16-19, 2025, 7:30 am – 4 pm

Category 4 – Copy of non-profit status is on file.

Rental Fees – None

Custodial Fees -- \$25/hr per custodian

Certificate of Liability Insurance is on file.

- B. DeJul School of Dance

Annual Spring Dance Recital

NHS – Auditorium, Band Room, Sound and Lighting, Stage

6/13/2025 – Friday -- 5 pm -10 pm – Dress rehearsal

6/14/2025 – Saturday -- 12 pm – 10 pm – Performances and Clean up

Category 6

Rental Fees:

Auditorium -- \$4,200.00 (\$280.00 x 15 hours)

Band Room -- \$660.00 (\$44.00 x 15 hrs)

Custodial Fees -- \$25.00 per hour per personnel

Open/Close Building -- \$30.00

School Security -- \$20.00 per hour per personnel

Auditorium Technician Fees -- \$20.00 per hour per Technician

Auditorium Stage Crew Fees -- \$15.00 per hour per Stage Crew Member

Certificate of Liability Insurance is on file.

C. Mechanicsburg Area School District

Swim Practices and Meets

NHS – Pool (Natatorium)

11/4/2024 – 12/31/2024 – Monday – Friday -Dates and times coordinated with A. Gaido, AD

Category 2

Rental Fees -- \$100/hr for Natatorium TBD with MASD

Custodial Fees -- \$12.50/hr as needed

Certificate of Liability Insurance is on file.

Motion carried, with all 9 Directors voting *Yes*.

Motion by Miller, seconded by Eichelberger

Approve by consent the Policy Committee Report

A. Policy for FINAL Approval:

1) [Board Policy 807 – Opening Exercises/Moment of Silence/Flag Displays](#)

B. Policies for TENTATIVE approval:

1) [Board Policy 113.1 – Discipline of Students with Disabilities](#)

2) [Board Policy 113.2 – Behavior Support](#)

3) [Board Policy 202 – Eligibility of Non-Resident Students](#)

4) [Board Policy 236.1 – Threat Assessment](#)

5) [Board Policy 254 – Educational Opportunity for Military Children](#)

6) [Board Policy 607 – Tuition Income](#)

Motion carried with all 9 Directors voting *Yes*.

Board Operations Committee – *No items for approval.*

Motion by Eichelberger, seconded by Gunning

Approve by consent the Personnel Committee Report**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

A. Act 93 Resignation

1) Caleb Barwin, Director of Finance, Administration Building, effective October 23, 2024.

B. Professional Staff Employment

1) Michelle Nitchman, NMS, School Counselor, at a rate of \$60,047 (MA, Step 7), + 5 extra days, effective ~~TBD~~ November 25, 2024 (Martire).

C. Salary Step Movement

1) Karla Silbaugh, Music Teacher, DE/WE, from MA to MA+30 effective August 13, 2024.

D. Support Staff Resignation

- 1) Teresa Miller, Guidance Secretary, Northern Middle School, effective October 23, 2024.

E. Support Staff Transfer

- 1) Gretchen Strouse, Building Nurse (RN), NMS, to District Lead Nurse (all buildings) effective October 24, 2024 + 12 additional days per school year (Bagian).

F. Support Staff Employment (DOH update)

- 1) Brooke Weidner, Building Nurse (RN), DES, at a rate of \$36.50 per hour, effective ~~FBD~~ effective November 12, 2024.

G. ESS Employment

- 1) Laurie Richwine, NMS, Instructional Aide / Learning Support Aide, effective September 30, 2024.
- 2) Rylee Mills, WES, Instructional Aide / Building Aide, effective October 7, 2024.

H. LTS Assignment

- 1) Rachael Deimler, LTS Elementary School Counselor, SME, to begin October 7, 2024 through January 27, 2025 at a rate of \$267.97 per day (Hall).
- 2) Sally Young, Learning Support Teacher, DES, to begin December 16, 2024 through March 3, 2025 at a rate of \$267.97 per day (Moody).
- 3) Cherie Ramsey, 7th Grade Reading Teacher, NMS, to begin January 6, 2025 through June 12, 2025 or the last teacher day of the school year at a rate of \$267.97 per day (McLaughlin).

I. Extended Day to Day Substitute

- 1) Katherine Patterson, Learning Support Teacher, SME, at a rate of \$175 per day from November 18, 2024 – January 21, 2025 (Deluca).
- 2) Anita Zook, 6th Grade Teacher, NMS, at a rate of \$175 per day from October 14, 2024 – November 20, 2024 (Hagen-Frederiksen).
- 3) Ashley Green Gautam, 6th Grade English Teacher, NMS, at a rate of \$175 per day from November 25, 2024 – January 2, 2025.

J. 2024 – 2025 Extra Service Contract – correction

Fine Arts Dept. Chair 6+; 35 Points; Adding Chad McCartney and splitting position with adjusted amounts as follows:

- 1) Chad McCartney 17.5 points; 2.0 experience factor: \$1,470.00
- 2) Jennifer Brink 17.5 points; 1.8 experience factor: \$1,323.00

K. LWOP

- 1) Tiffany Griffie-Gross, MS, Teacher, December 12, 2024 through December 16, 2024.
- 2) Kelsey Jo Hall, SME, Elementary School Counselor, January 15, 2025 through January 24, 2025.
- 3) Efrain Feliberty, NHS, Custodian, September 5, 2024 through September 13, 2024.
- 4) Cynthia Bennett, DES, Food Service Aide, September 4, 2024 – September 10, 2024.

- 5) Mary Smith, NES, Instructional Aide, November 14, 2024 through November 26, 2024.
- 6) Carla Walker, NHS, Food Service Aide, October 24, 2024 through November 1, 2024.

L. Coach Resignation

- 1) Lance, Waters, Head Varsity Girls Wrestling Coach, effective October 4, 2024.

M. Coach Employment

- 1) [Spring 2024-25 Coaches \(Updated\)](#)
- 2) Katelyn Elliott, JH Cheer Coach, at the rate of \$2,150.
- 3) Dylan Poitrinal, HS Girls Wrestling JV Coach, at the rate of \$3,096.
- 4) Jason Stacknick, Bocce Ball Coach, at the rate of \$2,064.

N. Professional Substitute

- 1) Rachael Deimler
- 2) Nancy Van Fleet (Retiree)
- 3) Laurie Richwine (Retiree)
- 4) Emily Lyons

O. Substitute Custodian:

- 1) Janie Bickel

P. Substitute Food Service

- 1) Rick Lauer

Q. Athletic Helper:

- 1) Jeremy Haller
- 2) Larry Graybill
- 3) Bradley Neal

R. Guest Teacher

- 1) Paul Feite
- 2) Joseph Vigliano

S. Act 93 Employment

- 1) Christine Sneeringer, Director of Finance, Administration Building, at a at an annual rate of \$100,000 effective November 25, 2024 (Barwin).

T. Professional Staff Resignation (Previously Board approved – **updated effective date**)

- 1) Rebecca Smith, WES, Speech Clinician, effective ~~November 12, 2024~~ October 21, 2024. (potential release prior to November 12, 2024 if vacancy filled).

U. IT Winter Intern:

- 1) Kevin Jaworski, at a rate of \$14.50/hour, effective December 16, 2024 – January 10, 2025.

Motion carried with all 9 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Hlatky

Approve the resolution authorizing the incurrence of nonelectoral debt by the issuance of general obligation bonds, series of 2024, in a maximum aggregate principal amount not to exceed \$18,000,000 for the purpose of funding capital projects and to pay all costs and expenses of issuance of the bonds. ([Attachment](#))

Motion carried with all 9 Directors voting *Yes by Roll Call vote*.

Motion by Rudy, seconded by Eichelberger

Approve the Electrical Contractor Change Order 001 for a credit amount of (\$181,881.75) for the Northern Elementary School Construction Project. ([Attachment](#))

Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

Approve the advertisement for bidding the additions and renovations project to Northern Middle School with deduct alternates. ([Attachment](#))

A Roll Call vote was requested. Motion carried with 5 Directors voting Yes (Kile, Hlatky, Gunning, Rudy, Eichelberger), 4 No (Schwille, Becker, Weir, Miller)

Motion by Rudy, seconded by Schwille

Approve the agreement with Mazzitti & Sullivan Counseling Services, Inc for Employee Assistance Program services effective September 1, 2024. ([Attachment](#))

Motion carried, with all 9 Directors voting *Yes*.

New Business:

Recognition of the Public – Items not on the agenda – *See attached*.

Items for Future Agendas:

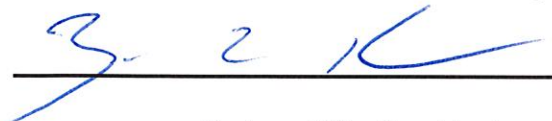
- 1) Update on progress of the greenhouse.
- 2) Update on any work that needs to be done to the fields and any applicable timelines.
- 3) School Safety and Security – Staffing update.

Presentations Not Previously Included on the Agenda:

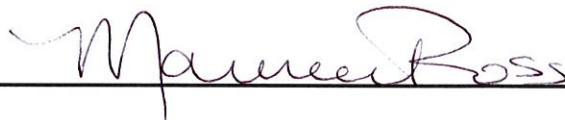
- 1) [Northern Elementary Construction Update](#)
- 2) [NYCSD Projects – Summer 2024](#)

Motion by Rudy, seconded by Eichelberger, to Adjourn at 7:23 PM.

Motion carried with all 9 Directors voting *Yes*.



Zachary Kile, President



Maureen Ross, Secretary

1st Recognition of the Public

- 1) Galen Kapp – Requesting timeline of the process (NMS renovation) going forward.

2nd Recognition of the Public

- 1) Galen Kapp – Recommendation to the Board to ‘move forward’ in the months to come.