



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

Call to Order - Steven Bartz, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Chair, Aaron Casper, will join the meeting remotely from 28800 County Hwy F, Blue River, WI 53518, and Board Member Debjyoti "DD" Dwivedy will join also the meeting remotely from 401 MLC/USA, MMC-SWA, Unit 61276, APO AE 09309

2. Pledge of Allegiance

3. Agenda Review and Approval (Action)

Approval of the agenda for the Monday, November 25, 2024 School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

4. Approval of Previous Minutes (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meeting on October 28, 2024, Special Meeting and Workshop Notes on November 12, 2024.

Motion _____ Seconded _____

- 1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
- 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
- 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
- 4. Debjyoti Dwivedy Yes___ No___

A. October 28, 2024 Regular Business Meeting

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B. November 12, 2024 Special Meeting

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C. November 12, 2024 Workshop Notes

5. Spotlight on Success 6:05 PM (Information)

A. TASSEL Program

6. Public Comment: 6:25 PM

7. Announcements 6:35 PM (Information)

8. Board Education & Required Reporting: 6:40 PM (Information)

A. Fiscal Year 2023-24 Audited Financial Presentation Information

- 1) FY 2023-24 Executive Summary - Annual Financial Audit
- 2) Audited Financial Presentation
- 3) Annual Comprehensive Financial Report (See Appendix "A")
- 4) Management Report (See Appendix "A")
- 5) Special Purpose Audit Reports (See Appendix "A")

B. Levy for Learning - *Presentation Uploaded*

C. World's Best Workforce Report

D. FY 2023-24 Achievement Integration Summary Report

9. Board Work **7:50 PM** (Action)

A. Decision Preparation

1) School Board Mid-Year Treasurer's Report

B. Required Board Action

C. Policy Monitoring (Action)

1) Executive Limitations - EL 2.9 Communication and Support to the School Board - *The Superintendent shall not* cause or allow the School Board to be uninformed or unsupported in its work. (Action)

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

a. EL 2.9.1 *The Superintendent shall not:* Neglect to submit monitoring reports required by the School Board in a timely, accurate, and understandable fashion.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

b. EL 2.9.2 *The Superintendent shall not:* Be untimely in reporting any actual or anticipated noncompliance with any policy of the School Board.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

c. EL 2.9.3 *The Superintendent shall not:* Neglect to submit unbiased information required by the School Board or let the School Board be unaware of relevant trends.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

d. EL 2.9.4 *The Superintendent shall not:* Let the School Board be unaware of any significant incidental information it requires, including district press releases, anticipated media coverage, threatened or pending lawsuits, and material internal and external changes.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

e. EL 2.9.5 *The Superintendent shall not:* Fail to advise the School Board if, in the Superintendent's opinion, the School Board is not in compliance with its own policies on Governance Process and Board-Management Delegation, particularly in the case of School Board behavior that is detrimental to the working relationship between the School Board and the Superintendent.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

f. EL 2.9.6 *The Superintendent shall not:* Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and incidental

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

g. EL 2.9.7 *The Superintendent shall not:* Provide a mechanism for official School Board, officer, or committee communications that is ineffective.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
4. Debjyoti Dwivedy Yes ___ No ___

h. EL 2.9.8 *The Superintendent shall not:* Communicate with individual School Board members in addressing official School Board business except when responding to officers or committees duly charged by the School Board.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

i. EL 2.9.9 *The Superintendent shall not:* Neglect to supply for the School Board's consent agenda, along with applicable supporting information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be School Board-approved.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

j. EL 2.9.10 *The Superintendent shall not:* Allow the School Board to be unaware of potential consequences to the district posed by pending legislation or regulation.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

k. EL 2.9.11 *The Superintendent shall not:* Send letters or surveys under the School Board's name or on behalf of the School Board without School Board approval.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

2) EL 2.2 Treatment of Students - *The Superintendent shall not cause or allow* an educational environment that is unsafe, unwelcoming, inequitable, disrespectful, unnecessarily intrusive, or that otherwise inhibits the effective learning needs of each student.

OI Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ **Seconded** _____

1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___

3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___

4. Debjyoti Dwivedy Yes ___ No ___

a. EL 2.2.1 *The Superintendent shall not:* Allow students to be unprotected against violence or harassment.

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

3) EL 2.3 Treatment of Parents - *The Superintendent shall not allow a culture or district practice that fails to proactively engage parents of district students in a respectful partnership that supports the successful education of their child.*

OI Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

a. EL 2.3.1 *The Superintendent shall not:* Impede the flow of timely, adequate, and easily accessible information about the district in general and their child, in particular.

OI Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

b. EL 2.3.2 *The Superintendent shall not:* Allow an environment where concerns or inquiries directed to the Superintendent are not acknowledged and subsequently handled by the district in a timely, respectful manner.

OI Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

c. EL 2.3.3 *The Superintendent shall not:* Set school policies or make major decisions without appropriate input and representation from district parents.

OI Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

Evidence Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___
- 2. Charles Strehl Yes ___ No ___ 6. Dennis Stubbs Yes ___ No ___
- 3. Aaron Casper Yes ___ No ___ 7. Steve Bartz Yes ___ No ___
- 4. Debjyoti Dwivedy Yes ___ No ___

D. Record of Board Self-Evaluation (Action)

1) 2023-24 Record of Board Policy Monitoring - Governance Policies (GP's) (Action)

Motion _____ Seconded _____

- 1. Abby Libsack Yes ___ No ___ 5. Kim Ross Yes ___ No ___

2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
 4. Debjyoti Dwivedy Yes___ No___

2) 2023-24 Record of Board Policy Monitoring - Executive Limitations (EL's) **(Action)**

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
 4. Debjyoti Dwivedy Yes___ No___

3) 2023-24 Record of Board Policy Monitoring - Ends (1.1 - 1.6) **(No Updates)**

10. Superintendent Consent Agenda 8:30 PM (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
 4. Debjyoti Dwivedy Yes___ No___

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

11. Superintendent's Incidental Information Report 8:35 PM (Information)

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

A. 100 Year Report - [Presentation Uploaded](#)

12. Board Action on Committee Reports & Minutes 8:45 PM (Action)

A. Board Development Committee

1) New Director Orientation

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
 4. Debjyoti Dwivedy Yes___ No___

B. Community Linkage Committee **(Action)**

1) November 7, 2024 Meeting Minutes

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
 4. Debjyoti Dwivedy Yes___ No___

2) **DRAFT - January 2025 Inspiring News (It Takes All of Us) (Action)**

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
 2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
 3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
 4. Debjyoti Dwivedy Yes___ No___

C. Negotiations Committee

D. Policy Committee

1) Summary of Edits to EL and Ends Policy Monitoring Process

2) Revision to Board's ENDS Policy Monitoring

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

3) Revision to Board's EL (Executive Limitation) Policy Monitoring

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

13. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL) 9:05 PM (Information)

A. AMSD (Association of Metropolitan School) - *Abby Libsack/Kim Ross*

B. BrightWorks - *Dennis Stubbs*

C. ISD 287 (Intermediate School District 287) - *Kim Ross*

D. MSHSL (Minnesota State High School League) - *Dennis Stubbs*

14. Board Work Plan 9:15 PM (Action)

A. Work Plan Changes Document **(Action)**

Motion _____ **Seconded** _____

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

B. 2024-25 Board Annual Work Plan **(Information)**

15. Adjournment (Action)

Motion _____ **Seconded** _____ to adjourn at _____ PM.

1. Abby Libsack Yes___ No___ 5. Kim Ross Yes___ No___
2. Charles Strehl Yes___ No___ 6. Dennis Stubbs Yes___ No___
3. Aaron Casper Yes___ No___ 7. Steve Bartz Yes___ No___
4. Debjyoti Dwivedy Yes___ No___

16. Appendix "A" - Fiscal Year 2023-24 Audited Financial Presentation Information (Item #8A)

A. Annual Comprehensive Financial Report

B. Management Report

C. Special Purpose Audit Reports

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE OCTOBER 28, 2024
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on October 28, 2024, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:00 PM (Roll Call)**

Call to Order: Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

2. **Pledge of Allegiance**

3. **Agenda Review and Approval – Motion** by A. Libsack, **Seconded** by D. Stubbs to approve the agenda for the Monday, October 28, 2024, meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously

4. **Approval of Previous Minutes – Motion** by D. Stubbs, **Seconded** by S. Bartz to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings on September 23, 2024, and the Workshop notes on October 14, 2024 – Passed Unanimously

5. **Spotlight on Success** – Eagle Zone/EPIC

6. **Public Comment** – (2) – Electric School Buses; School Safety

7. **Announcements**

- First, it was so fun to see our community come together at our Citywide Celebration on September 28th! From the parade to the performances, to the GIVE Gathering – it was truly a celebration of all the great work that has happened on behalf of each of our students throughout the past 100 years of Eden Prairie Schools. And I'm really excited to see us carry that tradition of excellence into the future. Thank you to all of the students and families who attended or participated, our community partners who supported it, and all the staff who worked so hard to make it the awesome event that it was.
- **Congratulations:** Our EPHS girls tennis team went to state for the first time in over 20 years! What an achievement. The team was crowned Section 2AA champions after earning a close 4-to-3 victory over Minnetonka in the section tournament earlier this month. It was a hard-fought battle at the state tournament, and we couldn't be more proud of them for their incredible season this year.
- We are so proud of our seven EPHS students who were selected to the Minnesota Music Educators Association's All-State program!
Congratulations to trumpet players Annika Rice and Koto Kazama, bass clarinetist Arya Mehta, cellist Arun Wahlquist, violinist Claire Lee, bass player Alexandra Wahl, and soprano, Abi Swanson. They will perform alongside the 621 other All-State musicians at Orchestra Hall in February. This is a big honor for these talented young musicians!
- Recently, our Executive Director of Community Education Dr. Shawn Hoffman-Bram was selected by the Minnesota Community Education Association as a 2024 Community Educator of Excellence Award winner! The award recognizes the contributions and dedication of community education professionals from across the state. Dr. Hoffman-Bram was honored in Duluth for the award at the MCEA fall conference this past Thursday, and it was awesome to see her work recognized. **Congratulations**, Dr. Hoffman-Bram – very well deserved!
- The EPHS DECA club raised more than \$10,000 for College Possible Minnesota at their annual Powderpuff game for charity on Saturday, October 12th! The nonprofit aids students who face financial obstacles in their transition to college. Great work, DECA!
- Earlier this month, the Civics in ACTION Capstone class at EPHS pre-registered more than 50 of their peers to vote through their registration drive. They're doing a great job living out our Inspired to Vote motto: that safe, respectful, and responsible voting reflects the values we teach our students every day. Well done!
 - On Wednesday, October 16th, more than 700 EPHS students attended the College and Career Expo in the school's main gym. The expo is

Thank you to the 42 local and national business and collegiate partners who participated this year and thank you to the Chamber for their partnership in making this event a success every year!

- Speaking of partnerships, we've loved seeing the ways our community partners have engaged in student learning through the first couple months of the school year. Coding and Robotics students at CMS were wowed when drone creative services company Pictures Over Stillwater showed them how their learning about drones in class could translate to careers. Mary Beech, a Master Gardener intern at the U of M and grandma to a Forest Hills first grader, had fourth grade students at Forest Hills buzzing when she showed them how to build bee houses. We are so proud of our community partners taking an active role in educating our students, and we look forward to seeing more of it throughout the school year.
- You may have noticed a new rain garden at Round Lake Park, you can thank EPHS student Maxwell Amundson. He collaborated with the City of Eden Prairie to create it for his Eagle Scout project! The garden will help manage rainwater runoff and prevent erosion. Helping hands included fellow EP students and Boy Scouts Myles Rocco, Hans Syvertsen, Mason Weber, and Bennett Wimmer. If the results of the project are approved by regional scout leaders, Maxwell will earn the top rank of Eagle Scout! Nice job, Maxwell – our fingers are crossed for you!
- This month is National Principals Month, so **Congratulations** to all of our Principals and Associate Principals. We can't thank them enough for their commitment and hard work they put into meeting the needs of our students, families, and staff daily. The role of principal is not easy, but they spend countless unseen hours preparing, reflecting, and solving issues that arise in an effort to ensure every member of their school community is safe and supported. EPS principals, thank you for taking the time to ensure voices are heard and valued and for fostering an environment where students make a conscious choice to be safe, responsible, and kind.

8. Board Work

A. Decision Preparation

B. Required Board Action

C. Policy Monitoring

1) Executive Limitations (EL's)

a. EL 2.4 - Treatment of Staff - The Superintendent shall not cause or allow a work environment that is unsafe, unwelcoming, inequitable, disrespectful, unclear or that otherwise inhibits effective staff performance.

OI Motion by K. Ross, **Seconded** by A. Casper that the interpretation for the over-arching Global Constraint of EL 2.4 is reasonable – Passed 6-1: Yes – DS, KR, DD, AC, AL, SB; No: 1 (CJ)

Evidence Motion by S. Bartz, **Seconded** by A. Casper to accept the Superintendent's assertion of compliance with the over-arching Global Constraint of EL 2.4 – Passed 6-1: Yes – DS, KR, DD, AC, AL, SB; No: 1 (CJ)

(1) EL 2.4.1 *The Superintendent shall not:* Allow staff to work without a written job description.

OI Motion by S. Bartz, **Seconded** by K. Ross, the OI's for EL 2.4.1 through EL 2.4.5 are reasonable – Passed Unanimously

Evidence Motion by S. Bartz, **Seconded** by D. Stubbs to accept the Superintendent's assertion of compliance with EL 2.4.1 through EL 2.4.5 – Passed Unanimously

b. EL 2.8 - Compensation and Benefits - *With respect to employment, compensation, and benefits to employees, consultants, and contract workers, the Superintendent shall not cause or allow jeopardy to financial integrity or to public image.*

OI Motion by S. Bartz, **Seconded** by K. Ross, that the over-arching Global Constraint for EL 2.8, the OI is reasonable – Passed Unanimously

Evidence Motion by K. Ross, **Seconded** by A. Casper to accept the Superintendent's assertion that EL 2.8 is in compliance – Passed Unanimously

(1) EL 2.8.1 - *The Superintendent shall not:* Promise or imply permanent or guaranteed employment.

(2) EL 2.8.2 - *The Superintendent shall not:* Establish current compensation and benefits that deviate materially from the geographical or professional market for the skills employed. Further, compensation and benefits must not deviate from School Board-established parameters.

OI Motion by K. Ross, **Seconded** by A. Libsack to find that the interpretation of EL 2.8.1 and EL 2.8.2 are reasonable – Passed Unanimously

Evidence Motion by S. Bartz, **Seconded** by D. Stubbs to accept the Superintendent's assertion of compliance with EL 2.8.1 and EL 2.8.2 – Passed Unanimously

2) Governance Process (GP's)

a. GP 4.0 - Global Governance Commitment: *The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:*

Motion by K. Ross, **Seconded** by D. Stubbs, that Board behavior is compliant in GP 4.0 and its child policies – Passed Unanimously.

b. 4.1 - Governing Style: *The School Board will govern lawfully, observing the principles of the Policy Governance model, with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of School Board and Superintendent roles, (e) collective rather than individual decisions, and (f) the future rather than the past.*

Motion by S. Bartz, **Seconded** by A. Casper that the Board is in compliance with GP 4.1 and all its child policies – Passed Unanimously

c. GP 4.2 - School Board Job Product: *Specific job outputs of the School Board, as an informed agent of the owners, are those that assure appropriate district performance. Accordingly, the School Board has direct responsibility to:*

Motion by K. Ross, **Seconded** by A. Casper that Board is in compliance with GP 4.2 and all its child policies – Passed Unanimously

d. GP 4.3 - Annual Work Plan: *The School Board will follow an annual work plan that schedules time to a) maintain purposeful and ongoing linkage with owners, b) review and refine its Ends policies c) review and refine its Executive Limitations policies, d) monitor all written policies and e) continually improve School Board performance through School Board development and education.*

Motion by S. Bartz, **Seconded** by A. Casper that the Board is in compliance with GP 4.3 and all of its child policies – Passed Unanimously

e. GP 4.9 - Governance Investment: *Because poor governance costs more than learning to govern well, the School Board will invest in its governance capacity.*

Motion by K. Ross, **Seconded** by D. Stubbs, that the Board's behavior is in compliance with GP 4.9 and all its child policies – Passed Unanimously

D. Record of Board Self-Evaluation

1) 2023-24 Record of Board Policy Monitoring - Board Management Delegation Policies (BMD's) & Governance Policies (GP's)

Motion by K. Ross, **Seconded** by A. Casper to accept the BMD & GP Policy Monitoring as presented – Passed Unanimously

2) 2023-24 Record of Board Policy Monitoring - Executive Limitations (EL's)

Motion by S. Bartz, **Seconded** by A. Casper to approve the Record of Board Monitoring EL's as presented – Passed Unanimously

3) 2023-24 Record of Board Policy Monitoring - Ends 1.1 - 1.6

Motion by A. Casper, **Seconded** by K. Ross that the Board accepts the Board's 2023-24 Record of Policy Monitoring for Ends 1.1 through 1.6 as presented – Passed Unanimously

9. Superintendent Consent Agenda

Motion by A. Casper, **Seconded** by A. Libsack to accept the Consent Agenda as presented – Passed Unanimously

A. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports

- a. Board Business
- b. Financial Report - Monthly Revenue/Expenditure Report

B. MSHSL Form A

10. Superintendent's Incidental Information Report

- A. Enrollment Report as of October 1, 2024 - *Presentation Uploaded*

11. Board Action on Committee Reports & Minutes

- A. Board Development Committee
- B. Community Linkage Committee
- C. Negotiations Committee
- D. Policy Committee

1) Update to GP 4.8 – Per K. Ross email

~~a. A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. Each committee submits a yearly plan of action to the Board, submits minutes of meetings in a timely manner, and reports progress during Board business meetings. The only School Board committees are those that are set forth in this policy.~~

A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. The community linkage and board development committees submit a yearly plan of action to the Board. The policy and negotiations committees act as needed by the board and do not submit yearly plans. Each committee submits minutes of meetings in a timely manner, and reports progress during Board business meetings. The only School Board committees are those that are set forth in this policy.

Motion by K. Ross, **Seconded** by D. Dwivedy to accept changes noted above in “red” as referenced in email from K. Ross – Passed Unanimously

12. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL)

- A. AMSD (Association of Metropolitan Schools) - *Abby Libsack updated Board*
- B. BrightWorks (formerly ECSU) - *Dennis Stubbs – No updates*
- C. ISD 287 (Intermediate School District 287) - *Kim Ross updated the Board*
- D. MSHSL (Minnesota State High School League) - *Dennis Stubbs – No updates*

13. Board Work Plan

- A. Work Plan "Change" Document

Motion by K. Ross, **Seconded** by A. Casper to accept the Work Plan document as presented and Amended – Passed Unanimously

Eden Prairie School Board
2023–24 WORK PLAN CHANGES
“Proposed” Changes
October 28, 2024

| Date of Meeting/Workshop | Changes Requested |
|--|--|
| Monday, October 28, 2024 | |
| Tuesday, November 12, 2024 – Special Business Meeting (Canvass Elections) | |
| Tuesday, November 12, 2024 – Workshop | - ADD: <i>Board Assessment of Culture & Climate relative to Treatment of Students & Treatment of Staff</i> |
| Monday, November 25, 2024 | - ADD: <i>Levy for Learning (Board Education)</i> |
| Monday, December 9, 2024 | |
| Monday, January 6, 2025 (6:00 p.m.) Annual Org. Meeting | |
| Monday, January 6, 2025 (6:30 p.m.) – Workshop | |

| | |
|---|---|
| Monday, January 27, 2025 | |
| Monday, February 10, 2025 – Workshop | - |
| Monday, February 24, 2025 | |
| Monday, March 10, 2025 – Workshop | |
| Monday, March 24, 2025 | |
| Monday, April 14, 2025 – Workshop | |
| Monday, April 28, 2025 | |
| Monday, May 12, 2025 – Workshop | |
| Tuesday, May 27, 2025 | |
| Monday, June 9, 2025 – Workshop | |
| Monday, June 23, 2025 | |
| Placeholder – General Board Work | |
| Placeholder – Policy Review | |
| Policy GP 4.8 – School Board Committee Structure – Referred to the Policy Committee for Review – Changes approved under Policy Committee | |

B. 2024-25 Board Annual Work Plan

14. **Adjournment – Motion** by A. Casper, **Seconded** by S. Bartz to adjourn at 8:10 PM – Passed Unanimously

Abby Libsack – Board Clerk

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE NOVEMBER 12, 2024
SPECIAL SCHOOL BOARD MEETING

A Special Meeting of the Independent School District 272, Eden Prairie Schools, was held on November 12, 2024, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **CONVENE - 6:00 PM** (School Board Member Roll Call)

Present: Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Not Present: Board Member Debjyoti "DD" Dwivedy

Present: Superintendent Josh Swanson

2. **Agenda Review and Approval – Motion A. Casper, Seconded** by S. Bartz to approve the agenda for the Tuesday, November 12, 2024, Special Meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously

3. **Board Work**

A. Required Board Action

1) Resolution Approving Canvassing of Elections - *Roll Call*

Motion by A. Libsack, **Seconded** by S. Bartz, to approve and adopt the *RESOLUTION AUTHORIZING ISSUANCE OF CERTIFICATES OF ELECTION AND DIRECTING THE SCHOOL DISTRICT CLERK TO PERFORM OTHER ELECTION RELATED DUTIES* as presented: Yes – 6, SB, DS, CS, KR, AL, AC; No – 0; Passed Unanimously

2) Resolution Authorizing Issuance of Certificates of Election - *Roll Call*

Motion by A. Libsack, **Seconded** by A. Casper, to approve and adopt the *RESOLUTION CANVASSING RETURNS OF VOTES OF SCHOOL DISTRICT GENERAL AND SPECIAL ELECTIONS* as presented: Yes – 6, SB, DS, CS, KR, AL, AC; No – 0; Passed Unanimously

4. **Adjournment**

Motion by S. Bartz, **Seconded** by A. Casper to adjourn at 6:03 PM – Passed Unanimously

Abby Libsack – Board Clerk

