



USD 497 News Release

Julie Boyle, Executive Director of Communications
110 McDonald Drive Lawrence, Kansas 66044
785-330-1662 / jboyle@usd497.org

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Board Approves 2024-2025 Employee Compensation/Benefits

The Lawrence Board of Education completed its annual review and approval of compensation and fringe benefits for all employee groups with its acceptance of the superintendent's recommended 4.077% increase to the administrative salary pool, totaling \$245,520, during last night's special meeting. The board had previously determined certified and classified staff salary increases through successful negotiations with the Lawrence Education Association and PAL-CWA, including ratification votes with overwhelming support from both certified staff and PAL-CWA members.

The total allocation for each employee group is as follows:

- Certified Staff: \$1,920,218 (4.077% increase to the Certified Salary Pool); Approved by the board on 7/22/24.
- Classified Staff: \$1,086,912 (6.267% increase to the Classified Salary Pool); Approved by the board on 7/28/24.
- Administrative Staff: \$245,520 (4.077% increase to the Administrative Salary Pool); Approved by the board on 8/1/24.

On May 13, the board approved continued full funding of the cost of a single medical, dental, and vision insurance package for all employee groups. At \$727.12 per covered full-time employee per month, prorated for qualifying part-time employees, the estimated cost increase of this fringe benefit package is \$2,133,890.

The board committed to a priority of continuing to improve staff salaries as part of its budget planning process.

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