

Board Minutes  
October 28, 2024

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on October 28, 2024, at 7:00 p.m. President Greg Eckerle called the meeting to order.

Board Members and School Corporation personnel in attendance:

Greg Eckerle-Board President-Present  
 Arlet Jackle-Vice President-Present  
 Dr. Judy Englert-Secretary-Present  
 Steve Lukemeyer-Member-Present  
 Sara Schmidt-Member-Present  
 Tim DeMotte-School Attorney-Present  
 Dr. Tracy Lorey-Superintendent-Present  
 Glenn Buechlein-Assistant Superintendent Support Services and Transportation-Absent  
 Tina Fawks-Assistant Superintendent Curriculum, Instruction, and Assessment-Present  
 Monica Young-Corporation Treasurer-Present

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:

None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.  
 No other items were asked to be discussed.

A motion by Steve Lukemeyer, second by Arlet Jackle, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
  - As presented to the Board of Trustees
- Resignations/Retirements
  - Eileen East-Teacher-JES-Retirement effective December 20, 2024
  - Shanelle Kline-25-Hour Instructional Assistant and ½ Lunch Duty Stipend-JES
  - Claudia Morales-Instructional Assistant-JES
  - Abby Giesler-Secretary-IRE
  - Terry Tucker-ECA Boys and Girls JV Wrestling Coach-JHS
- Staff Recommendations
  - Lisa Franks-Transfer from JES to IRE-Secretary-IRE
  - Rebekah Hall-25-Hour Instructional Assistant and ½ Lunch Duty Stipend-JES
  - Arica Wellman-Move from 28 Hour to 30-Hour Instructional Assistant-JES
  - Darrel Land-Middle School Boys 7<sup>th</sup> Grade Basketball Coach-JMS
  - Jennifer Winder-Girls JV Wrestling Coach-JHS
  - Dylan Mattingly-Boys JV Wrestling Coach-JHS

- Approve Master’s Incentive Program Completion Base Salary Increases
  - None
- Field Trip Requests
  - JHS FFA to North American International Livestock Expo-November 15, 2024-Louisville, KY
  - JHS Ambassadors Choir to New York City for Carnegie Hall Debut-April 9-13, 2025
- Other
  - Approve Licensing Flexibility for Kevin Schipp through House Enrollment Act 1398 and CCISD Approval

#### Wildcat Spotlight—Jasper Middle School

Anthony Price is an ELA teacher at Jasper Middle School, he gave a presentation on Scale K-12. Scale K-12 aims to expose, motivate, and ultimately prepare students from diverse backgrounds with the skillset and mindset for careers in defense-related microelectronics (ME). Scale K-12 is a full school system engagement project that aims to help school districts integrate ME across all levels and content areas of K-12 education. It includes partnering with teachers from districts to design curricular modules and activities for ME.

Scale K-12 came from the Chips and Science Act. The program is sponsored by Senator Todd Young and signed into law by President Biden in August 2022. Its purpose is to bring semiconductor microchip production to the United States. Indiana is one of the states becoming a “Tech Hub” for semiconductor manufacturing.

Mr. Price has implemented a curriculum developer and has created with students two games—Game On (which the students loved) and The Day the Lights Went Out is currently in progress.

Mr. Lukemeyer stated the program is very interesting and good for the students. He stated it is interesting that the program is in the ELA area. Mr. Lukemeyer asked if this program interferes with the standards they need to learn.

Mr. Price said the teachers look at the standards and make sure they are being met.

Dr. Lorey said the program is good because it is an engagement with the students.

Mr. Eckerle asked if he has received any comments from students.

Mr. Price said the students have told him they love the different learning environments.

Dr. Lorey stated it is a good cross curriculum of learning.

Mrs. Schmidt asked if other local schools are doing this.

Mr. Price stated Loogootee, Washington, Washington Catholic are the closest. He also stated that this year Holy Family and Bloomfield have joined the program.

Mr. Lukemeyer asked if this is offered in the high school.

Mr. Price stated the program is not offered at JHS at this time.

The program is not replacing the current curriculum. A teacher can use a mini version of the program.

Mrs. Schmidt stated the exposure to the students is great.

#### Building & Maintenance Update—Mr. Stenftenagel

The Stenftenagel asked the Board’s approval to solicit bids for the Jasper Middle School and Jasper High School kitchen upgrades.

A motion by Sara Schmidt, second by Dr. Englert, to approve The Stenftenagel Group to solicit bids for the kitchen upgrades, was unanimously approved by the Board.

The Stenftenagel Group asked approval to replace the high-density metal filing system in the Jasper High School Band Department.

A motion by Dr. Englert, second by Steve Lukemeyer, to approve the purchase of the high-density metal filing system, was unanimously approved by the Board.

Mr. Lukemeyer asked if the projects at the Softball Field and Ruxer Field are going well.  
Mr. Hopf stated the projects are going well.

#### Curriculum Update—Mrs. Fawks

Mrs. Fawks shared information on the upcoming Educate Dubois County Day for staff. The four county school corporations will be involved in the program. The 2024 Indiana Teacher of the year is coming to present sessions. Also, there will be many experts doing breakout sessions for the day.

#### Student Support Services and Transportation Update—Mr. Buechlein

None

#### Other Business:

The Jasper Park Board appointment held by Mr. Eckerle expires at the end of December. Dr. Lorey asked the Board to fill the school district appointment to the Jasper Park Board.

Steve Lukemeyer moved to re-appoint Greg Eckerle to the Jasper Park Board, seconded by Dr. Englert, and was unanimously approved by the Board.

Dr. Lorey gave the Board NEOLA updates to review and vote on at the November Board meeting.

Dr. Lorey discussed the Collective Bargaining Tentative Agreement with the Board. She informed the Board that Greater Jasper Consolidated Schools and the Jasper Classroom Teachers Association have signed a tentative agreement for a one-year collective bargaining agreement.

#### Changes include:

- \$3,000 base salary increase for all eligible teachers
- Increase the Bachelor's and Master's new hire salary schedule. A beginning teacher with a Bachelor's degree will earn \$50,000 annually. A beginning teacher with a Master's degree will earn \$53,000 annually
- Increase the Extra-Curricular Duty stipends by 3% and adds a few positions
- Increase the employee contribution for the annual insurance premium

She asked the Board if they had any questions or comments regarding the tentative agreement. There were no comments.

Dr. Lorey thanked the JCTA Negotiations Team, which is led by Dean Jerger. She said she is thankful for their collaboration in the bargaining process. She stated it is a team effort to maintain fiscal health in the district.

#### Announcements:

- A Special Board Meeting will be held on November 4<sup>th</sup> at 7:30 a.m. at the administrative office for ratification of the Collective Bargaining Agreement.
- The ISBA Region 9 meeting is at Klubhaus 61, November 14, 2024, at 6:00 p.m.
- The regular November Board Meeting will be held on November 25, 2024, at Jasper High School Community Room at 7:00 p.m.

CBA Counteroffer  
October 21, 2024

Collective Bargaining Agreement

1. Agreement for 2024-2025 – 1 year
2. \$3,000 added to base salary
3. Keep current salary factors:
  - a. Evaluation – 67%
  - b. Needs of the student – keep current definition – 33%
4. ECA
  - a. Add 3% to current positions
  - b. Add JHS Musical Assistant - \$1,000
  - c. Add JMS Musical Assistant - \$1,000
  - d. Add Educators Rising Advisor - \$1,500
  - e. Add Optimist Club Sponsor – \$1,000
  - f. JHS BPA Coordinator - \$1,000
  - g. JHS BPA Assistant - \$650
  - h. JMS BPA Coordinator - \$650
  - i. JMS BPA Assistant - \$232
  - j. Certified Bus Supervision-Intensive Need (2 positions) - \$1,548
  - k. Remove Co-op Planning Team Human Resources
  - l. Add Special Education Processes Coordinator - \$908
5. New Hire Salary Schedule – Add \$2,000 to each step – Impacts 13 new teachers

Step	Bachelor	Master
0-2	\$50,000	\$53,500
3-5	\$52,000	\$55,000
6-8	\$54,500	\$58,500
9-11	\$58,500	\$61,500
12-14	\$60,500	\$64,500
15-17	\$62,000	\$67,500
18+	\$63,500	*
18-20	*	\$72,500
21+	*	\$73,500

6. Increase Employee Insurance Premium Contribution

Single	\$625	Increase by \$100 = \$725
E+Child	\$1,900	Increase by \$200 = \$2,100
E+Spouse	\$1,900	Increase by \$200 = \$2,100
Family	\$2,355	Increase by \$300 = \$2,655
EE	\$1,350	Cost of 2 single plans = \$1450

TA

Dean Jerge  
M. M. M. M. M.

A. Roberts 10-22-24

GREATER JASPER CONSOLIDATED SCHOOLS APPOINTMENT

The undersigned, as the Board of Trustees of the Greater Jasper Consolidated Schools of Jasper, Indiana, by the authority vested in such School Corporation, do hereby appoint Greg Eckerle of Greater Jasper School Board, as a member of the Jasper Park Board.

For A Term Beginning January 1, 2025

An Expiring December 31, 2028

(This appointee is filling the remainder of the unexpired term of \_\_\_\_\_ which ends on \_\_\_\_\_.)

Dated at Jasper, Indiana this 28 day of October, 2024

Board of Trustees of Greater Jasper Consolidated Schools

Julie Ebert  
John Jacka  
Steve [unclear]  
John Schmidt

Attest Julie Ebert, Secretary

There being no further business to conduct and upon a motion by Arlet Jackle, second by Sara Schmidt, the Board voted to adjourn at 7:36 p.m.

An Executive Session was held before the regular meeting to discuss the following:  
IC. 5-14-1.5-6.1(b)(9) Job Performance Evaluation

Drey Erbe President

Arlet Jackle Vice-President

Judy Ellen Secretary

Steve Lukens Member

Sara Schmidt Member