

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:08 p.m.

October 28, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 28, 2024, at 6:08 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Anne Duff Julie Hollingsworth Jennifer Matthias Antonette Payne Noah Smith
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	Members absent:	Stephen Corona
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Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

IDOE  
Educational  
Excellence  
Award

**RECOMMENDATION:** It was recommended that the Board recognize Shannon Quigley (Quiglee), Director of Elementary, Curriculum, Instruction and Assessment for receiving the Digital Innovator Excellence Award from the Indiana Department of Education.

**RELATED INFORMATION:** The IDOE hosted its third annual Indiana Educational Excellence Awards Gala to celebrate and honor the achievements of educators who support student learning. One special award recognizes an educator who uses technology to enhance student learning by taking the initiative to learn, implement, and help others integrate digital tools in the classroom. This black-tie event took place in Indianapolis on Friday, September 6, bringing together nearly 550 educators and guests from across the state.

Shannon Quigley, was congratulated.

Consent  
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 14, 2024; Vouchers for the period ending October 28, 2024 and the payroll and supplemental pays for the periods ending October 4, 2024; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held October 14, 2024 were distributed to Board members for review with a recommendation for approval.

Vouchers  
and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending October 28, 2024 and the payroll and supplemental pays for the periods ending October 4, 2024.

**RELATED INFORMATION:** Vouchers paid by the Fort Wayne Community Schools total \$5,979,451.90.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,349,874.38.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report

**STATUS**

**C** Position Changed  
**L** Leave

**N** New Position/Allocation  
**R** Replacement

**T** Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Robinson, Timothy D.	College & Career Readiness/ Gear Up Advisor	Wayne/School Counselor	R	10-15-24

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bradtmueller, Holly M.	Waynedale/Speech Language Pathologist	Resign	09-06-24
Braun, Amy J.	Waynedale/Special Ed Pre-K	Resign	10-18-24
Hollister, Michelle T.	Special Education/Psychologist School Year	Resign	10-11-24
Killion, Molly	Maplewood/Speech Language Pathologist	Resign	10-17-24
Stephenson, Joshua A.	Maplewood/MIMD	Resign	10-03-24

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Clark, Kristin A.	Weisser Park/Literacy Support Assistant	Weisser Park/Student Interventionist (.50)	R	10-15-24
Elser, Heather A.	Career Ed/Preschool Lead Care Giver	Harris/Preschool	R	10-15-24
Garon, Alyssa M.	Certified Sub	Shambaugh/AU	R	10-07-24
Johnson, Shayna M.	Certified Sub	Fairfield/MIMD (0.50) +South Wayne/MIMD (0.50)	R	09-28-24
Kellenberger, Joshua D.	New	ACJC/Language Arts	R	10-24-24

O'Dowd, Sally A.	Certified Sub	South Side/French	R	10-10-24
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Cooke, Kyle E.	Certified Sub	North Side/Language Arts	R	10-07-24
Emerson, Sherri E.	Adams/Grade 5	Human Resources/Teacher Contract Sub	R	10-21-24
Fetters-Nitza, Angela R.	Adams/Art (0.50) + Washington/Art (0.50)	Washington/Art (0.50) + Certified Sub	R	10-21-24
Reed, Reginald J.	Certified Sub	Holland/Grade 03	R	10-09-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Clouse, Tricia S.	Richman, William S.	Robinson, Sara E.
Reeder, Natalie L.	Roberts, Katherine L.	Rockwell, Mariah N.
Reese, Daija K.	Robinson, Jameka	Slager, Rhianna C.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bivens, Bianka M.	Krebs, Makenzie S.	O'Dowd, Sally A.
Braun, Amy J.	Lin, Ru H	
Khaing, Angel Lin Let	Mansberger, James G.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ankenbruck, Steven J.	Knudsen, Blake A.	Walker, Joseph L.
Ash, Briana N.	Lee, Fasica A.	White, Allison R.
Braun, Jennifer G.	Meyer, Nichole C.	Wilkins, Sarah A.
Cooke, Kyle E.	Nolot, Nicole L.	Wilson, Angela M.
Gottschalk, Jasmine M.	Scott, Brandi M.	Woehnker, Janaya N.
Hawkins, Lauren K.	Tatnall, Cherita A.	Zapari, Victor A.
Hormann, Kimberly S.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Adhiambo, Christabel E.	Callamaro-Howard, Dana	Peters, Elizabeth A.
Bakehorn, Kristen M.	Carey, Lindy M.	Polley, Scot D.
Beard, Jessica I.	Carrillo, Michelle R.	Ripke, John A
Belcher, Sarah N.	Frisk, Katherine E.	Smith, Deja M.
Bercot, Theodore P.	Hedgecock, Quila M.	Thatcher, Amanda M.
Bragg, Sirennity O.	Knox, Jordon L.	Vachon, Lucas N.
Brough, Kennedy M.	Nguyen, Jennifer T.	Walker, Joseph L.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Alexander, Katie M.	Lincoln/Literacy Support Assistant	Resign	10-02-24
Bean, Katherine M.	Northrop/School Assistant	Resign	10-07-24
Carrico, Helen V.	Human Resources/Specialist	Retire	12-20-24
Chadwell, Breanna O.	Croninger/School Assistant Special Ed	Resign	10-07-24
Easley, Devan A.	Towles/ School Assistant Special Ed	Resign	10-18-24
Hernandez, Karla J.	Young/Preschool Assistant	Resign	10-18-24
Jordan, Jessica J.	Lane/ School Assistant Special Ed	Termination	10-04-24
King, Kylie L.	Holland/School Assistant Special Ed	Resign	10/18/24
Krebs, Makenzie S.	Brentwood/School Assistant	Resign	10-10-24
Marquart, Victoria E.	Young/Preschool Assistant	Resign	10-25-24
Richardson, Cheryl L.	North Side/School-Year Secretary	Retire	12-20-24
Robinson, Sasha M.	Memorial Park/Special Ed One-on-One Assistant	Resign	09-27-24
Sauer, Jayla R.	Washington Center/Special Ed One-on-One Assistant	Resign	10-25-24
Saylor, Suzanne E.	Maplewood/School Assistant	Resign	10-03-24
Slager, Rhianna C.	Towles/Media Assistant	Resign	10-18-24
Swenson, Destiny L.	Maplewood/School Assistant	Resign	10-18-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Alberda, Breanna D.	New	Lincoln/Licensed Therapist	R	10-15-24
Bell, James M.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-03-24
Blakey, Adam W.	New	Kekionga/City Connects Coordinator	R	10-15-24
Boykin, Carla D.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Northwood/Cafeteria Assistant	R	10-09-24
Brown, Heather M.	New	Blackhawk/School Assistant Special Ed	R	10-15-24
Cour, Maia E.	New	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-04-24
Deck, Olivia M.	New	Facilities/Coordinator for Project Management Controls	R	10-30-24
Dervisevic, Belkisa	New	Washington Center/School Assistant	R	10-09-24
Ealing, Moreen J.	New	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-09-24
Edington, Maryori L.	New	Harrison Hill/School Assistant	R	10-21-24
Erick, Steven M.	New	Human Resources/Recruitment Specialist	R	10-21-24
Flotow, Kendra A.	New	North Side/School Assistant Special Ed	R	10-21-24
Gardenour, Erica B.	New	Natatorium/Lifeguard	T	10-21-24
Gonzalez, Stefanie D.	New	Nutrition Process Center/ Cafeteria Assistant	R	10-15-24
Goodrich, Shannanora M.	New	Nutrition Process Center/Nutrition Special Assignment	R	10-21-24

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Harper, Lauren M.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-09-24
Harris, Al'yson A.	New	Irwin/School Assistant	R	10-08-24
Heffley, Susan R.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-03-24
Hirschey, Amanda L.	New	Lincoln/School Assistant Special Ed	R	10-14-24
Homan, Devrie J.	New	Fiscal Affairs/Payroll Clerk	R	10-21-24
Ingram, Amanda K.	New	Natatorium/Lifeguard	T	10-16-24
Kennedy, Jason M.	New	Nutrition Process Center/Driver	R	10-07-24
Kruse, Daniel W.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-11-24
Lamey, Katherine V.	New	St. Joe Central/ Special Ed One- on-One Assistant	R	10-15-24
Littlejohn, Moesha C.	New	Adams/Literacy Support Assistant	R	10-15-24
Lopez Jr., Miguel	New	Natatorium/Lifeguard	T	10-16-24
Lorber, Heather E.	New	Miami/School Assistant Special Ed	R	10-09-24
Nagle, Jana M.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-15-24
Palermo, Jessica L.	New	Forest Park/Literacy Support Assistant	R	10-18-24
Schneider, Matthew R.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-08-24
Serrano, Tressie M.	New	Northwood/School-Year Secretary	R	10-21-24

Shugart, Nevaeh N.	New	Harris/School Assistant Preschool	R	10-18-24
Stevenson, Amy K.	New	Northcrest/School Assistant	R	10-08-24
Swanson, Kelsey M.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-15-24
Sylvester, Makayla D.	New	Franke Park/Literacy Support Assistance	R	10-21-2024
Thomas, Angelic L.	New	Memorial Park/Special Ed One- on-One Assistant	R	10-15-24
Wade, Jamie R.	New	Lakeside/Cafeteria Assistant	R	10-21-24
Weaver, Jahnna C.	New	Blackhawk/School Assistant Special Ed	R	10-15-24
Worrell, Michael D.	New	Transportation/SPB Driver	R	10-21-24
Wyman, Rachel P.	New	Fiscal Affairs/Payroll Clerk	R	10-21-24
Youngblood, Joseph W.	New	Transportation/SPB Driver	R	10-21-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Hullinger, Michelle R.	Northwood/Secretary Registrar	Levan Scott/Administrative Assistant	R	10-19-24
Neels, Lori K.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Irwin/Secretary School Year	R	10-21-24
Wood, Shanta M.	Brentwood/School Assistant Special Ed Pre-K	Brentwood/Special Ed One-on-One Assistant	R	10-09-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Beard, Jessica I.	Humbert, Sherri D.	Phillips, Anthony A.
Eaton, Tangala N.	Ingram, Amanda K.	Prieto Mavares, Andrea V.
Giant, Christine W.	Jackson, Jermaine L.	Smiley, Christopher S.
Grashoff, Stacey M.	Lopez Jr., Miguel	Smith-Goheen Jr, Joshua J.
Gooden, Antonio L.	Mitchell, Caleb A.	White, Mario H.

Required  
Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position

Athletic Coach (2)

Clerk

Special Education Assistant

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 14, 2024; Vouchers for the period ending October 28, 2024 and the payroll and supplemental pays for the periods ending October 4, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Robots4-  
Autism-  
RoboKind  
Grant 2024-25

Dr. Daniel presented the following recommendation concerning the Robots4Autism-RoboKind Grant 2024-25:

**RECOMMENDATION:** It was recommended that the Board approve the acceptance of the IDOE Robots4Autism-RoboKind Grant for the 2024-25 school year in the amount of \$74,300.

**RELATED INFORMATION:** This grant will provide two new robots and renewed subscriptions for the previous four, which will be used to teach social/emotional learning in our autism classroom at Shambaugh and Washington Center, as well as our K-2 behavior support classrooms at Haley, Price, St. Joe, South Wayne and Study.

Carrie Arkkelin, Behavior Support Special Education Teacher; Brandi Scott, Instructional Support Facilitator; Whitney Jones-Burns, Compliance Manager; and Jennifer Berning, Special Education Director were available to answer questions.

A motion was made by Jennifer Matthias, seconded by Antonette Payne, that the recommendation concerning the Robots4Autism-RoboKind Grant 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Mobile and  
Handheld  
Radios for  
Transportation  
and District  
Radio Tower  
Upgrade

Dr. Daniel presented the following recommendation concerning the Mobile and Handheld Radios for Transportation and District Radio Tower Upgrade:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of mobile and handheld radios for the Transportation department, and an upgrade to the district's radio tower from J & K Communications, Inc. of Columbia City, IN in the amount of \$399,108.98.

**RELATED INFORMATION:** This purchase will upgrade our district's private radio system, by enhancing our radio tower with new electronic equipment, providing and installing 200 replacement mobile radios for our buses, and supplying 45 replacement handheld radios for our Transportation staff.

Funding will come from the Operations Fund.

Michael Manuel, Director of Security, Kevin Greubel, Director of Technology, and Roshanda Armstrong, Director of Transportation, were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Mobile and Handheld Radios for Transportation and District Radio Tower Upgrade be approved. Roll Call: Ayes, unanimous; nays, none.



Time and  
Attendance  
Software,  
Timeclocks,  
and  
Implementation  
Services

Dr. Daniel presented the following recommendation concerning the Time and Attendance Software, Timeclocks, and Implementation Services:

**RECOMMENDATION:** It was recommended that the Board approve the UKG Ready 'Time for School' software and timeclocks from UKG of Lowell, MA for \$352,810 and implementation services from HRchitect, Inc. of Frisco, TX for \$52,000, for a combined total of \$404,810.

**RELATED INFORMATION:** The UKG Ready 'Time for School' solution will provide FWCS with a new time management software solution and 110 timeclocks. HRchitect, Inc. will provide implementation services. This solution will replace our current Workforce timeclocks and software. Funding will come from the Operations Fund.

Request for Proposals invitations were sent to 17 prospective Proposers with five responding.

<u>Company</u>	<u>Location</u>	<u>Total</u>
Tyler Technologies	Plano, TX	\$344,303
UKG/HRchitect	Lowell, MA	\$404,810
Andrews Technology	Wilmington, NC	\$483,410
PowerSchool	Folsom, CA	\$481,406
Always Designing for People	Roseland, NJ	\$512,965

Kevin Greubel, Director of Technology, and Stefan Pittenger, Director of Fiscal Affairs, were available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Time and Attendance Software, Timeclocks, and Implementation Services be approved. Roll Call: Ayes, unanimous; nays, none.

Application for  
Common  
School Fund  
Loan

Dr. Daniel presented the following recommendation concerning the Application for Common School Fund Loan:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund (CSF) for educational technology equipment in the amount of \$2,000,000.

**RELATED INFORMATION:** Advancements from the Common School Fund provide funds for school districts to purchase educational technology. Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the State. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2026. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Refuse Removal and Recycling

Dr. Daniel presented the following recommendation concerning the Refuse Removal and Recycling:

**RECOMMENDATION:** It was recommended that the Board approve a three-year contract for refuse removal and recycling services from Republic Services, Inc. of Fort Wayne, IN in the amount of \$1,013,239.10.

**RELATED INFORMATION:** The contract is for refuse removal and recycling of mixed paper and cardboard at all locations throughout the district. The contract term is from January 1, 2025 through December 31, 2027, with an option to extend. Funding will come from the Operations Fund.

Request for Proposal invitations were sent to four prospective Proposers with two responding.

<u>Company</u>	<u>Location</u>	<u>Total</u>
Republic Services, Inc.	Fort Wayne, IN	\$1,013,239.10
GFL Environmental USA, Inc.	Southfield, MI	\$1,499,245.56

Pete Smith, Manager of Maintenance and Operations, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Refuse Removal and Recycling be approved. Roll Call: Ayes, unanimous; nays, none.

Donation of Permanent Easement at Washington Center Elementary

Dr. Daniel presented the following recommendation concerning the Donation of Permanent Easement at Washington Center Elementary:

**RECOMMENDATION:** It was recommended that the Board approve the granting of a permanent easement at 1936 West Wallen Road to Fort Wayne City Utilities. It is further recommended that the Superintendent or his designee be authorized to sign the appropriate documents and take necessary steps to grant Fort Wayne City Utilities the permanent easement.

**RELATED INFORMATION:** The proposed easement is 30' x 220' (0.152 acres) and is located on the property of Washington Center Elementary School. The donation of this permanent easement supports Fort Wayne City Utilities' ongoing efforts to enhance system capacity and upgrade infrastructure as part of the Village Drive Stormwater Improvements Project. Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Donation of Permanent Easement at Washington Center Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Construction Contract for the South Side Athletic Annex Parking Lot Expansion

Dr. Daniel presented the following recommendation concerning the Construction Contract for the South Side Athletic Annex Parking Lot Expansion:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contract for the South Side Athletic Annex Parking Lot Expansion Project:

<u>Brooks Construction Co., Inc.</u>	
Base Bid .....	\$663,774
Alternate 1 (Mill & Resurface Plaza).....	\$10,220
Alternate 2 (North Parking Lot Fence) .....	\$8,800
Total Contract .....	\$682,794

**RELATED INFORMATION:** This Project includes site improvements and parking lot expansion at the South Side Athletic Annex. Project specifications require the work to be complete by August 1, 2025. Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Construction Contract for the South Side Athletic Annex Parking Lot Expansion be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for 2025 Capital Projects Plan (CPP) and Miscellaneous Projects:

**RECOMMENDATION:** It was recommended that the Board approve the appointment of a project architect/engineer for the following 2025 CPP projects at various locations, HPB Natatorium HVAC Improvements and Auditorium Sound, Lights and Technology Improvements:

Appointment  
of Project  
Architect/  
Engineers for  
2025 Capital  
Projects Plan  
(CPP) and  
Miscellaneous  
Projects

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract</u>	<u>Estimated Construction Contract</u>
Building Envelope	Martin Riley / architects-engineers	\$150,407	\$2,441,800
Flooring	Blackbird Design	\$23,740	\$271,300
General Building Systems	Kelty Tappy Design, Inc.	\$110,937	\$1,386,720
Site and Traffic	Martin Riley / architects- engineers	\$81,490	\$1,086,500
Mechanical and Electrical	Primary Engineering	\$174,235	\$2,025,008
Jefferson Pickup Lane and Wayne Baseball Improvements	Jones Petrie Rafinski	\$127,250	\$1,400,000
HPB Natatorium HVAC Improvements	Primary Engineering	\$192,200	\$2,480,000
Auditorium Sound, Lights, and Technology Improvements Snider, North Side & Wayne	Primary Engineering	\$76,500	\$900,000

**RELATED INFORMATION:** Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects. Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Appointment of Project Architect/Engineers for 2025 Capital Projects Plan (CPP) and Miscellaneous Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Change Order  
for HVAC  
Improvements  
at Various  
Locations

Dr. Daniel presented the following recommendation concerning the Change Order for HVAC Improvements at Various Locations:

**RECOMMENDATION:** It was recommended that the Board approve the following change order:

<u>Project</u>	<u>Contractor</u>	<u>Contract Amount</u>	<u>Add/Deduct</u>	<u>Percent Change</u>
Guaranteed Energy Savings Project HVAC Improvements at Various Locations	Performance Services Inc.	\$15,539,406	\$174,520	1.12

**RELATED INFORMATION:** Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies are authorized by the administration only after review by the Facilities Department's administrators and relevant architectural and engineering firms' personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official Board meeting.

<u>Project</u>	<u>Contractor</u>	<u>Contract Amount</u>	<u>Add/Deduct</u>	<u>Percent Change</u>
Guaranteed Energy Savings Project HVAC Improvements at Various Locations	Performance Services Inc.	\$15,539,406	\$174,520	1.12

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Change Order for HVAC Improvements at Various Locations be approved. Roll Call: Ayes, unanimous; nays, none.

Goals for  
Expenditure  
Categories

Dr. Daniel presented the following recommendation concerning the Goals for Expenditure Categories:

**RECOMMENDATION:** It was recommended that the Board approve a resolution to set expenditure category goals for the 2024-25 school year. The goal is to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

**RELATED INFORMATION:** Beginning with the 2007-08 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education most recently reported the following percentages:

	<u>State 2021-22</u>	<u>FWCS 2021-22</u>
Student instructional expenditures	58.1%	63.4%
Academic achievement	48.0%	51.1%
Instructional support	10.1%	12.3%
Other expenditures	41.9%	36.6%
Overhead and operational	22.4%	18.0%
Non-operational	19.5%	18.6%

FWCS was 5.3 percentage points greater than the state average in dollars spent on instruction.

Chief Financial Officer Rosie Shipman, was available to answer questions.

RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES  
OCTOBER 28, 2024

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2024 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

- A. "Student Instructional Expenditures" are: {1} student academic achievement expenditures plus {2} student instructional support expenditures.
- B. "Other Expenditure Categories" are: {3} overhead and operational expenditures plus {4} non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels {percentages} between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However, increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal and State grants.
- Replacement of retiring teachers {top of the scale} with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Budget Adoption and Resolution 2024:

**RECOMMENDATION:** It was recommended that the Board approve the proposed Fort Wayne Community Schools 2025 appropriations (budgets), the 2025 levy, the three-year Capital Projects Plan for 2025 through 2027 and the Bus Replacement Plan for the years 2025 to 2029.

**RELATED INFORMATION:** A public budget presentation was made at the September 9, 2024 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on Indiana Gateway and the FWCS website. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan and the five-year Bus Replacement Plan was held on October 14, 2024. All legal requirements for advertisement and hearings have been met for all funds, the Capital Projects Plan and the Bus Replacement Plan.

Rosemary Shipman, Chief Financial Officer, was available to answer questions.

Budget  
Adoption and  
Resolution  
2024

	<u>Proposed FWCS 2025 Appropriations, Levy &amp; Rate</u>				
	<u>Appropriation</u>		<u>2025 Property Tax Levy</u>		
	2024 Approved Appropriation	2025 Recommended Appropriation	Current Tax Levy	Advertised 2025 Levy	Expected 2025 Levy
Education Fund	\$238,427,176	\$245,549,182			
Operations Fund	\$86,571,411	\$89,765,755	\$65,541,223	\$68,166,301	\$68,162,872
Debt Service	\$9,152,868	\$14,515,919	\$8,781,855	\$14,531,242	\$13,210,220
Referendum Debt	\$30,077,000	\$29,913,000	\$28,304,562	\$30,897,064	\$28,088,240
Safety Referendum	\$7,204,759	\$12,000,000	\$7,444,624	\$12,431,989	\$11,301,808
	<u>\$371,433,214</u>	<u>\$391,743,856</u>		<u>\$126,026,596</u>	<u>\$120,763,140</u>

	<u>Required 3-year Capital Projects Plan</u>		
	2025	2026	2027
Projects Capital in Nature	\$9,648,075	\$6,765,000	\$6,454,500
Capital Acquisitions	\$293,000	\$199,000	\$205,000
	<u>\$9,941,075</u>	<u>\$6,964,000</u>	<u>\$6,659,500</u>

<u>Required 5-Year Bus Replacement Plan</u>		
Replacement Year	Replacement Number	Estimated Budget
2025	5	\$497,170
2026	13	\$514,570
2027	13	\$532,580
2028	29	\$3,198,398
2029	23	\$3,945,601
5-Year Plan		<u>\$8,688,319</u>

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Budget Adoption and Resolution 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Literacy  
Presentation

An overview of literacy within Fort Wayne Community School was presented. Shannon Quigley, Director of Elementary Curriculum, Instruction and Assessment and Courtney Lumbley, Director of Secondary Curriculum, Instruction and Assessment presented and were available to answer questions.

Comments

Board Member Antonette Payne again congratulated schools for their IREAD scores, participating in Principal for a Day and for Croninger's scores. She enjoyed going to celebrate.

Board Member Julie Hollingsworth enjoyed reading the article concerning the Career & Technical Education published in this past weekend's Journal Gazette. The JG also is sponsoring a high school students essay contest.

Board Member Noah Smith dittoed Antonette and Julie's comments. Member Smith encourages people to get out and vote.

Board Member Jennifer Matthias thanked legislators who attended last week's lunch and for those responsible for putting the luncheon together. Member Matthias thanked the teachers for their hard work and for the hard work students are doing. One legislator said on Friday that FWCS is doing something different and we are a gem. Ms. Matthias thanked the teachers who were at the Board meeting and for all teachers for every thing the Board throws at them.

Board Member Anne Duff went to Snider recently and is impressed that teachers have a laminated picture of themselves, along with their schedule attached to their door. For the teachers who are Snider

alumni, they even have their high school photo included. Member Duff participated in Principal for a Day at Brentwood and got to see the literacy tools explained in today's presentation in action. Tomorrow she is going to a Farm to School event where FWCS Nutrition Services Director is on the panel. Ms. Duff also thanked Ashley Sloboda, from the Journal Gazette, for her reporting.

Superintendent Dr. Mark Daniel had his Student Cabinet this morning where they gave student testimonies on what we are doing well at FWCS. Our students are the portal into our district. Dr. Daniel thanked Krista Stockman and Matt Schiebel for their assistance with this morning's group. This past Saturday the Transportation Department had trunk or treat for the community. This event shows the culture and spirit of FWCS. He and other Board members were able to be at Transportation last Friday to express thankfulness to them for their hard work. At last Friday's luncheon, where key legislators attended and were able to tour Amp Lab, they commented that they are seeing things here that they haven't seen anywhere else in the state. Dr. Daniel commented that FWCS is an exceptional school district. Diversity is our strength. Literacy is the foundation, with numeracy to follow. Dr. Daniel is very happy with what is going on with Study Connection. We have 36 FWCS staff volunteers from FACE and Grile that are tutoring 3<sup>rd</sup> Graders with individual Lexia lessons. We encourage other community members to volunteer for Study Connection.

Board President Maria Norman also participated at Wayne for Principal for a Day and got to see the new construction, open gate system and spent time with the new Principal, Dr. Franklin, whom she got to see in action do a terrific job in conflict resolution. President Norman returned back to Wayne for the WBNOI Rock the Vote. Students had thoughtful questions and understood where she was coming from especially as it pertained to the safety of students and staff. Ms. Norman was also able to visit the Transportation Department and loved seeing the joy from the drivers.

**Next Meeting**                      The next regular meeting of the Board is scheduled for Monday, November 11, 2024 at 6:00 p.m. in the Lester L. Grile Administrative Center.

**Signatures**                      Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 14, 2024; Vouchers for the period ending October 28, 2024 and the payroll and supplemental pays for the periods ending October 4, 2024, the Common School Fund Certification Page, Ordinance or Resolution for Appropriations and Tax Rates, the Resolution to Adopt the 2024 Capital Projects Plan, the Resolution to Adopt the 2024 Bus Replacement Plan and the Resolution for Goals for Expenditure Categories.

**Adjournment and Dismissal**                      There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Julie Hollingsworth, the meeting was adjourned at 7:14 p.m.

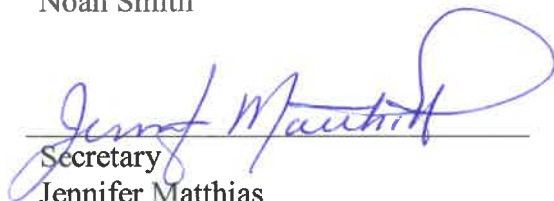
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President  
Maria Norman



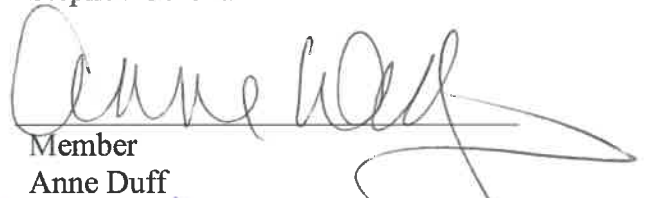
Vice President  
Noah Smith



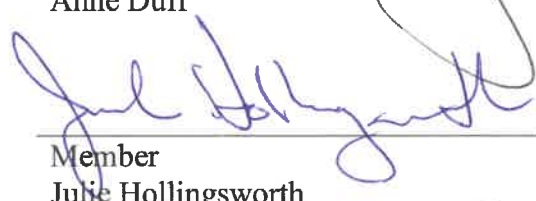
Secretary  
Jennifer Matthias

ABSENT

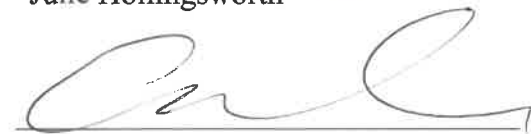
Member  
Stephen Corona



Member  
Anne Duff



Member  
Julie Hollingsworth



Member  
Antonette Payne