

SUMMARY OF COLLECTIVE BARGAINING  
with LODI EDUCATION ASSOCIATION (LEA)

**November 22, 2024**

On Friday, November 22, 2024 The Lodi Education Association and Lodi Unified School District met for their second bargaining session for the 24-25 contract.

The District reviewed their financial offer including the terms below:

1. Upon ratification the salary schedule shall be improved by 1.07% ongoing.
2. Me-Too
  - i. Language to ensure that the parties would reconvene for bargaining should the District enter into an agreement with another PERB-recognized unit providing greater percentage increases, uniformly applied to the group.
3. One-time money totaling \$3,777,048 allocated toward Health and Welfare Benefits for the 2025 benefit year.

The District also shared their interest in adjusting contract language to accommodate a 7-period day at the 9-12 level. Education Services presented a plan allowing for teachers to work 5 out of the 7 periods, with 2 preparation periods with the ability to keep the workday the same. This plan would allow each high school some flexibility to design a schedule.

LEA reiterated their interest in equally dispersing the \$3,777,048 for each association member and clarified the meaning of the COLA language. They also stated their interest in contract language specific to extra duties outside of the teacher workday.

Bargaining ended with agreement to return to the bargaining table on December 10, 2024.