

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

November 11, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 11, 2024, at 6:02 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson
Stephen Corona
Anne Duff
Julie Hollingsworth
Antonette Payne
Noah Smith

Members absent: Jennifer Matthias

Indiana
Adapted
Physical
Education
Teacher of
the Year

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended the Board recognize Mark Markle, Adaptive Physical Education Teacher, for being named the 2024 Indiana Adapted Physical Education Teacher of the Year.

RELATED INFORMATION: The Indiana Society for Health and Physical Educators (INSHAPE) recognizes excellence in teaching physical activity to individuals with disabilities. This award was presented to Mark at the INSHAPE Conference on Thursday, November 7. He also received the same honor in 2015. His accomplishments on behalf of Indiana students are impressive, and his work inspires colleagues to strive for excellence. Mark Markle came forward to be recognized.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 28, 2024; Vouchers for the period ending November 11, 2024 and the payroll and supplemental pays for the periods ending October 18, 2024; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held October 28, 2024 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending November 11, 2024 and the payroll and supplemental pays for the periods ending October 18, 2024.

RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$10,103,701.32. Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,045,902.17.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	STATUS		
	C Position Changed	N New Position/Allocation	T Temporary Position
	L Leave	R Replacement	

The individual(s) listed below have signed a "Uniform Conflict of Interest Disclosure Statement" indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the November 11, meeting:

Luckey, Jonathan C. Toy, Eric J.

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Braun, Jennifer G.	South Wayne/Speech Pathologist	Resign	12-21-24
Shears, Ladavie'a T.	South Side/Mathematics	Resign	12-25-24
Wertz, Kassity M.	South Side/Mathematics	Resign	10-30-24
Wolford, Janet L.	Lincoln/Grade 1	Death	10-28-24

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Anderson, Lillian A.	Certified Sub	Towles New Tech/Language Arts	R	10-07-24
Austin, Emma D.	Jefferson/School Assistant Special Ed	Snider/MIMD	R	11-04-24
Calixte, Shannon M.	Harris/School Assistant Special Ed	Snider/MIMD	R	11-05-24
Causey, Donna R.	Certified Sub	Shambaugh/Grade 1	R	10-15-24
Chambers, Tameka L.	Certified Sub	Miami/Science	R	10-18-24
Graham, Crystal D.	Certified Sub	Career Academy/Barbering & Cosmetology	R	10-28-24
Krebs, Makenzie S.	Certified Sub	Franke Park/Grade 4	R	10-28-24

Mossburg, Byron K.	Certified Sub	Virtual Academy/Biology + World History + Social Studies	R	09-18-24
Roush, Jack A.	Certified Sub	Snider/Biology	R	10-01-24

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Beers, Kara S.	Lakeside/MILD	Lakeside/ED	R	10-24-24
Fetters-Nitza, Angela R.	Adams/Art (0.50)+ Washington/Art (0.50)	Washington/Art (0.50)	R	10-18-24
Jones, Teresa U.	Levan Scott/Grade 1	Levan Scott/Grade 2	R	10-24-24
Miller, Jennifer L.	Irwin/MIMD (0.50)+Levan Scott/MIMD (0.50)	Levan Scott/MIMD	R	10-21-24
Saunders, Mersades R.	Levan Scott/Grade 2	Levan Scott/Grade 4	R	10/24/24
Tuesley, Samantha P.	Levan Scott/Grade 2	Levan Scott/Kindergarten	R	10-24-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Dwyer, Kaitlyn M.	Porter, Rebecca R.	Serrano, Jennifer
Lattimore, Jesonya N.	Price, Jacob M.	Tracey, James B.
Pawlak, Bartlomiej R.	Quigley, Miranda	Wilkins, Connie S.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bell, Laura A.	Doremus, Shirah Y.	Peck, Alexandra E.
Bennett, Nyiann S.	Drake, Kyera M.	Schrein, Christopher E.
Bohde, Lily D.	Fetters-Nitza, Angela R.	Shambaugh, Katelynn M.
Bond, Kennedy E.	Furthmiller, Madison A.	Stewart, Dewayne E.
Bower, Solan J.	Godfrey, Andrea L.	Stidams, Tiffani N.
Brown, Reed C.	Hoffmann, Gregory M.	Stucky, Jillian E.
Butler, Evie Angelia R.	Holocher, Jaelynn M.	West, Ava L.
Calderon, Gladys N.	Krebs, Makenzie S.	Wise, Ryan D.
Carpenter, Megan M.	Marks, Alaina E.	Woods, Jaimya L.
Causey, Kara R.	Martin, Robert H.	Wooley, Connor R.
Cuellar, Cristina M.	Moore, Madison E.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.	Hebert, Jennifer J.	Matson, Sarah A.
Andrews, Jennifer S.	Hoekema, Rebecca S.	Rusk, Randall F.
Ashby, Jacinda J.	Johnson, Felicia R.	Schaefer, Amiee S
Bond, Robert R.	Jones Brooks, Suzanne T.	Schleinkofer, Cynthia J.
Clark, Andrea L.	Keen, Ella	Scott, Brandi M.
Deitche, Joseph A.	Lee, Heather M.	Shamblin, Erin L.
Felger, Brian E.	Lee, Kevin B.	Wiley, Donald F.
Fisher, Dennis J.	Lewis, Ashley	Wilson, Angela M.
Fuller, Sandra L.	Lucas, Katherine S.	Williams, Roy R.
Gan, Michelle D.	Luckett, Isaac S.	Ziko, Sarah B.
Hayes, Stacey A.	Marks, Garen P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Cranor, Tonda L.	Foster, Joyce A.	Stanley-Hoelle, Samantha M.
Curry, Glenda K.	Reuille, Briauna E.	Williams, Becky L.
Demel, Kayla M.	Roush, Jack A.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Allen Jr, Jajuan L.	Snider/School Assistant Special Ed	Resign	10-25-24
Caffray, Karen J.	Bunche/Literacy Support Assistant (0.50) + Young/Literacy Support Assistant (0.50)	Resign	10-16-24
Cardoso, Vanessa	Weisser Park/School Assistant ELL	Resign	11-15-24
Carr, Patricia I.	Washington/School Assistant ELL	Resign	10-25-24
Dressler, Sarah J.	College & Career Education/Preschool Lead Care Giver	Resign	10-10-24
Dull, James L.	Maintenance & Operations/ Groundskeeper	Retire	11-01-24
Fairgood, Pocahontas R.	Abbett/School Assistant	Resign	10-24-24
Goodwin, Stephanie L.	Waynedale/Satellite Server	Resign	10-23-24
Griggs, Brooke E.	Shambaugh/Administrative Assistant	Resign	10-25-24

Krebs, Makenzie S.	Franke Park/School Assistant	Resign	10-18-24
Mathieu, Jude E.	Health Services/Nurse	Resign	10-30-24
Morris-Barnes, Tianna M.	Shambaugh/School Assistant Special Ed	Resign	10-08-24
Morrison, Ryan L.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Terminate	10-24-24
Myers, Whitney L.	Nutrition Process Center/Cafeteria Assistant	Resign	10-21-24
Powell, Phillip J.	Levan Scott/Administrative Assistant	Resign	09-13-24
Pullin, Theodore R.	Transportation/ Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	09-27-24
Saunders, Eric J.	School Asst Sub + Special Ed Asst Sub + Clerical Cub + Food Service Sub	Terminate	10-24-24
Saylor, Tracey A.	Fairfield/Literacy Support Assistant	Resign	10-18-24
Swenson, Destiny L.	Maplewood/School Assistant	Resign	11-07-24
Welch, Kimberly J.	Wayne/Cafeteria Assistant	Resign	10-24-24
Worrell, Michael D.	Transportation/SPB Driver	Terminate	10-24-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Benson, Nicko L.	New	Transportation/Bus Driver Sub	R	11-04-24
Cantrell, Khristine D.	New	Northwood/Attendance Assistant	R	11-07-24
Cojo Camacho, Cindy M.	Transportation/Bus Driver Sub	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-07-24
Debow, Jayna L.	New	St. Joe Central/Special Ed One- on-One Assistant	R	10-28-24

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Esparza, Johan	New	Facilities/Intern	T	10-23-24
Fairgood, Pocahontas R.	New	School Asst Sub + Special Ed Asst Sub + Clerical Cub + Food Service Sub	R	10-24-24
Geiger, D'asia L.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Jefferson/School Assistant Special Ed	R	11-04-24
Hairston, Micheala M.	New	Lane/Cafeteria Assistant	R	11-04-24
Hayward, Janelle R.	New	School Asst Sub + Special Ed Asst Sub + Clerical Cub + Food Service Sub	R	10-17-24
Hernandez, Karla J.	New	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-31-24
Horn, Michelle J.	New	Lindley/School Assistant	R	10-29-24
Johnson, Julian D.	New	Natatorium/Lifeguard	T	10-29-24
Jones, Jeremahl	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	10-25-24
Kelley, Sonjia C.	New	Amp Lab/School-Year Secretary	R	10-31-24
Koeneman, April L.	New	Blackhawk/Cafeteria Assistant	R	11-25-24
Lottman, Rebecca A.	New	Human Resources/Support Clerk	R	11-11-24
Macias, Onassis A.	Certified Sub	Weisser Park/Literacy Support Assistant	R	10-24-24
Mancia, Niza L.	New	Lane/Media Assistant	R	10-24-24
March, Shirley E.	New	School Asst Sub + Special Ed Asst Sub + Clerical Cub + Food Service Sub	R	10-30-24

Mathieu, Jude E.	New	Health & Wellness/Sub Nurse	R	10-31-24
McLemore, Christian D.	New	Transportation/Bus Driver Sub	R	10-25-24
Menefee, Michelle M.	New	Towles/Cafeteria Assistant	R	10-28-24
Millan, Veronica A.	School Asst Sub + Special Ed Asst Sub + Clerical Cub + Food Service Sub	Bunche/School Assistant Special Ed	R	10-22-24
Miller, Mandy L.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Weisser Park/School Assistant	R	10-28-24
Moore, Benita R.	New	Kekionga/School Assistant ISS	R	10-25-24
Nichols, Madeline M.	School Asst Sub + Special Ed Asst Sub + Clerical Cub + Food Service Sub	Shambaugh/Administrative Assistant	R	11-04-24
Otte, Natalie R.	New	Natatorium/Lifeguard	T	10-31-24
Pozuelos-Lemus, Yusariam M.	New	Natatorium/Lifeguard	T	11-04-24
Richmond, Diamond M.	New	Portage/School Assistant Special Ed	R	10-28-24
Settle, Shelby M.	New	Fairfield/School Assistant	R	10-28-24
Shaffer, Alyssa M.	New	Towles/School Assistant	R	10-23-24
Sheets, Kerisha L.	New	Levan Scott/School Assistant Special Ed	R	11-11-24
Short, Makenzi H.	New	Brentwood/School Assistant Special Ed	R	10-21-24
Slaght, Michael L.	New	Transportation/SPB Driver	R	10-28-24
Stefanek, Joseph A.	New	Maintenance & Operations/ Groundskeeper	R	11-06-24

Stone-Cretsinger, Lori L.	New	Maplewood/School Assistant	R	10-28-24
Strauss, Khristina N.	Health & Wellness/ Temporary Nurse	Health & Wellness/ Nurse	R	10-29-24
Tillman, Jordan M.	New	Haley/School Assistant Special Ed	R	10-28-24
Valencia-Ruiz, Fernando M.	New	Natatorium/Lifeguard	T	11-04-24
Vaudt, Margaret E.	New	Young/School Assistant Preschool	R	11-04-24
Wallace, Madison M.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Student & Family Support/ Secretary 52 week	R	10-28-24
Warner, Shannon R.	New	Transportation/Bus Driver Sub	R	10-24-24
Wattle, Carol A.	New	Indian Village/School Assistant Special Ed	R	10-28-24
Woodard Benson, Michel	New	South Side/Special Ed One-on- One Assistant	R	11-05-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Avance, Kirsten M.	North Side/School Assistant ISS	North Side/School-Year Guidance Secretary	R	10-23-24
Carpenter, Phillip M.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/Bus Driver Sub	R	11-12-24
Cash, Monique L.	Northrop/Assistant Cafeteria Manager	Lane/Cafeteria Manager	R	11-04-24
Ehinger, Joshua E.	South Wayne/Student Advocate	Washington Center/ Student Advocate	R	11-04-24
Ellis, Asia B.	Shambaugh/School Assistant Special Ed	Lane/School Assistant Special Ed	R	11-11-24
Mitchell, Caleb A.	College & Career Readiness/Special Program Assistant	School Asst Sub + Special Ed Asst Sub + Clerical Cub + Food Service Sub	R	10-21-24

Warren, Marinisha	Harris/School Assistant Special Ed	Arlington/Special Ed One- on-One Assistant	R	10-30-24
Wheeler, Laura E.	Northrop/Cafeteria Assistant	Northrop/Assistant Cafeteria Manager	R	11-05-24
Williams, Daryl L.	Northrop/Cafeteria Assistant	Security/52 Week Greeter	R	11-07-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Alshaibani, Hussien A.	Gray, Nysi S.	Patterson, Liam A.
Alt, Peyton M.	Groves, Brooklyn N.	Perez, Maria M.
Bates, Gregory C.	Hassan, Erin A.	Rodriguez, Lisette
Bhandari, Chloe A.	Hogue, Kamari D.	Sinanovic, Saliah
Bolden, Juwan D.	Hunter, Betty E.	Stephens Jr., Bruce D.
Bowald, Anna El.	Jones, Natalyah S.	Thatcher, Arielle M.
Carey, Lindy M.	Kernan, Keily J.	Vandermeer, Carter J.
Chrisp, Darryl G.	Kyle, Jay E.	Villegas, Carlos
Dejesus, Guido J.	Lawson, Caitlyn E.	Washington, Oji A.
Destin, Jimmythson	Madera Estrada, Brenda R.	Ziegler, John R.
Garcia, Ania H.	Martin, Marquayle J.	
Gidley, Jan L.	Moore, Samara J.	

**Required
Disclosures**

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position

Athletic Coach

Special Education Assistant

A motion was made by Anne Duff, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 28, 2024; Vouchers for the period ending November 11, 2024 and the payroll and supplemental pays for the periods ending October 18, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

**Secured
School Safety
Grant, 2024-25**

Dr. Daniel presented the following recommendation concerning the Secured School Safety Grant, 2024-25:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Indiana Department of Homeland Security 2024 Secured School Safety Grant for \$81,000.

RELATED INFORMATION: The Secured School Safety Grant was created in 2013 to increase the safety of Hoosier schools. The program is a dedicated state grant fund that provides matching grants to school corporations, charter schools, or a coalition of school corporations. These funds will be used to support the continuation of School Resource Officers at Fort Wayne community Schools.

Michael Manuel, Security Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Secured School Safety Grant, 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Arts United of Greater Fort Wayne Board Appointment:

RECOMMENDATION: It was recommended that the Board reappoint Shenita Bolton, Executive Director of K-12 College and Career Readiness, to serve on the Arts United of Greater Fort Wayne Board.

RELATED INFORMATION: The Board of School Trustees of the Fort Wayne Community Schools appoints one member to the Arts United of Greater Fort Wayne Board.

Shenita Bolton, has agreed to serve on this board for her second 3-year term, January 1, 2025 and end December 31, 2027.

A motion was made by Steve Corona, seconded by Julie Hollingsworth, that the recommendation concerning the Arts United of Greater Fort Wayne Board Appointment be approved. Roll Call: Ayes, unanimous; nays, none.

Schools of
Success Update

An update of Schools of Success within Fort Wayne Community Schools was presented along with a video. The following individuals presented and were available to answer questions:

- Shenita Bolton, Executive Director of College and Career Readiness
- Kendra Bowser, Coordinator of Human Capital Management
- Lori Adkins, South Side Assistant Principal for Freshman School of Success
- Denise Oaks, South Side Freshman Team Lead and Teacher
- Miles Clark, South Side Freshman Student

Comments

Board Member Steve Corona said he is lucky to be voted to serve his last term as a School Board member. Mr. Corona also spoke about today being Veterans Day and shared stories of two Veterans, Ben GiaQuinta and Vince Corona who also lead the first Pledge of Allegiance at the beginning of our School Board meetings. Member Corona thanked all those who have served.

Board Member Antonette Payne thanked staff, parents and her own family who have served. Member Payne spoke about today's great Veterans Day program event at Irwin.

Board Member Julie Hollingsworth commented that it is more meaningful to have students in school to educate them and the meaning of service.

Board Member Noah Smith thanked voters for electing him again, along with his family and staff who are veterans.

Superintendent Dr. Mark Daniel thanked School Board members who were recently elected. We are grateful to the Board for allowing FWCS to take the leap of faith with the Schools of Success. This is about culture and developing team spirit, which will have successes and failures. Tomorrow morning FWCS is part of the United Front event where the topic is culture and will be sharing where FWCS is going. Superintendent Daniel thanked the veterans in our community. Dr. Daniel also stated that we have to bring mental health professional providers to the discussion to help engage some of the problems in our community.

Board President Maria Norman thanked staff. Tonight's report and last week's Parent Teacher Conferences reflect the commitment and dedication they have. The Board did a review of Dr. Daniel and he is highly effective. President Norman shared three comments from the Board whom said they are proud to have Dr. Daniel as a Superintendent. Schools of Success is a big lift and it was a leap of faith. Tomorrow, we have another Trailblazer event. Congratulations to the Board members who were re-elected.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, November 25, 2024, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 28, 2024; Vouchers for the period ending November 11, 2024 and the payroll and supplemental pays for the periods ending October 18, 2024.

Adjournment
and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Julie Hollingsworth, the meeting was adjourned at 7:27 p.m.



President
Maria Norman



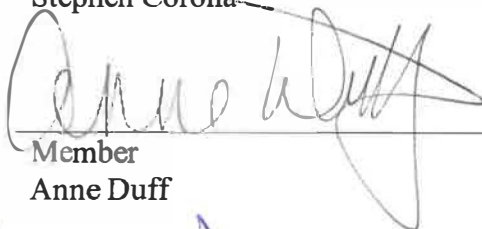
Vice President
Noah Smith

ABSENT

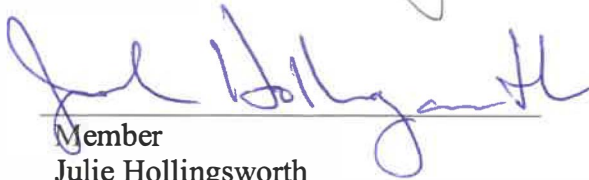
Secretary
Jennifer Matthias



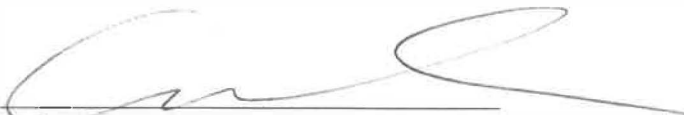
Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Antonette Payne