

MEMORANDUM OF UNDERSTANDING BETWEEN THE SEIU, LOCAL #925
TRANSPORTATION BARGAINING UNIT AND THE SHORELINE SCHOOL DISTRICT #412.

Whereas the District and the Union have a desire to work collaboratively to meet the District's transportation needs; and

Whereas the District and the Union want to clarify ambiguous language in the collective bargaining unit;

Now therefore, the parties agree to the following:

1. Article 8, will be modified immediately as follows:

Section 1. The following holidays shall be designated as such and any work performed on holidays shall be paid for at the overtime rate for not less than two (2) hours. Regular employees shall receive straight pay for the following holidays:

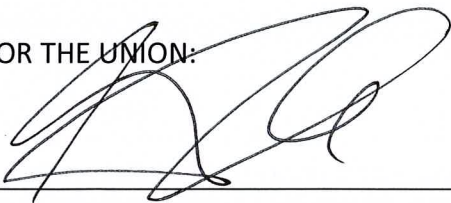
Labor Day
Veterans' Day
Thanksgiving (Thanksgiving and the following day)
Christmas Day plus one additional day (as scheduled on the district calendar) New Year's Day plus one additional day (as scheduled on the district calendar) Martin Luther King Day
President's Day
Memorial Day
Independence Day (July 4th plus a date to be determined on the District calendar each year)

Section 2. Eligibility for Holiday Pay - Regular employees shall receive payment for the above-mentioned holidays based on regular and optional assigned hours. In order to receive holiday pay, the employee must have been in paid status the work day either immediately preceding or immediately following the holiday.

Section 3. Juneteenth – An employee will receive straight pay for Juneteenth when the holiday falls within the employee's scheduled work year. An employee who works on the designated federal Juneteenth holiday shall be paid at the overtime rate for not less than two (2) hours.

This MOU will be effective starting in September of the 2024-25 school year and expire August 31, 2026. The parties will incorporate the above-listed language into the collective bargaining agreement upon expiration.

FOR THE UNION:



11/26/24

DATE

FOR THE DISTRICT:

Randi Seaberg, Human Resources
November 26, 2024

DATE